

HARIBO Produktion A/S

Præstøvej 55
4640 Faxe
Denmark

CVR no. 43 42 30 10

Annual report 2024

The annual report was presented and approved at
the Company's annual general meeting on

27 May 2025

Michael Phiesel

Chairman of the annual general meeting

Contents

Statement by the Supervisory Board and the Executive Board	2
Independent auditor's report	3
Management's review	6
Company details	6
Financial highlights for the Group	7
Operating review	8
Consolidated financial statements and parent company financial statements 1 January – 31 December	12
Income statement	12
Balance sheet	13
Statement of changes in equity	16
Cash flow statement	17
Notes	18

Statement by the Supervisory Board and the Executive Board

The Supervisory Board and the Executive Board have today discussed and approved the annual report of HARIBO Produktion A/S for the financial year 1 January – 31 December 2024.

The annual report has been prepared in accordance with the Danish Financial Statements Act.

In our opinion, the consolidated financial statements and the parent company financial statements give a true and fair view of the Group's and the Parent Company's assets, liabilities and financial position at 31 December 2024 and of the results of the Group's and the Parent Company's operations and consolidated cash flows for the financial year 1 January – 31 December 2024.

Further, in our opinion, the Management's review gives a fair review of the development in the Group's and the Parent Company's activities and financial matters, of the results for the year and of the Group's and the Parent Company's financial position.

We recommend that the annual report be approved at the annual general meeting.

Faxe, 27 May 2025
Executive Board:

Stefano Paul Franzoia

Christian Pietro Riccardo
Cerlienco

Colin Simpson Ovans

Supervisory Board:

Michael Phiesel
Chairman

Markus Riegelein

Herwig Jean L. Vennekens

Jens Michael Sandvig
Staff representative



Independent auditor's report

To the shareholder of HARIBO Produktion A/S

Opinion

We have audited the consolidated financial statements and the parent company financial statements of HARIBO Produktion A/S for the financial year 1 January – 31 December 2024 comprising income statement, balance sheet, statement of changes in equity and notes, including accounting policies, for the Group as well as for the Parent Company and a cash flow statement for the Group. The consolidated financial statements and the parent company financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the consolidated financial statements and the parent company financial statements give a true and fair view of the Group's and the Parent Company's assets, liabilities and financial position at 31 December 2024 and of the results of the Group's and the Parent Company's operations and consolidated cash flows for the financial year 1 January – 31 December 2024 in accordance with the Danish Financial Statements Act.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the consolidated financial statements and the parent company financial statements" section of our report.

We are independent of the Group in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (IESBA Code) and the additional ethical requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's responsibility for the consolidated financial statements and the parent company financial statements

Management is responsible for the preparation of consolidated financial statements and parent company financial statements that give a true and fair view in accordance with the Danish Financial Statements Act and for such internal control that Management determines is necessary to enable the preparation of consolidated financial statements and parent company financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements and the parent company financial statements, Management is responsible for assessing the Group's and the Parent Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the consolidated financial statements and the parent company financial statements unless Management either intends to liquidate the Group or the Company or to cease operations, or has no realistic alternative but to do so.

Independent auditor's report

Auditor's responsibilities for the audit of the consolidated financial statements and the parent company financial statements

Our objectives are to obtain reasonable assurance as to whether the consolidated financial statements and the parent company financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements in Denmark will always detect a material misstatement when it exists. Misstatements may arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of financial statement users made on the basis of these consolidated financial statements and parent company financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also

- identify and assess the risks of material misstatement of the consolidated financial statements and parent company financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's and the Parent Company's internal control.
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the consolidated financial statements and the parent company financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's and the Parent Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements and the parent company financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group and the Company to cease to continue as a going concern.
- evaluate the overall presentation, structure and contents of the consolidated financial statements and the parent company financial statements, including the disclosures, and whether the consolidated financial statements and the parent company financial statements represent the underlying transactions and events in a manner that gives a true and fair view.
- obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the Consolidated Financial Statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.
- plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the Group as a basis for forming an opinion on the consolidated financial statements and the Parent Company financial statements. We are responsible for the direction, supervision and review of the audit work performed for purposes of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Independent auditor's report

Statement on the Management's review

Management is responsible for the Management's review.

Our opinion on the consolidated financial statements and the parent company financial statements does not cover the Management's review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements and the parent company financial statements, our responsibility is to read the Management's review and, in doing so, consider whether the Management's review is materially inconsistent with the consolidated financial statements or the parent company financial statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the Management's review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that the Management's review is in accordance with the consolidated financial statements and the parent company financial statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement of the Management's review.

Copenhagen, 27 May 2025

KPMG

Statsautoriseret Revisionspartnerselskab

CVR no. 25 57 81 98

David Olafsson
State Authorised
Public Accountant
mne19737

Stine Inger Pedersen
State Authorised
Public Accountant
mne47771

HARIBO Produktion A/S
Annual report 2024
CVR no. 43 42 30 10

Management's review

Company details

HARIBO Produktion A/S
Præstøvej 55
4640 Faxe
Denmark

Website: www.haribo.com

CVR no.: 43 42 30 10
Established: 6 May 1935
Registered office: Faxe
Financial year: 1 January – 31 December

Supervisory Board

Michael Phiesel, Chairman
Markus Riegelein
Herwig Jean L. Vennekens
Jens Michael Sandvig, Staff representative

Executive Board

Stefano Paul Franzoia
Christian Pietro Riccardo Cerlienco
Colin Simpson Ovans

Auditor

KPMG
Statsautoriseret Revisionspartnerselskab
Dampfærgevej 28
DK-2100 København Ø
CVR no. 25 57 81 98

