

Turner & Townsend JUM-BO Consulting Group A/S

Artillerivej 86, 3. th., 2300 Copenhagen S

CVR no. 38 32 88 32

Annual report 2024

Approved at the Company's annual general meeting on 30 June 2025

Chairman of the meeting:

DocuSigned by:

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Morten Søborg

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Statement by the Board of Directors and the Executive Board

Today, the Board of Directors and the Executive Board have discussed and approved the annual report of Turner & Townsend JUM-BO Consulting Group A/S for the financial year 1 January - 31 December 2024.

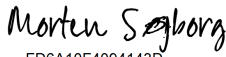
The annual report is prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the financial position of the Company at 31 December 2024 and of the results of the Company's operations for the financial year 1 January - 31 December 2024.


Further, in our opinion, the Management's review gives a fair review of the matters discussed in the Management's review.

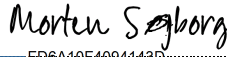
We recommend that the annual report be approved at the annual general meeting.

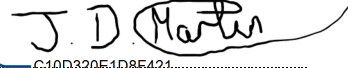
Copenhagen, 30 June 2025
Executive Board:

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Morten Søjborg

Board of Directors:

Signed by:

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Ulrik Bang-Olsen
Chairman

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Morten Søjborg


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Jason David Martin

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David Scott Whysall

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61FEA1FF4543452.....
James Dand

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Francis Robert Dibben

Independent auditor's extended review report on the financial statements

To the shareholders of Turner & Townsend JUM-BO Consulting Group A/S

Opinion

We have performed an extended review of the financial statements of Turner & Townsend JUM-BO Consulting Group A/S for the financial year 1 January - 31 December 2024, comprising income statement, balance sheet, statement of changes in equity and notes, including accounting policies. The financial statements are prepared in accordance with the Danish Financial Statements Act.

Based on the work performed, it is our opinion that the financial statements give a true and fair view of the Company's assets, liabilities and financial position at 31 December 2024 and of the results of the Company's operations for the financial year 1 January - 31 December 2024 in accordance with the Danish Financial Statements Act.

Basis for opinion

We conducted our extended review in accordance with the Danish Business Authority's Assurance Standard for Small Enterprises and FSR – Danish Auditors' standard on extended review of financial statements prepared in accordance with the Danish Financial Statements Act. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibility for the extended review of the financial statements" section of our report.

We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (IESBA Code) and the additional ethical requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's responsibilities for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control that Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the extended review of the financial statements

Our responsibility is to express a conclusion on the financial statements. This requires that we plan and perform procedures in order to obtain limited assurance for our conclusion on the financial statements and in addition perform specifically required supplementary procedures in order to obtain further assurance for our conclusion.

An extended review comprises procedures primarily consisting of making enquiries of Management and others within the entity, as appropriate, applying analytical procedures and the specifically required supplementary procedures, and evaluating the evidence obtained

The procedures performed in an extended review are less than those performed in an audit, and accordingly, we do not express an audit opinion on these financial statements.

Statement on the Management's review

Management is responsible for the Management's review.

Our conclusion on the financial statements does not cover the Management's review, and we do not express any form of assurance conclusion thereon.

In connection with our extended review of the financial statements, our responsibility is to read the Management's review and, in doing so, consider whether the Management's review is materially inconsistent with the financial statements or our knowledge obtained during the extended review, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the Management's review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that the Management's review is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statement Act. We did not identify any material misstatement of the Management's review.

Audit Confirmation of Cost Allocation Methodology (2024)

As part of our review, we have assessed the cost allocation principles applied by Turner & Townsend JUM-BO Consulting Group A/S for the financial year 1 January - 31 December 2024.

The Group has applied a consistent and reasonable methodology for allocating both direct labour and general overhead costs among its subsidiaries and branches. Internal invoicing for intercompany services is based on actual hours worked and equivalent external client rates. General overhead costs have been allocated based on the number of consultant full-time equivalents (FTEs), resulting in a per-unit cost of EUR 1,466.

