

FabricAir

FabricAir A/S

Sandvadsvej 2, 4600 Køge

Company reg. no. 24 20 48 12

Annual Report

1 January – 31 December 2024

The annual report was submitted
and approved by the general
meeting on the 14 April 2025.



Brian Norup Refsgaard
Chairman of the meeting



Table of contents

INTRODUCTION TO FABRICAIR

FabricAir at a glance	4
Global presence	5
History and growth journey	6
Product lines	7

MANAGEMENT REVIEW

Letter from the CEO	12
Financial highlights	13
Highlights of the year	14
Outlook for 2025	16

ESG

A clear vision for a greener tomorrow	19
Double materiality, impact risk and opportunities	20
ESG targets	21
Environment	22
Circular economy	23
Our carbon footprint	24
Social Impacts	25
FabricAir corporate values.....	26
Governance	27
ESG accounting principles	30

FINANCIAL STATEMENTS

Management ´s statement.....	32
Independent auditor ´s report	33
Company information	35
Consolidated financial highlights	36
Financial highlights for the parent	37
Accounting policies	38
Income statement	39
Statement of financial position.....	40
Balance sheet	45
Consolidated statement of changes in equity	47
Statement of changes in equity of the parent	47
Statement of cash flows	47
Notes	48

INTRODUCTION TO FABRICAIR

FabricAir at a Glance

For over 50 years, FabricAir has been a global leader in fabric-based air distribution solutions, delivering efficient, customizable, and sustainable air dispersion systems to various industries. Our innovative solutions enhance indoor environments while improving energy efficiency and performance for 120+ markets around the world.

Our fabric duct systems ensure uniform airflow, condensation-free operation, and energy-efficient air dispersion for applications ranging from industrial manufacturing to retail and massive sports facilities. In the renewable energy sector, our BorealisWind Ice Protection System minimizes wind turbine downtime with advanced, patented de-icing technology, increasing efficiency and energy output.

With two strategically positioned production facilities FabricAir continues to set industry standards, combining decades of expertise with a commitment to innovation, sustainability, and precision-engineered solutions that serve some of the world's largest companies.

2

PRODUCTION FACILITIES

18

SUBSIDIARIES

50+

YEARS OF EXPERIENCE

120+

MARKETS

25+

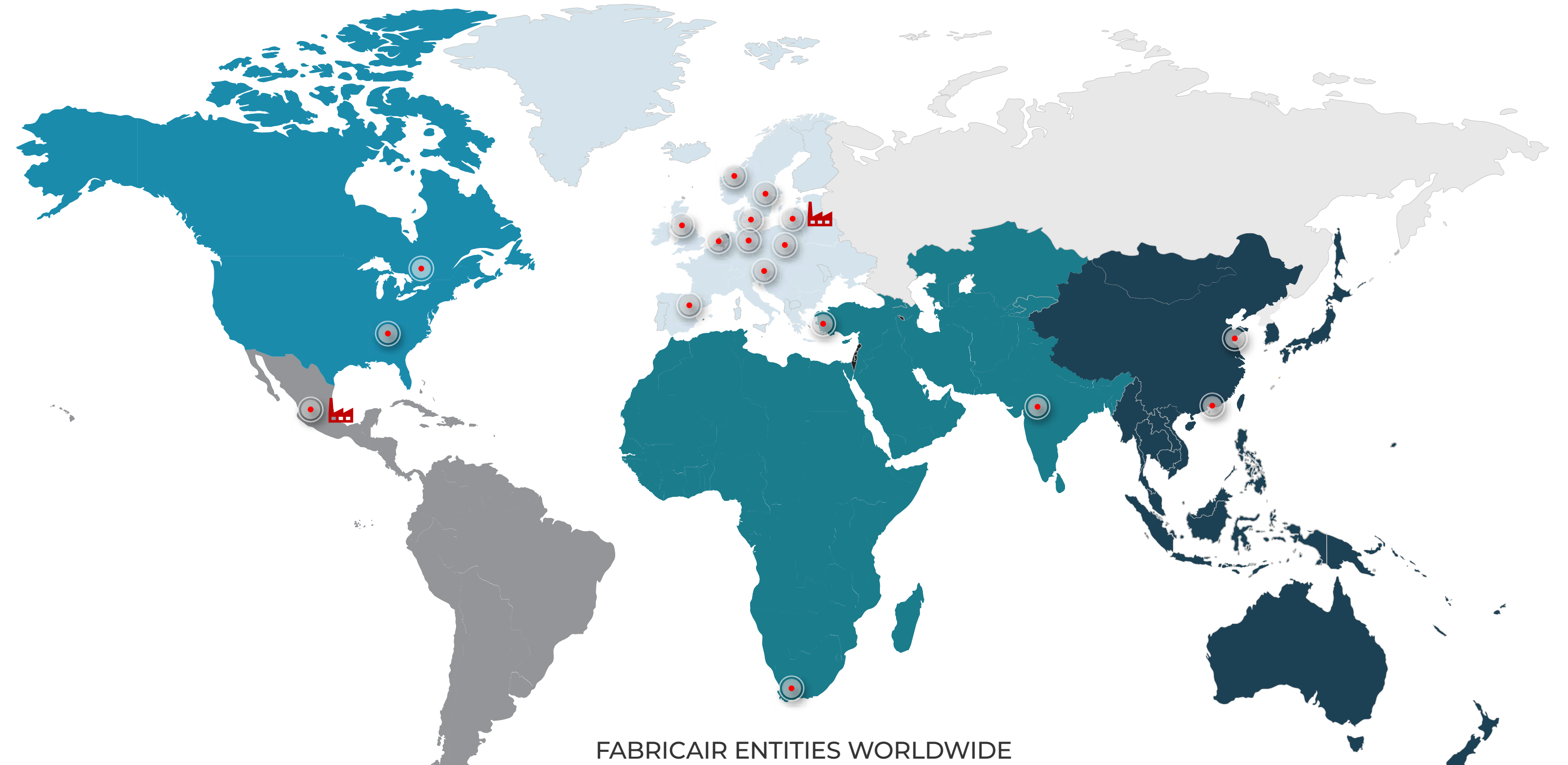
NATIONALITIES



Global Presence

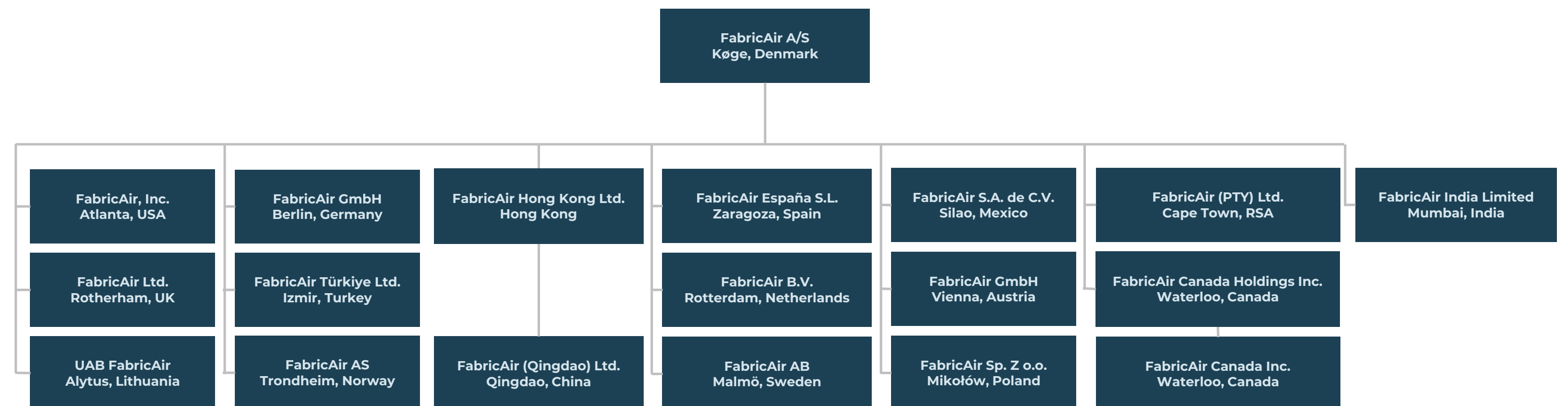
To serve customers globally, FabricAir has segmented the world into five regions: Europe, Middle East/Africa/India, North America, Latin America/Caribbean, and South-East Asia/Oceania.

The 18 of FabricAir's subsidiaries are strategically located across five continents, ensuring proximity to key markets and facilitating efficient service delivery. This global network underlines the company's commitment to providing high quality, customized air distribution and ice protection solutions tailored to diverse client needs worldwide.



FABRICAIR ENTITIES WORLDWIDE

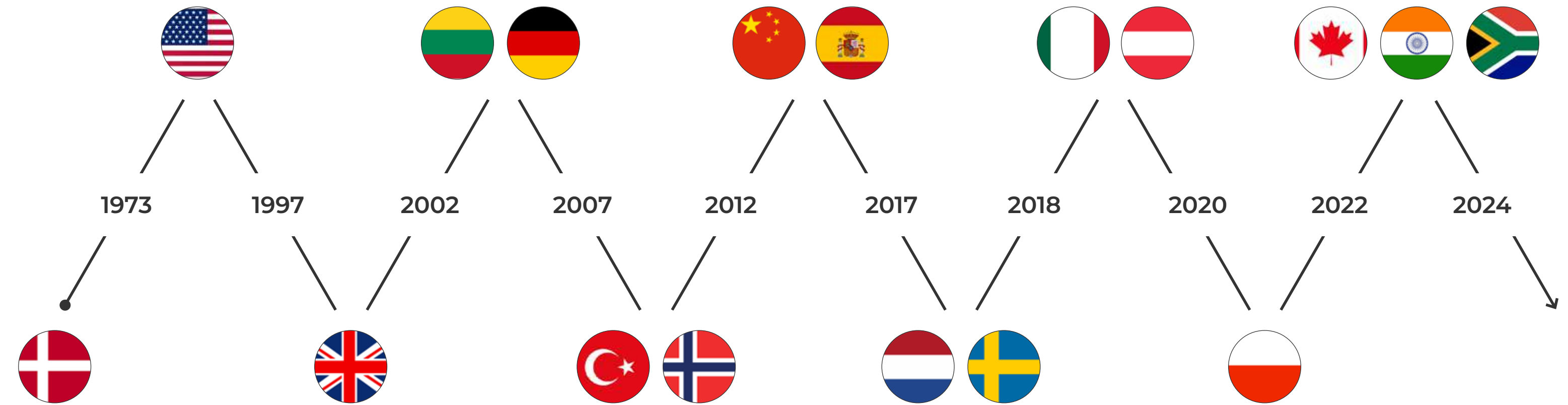
- Europe
- Middle East/Africa/India
- North America
- Latin America & Caribbean
- China, South East Asia & Oceania
- Production Facility
- FabricAir Entities



History and Growth Journey

What began in 1973 as a collaboration between the Danish Meat Research Institute and a company that manufactured tarpaulins has become the global leader in fabric air dispersion systems. Since the first installation, FabricAir has expanded around the world to provide innovative solutions for the HVAC and wind energy industries. With steady growth and continued investment in research and development, we will continue to go above and beyond to anticipate and meet the needs of our customers.

50 YEARS OF HISTORY



FabricAir Product Lines

FabricAir designs, engineers, and manufactures innovative air dispersion solutions utilizing high quality fabric ducts.

Zip-a-Duct® and FabricAir® product lines represent fabric-based ventilation systems for indoor air distribution used in a wide range of applications, from greenhouses, restaurants, industrial facilities, to ice rinks, schools and many other. They provide solutions for a variety of ventilation challenges including cold storage, poor indoor air quality, corrosive environments and more.

After acquiring the Canadian Clean Tech company BorealisWind in 2023, we have introduced a new product line – BorealisWind® that represents a patented ice protection system for Wind turbines.

Our three product lines are specially engineered to leverage the unique benefits and adaptability of high-tech fabrics.

With over 50 years of expertise in utilizing premium textiles to engineer innovative airflow solutions, today FabricAir offers three product lines to meet the diverse needs of customers around the world.

FabricAir

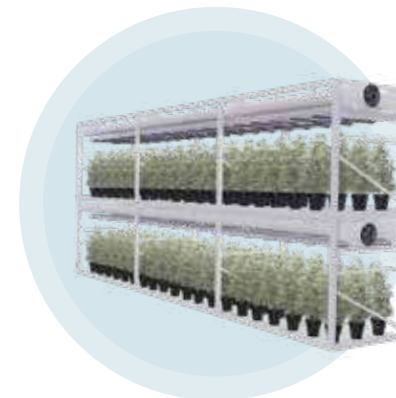
Premium Fabric HVAC Solutions



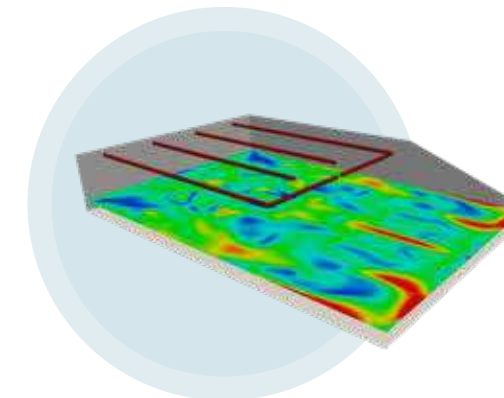
DISPERSION SYSTEMS



CEILING DIFFUSERS



SPECIALTY SOLUTIONS



COMPUTATIONAL FLUID DYNAMIC STUDIES

BorealisWind

Ice Protection Solutions for Wind Farms



ICE PROTECTION SYSTEM

Zip-a-Duct

Fabric Ventilation Ducts



DISPERSION SYSTEMS

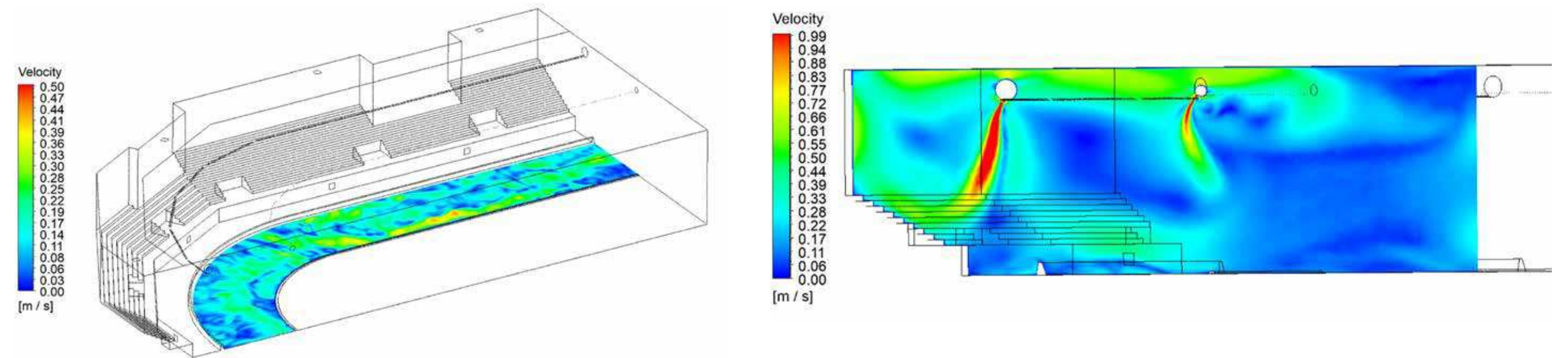
FABRICAIR® PRODUCT LINE

The FabricAir® product line is marketed and sold in all 5 regions of the world. Within this product line, FabricAir designs, develops, engineers, manufactures, and markets fabric-based ventilation systems for air distribution. The primary portion of sales are handled through our own legal entities and the rest through distributors and partners. Typically, products are sold to mechanical contractors who use FabricAir Dispersion Systems as part of their total system delivery to the end user. End users represent a variety of different industries and all sales are Business-to-Business. In selected countries FabricAir also offers the installation of our systems as a subcontract to the mechanical contractor.

Due to the technical nature of our product range, FabricAir also supports consulting engineers, designers and architects in their efforts to incorporate our systems in their projects. For this purpose, FabricAir has developed several digital tools. The most recent example is FabricAir PRO, a Revit based design tool specifically for FabricAir Dispersion Systems.

FabricAir also offers a comprehensive catalogue of technical advisory services including Computational Fluid Dynamic (CFD) studies. CFD technology allows to compute and visualize airflow distribution before production, enabling to design application-specific solutions and provide optimal experiences for end users.

In 2024, FabricAir has delivered numerous full-scale 3D CFD studies for comprehensive projects where precise air distribution and tailored solutions were required. These studies helped customers visualize airflow patterns, temperature gradients, velocity profiles and even humidity distribution in diverse environments.



3D CFD studies

ZIP-A-DUCT® PRODUCT LINE

Zip-a-Duct product line represents simple, cost-effective air dispersion systems made from standardized sections and components. Because the components are standardized, the system is easy to design, fast to install, and less expensive than metal. Currently Zip-a-Duct product line is only available in North America.