Management's review

Financial highlights for the Group

DKK'000	2024	2023	2022	2021	2020
Key figures					
Revenue	918,651	874,375	741,928	643,817	604,979
Gross profit/loss	350,804	300,482	241,219	283,646	232,737
Profit before financial income and expenses	119,348	87,384	54,915	111,542	20,748
Profit/loss from financial income and expenses	805	-168	-3,358	-929	-679
Profit/loss for the year	192,923	143,286	92,192	153,693	78,467
Total assets	1,710,925	1,567,661	1,453,912	1,416,017	1,346,010
Equity	1,527,212	1,367,609	1,249,200	1,245,247	1,151,622
Investment in property, plant and equipment	18,265	12,769	11,241	14,336	7,154
Ratios					
Gross margin	38.2%	34.4%	32.5%	44.1%	38.5%
Operating margin	13.0%	10.0%	7.4%	17.3%	3.4%
Current ratio	253.5%	210.0%	180.2%	233.4%	197.2%
Return on equity	13.3%	11.0%	7.4%	12.8%	6.9%
Solvency ratio	89.3%	87.2%	85.9%	87.9%	85.6%
Average number of full-time employees	358	338	318	300	302

The financial ratios have been calculated as follows:

Gross margin	$\frac{\text{Gross profit} \times 100}{\text{Revenue}}$
Operating margin	$\frac{\text{Profit/loss before financial income and expenses} \times 100}{\text{Revenue}}$
Current ratio	$\frac{\text{Current assets} \times 100}{\text{Current liabilities}}$
Return on equity	$\frac{\text{Profit after tax} \times 100}{\text{Average equity}}$
Solvency ratio	$\frac{\text{Equity ex. non-controlling interests at year-end} \times 100}{\text{Total equity and liabilities at year-end}}$

Management's review

Operating review

The Group's principal activities

HARIBO Produktion A/S manufactures and sells high quality confectionary products, mainly to the Nordic market.

HARIBO Produktion A/S, established in 1935 as the first HARIBO company outside Germany, is part of the international HARIBO Group (Germany).

Profit/loss for the year (including comparison with forecasts previously announced)

The Company's income statement for 2024 shows a profit of DKK'000 192,923 as against DKK'000 143,286 in 2023. The main driver for the positive profit is the income from equity investments in group entities. Equity in the Company's balance sheet at 31 December 2024 stood at DKK'000 1,527,212 as against DKK'000 1,367,609 at 31 December 2023.

Net sales of HARIBO Produktion A/S in 2024 were above 2023 and slightly ahead of expectations for the year due to increased demand from HARIBO sales entities in the Nordics. Profitability in 2024 benefitted from increased output and as 2023 profit was negatively impacted by one-off costs of a product recall. Smaller operational changes and continued significant investments have been made to increase efficiency and capacity of the factory going forward.

HARIBO Produktion A/S has continuously offered products of the highest quality and continues to provide a variety of tastes, textures, shapes and sizes to fulfill the need of the consumers.

2025 Outlook

HARIBO Produktion A/S will continue to produce high quality confectionary products for the Nordic markets in 2025.

For 2025 we expect growing production demand from growing sales of our group entities in the Nordics countries to their customers and will focus our efforts on efficiently satisfying this demand. We expect and prepare for continued volatility of raw material prices. Profit is expected to improve compared to last year, driven by mentioned further increased output and our investments and focus on efficiency.

Knowledge resources

HARIBO Produktion A/S will continue its strategy of increasing investments in training and recruitment of new employees in key and strategic functions.

Management's review

Operating review

Risk assessment

HARIBO Produktion A/S has identified its potential risks and has taken the necessary steps to secure the Company's assets and minimize the risks.

The Company has a strong cooperation with the HARIBO Group and uses the resources in the global HARIBO Group to secure its assets. Furthermore, the Company is continuously in contact with the authorities and with the Company's insurance partner to make sure that the Company is updated regarding both legislation and new technology, in order to secure both the employees and other assets.

Research and development activities

Research and development are carried out by HARIBO Produktion A/S in cooperation with the HARIBO Group, to keep the leading position on the Danish market within sugar confectionary.

Events after the balance sheet date

No events have occurred after the end of the financial year, which significantly effects the annual report.

Corporate social responsibility

HARIBO Produktion A/S manufactures and sells high quality confectionary, mainly to the Nordic market. This CSR-report also covers HARIBO Lakrids A/S, cvr. 37657654.

HARIBO Group takes its corporate responsibility very seriously. It is the belief of the company that respect for both people and the planet plays an important role to develop the business successfully. Therefore, HARIBO has implemented several policies in this area, which are integrated in the daily work. In 2024, the company has placed great focus on ensuring readiness for upcoming EU-legislation. In the following, the main contents of the policies are described, including how the policies are transformed into action and results.

The main focus is Food Safety, as the company's consumers at any time should be able to enjoy the company's products without any risk. The HARIBO Group therefore applies high food safety, quality, and ethical standards to the selection of all raw material and packaging used in the production of our beloved products. Since 2017, all the HARIBO Group manufacturing facilities (including the one in Denmark) have been certified according to FSSC 22000 (Food Safety System Certification), a GFSI (Global Food Safety Initiative) recognized standard with an excellent reputation in the food industry worldwide. In 2024 HARIBO Produktion A/S passed the audit for FSSC2200. Before 2017, HARIBO was certified according to the international food standard IFS.

During 2024 we continued preparing to be SMETA certified. This certification includes both labor standards, business ethics standards, health, and safety standards as well as environmental standards.

