

NIKOSAX A/S
Lejrvejen 8, Frøslev, 6330 Padborg

Annual report

2024

Company reg. no. 87 21 97 12

The annual report was submitted and approved by the general meeting on the 2 July 2025.

Loreta Grekauskiene
Chairman of the meeting

Contents

	<u>Page</u>
Reports	
Management's statement	1
Independent auditor's report	2
Management's review	
Company information	5
Financial highlights	6
Management's review	7
Financial statements 1 January - 31 December 2024	
Income statement	9
Balance sheet	10
Statement of changes in equity	12
Notes	13
Accounting policies	18

Notes:

- To ensure the greatest possible applicability of this document, IAS/IFRS English terminology has been used.
- Please note that decimal points have not been used in the usual English way. This means that for instance DKK 146.940 means the amount of DKK 146,940, and that 23,5 % means 23.5 %.

Management's statement

Today, the Board of Directors and the Managing Director have approved the annual report of NIKOSAX A/S for the financial year 2024.

The annual report has been prepared in accordance with the Danish Financial Statements Act.

We consider the chosen accounting policy to be appropriate, and in our opinion, the financial statements give a true and fair view of the financial position of the Company at 31 December 2024 and of the results of the Company's operations for the financial year 1 January - 31 December 2024.

Further, in our opinion, the Management's review gives a true and fair review of the matters discussed in the Management's review.

We recommend that the annual report be approved at the Annual General Meeting.

Padborg, 2 July 2025

Managing Director

Loreta Grekauskiene

Board of directors

Pierre Armel Christophe Antoine
Marie Jalady
chairman

Loreta Grekauskiene

Philippe Relland-Bernard

Independent auditor's report

To the Shareholder of NIKOSAX A/S

Opinion

We have audited the financial statements of NIKOSAX A/S for the financial year 1 January - 31 December 2024, which comprise a summary of significant accounting policies, income statement, balance sheet, statement of changes in equity and notes, for the Company. The financial statements are prepared under the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the financial position of the Company at 31 December 2024, and of the results of the Company's operations for the financial year 1 January - 31 December 2024 in accordance with the Danish Financial Statements Act.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's Responsibilities for the Audit of the Financial Statements" section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (IESBA Code) and the additional ethical requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's Responsibilities for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Independent auditor's report

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and contents of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Statement on Management's Review

Management is responsible for Management's Review.

Our opinion on the financial statements does not cover Management's Review, and we do not express any form of assurance conclusion thereon.

Independent auditor's report

In connection with our audit of the financial statements, our responsibility is to read Management's Review and, in doing so, consider whether Management's Review is materially inconsistent with the financial statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether Management's Review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that Management's Review is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statement Act. We did not identify any material misstatement of Management's Review.

Sønderborg, 2 July 2025

EY

State Authorised Public Accountants
Company reg. no. 30 70 02 28

Karen Jørgensen

State Authorised Public Accountant
mne40029

Company information

The company	NIKOSAX A/S Lejrvejen 8 Frøslev 6330 Padborg Company reg. no. 87 21 97 12 Financial year: 1 January - 31 December
Board of directors	Pierre Armel Christophe Antoine Marie Jalady, chairman Loreta Grekauskiene Philippe Relland-Bernard
Managing Director	Loreta Grekauskiene
Auditors	EY Godkendt Revisionspartnerselskab Nørre Havnegade 43 6400 Sønderborg
Parent company	UAB EBV FINANCE
Subsidiaries	Nikosax Kft., Budapest Nikosax Polska Sp. z.o.o., Warszawa Nikosax Tax Service Espana, Sociedad

Financial highlights

DKK in thousands.	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>
Income statement:					
Gross profit	33.611	36.567	29.431	24.295	14.511
Profit from operating activities	14.971	16.151	9.879	4.876	-11.081
Net financials	-6.610	-2.068	-2.323	-1.347	-2.654
Net profit or loss for the year	6.523	10.992	5.917	2.772	-10.084
Statement of financial position:					
Balance sheet total	215.585	231.746	322.443	269.068	244.521
Investments in property, plant and equipment	0	0	0	14	0
Equity	7.556	11.899	867	-5.016	-7.780
Employees:					
Average number of full-time employees	71	69	71	66	30
Key figures in %:					
Acid test ratio	187,0	248,5	184,6	97,6	96,3
Solvency ratio	3,5	5,1	0,3	-1,9	-3,2
Return on equity	174,5	174,5	-285,2	-43,3	-455,6

Calculations of key figures and ratios do, in all material respects, follow the recommendations of the Danish Association of Finance Analysts, only in a few respects deviating from the recommendations.

