

John Wiley & Sons A/S

c/o Citco (Denmark) ApS, Nybrogade 12, 1203 København K

CVR no. 24 20 78 54

Annual report 2024/2025

Approved at the Company's annual general meeting on 7 October 2025

Chairman:


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COMPANY INFORMATION

Entity

John Wiley & Sons A/S
c/o Citco (Denmark) ApS, Nybrogade 12
1203 København K

Company CVR: 24 20 78 54

Financial year: 01-05-2024 - 30-04-2025

Directors

Guido Franz Herrmann
Chairman

Martin Vinding

Elizabeth Jane Ferguson

Executive Board

Martin Vinding

Auditors

EY Godkendt Revisionspartnerselskab
Dirch Passers Alle 36
2000 Frederiksberg

Telephone number: +45 7323 3000

STATEMENT BY MANAGEMENT

Today, the Board of Directors and the Executive Board have discussed and approved the annual report of John Wiley & Sons A/S for the financial year 1 May 2024 - 30 April 2025.

The annual report has been prepared in accordance with the Danish Financial Statements Act.

In our opinion, the company financial statements give a true and fair view of the company's financial position at 30 April 2025 and of the results of the company's operations for the financial year 1 May 2024 - 30 April 2025.

Further, in our opinion, the Management's review gives a fair review of the development in the company's operations and financial matters and the results of the company's operations and financial position.

We recommend that the annual report be approved at the annual general meeting.

Signing date: 7 October 2025

Executive Board:

Martin Vinding

Martin Vinding (Oct 7, 2025 12:34:01 GMT+2)

Martin Vinding

Board of Directors:

G. Herrmann

Guido Franz Herrmann
Chairman

Elizabeth Ferguson

Elizabeth Ferguson (Oct 7, 2025 11:11:27 GMT+1)

Elizabeth Jane Ferguson

Martin Vinding

Martin Vinding (Oct 7, 2025 12:34:01 GMT+2)

Martin Vinding

**Independent Auditor's Report
To the shareholders of John Wiley & Sons A/S**

Conclusion

We have performed an extended review of the financial statements of John Wiley & Sons A/S for the financial year 1 May 2024 - 30 April 2025, which comprise income statement, balance sheet, statement of changes in equity and notes, including policies. The financial statements are prepared in accordance with the Danish Financial Statements Act.

Based on the work performed, in our opinion, the financial statements give a true and fair view of the company's financial position at 30 April 2025 and of the results of the company operations for the financial year 1 May 2024- 30 April 2025 in accordance with the Danish Financial Statements Act.

Basis for Conclusion

We conducted our extended review in accordance with the Danish Business Authority's Assurance Standard for Small Enterprises and FSR - Danish Auditors' standard on extended review of financial statements prepared in accordance with the Danish Financial Statements Act. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the extended review of the financial statements" section of our report. We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our conclusion.

Independence

We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (IESBA Code) and the additional ethical requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code.

Management's responsibility for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

**Independent Auditor's Report
To the shareholders of John Wiley & Sons A/S**

Auditor's responsibilities for the extended review of the financial statements

Our responsibility is to express a conclusion on the financial statements. This requires that we plan and perform procedures in order to obtain limited assurance for our conclusion on the financial statements and in addition perform specifically required supplementary procedures to obtain further assurance for our conclusion.

An extended review comprises procedures that primarily consist of making inquiries of Management and others within the Company, as appropriate, analytical procedures and the specifically required supplementary procedures as well as evaluation of the evidence obtained.

The procedures performed in an extended review are less than those performed in an audit, and accordingly, we do not express an audit opinion on the financial statements.

Statement on the Management's review

Management is responsible for the Management's review.

Our conclusion on the financial statements does not cover the Management's review, and we do not express any form of assurance conclusion thereon.

In connection with our extended review of the financial statements, our responsibility is to read the Management's review and, in doing so, consider whether the Management's review is materially inconsistent with the financial statements or our knowledge obtained during the extended review, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the Management's review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that the Management's review is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statement Act. We did not identify any material misstatement of the Management's review.

Copenhagen, 7 October 2025
EY Godkendt Revisionspartnerselskab
CVR no. 30 70 02 28

Claus Tanggaard Jacobsen
State Authorised Public Accountant
mne23314

MANAGEMENT'S REVIEW

Management commentary

Business review

The company's principal activities are three-fold: to publish scientific and medical journals, to provide editorial as well as sales promotion and marketing services on journals and books published out of the UK or US, and to provide business development services on American HR products. Not least our Scandinavian and European customers and partners benefit from the company's expertise and international contacts and network. The company strives to realize the full potential of our portfolios and various partnerships by creating the optimal framework for internal and external stakeholders to engage and perform at their best.