Management's review

Operating review

Ethics and human rights

The HARIBO Group mainly get its raw materials from European vendors, however as we are aware that raw material often comes from subcontractors, The HARIBO Group makes high demand on its suppliers. It is required that the vendors ensure that raw materials are produced with respect for international conventions and standards, with a special focus on following the current Human Rights Conventions along with avoiding any form of bribery, corruption, forced labor and child labor. All vendors of raw material need to sign a declaration to declare that these demands are met. This declaration is a HARIBO Group Standard. HARIBO Produktion A/S is following the HARIBO Group standards as described above. All raw material vendors used in 2022 have declared that they are following the declaration. HARIBO Produktion A/S is FSSC 22000 certified, which ensures that the consumers get a product of the highest quality and safety, which can be consumed. However, there is always a risk that ethic codes relating to human rights, anti-bribery, corruption, and child labor are not met outside of HARIBO's control.

As food safety is a priority for the HARIBO Group, we will, as part of our policy for vendor selection, continue to have focus on the suppliers, and ensure that our suppliers confirm that they follow our Quality Assurance Agreement.

In 2023 the HARIBO Group have started to map all its direct as well as indirect suppliers with the aim of performing a Supply Chain Due Diligence as well as prepare for the EU Supply Chain Act.

For the coming years we will continue having focus on ensuring that suppliers comply with our requirements and policies.

In 2019 the Code of Conduct was implemented throughout employees in all HARIBO countries together with a whistle blower portal. The Code of conduct ensue among other things human rights, anti-corruption, personal data privacy and combating money laundry. In 2024 there have been a e-learning, to ensure that all employees are still on top of the Code of Conduct.

Environmental and climate responsibility

HARIBO Group is fully focused on its environmental and climate impact and is constantly trying to optimize this area so that the company's total environmental and climate impacts remain as minimal as possible. It is our policy to reduce the company's energy consumption and minimizing the use of fossil fuel as well as water. This is done both by investigating how to invest in more energy-efficient technology, but the company will also focus on a change of attitude among its employees to avoid unnecessary consumption of energy. In 2022, we engaged external consultants to identify potential projects aimed at enhancing energy efficiency. Our goal is to make the production plant independent of fossil fuels. We are currently exploring various options to reduce our reliance on fossil fuels, though no final decisions have been made yet. Potential changes could include transitioning from large steam boilers to heat pumps, installing solar panels across a significant portion of the factory grounds, and utilizing district heating for non-production buildings.

Additionally, we remain committed to implementing daily energy-saving measures wherever possible. In 2024 a new energy metering concept was approved, that will begin to be implemented in 2025. This will allow us to monitor and find further opportunities for energy reductions.

The goal for 2024 of reducing our energy consumption by 5% per tonnage produced have been obtained. It is the goal for 2025 to continue this work and reduce with further 5% per tonnage produced.

In 2023 the HARIBO Group have been certified according to ISO50001 (energy management).

Also handling of waste is a company focus, and waste is sorted as an integrated part of the work to reduce the environmental and climate effects of production. In 2024 we have had continued focus on wastewater, ensuring that the water we return to the system is compliant to the wastewater agreement. We have seen huge improvement in this area, especially due to training, and awareness among the employees in the production line.

Management's review

Operating review

There have been a thorough check of potential risk relating to environment and climate. The conclusion is that no material risks exist related to environment and climate.

Employee responsibility

HARIBO in Denmark is a member of the Confederation of Danish Industry ("DI - Dansk Industri") and complies with the guidelines set by Confederation of Danish Industry for its member companies. This also means that the company undertakes to treat its own employees and other stakeholders in accordance with current legislation, and in general shows good morals with everything that this entails. HARIBO also participates in local board work for the Confederation of Danish Industry where education of young people and contributions to this has very high priority.

HARIBO in Denmark wants to contribute to qualified and skills employees. Therefore, HARIBO Denmark initiated a cooperation with 5 other companies in South of Zealand in 2018, to ensure students for the education for Industrial technicians, which at that time was not offered in South of Zealand. Due to this cooperation Business School CELF decided to initiate a permanent education since 2019 with this focus in mind. HARIBO Denmark was awarded with the prize "Internship 2019" from Danish Industry.

HARIBO is also represented in the committee "Arbejdets- organisering og Industrioperatøruddannelsen (LLU)" where technical colleges and companies jointly work to ensure the quality of vocational education and focus on the need to attract young people into an industrial working life.

We are committed to maintain a good working environment so our employees thrive and can perform at their best and continuously develop and take on new challenges while keeping a good work-life balance.

It is a high priority for the company to ensure that sick employees return to work quickly and safely a long with the local authorities. In addition to this cooperation, the company pays for a private health insurance for all employees. Reducing work-related accidents resulting in absence has a particularly high priority which is why follow-up interviews are carried out when an accident has occurred. In 2024 there were 12 people (14 people in 2023), who experienced a work-related accident, which caused absence. Most importantly, however, is the focus on preventing accidents. Several initiatives have been taken during the years to reduce the accidents and this will continue to be a focus area. In 2022 we establish the HARIBO Academy Safety Training. In 2024 60% of the employee have been through the training. On top of that there is monthly campaigns on specific areas with high risks. HARIBO will continue the work on improving the working environment and educating our employees – and thereby reducing accidentrelated absences.

As we are committed to follow the working standards in Denmark, we do not see any critical risks regarding employee responsibilities.

Data ethics

HARIBO recognize Data ethic as an important area. We are committed to ensure that especially personal data are handled in a safe way. HARIBO have hardly any consumer data, so Data Ethics is not considered a high-risk area. As protection of personal data is very important for HARIBO we have in 2021 put additional focus to GDPR. The overall aim of the focus was to increase the awareness in the organization, this includes among other things mapping of GDPR processes and training of the employees.