We note that the allocation process is transparent, regularly performed, and supported by relevant documentation.

Aarhus, 30 June 2025
KPMG
Statsautoriseret revisionspartnerselskab
CVR no. 25 57 81 98



Michael Emanuel Rasmussen
State Authorised Public Accountant
mne41364

Management's review

Company details

Name Turner & Townsend JUM-BO Consulting Group A/S
Address, Postal code, City Artillerivej 86, 3. th., 2300 Copenhagen S

CVR no. 38 32 88 32
Established 1 January 2017
Registered office Copenhagen
Financial year 1 January - 31 December

Board of Directors
Ulrik Bang-Olsen, Chairman
Morten Søjborg
Jason David Martin
David Scott Whysall
James Dand
Francis Robert Dibben

Executive Board
Morten Søjborg

Auditors
KPMG
Statsautoriseret revisionspartnerselskab

Management's review

Management commentary

Principal activities

The Company's activity is to operate a consultancy firm specialised within purchasing management and contract handling in particular in connection with large construction projects in the renewable energy sector, including projects within sea wind, land wind, plants for transforming waste into energy, biomass and geothermal projects throughout the world.

In addition to the head office in Copenhagen, the Company also has branches in Taiwan and South Korea as well as subsidiaries in Germany, Norway, Australia, Poland, England and Spain.

Development in activities and financial matters

The income statement for 2024 shows a profit of DKK 1,778,266 against a profit of DKK 3,876,655 last year, and the balance sheet at 31 December 2024 shows equity of DKK 3,895,176.

The company has received a letter of support from the parent company in order to ensure the basis for going concern for the next 12 months from the signing date.

Events after the balance sheet date

No events materially affecting the Company's financial position have occurred subsequent to the financial year-end.

Financial statements 1 January - 31 December

Income statement

Note	DKK	2024	2023
	Gross profit	54,635,413	48,640,016
2	Staff costs	-50,400,818	-40,490,204
	Amortisation/depreciation and impairment of intangible assets and property, plant and equipment	-66,275	-4,572
	Profit before net financials	4,168,320	8,145,240
	Income from investments in group entities	1,703,897	418,532
	Income from equity interests	-1,841,532	-1,734,821
3	Financial income	29,578	41,882
	Financial expenses	-487,510	-695,674
	Profit before tax	3,572,753	6,175,159
4	Tax for the year	-1,794,487	-2,298,504
	Profit for the year	<u>1,778,266</u>	<u>3,876,655</u>
	Recommended appropriation of profit		
	Extraordinary dividend for the financial year	12,046,862	0
	Net revaluation reserve according to the equity method	2,815,151	1,594,261
	Retained earnings/accumulated loss	-13,083,747	2,282,394
		<u>1,778,266</u>	<u>3,876,655</u>

Financial statements 1 January - 31 December

Balance sheet

Note	DKK	<u>2024</u>	<u>2023</u>
	ASSETS		
	Fixed assets		
5	Property, plant and equipment		
	Fixtures and fittings, other plant and equipment	720,719	5,617
		<u>720,719</u>	<u>5,617</u>
6	Investments		
	Investments in group entities	5,798,783	3,569,237
	Investments in participating interests	0	0
	Receivables from participating interests	0	0
	Deposits, investments	667,108	922,779
		<u>6,465,891</u>	<u>4,492,016</u>
	Total fixed assets	<u>7,186,610</u>	<u>4,497,633</u>
	Non-fixed assets		
	Receivables		
	Trade receivables	18,103,553	16,942,294
	Receivables from group entities	2,248,679	635,657
	Receivables from participating interests	1	0
	Other receivables	1,160,814	419,576
	Prepayments	597,789	1,015,407
		<u>22,110,836</u>	<u>19,012,934</u>
	Cash	<u>3,806,780</u>	<u>2,194,728</u>
	Total non-fixed assets	<u>25,917,616</u>	<u>21,207,662</u>
	TOTAL ASSETS	<u><u>33,104,226</u></u>	<u><u>25,705,295</u></u>