BOREALISWIND® PRODUCT LINE

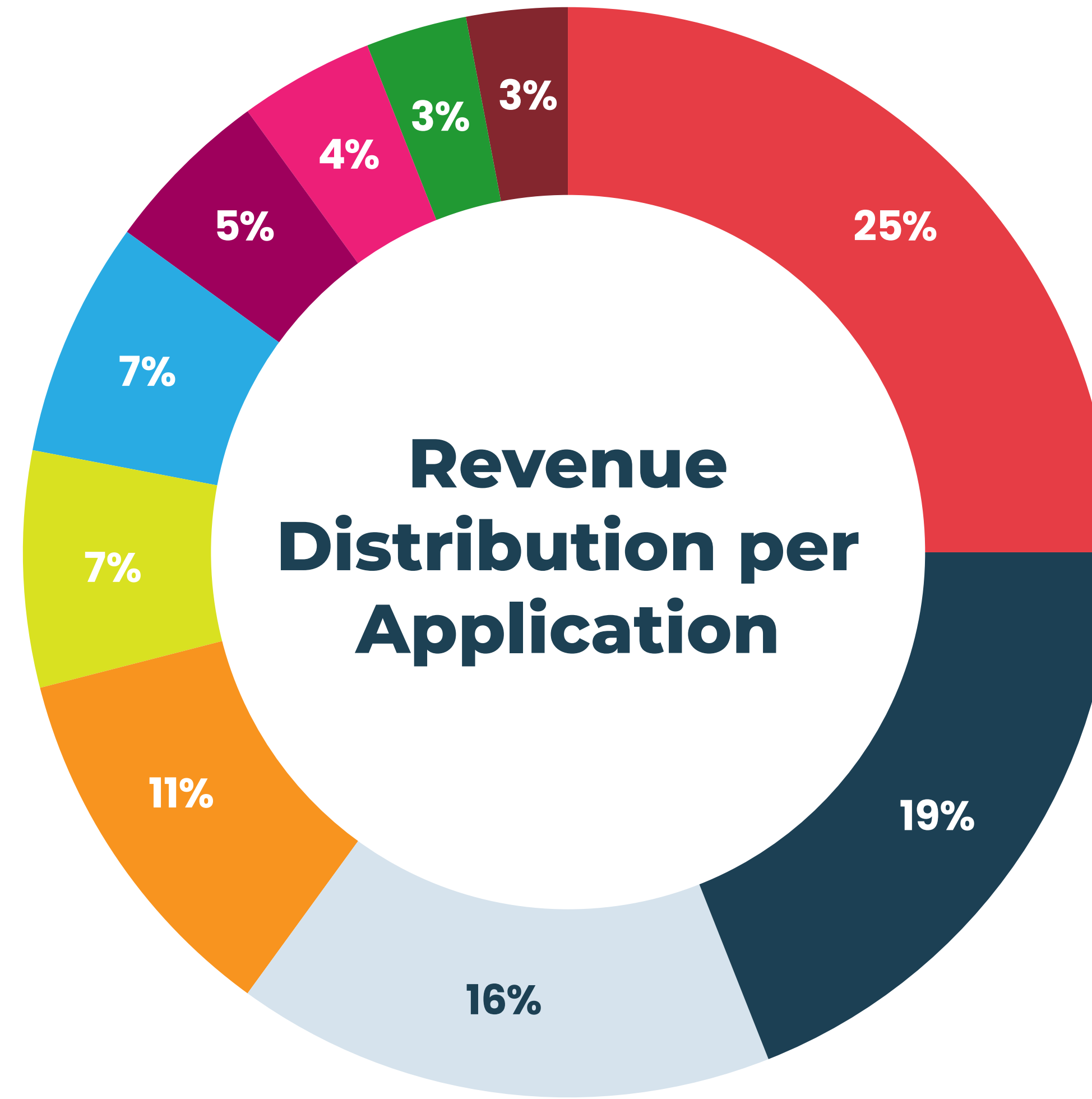
The BorealisWind product line is currently represented in 2 regions – North America and Europe. With this patented solution, we provide a unique Ice Protection System, installed inside the blades of wind turbines. The system incorporates FabricAir technology to distribute the heated air to the tip of the blade. In addition, the solution includes advanced sensor technology that detects ice before it builds up on the blades. If an icing event is about to happen, the system turns on and starts to heat the blades thereby preventing the ice from affecting turbine performance.

BorealisWind Ice Protection System is primarily offered to the market through a “System as a Service” model. This approach eliminates upfront investments (Capital Expenditures/CapEx) for customers, who instead pay an annual fee for system usage (Operating Expenditures/OpEx). In addition to the financial advantages, the “System as a Service” model ensures service, support, and replacement of failing components through the entire product lifecycle. This concept is designed to increase the durability and lifespan of the turbine while reducing the environmental footprint and minimizing waste throughout the life of the system.



Diverse Applications

The possibilities for FabricAir ducts are endless. Our best in class air distribution systems are utilized in a wide range of applications from large manufacturers and distributors to historical theatres to wind turbine blades. In 2024, 25% of the systems we delivered were installed in industrial manufacturing facilities, where temperature control can be challenging due to high ceilings and temperatures that can impact employee safety and product quality. FabricAir was also popular with retailers seeking to provide the perfect environment for their customers as well as food processing facilities that require a washable, hygienic HVAC solution.



- Industrial manufacturing**
Enhanced air quality, temperature control, and worker comfort in large-scale production environments.
- Sports facilities**
Optimal ventilation, temperature regulation, and condensation control for gyms, arenas, and training centers.
- Retail stores**
Uniform, energy efficient airflow for comfortable shopping environments.
- Agriculture**
Climate control for livestock, crop storage, and processing to maintain optimal conditions.
- Warehouses**
Efficient air distribution to regulate temperatures and improve working conditions in large storage and logistics centers.
- Education facilities**
Enhanced indoor air quality and comfort in schools and universities for healthy learning environments.
- Cultural facilities**
Ensure visitor comfort in museums, galleries, theatres, and heritage sites.
- Industrial food facilities**
Maintaining hygiene, temperature consistency, and air circulation for food processing.
- Grow facilities**
Precise airflow control and humidity management for greenhouses and indoor farming.
- Offices**
Comfortable, well-ventilated workspaces that promote productivity and employee well-being.

MANAGEMENT'S REVIEW

Letter from the CEO

2024 – A VERY BUSY YEAR FOR FABRICAIR

Looking back on the activities in 2024 it shows a long list of executed activities related to our overall strategy plan. 2024 marked a pivotal year for FabricAir, with organic growth in revenue and gross profit exceeding 30% within the FabricAir product line. The primary reason for the better than expected revenue and gross profit was due to better sales results than originally budget in the North American, Latin American/Mexico, and Middle East regions. Investments in our digitalization, globalization, and future scalability was still very high - so was our growth in number of employees which increased by 10%. The EBT result ended up slightly below original budget range, which was a result of heavier growth in overhead related to employees than original budget.

CUSTOMER FOCUS AND LARGER PROJECTS WITH GLOBAL INDUSTRY LEADERS

One of the key reasons for our positive development in growing revenue and gross profit is our strong customer focus and the loyalty we receive from our customers. Within the FabricAir product line we are not the lowest priced option on the market. But this is also not our strategy. Instead, we have focused on creating visible and solid value to our customers and being easy to do business with. This result in long term relations with our customers. We are proud of our strong customer acquisition rate of more than 10% in 2024 compared to 2023 – especially when combined with the fact that our customer retention is so high that 99% of customers return again and again. A key factor in 2024 has been the right mix between quality level and price, combined with the comprehensive design- and engineering support that FabricAir provides. 2024 was another year of large projects with some of the largest players in the world within sectors like battery production, automotive industry, and logistic/distribution.

DIGITALIZATION AND SCALABILITY

Some of the major investments in 2024 has once again been within digitalization. Our ambitious digitalization program has now reached a level of almost completely streamlined digital processes from initial customer approach to finally delivered solutions. The backbone is now truly scalable – and our digital level is one that will define the next chapter of our evolution.

SAAS – THE SUSTAINABLE BUSINESS MODEL FOR OUR BOREALISWIND PRODUCT LINE

Sustainability is a cornerstone in our strategy. This year, we took further steps to embed environmental responsibility across our value chain. From pioneering fiber-to-fiber recycling to optimizing energy efficiency and reducing waste, our actions reflect our deep commitment to sustainable innovation.

We are proud to position FabricAir as a cleantech company. Our solutions are not only high-performing and cost-effective, but also environmentally forward-looking—helping customers reduce their own environmental impact. A good example is our new BorealisWind product line. After the acquisition in 2023 we spend the remaining part of 2023 and the beginning of 2024 to professionalize our future SaaS business model. Mid of 2024 we introduced the concept in full. In autumn 2024 we commissioned the first turbines based on this model. The future for the concept looks very promising, and already when entering 2025 the pipeline and contract backlog is very promising.

Thank you to our employees, the management, our Board of Directors, customers, and partners for your continued trust and collaboration. Together, we are building a cleaner, smarter future for air distribution.



Brian Refsgaard
CEO & Owner

Financial Highlights

CONSOLIDATED FINANCIAL HIGHLIGHTS

DKK in thousands.	2024	2023	2022	2021	2020
INCOME STATEMENT:					
Gross profit	110.524	84.454	83.986	71.157	56.560
EBITDA	12.342	7.231	15.598	15.442	11.607
Profit from operating activities	7.113	3.848	12.495	12.270	8.921
Net financials	-1.901	-1.692	-1.364	-727	-800
Earnings before tax	5.212	2.156	11.131	11.543	8.121
STATEMENT OF FINANCIAL POSITION:					
Balance sheet total	115.777	86.271	63.246	53.785	45.365
Equity	36.868	30.972	31.660	27.874	22.550
CASH FLOWS:					
Operating activities	14.303	368	4.946	6.886	4.048
Investing activities	-14.008	-17.939	-3.152	-2.742	-2.947
Of which investments in intangibles and tangible fixed assets	-14.008	-17.939	-3.152	-2.742	-2.947
Financing activities	6.881	16.997	0	-3.000	0
Total cash flows	7.176	-573	1.794	1.144	1.101
EMPLOYEES:					
Average number of full time employees	237	219	209	194	160
KEY FIGURES IN %:					
Return on assets	6,1	4,5	19,9	19,3	19,7
Solvency ratio	31,8	35,9	50,1	51,8	49,7
Return on equity	8,6	4,2	22,8	45,5	36,0

Calculations of key figures and ratios do, in all material respects, follow the recommendations of the Danish Association of Finance Analysts, only in a few respects deviating from the recommendations.

DKK'000

GROSS PROFIT 2024
110.524

EBITDA 2024
12.342

EBT 2024
5.212

Highlights of the Year

EXPANDING OPPORTUNITIES, STRENGTHENING PARTNERSHIPS

FabricAir continues to strengthen relationships with customers across industries, delivering innovative air distribution solutions that enhance indoor environments, improve energy efficiency, and meet the unique needs of each application.

From world-class sports venues to pharmaceutical warehouses, FabricAir played a key role in a diverse range of projects. Our precision-engineered air dispersion systems were installed in venues hosting the 2024 European Football Championship, ensuring optimal indoor air quality and climate control to enhance the experience for players, staff, and spectators. In the pharmaceutical sector, Novo Nordisk's state-of-the-art warehouse in China integrated FabricAir's custom ductwork to achieve consistent temperature regulation and airflow, protecting sensitive medical products. Meanwhile, the Decisive Group in Ottawa turned to FabricAir to optimize cooling efficiency in its high-performance data center, ensuring stable conditions for critical IT infrastructure.

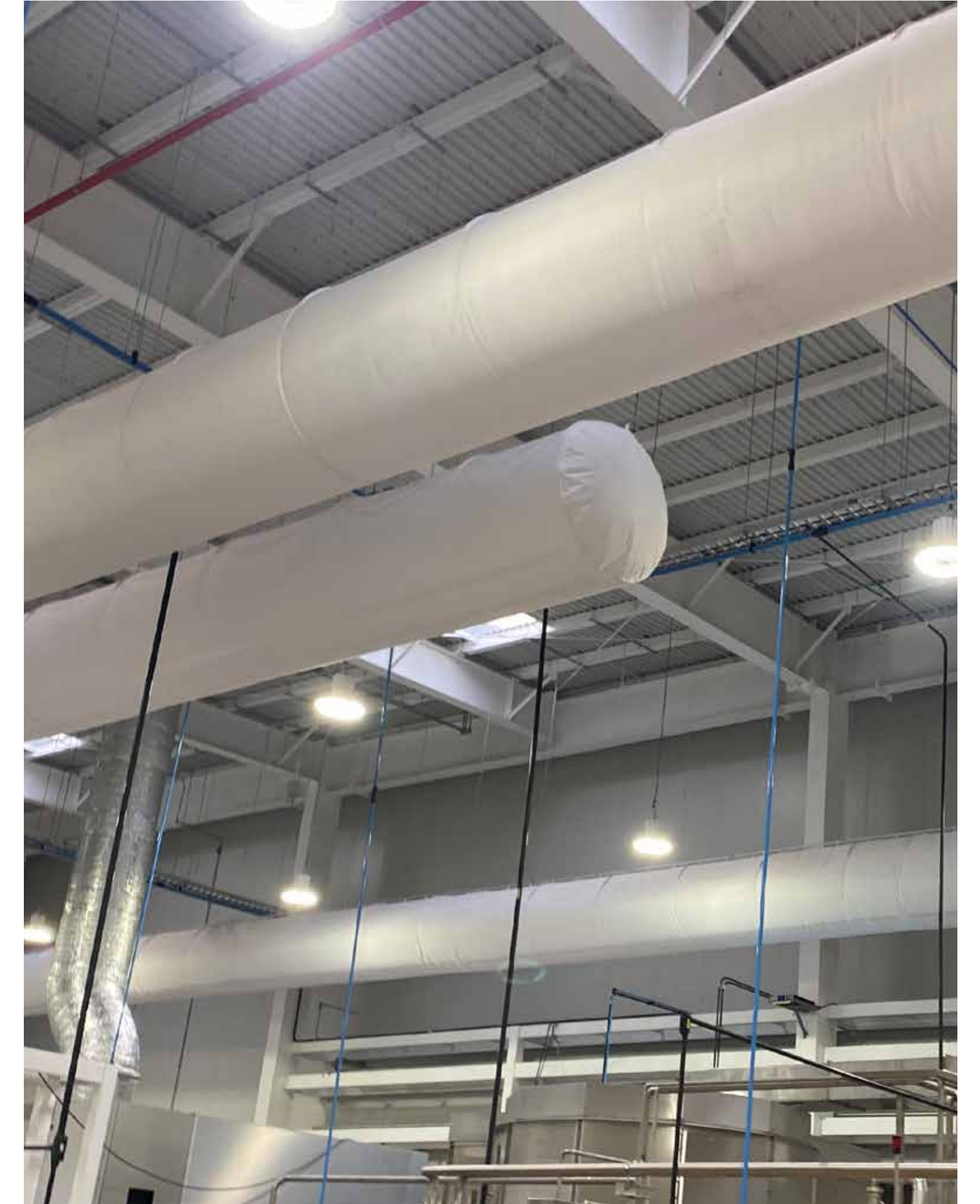
In industrial and maritime applications, FabricAir solutions continued to meet demanding environmental challenges. The newly launched Boreas offshore installation vessel, built by Van Oord, incorporated FabricAir ducts to support precision climate control in offshore conditions. At the same time, a renowned soft drink company in Bavaria modernized its production facilities with custom-designed FabricAir systems, ensuring consistent temperature and humidity levels essential for product quality.

Across these projects and many others, FabricAir's ability to deliver fast, tailored solutions continues to set us apart. Our combination

of engineering expertise, process automation, and digitalization allows us to serve the world's largest companies with the speed and reliability they depend on. As we expand further in 2025 with our new factory in Mexico, we remain committed to providing our customers with the most efficient, innovative air distribution systems in the industry.



Meat processing facility in Moldova



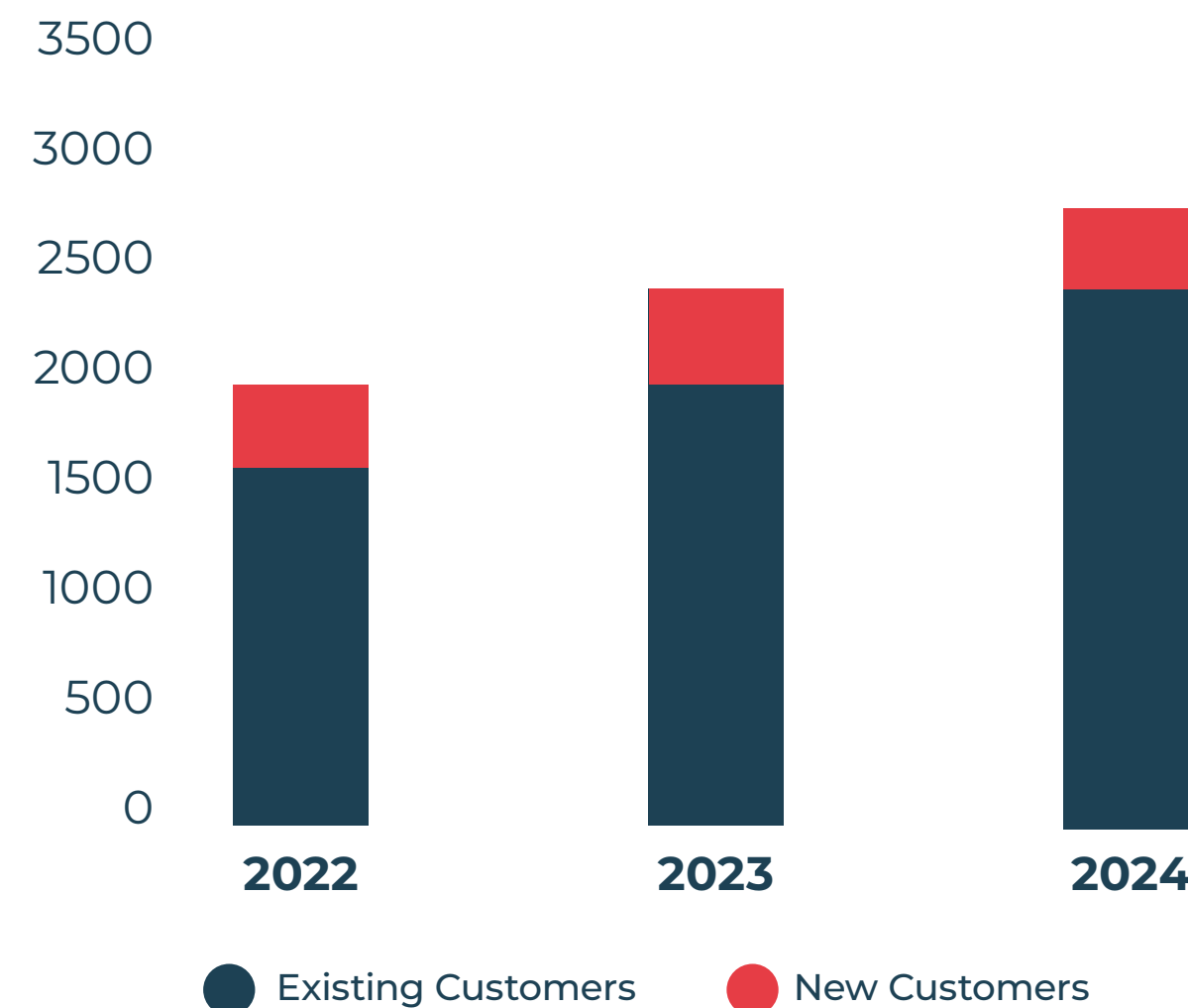
Juice and beverage factory in Mexico

Highlights of the Year

CUSTOMER GROWTH

In 2024, we built on our foundation of an exceptional customer base, that grew 10.8% in number of customers compared to 2023. With 99% of FabricAir customers returning to make additional purchases, we look forward to serving the needs of these customers for many years to come. This strong mixture of market expansion and loyalty from existing customers indicates continued, stable growth, providing more opportunities for the company to grow.