In 2024 we have continued with online training and general awareness of Cyber security and GDPR training. It is mandatory for all employees to take the training once a year.

Consolidated financial statements and parent company financial statements 1 January – 31 December

Income statement

DKK'000	Note	Group		Parent Company	
		2024	2023	2024	2023
Revenue	2	918,651	874,375	718,578	696,250
Cost of sales		-415,213	-417,071	-415,529	-412,990
Other operating income		65,370	37,442	1,262	4,838
Other external costs		-218,004	-194,264	-140,322	-136,185
Gross profit		350,804	300,482	163,989	151,913
Staff costs	3	-214,721	-189,998	-150,177	-127,450
Depreciation, amortisation and impairment losses		-16,712	-17,378	-15,803	-16,365
Other operating costs		-23	-5,722	0	-5,691
Profit/loss before financial income and expenses		119,348	87,384	-1,991	2,407
Income from equity investments in group entities		0	0	95,230	66,545
Income from participating interests		96,132	74,898	96,132	74,898
Other financial income		1,602	1,493	652	982
Other financial expenses		-797	-1,661	-588	-1,476
Profit before tax		216,285	162,114	189,435	143,356
Tax on profit for the year	4	-23,362	-18,828	3,488	-70
Share of profit for the year	5	192,923	143,286	192,923	143,286

Consolidated financial statements and parent company financial statements 1 January – 31 December

Balance sheet

DKK'000	Note	Group		Parent Company	
		2024	2023	2024	2023
ASSETS					
Fixed assets					
Intangible assets					
	6				
Intangible assets under construction		7,414	0	0	0
Property, plant and equipment					
	7				
Land and buildings		59,527	61,100	59,527	61,100
Plant and machinery		43,988	49,390	43,988	49,390
Fixtures and fittings, tools and equipment		7,725	4,042	5,753	2,286
Property, plant and equipment under construction		15,984	11,160	15,984	11,160
		127,224	125,692	125,252	123,936
Investments					
	8				
Equity investments in group entities		0	0	115,695	70,465
Participating interests		1,160,026	1,059,407	1,160,026	1,059,407
Other receivables		1,887	0	1,887	0
Deposits		1,106	1,072	0	0
		1,163,019	1,060,479	1,277,608	1,129,872
Total fixed assets		1,297,657	1,186,171	1,402,860	1,253,808

Consolidated financial statements and parent company financial statements 1 January – 31 December

Balance sheet

DKK'000	Note	Group		Parent Company	
		2024	2023	2024	2023
Current assets					
Inventories					
Raw materials and consumables		23,823	29,034	23,823	29,034
Work in progress		8,712	10,129	8,712	10,129
Finished goods and goods for resale		90,365	78,632	89,516	78,169
		<u>122,900</u>	<u>117,795</u>	<u>122,051</u>	<u>117,332</u>
Receivables					
Trade receivables		135,760	122,169	2	9
Receivables from group entities		72,459	32,658	39,191	49,505
Corporation tax		891	1,991	891	1,991
Other receivables		5,960	6,002	5,910	5,952
Tax receivables from group entities		0	0	25,238	18,828
Prepayments	9	3,449	2,396	2,352	1,160
		<u>218,519</u>	<u>165,216</u>	<u>73,584</u>	<u>77,445</u>
Cash at bank and in hand		<u>71,849</u>	<u>98,479</u>	<u>16,221</u>	<u>36,214</u>
Total current assets		<u>413,268</u>	<u>381,490</u>	<u>211,856</u>	<u>230,991</u>
TOTAL ASSETS		<u>1,710,925</u>	<u>1,567,661</u>	<u>1,614,716</u>	<u>1,484,799</u>

Consolidated financial statements and parent company financial statements 1 January – 31 December

Balance sheet

DKK'000	Note	Group		Parent Company	
		2024	2023	2024	2023
EQUITY AND LIABILITIES					
Equity					
Contributed capital		6,000	6,000	6,000	6,000
Reserve for net revaluation under equity method		0	0	1,106,532	1,005,913
Retained earnings		1,521,212	1,361,609	414,680	315,696
Proposed dividends for the financial year		0	0	0	40,000
Total equity		1,527,212	1,367,609	1,527,212	1,367,609
Provisions					
Provisions for deferred tax	10	20,691	18,416	19,174	18,507
Total provisions		20,691	18,416	19,174	18,507
Liabilities other than provisions					
Current liabilities other than provisions					
Trade payables		47,098	28,243	35,042	18,804
Payables to group entities		20,965	68,413	18,590	67,394
Other payables		94,959	84,980	14,698	12,485
		163,022	181,636	68,330	98,683
Total liabilities other than provisions		163,022	181,636	68,330	98,683
TOTAL EQUITY AND LIABILITIES		1,710,925	1,567,661	1,614,716	1,484,799
Fees to auditor appointed at the general meeting	11				
Contractual obligations, contingencies, etc.	12				
Related party disclosures	13				

Consolidated financial statements and parent company financial statements 1 January – 31 December

Statement of changes in equity

DKK'000	Group		
	Contributed capital	Retained earnings	Total
Equity at 1 January 2024	6,000	1,361,609	1,367,609
Exchange adjustment	0	4,487	4,487
Transferred over the profit appropriation	0	152,923	152,923
Fair value adjustment of hedging instruments	0	2,193	2,193
Equity at 31 December 2024	6,000	1,521,212	1,527,212