Financial statements 1 January - 31 December

Balance sheet

Note	DKK	<u>2024</u>	<u>2023</u>
	EQUITY AND LIABILITIES		
	Equity		
7	Share capital	500,000	500,000
	Net revaluation reserve according to the equity method	3,723,421	3,297,595
	Retained earnings	-328,245	12,046,861
	Dividend proposed	<u>0</u>	<u>0</u>
	Total equity	<u>3,895,176</u>	<u>15,844,456</u>
	Liabilities other than provisions		
8	Non-current liabilities other than provisions		
	Other payables	326,514	323,368
		<u>326,514</u>	<u>323,368</u>
	Current liabilities other than provisions		
	Bank debt	536,207	1,160,028
	Trade payables	956,299	713,082
	Payables to group entities	14,420,926	1,762,028
	Corporation tax payable	713,234	1,234,186
	Payables to shareholders and Management	0	18,337
	Other payables	11,585,731	4,649,810
	Deferred income	<u>670,139</u>	<u>0</u>
		<u>28,882,536</u>	<u>9,537,471</u>
	Total liabilities other than provisions	<u>29,209,050</u>	<u>9,860,839</u>
	TOTAL EQUITY AND LIABILITIES	<u><u>33,104,226</u></u>	<u><u>25,705,295</u></u>

- 1 Accounting policies
- 9 Contractual obligations and contingencies, etc.
- 10 Security and collateral
- 11 Related parties

Financial statements 1 January - 31 December

Statement of changes in equity

DKK	Share capital	Net revaluation reserve according to the equity method	Retained earnings	Dividend proposed	Total
Equity at 1 January 2023	500,000	1,710,920	9,764,467	0	11,975,387
Transfer through appropriation of profit	0	1,594,261	2,282,394	0	3,876,655
Adjustment of investments through foreign exchange adjustments	0	-7,586	0	0	-7,586
Equity at 1 January 2024	500,000	3,297,595	12,046,861	0	15,844,456
Transfer through appropriation of profit	0	2,815,151	-1,036,885	0	1,778,266
Adjustment of investments through foreign exchange adjustments	0	31,992	0	0	31,992
Other value adjustments of equity	0	-1,712,676	0	0	-1,712,676
Distributed dividend from group enterprises	0	-708,641	708,641	0	0
Dividend distributed	0	0	0	-12,046,862	-12,046,862
Proposed extraordinary dividend recognised under equity	0	0	-12,046,862	12,046,862	0
Equity at 31 December 2024	500,000	3,723,421	-328,245	0	3,895,176

The company has received a letter of support from the parent company in order to ensure the basis for going concern for the next 12 months from the signing date.

Financial statements 1 January - 31 December

Notes to the financial statements

1 Accounting policies

The annual report of Turner & Townsend JUM-BO Consulting Group A/S for 2024 has been prepared in accordance with the provisions in the Danish Financial Statements Act applying to reporting class B entities and elective choice of certain provisions applying to reporting class C entities.

Pursuant to section 110(1) of the Danish Financial Statements Act, the Company has not prepared consolidated financial statements.

The accounting policies used in the preparation of the financial statements are consistent with those of last year.

Basis of recognition and measurement

The Company also has branches in Taiwan and South Korea. Results, assets and liabilities in the branches in Taiwan and South Korea are included as an integrated part of the Company's financial statements, and results, assets and liabilities in the branches are thus recognised in the aggregated financial statements under the individual financial statement items.

Reporting currency

The financial statements are presented in Danish kroner (DKK).

Foreign currency translation

On initial recognition, transactions denominated in foreign currencies are translated at the exchange rate at the transaction date. Foreign exchange differences arising between the exchange rates at the transaction date and the date of payment are recognised in the income statement as financial income or financial expenses.

Receivables and payables and other monetary items denominated in foreign currencies are translated at the exchange rate at the balance sheet date. The difference between the exchange rates at the balance sheet date and the date at which the receivable or payable arose or was recognised in the most recent financial statements is recognised in the income statement as financial income or financial expenses.