The total share capital is held by Blackwell Science (Overseas Holdings) Ltd., Bognor Regis UK, being a wholly owned subsidiary of John Wiley & Sons Inc., Hoboken USA

Financial review

In 2024/25 an average of 17 FTE employees were employed. At the end of the financial year the company had 18 employees.

The company's revenue increased by 2% compared to last year mainly due to increase in service fees and license fees for the year offset by decrease in copyrights revenue. Total costs increased by 46% primarily because off one time write off of debts due from related party. The net result is 16 million for the year, a 26% decrease compared to prior year.

STATEMENT OF PROFIT OR LOSS 1/05 - 30/04

	Note	2024/2025 DKK000	2023/2024 DKK000
Revenue			
Service fee		15,994	15,284
Licence fee		25,660	24,841
Copyrights & other revenue		6	599
		<hr/>	<hr/>
Gross Margin		41,660	40,724
Staff costs	2	(12,997)	(12,493)
Depreciation		0	(4)
Other operating expenses		(7,163)	(1,343)
		<hr/>	<hr/>
Operating Profit		21,500	26,884
Financial income	3	68	65
Finance expenses	4	(29)	(28)
		<hr/>	<hr/>
Profit Before Tax		21,539	26,921
Income tax expense		(6,037)	(5,882)
		<hr/>	<hr/>
Profit for the year		15,502	21,039
		<hr/> <hr/>	<hr/> <hr/>
Recommended appropriation of profit			
Dividend to capital owners		15,500	21,000
Retained Earnings		2	39
		<hr/>	<hr/>
		15,502	21,039
		<hr/> <hr/>	<hr/> <hr/>

STATEMENT OF FINANCIAL POSITION 30/04

	Note	2024/2025 DKK000	2023/2024 DKK000
ASSETS			
Receivables			
Receivables from group enterprises		25,208	36,486
Prepayments		777	621
Other receivable		410	0
		<u>26,395</u>	<u>37,107</u>
Cash		9,478	4,438
Total current assets		<u>35,873</u>	<u>41,545</u>
TOTAL ASSETS		<u>35,873</u>	<u>41,545</u>
Equity and liabilities			
Equity			
Share capital		12,000	12,000
Retained earnings		1,939	1,937
Dividend proposed for the year		15,500	21,000
Total equity		<u>29,439</u>	<u>34,937</u>
Non-current liabilities			
Deferred tax		52	52
Total non-current liabilities		<u>52</u>	<u>52</u>
Current liabilities			
Other provisions		2,246	2,030
Trade payables		222	215
Other payables		0	393
Corporation tax payable		3,914	3,918
Total current liabilities		<u>6,382</u>	<u>6,556</u>
Total liabilities		<u>6,434</u>	<u>6,608</u>
Total equity and liabilities		<u>35,873</u>	<u>41,545</u>

STATEMENT OF CHANGE IN EQUITY 1 May - 30 April

	Note	Share Capital DKK000	Retained earning DKK000	Dividend proposed for the year DKK000	Total DKK000
Equity at 1 May 2023		12,000	1,898	20,000	33,898
Dividend Paid		0	0	(20,000)	(20,000)
Transfer, see "Appropriation of profit/loss"		0	39	21,000	21,039
Equity at 1 May 2024		12,000	1,937	21,000	34,937
Dividend Paid		0	0	(21,000)	(21,000)
Transfer, see "Appropriation of profit/loss"		0	2	15,500	15,502
Equity at 30 April 2025		12,000	1,939	15,500	29,439

NOTES TO THE FINANCIAL STATEMENTS**1. Accounting**

The annual report of John Wiley & Sons A/S for 2024/25 has been prepared in accordance with the provisions in the Danish Financial Statements Act applying to reporting class B entities and elective choice of certain provisions applying to reporting class C entities.

The accounting policies used in the preparation of the financial statements are consistent with those of last year.

1.1 Foreign currency translation

On initial recognition, transactions denominated in foreign currencies are translated at the exchange rates at the transaction date. Foreign exchange differences arising between the exchange rate at the transaction date and the rate at the date of payment are recognised in the income statement as financial income or financial expenses.

Receivables and payables and other monetary items denominated in foreign currencies are translated at closing rates. The difference between the exchange rates at the balance sheet date and the date at which the receivable or payable arose or was recognised in the latest financial statements is recognised in the income statement as financial income or financial expenses.