The key figures and ratios shown in the statement of financial highlights have been calculated as follows:

Acid test ratio $\frac{\text{Current assets} \times 100}{\text{Short term liabilities other than provisions}}$

Solvency ratio $\frac{\text{Equity, closing balance} \times 100}{\text{Total assets, closing balance}}$

Return on equity $\frac{\text{Net profit or loss for the year} \times 100}{\text{Average equity}}$

Management's review

Description of key activities of the company

The Company's principal activities are mainly the administration of applications regarding VAT and Excise duty taxes refunding as well as pre-payment of these taxes that do not fall under the Danish Bank Act.

Development in activities and financial matters

The gross profit for the year totals to DKK 33.611.039 against DKK 36.567.256 last year. Income from ordinary activities after tax totals DKK 6.523.387 against DKK 10.991.781 last year. This was mainly influenced by customer's churn as a result of the lower economical activity in Europe, increasing insolvency processes within the transportation segment in some geographies and also the interest rate (Euribor) impact on the cost of funding of the Company.

The described impacts are the most relevant reasons for the not reached estimated operating profit informed in the annual report of 2023 of DKK 17-18 million.

Financial risks and the use of financial instruments

The Company is exposed to credit risk, liquidity risk, currency risk and interest rate risk. The Company's senior management oversees the management of these risks. The Company does not use financial instruments to manage risks.

The Company has established controls allowing to ensure risk reduction.

The Company evaluates the concentration of risk with respect to trade receivables and contract assets as low, as its customers are in several jurisdictions and industries and operate in largely independent markets.

The Group's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to be able to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Group's reputation.

The Group's policy is to maintain sufficient cash and cash equivalents or have available funding to meet its commitments at a given date in accordance with its strategic plans.

The Group's objective is to maintain a balance between continuity of funding and flexibility. The Group's activities generate sufficient amount of cash, therefore the main management's responsibility is to monitor that the liquidity ratio of the Group is equal to or higher than 1.

Total liquidity ratio (current assets/current liabilities) as at 2024-12-31 was 1,87 as at 2023-12-31 was 2,49.

In addition, the Company's parent company (Edenred Finance UAB) received a support letter from its shareholder confirming that cash pool agreement will be prolonged, and that financial support will be provided to the Group in case needed.

Management´s review

Research and development activities

Company has not undertaken any research and development related activities.

Expected developments

Historical information shows that even during the uncertain times the Company is able to sustain its stability, retain customers and to grow.

The Company has efficient sales channels and the business excellence capable of maintain its portfolio and delivery the service with the expected quality.

The negative conditions caused by the economical activity and high interest rate are controlled, and the company expect a reduction in the financial cost and the maintenance of the portfolio profitability.

In 2026 the company is planning an operating profit from DKK 15.000.000.

Events occurring after the end of the financial year

There were no significant events after the reporting period.

Income statement 1 January - 31 December

All amounts in DKK.

<u>Note</u>	<u>2024</u>	<u>2023</u>
Gross profit	33.611.039	36.567.256
1 Staff costs	-18.576.310	-20.190.323
Depreciation, amortisation, and impairment	<u>-63.499</u>	<u>-226.340</u>
Operating profit	14.971.230	16.150.593
Income from investments in subsidiaries	53.807	33.857
Other financial income	258.996	1.580.345
2 Other financial expenses	<u>-6.922.509</u>	<u>-3.682.026</u>
Pre-tax net profit or loss	8.361.524	14.082.769
Tax on net profit or loss for the year	<u>-1.838.137</u>	<u>-3.090.988</u>
3 Net profit or loss for the year	<u>6.523.387</u>	<u>10.991.781</u>

Balance sheet at 31 December

All amounts in DKK.