DKK'000	Parent Company				
	Contributed capital	Reserve for net revaluation under equity method	Retained earnings	Proposed dividends for the financial year	Total
Equity at 1 January 2024	6,000	1,005,913	315,696	40,000	1,367,609
Ordinary dividends paid	0	0	0	-40,000	-40,000
Exchange adjustment	0	4,487	0	0	4,487
Transferred over the distribution of loss	0	96,132	96,791	0	192,923
Fair value adjustment of hedging instruments	0	0	2,193	0	2,193
Equity at 31 December 2024	6,000	1,106,532	414,680	0	1,527,212

Consolidated financial statements and parent company financial statements 1 January – 31 December

Cash flow statement

DKK'000	Note	Group	
		2024	2023
Profit for the year		192,923	143,286
Other adjustments of non-cash operating items	14	-56,128	-32,942
Changes in working capital	15	-78,119	-16,924
Cash flows from operations before changes in working capital		58,676	93,420
Financial income		1,602	1,493
Financial expenses		-797	-1,661
Cash flows from ordinary activities		59,481	93,252
Corporation tax paid		-20,398	-33,615
Cash flows from operating activities		39,083	59,637
Acquisition of intangible assets		-7,414	0
Acquisition of property, plant and equipment		-18,265	-12,769
Acquisition of financial assets		-34	0
Disposal of financial assets		0	330
Cash flows from investing activities		-25,713	-12,439
Shareholders:			
Dividend paid		-40,000	-26,100
Cash flows from financing activities		-40,000	-26,100
Cash flows for the year		-26,630	21,098
Cash and cash equivalents at the beginning of the year		98,479	77,381
Cash and cash equivalents at year end		71,849	98,479

Consolidated financial statements and parent company financial statements 1 January – 31 December

Notes

1 Accounting policies

The annual report of HARIBO Produktion A/S for 2024 has been prepared in accordance with the provisions applying to reporting class C large entities under the Danish Financial Statements Act.

The accounting policies used in the preparation of the consolidated financial statements and parent company financial statements are consistent with those of last year.

Omission of cash flow statement

Pursuant to section 86(4) of the Danish Financial Statements Act, no cash flow statement has been prepared for the Parent Company. The Company's cash flows are included in the cash flow statement in the consolidated financial statements of HARIBO Produktion A/S, Group.

Consolidated financial statements

The consolidated financial statements comprise the Parent Company and subsidiaries in which the Company directly or indirectly holds more than 50% of the votes or in some other way exercises control over. Entities in which the Group holds between 20% and 50% of the votes and exercises significant influence but not control are considered associates.

On consolidation, intra-group income and expenses, shareholdings, intra-group balances and dividends and realised and unrealised gains and losses on intra-group transactions are eliminated.

Investments in subsidiaries are set off against the proportionate share of subsidiaries' fair value of net assets and liabilities at the date of acquisition.

Foreign currency translation

On initial recognition, transactions denominated in foreign currencies are translated at the exchange rates at the transaction date. Foreign exchange differences arising between the exchange rates at the transaction date and the date of payment are recognised in the income statement as financial income or financial expenses.

Receivables, payables and other monetary items denominated in foreign currencies are translated at the exchange rates at the balance sheet date. The difference between the exchange rates at the balance sheet date and the date at which the receivable or payable arose or was recognised in the latest financial statements is recognised in the income statement as financial income or financial expenses.

Upon recognition of foreign subsidiaries and associates that are independent entities, the income statements are translated into Danish kroner at average exchange rates for the month, and balance sheet items are translated at the exchange rates at the balance sheet date. Foreign exchange differences arising upon translation of foreign subsidiaries' opening equity and results at the exchange rates at the balance sheet date are recognised directly in equity.

Consolidated financial statements and parent company financial statements 1 January – 31 December

Notes

1 Accounting policies (continued)

Income statement

Revenue

Income from the sale of goods, is recognised in revenue when delivery and transfer of risk to the buyer have taken place, and the income may be measured reliably and is expected to be received. The revenue is calculated excluding VAT and taxes collected by a third part and with deduction of discounts in connection with sales.

Cost of sales

Cost of sales comprise costs incurred to generate revenue for the year. This item also comprises direct costs for goods for resale and changes to inventory of goods for resale.

Other operating income

Other operating income comprises items secondary to the activities of the Group, including gains on the disposal of property, plant and equipment as well as payroll refunds.

Other external costs

Other external costs comprise distribution costs and costs related to sales, sales campaigns, administration, office premises, operating leases, etc.

Staff costs

Staff costs comprise wages and salaries, including holiday allowance, pension and other social security costs, etc., to the Company's employees, excluding reimbursements from public authorities.

Other operating costs

Other operating costs comprise items secondary to the activities of the Group, including losses on the disposal of property, plant and equipment.

Income from equity investments in group entities and participating interests

The proportionate share of the individual group entities profit/loss after tax is recognised in the Parent Company's income statement after full elimination of intra-group gains/losses and amortisation of goodwill.

The proportionate share of the individual participating interests' profit/loss after tax is recognised in the Group's and the Parent Company's income statement after elimination of a proportionate share of intra-group gains/losses and amortisation of goodwill.

Consolidated financial statements and parent company financial statements 1 January – 31 December

Notes

1 Accounting policies (continued)

Financial income and expenses

Financial income and expenses comprise interest income and expense, gains and losses on securities, payables and transactions denominated in foreign currencies, amortisation of financial assets and liabilities as well as surcharges and refunds under the on-account tax scheme, etc.

Tax on profit/loss for the year

The Parent Company is subject to the Danish rules on compulsory joint taxation of the Group's Danish subsidiaries. The subsidiaries are included in the joint taxation from the date when they are included in the consolidated financial statements and up to the date when they are excluded from the consolidation.

The Parent Company is the administrative company for the joint taxation and accordingly settles all payments of corporation tax to the tax authorities.