Years of Steady Growth



INDUSTRY LEADERSHIP

Our solutions are trusted by some of the largest companies around the world to provide energy efficient, air distribution that improves indoor air quality. In global distribution centers and automotive manufacturing facilities, we helped maintaining employees cool with custom-engineered energy efficient airflow. More than half of the world’s top retailers selected FabricAir to provide the ideal environment for customers and employees. And, in half of the largest global dairies, our systems ensured a healthy environment for livestock and hygienic air distribution for processing areas.

Trusted by Global Industry Leaders



7 of 10
largest
distribution
companies



10 of 20
largest
automotive
companies



11 of 20
largest
retailers
worldwide



5 of 10
largest
dairy
companies

BEST-IN-CLASS LEAD TIMES

While our products and services create ideal environments, our people make things happen for our customers – FAST. In 2024, we continued to surprise and delight our customers with 50% of orders being delivered within 4 working days, and 99.1% of all orders were delivered on time. With the new factory in Mexico opening in 2025, FabricAir will continue to set the bar for the industry by delivering systems in weeks – not months.

Quotes in
24 hours
or less



Average
lead time: **5.7**
working days

99% on time
deliveries



Outlook for 2025

In line with FabricAir's latest strategy plans we expect to continue our growth journey in 2025 as well as we expect to deliver steady earnings improvements.

OUR MARKETS

FabricAir operates at the intersection of two dynamic and fast-evolving industries — indoor air distribution through fabric-based ventilation systems and renewable energy through wind turbine ice protection. Both industries are expected to see strong global growth in the coming years, driven by increasing demand for sustainable, high-performance solutions.

FABRIC-BASED VENTILATION SYSTEMS: A RISING PRIORITY IN BUILDING DESIGN

With heightened awareness around indoor air quality (IAQ), energy efficiency, and flexible building systems, the demand for advanced ventilation solutions continues to accelerate. The global HVAC industry is projected to grow steadily, with fabric-based air dispersion systems gaining significant traction due to their energy efficiency, customization potential, and superior airflow control.

Unlike traditional metal ducting, fabric ducting offers improved air distribution, quieter operation, faster installation, and lower total cost of ownership. These advantages align with emerging green building standards and sustainability goals.

In 2024 we were able to grow 30% in this business area. Our expectation for 2025 is a growth rate closer to our historical growth rate of 15%.

WIND ENERGY AND ICE PROTECTION: UNLOCKING WIND ENERGY PRODUCTION YEAR-ROUND

The global wind energy market is set to more than double in capacity by 2030, driven by the urgent transition to renewable energy, national and regional net-zero targets and rising global electricity demand.

However, one persistent challenge in cold climates is ice formation on turbine blades, which can reduce efficiency, halt operations, and pose safety risks.

As wind energy expands into colder and more remote regions, the need for ice mitigation systems has become critical. Blade icing can reduce turbine output by up to 80% during winter, increase downtime, and pose serious safety risks. As the industry scales, preventive, automated solutions will become essential for performance optimization and long-term asset protection.

The BorealisWind® product line addresses this gap with an Ice Protection System installed inside the turbine blades – distributing heated air to prevent ice buildup. Our System-as-a-Service model enables to adopt cutting-edge technology without high upfront capital expenditure, lowering the barrier to adoption.

The patented Ice Protection System, powered by FabricAir airflow technology, not only prevents ice formation but does so proactively, using advanced sensors and real-time climate monitoring. By offering this solution under a “System as a Service” model, we remove the financial barrier to adoption, allowing turbine operators to maximize uptime, reduce maintenance costs, and extend equipment lifespan. This model aligns closely with industry trends that prioritize operational efficiency and sustainability through circular economy principles.

In 2024 this business area only contributed marginally to the business volume of FabricAir. With the extensive pipeline we have by the end of 2024, it is our expectation that this area will contribute with an additional DKK 15-30 million in GP in 2025.

DIGITALIZATION

Over the past years, FabricAir has remained committed to establish a robust digital foundation to improve operational efficiency and enhance customer experience. Today, digitalization is not only embedded in our daily operations but is also an integral part of our overall business strategy. Digital tools are widely adopted, and our systems are fully aligned with FabricAir core business processes.

FabricAir digitalization approach is built on a robust and flexible technology foundation that supports operational excellence and consolidates business knowledge. Core technologies include:

- Custom Software Development
- Robotic Process Automation (RPA) & Low-Code Development
- Data Engineering & Analytics
- Artificial Intelligence (AI) & Machine Learning (ML)
- Commercial Software Solutions

By combining commercial solutions with custom-built applications tailored specifically to FabricAir's unique workflows, we ensure flexibility and efficiency across our digital infrastructure. This hybrid approach empowers us to digitalize complex and specialized processes that cannot be addressed by standard software alone.

As technology evolves, so does our digital strategy. We have continuously been optimizing our tech stack to stay agile and responsive to emerging trends to become a truly data-driven organization. For 2025 we expect to extend our harvesting from current and previous years heavy investments.

GUIDANCE

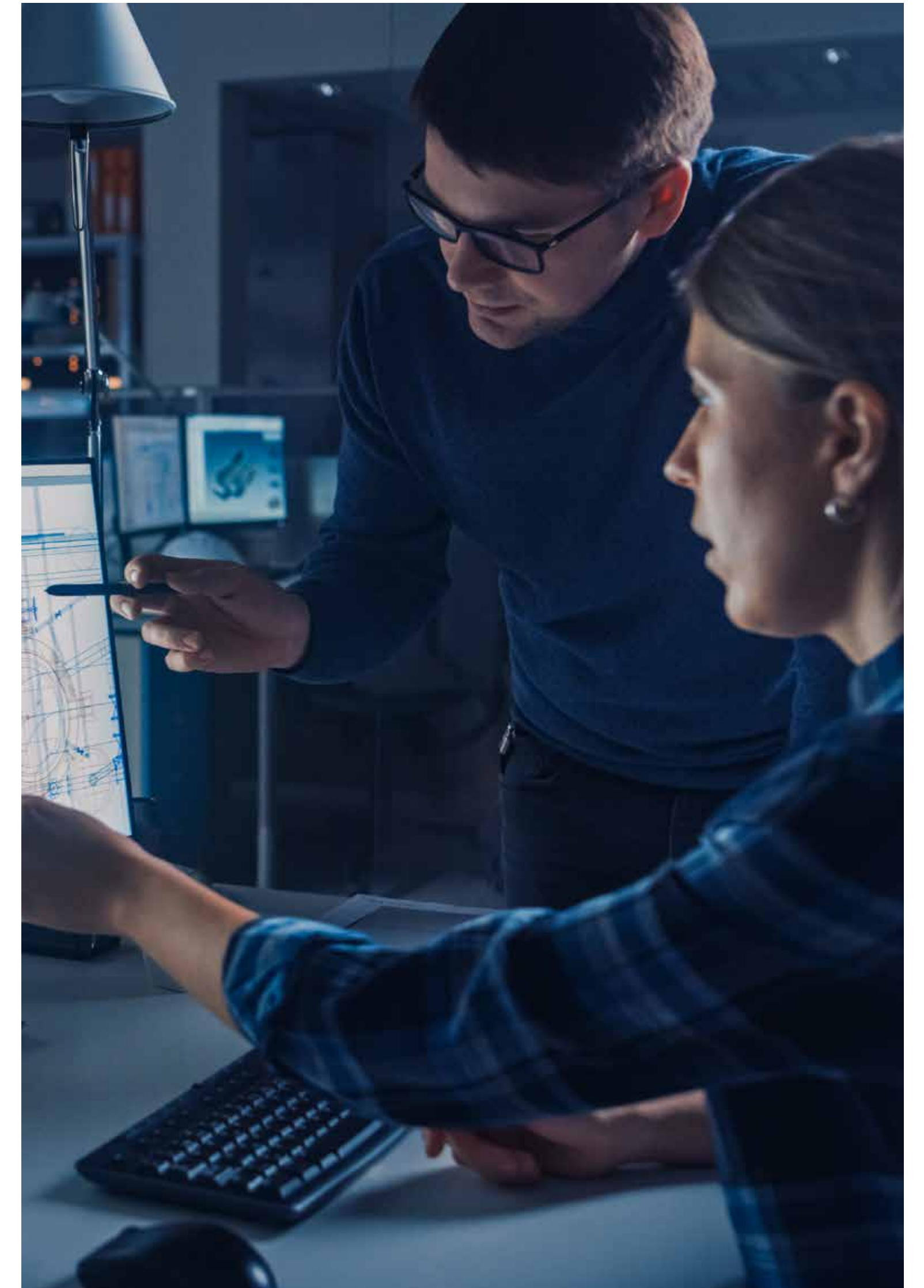
As we enter 2025, we are operating in a global environment marked by heightened geopolitical and economic uncertainty. The transition of political leadership in the United States, the ongoing war in Ukraine, and persistent macroeconomic volatility are contributing to an unpredictable market landscape. These factors, along with continued fluctuations in interest and exchange rates, a threatening trade war, and supply chain instability, have the potential to impact the global demand for our solutions.

Our 2025 guidance has been developed with an expectation of continued growth in the market. But the current uncertainties are above average. We remain confident in our strategic direction and ability to adapt to external shifts, even as we must navigate what is hopefully short-term uncertainty.

The guidance for 2025 is given with larger range than normal due to these geopolitical uncertainties.

FabricAir consolidated outlook (DKK in millions)

	Outlook 2025	Realized 2024
Gross Profit	120-150	111
EBITDA	15-24	12



ESG

A Clear Vision for a Greener Tomorrow

Sustainability and circularity are business imperatives and implementing ecofriendly and circular solutions is necessary to stay relevant and meet increasing demands from stakeholders, including society, financial partners, and customers. We are building a strong ESG governance structure using the CSRD and ESRS as our sustainability framework. We spent 2024 onboarding sustainability and have a sustainability vision:

We are committed to operating our business in a manner that respects and enhances the well-being of our planet, society, and stakeholders. Our Sustainability direction is integral to our values and shapes our approach to conducting business responsibly.

To meet our overall business vision and values we have a robust and ambitious ESG and circularity framework where FabricAir stands out. FabricAir aims to be the preferred circularity partner for its customers.

We use the overall ESG framework defined in the European Sustainability Reporting Standard (ESRS) defining Sustainability as Environment, Social, and Governance (ESG) and our targets and transition plan are described accordingly. The ESRS is based on UN Sustainable Development Goals, and we see these as important global goals for the transition to a fair and sustainable world. We use the SDGs as educational materials and align them with our targets and actions in this ESG report.

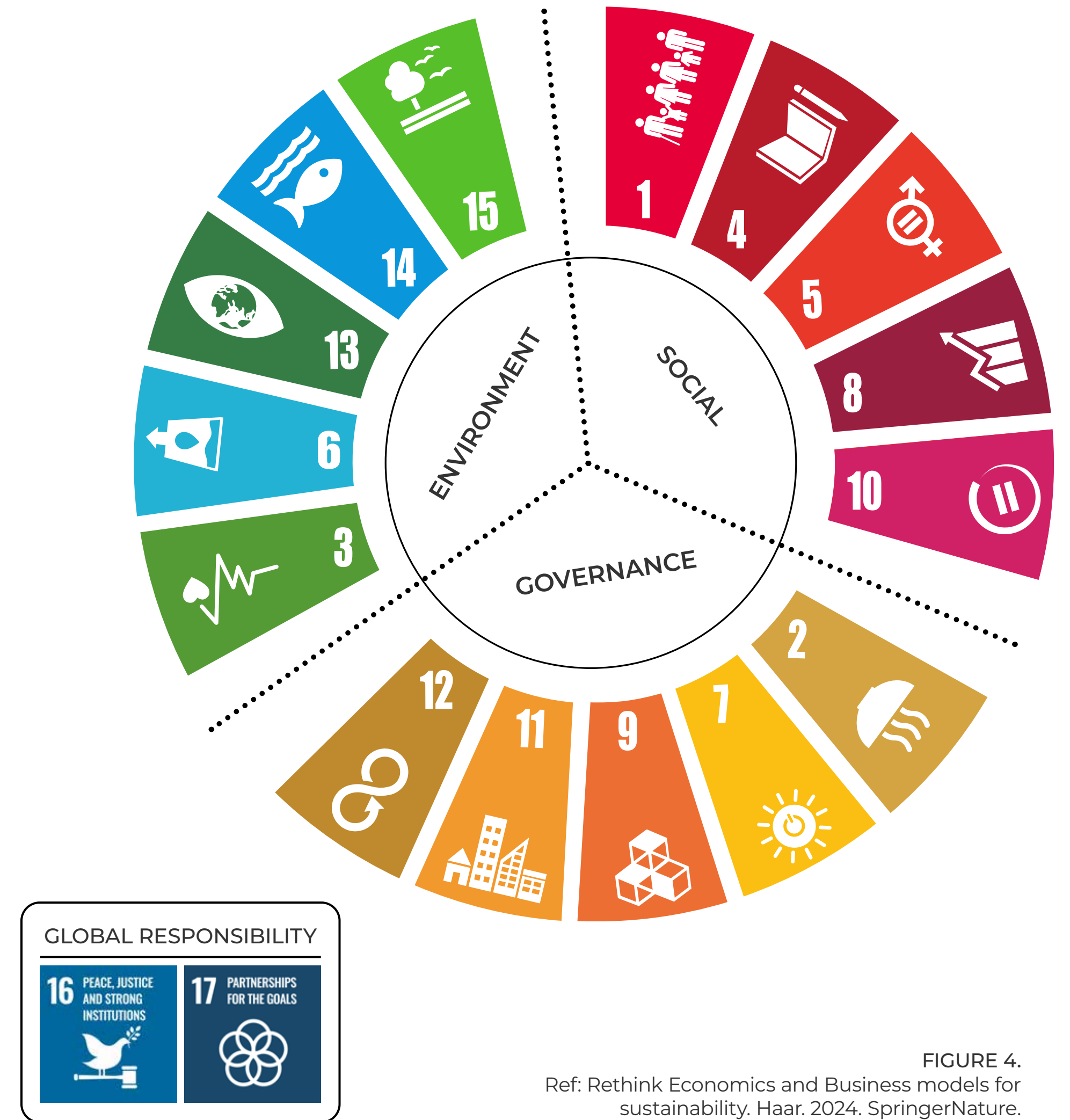


FIGURE 4.
Ref: Rethink Economics and Business models for sustainability. Haar. 2024. SpringerNature.

Double Materiality and Impact Risk and Opportunities

The Executive Management Group conducted an overall Double Materiality Assessment to identify the material impacts causing Risk and Opportunities (IRO) in the full value chain. Most impacts occur in scope 3, so it is important to set targets throughout the full value chain. The Double Materiality Assessment identifies material environmental impacts as:

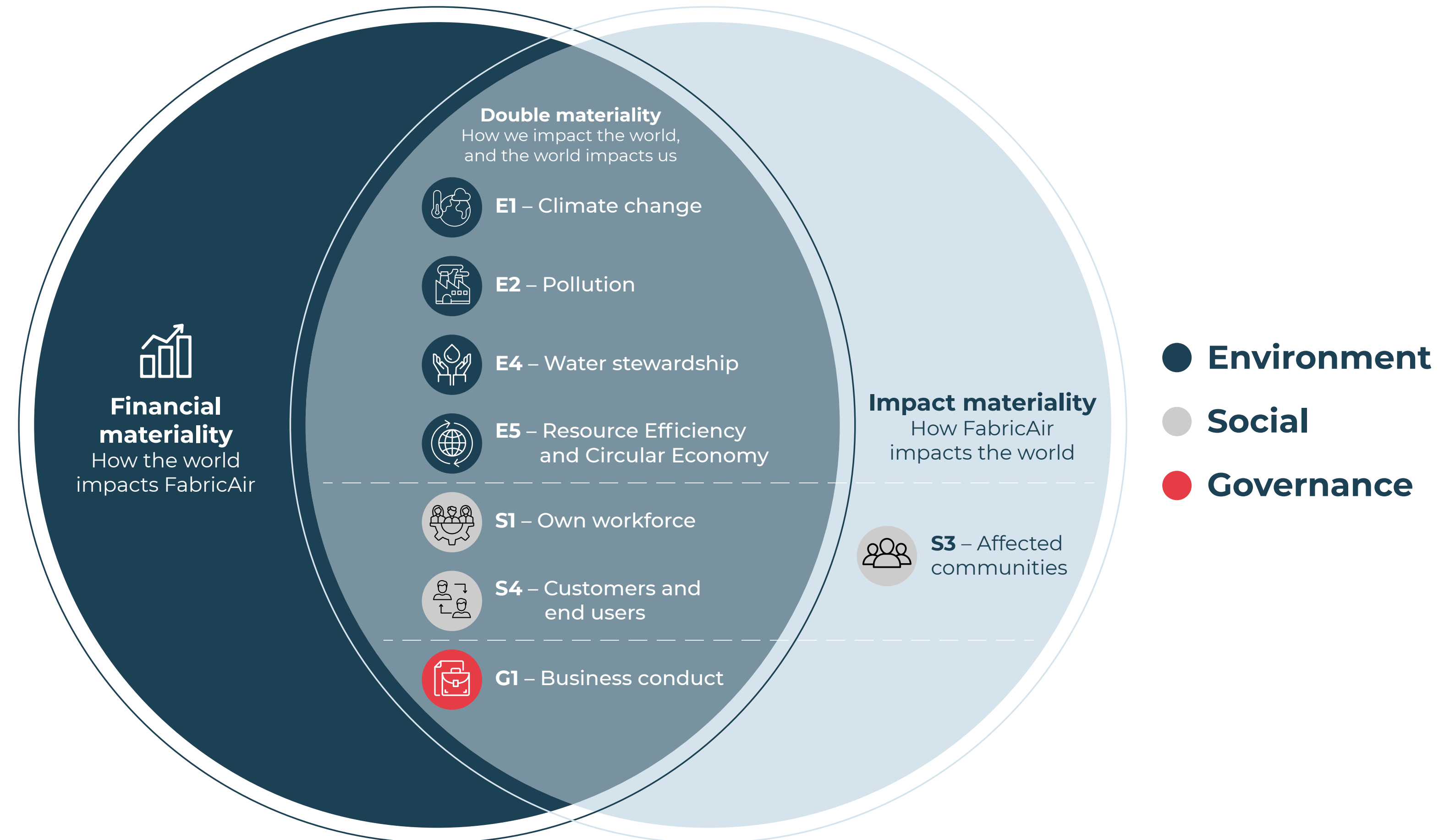
- **Climate change (E1)**
- **Pollution (E2)**
- **Water stewardship (E4)**
- **Resource Efficiency and Circular Economy (E5)**

As a global company with production in Lithuania and Mexico, we have material **social impacts** in:

- **Own Workforce (S1)**
- **Workers in the value chain (S2)**
- **Affected communities (S3)**
- **Customers and End Users (S4)**

Responsible business conduct is required for a changing world, and we will use the guidelines for Governance to monitor and document our business conduct.