Income statement

Revenue

The Company has chosen IAS 11/IAS 18 as interpretation for revenue recognition.

Income from the sale of services is recognised as revenue as the services are provided. Accordingly, revenue corresponds to the selling price of services performed during the year.

Revenue is measured at the fair value of the agreed consideration excluding VAT and taxes charged on behalf of third parties. All discounts and rebates granted are recognised in revenue.

Gross profit

The items revenue and external expenses have been aggregated into one item in the income statement called gross profit/loss in accordance with section 32 of the Danish Financial Statements Act.

Other external expenses

External expenses include the year's expenses relating to the Company's core activities, including expenses relating to purchase of external assistance, sale, advertising and administration.

Staff costs

Staff costs comprise wages and salaries, including compensated absence and pensions, and other social security costs, etc. relating to the Company's employees.

Financial statements 1 January - 31 December

Notes to the financial statements

1 Accounting policies (continued)

Depreciation

The item comprises depreciation of property, plant and equipment.

The basis of depreciation, which is calculated as cost less any residual value, is depreciated on a straight line basis over the expected useful life. The expected useful lives of the assets are as follows:

Fixtures and fittings, other plant and equipment 3-5 years

Profit/loss from investments in group entities and participating interests

Profit after tax in group entities and equity interests are recognised in the income statement according to the equity method.

Financial income and expenses

Financial expenses are recognised in the income statement at the amounts relating to the financial year. Financial income and expenses include interest as well as exchange rate gains and losses on transactions, assets and liabilities in foreign currencies.

Tax

The parent company is covered by the Danish rules on mandatory joint taxation of the Group's Danish group entities. Group entities are included in the joint taxation arrangement from the date at which they are included in the consolidated financial statements and up to the date when they are no longer consolidated.

The parent company acts as management company for the joint taxation arrangement and consequently settles all corporate income tax payments with the tax authorities.

On payment of joint taxation contributions, the Danish corporate income tax charge is allocated between the jointly taxed entities in proportion to their taxable income. Entities with tax losses receive joint taxation contributions from entities that have been able to use the tax losses to reduce their own taxable income.

Tax for the year, which comprises the current income tax charge, joint taxation contributions and deferred tax adjustments, including adjustments arising from changes in tax rates, is recognised in the income statement as regards the portion that relates to the profit/loss for the year and directly in equity as regards the portion that relates to entries directly in equity.

Balance sheet

Property, plant and equipment

Items of property, plant and equipment are measured at cost less accumulated depreciation and impairment losses. Cost includes the acquisition price and costs directly related to the acquisition until the time at which the asset is ready for use.

Leases

Payments relating to operating leases and other leases are recognised in the income statement over the term of the lease. The Company's total obligation relating to operating leases and other leases is disclosed as contractual obligations and contingencies, etc.

Financial statements 1 January - 31 December

Notes to the financial statements

1 Accounting policies (continued)

Deposits, investments

Rent deposit is measured at nominal value.

Investments in group entities and participating interests

Equity investments in group entities and participating interests are measured according to the equity method.

On initial recognition, equity investments in subsidiaries are measured at cost.

The cost is adjusted by shares of profit/loss after tax calculated in accordance with the Group's accounting policies less or plus unrealised intra-group gains/losses.

If an investment shows a negative value, the negative value is set-off against receivables from the company in which investment was made.

Dividend received is deduced from the carrying amount.

Receivables

Receivables are measured at amortised cost.

An impairment loss is recognised if there is objective evidence that a receivable is impaired. The assessment is made on an individual basis.

Prepayments

Prepayments recognised under "Assets" comprise prepaid expenses regarding subsequent financial reporting years.

Cash

Cash comprises bank deposits.

Equity

Reserve for net revaluation according to the equity method

The net revaluation reserve according to the equity method includes net revaluations of investments in group entities and associates relative to cost. The reserve can be eliminated in case of losses, realisation of investments or a change in accounting estimates. The reserve cannot be recognised at a negative amount.