On payment of joint taxation contributions, current Danish corporation tax is allocated between the jointly taxed entities in proportion to their taxable income. Entities with tax losses receive joint taxation contributions from entities that have used the losses to reduce their own taxable profit.

Tax for the year comprises current corporation tax for the year and changes in deferred tax, including changes in tax rates. The tax expense relating to the profit/loss for the year is recognised in the income statement, and the tax expense relating to amounts directly recognised in equity is recognised directly in equity.

Balance sheet

Intangible assets

Intangible assets under construction

Intangible assets under construction comprise costs, wages, and salaries directly and indirectly attributable to construction activities.

Property, plant and equipment

Land and buildings, plant and machinery and fixtures and fittings, tools and equipment are measured at cost less accumulated depreciation and impairment losses.

Cost comprises the purchase price and any costs directly attributable to the acquisition until the date on which the asset is available for use. Indirect production overheads and borrowing costs are not recognised in cost.

Where individual components of an item of property, plant and equipment have different useful lives, they are accounted for as separate items, which are depreciated separately.

Consolidated financial statements and parent company financial statements 1 January – 31 December

Notes

1 Accounting policies (continued)

The basis of depreciation is cost less any projected residual value after the end of the useful life. Depreciation is provided on a straight-line basis over the estimated useful life. The estimated useful lives are as follows:

Buildings	20-40 years
Plant and machinery	5-15 years
Fixtures and fittings, tools and equipment	3-10 years

The useful life and residual value are reassessed annually. Changes are treated as accounting estimates, and the effect on depreciation is recognised prospectively.

Land is not depreciated.

Fixed assets under construction are recognised and measured at cost at the balance sheet date. Upon entry into service, the cost is transferred to the relevant group of property, plant and equipment.

Gains and losses on the disposal of property, plant and equipment are stated as the difference between the selling price less selling costs and the carrying amount at the date of disposal. Gains and losses are recognised in the income statement as other operating income or other operating costs, respectively.

Investments

Equity investments in group entities and participating interests are measured at the proportionate share of the entities' net asset value calculated in accordance with the Parent Company's accounting policies plus or minus unrealised intra-group gains or losses and plus or minus the residual value of positive and negative goodwill calculated in accordance with the acquisition method.

Equity investments in group entities and participating interests with negative net asset values are measured at DKK 0, and any receivables from these entities are written down to the extent that the receivables are deemed irrecoverable. To the extent that the Parent Company has a legal or constructive obligation to cover a negative balance exceeding the receivable, the residual amount is recognised as provisions.

Deposits are recognised at nominal value.

Impairment of fixed assets

The carrying amount of property, plant and equipment as well as equity investments in subsidiaries and participating interests is subject to an annual test for indications of impairment other than the decrease in value reflected by depreciation or amortisation.

Impairment tests are conducted of individual assets or groups of assets when there is an indication that they may be impaired. Write-down is made to the recoverable amount if this is lower than the carrying amount.

The recoverable amount is the higher of an asset's net selling price and its value in use. The value in use is determined as the present value of the forecast net cash flows from the use of the asset or the group of assets, including forecast net cash flows from the disposal of the asset or the group of assets after the end of the useful life.

Consolidated financial statements and parent company financial statements 1 January – 31 December

Notes

1 Accounting policies (continued)

Inventories

Inventories are measured at cost in accordance with the FIFO method. Where the net realisable value is lower than cost, inventories are written down to this lower value.

Goods for resale and raw materials and consumables are measured at cost, comprising purchase price plus delivery costs.

Finished goods and work in progress are measured at cost, comprising the cost of raw materials, consumables, direct wages and salaries and indirect production overheads. Indirect production overheads comprise indirect materials and wages and salaries as well as the maintenance of depreciation of production machinery, buildings and equipment as well as factory administration and management. Borrowing costs are not included in cost.

The net realisable value of inventories is calculated as the sales amount less costs of completion and costs necessary to make the sale and is determined taking into account marketability, obsolescence and development in expected selling price.

Receivables

Receivables are measured at amortised cost.

Write-down is made for bad debt losses where there is an objective indication that a receivable has been impaired. If there is an objective indication that an individual receivable has been impaired, write-down is made on an individual basis.

Write-downs are calculated as the difference between the carrying amount of receivables and the present value of forecast cash flows, including the realisable value of any collateral received. The effective interest rate for the individual receivable or portfolio is used as discount rate.

Prepayments

Prepayments comprise prepayment of costs incurred relating to subsequent financial years.

Equity

Dividends

The expected dividend payment for the year is disclosed as a separate item under equity.

Hedging instruments

Adjustment of hedging instruments is recognised as a separate reserve in equity. The reserve is dissolved and recognised in the income statement as the amounts are realised. The reserve is distributable and available for dividend distribution.

Consolidated financial statements and parent company financial statements 1 January – 31 December

Notes

1 Accounting policies (continued)

Net revaluation reserve according to the equity method

Net revaluation reserve according to the equity method comprises net revaluation of equity investments in group entities and participating interests in proportion to cost.

Corporation tax and deferred tax

Current tax payable and receivable is recognised in the balance sheet as tax computed on the taxable income for the year, adjusted for tax on the taxable income of prior years and for tax paid on account.

Deferred tax is measured using the balance sheet liability method on all temporary differences between the carrying amount and the tax value of assets and liabilities based on the planned use of the asset or settlement of the liability. However, deferred tax is not recognised on temporary differences relating to goodwill non-deductible for tax purposes and on office premises and other items where the temporary differences arise at the date of acquisition without affecting either profit/loss or taxable income.