FabricAir has set the following targets for Sustainability and Circularity along with a Sustainability Roadmap to ensure the implementation of policies and actions meet our ambitious targets.



ESG targets

Our environmental efforts and Sustainability Roadmap are managed and documented through our ISO 14001 Environmental Management Certification, supporting continuous improvement and accountability in our sustainability journey.

 Environment	 Social	 Governance
<p>Climate Neutral</p> <ul style="list-style-type: none"> In scope 1+2 in 2027 In scope 3 in 2030 <p>Circular Economy</p> <ul style="list-style-type: none"> Waste management 95% of sourced materials recycled in 2027 Fully Circular fiber2fiber by 2030 <p>Water Stewardship</p> <ul style="list-style-type: none"> Savings with 60% by 2027 <p>Chemical content</p> <ul style="list-style-type: none"> REACH, RoSH and OEKO-TEX® certified textiles 	<p>Comply with Human Rights and International labor regulation</p> <ul style="list-style-type: none"> For our own workforce From our suppliers <p>People and Engagement</p> <ul style="list-style-type: none"> Provide a safe and healthy working environment for all employees Include and engage all people independent on age, disability, ethnicity, gender, gender identity, nationality, political opinion, religion or sexual orientation Respect and fairness to all employees in their engagements in freedom of association No one under the age of 15 years old will be employed by FabricAir and we conform to local standards that specify a higher age Community project Engage locally by own employees <p>Engage Customers</p> <ul style="list-style-type: none"> Educate in sustainability and circularity Introduce circular business models 	<p>Align with CSRD and ESRS standards including policies and reporting on:</p> <ul style="list-style-type: none"> Anti-bribery Anti-Corruption Political influence and lobby activities Payment practices

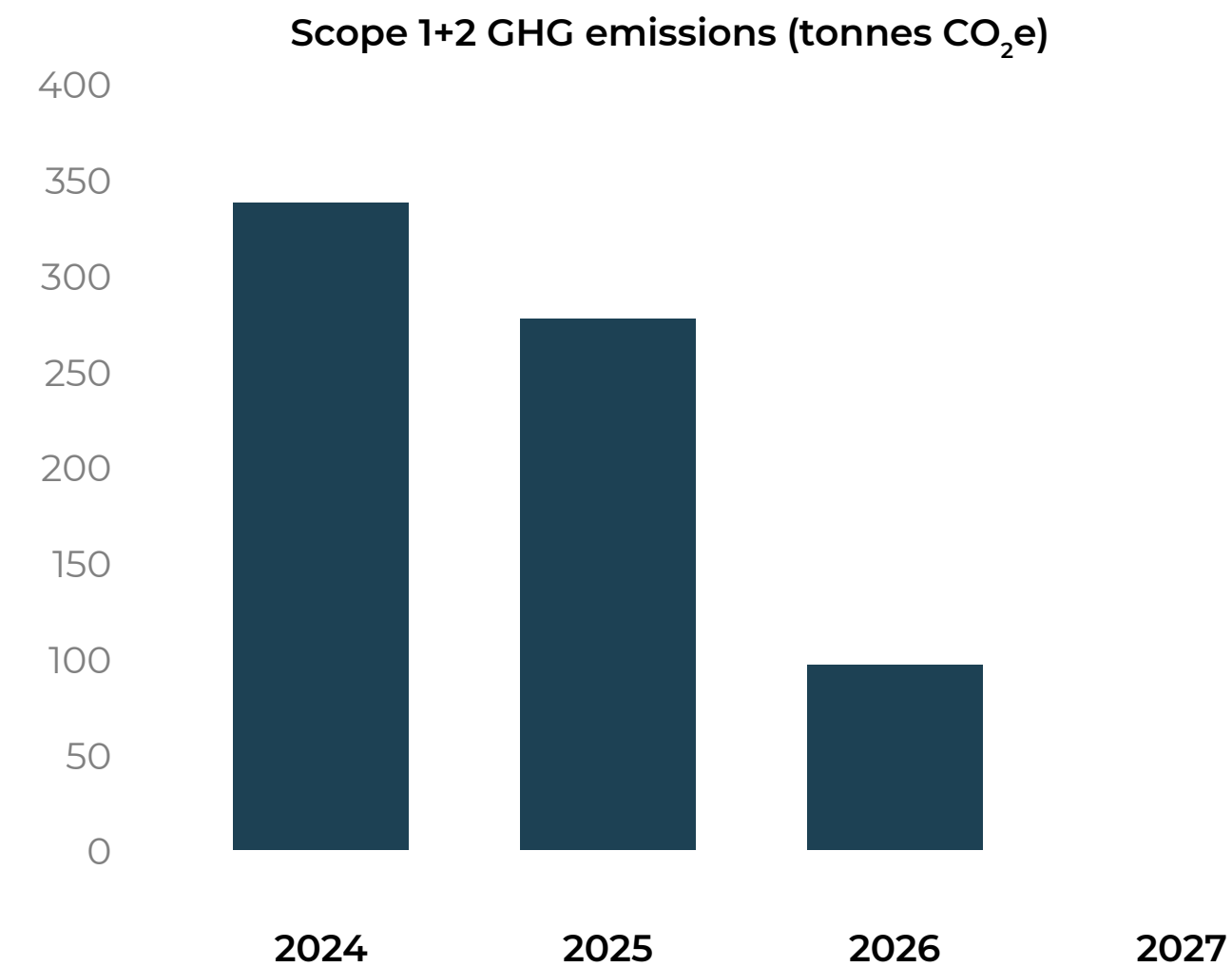
FabricAir is **ISO 9001** and **ISO 14001 certified**, with all offices and manufacturing facilities covered under these certifications. Our commitment to quality and environmental management goes beyond certification – we ensure that standards and procedures are consistently implemented across every site.

Environment

CLIMATE CHANGE

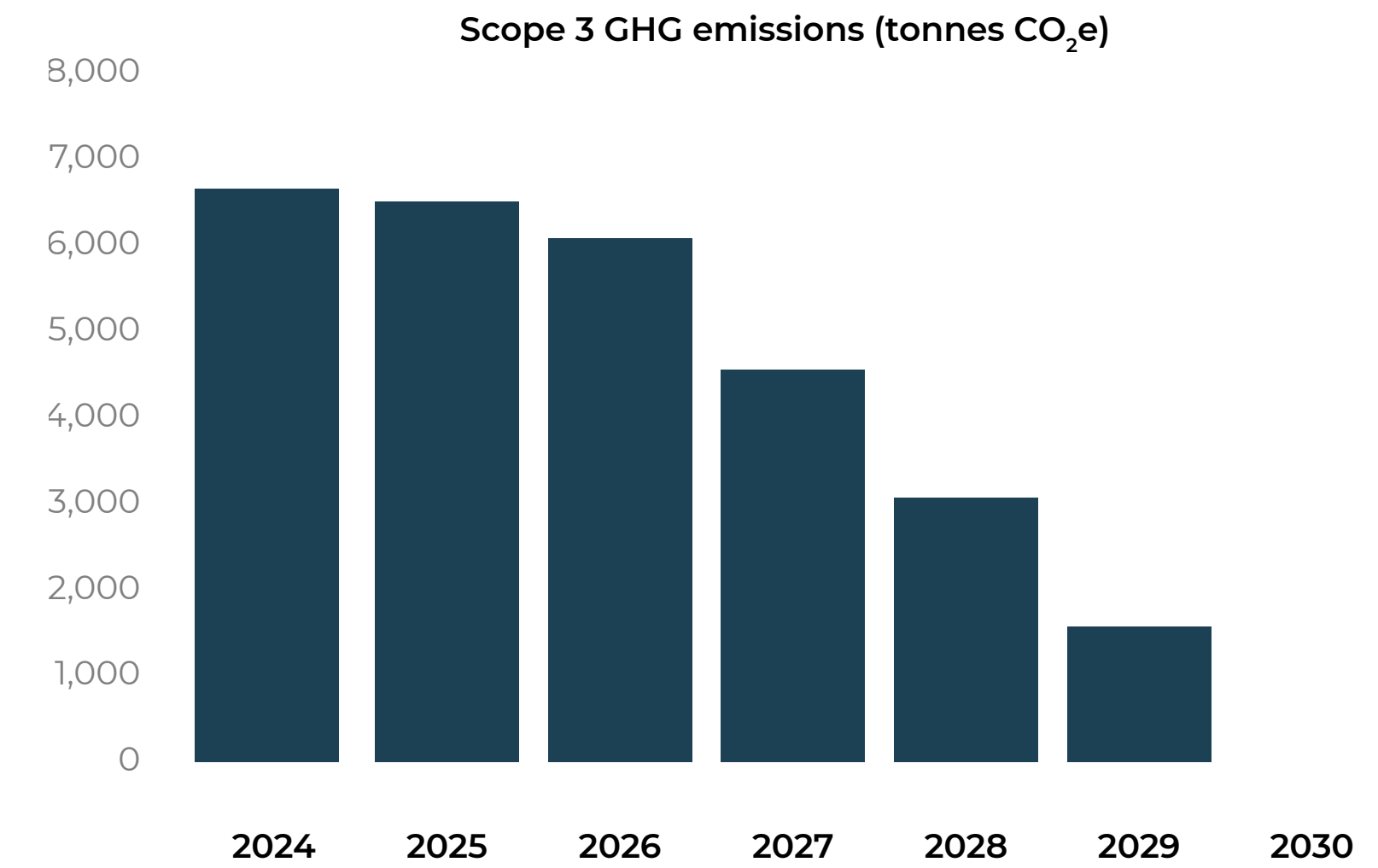
Climate change is considered one of the largest threats to human existence and thereby also for the business landscape. Therefore, it is our obligation to become climate neutral as soon as possible. FabricAir's targets to become climate neutral in scope 1+2 by 2027 and in scope 3 by 2030 are part of our contribution to a fair and just, green and circular economy. These targets require extensive action, utilizing a roadmap based on reductions, implementation of renewable energy. Scope 3 emissions require the transition to a circular economy to become fully climate neutral. We have developed the following transition plan (based on 2024 revenue) to meet our targets for climate neutrality including ambitious targets for the implementation of a circular economy into the core of our business.

The transition plan is implemented as:



Primary initiatives to become Climate Neutral in scope 1+2 in 2027

- Energy Optimization in Alytus (Lithuania) + Silao (Mexico)
- Electricity Compensation scheme in Alytus (Lithuania)
- Install Renewable Energy
- Transition to electric vehicles



Primary initiatives to become Climate Neutral in scope 3 in 2030

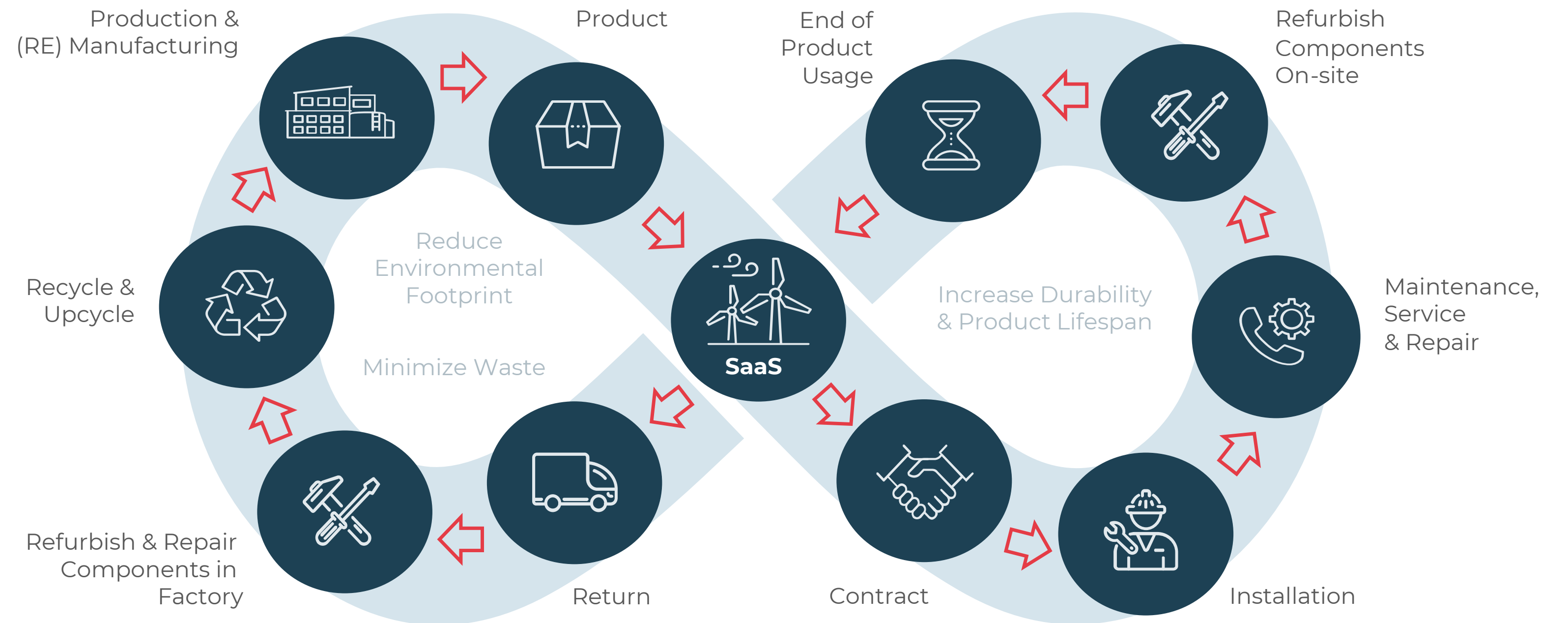
- Implement 95% circular materials and circular procurement in 2027
- Implement take-back programs with customers
- Full circular business model based on Fiber-2-Fiber circularity by 2030
- Introducing new technologies in production

Circular Economy

FabricAir sees a circular economy as a key to solving many sustainability challenges while building a robust and resilient business in the full value chain. Implementation of circular products and business models significantly reduces GHG emissions due to recycling and reuse. A circular economy is based on infinite material loops of recycled materials such as metals and plastic that our products are made from. It also requires clean material loops without hazardous chemicals or chemicals that cannot be recycled.

The target to become circular requires significant diligence to minimize chemical impact. A circular economy will bring an end to the harvesting of virgin resources and the generation of waste allowing nature to flourish. The independence of virgin resources and a change of our value chains is important not only for the planet but also in an unstable geopolitical situation.

FabricAir's line of ice protection systems for wind turbines is provided to customers through a circular business model or System-as-a-Service (SaaS). This means that FabricAir maintains ownership and responsibility for the systems installed and ensures ecofriendly maintenance, reuse, and recycling. The BorealisWind Ice Protection System generates avoided emissions through the extra energy these systems generate in the turbines. These avoided emissions are not included in our transition plan but are contributing to extra renewable energy in the power systems.



Our carbon footprint

This year we have included the carbon footprint for all three scopes. Scope 1+2 emissions decreased in 2024 with a Certificate of Origin to compensate for electricity consumption at the production site in Alytus. Additionally, FabricAir has increased revenue and established a manufacturing facility in Mexico. (See detailed description of the methods used under ESG accounting principles.) The 2024 footprint is the baseline for FabricAir’s transition to climate neutrality and is the basis for the actions that we have and will take to decrease our carbon footprint. The majority of GHG emissions (95%) are in scope 3, and therefore the implementation of a circular economy is essential to meet our goal of climate neutrality. Compensation schemes will be used temporarily as we implement direct reductions or direct investments in energy installations.

ESG DATA INTO OUR PRODUCT CONFIGURATOR

In March 2025 we released product specific EPD data into our product configurator to provide our customers with data on GHG emission based on the quotes they receive from us. This is a step towards transparent and specific data to support minimizing climate impact from our products and the solutions that our customers choose.

GHG emissions (tonne CO₂e)

	2023	2024	Share (%)
Scope 1+2	376	339	5
Scope 3	-	6.685	95
Total	376	7.023	

CHEMICAL IMPACTS

The manufacturing of the materials in our products, such as textiles, plastic and metals (aluminum and steel) traditionally require chemicals and water. Therefore, FabricAir has established targets for minimizing chemical impacts on the environment and human health in the full value chain.

Today the content of our materials complies with the EU-REACH and RoSH regulation, and our textiles are Ökotex certified. We are committed to minimizing the chemical content of our materials and ask our suppliers to commit to stricter requirements on chemical content. This protects human health and ensures healthy ecosystems as well as clean material loops in the circular economy.

