

NAVTOR Danmark A/S

Annual report for 2024

(4th Financial year)

Norvangen 3D 1.

4220 Korsør

CVR no. 42 21 69 33

Adopted at the annual general meeting on 23
June 2025

Jacob Wiegand Clausen
chairman



Table of contents

	Page
Statements	
Statement by management on the annual report	1
Independent auditor's report	2
Management's review	
Company details	5
Management's review	6
Financial statements	
Anvendt regnskabspraksis	7
Resultatopgørelse 1 January - 31 December	10
Balance 31 December	11
Statement of changes in equity	13
Notes	14



Statement by management on the annual report

The Board of Directors and executive board have today discussed and approved the annual report of NAVTOR Danmark A/S for the financial year 1 January - 31 December 2024.

The annual report is prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the company's financial position at 31 December 2024 and of the results of the company's operations for the financial year 1 January - 31 December 2024.

In our opinion, management's review includes a fair review of the matters dealt with in the management's review.

Management recommends that the annual report should be approved by the company in general meeting.

Korsør, 23 June 2025

Executive board

Jacob Wiegand Clausen
Director

Board of Directors

Tor Andreas Svanes
chairman

Marko Lambertus Henricus
Verwegen

Børge Hetland



Independent auditor's report

To the Shareholder of NAVTOR Danmark A/S

Opinion

We have audited the financial statements of NAVTOR Danmark A/S for the financial year 1 January - 31 December 2024, which comprise a summary of significant accounting policies, income statement, balance sheet, statement of changes in equity and notes. The financial statements are prepared under the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the company's financial position at 31 December 2024 and of the results of the company's operations for the financial year 1 January - 31 December 2024 in accordance with the Danish Financial Statements Act.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the financial statements" section of our report. We are independent of the company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's responsibilities for the financial statements

Management is responsible for the preparation of financial statements, that give a true and fair view in accordance with the Danish Financial Statements Act and for such internal control as management determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



Independent auditor's report

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting in preparing the financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and contents of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Statement on management's review

Management is responsible for management's review.

Our opinion on the financial statements does not cover management's review, and we do not express any form of assurance conclusion thereon.



Independent auditor's report

In connection with our audit of the financial statements, our responsibility is to read management's review and, in doing so, consider whether management's review is materially inconsistent with the financial statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether management's review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that management's review is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement of management's review.

Copenhagen, 23 June 2025

Ri Statsautoriseret Revisionspartnerselskab
CVR no. 44 52 80 45

Joachim Munch
State authorized public accountant
mne42244



Company details

The company

NAVTOR Danmark A/S
Norvangen 3D 1.
4220 Korsør

CVR no.: 42 21 69 33

Reporting period: 1 January - 31 December 2024

Incorporated: 10 March 2021

Domicile: Korsør

Board of Directors

Tor Andreas Svanes, chairman
Marko Lambertus Henricus Verwegen
Børge Hetland

Executive board

Jacob Wiegand Clausen, director

Auditors

Ri Statsautoriseret Revisionspartnerselskab
Skagensgade 1
2630 Taastrup



Management's review

Business review

The object of the Company is sale of IT services as well as related services and activities.

Financial review

The company's income statement for the year ended 31 December 2024 shows a profit of DKK 113.042, and the balance sheet at 31 December 2024 shows equity of DKK 804.726.

Management considers the Company's financial performance in the year satisfactory and in line with the strategic directions.

Significant events occurring after the end of the financial year

No events have occurred after the balance sheet date which could significantly affect the company's financial position.



Anvendt regnskabspraksis

The annual report of NAVTOR Danmark A/S for 2024 has been prepared in accordance with the provisions of the Danish Financial Statements Act applying to enterprises of reporting class B.

The accounting policies applied are consistent with those of last year.

The annual report for 2024 is presented in DKK

Basis of recognition and measurement

Income is recognised in the income statement as earned, including value adjustments of financial assets and liabilities. All expenses, including amortisation, depreciation and impairment losses, are also recognised in the income statement.

Assets are recognised in the balance sheet when it is probable that future economic benefits will flow to the company and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when it is probable that future economic benefits will flow from the company and the value of the liability can be measured reliably.

On initial recognition, assets and liabilities are measured at cost. On subsequent recognition, assets and liabilities are measured as described below for each individual accounting item.

On recognition and measurement, allowance is made for predictable losses and risks which occur before the annual report is presented and which confirm or invalidate matters existing at the balance sheet date.

Income statement

Gross profit

In pursuance of section 32 of the Danish Financial Statements Act, the company does not disclose its revenue.

Gross profit reflects an aggregation of revenue, changes in inventories of finished goods and work in progress and other operating income less costs of raw materials and consumables and other external expenses.

Revenue

Revenue is measured at fair value of the agreed consideration excluding VAT and taxes charged.

Other external costs

Other external costs include expenses related to distribution, sale, advertising, administration, premises, bad debts, payments under operating leases, etc.



Anvendt regnskabspraksis

Staff costs

Staff costs include wages and salaries, including compensated absence and pensions, as well as other social security contributions, etc. made to the entity's employees.