Deferred tax assets, including the tax value of tax loss carryforwards, are recognised at the expected value of their utilisation within the foreseeable future; either as a set-off against tax on future income or as a set-off against deferred tax liabilities in the same legal tax entity. Any deferred net assets are measured at net realisable value.

Deferred tax is measured in accordance with the tax rules and at the tax rates applicable at the balance sheet date when the deferred tax is expected to crystallise as current tax. Changes in deferred tax as a result of changes in tax rates are recognised in the income statement or equity, respectively.

Liabilities other than provisions

Financial liabilities are recognised at cost at the date of borrowing, corresponding to the proceeds received less transaction costs paid. In subsequent periods, the financial liabilities are measured at amortised cost using the effective interest method. Accordingly, the difference between cost and the nominal value is recognised in the income statement over the term of the loan together with interest expenses.

Other liabilities, which include debt for suppliers, associated firms and other debt, is measured for net realisable value.

Cash flow statement

The cash flow statement shows the Group's cash flows from operating, investing and financing activities for the year, the year's changes in cash and cash equivalents as well as the Group's cash and cash equivalents at the beginning and end of the year.

The cash flow effect of acquisitions and divestment of entities is shown separately in cash flows from investing activities. Cash flows relating to acquired entities are recognised in the cash flow statement from the date of acquisition, and cash flows relating to divested entities are recognised up to the date of divestment.

Consolidated financial statements and parent company financial statements 1 January – 31 December

Notes

1 Accounting policies (continued)

Cash flows from operating activities

Cash flows from operating activities are calculated as the Group's share of profit/loss for the year adjusted for non-cash operating items, changes in working capital and corporation tax paid.

Cash flows from investing activities

Cash flows from investing activities comprise payments in connection with acquisitions and disposals of entities and activities, intangible assets, property, plant and equipment and investments.

Cash flows from financing activities

Cash flows from financing activities comprise changes in size or composition of the Company's share capital and costs in this respect as well as raising of loans, instalments on interest-bearing debt and distribution of dividend to owners.

Cash and cash equivalents

Cash and cash equivalents comprise cash and short-term marketable securities with a term of three months or less which are easily convertible into cash and which are subject to only an insignificant risk of changes in value.

Segment information

Segment information is provided on business segments and geographical markets. The segment information is in line with the Group's accounting policies, risks and internal financial management. The business segment is seen as an activity.

Consolidated financial statements and parent company financial statements 1 January – 31 December

Notes

DKK'000	Group		Parent Company	
	2024	2023	2024	2023
2 Revenue				
Revenue, Denmark	492,694	433,150	364,348	336,050
Revenue, Europe	425,957	441,225	354,230	360,200
	<u>918,651</u>	<u>874,375</u>	<u>718,578</u>	<u>696,250</u>
3 Staff costs				
Wages and salaries	191,789	170,553	133,436	113,377
Pensions	18,180	14,859	12,650	10,050
Other social security costs	4,752	4,586	4,091	4,023
	<u>214,721</u>	<u>189,998</u>	<u>150,177</u>	<u>127,450</u>
Average number of full-time employees	<u>358</u>	<u>338</u>	<u>278</u>	<u>258</u>
Parent Company:				
Staff costs of the Parent Company include remuneration for the Executive Board of DKK 4,267 thousand (2023: DKK 5,149 thousand) as well as remuneration for the Supervisory Board of DKK 74 thousand (2023: DKK 85 thousand).				
4 Tax on profit for the year				
Current tax for the year	25,393	20,719	151	1,891
Deferred tax for the year	1,859	-1,571	251	-1,501
Adjustment of tax concerning previous years	-3,890	-320	-3,890	-320
	<u>23,362</u>	<u>18,828</u>	<u>-3,488</u>	<u>70</u>

Consolidated financial statements and parent company financial statements 1 January – 31 December

Notes

DKK'000	Group		Parent Company	
	2024	2023	2024	2023
5 Proposed profit appropriation				
Reserve for net revaluation under equity method	0	0	96,132	74,898
Proposed dividends for the year	0	0	0	40,000
Retained earnings	192,923	143,286	96,791	28,388
	<u>192,923</u>	<u>143,286</u>	<u>192,923</u>	<u>143,286</u>

6 Intangible assets

DKK'000	Group	
	Intangible assets under construction	Total
Cost at 1 January 2024	0	0
Additions for the year	7,414	7,414
Cost at 31 December 2024	7,414	7,414
Carrying amount at 31 December 2024	<u>7,414</u>	<u>7,414</u>

Consolidated financial statements and parent company financial statements 1 January – 31 December

Notes

7 Property, plant and equipment

DKK'000	Group				Total
	Land and buildings	Plant and machinery	Fixtures and fittings, tools and equipment	Property, plant and equipment under construction	
Cost at 1 January 2024	222,309	386,937	19,184	11,160	639,590
Additions for the year	173	540	1,496	16,056	18,265
Disposals for the year	0	-59	-5,157	0	-5,216
Transfers for the year	1,812	5,090	4,330	-11,232	0
Cost at 31 December 2024	224,294	392,508	19,853	15,984	652,639
Depreciation and impairment losses at 1 January 2024	-161,209	-337,547	-15,141	0	-513,897
Depreciation for the year	-3,558	-10,663	-2,121	0	-16,342
Impairment losses for the year	0	-369	0	0	-369
Reversed depreciation on assets sold	0	59	5,134	0	5,193
Depreciation and impairment losses at 31 December 2024	-164,767	-348,520	-12,128	0	-525,415
Carrying amount at 31 December 2024	59,527	43,988	7,725	15,984	127,224

Consolidated financial statements and parent company financial statements 1 January – 31 December

