

SYNLAB Holding Denmark ApS

Odeons Kvarter 19, 2. tv, 5000 Odense C
CVR no. 40 20 40 32

Annual report for 2025

This annual report has been adopted at the annual
general meeting on 19.02.26

Thomas Evans
Chairman of the meeting

GODKENDT
REVISIONSPARTNERSELSKAB



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The company

SYNLAB Holding Denmark ApS
Odeons Kvarter 19, 2. tv
5000 Odense C
Registered office: Odense
CVR no.: 40 20 40 32
Financial year: 01.01 - 31.12

Executive Board

Thomas Evans
Rainar Aamisepp

Auditors

Deloitte
Statsautoriseret Revisionspartnerselskab

Statement by the Executive Board on the annual report

We have on this day presented the annual report for the financial year 01.01.25 - 31.12.25 for SYNLAB Holding Denmark ApS.

The annual report is presented in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the company's assets, liabilities and financial position as at 31.12.25 and of the results of the company's activities for the financial year 01.01.25 - 31.12.25.

The annual report is submitted for adoption by the general meeting.

Odense, February 19, 2026

Executive Board

Thomas Evans

Rainar Aamisepp

To the shareholders of SYNLAB Holding Denmark ApS**Opinion**

We have audited the financial statements of Synlab Holding Denmark ApS for the financial year 01.01.2025 - 31.12.2025, which comprise the income statement, balance sheet, statement of changes in equity and notes, including a summary of significant accounting policies. The financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Entity's financial position at 31.12.2025 and of the results of its operations for the financial year 01.01.2025 - 31.12.2025 in accordance with the Danish Financial Statements Act.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the financial statements" section of this auditor's report. We are independent of the Entity in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (IESBA Code) and the additional ethical requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's responsibilities for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Entity's ability to continue as a going concern, for disclosing, as applicable, matters related to going concern, and for using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements, and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures in the notes, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Kolding, February 19, 2026

Deloitte

Statsautoriseret Revisionspartnerselskab

CVR no. 33963556

Morten Almtoft Lund

Sussi Toft Johansen

State Authorised Public Accountant

State Authorised Public Accountant

MNE-no. mne41365

MNE-no. mne35830

Income statement

| Note | 2025 DKK | 2024 DKK |
|---------------------------------------|--------------------|-------------------|
| | -145,024 | -114,505 |
| | 130,000,000 | 0 |
| 2 | 1,761,052 | 1,649,048 |
| 3 | -7,074,903 | -7,062,610 |
| | 124,541,125 | -5,528,067 |
| 4 | 1,231,246 | 1,217,450 |
| | 125,772,371 | -4,310,617 |
| Proposed appropriation account | | |
| | 75,000,000 | 0 |
| | 18,000,000 | 18,000,000 |
| | 32,772,371 | -22,310,617 |
| | 125,772,371 | -4,310,617 |

ASSETS

| | 31.12.25 | 31.12.24 |
|---|--------------------|--------------------|
| | DKK | DKK |
| Note | | |
| 5 Equity investments in group enterprises | 86,754,864 | 86,754,864 |
| Total investments | 86,754,864 | 86,754,864 |
| Total non-current assets | 86,754,864 | 86,754,864 |
| Receivables from group enterprises | 106,631,635 | 72,397,099 |
| Income tax receivable | 4,511,246 | 7,695,450 |
| Total receivables | 111,142,881 | 80,092,549 |
| Cash | 1,887,568 | 202,529 |
| Total current assets | 113,030,449 | 80,295,078 |
| Total assets | 199,785,313 | 167,049,942 |

EQUITY AND LIABILITIES

| Note | 31.12.25 DKK | 31.12.24 DKK |
|--|--------------------|--------------------|
| Share capital | 50,001 | 50,001 |
| Retained earnings | 74,328,420 | 41,556,049 |
| Proposed dividend for the financial year | 18,000,000 | 18,000,000 |
| Total equity | 92,378,421 | 59,606,050 |
| Trade payables | 63,000 | 100,000 |
| Payables to group enterprises | 107,343,892 | 107,343,892 |
| Total short-term payables | 107,406,892 | 107,443,892 |
| Total payables | 107,406,892 | 107,443,892 |
| Total equity and liabilities | 199,785,313 | 167,049,942 |