Assets		
<u>Note</u>	<u>2024</u>	<u>2023</u>
Non-current assets		
4 Acquired concessions, patents, licenses, trademarks, and similar rights	72.352	132.952
Total intangible assets	<u>72.352</u>	<u>132.952</u>
5 Other fixtures and fittings, tools and equipment	2.898	5.797
Total property, plant, and equipment	<u>2.898</u>	<u>5.797</u>
6 Investments in group enterprises	875.092	847.189
Total investments	<u>875.092</u>	<u>847.189</u>
Total non-current assets	<u>950.342</u>	<u>985.938</u>
Current assets		
Trade receivables	1.952.478	3.680.620
Work in progress for the account of others	4.701.328	4.891.413
Receivables from subsidiaries	1.216.209	285.653
Receivable corporate tax	0	109.515
Other receivables	370.796	419.791
Pre-financed VAT	187.376.660	217.978.477
7 Prepayments	52.273	99.262
Total receivables	<u>195.669.744</u>	<u>227.464.731</u>
Cash and cash equivalents	<u>18.965.214</u>	<u>3.295.625</u>
Total current assets	<u>214.634.958</u>	<u>230.760.356</u>
Total assets	<u>215.585.300</u>	<u>231.746.294</u>

Balance sheet at 31 December

All amounts in DKK.

<u>Note</u>	<u>2024</u>	<u>2023</u>
Equity and liabilities		
Equity		
8	500.000	500.000
	Reserve for net revaluation according to the equity method	539.248
	Retained earnings	19.744
	Proposed dividend for the financial year	10.840.000
	7.556.475	11.898.992
Provisions		
9	960.710	974.159
	960.710	974.159
Liabilities other than provisions		
10	92.272.934	126.007.190
	Total long term liabilities other than provisions	126.007.190
	Trade payables	75.031.468
	Payables to group enterprises	6.329.912
	Income tax payable	0
	Other payables	11.504.573
	Total short term liabilities other than provisions	92.865.953
	207.068.115	218.873.143
	215.585.300	231.746.294
11 Contingencies		
12 Related parties		

Statement of changes in equity

All amounts in DKK.

	Contributed capital	Reserve for net revaluation according to the equity method	Retained earnings	Proposed dividend for the financial year	Total
Equity 1 January 2023	500.000	465.024	-98.180	0	866.844
Share of results	0	33.857	117.924	10.840.000	10.991.781
Exchange rate adjustments	0	40.367	0	0	40.367
Equity 1 January 2024	500.000	539.248	19.744	10.840.000	11.898.992
Distributed dividend	0	0	0	-10.840.000	-10.840.000
Share of results	0	53.807	69.580	6.400.000	6.523.387
Exchange rate adjustments	0	-25.904	0	0	-25.904
	500.000	567.151	89.324	6.400.000	7.556.475

Notes

All amounts in DKK.

	<u>2024</u>	<u>2023</u>
1. Staff costs		
Salaries and wages	18.576.310	20.174.633
Pension costs	0	14.636
Other costs for social security	0	1.054
	<u>18.576.310</u>	<u>20.190.323</u>
Average number of employees	<u>71</u>	<u>69</u>
Pursuant to section 98b (3) of the Danish Financial Statements Act remuneration to the executive board is not disclosed.		
2. Other financial expenses		
Financial costs, group enterprises	4.857.718	3.622.097
Other financial costs	2.064.791	59.929
	<u>6.922.509</u>	<u>3.682.026</u>
3. Proposed distribution of net profit		
Reserves for net revaluation according to the equity method	53.807	33.857
Dividend for the financial year	6.400.000	10.840.000
Transferred to retained earnings	69.580	117.924
Total allocations and transfers	<u>6.523.387</u>	<u>10.991.781</u>

Notes

All amounts in DKK.

