
SEWN International Specialist Recruiting ApS

CVR-nr.: 37003220

Valhøjvej 11 2
2500 Valby

Årsrapport
1. oktober 2023 - 30. september 2024

Årsrapporten er fremlagt og godkendt på
selskabets ordinære generalforsamling den

27/03/2025

Mikael Mosekilde
Dirigent

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Virksomhedsoplysninger

Virksomheden SEWN International Specialist Recruiting ApS
Valhøjvej 11 2
2500 Valby
e-mailadresse: sewnisrecruiting@gmail.com
CVR-nr.: 37003220
Regnskabsår: 01/10/2023 - 30/09/2024

Bankforbindelse Nykredit
Kalvebod Brygge 1-3
1780 København V
DK Danmark

Ledelsespåtegning

Ledelsen har dags dato behandlet og godkendt årsrapporten for regnskabsperioden 01. oktober 2023 - 30. september 2024 for SEWN International Specialist Recruiting ApS.

Årsrapporten aflægges i overensstemmelse med årsregnskabsloven.

Det er ledelsens opfattelse, at årsregnskabet giver et retvisende billede af virksomhedens aktiver, passiver og finansielle stilling samt af resultatet.

Årsrapporten indstilles til generalforsamlingens godkendelse.

Ledelsen anser betingelserne for at udelade revision for opfyldt.

Valby, den 01/03/2025

Direktion

Ioanna Marnika

Bestyrelse

Mikael Mosekilde

Ledelsesberetning

Main activities

The main activities of SEWN International Specialist Recruiting is to recruit specialists (mainly medical i.e. doctors, nurses, dentists and other Allied Healthcare Professionals from South and East Europe to West and North Europe (therefor SEWN)

In connection with the X-country recruiting we are also facilitating language preparation as required for medical personnel to work in the respective countries

Development of activities and Economy

The establishment of a sufficient candidate database was successfully completed in the first 2 years and expanded further year 2 and 3. In 2018 we lost our main partner but in 2019 we established a new relationship directly with a hospital area in UK and in early 2020 we had 15 nurses, doctors, pharmacists and dentists in process and 5 partners (4 local agencies and 1 hospital region).

However, Covid and BREXIT set a clear stop for this possible development. 4 of our partners discontinued the overseas operations during 2020, the many career fairs across Europe which was our main recruiting vehicle effectively stopped from March 2020 and the online options that came in their stead have proven much less effective so far. Also the language testing facilities and many public entities effectively stopped severely delaying the candidate preparation process and losing or delaying most of the candidates. On this background we have chosen to suspend operational activities pending further notice

Thus both income and cost for the past year are 0 awaiting time and opportunity to pick this activity up again

Anvendt regnskabspraksis

Årsrapporten er aflagt i overensstemmelse med årsregnskabslovens bestemmelser for Regnskabsklasse B, mikrovirksomhed.

Overall

SEWN ISR has an active board member and owner, a CEO who is also a working spouse

Due to Covid the external operations manager discontinued so no salary expenses in the year but otherwise salary reported is not direct salary but invoices from the employee services company (Adecco/Atlas). We are supported by an English training school partially paid by SEWN and partially by candidates.

The Company is in class Bmicro as it thus has only 0-2 employees and does not supersede the thresholds for the class on Balance sheet or earnings either

Both the Profit & Loss sheet and the Balance Sheet are provided in DKK despite most income and expenses in other currencies (mainly EUR and GBP so far) as the company operates accross Europe. Conversion to DKK is done based on the Danish Central banks mid rate for the date of the transaction

No changes in practice vs prior year

Profit and Loss sheet

The P&L is split by function. As it is a service company we have for

Production cost: None

Distribution cost: Sales provision (none so far) and sales salaries incorporated here (for the 0 full time indirect employee). Marketing (e.g. Google adds, materials etc,) incorporated here. The grey zone HR/sales-enhancing activities as cost to career fair has been fully classified as administration cost (while the early years partially in distribution costs) to give a more clear picture of the P&L

Administration cost: Cost for salary for operational personnel (none in this year), rental costs (none), HR costs related to travel and accommodation for the recruiting events and customer meetings as well as fees to organizers, IT costs incl licences and services and registration costs are included here

Financial costs: Interest negative and positive (None this year as the bank position yields 0 interest and the shareholder loan is also set at 0 interest). Also fees from the bank is included here

Tax (skat): Calculated as 22% company taxation of current year Earnings Before Tax (EBT). As EBT this year is negative the tax is booked in the Balance sheet as a future asset

Balance

Goodwill and other non physical assets: None

Property, plant and equipment (Materielle aktiver): None. Small purchases that could be classified as assets (e.g. computer) expensed in the running fiscal year

Financial assets: None

Inventory (Varebeholdninger): None as it is a services company

Receivables (Tilgodehavender): Here is stated receivables from customer when deemed fully recognizable as well as tax asset from negative income in first years

Non cash financial assets: None

Cash and cash equivalent (Likvide beholdninger): The position in the company's bank account at the closure of the fiscal year

The registered capital has been adjusted to the legally required 50.000 DKK that is registered originally. 52150 DKK was paid into the company and the last 2150 has been reclassified as other debt (to key shareholder)

Key funding is an interest free loan from the owner which has been increasing with the deficit coverage