- 6 Contingent liabilities
- 7 Related parties
- 8 Number of employees

Statement of changes in equity

| Figures in DKK | Share capital | Retained earnings | Proposed dividend for the financial year |
|--|---------------|-------------------|--|
| Statement of changes in equity for 01.01.24 - 31.12.24 | | | |
| Balance as at 01.01.24 | 50,001 | 63,866,666 | 0 |
| Net profit/loss for the year | 0 | -22,310,617 | 18,000,000 |
| Balance as at 31.12.24 | 50,001 | 41,556,049 | 18,000,000 |
| Statement of changes in equity for 01.01.25 - 31.12.25 | | | |
| Balance as at 01.01.25 | 50,001 | 41,556,049 | 18,000,000 |
| Extraordinary dividend paid | 0 | -75,000,000 | 0 |
| Dividend paid | 0 | 0 | -18,000,000 |
| Net profit/loss for the year | 0 | 107,772,371 | 18,000,000 |
| Balance as at 31.12.25 | 50,001 | 74,328,420 | 18,000,000 |

1. Primary activities

The company's activities is to own shares and other related business.

| | 2025 | 2024 |
|--|------|------|
| | DKK | DKK |

2. Financial income

| | | |
|-----------------------------|------------------|------------------|
| Interest, group enterprises | 1,617,699 | 1,624,973 |
| Other interest income | 143,353 | 24,075 |
| Total | 1,761,052 | 1,649,048 |

3. Financial expenses

| | | |
|-----------------------------|------------------|------------------|
| Interest, group enterprises | 7,071,431 | 7,062,610 |
| Other interest expenses | 3,472 | 0 |
| Total | 7,074,903 | 7,062,610 |

4. Tax on profit or loss for the year

| | | |
|--------------------------|------------|------------|
| Current tax for the year | -1,231,246 | -1,217,450 |
|--------------------------|------------|------------|

5. Equity investments in group enterprises

| Figures in DKK | Equity investments in group enterprises |
|--------------------------------|---|
| Cost as at 01.01.25 | 86,754,864 |
| Cost as at 31.12.25 | 86,754,864 |
| Carrying amount as at 31.12.25 | 86,754,864 |

| Name and registered office: | Ownership interest | Equity DKK | Net profit/loss for the year DKK |
|---|--------------------|------------|----------------------------------|
| Subsidiaries: | | | |
| SYNLAB Medical Digital Services A/S, Odense | 100% | 19,869,247 | 14,096,492 |

6. Contingent liabilities

Other contingent liabilities

The company serves as the administration company in a Danish joint taxation arrangement. The company is taxed jointly with the other Danish companies in the group and has joint, several and unlimited liability for income taxes for the jointly taxed companies. The liability also includes any subsequent corrections to the calculated tax liability as a consequence of changes made to the jointly taxable income etc.

7. Related parties

The company is included in the consolidated financial statements of the parent SYNLAB AG, Moosacher Strasse 88, 80809 Munich, Germany, which is both the smallest and the largest group in which the company is included in the consolidated financial statements.

| | 2025 | 2024 |
|--|------|------|
|--|------|------|

8. Number of employees

| | | |
|---|---|---|
| Average number of employees during the year | 0 | 0 |
|---|---|---|

9. Accounting policies

GENERAL

The annual report is presented in accordance with the provisions of the Danish Financial Statements Act (*Årsregnskabsloven*) for enterprises in reporting class B with application of provisions for a higher reporting class.

The accounting policies have been applied consistently with previous years.

In accordance with section 110 of the Danish Financial Statements Act, the company has not prepared consolidated financial statements.

Basis of recognition and measurement

Income is recognised in the income statement as earned, including value adjustments of financial assets and liabilities. All expenses, including depreciation, amortisation, impairment losses and write-downs, are also recognised in the income statement.

Assets are recognised in the balance sheet when it is probable that future economic benefits will flow to the company, and the value of such assets can be measured reliably. Liabilities are recognised in the balance sheet when it is probable that future economic benefits will flow from the company, and the value of such liabilities can be measured reliably. On initial recognition, assets and liabilities are measured at cost. Subsequently, assets and liabilities are measured as described for each item below.