	<u>31/12 2024</u>	<u>31/12 2023</u>
4. Acquired concessions, patents, licenses, trademarks, and similar rights		
Cost 1 January 2024	14.519.969	24.566.054
Disposals during the year	<u>0</u>	<u>-10.046.085</u>
Cost 31 December 2024	<u>14.519.969</u>	<u>14.519.969</u>
Amortisation and writedown 1 January 2024	-14.387.017	-24.220.555
Amortisation for the year	-60.600	-212.547
Reversal of depreciation, amortisation and writedown, assets disposed of	<u>0</u>	<u>10.046.085</u>
Amortisation and writedown 31 December 2024	<u>-14.447.617</u>	<u>-14.387.017</u>
Carrying amount, 31 December 2024	<u>72.352</u>	<u>132.952</u>
5. Other fixtures and fittings, tools and equipment		
Cost 1 January 2024	140.235	2.112.362
Disposals during the year	<u>0</u>	<u>-1.972.127</u>
Cost 31 December 2024	<u>140.235</u>	<u>140.235</u>
Amortisation and writedown 1 January 2024	-134.438	-2.092.773
Depreciation for the year	-2.899	-13.792
Reversal of depreciation, amortisation and writedown, assets disposed of	<u>0</u>	<u>1.972.127</u>
Amortisation and writedown 31 December 2024	<u>-137.337</u>	<u>-134.438</u>
Carrying amount, 31 December 2024	<u>2.898</u>	<u>5.797</u>

Notes

All amounts in DKK.

	<u>31/12 2024</u>	<u>31/12 2023</u>
6. Investments in group enterprises		
Acquisition sum, opening balance 1 January 2024	307.941	307.941
Cost 31 December 2024	<u>307.941</u>	<u>307.941</u>
Revaluations, opening balance 1 January 2024	539.248	465.024
Translation by use of the exchange rate valid on balance sheet date	-25.904	40.367
Results for the year before goodwill amortisation	53.807	33.857
Revaluations 31 December 2024	<u>567.151</u>	<u>539.248</u>
Carrying amount, 31 December 2024	<u>875.092</u>	<u>847.189</u>

Financial highlights for the enterprises according to the latest approved annual reports

	Equity interest	Equity	Results for the year	Carrying amount, NIKOSAX A/S
Nikosax Kft., Budapest	100 %	458.925	44.725	458.925
Nikosax Polska Sp. z.o.o., Warszawa	100 %	304.490	6.740	304.490
Nikosax Tax Service Espana, Sociedad	100 %	111.677	2.342	111.677
		<u>875.092</u>	<u>53.807</u>	<u>875.092</u>

7. Prepayments

Prepaid subscriptions	49.089	95.050
Other prepayments	3.184	4.212
	<u>52.273</u>	<u>99.262</u>

8. Contributed capital

Contributed capital 1 January 2024	500.000	500.000
	<u>500.000</u>	<u>500.000</u>

The contributed capital consists of:

500 shares with a nominal value of DKK 1.000,00.

The company's contributed capital has remained unchanged at DKK 500.000 for the past 5 years.

Notes

All amounts in DKK.

	<u>31/12 2024</u>	<u>31/12 2023</u>
9. Provisions for deferred tax		
Provisions for deferred tax 1 January 2024	974.159	1.143.645
Deferred tax of the results for the year	<u>-13.449</u>	<u>-169.486</u>
	<u>960.710</u>	<u>974.159</u>
The following items are subject to deferred tax:		
Intangible assets	15.917	29.249
Property, plant, and equipment	-24.931	-32.816
Receivables	1.034.292	1.076.111
Provisions	<u>-64.568</u>	<u>-98.385</u>
	<u>960.710</u>	<u>974.159</u>

10. Payables to group enterprises

The share of debt to group enterprises due more than 5 years from the balance sheet date has not been agreed between the parties and therefore cannot be calculated.

Nikosax A/S has entered into an agreement for a cash pool arrangement with Bank Mendes Gans, where Edenred SA is the account holder and Nikosax A/S is a sub-account holder along with the group's other affiliated companies. The terms agreed upon in the cash pool arrangement grant Bank Mendes Gans right to settle withdrawals and balances with each other, whereby only the net balance of the total cash pool accounts constitutes Edenred SA's relationship with Bank Mendes Gans. Nikosax A/S's accounts in the cash pool arrangement, which are recognized under "Liabilities from group entities", amount to a balance of DKK 92.273 thousand as of December 31, 2024 (2023: DKK 126.007 thousand).