Proposed dividends

Dividend proposed for the year is recognised as a liability once adopted at the annual general meeting (declaration date). Dividends expected to be distributed for the financial year are presented as a separate item under "Equity".

Financial statements 1 January - 31 December

Notes to the financial statements

1 Accounting policies (continued)

Income taxes

Current tax payables and receivables are recognised in the balance sheet as the estimated income tax charge for the year, including local income taxes on branches and permanent establishments abroad, adjusted for prior-year taxes and tax paid on account.

Deferred tax is measured according to the liability method on all temporary differences between the carrying amount and the tax base of assets and liabilities. However, deferred tax is not recognised on temporary differences relating to goodwill where temporary differences, apart from business combinations, arise at the date of acquisition without affecting either profit/loss for the year or taxable income. Where alternative tax rules can be applied to determine the tax base, deferred tax is measured based on Management's intended use of the asset or settlement of the liability, respectively.

Deferred tax is measured according to the tax rules and at the tax rates applicable at the balance sheet date when the deferred tax is expected to crystallise as current tax. Deferred tax assets are recognised at the expected value of their utilisation; either as a set-off against tax on future income or as a set-off against deferred tax liabilities in the same legal tax entity. Changes in deferred tax due to changes in the tax rate are recognised in the income statement.

As management company for all the entities in the joint taxation arrangement, the parent company is liable for payment of the group entities' income taxes vis à vis the tax authorities as the group entities pay their joint taxation contributions. Joint taxation contributions payable or receivable are recognised in the balance sheet as income tax receivables or payables.

Liabilities

Liabilities are measured at net realisable value.

Deferred income

Deferred income recognised as a liability comprises payments received concerning income in subsequent financial reporting years.

Financial statements 1 January - 31 December

Notes to the financial statements

DKK	2024	2023
2 Staff costs		
Wages/salaries	48,967,430	39,158,874
Other social security costs	291,338	184,486
Other staff costs	1,142,050	1,146,844
	<u>50,400,818</u>	<u>40,490,204</u>
Average number of full-time employees	<u>53</u>	<u>42</u>
3 Financial income		
Interest receivable, group entities	10,576	12,488
Other interest income	19,002	29,394
	<u>29,578</u>	<u>41,882</u>
4 Tax for the year		
Estimated tax charge for the year	1,794,487	2,298,504
	<u>1,794,487</u>	<u>2,298,504</u>
5 Property, plant and equipment		
DKK		Fixtures and fittings, other plant and equipment
Cost at 1 January 2024		22,882
Additions		764,612
Cost at 31 December 2024		<u>787,494</u>
Impairment losses and depreciation at 1 January 2024		17,265
Depreciation		49,510
Impairment losses and depreciation at 31 December 2024		<u>66,775</u>
Carrying amount at 31 December 2024		<u>720,719</u>

Financial statements 1 January - 31 December

Notes to the financial statements

6 Investments

DKK	Investments in group entities	Investments in participating interests	Receivables from participating interests	Deposits, investments	Total
Cost at 1 January 2024	246,642	25,000	2,360,196	922,779	3,554,617
Additions	1,803,719	0	1,841,532	0	3,645,251
Disposals	0	0	0	-255,671	-255,671
Cost at 31 December 2024	2,050,361	25,000	4,201,728	667,108	6,944,197
Value adjustments at 1 January 2024	3,322,595	-25,000	-2,360,196	0	937,399
Foreign exchange adjustments	31,993	0	0	0	31,993
Dividend received	-708,641	0	0	0	-708,641
Profit/loss for the year	1,703,897	-1,841,532	0	0	-137,635
Impairment losses	-1,712,676	0	0	0	-1,712,676
Transfer of negative value of equity investments for set-off against receivables	1,111,254	1,841,532	-1,841,532	0	1,111,254
Value adjustments at 31 December 2024	3,748,422	-25,000	-4,201,728	0	-478,306
Carrying amount at 31 December 2024	5,798,783	0	0	667,108	6,465,891