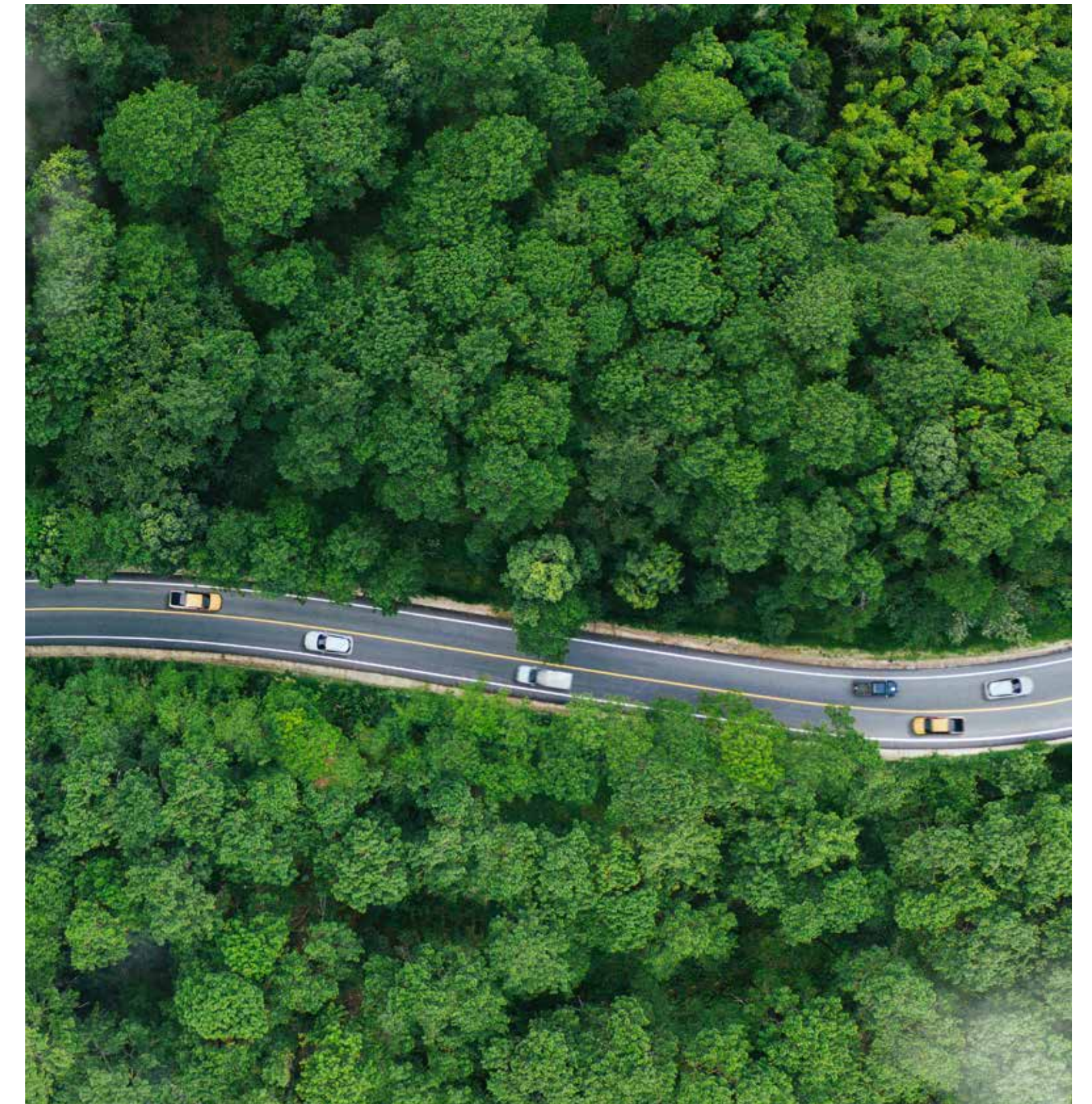
WATER STEWARDSHIP

FabricAir is committed to water stewardship in the full value chain with a target to minimize water usage by 60% primarily by changing the dyeing technologies of our fabrics. We ask our customers to minimize water usage and show water stewardship in the sense that all wastewater has drinking water quality. Continuous dialog with suppliers and partners is essential for maintaining responsibility throughout the value chain.

Education is an important tool to drive necessary change. Employees are educated in sustainability and we will educate customers and partners to embark on the journey towards a fair and sustainable world with us.

Borealis Wind Avoided Emissions

	Total (CO ₂ t)
Winter 23/24	351



FabricAir’s ice protection systems avoided emissions amounting to **351 tonnes CO₂e in 2024.**

Social Impacts

FabricAir supports all international human rights and International Labor Regulation (ILO), We respect those rights where we operate, and ask suppliers to do the same. The UN Guiding Principles on Business and Human Rights framework is implemented throughout business operations. FabricAir will strive to avoid infringing on the human rights of others and to mitigate or address adverse human rights impacts when applicable.

SAFETY AND WELL-BEING

FabricAir is committed to ensuring employees, partners and others involved in operations work in a way that contributes to their overall safety and wellbeing. Providing a safe and healthy working environment for all employees, both physical and mental well-being is a priority. Global policies and guidelines for safety, health, and environment ensure there are robust standards for safety and well-being in the workplace.

PEOPLE AND ENGAGEMENT

FabricAir proactively works to achieve diversity and inclusion in all aspects of our operations. An inclusive culture means that employees are treated fairly and with respect, can have a professional career, are seen and heard, and can thrive and grow. Equal opportunity is ensured to all applicants and employees, and we do not discriminate to include and engage all people independent on age, disability, ethnicity, gender, gender identity, nationality, political opinion, religion, or sexual orientation.

The table here showing gender equality within FabricAir illustrates that FabricAir overall has a strong position in gender diversity and the split into position is an important tool in continuously creating awareness on the overall target of gender diversity even though the traditions within the sawing industry has a bias towards more females. Therefore, the empowerment of all kinds of employees is important.

WAGES

Employee performance is rewarded in fairly. Legislated minimum wages will always be a minimum rather than a recommendation. Appraisals are made on an annual basis.

RESPECT AND FAIRNESS

FabricAir recognizes the value of trade unions and employees' right to choose whether to be represented by trade unions and bargain collectively. Employees shall not be discriminated against, regardless of whether they choose to exercise these rights or not.

MODERN SLAVERY

Under no circumstances will modern day slavery such as forced, bonded or compulsory labor or human trafficking be employed or used in FabricAir operations. Employees are not required to establish deposits of money or identification papers with their employer. Business partners are required to follow the same principles.

YOUNG WORKERS

FabricAir is strictly against child labor and any form of exploitation of children. No one under the age of 15 years old will be employed by FabricAir and we conform to local standards that specify a higher age. Business partners are required to follow the same principles.

COMMUNITY

FabricAir encourages learning and development through cooperation and engagement with local communities. Water for All, an employee-driven organization is the main global community engagement project for the FabricAir Group (S3).

Our Social responsibility is communicated internally and externally by our Code-of-Conduct (CoC) and employees, partners, and suppliers must commit to this to ensure full alignment (S1+S2).

WHISTLEBLOWER POLICY

FabricAir is committed to transparency and accountability. Our Whistleblower Policy provides employees and stakeholders with a confidential channel to report concerns about unethical or unlawful behavior. Since its implementation in December 2023, no reports have been submitted. The policy is a vital part of our efforts to ensure a safe and responsible workplace environment.

FabricAir Gender Statistics	2024	2023
Number of employees	237	219
Seniority, average years	6,4	6,8
Age, average	44	46

	2024	2023
Gender split, Overall		
Office & Sales		
Operation & Production		
Supervisors		
Executive Management		
Board		

Women Men

FabricAir Corporate Values

Core values and high ethical standards guide our way of working and our relationships.



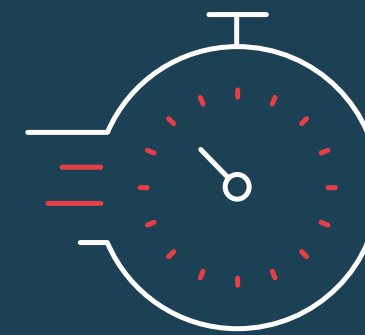
HONESTY

We speak the truth and face the facts.



CUSTOMER FOCUS

We go beyond simply delivering the best product or service. We are a partner who is easy to do business with.



TIME

We act immediately – time is valuable.



PEOPLE

We foster an inclusive workplace built on respect, collaboration and a shared commitment to social responsibility.



ENVIRONMENT

We care for the environment and innovate continuously to contribute in saving it.

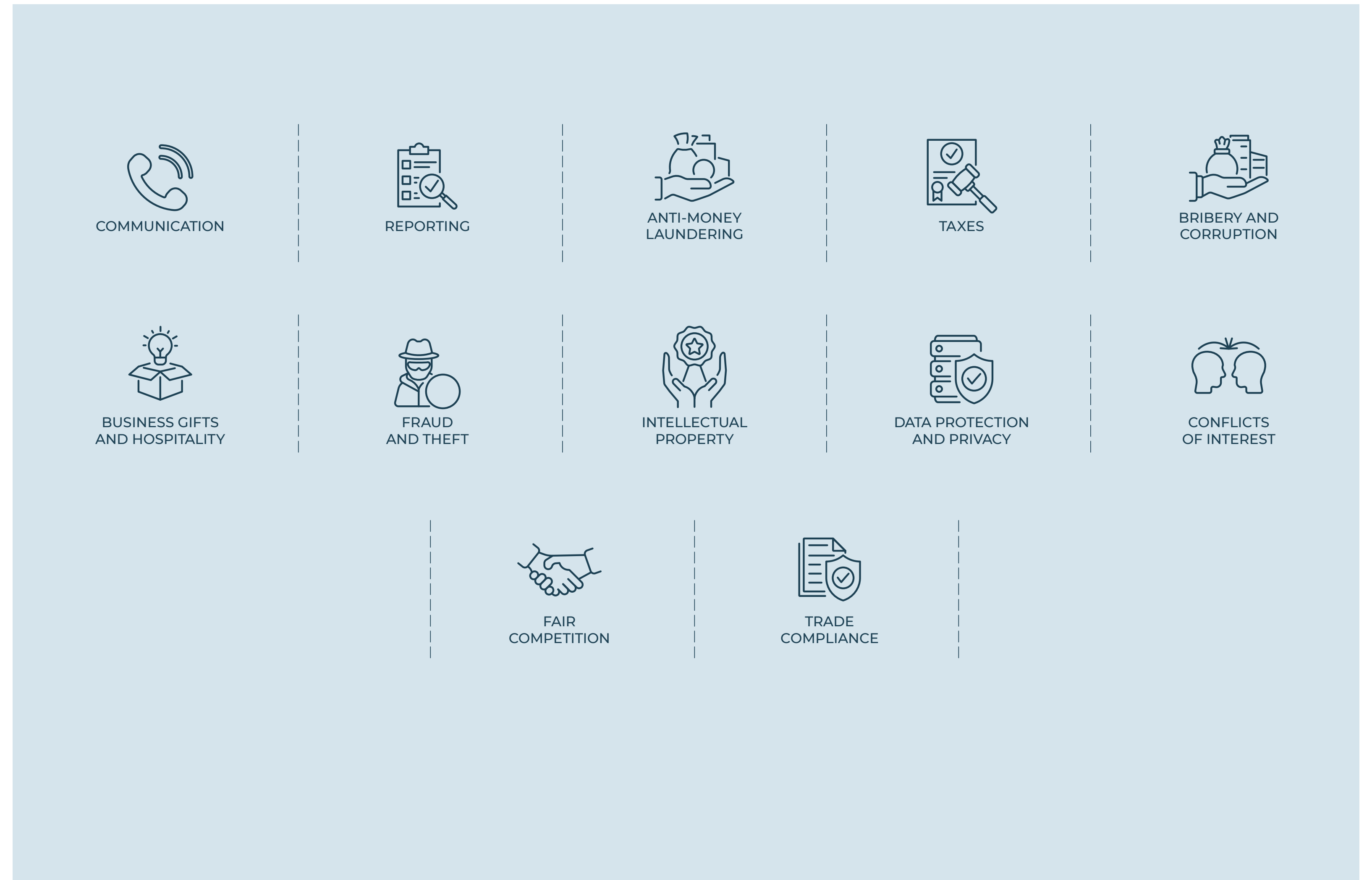
Governance

FabricAir acts in accordance with sound business practices to create the most value for society, and it is vital to combat corruption and other forms of unethical business practices. We recognize the key role that taxes play for economic development.

Our high ethical standards are reflected in our values and policies. FabricAir respects and follows all applicable laws and regulations in the countries where we operate. Even where applicable laws or regulations would allow, or do not specifically forbid certain practices, our Code of Conduct applies.

We continue to develop our sustainability governance as the sustainability landscape changes and stakeholder expectations evolve. We recognize that sustainability governance sits within a wider corporate governance context.

[Link to Code of Conduct](#)



Governance

FabricAir has a transparent and robust corporate governance structure in place to ensure responsible business conduct, effective oversight, and long-term value creation. Our two-tier governance model comprises the Board of Directors and the Executive Management Team, each with clearly defined roles and responsibilities.

The Board of Directors holds the ultimate responsibility for the company's overall direction and strategic management. It oversees the organisation and performance of the business, sets long-term objectives, and monitors progress toward sustainable growth. The Board also ensures that sound governance principles, risk management practices, and ethical standards are consistently upheld throughout the organisation.

While the Executive Management Team handles the day-to-day operations, the Board acts as a guiding body – providing oversight, supporting strategic decisions, and safeguarding stakeholder interests.

As of December 31, 2024, FabricAir's Board of Directors consisted of four members. Collectively, the Board brings together decades of international leadership experience, deep industry knowledge within HVAC, and a strong commitment to sustainability. This diverse and complementary set of competencies ensures professional and forward-thinking governance, enabling the company to respond proactively to market dynamics, regulatory developments, and stakeholder expectations.

Board of Directors



Palle Jørgensen
Chairman of the Board



Niels Valdemar Juhl
Member of the Board



Brian Refsgaard
Member of the Board



Gitte Haar
Member of the Board

Governance

FabricAir's Executive Management Team is responsible for the day-to-day operations and execution of the company's long-term vision. Composed of experienced leaders from key business functions, the team plays a central role in translating FabricAir corporate values and sustainability goals into actionable outcomes across the organization.

The Executive Management Team ensures alignment between company operational performance and ESG commitments, fostering a culture of transparency, accountability, and continuous improvement. Through cross-functional collaboration and strong leadership, the team upholds the highest standards of corporate governance, risk management, and ethical business practices.

Executive Management comprises broad, international management experience, comprehensive HVAC and renewable energy expertise, sustainability leadership and in-depth knowledge of our business.

Together, they drive the company's efforts in innovation, financial performance, employee engagement, customer satisfaction, and environmental stewardship.

Executive Management Team



Brian Refsgaard
CEO, FabricAir Group



Paulius Bareika
Chief Technology Officer



Lars Bonnichsen
Chief Financial Officer



Rūta Kairienė
Chief Marketing Officer



Daniela Roeper
Vice President
BorealisWind



Stig Wall
Chief Operations Officer



Kirsten Sohnesen
Chief Human Resources
Officer

ESG Accounting Principles

The carbon accounting for FabricAir follows the corporate standard of the Greenhouse Gas (GHG) Protocol. FabricAir's accounting follows the principle of operational control, and covers activities in all locations.

Consumption-based methodology is used for calculating our carbon footprint and less than 5% of baseline is derived from cost-based calculations. Consumption-based data ensures more accurate data and the way data is collected ensures a 2024-baseline for scope 1+2+3. This data is suitable for the implementation and monitoring of the actions in transition plan towards climate neutral.

Scope 1 includes fuel used for local heating and fuel combustion and travel in own cars.

Scope 2 includes electricity consumed for heating, cooling, and district heating in our premises, and electricity for company cars, as well as mileage from employee transport by flight, train and cars.

Scope 3 includes emissions from our value chain based on consumed materials.

The conversion factors for scope 3 are based on material consumption of production of products and are converted according to the factors included in the EPD (released in 2025). Work on minimizing impacts from scope 3 is aligned with product impact data.



FINANCIAL STATEMENTS

Management's statement

Today, the Board of Directors and the Managing Director have approved the annual report of FabricAir A/S for the financial year 1 January - 31 December 2024.

The annual report has been prepared in accordance with the Danish Financial Statements Act.

We consider the chosen accounting policy to be appropriate, and in our opinion, the consolidated financial statements and the parent company financial statements give a true and fair view of the financial position of the Group and the Parent Company at 31 December 2024, and of the results of the Group and the Company's operations as well as the consolidated cash flows for the financial year 1 January – 31 December 2024.

Further, in our opinion, the Management's review gives a true and fair review of the matters discussed in the Management's review.

We recommend that the annual report be approved at the Annual General Meeting.
Køge, 14. April 2025

Managing Director

Brian Norup Refsgaard



Board of directors

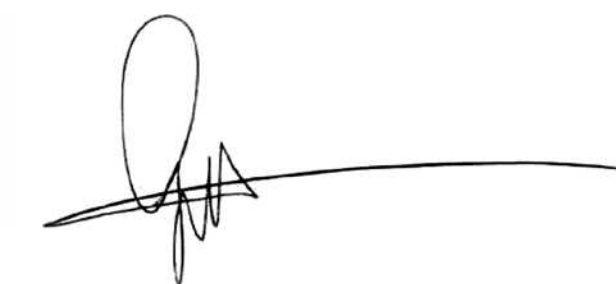
Palle Johannes Jørgensen
chairman



Brian Norup Refsgaard



Gitte Haar



Niels Valdemar Juhl



Independent auditor's report

TO THE SHAREHOLDERS OF FABRICAIR A/S

Opinion

We have audited the consolidated financial statements and the parent company financial statements of FabricAir A/S for the financial year 1 January to 31 December 2024, which comprise a summary of significant accounting policies, income statement, balance sheet, statement of changes in equity and notes for both the Group the Parent Company, as well as consolidated statement of cash flows. The consolidated financial statements and the parent company financial statements are prepared under the Danish Financial Statements Act.

In our opinion, the consolidated financial statements and the parent company financial statements give a true and fair view of the financial position of the Group and the Parent Company at 31 December 2024, and of the results of the Group and the Company's operations as well as the consolidated cash flows for the financial year 1 January - 31 December 2024 in accordance with the Danish Financial Statements Act.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's Responsibilities for the Audit of the Consolidated Financial Statements and the Parent Company Financial Statements" section of our report. We are independent of the Group in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (IESBA Code) and the additional ethical

requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

MANAGEMENT'S RESPONSIBILITIES FOR THE CONSOLIDATED FINANCIAL STATEMENTS AND THE PARENT COMPANY FINANCIAL STATEMENTS

Management is responsible for the preparation of consolidated financial statements and parent company financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of consolidated financial statements and parent company financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements and the parent company financial statements, Management is responsible for assessing the Group's and the Parent Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the consolidated financial statements and the parent company financial statements unless Management either intends to liquidate the Group or the Company or to cease operations, or has no realistic alternative but to do so.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS AND THE PARENT COMPANY FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements and the parent company financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements and parent company financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements and the parent company financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's and the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the consolidated financial statements and the parent company financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's and the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements and the parent company financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group and the Company to cease to continue as a going concern.

- Evaluate the overall presentation, structure and contents of the consolidated financial statements and the parent company financial statements, including the disclosures, and whether the consolidated financial statements and the parent company financial statements represent the underlying transactions and events in a manner that gives a true and fair view.
- Plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the group as a basis for forming an opinion on the consolidated financial statements and the parent company financial statements. We are responsible for the direction, supervision and review of the audit work performed for purposes of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

STATEMENT ON MANAGEMENT'S REVIEW

Management is responsible for Management's Review.

Our opinion on the consolidated financial statements and the parent company financial statements does not cover Management's Review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements and the parent company financial statements, our responsibility is to read Management's Review and, in doing so, consider whether Management's Review is materially inconsistent with the consolidated financial statements and the parent company financial statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether Management's Review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that Management's Review is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statement Act. We did not identify any material misstatement of Management's Review.