Resultatopgørelse 1. okt. 2023 - 30. sep. 2024

| | Note | 2023/24 | 2022/23 |
|--|------|---------------|----------|
| | | kr. | kr. |
| Nettoomsætning | | 0 | 0 |
| Produktionsomkostninger | | 0 | 0 |
| Bruttoresultat | | 0 | 0 |
| Distributionsomkostninger | | 0 | 0 |
| Administrationsomkostninger | | 0 | 0 |
| Andre driftsindtægter | | 0 | 0 |
| Andre driftsomkostninger | | 0 | 0 |
| Resultat af ordinær primær drift | | 0 | 0 |
| Andre finansielle indtægter fra tilknyttede virksomheder | | 0 | 0 |
| Andre finansielle indtægter | | 0 | 0 |
| Øvrige finansielle omkostninger | | 0 | 0 |
| Ordinært resultat før skat | | 0 | 0 |
| Skat af årets resultat | | 76.912 | 0 |
| Årets resultat | | 76.912 | 0 |
| Forslag til resultatdisponering | | | |
| Foreslået udbytte indregnet under egenkapitalen | | 0 | 0 |
| Reserve for nettoopskrivning efter indre værdis metode | | 0 | 0 |
| Overført resultat | | 76.912 | 0 |
| I alt | | 76.912 | 0 |

Balance 30. september 2024

Aktiver

| | Note | 2023/24 | 2022/23 |
|--|------|---------------|----------------|
| | | kr. | kr. |
| Goodwill | | 0 | 0 |
| Immaterielle aktiver i alt | | 0 | 0 |
| Grunde og bygninger | | 0 | 0 |
| Produktionsanlæg og maskiner | | 0 | 0 |
| Andre anlæg, driftsmateriel og inventar | | 0 | 0 |
| Brugsretsaktiver | | 0 | 0 |
| Materielle aktiver i alt | | 0 | 0 |
| Kapitalandele i tilknyttede virksomheder | | 0 | 0 |
| Kapitalandele i associerede virksomheder | | 0 | 0 |
| Kapitalinteresser | | 0 | 0 |
| Andre værdipapirer og kapitalandele | | 0 | 0 |
| Kontraktlige aktiver | | 0 | 0 |
| Finansielle aktiver i alt | | 0 | 0 |
| Langfristede aktiver i alt | | 0 | 0 |
| Råvarer og hjælpematerialer | | 0 | 0 |
| Fremstillede varer og handelsvarer | | 0 | 0 |
| Varebeholdninger i alt | | 0 | 0 |
| Tilgodehavender fra salg og tjenesteydelser | | 0 | 0 |
| Igangværende arbejder for fremmed regning | | 0 | 0 |
| Tilgodehavender hos tilknyttede virksomheder | | 0 | 0 |
| Tilgodehavender hos associerede virksomheder | | 0 | 0 |
| Tilgodehavender hos kapitalinteresser | | 0 | 0 |
| Tilgodehavende skat | | 30.451 | 178.161 |
| Tilgodehavender moms og afgifter | | 0 | 0 |
| Andre tilgodehavender | | 0 | 0 |
| Kontraktlige aktiver | | 0 | 0 |
| Tilgodehavender i alt | | 30.451 | 178.161 |
| Andre værdipapirer og kapitalandele | | 0 | 0 |
| Værdipapirer og kapitalandele i alt | | 0 | 0 |
| Likvide beholdninger | | 0 | 0 |
| Kortfristede aktiver i alt | | 30.451 | 178.161 |
| AKTIVER I ALT | | 30.451 | 178.161 |

Balance 30. september 2024

Passiver

| | Note | 2023/24 | 2022/23 |
|---|------|-----------------|-----------------|
| | | kr. | kr. |
| Registreret kapital mv. | | 50.000 | 50.000 |
| Andre reserver | | 0 | 0 |
| Overført resultat | | -504.751 | -581.663 |
| Forslag til udbytte | | 0 | 0 |
| Egenkapital i alt | | -454.751 | -531.663 |
| Udskudt skat | | 0 | 0 |
| Gæld til realkreditinstitutter | | 0 | 0 |
| Gæld til banker | | 0 | 0 |
| Skyldig selskabsskat | | 0 | 0 |
| Kontraktlige forpligtelser | | 0 | 0 |
| Langfristede forpligtelser i alt | | 0 | 0 |
| Gæld til realkreditinstitutter | | 0 | 0 |
| Gæld til banker | | 0 | 0 |
| Leverandører af varer og tjenesteydelser | | 0 | 0 |
| Gældsforpligtelser til tilknyttede virksomheder | | 0 | 0 |
| Gældsforpligtelser til associerede virksomheder | | 0 | 0 |
| Gældsforpligtelser til kapitalinteresser | | 0 | 0 |
| Skyldig selskabsskat | | 0 | 0 |
| Skyldig moms og afgifter | | 0 | 0 |
| Anden gæld, herunder skyldige skatter og skyldige bidrag til social sikring | | 485.202 | 709.824 |
| Forslag til udbytte for regnskabsåret | | 0 | 0 |
| Kontraktlige forpligtelser | | 0 | 0 |
| Kortfristede forpligtelser i alt | | 485.202 | 709.824 |
| Forpligtelser i alt | | 485.202 | 709.824 |
| PASSIVER I ALT | | 30.451 | 178.161 |