On recognition and measurement, account is taken of foreseeable losses and risks arising before the date at which the annual report is presented and proving or disproving matters arising on or before the balance sheet date.

CURRENCY

The annual report is presented in Danish kroner (DKK).

On initial recognition, transactions denominated in foreign currencies are translated using the exchange rates applicable at the transaction date. Exchange rate differences between the exchange rate applicable at the transaction date and the exchange rate at the date of payment are recognised in the income statement as a financial item. Receivables, payables and other monetary items denominated in foreign currencies are translated using the exchange rates applicable at the balance sheet date. The difference between the exchange rate applicable at the balance sheet date and at the date at which the receivable or payable arose or was recognised in the latest annual report is recognised under financial income or expenses in the income statement. Fixed assets and other non-monetary assets acquired in foreign currencies are translated using historical exchange rates.

9. Accounting policies - continued -**INCOME STATEMENT****Gross loss**

Gross loss comprises other external expenses.

Other external expenses

Other external expenses comprise costs relating to administration, premises and bad debts to the extent that these do not exceed normal write-downs.

Income from equity investments in group enterprises

Dividends from equity investments measured at cost are recognised as income in the financial year in which the dividend is declared.

Income from equity investments in equity investments in subsidiaries also comprises gains and losses on the sale of equity investments.

Other net financials

Interest income and interest expenses, foreign exchange gains and losses on transactions denominated in foreign currencies etc. are recognised in other net financials.

Tax on profit/loss for the year

The current and deferred tax for the year is recognised in the income statement as tax on the profit/loss for the year with the portion attributable to the profit/loss for the year, and directly in equity with the portion attributable to amounts recognised directly in equity.

The company is jointly taxed with Danish consolidated enterprises. The parent is the administration company for the joint taxation and thus settles all income tax payments with the tax authorities.

In connection with the settlement of joint taxation contributions, the current Danish income tax is allocated between the jointly taxed enterprises in proportion to their taxable incomes. This means that enterprises with a tax loss receive joint taxation contributions from enterprises which have been able to use this loss to reduce their own taxable profit.

9. Accounting policies - continued -**BALANCE SHEET****Equity investments in group enterprises**

Equity investments in subsidiaries are measured in the balance sheet at cost less any impairment losses. Transaction costs directly attributable to the acquisition are recognised in the cost of equity investments.

Gains or losses on disposal of equity investments are determined as the difference between the disposal consideration and the carrying amount of net assets at the time of sale, including non-amortised goodwill, as well as the expected costs of divestment or discontinuation. Gains and losses are recognised in the income statement under income from equity investments.

Receivables

Receivables are measured at amortised cost, which usually corresponds to the nominal value, less write-downs for bad debts.

Write-downs for bad debts are determined based on an individual assessment of each receivable if there is no objective evidence of individual impairment of a receivable.

Cash

Cash includes deposits in bank account.

Equity

The proposed dividend for the financial year is recognised as a separate item in equity.

Current and deferred tax

Current tax payable and receivable is recognised in the balance sheet as tax computed on the basis of the taxable income for the year, adjusted for tax paid on account.

Joint taxation contributions payable and receivable are recognised as income tax under receivables or payables in the balance sheet.

9. Accounting policies - continued -

Deferred tax liabilities and tax assets are recognised on the basis of all temporary differences between the carrying amounts and tax bases of assets and liabilities. However, deferred tax is not recognised on temporary differences relating to goodwill which is non-amortisable for tax purposes and other items where temporary differences, except for acquisitions, have arisen at the date of acquisition without affecting the net profit or loss for the year or the taxable income. In cases where the tax value can be determined according to different taxation rules, deferred tax is measured on the basis of management's intended use of the asset or settlement of the liability.

Deferred tax assets are recognised, following an assessment, at the expected realisable value through offsetting against deferred tax liabilities or elimination in tax on future earnings.

Deferred tax is measured on the basis of the tax rules and at the tax rates which, according to the legislation in force at the balance sheet date, will be applicable when the deferred tax is expected to crystallise as current tax.

Payables

Short-term financial payables are measured at amortised cost, normally corresponding to the nominal value of such payables. Other short-term payables are measured at net realisable value.