Copenhagen, 14. April 2025

Grant Thornton

Certified Public Accountants
Company reg. no. 34 20 99 36

Jacob Helly Juell-Hansen

State Authorised Public Accountant
mne36169

Company information

The company

FabricAir A/S
Sandvadsvej 2
4600 Køge

Company reg. no. 24 20 48 12
Financial year: 1 January – 31 December

Board of directors

Palle Johannes Jørgensen, chairman
Brian Norup Refsgaard
Gitte Haar
Niels Valdemar Juhl

Managing Director

Brian Norup Refsgaard, director

Auditors

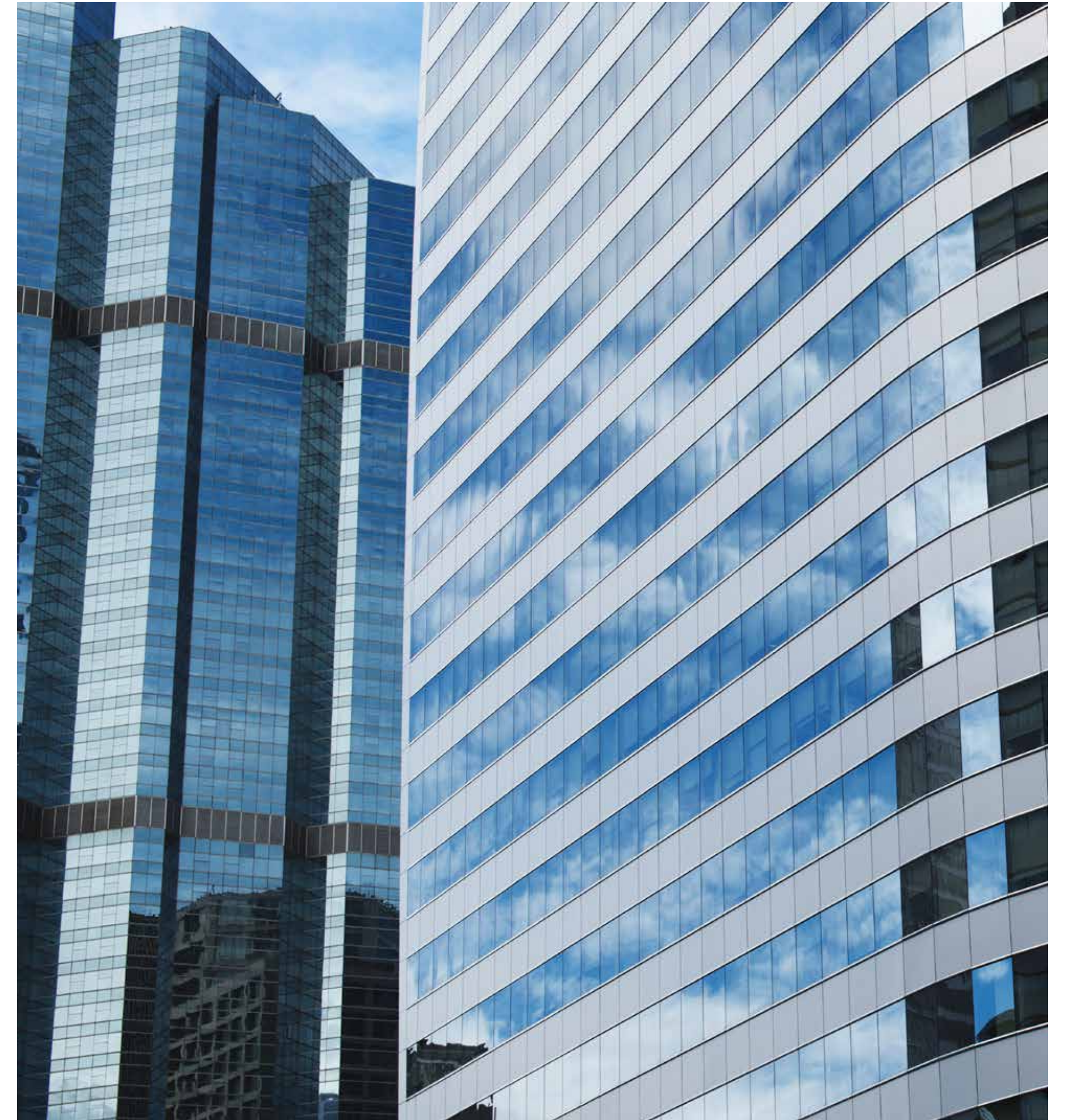
Grant Thornton, Godkendt Revisionspartnerselskab
Lautrupsgade 11
2100 København Ø

Parent company

Holdingselskabet af 21. marts 2005 ApS

Subsidiaries

FabricAir GmbH, Germany
FabricAir AS, Norway
FabricAir UAB, Lithuania
FabricAir Ltd., United Kingdom
FabricAir Inc., USA
FabricAir Turkey Ltd., Turkey
FabricAir B.V., Netherlands
FabricAir España S.L., Spain
FabricAir Hong Kong Ltd., Hong Kong
FabricAir (Qindao) Co. Ltd., China
FabricAir AB, Sweden
FabricAir GmbH, Austria
FabricAir Latin America S.A. DE C.V., Mexico
FabricAir Spółka Z Organoczona, Poland
FabricAir Canada Holding Inc., Canada
FabricAir Canada Inc., Canada
FabricAir (Pty) Ltd., Republic of South Africa
FabricAir India Ltd., India





Consolidated financial highlights

DKK in thousands.	2024	2023	2022	2021	2020
INCOME STATEMENT:					
Gross profit	110.524	84.454	83.986	71.157	56.560
EBITDA	12.342	7.230	15.598	15.442	11.607
Profit from operating activities	7.113	3.848	12.495	12.270	8.921
Net financials	-1.901	-1.692	-1.364	-727	-800
Earnings before tax	5.212	2.156	11.131	11.543	8.121
STATEMENT OF FINANCIAL POSITION:					
Balance sheet total	115.777	86.271	63.246	53.785	45.365
Equity	36.868	30.972	31.660	27.874	22.550
CASH FLOWS:					
Operating activities	14.303	368	4.946	6.886	4.048
Investing activities	-14.008	-17.939	-3.152	-2.742	-2.947
Of which investments in intangibles and tangible fixed assets	-14.008	-17.939	-3.152	-2.742	-2.947
Financing activities	6.881	16.997	0	-3.000	0
Total cash flows	7.176	-573	1.794	1.144	1.101
EMPLOYEES:					
Average number of full time employees	237	219	209	194	160
KEY FIGURES IN %:					
Return on assets	6,1	2,0	19,9	19,3	19,7
Solvency ratio	31,8	35,9	50,1	51,8	49,7
Return on equity	8,6	4,2	22,8	45,5	36,0

Calculations of key figures and ratios do, in all material respects, follow the recommendations of the Danish Association of Finance Analysts, only in a few respects deviating from the recommendations.

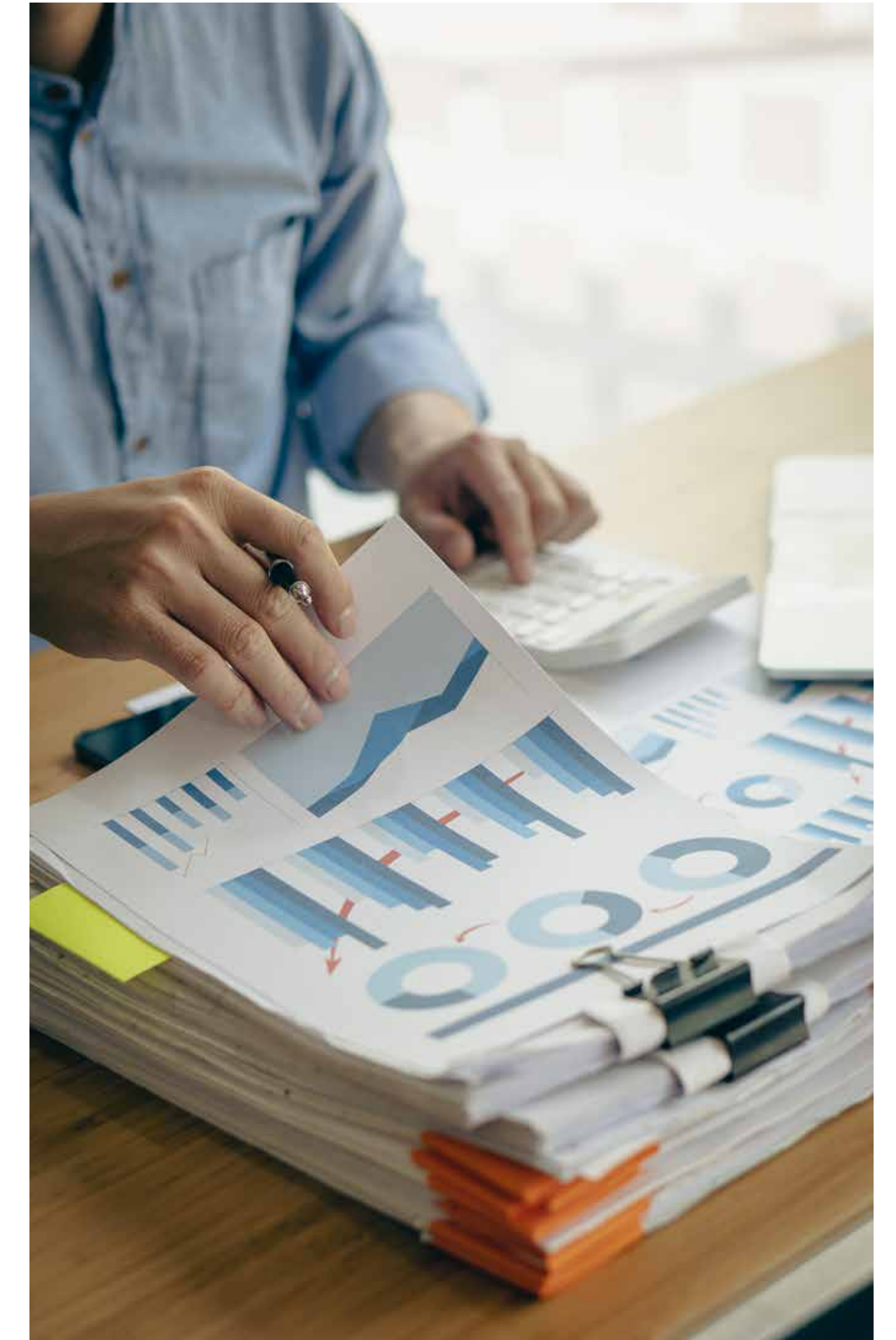
Financial highlights for the parent

DKK in thousands.	2024	2023	2022	2021	2020
INCOME STATEMENT:					
Gross profit	22.390	16.350	18.379	14.307	15.563
Profit from operating activities	3.000	1.269	4.044	1.604	1.968
Net financials	6.890	4.426	8.064	11.375	6.882
Net profit or loss for the year	9.581	5.827	10.632	12.634	8.597
STATEMENT OF FINANCIAL POSITION:					
Balance sheet total	135.471	98.707	74.119	62.803	55.008
Investments in property, plant and equipment	733	0	0	0	317
Equity	65.384	51.982	48.492	40.139	30.160
EMPLOYEES:					
Average number of full time employees	17	14	13	14	15
KEY FIGURES IN %:					
Solvency ratio	48,3	52,7	65,4	63,9	54,8

Calculations of key figures and ratios do, in all material respects, follow the recommendations of the Danish Association of Finance Analysts, only in a few respects deviating from the recommendations.

The key figures and ratios shown in the statement of financial highlights have been calculated as follows:

SOLVENCY RATIO	$\frac{\text{Equity, closing balance} \times 100}{\text{Total assets, closing balance}}$
RETURN ON EQUITY	$\frac{\text{Net profit or loss for the year} \times 100}{\text{Average equity}}$
RETURN ON ASSETS	$\frac{\text{Profit from operating activities} \times 100}{\text{Total assets, closing balance}}$



Accounting policies

The annual report for FabricAir A/S has been presented in accordance with the Danish Financial Statements Act regulations concerning reporting class C enterprises (medium sized enterprises).

The accounting policies are unchanged from last year, and the annual report is presented in DKK.

RECLASSIFICATION OF 2023 FIGURES

Wages and other salary costs for sales personnel has been reclassified from administration expenses to distribution costs to better reflect their role in operations. This adjument affected the comparative figures as follows:

- Administration expenses: DKK -29.737.300
- Distribution costs: DKK 29.737.300

RECOGNITION AND MEASUREMENT IN GENERAL

Income is recognised in the income statement concurrently with its realisation, including the recognition of value adjustments of financial assets and liabilities. Likewise, all costs are recognised in the income statement, including depreciations amortisations, writedowns for impairment, provisions, and reversals due to changes in estimated amounts previously recognised in the income statement.

Assets are recognised in the statement of financial position when it seems probable that future economic benefits will flow to the group and the value of the asset can be reliably measured.

Liabilities are recognised in the statement of financial position when it is seems probable that future economic benefits will flow out of the group and the value of the liability can be reliably measured.

Assets and liabilities are measured at cost at the initial recognition. Hereafter, assets and liabilities are measured as described below for each individual accounting item.

Upon recognition and measurement, allowances are made for such predictable losses and risks which may arise prior to the presentation of the annual report and concern matters that exist on the reporting date.

FOREIGN CURRENCY TRANSLATION

Transactions in foreign currency are translated by using the exchange rate prevailing at the date of the transaction. Differences in the rate of exchange arising between the rate at the date of transaction and the rate at the date of payment are recognised in the profit and loss account as an item under net financials. If currency positions are considered to hedge future cash flows, the value adjustments are recognised directly in equity in a fair value reserve.

Receivables, payables, and other foreign currency monetary items are translated using the closing rate. The difference between the closing rate and the rate at the time of the occurrence or initial recognition in the latest financial statements of the receivable or payable is recognised in the income statement under financial income and expenses.

When recognising foreign group enterprises which are integral units, the monetary items are translated using the closing rate. Non-monetary items are translated using the exchange rate prevailing at the time of acquisition or at the time of the subsequent revaluation or write-down for impairment of the asset. Income statement items are translated using the exchange rate prevailing at the date of the transaction. However, items in the income statement

derived from non-monetary items are translated using historical prices.

THE CONSOLIDATED FINANCIAL STATEMENTS

The consolidated income statements comprise the parent company FabricAir A/S and those group enterprises of which FabricAir A/S directly or indirectly owns more than 50 % of the voting rights or in other ways exercise control.

Consolidation policies

The consolidated financial statements have been prepared as a summary of the parent company's and the group enterprises' financial statements by adding together uniform accounting records calculated in accordance with the group's accounting policies.

Investments in group enterprises are eliminated by the proportionate share of the group enterprises' fair value of net assets and liabilities at the acquisition date.

In the consolidated financial statements, the accounting records of the group enterprises are recognised by 100%.

Income statement

GROSS PROFIT

Gross profit comprises revenue, production costs, and other operating income.

Revenue is recognised in the income statement if delivery and passing of risk to the buyer have taken place before the end of the year and if the income can be determined reliably and inflow is anticipated. Revenue is measured at the fair value of the consideration promised exclusive of VAT and taxes and less any discounts relating directly to sales.

Production costs include the manufacturing and procurement costs incurred to achieve the revenue for the year. Direct and indirect manufacturing costs are recognized, including costs for raw materials and consumables, wages and salaries, energy consumption, maintenance, leasing and depreciation on production facilities, with adjustments for changes in finished goods inventories.

Furthermore, production costs comprise research costs, development costs which do not meet the criteria for capitalisation, and amortisation of capitalised development costs.

DISTRIBUTION COSTS

Distribution costs comprise costs incurred for the distribution of goods sold during the year and for sales campaigns carried out during the year. Also, costs concerning sales staff, advertising and exhibitions costs, and amortisations.

ADMINISTRATION COSTS

Administration costs comprise costs incurred during the year concerning management and administration, including costs concerning administrative staff, the executive board, office premises, stationery and office supplies, and depreciations.

RESULTS FROM INVESTMENTS IN GROUP ENTERPRISES

After full elimination of intercompany profit or loss less amortised consolidated goodwill, the equity investment in the individual entities are recognised in the income statement of the parent as a proportional share of the entities' post-tax profit or loss.

FINANCIAL INCOME AND EXPENSES

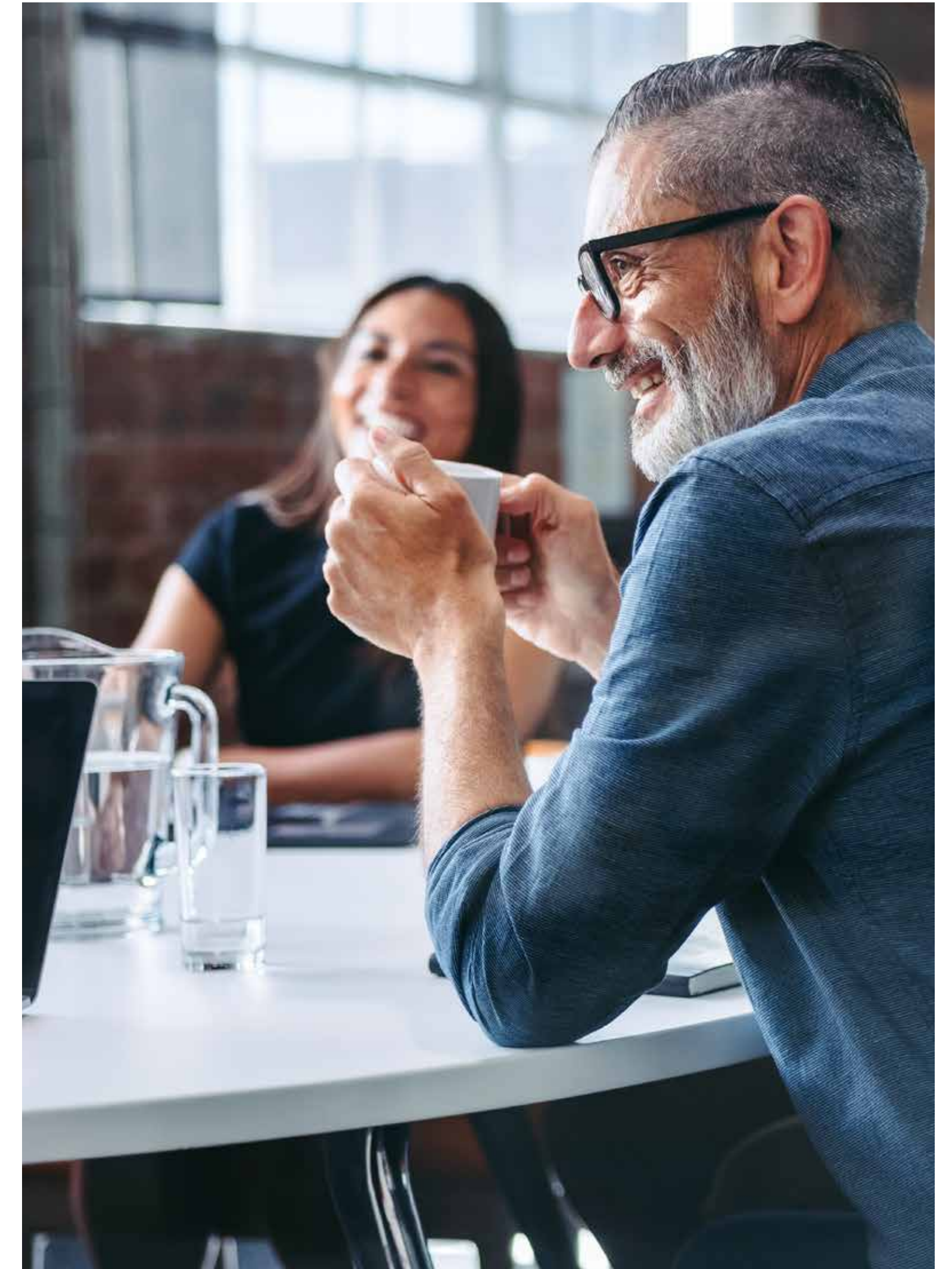
Financial income and expenses are recognised in the income statement with the amounts concerning the financial year. Financial income and expenses comprise interest income and expenses, realised and unrealised capital gains and losses relating to securities, debt and transactions in foreign currency, amortisation of financial assets and liabilities as well as surcharges and reimbursements under the advance tax scheme, etc.