Notes

DKK'000	Parent Company				
	Land and buildings	Plant and machinery	Fixtures and fittings, tools and equipment	Property, plant and equipment under construction	Total
Cost at 1 January 2024	222,309	386,937	7,797	11,160	628,203
Additions for the year	173	540	349	16,056	17,118
Disposals for the year	0	-59	0	0	-59
Transfers for the year	1,812	5,090	4,330	-11,232	0
Cost at 31 December 2024	224,294	392,508	12,476	15,984	645,262
Depreciation and impairment losses at 1 January 2024	-161,209	-337,547	-5,511	0	-504,267
Depreciation for the year	-3,558	-10,663	-1,212	0	-15,433
Impairment losses for the year	0	-369	0	0	-369
Reversed depreciation on assets sold	0	59	0	0	59
Depreciation and impairment losses at 31 December 2024	-164,767	-348,520	-6,723	0	-520,010
Carrying amount at 31 December 2024	59,527	43,988	5,753	15,984	125,252

8 Investments

DKK'000	Parent Company	
	Equity investments in group entities	Participating interests
Cost at 1 January 2024	115,878	53,494
Additions for the year	0	0
Cost at 31 December 2024	115,878	53,494
Revaluations at 1 January 2024	-45,413	1,005,913
Exchange rate adjustment	0	4,487
Net profit for the year	95,230	96,132
Dividend	-50,000	0
Revaluations 31 December 2024	-183	1,106,532
Carrying amount at 31 December 2024	115,695	1,160,026

Consolidated financial statements and parent company financial statements 1 January – 31 December

Notes

DKK'000	Group	
	Participating interests	Deposits
Cost at 1 January 2024	53,494	1,072
Additions for the year	0	34
Cost at 31 December 2024	53,494	1,106
Revaluations at 1 January 2024	1,005,913	0
Exchange adjustment	4,487	0
Net profit for the year	96,132	0
Revaluations 31 December 2024	1,106,532	0
Carrying amount at 31 December 2024	1,160,026	1,106

Name/legal form	Registered office	Voting rights and ownership interest	Equity	Profit for the year
			DKK'000	DKK'000
Group entities:				
HARIBO Lakrids A/S	Denmark	100%	115,697	95,230
			115,697	95,230
Participating interests:				
S.A. HARIBO-Ricqles-Zan	France	40.4%	2,872,697	238,491
			2,872,697	238,491

Consolidated financial statements and parent company financial statements 1 January – 31 December

Notes

9 Prepayments

Prepayments consist of prepaid expenses concerning rent, insurance, service contracts and IT costs.

DKK'000	Group		Parent Company	
	2024	2023	2024	2023

10 Deferred tax

Deferred tax 1 January	18,416	19,987	18,507	20,008
Adjustment of deferred tax in the income statement of the year	1,859	-1,571	251	-1,501
Adjustment of deferred tax over equity	416	0	416	0
	<u>20,691</u>	<u>18,416</u>	<u>19,174</u>	<u>18,507</u>

11 Fees to auditor appointed at the general meeting

KPMG

Statutory audit	420	386	224	206
Other services	145	131	85	77
	<u>565</u>	<u>517</u>	<u>309</u>	<u>283</u>

12 Contractual obligations, contingencies, etc.

Contingent liabilities

The Group's Danish entities are jointly and severally liable for tax on the Group's jointly taxed income and for certain withholding taxes such as dividend tax and royalty tax as well as for the joint registration for VAT. Any subsequent corrections of the taxable income subject to joint taxation or withholding taxes on dividends, etc., may entail an increase in the entities' liability. The Group as a whole is not liable to any other parties.

Operating lease obligations

Parent company:

Remaining operating lease obligations at the balance sheet date fall due at DKK 13,820 thousand (2023: DKK 16,171 thousand) within 40 months of which DKK 11,852 thousand is due within 12 months.

Group:

Remaining operating lease obligations for the group at the balance sheet date fall due at DKK 32,886 thousand (2023: DKK 29,598 thousand) within 45 months of which DKK 23,642 thousand is due within 12 months.

Consolidated financial statements and parent company financial statements 1 January – 31 December

Notes

13 Related party disclosures

HARIBO Produktion A/S' related parties comprise the following:

Control

HARIBO International GmbH holds the majority of the contributed capital in the Company.

HARIBO Produktion A/S is part of the consolidated financial statements of HARIBO International GmbH, Dr.-Hans-und-Paul-Riegel-Straße 1,53501 Graftschaff, Germany, which is the smallest and largest group, in which the Company is included as a subsidiary.

The consolidated financial statements of HARIBO International GmbH can be obtained by contacting the company at the address above.

Related party transactions

DKK'000	Group		Parent Company	
	2024	2023	2024	2023
Sale of goods and services to group entities	407,951	348,771	741,785	734,107
Purchase of goods and services from group entities	468,619	453,155	471,754	470,750

Remuneration to the Parent Company's Executive Board and Board of Directors is disclosed in note 3.

Payables to and receivables from group entities are presented in the balance sheet.

Consolidated financial statements and parent company financial statements 1 January – 31 December

Notes

DKK'000	Group	
	2024	2023
14 Other adjustments		
Financial income	-1,602	-1,493
Financial expenses	797	1,661
Depreciation and amortisation	16,712	17,378
Loss on sale of assets	23	5,722
Income from equity investments in participating interests	-96,132	-74,898
Tax on profit for the year	23,362	18,828
Other adjustments	712	-140
	<u>-56,128</u>	<u>-32,942</u>
15 Change in working capital		
Change in inventories	-5,105	-28,488
Change in receivables	-54,403	2,921
Change in trade and other payables	-18,611	8,643
	<u>-78,119</u>	<u>-16,924</u>