11. Contingencies

Contingent liabilities

Rent liabilities

The company has entered into rent obligations with a commitment period of 6 months corresponding to DKK 44.000.

License liabilities

The company has entered into license obligations with a commitment period of 12 months corresponding to DKK 457.000.

Notes

All amounts in DKK.

11. Contingencies (continued)

Joint taxation

From 30 April 2025, With Spirii ApS, company reg. no 40657339 as administration company, the company is subject to the Danish scheme of joint taxation and unlimitedly, jointly, and severally liable, along with the other jointly taxed companies, for the total corporation tax.

The company is unlimitedly, jointly, and severally liable, along with the other jointly taxed companies, for any obligations to withhold tax on interest, royalties, and dividends.

The jointly taxed enterprises' total known net liability to the Danish tax authorities emerges from the financial statements of the administration company.

12. Related parties

Controlling interest

EBV Finance A. Tumėno g. 4, LT-01109, Vilnius, Lithuania	100% ownership
Edenred SA, 14-16 boulevard Garibaldi, 92130 Issy-les Moulineaux, France	Ultimate parent

Transactions

Pursuant to section 98c (5) of the Danish Financial Statements Act only related party transactions not conducted on an arm's length basis are disclosed in the annual report. Besides distributed dividend no such transactions have been conducted in the financial year.

Consolidated financial statements

The financial statements of NIKOSAX A/S and its group enterprises are included in the consolidated financial statements for EBV Finance A. Tumėno g. 4, LT-01109, Vilnius, Lithuania.

The financial statements of NIKOSAX A/S and its group enterprises are also included in the consolidated financial statements for Edenred SA, 14-16 boulevard Garibaldi, 92130 Issy-les Moulineaux, France.

Accounting policies

The annual report for NIKOSAX A/S has been presented in accordance with the Danish Financial Statements Act regulations concerning reporting class C enterprises (medium sized enterprises).

The accounting policies are unchanged from last year, and the annual report is presented in DKK.

No consolidated financial statements have been prepared pursuant to section 112 (1) of the Danish Financial Statements Act. The financial statements of NIKOSAX A/S and its group enterprises are included in the consolidated financial statements for EBV Finance, Lithuania, reg. no. 303150257.

With reference to section 32 of the Danish Financial Statements Act, the items 'Revenue', 'Cost of sale', 'Other external expenses' and 'Other operating income' are consolidated into one item designated 'Gross profit'.

Omission of cash flow statement

Pursuant to section 86 (4) of the Danish Financial Statements Act, no statement of cash flows for the enterprise has been prepared, as the relevant information is included in the consolidated financial statements of EBV Finance.

Foreign currency translation

Transactions in foreign currency are translated by using the exchange rate prevailing at the date of the transaction. Differences in the rate of exchange arising between the rate at the date of transaction and the rate at the date of payment are recognised in the profit and loss account as an item under net financials. If currency positions are considered to hedge future cash flows, the value adjustments are recognised directly in equity in a fair value reserve.

Receivables, payables, and other foreign currency monetary items are translated using the closing rate. The difference between the closing rate and the rate at the time of the occurrence or initial recognition in the latest financial statements of the receivable or payable is recognised in the income statement under financial income and expenses.

Translation adjustment of balances with group enterprises abroad that are considered part of the total investment in group enterprises are recognised directly in equity in the fair value reserve.

Income statement

Gross profit

Gross profit comprises the revenue, changes in work in progress, other operating income, and external costs.

The enterprise will be applying IAS 11 and IAS 18 as its basis of interpretation for the recognition of revenue.

Accounting policies

The company's net turnover is generated by services related to the recovery of VAT refunds abroad on behalf of customers and Partners.

Net sales from the provision of services are recognised in net sales as the service is carried out, whereby the turnover corresponds to the sales value of the work performed for the year (the method of production).

The completion rate is calculated on the basis of costs incurred in relation to the expected costs incurred in providing the service.