TAX ON NET PROFIT OR LOSS FOR THE YEAR

Tax for the year comprises the current income tax for the year and changes in deferred tax and is recognised in the income statement with the share attributable to the net profit or loss for the year and directly in equity with the share attributable to entries directly in equity.

The parent and the Danish group enterprises are subject to Danish rules on compulsory joint taxation of Danish group enterprises.

The current Danish income tax is allocated among the jointly taxed companies proportional to their respective taxable income (full allocation with reimbursement of tax losses).



Statement of financial position

INTANGIBLE ASSETS

Development projects, patents, and licences

Development costs comprise salaries, wages, and amortisation directly attributable to development activities.

Clearly defined and identifiable development projects are recognised as intangible assets provided that they are proven to be technically practicable, that sufficient resources and a potential market or development opportunity exist, and insofar as the intention is to produce, market or utilise the project. It is, however, a condition that the cost can be reliably calculated and that a sufficiently high degree of certainty indicates that future earnings will cover the costs of production, sales, and administration. Other development costs are recognised in the income statement concurrently with their realisation.

Development costs recognised in the statement of financial position are measured at cost less accrued amortisations and write-downs for impairment.

After completion of the development work, capitalised development costs are amortised on a straight-line basis over the estimated useful economic life. The amortisation period is usually 5-7 years.

Patents and licenses are measured at cost less accrued amortisation. Patents are amortised on a straightline basis over the remaining patent period and licenses are amortised over the contract period, however, for a maximum of 10 years.

PROPERTY, PLANT, AND EQUIPMENT

Land and buildings are measured at cost plus revaluations and less accrued depreciation and write-down for impairment. Land is not subject to depreciation.

Land and buildings are revaluated on the basis of regular, independent fair-value assessments. Net revaluation at fair value adjustment is recognised directly in equity less deferred tax and tied up in a particular revaluation reserve. Net impairment loss at fair value adjustment is recognised in the income statement.

The depreciable amount is cost plus revaluations at fair value less expected residual value after the end of the useful life of the asset. The amortisation period is fixed at the acquisition date and reassessed annually. If the residual value exceeds the carrying amount of the asset, depreciation is discontinued.

Reversal of previous revaluations and recognised deferred taxes concerning revaluations are recognised directly in company equity.

Other property, plant, and equipment are measured at cost less accrued depreciation and write-down for impairment.

The depreciable amount is cost less any expected residual value after the end of the useful life of the asset. The amortisation period and the residual value are determined at the acquisition date and reassessed annually. If the residual value exceeds the carrying amount, the depreciation is discontinued.

If the amortisation period or the residual value is changed, the effect on amortisation will, in future, be recognised as a change in the accounting estimates.

The cost comprises acquisition cost and costs directly associated with the acquisition until the time when the asset is ready for use.

The cost of a total asset is divided into separate components. These

components are depreciated separately, the useful lives of each individual components differing, and the individual component representing a material part of the total cost.

Depreciation is done on a straight-line basis according to an assessment of the expected useful life and the residual value of the individual assets:

	Useful life	Residual value
Buildings	30 years	20 %
Plant and machinery	5-10 years	0-20 %
Other fixtures and fittings, tools and equipment	3-5 years	0-20 %

Minor assets with an expected useful life of less than 1 year are recognised as costs in the income statement in the year of acquisition.

Profit or loss derived from the disposal of property, land, and equipment is measured as the difference between the sales price less selling costs and the carrying amount at the date of disposal. Profit or loss is recognised in the income statement as other operating income or other operating expenses.

LEASEHOLD IMPROVEMENTS

Leasehold improvements are measured at cost less accrued depreciations. Depreciation is done on a straightline basis over the estimated useful life of the asset, which is set at 5 years.

INVESTMENTS

Investments in group enterprises

Investments in group enterprises are recognised and measured by applying the equity method. The equity method is used as a method of consolidation.

Investments in group enterprises are recognised in the statement of financial position at the proportionate share of the enterprise's equity value. This value is calculated in accordance with the parent's accounting policies with deductions or additions of unrealised intercompany gains and losses as well as with additions or deductions of the remaining value of positive or negative goodwill calculated in accordance with the acquisition method. Negative goodwill is recognised in the income statement at the time of acquisition of the equity investment. If the negative goodwill relates to contingent liabilities acquired, negative goodwill is not recognised until the contingent liabilities have been settled or lapsed.

Investments in group enterprises with a negative equity value are measured at DKK 0, and any accounts receivable from these enterprises are written down to the extent that the account receivable is uncollectible. To the extent that the parent has a legal or constructive obligation to cover a negative balance that exceeds the account receivable, the remaining amount is recognised under provisions.

To the extent the equity exceeds the cost, the net revaluation of

equity investments in group enterprises is transferred to the reserve under equity for net revaluation according to the equity method. Dividends from group enterprises expected to be adopted before the approval of this annual report are not subject to a limitation of the revaluation reserve. The reserve is adjusted by other equity movements in group enterprises.

Newly acquired or newly established companies are recognised in the financial statement as of the time of acquisition. Sold or liquidated companies are recognised until the date of disposal.

DEPOSITS

Deposits are measured at amortised cost and represent lease deposits, etc.

IMPAIRMENT LOSS RELATING TO NON-CURRENT ASSETS

The carrying amount of both intangible and tangible fixed assets as well as equity investments in group enterprises are subject to annual impairment tests in order to disclose any indications of impairment beyond those expressed by amortisation and depreciation respectively.

If indications of impairment are disclosed, impairment tests are carried out for each individual asset or group of assets, respectively. Writedown for impairment is done to the recoverable amount if this value is lower than the carrying amount.

The recoverable amount is the higher value of value in use and selling price less expected selling cost. The value in use is calculated as the present value of the expected net cash flows from the use of the asset or the asset group and expected net cash flows from the

sale of the asset or the asset group after the end of their useful life. Previously recognised impairment losses are reversed when conditions for impairment no longer exist. Impairment relating to goodwill is not reversed.

INVENTORIES

Inventories are measured at cost according to the FIFO method. In cases when the net realisable value of the inventories is lower than the cost, the latter is written down for impairment to this lower value.

Costs of goods for resale, raw materials, and consumables comprise acquisition costs plus delivery costs.

Costs of manufactured goods and work in progress comprise the cost of raw materials, consumables, direct wages, and indirect production costs. Indirect production costs comprise indirect materials and wages, maintenance and depreciation of machinery, factory buildings, and equipment used in the production process, and costs for factory administration and factory management. Borrowing expenses are not recognised in cost.

The net realisable value for inventories is recognised as the estimated selling price less costs of completion and selling costs. The net realisable value is determined with due consideration of negotiability, obsolescence, and the development of expected market prices.

RECEIVABLES

Receivables are measured at amortised cost, which usually corresponds to nominal value.

Accounts receivable for which there is no objective indication of

impairment at the individual level are evaluated at portfolio level for objective indication of impairment. The portfolios are primarily based on the debtors' domicile and credit rating in accordance with the company's and the group's credit risk management policy. Determination of the objective indicators applied for portfolios are based on experience with historical losses.

Impairment losses are calculated as the difference between the carrying amount of accounts receivable and the present value of the expected cash flows, including the realisable value of any securities received. The effective interest rate for the individual account receivable or portfolio is used as the discount rate.

PREPAYMENTS AND ACCRUED INCOME

Prepayments and accrued income recognised under assets comprise incurred costs concerning the following financial year.

CASH ON HAND AND DEMAND DEPOSITS

Cash on hand and demand deposits comprise cash at bank and on hand.

EQUITY

Revaluation reserve

Revaluations of property less deferred tax are recognised under the revaluation reserve. The reserve is reduced when the value of revalued property is reduced due to depreciation. The reduction represents the difference between depreciation based on the revalued carrying amount of the property and depreciation based on the original cost of the property.

The reserve is partly or totally dissolved on the sale of the property and reduced as a result of impairment loss on property.

RESERVE FOR NET REVALUATION ACCORDING TO THE EQUITY METHOD

The reserve for net revaluation according to the equity method comprises net revaluation of equity investments in subsidiaries, associates and equity interests proportional to cost.

The reserve may be eliminated in the event of losses, realisation of equity investments, or changes in the accounting estimates.

The reserve cannot be recognised by a negative amount.

RESERVE FOR DEVELOPMENT COSTS

The reserve for development costs comprises recognised development costs less related deferred tax liabilities.

The reserve cannot be used as dividends or for covering losses.

The reserve is reduced or dissolved if the recognised development costs are amortised or abandoned. This is done by direct transfer to the distributable reserves of the equity.

INCOME TAX AND DEFERRED TAX

Current tax liabilities and current tax receivable are recognised in the statement of financial position as calculated tax on the taxable income for the year, adjusted for tax of previous years' taxable income and for tax paid on account.

The company is jointly taxed with consolidated Danish companies. The current corporate income tax is distributed between the jointly taxed companies in proportion to their taxable income and with full distribution with reimbursement as to tax losses. The jointly taxed companies are comprised by the Danish tax prepayment scheme. Joint taxation contributions payable and receivable are recognised

in the statement of financial position as "Tax receivables from group enterprises" or "Income tax payable to group enterprises"

According to the rules of joint taxation, FabricAir A/S is unlimitedly, jointly, and severally liable to pay the Danish tax authorities the total income tax, including withholding tax on interest, royalties, and dividends, arising from the jointly taxed group of companies.

Deferred tax is measured on the basis of temporary differences in assets and liabilities with a focus on the statement of financial position. Deferred tax is measured at net realisable value.

Deferred tax is measured based on the tax rules and tax rates applying under the legislation prevailing in the respective countries on the reporting date when the deferred tax is expected to be released as current tax. Changes in deferred tax due to changed tax rates are recognised in the income statement, except for items included directly in the equity.

Deferred tax assets, including the tax value of tax losses allowed for carryforward, are recognised at the value at which they are expected to be realisable, either by settlement against tax of future earnings or by set-off in deferred tax liabilities within the same legal tax unit. Any deferred net tax assets are measured at net realisable value.

PROVISIONS

Provisions comprise expected costs of warranty commitments, loss on work in progress, restructuring, etc. Provisions are recognised when the group has a legal or actual commitment resulting from a previously occurred event and when it is probable that the settlement of the liability will result in consumption of the financial resources of the group.

Provisions are measured at net realisable value or at fair value. If the

fulfilment of a liability is expected to take place far in the future, the liability is measured at fair value.

Guarantee liabilities comprise liabilities for repairs within the guarantee period of 1-5 years. Provisions for warranty commitments are measured on basis of the obtained experience with guarantee work. Provisions with an expected due date later than 1 year from the reporting date are discounted at a rate reflecting risk and maturity of the liability.

On the acquisition of entities, provisions for restructuring within the acquired entity are included in the acquisition cost, and thereby in the goodwill or the consolidated goodwill, to the extent that they have been recognised in the financial statements of the acquired entity in advance of the acquisition. Provisions for restructuring are included to the extent that they have been decided at the date of acquisition at the latest and that the process have been commenced.

When it is likely that the total costs will exceed the total income of contract work in progress, the total expected loss on the contract work in progress will be recognised as provisions for liabilities. The provision is recognised under production costs.

LIABILITIES OTHER THAN PROVISIONS

Financial liabilities other than provisions related to borrowings are recognised at the received proceeds less transaction costs incurred. In subsequent periods, the financial liabilities are recognised at amortised cost, corresponding to the capitalised value when using the effective interest rate. The difference between the proceeds and the nominal value is recognised in the income statement during the term of the loan.

Also, capitalised residual leasing liabilities associated with financial leasing contracts are recognised in the financial liabilities.

Liabilities other than provisions relating to investment properties are measured at amortised cost.

Other liabilities concerning payables to suppliers, group enterprises, and other payables are measured at amortised cost which usually corresponds to the nominal value.

ACCRUALS AND DEFERRED INCOME

Payments received concerning future income are recognised under accruals and deferred income.

STATEMENT OF CASH FLOWS

The cash flow statement shows the cash flows of the group for the year, divided in cash flows deriving from operating activities, investment activities and financing activities, respectively, the changes in the liabilities, and group' cash and cash equivalents at the beginning and the end of the year, respectively.

A cash flow statement for the parent has not been prepared as the cash flows of the enterprise are included in the consolidated cash flow statement, cf. section 86, subsection 4, of the Danish Financial Statements Act.

The effect on cash flows derived from the acquisition and sale of enterprises appears separately under cash flows from investment activities. In the statement of cash flows, cash flows derived from acquirees are recognised as of the date of acquisition, and cash flows derived from sold enterprises are recognised until the date of sale.

CASH FLOWS FROM OPERATING ACTIVITIES

Cash flows from operating activities are calculated as the group's share of the profit adjusted for non-cash operating items, changes in the working capital, and corporate income tax paid. Dividend income from equity investments are recognised under "Interest income and dividend received".

CASH FLOWS FROM INVESTMENT ACTIVITIES

Cash flows from investment activities comprise payments in connection with the acquisition and sale of enterprises and activities as well as the acquisition and sale of intangible assets, property, plant, and equipment, and investments, respectively.

CASH FLOWS FROM FINANCING ACTIVITIES

Cash flows from financing activities include changes in the size or the composition of the group's share capital and costs attached to it, as well as raising loans, repayments of interest-bearing payables and payment of dividend to shareholders.

Income statement

1. JANUARY – 31. DECEMBER

Amounts concerning 2024: DKK.

Amounts concerning 2023: DKK thousand.

	Note	Group		Parent	
		2024	2023	2024	2023
Gross profit		110.523.843	84.454	22.389.891	16.350
Distribution costs		-36.977.168	-32.507	-1.173.268	-1.143
Administration expenses		-66.433.476	-48.099	-18.216.333	-13.938
Operating profit		7.113.199	3.848	3.000.290	1.269
Income from equity investments in group enterprises		0	0	8.029.489	5.902
Other financial income from group enterprises		0	0	1.410.862	710
Other financial income		4.424.765	2.961	1.418	1
Other financial expenses	2	-6.325.741	-4.653	-2.552.261	-2.187
Financing, net		-1.900.976	-1.692	6.889.508	4.426
Pre-tax net profit or loss		5.212.223	2.156	9.889.798	5.695
Tax on net profit or loss for the year	3	-2.296.794	-844	-308.487	132
Net profit or loss for the year	4	2.915.429	1.312	9.581.311	5.827

Balance sheet

BALANCE SHEET AT 31 DECEMBER

Amounts concerning 2024: DKK.

Amounts concerning 2023: DKK thousand.

Assets	Note	Group		Parent	
		2024	2023	2024	2023
Non current assets					
Completed development projects, including patents and similar rights arising from development projects	5	8.779.815	5.077	8.779.815	5.077
Acquired concessions, patents, licenses, trademarks, and similar rights	6	1.077.485	221	259.997	216
Goodwill	7	6.760.935	8.041	0	0
Development projects in progress and prepayments for intangible assets	8	11.256.053	9.421	11.256.053	9.421
Total intangible assets		27.874.288	22.760	20.295.865	14.714
Land and buildings	9	9.175.802	4.945	0	0
Plant and machinery	10	2.380.121	416	0	0
Other fixtures, fittings, tools and equipment	11	4.720.795	1.435	772.987	1
Leasehold improvements	12	431.736	286	30.461	83
Total property, plant, and equipment		16.708.454	7.082	803.448	84
Investments in group enterprises	13	0	0	47.752.227	36.402
Deposits	14	963.278	915	255.000	255
Total investments		963.278	915	48.007.227	36.657
Total non current assets		45.546.020	30.757	69.106.540	51.455

BALANCE SHEET AT 31 DECEMBER

Amounts concerning 2024: DKK.

Amounts concerning 2023: DKK thousand.

Assets	Note	Group		Parent	
		2024	2023	2024	2023
Current assets					
Manufactured goods and goods for resale		30.197.921	33.710	38.320	35
Total inventories		30.197.921	33.710	38.320	35
Trade receivables		25.047.950	14.461	10.883.933	9.034
Receivables from group enterprises		0	0	48.647.599	37.519
Income tax receivables		0	923	0	0
Other receivables		1.251.716	182	14.458	103
Prepayments and accrued income	15	1.623.353	1.303	777.432	532
Total receivables		27.923.019	16.869	60.323.422	47.188
Cash on hand and demand deposits		12.110.187	4.934	6.002.681	29
Total current assets		70.231.127	55.513	66.364.423	47.252
Total assets		115.777.147	86.270	135.470.963	98.707

Balance sheet

BALANCE SHEET AT 31 DECEMBER

Amounts concerning 2024: DKK.