Financial income and expenses

Financial income and expenses are recognised in the income statement at the amounts that relate to the financial year. Net financials include interest income and expenses, financial expenses relating to finance leases, realised and unrealised capital/exchange gains and losses on securities, liabilities and foreign currency transactions, amortisation of financial assets and liabilities and surcharges and allowances under the Danish Tax Prepayment Scheme, etc.

Tax on profit/loss for the year

Tax for the year, which comprises the current tax charge for the year and changes in the deferred tax charge, is recognised in the income statement as regards the portion that relates to the profit/loss for the year and directly in equity as regards the portion that relates to entries directly in equity.

Balance sheet

Fixed asset investments

Investments in subsidiaries, associates and participating interests

Other investments

Other financial assets, which consist of deposit, are recognized at nominal value.

Receivables

Receivables are measured at amortised cost.

Cash and cash equivalents

Cash and cash equivalents comprise cash.

Income tax and deferred tax

Current tax liabilities and current tax receivables are recognised in the balance sheet as the estimated tax on the taxable income for the year, adjusted for tax on the taxable income for previous years and tax paid on account.

Deferred tax is measured according to the liability method in respect of temporary differences between the carrying amount of assets and liabilities and their tax base, calculated on the basis of the planned use of the asset and settlement of the liability, respectively. Deferred tax is measured at net realisable value.



Anvendt regnskabspraksis

Deferred tax is measured according to the tax rules and at the tax rates applicable in the respective countries at the balance sheet date when the deferred tax is expected to crystallise as current tax. Deferred tax adjustments resulting from changes in tax rates are recognised in the income statement, with the exception of items taken directly to equity.

Liabilities

Liabilities, which include trade payables, payables to group entities and other payables, are measured at amortised cost, which is usually equivalent to nominal value.



Resultatopgørelse 1 January - 31 December

	Note	2024 DKK	2023 DKK
Gross profit		4.100.077	3.353.378
Staff costs	1	<u>-3.952.722</u>	<u>-3.172.692</u>
Profit/loss before net financials		147.355	180.686
Financial income	2	1.717	2.411
Financial costs	3	<u>-673</u>	<u>-529</u>
Profit/loss before tax		148.399	182.568
Tax on profit/loss for the year	4	<u>-35.357</u>	<u>-41.958</u>
Profit/loss for the year		<u>113.042</u>	<u>140.610</u>
Recommended appropriation of profit/loss			
Retained earnings		<u>113.042</u>	<u>140.610</u>
		<u>113.042</u>	<u>140.610</u>



Balance 31 December

	Note	2024 DKK	2023 DKK
Assets			
Deposits		<u>18.400</u>	<u>18.400</u>
Fixed asset investments		<u>18.400</u>	<u>18.400</u>
Total non-current assets		<u>18.400</u>	<u>18.400</u>
Receivables from subsidiaries		1.056.482	964.953
VAT and duties receivables		64.635	12.826
Prepayments		<u>15.957</u>	<u>0</u>
Receivables		<u>1.137.074</u>	<u>977.779</u>
Cash at bank and in hand		<u>87.165</u>	<u>277.119</u>
Total current assets		<u>1.224.239</u>	<u>1.254.898</u>
Total assets		<u><u>1.242.639</u></u>	<u><u>1.273.298</u></u>



Balance 31 December

	Note	2024 DKK	2023 DKK
Equity and liabilities			
Share capital		400.000	400.000
Retained earnings		404.726	291.684
Equity		804.726	691.684
Corporation tax		21.000	30.612
Other payables		416.913	551.002
Total current liabilities		437.913	581.614
Total liabilities		437.913	581.614
Total equity and liabilities		1.242.639	1.273.298
Contingent liabilities	5		



Statement of changes in equity

	<u>Share capital</u>	<u>Retained earnings</u>	<u>Total</u>
Equity	400.000	291.684	691.684
Net profit/loss for the year	0	113.042	113.042
Equity	<u>400.000</u>	<u>404.726</u>	<u>804.726</u>



Notes

	2024	2023
	DKK	DKK
1 Staff costs		
Wages and salaries	3.892.722	3.132.290
Other social security costs	37.009	20.620
Other staff costs	22.991	19.782
	<u>3.952.722</u>	<u>3.172.692</u>
Number of fulltime employees on average	<u>5</u>	<u>3</u>

According to section 98 B(3) of the Danish Financial Statements Act, remuneration to the executive board has not been disclosed.

	2024	2023
	DKK	DKK
2 Financial income		
Other financial income	<u>1.717</u>	<u>2.411</u>
	<u>1.717</u>	<u>2.411</u>

	2024	2023
	DKK	DKK
3 Financial costs		
Other financial costs	597	425
Exchange loss	<u>76</u>	<u>104</u>
	<u>673</u>	<u>529</u>



Notes

4 Tax on profit/loss for the year

Current tax for the year	33.000	40.612
Adjustment of tax concerning previous years	<u>2.357</u>	<u>1.346</u>
	<u>35.357</u>	<u>41.958</u>

5 Contingent liabilities

The company has entered into a rental commitments where the period of interminability are 22 months. The total rental commitments is DKK 270 thousand at 31 December 2024.