Other operating income comprises items of a secondary nature as regards the principal activities of the enterprise, including profit from the disposal of intangible and tangible assets.

Other external costs comprise costs incurred for distribution, sales, advertising, administration, premises, loss on receivables, and operational leasing costs.

Staff costs

Staff costs include salaries and wages, including holiday allowances, pensions, and other social security costs, etc., for staff members.

Depreciation, amortisation, and writedown for impairment

Depreciation, amortisation, and writedown for impairment comprise depreciation on, amortisation of, and writedown for impairment of intangible and tangible assets, respectively.

Financial income and expenses

Financial income and expenses are recognised in the income statement with the amounts concerning the financial year. Financial income and expenses comprise interest income and expenses, debt and transactions in foreign currency, amortisation of financial assets and liabilities as well as surcharges and reimbursements under the advance tax scheme, etc.

Results from investments in subsidiaries

After full elimination of intercompany profit or loss less amortised consolidated goodwill, the investment in the individual entities are recognised in the income statement as a proportional share of the entities' post-tax profit or loss.

Tax on net profit or loss for the year

Tax for the year comprises the current income tax for the year and changes in deferred tax and is recognised in the income statement with the share attributable to the net profit or loss for the year and directly in equity with the share attributable to entries directly in equity.

The company is subject to Danish rules on compulsory joint taxation of Danish group enterprises.

Accounting policies

The current Danish income tax is allocated among the jointly taxed companies proportional to their respective taxable income (full allocation with reimbursement of tax losses).

Statement of financial position

Intangible assets

Software

Software are measured at cost less accrued amortisation. Patents are amortised on a straightline basis over the remaining patent period and software are amortised over the contract period, however, for a maximum of 10 years.

Profit and loss from the sale of development projects, patents, software are measured as the difference between the sales price less sales costs and the carrying amount at the time of sale. Profit or loss are recognised in the income statement as other operating income or other operating expenses, respectively.

Other fixtures and fittings, tools and equipment

Other fixtures and fittings, tools and equipment are measured at cost less accrued depreciation and write-down for impairment.

The depreciable amount is cost less any expected residual value after the end of the useful life of the asset. The amortisation period and the residual value are determined at the acquisition date and reassessed annually. If the residual value exceeds the carrying amount, the depreciation is discontinued.

If the amortisation period or the residual value is changed, the effect on amortisation will, in future, be recognised as a change in the accounting estimates.

The cost comprises acquisition cost and costs directly associated with the acquisition until the time when the asset is ready for use.

The cost of a total asset is divided into separate components. These components are depreciated separately, the useful lives of each individual components differing, and the individual component representing a material part of the total cost.

Depreciation is done on a straight-line basis according to an assessment of the expected useful life:

	Useful life
Other fixtures and fittings, tools and equipment	3-5 years

Minor assets with an expected useful life of less than 1 year are recognised as costs in the income statement in the year of acquisition.

Accounting policies

Profit or loss derived from the disposal of property, land, and equipment is measured as the difference between the sales price less selling costs and the carrying amount at the date of disposal. Profit or loss is recognised in the income statement as other operating income or other operating expenses.

Leases

Leases are regarded as operating leases. Payments in connection with operating leases and other lease agreements are recognised in the income statement for the term of the contract. The company's total liabilities concerning operating leases and lease agreements are recognised under contingencies, etc.

Impairment loss relating to non-current assets

The carrying amount of both intangible and tangible fixed assets are subject to annual impairment tests in order to disclose any indications of impairment beyond those expressed by amortisation and depreciation respectively.

If indications of impairment are disclosed, impairment tests are carried out for each individual asset or group of assets, respectively. Writedown for impairment is done to the recoverable amount if this value is lower than the carrying amount.

The recoverable amount is the higher value of value in use and selling price less expected selling cost. The value in use is calculated as the present value of the expected net cash flows from the use of the asset or the asset group and expected net cash flows from the sale of the asset or the asset group after the end of their useful life.

Previously recognised impairment losses are reversed when conditions for impairment no longer exist. Impairment relating to goodwill is not reversed.