Amounts concerning 2023: DKK thousand.

Equity and liabilities	Note	Group		Parent	
		2024	2023	2024	2023
Equity					
Contributed capital		1.400.000	1.400	1.400.000	1.400
Revaluation reserve		7.358.761	4.379	0	0
Reserves for net revaluation as per the equity method		0	0	44.978.593	33.576
Reserve for development expenditure		0	0	15.627.977	11.308
Retained earnings		28.109.000	25.193	3.377.388	5.698
Total equity		36.867.761	30.972	65.383.958	51.982
Provisions					
Provisions for deferred tax	16	3.583.774	1.973	2.281.020	1.973
Other provisions	17	350.000	0	350.000	0
Total provisions		3.933.774	1.973	2.631.020	1.973
Liabilities other than provisions					
Other bank debt		19.660.000	12.500	19.660.000	12.500
Other payables		4.218.354	4.497	0	0
Total long term liabilities other than provisions	18	23.878.354	16.997	19.660.000	12.500

BALANCE SHEET AT 31 DECEMBER

Amounts concerning 2024: DKK.

Amounts concerning 2023: DKK thousand.

Equity and liabilities	Note	Group		Parent	
		2024	2023	2024	2023
Current portion of long term liabilities	18	2.500.000	2.500	2.500.000	2.500
Bank loans		28.758.376	21.227	28.758.376	21.267
Trade payables		5.519.004	2.429	893.597	2.205
Payables to group enterprises		2.736.010	2.756	10.591.519	2.791
Income tax payable		211.872	0	0	0
Other payables		9.589.677	6.600	3.270.174	2.672
Deferred income	19	1.782.319	817	1.782.319	817
Total short term liabilities other than provisions		51.097.258	36.329	47.795.985	32.252
Total liabilities other than provisions		74.975.612	53.326	67.455.985	44.752
Total equity and liabilities		115.777.147	86.271	135.470.963	98.707
Employee issues	1				
Charges and security	20				
Contingencies	21				
Related parties	22				

Consolidated statement of changes in equity

All amounts in DKK.

	Contributed capital	Revaluation reserve	Retained earnings	Total
Equity 1 January 2024	1.400.000	4.378.825	25.193.580	30.972.405
Profit or loss for the year brought forward	0	0	2.915.420	2.915.420
Revaluations for the year	0	2.979.936	0	2.979.936
	1.400.000	7.358.761	28.109.000	36.867.761

Statement of changes in equity of the parent

All amounts in DKK.

	Contributed capital	Reserve for net revaluation according to the equity method	Reserve for development costs	Retained earnings	Total
Equity 1 January 2024	1.400.000	33.576.483	11.308.006	5.697.499	51.981.988
Share of results	0	11.402.110	0	-2.666.261	8.735.849
Transferred from results brought forward	0	0	4.319.971	0	4.319.971
Exchange rate adjustments	0	0	0	346.150	346.150
	1.400.000	44.978.593	15.627.977	3.377.388	65.383.958

Statement of cash flows

STATEMENT OF CASH FLOWS 1 JANUARY – 31 DECEMBER

Amounts concerning 2024: DKK.

Amounts concerning 2023: DKK thousand.

	Note	Group 2024	2023
Net profit or loss for the year		2.915.429	1.312
Adjustments	23	4.161.252	1.535
Change in working capital	24	7.226.671	-2.479
Cash flows from operating activities before net financials		14.303.352	368
Cash flows from ordinary activities		14.303.352	368
Cash flows from operating activities		14.303.352	368
Purchase of intangible assets		-14.125.020	-17.939
Sale of intangible assets		116.600	0
Cash flows from investment activities		-14.008.420	-17.939
Repayments of long-term payables		6.880.996	16.997
Cash flows from financing activities		6.880.996	16.997
Change in cash and cash equivalents		7.175.928	-574
Cash and cash equivalents at opening balance		4.934.259	5.508
Cash and cash equivalents at end of period		12.110.187	4.934
Cash and cash equivalents			
Cash on hand and demand deposits		12.110.187	4.934
Cash and cash equivalents at end of period		12.110.187	4.934

Notes

Amounts concerning 2024: DKK.

Amounts concerning 2023: DKK thousand.

	Parent	
	2024	2023
1. Employee issues		
Salaries and wages	11.676.200	9.000
Other costs for social security	776.947	620
Other staff costs	260.882	380
	12.714.029	10.000
Executive board and board of directors	2.068.525	
Average number of employees	17	14

Comparative figures for remuneration to management are not specified, as the company last year applied the exemption provision in section 98b, subsection 3 of the Danish Financial Statements Act.

	Group		Parent	
	2024	2023	2024	2023
2. Other financial expenses				
Financial costs, group enterprises	135.520	148	135.520	148
Other financial costs	6.190.221	4.506	2.416.741	2.039
	6.325.741	4.654	2.552.261	2.187

	Group		Parent	
	2024	2023	2024	2023
3. Tax on net profit or loss for the year				
Tax of the results for the year	1.988.307	712	0	0
Adjustment for the year of deferred tax	308.487	132	308.487	-132
	2.296.794	844	308.487	-132
4. Proposed distribution of net profit				
Reserves for net revaluation according to the equity method			8.435.999	3.236
Transferred to other statutory reserves			4.319.971	3.714
Allocated from retained earnings			-3.174.659	-1.123
Total allocations and transfers			9.581.311	5.827

Notes

Amounts concerning 2024: DKK.

Amounts concerning 2023: DKK thousand.

	Group		Parent	
	31/12 2024	31/12 2023	31/12 2024	31/12 2023
5. Completed development projects, including patents and similar rights arising from development projects				
Cost opening balance	17.266.866	17.267	17.266.866	17.267
Additions during the year	3.073.317	0	3.073.317	0
Transfers	3.508.199	0	3.508.199	0
Cost end of period	23.848.382	17.267	23.848.382	17.267
Amortisation and write down opening balance	-12.190.593	-9.813	-12.190.592	-9.813
Amortisation for the year	-2.877.974	-2.377	-2.877.975	-2.377
Amortisation and write down end of period	-15.068.567	-12.190	-15.068.567	-12.190
Carrying amount, end of period	8.779.815	5.077	8.779.815	5.077

Completed development projects

Completed development projects comprise software as well as a separate product line. The projects was completed and put into service in 2017, 2019 and 2024, and are depreciated over a period of 5-7 years.

Management has not identified indications of impairment relative to the carrying amount.

	Group		Parent	
	31/12 2024	31/12 2023	31/12 2024	31/12 2023
6. Acquired concessions, patents, licenses, trademarks, and similar rights				
Cost opening balance	1.986.463	1.766	1.388.887	1.168
Additions during the year	930.544	221	107.050	221
Disposals during the year	0	-1	0	0
Cost end of period	2.917.007	1.986	1.495.937	1.389
Amortisation and write down opening balance	-1.764.714	-1.728	-1.173.037	-1.137
Amortisation for the year	-74.808	-37	-62.903	-36
Amortisation and write down end of period	-1.839.522	-1.765	-1.235.940	-1.173
Carrying amount, end of period	1.077.485	221	259.997	216
7. Goodwill				
Cost opening balance	8.040.814	0	485.997	486
Additions during the year	0	8.041	0	0
Cost end of period	8.040.814	8.041	485.997	486
Amortisation and write down opening balance	0	0	-485.997	-486
Amortisation for the year	-1.279.879	0	0	0
Amortisation and write down end of period	-1.279.879	0	-485.997	-486
Carrying amount, end of period	6.760.935	8.041	0	0

Notes

Amounts concerning 2024: DKK.

Amounts concerning 2023: DKK thousand.

	Group		Parent	
	31/12 2024	31/12 2023	31/12 2024	31/12 2023
8. Development projects in progress and prepayments for intangible assets				
Cost opening balance	9.421.170	2.282	9.421.170	2.282
Additions during the year	5.343.662	7.139	5.343.662	7.139
Disposals during the year	0	0	-3.508.779	0
Transfers	-3.508.779	0	0	0
Cost end of period	11.256.053	9.421	11.256.053	9.421
Carrying amount, end of period	11.256.053	9.421	11.256.053	9.421
9. Land and buildings				
Cost opening balance	7.269.915	6.674	0	0
Additions during the year	0	596	0	0
Cost end of period	7.269.915	7.270	0	0
Revaluation opening balance	4.477.356	4.477	0	0
Revaluations for the year	4.275.903	0	0	0
Revaluation end of period	8.753.259	4.477	0	0
Depreciation and write down opening balance	-6.802.750	-6.772	0	0
Depreciation for the year	-44.622	-31	0	0
Depreciation and write down end of period	-6.847.372	-6.803	0	0
Carrying amount, end of period	9.175.802	4.944	0	0

	Group		Parent	
	31/12 2024	31/12 2023	31/12 2024	31/12 2023
10. Plant and machinery				
Cost opening balance	26.380.775	26.119	674.586	675
Additions during the year	2.206.995	262	0	0
Cost end of period	28.587.770	26.381	674.586	675
Depreciation and write down opening balance	-25.964.005	-25.745	-674.586	-675
Depreciation for the year	-243.644	-219	0	0
Depreciation and write down end of period	-26.207.649	-25.964	-674.586	-675
Carrying amount, end of period	2.380.121	417	0	0
11. Other fixtures, fittings, tools and equipment				
Cost opening balance	9.256.931	8.097	4.554.439	4.555
Additions during the year	4.012.138	1.189	772.987	0
Disposals during the year	-16.508	-28	0	0
Cost end of period	13.252.561	9.258	5.327.426	4.555
Amortisation and write down opening balance	-7.822.230	-7.124	-4.554.439	-4.537
Depreciation for the year	-719.152	-707	0	-17
Reversal of depreciation, amortisation and writedown, assets disposed of	9.616	8	0	0
Amortisation and write down end of period	-8.531.766	-7.823	-4.554.439	-4.554
Carrying amount, end of period	4.720.795	1.435	772.987	1

Notes

Amounts concerning 2024: DKK.

Amounts concerning 2023: DKK thousand.

	Group		Parent	
	31/12 2024	31/12 2023	31/12 2024	31/12 2023
12. Leasehold improvements				
Cost opening balance	2.043.098	1.809	1.091.184	1.091
Additions during the year	254.114	252	0	0
Disposals during the year	-8.287	-18	0	0
Cost end of period	2.288.925	2.043	1.091.184	1.091
Depreciation and write down opening balance	-1.756.781	-1.565	-1.007.790	-955
Depreciation for the year	-102.373	-209	-52.933	-53
Reversal of depreciation, amortisation and writedown, assets disposed of	1.965	18	0	0
Depreciation and write down end of period	-1.857.189	-1.756	-1.060.723	-1.008
Carrying amount, end of period	431.736	286	30.461	83

	Group		Parent	
	31/12 2024	31/12 2023	31/12 2024	31/12 2023
13. Investments in group enterprises				
Acquisition sum, opening balance	0	0	2.764.148	2.761
Additions during the year	0	0	9.487	64
Cost end of period	0	0	2.773.635	2.825
Revaluations, opening balance	0	0	33.576.482	30.341
Revaluations for the year	0	0	11.055.960	3.384
Exchange rate adjustments, equity	0	0	346.150	-148
Revaluation end of period	0	0	44.978.592	33.577
Carrying amount, end of period	0	0	47.752.227	36.402

Group enterprises:

	Domicile	Equity interest
FabricAir GmbH	Germany	100 %
FabricAir AS	Norway	100 %
FabricAir UAB	Lithuania	100 %
FabricAir Ltd.	United kingdom	100 %
FabricAir Inc.	USA	100 %
FabricAir Turkey Ltd.	Turkey	100 %
FabricAir B.V.	Netherlands	100 %
FabricAir España S.L.	Spain	100 %
FabricAir Hong Kong Ltd.	Hong Kong	100 %
FabricAir (Qindao) Co. Ltd.	China	100 %
FabricAir AB	Sweden	100 %
FabricAir GmbH	Austria	100 %
FabricAir Latin America S.A. DE C.V.	Mexico	100 %
FabricAir Spółka Z Organoczona	Poland	100 %
FabricAir Holding Inc., Canada	Canada	100 %
FabricAir Canada Inc.,	Canada	100 %
FabricAir (Pty) Ltd.	Republic of South Africa	100 %
FabricAir India Ltd.	India	100 %

Notes

Amounts concerning 2024: DKK.

Amounts concerning 2023: DKK thousand.

	Group		Parent	
	31/12 2024	31/12 2023	31/12 2024	31/12 2023
14. Deposits				
Cost opening balance	915.379	743	255.000	255
Additions during the year	139.704	199	0	0
Disposals during the year	-91.805	-27	0	0
Cost end of period	963.278	915	255.000	255
Carrying amount, end of period	963.278	915	255.000	255
15. Prepayments and accrued income				
Prepayments	1.623.353	1.303	777.432	532
	1.623.353	1.303	777.432	532
16. Provisions for deferred tax				
Provisions for deferred tax opening balance	1.972.540	2.105	1.972.540	2.105
Deferred tax of the results for the year	1.611.234	-132	308.480	-132
	3.583.774	1.973	2.281.020	1.973
17. Other provisions				
Provisions for severance pay	350.000	0	350.000	0
	350.000	0	350.000	0

	Total payables 31 Dec 2024	Current portion of long term payables	Long term payables 31 Dec 2024	Outstanding payables after 5 years
	18. Long term liabilities other than provisions			
Group				
Other bank debt	22.160.000	2.500.000	19.660.000	0
Other payables	4.218.354	0	4.218.354	0
	26.378.354	2.500.000	23.878.354	0
Parent				
Other bank debt	22.160.000	2.500.000	19.660.000	0
	22.160.000	2.500.000	19.660.000	0

	Group		Parent	
	31/12 2024	31/12 2023	31/12 2024	31/12 2023
19. Deferred income				
Prepayments/deferred income	1.782.319	817	1.782.319	817
	1.782.319	817	1.782.319	817

20. Charges and security

For bank loans, TDKK 22.779, the company has provided security in company assets representing a nominal value of TDKK 10.000. This security comprises the assets below, stating the carrying amounts:

	DKK in thousands
Inventories	38.320
Patents and rights	260
Trade receivables	10.884
Investments in UAB FabricAir	33.098

Notes

Amounts concerning 2024: DKK.

Amounts concerning 2023: DKK thousand.

21. Contingencies

Contingent liabilities	Group	Parent
	31/12 2024	31/12 2024
	DKK in thousands	DKK in thousands
Lease liabilities	2.857	2.857
Rent commitments	752	752
Total contingent liabilities	3.609	3.609

Joint taxation

With HOLDINGSELSKABET AF 21. MARTS 2005 ApS, company reg. no 28518560 as administration company, the company is subject to the Danish scheme of joint taxation and unlimitedly, jointly, and severally liable, along with the other jointly taxed companies, for the total corporation tax.

The company is unlimitedly, jointly, and severally liable, along with the other jointly taxed companies, for any obligations to withhold tax on interest, royalties, and dividends.

22. Related parties

Controlling interest

Holdingselskabet af 21. Marts 2005 ApS,
C/O Brian Refsgaard,
Birkegården 4, Værløse

Majority shareholder

Transactions

The company has the following related party transactions:

	Parent 2024	
	2024	2023
Sale of goods	43.117.382	
COGS on intercompany sale	41.248.266	
Interest expenses	135.520	
	Group	
	2024	2023
23. Adjustments		
Depreciation, amortisation, and impairment	5.229.101	3.382
Tax on net profit or loss for the year	-1.988.307	-976
Deferred tax	308.495	-132
Other adjustments	611.963	-739
	4.161.252	1.535
24. Change in working capital		
Change in inventories	3.512.381	-60
Change in receivables	-11.976.914	-8.346
Change in trade payables and other payables	15.691.204	5.927
	7.226.671	-2.479

-fabricAir

fabricair.com

PENNEO

Underskrifterne i dette dokument er juridisk bindende. Dokumentet er underskrevet via Penneo™ sikker digital underskrift. Underskrivernes identiteter er blevet registreret, og informationerne er listet herunder.

“Med min underskrift bekræfter jeg indholdet og alle datoer i dette dokument.”

Palle Johannes Jørgensen

Bestyrelsesformand

På vegne af: FabricAir A/S

Serienummer: 4e1a41a8-80fd-4c45-bec5-b665cd998771

IP: 188.177.xxx.xxx

2025-04-16 07:27:01 UTC



Brian Norup Refsgaard

Direktør

På vegne af: FabricAir A/S

Serienummer: 2e60fe98-c276-4fde-ae7a-fe2fb28af394

IP: 80.209.xxx.xxx

2025-04-16 07:37:35 UTC



Brian Norup Refsgaard

Bestyrelsesmedlem

På vegne af: FabricAir A/S

Serienummer: 2e60fe98-c276-4fde-ae7a-fe2fb28af394

IP: 80.209.xxx.xxx

2025-04-16 07:37:35 UTC



Niels Valdemar Juhl

Bestyrelsesmedlem

På vegne af: FabricAir A/S

Serienummer: 653da38a-a2db-40db-884c-9a7fa015891a

IP: 87.104.xxx.xxx

2025-04-16 10:10:35 UTC



Gitte Haar

Bestyrelsesmedlem

På vegne af: FabricAir A/S

Serienummer: 96b773bf-3703-4d05-ac58-5d6917c996ae

IP: 77.241.xxx.xxx

2025-04-16 14:29:24 UTC



Jacob Helly Juell-Hansen

Statsautoriseret revisor

På vegne af: Grant Thornton

Serienummer: d606b7c0-b84a-4f0d-b549-9db5ea2e79c4

IP: 62.243.xxx.xxx

2025-04-16 14:53:51 UTC



Dette dokument er underskrevet digitalt via [Penneo.com](https://penneo.com). De underskrevne data er valideret vha. den matematiske hashværdi af det originale dokument. Alle kryptografiske beviser er indlejret i denne PDF for validering i fremtiden.

Dette dokument er forseglet med et kvalificeret elektronisk segl med brug af certifikat og tidsstempel fra en kvalificeret tillidstjenesteudbyder.

Sådan kan du verificere, at dokumentet er originalt

Når du åbner dokumentet i Adobe Reader, kan du se, at det er certificeret af **Penneo A/S**. Dette beviser, at indholdet af dokumentet er uændret siden underskriftstidspunktet. Bevis for de individuelle underskrivers digitale underskrifter er vedhæftet dokumentet.

Du kan verificere de kryptografiske beviser vha. Penneos validator, <https://penneo.com/validator>, eller andre valideringstjenester for digitale underskrifter.