Non-current assets acquired in foreign currency are measured at the exchange rate at the transaction date.

1.2 Income statement**(a) Revenue**

The company has chosen IAS 11/IAS 18 as interpretation for revenue for recognition.

Income from licence fee and service fee as well as copyrights and other revenue are recognised in revenue. Revenue is measured at the fair value of the agreed consideration ex. VAT and taxes.

Service fee is calculated as a mark-up for the total cost of John Wiley & Sons A/S.

(b) Staff costs

Staff costs comprise wages and salaries, including holiday allowance and pensions, and other social security costs, etc., for the Company's employees. Refunds received from public authorities are deducted from staff costs.

(c) Other operating expenses

Other external costs include the year's expenses relating to the entity's core activities, including expenses relating to administration, travelling, premises etc.

(d) Financial income and expenses

Financial income and expenses comprise interest income and expenses, charges, payables and transactions denominated in foreign currencies, as well as surcharges and refunds under the on-account tax scheme, etc.

NOTES TO THE FINANCIAL STATEMENTS

1. Accounting policies (continued)

(e) Tax for the year

Tax for the year comprises current tax for the year and changes in deferred tax. The tax expense relating to the profit/loss for the year is recognised in the income statement.

1.3 Balance sheet

(a) Receivables

The Company has chosen IAS 39 as interpretation for impairment write-down on financial receivables.

Receivables are measured at amortised cost. Write-down is made for bad debt losses when there is objective evidence that a receivable has been impaired. Write-downs are calculated as the difference between the carrying amount of the receivables and the present value of the expected cash flows, including the realisable value of any collateral received.

(b) Prepayments

Prepayments recognised under current assets comprise expenses regarding to subsequent financial years.

(c) Cash and Cash Equivalents

Cash and cash equivalents comprises cash, which is subject to only minor risk of changes in value.

(d) Equity

(i) Dividend

Dividend proposed for the year is recognised as a liability at the date when they are adopted at the annual general meeting (declaration date). Dividend expected to be distributed for the year is disclosed as a separate item under equity.

(e) Income tax and deferred tax

Current tax payables and receivables are recognised in the balance sheet as tax computed on the taxable income for the year, adjusted for tax on prior-year taxable income and tax paid on account.

Deferred tax is measured using the balance sheet liability method on all temporary differences between the carrying amount and the tax base of assets and liabilities. Where alternative tax rules can be applied to determine the tax base, deferred tax is measured based on the planned use of the asset or settlement of the liability, respectively.

Deferred tax assets, including the tax base of tax loss carry-forwards, are measured at the value at which they are expected to be utilised, either through elimination against tax on future earnings or through a set-off against deferred tax liabilities within the same legal tax entity. Any deferred net assets are measured at net realisable values.

NOTES TO THE FINANCIAL STATEMENTS**1. Accounting policies (continued)****(e) Income tax and deferred tax (continued)**

Deferred tax is measured according to the tax rules and at the tax rates applicable at the balance sheet date when the deferred tax is expected to crystallise as current tax. Changes in deferred tax due to changes in the tax rate are recognised in the income statement.

(f) Liabilities

Liabilities are measured in accordance with IAS 39.

Financial liabilities comprising amounts owed to group enterprises and trade payables.

Other liabilities are measured at net realisable value.

2. Staff costs

	2024/2025 DKK000	2023/2024 DKK000
Wages and salaries	11,556	11,273
Pensions	1,165	1,052
Other social security costs	276	168
	<u>12,997</u>	<u>12,493</u>
Average number of full-time employees	<u>17</u>	<u>17</u>

3. Financial income

	2024/2025 DKK000	2023/2024 DKK000
Other financial income	68	65
	<u>68</u>	<u>65</u>

4. Financial expenses

	2024/2025 DKK000	2023/2024 DKK000
Foreign exchange losses	1	3
Other expense	28	25
	<u>29</u>	<u>28</u>

NOTES TO THE FINANCIAL STATEMENTS

5. Contractual obligations and contingencies, etc.

5.1 Operating lease liabilities

John Wiley & Sons A/S has no lease liabilities as of 30 April 2025.

6 Ownership

Blackwell Science (Overseas Holding) Ltd is the parent company.

John Wiley & Sons, Inc. is the ultimate shareholder.

John Wiley & Sons, Inc. presents consolidated financial statements for the Group which includes the financial figures for John Wiley & Sons A/S.