Investments

Investments in subsidiaries

Investments in subsidiaries are recognised and measured by applying the equity method. The equity method is used as a method of consolidation.

Investments in subsidiaries are recognised in the statement of financial position at the proportionate share of the enterprise's equity value. This value is calculated in accordance with the parent's accounting policies with deductions or additions of unrealised intercompany gains and losses as well as with additions or deductions of the remaining value of positive or negative goodwill calculated in accordance with the acquisition method. Negative goodwill is recognised in the income statement at the time of acquisition of the equity investment. If the negative goodwill relates to contingent liabilities acquired, negative goodwill is not recognised until the contingent liabilities have been settled or lapsed.

Accounting policies

Consolidated goodwill is amortised over its estimated useful life, which is determined on the basis of the management's experience with the individual business areas. Consolidated goodwill is amortised on a straight-line basis over the amortisation period, which represent 5-20 years. The depreciation period is determined on the basis of an assessment that these are strategically acquired enterprises with a strong market position and a long-term earnings profile.

Investments in subsidiaries with a negative equity value are measured at DKK 0, and any accounts receivable from these enterprises are written down to the extent that the account receivable is uncollectible. To the extent that the parent has a legal or constructive obligation to cover a negative balance that exceeds the account receivable, the remaining amount is recognised under provisions.

To the extent the equity exceeds the cost, the net revaluation of equity investments in subsidiaries transferred to the reserve under equity for net revaluation according to the equity method. Dividends from subsidiaries expected to be adopted before the approval of this annual report are not subject to a limitation of the revaluation reserve. The reserve is adjusted by other equity movements in subsidiaries.

Newly acquired or newly established companies are recognised in the financial statement as of the time of acquisition. Sold or liquidated companies are recognised until the date of disposal.

On the acquisition of enterprises, the acquisition method, the uniting-of-interests method or the book value method is applied, cf. the above description under Business combinations.

Receivables

Receivables are measured at amortised cost, which usually corresponds to nominal value.

In order to meet expected losses, impairment takes place at the net realisable value. The company has chosen to use IAS 39 as a basis for interpretation when recognising impairment of financial assets, which means that impairments must be made to offset losses where an objective indication is deemed to have occurred that an account receivable or a portfolio of accounts receivable is impaired. If an objective indication shows that an individual account receivable has been impaired, an impairment takes place at individual level.

Accounts receivable for which there is no objective indication of impairment at the individual level are evaluated at portfolio level for objective indication of impairment. The portfolios are primarily based on the debtors' domicile and credit rating in accordance with the company's and the group's credit risk management policy. Determination of the objective indicators applied for portfolios are based on experience with historical losses.

Impairment losses are calculated as the difference between the carrying amount of accounts receivable and the present value of the expected cash flows, including the realisable value of any securities received. The effective interest rate for the individual account receivable or portfolio is used as the discount rate.

Accounting policies

VAT lending, etc.

VAT lending is measured at amortised cost. Write-down is made for bad debt losses to net realizable value.

Contract work in progress

Contract work in progress is measured at the selling price of the work performed. The selling price is measured on the basis of the stage of completion on the reporting date and the total expected income from the individual work in progress. The stage of completion is calculated as the share of costs incurred in proportion to the estimated total costs of the individual work in progress.

When the selling price of the individual work in progress cannot be determined reliably, the selling price is measured at the costs incurred or at net realisable value, if this is lower.

The individual work in progress is recognised in the statement of financial position under accounts receivables or liabilities. Net assets consist of the sum of the work in progress, where the selling price of the work performed exceeds invoicing on account. Net liabilities consist of the sum of the work in progress, where invoicing on account exceeds the selling price.

Costs in connection with sales work and the procurement of contracts are recognised in the income statement when incurred.

Prepayments

Prepayments recognised under assets comprise incurred costs concerning the following financial year.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand.

Equity

Reserve for net revaluation according to the equity method

The reserve for net revaluation according to the equity method comprises net revaluation of equity investments in subsidiaries, associates and equity interests proportional to cost.

The reserve may be eliminated in the event of losses, realisation of equity investments, or changes in the accounting estimates.

The reserve cannot be recognised by a negative amount.