Group entities

Name	Domicile	Interest
JUM-BO Consulting GmbH	Hamburg, Germany	100.00%
JUM-BO Consulting Group Pty Ltd	Melbourne, Australia	100.00%
JUM-BO Consulting Group Norway AS	Bryne, Norway	100.00%
JUM-BO Consulting Group UK Ltd	Banchory, England	100.00%
JUM-BO Consulting Group Poland sp. z o.o.	Warzawa, Poland	100.00%
JUM-BO Consulting Group Española, S.L.U.	Zaragoza, Spain	100.00%

Participating interests

Name	Domicile	Interest
Renewable Construction Academy ApS	Copenhagen, Denmark	50.00%

DKK

2024

2023

7 Share capital

Analysis of the share capital:

2,000 A shares of DKK 1.00 nominal value each	2,000	2,000
498,000 B shares of DKK 1.00 nominal value each	498,000	498,000
	500,000	500,000

The share capital is divided into A and B shares.

The Company's total share capital has remained DKK 500,000 for the past five years.

Financial statements 1 January - 31 December

Notes to the financial statements

8 Non-current liabilities other than provisions

DKK	Total debt at 31/12 2024	Short-term portion	Long-term portion	Outstanding debt after 5 years
Other payables	326,514	0	326,514	326,514
	326,514	0	326,514	326,514

Other payables comprise frozen holiday pay and indexation surplus regarding salaried employees.

9 Contractual obligations and contingencies, etc.

Other financial obligations

The Company operates its Danish company from leased premises and has a lease commitment of DKK 3,501,069 in a given notice period. In addition, the Company has lease contracts for its branches and permanent establishments abroad subject to termination obligations.

10 Security and collateral

The Company has not provided any security or other collateral in assets at 31 December 2024.

11 Related parties

Information about consolidated financial statements

Parent	Domicile
Turner & Townsend International Limited	West Yorkshire

Certificate Of Completion

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Status: Completed

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Document Pages: 28

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Ilias Titi

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Copenhagen S, WA DK-2300

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itt@jumbocg.com

Signer Events

Francis Dibben

francis.dibben@turntown.com

Security Level: Email, Account Authentication
(None)

Signature

Signed by:

7DF10BA403FA485...

Signature Adoption: Drawn on Device
Using IP Address: 116.50.60.180

Timestamp

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Jason Martin

jason.martin@turntown.co.uk

Security Level: Email, Account Authentication
(None)

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Signature Adoption: Drawn on Device
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David Whysall

david.whysall@turntown.co.uk

Security Level: Email, Account Authentication
(None)

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Signature Adoption: Pre-selected Style
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Electronic Record and Signature Disclosure:

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James Dand

james.dand@turntown.com

Chief Operating Officer

Security Level: Email, Account Authentication
(None)

DocuSigned by:

61FEA1FF4543452...

Signature Adoption: Pre-selected Style
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In Person Signer Events

Signature

Timestamp

Editor Delivery Events	Status	Timestamp
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Agent Delivery Events	Status	Timestamp
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Intermediary Delivery Events	Status	Timestamp
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Certified Delivery Events	Status	Timestamp
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Carbon Copy Events	Status	Timestamp
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Ilias Titi itt@jumbocg.com Senior Finance Manager JUM-BO Consulting Group A/S (GROUP) Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign	<div style="border: 2px solid blue; padding: 5px; display: inline-block;">COPIED</div>	Sent: 7/9/2025 6:31:29 PM
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Witness Events	Signature	Timestamp
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Notary Events	Signature	Timestamp
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Envelope Summary Events	Status	Timestamps
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Envelope Sent	Hashed/Encrypted	7/1/2025 3:48:12 PM
Certified Delivered	Security Checked	7/9/2025 6:30:57 PM
Signing Complete	Security Checked	7/9/2025 6:31:27 PM
Completed	Security Checked	7/9/2025 6:31:29 PM

Payment Events	Status	Timestamps
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