Dividend

Dividend expected to be distributed for the year is recognised as a separate item under equity.

Accounting policies

Income tax and deferred tax

Current tax liabilities and current tax receivable are recognised in the statement of financial position as calculated tax on the taxable income for the year, adjusted for tax of previous years' taxable income and for tax paid on account.

The company is jointly taxed with consolidated Danish companies. The current corporate income tax is distributed between the jointly taxed companies in proportion to their taxable income and with full distribution with reimbursement as to tax losses. The jointly taxed companies are comprised by the Danish tax prepayment scheme.

Joint taxation contributions payable and receivable are recognised in the statement of financial position as "Tax receivables from group enterprises" or "Income tax payable to group enterprises"

According to the rules of joint taxation, NIKOSAX A/S is unlimitedly, jointly, and severally liable to pay the Danish tax authorities the total income tax, including withholding tax on interest, royalties, and dividends, arising from the jointly taxed group of companies.

Deferred tax is measured on the basis of temporary differences in assets and liabilities with a focus on the statement of financial position. Deferred tax is measured at net realisable value.

Adjustments take place in relation to deferred tax concerning elimination of unrealised intercompany gains and losses.

Deferred tax assets, including the tax value of tax losses allowed for carryforward, are recognised at the value at which they are expected to be realisable, either by settlement against tax of future earnings or by set-off in deferred tax liabilities within the same legal tax unit. Any deferred net tax assets are measured at net realisable value.

Liabilities other than provisions

Financial liabilities other than provisions related to borrowings are recognised at the received proceeds less transaction costs incurred. In subsequent periods, the financial liabilities are recognised at amortised cost, corresponding to the capitalised value when using the effective interest rate. The difference between the proceeds and the nominal value is recognised in the income statement during the term of the loan.

Other liabilities concerning payables to suppliers, group enterprises, and other payables are measured at amortised cost which usually corresponds to the nominal value.

PENNEO

The signatures in this document are legally binding. The document is signed using Penneo™ secure digital signature. The identity of the signers has been recorded, and are listed below.

"By my signature I confirm all dates and content in this document."

Pierre Armel Chrisophe Antoine Marie Jalady

Chair board

On behalf of: Nikosax A/S

Serial number: pierre.jalady@edenred.com

IP: 193.158.xxx.xxx

2025-07-02 07:59:23 UTC



Loreta Grekauskiene

Managing Director

On behalf of: Nikosax A/S

Serial number: loreta.grekauskiene@edenred.com

IP: 147.161.xxx.xxx

2025-07-02 08:43:08 UTC



Loreta Grekauskiene

Board member

On behalf of: Nikosax A/S

Serial number: loreta.grekauskiene@edenred.com

IP: 147.161.xxx.xxx

2025-07-02 08:43:08 UTC



Loreta Grekauskiene

Chair

On behalf of: Nikosax A/S

Serial number: loreta.grekauskiene@edenred.com

IP: 147.161.xxx.xxx

2025-07-02 08:43:08 UTC



Philippe Relland-Bernard

Board member

On behalf of: Nikosax A/S

Serial number: philippe.relland@edenred.com

IP: 147.161.xxx.xxx

2025-07-03 09:53:23 UTC



Karen Jørgensen

State Authorised Public Accountant

On behalf of: EY Godkendt Revisionspartnerselskab

Serial number: 2bdf0a54-6191-4965-852e-c04dc31ae4bc

IP: 147.161.xxx.xxx

2025-07-03 11:32:37 UTC



This document is digitally signed using [Penneo.com](https://penneo.com). The signed data are validated by the computed hash value of the original document. All cryptographic evidence is embedded within this PDF for future validation.

The document is sealed with a Qualified Electronic Seal. For more information about Penneo's Qualified Trust Services, visit <https://eutl.penneo.com>.

How to verify the integrity of this document

When you open the document in Adobe Reader, you should see that the document is certified by **Penneo A/S**. This proves that the contents of the document have not been modified since the time of signing. Evidence of the individual signers' digital signatures is attached to the document.

You can verify the cryptographic evidence using the Penneo validator, <https://penneo.com/validator>, or other signature validation tools.