

# PENM IV GP ERF Fonden

c/o Bech-Bruun

Gdanskgade 18

2150 Nordhavn

CVR no. 36 90 78 35

## Annual report 2024

Approved on 20 May 2025

Chairman:



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Thomas von Wildenradt Gottfredsen

## Contents

<b>Statement by Management on the annual report</b>	<b>2</b>
<b>Independent auditor's report</b>	<b>3</b>
<b>Management's review</b>	<b>5</b>
Statement of the Fund's distribution policy	16
<b>Financial statements 1 January – 31 December</b>	<b>17</b>
Income statement	17
Balance sheet	18
Statement of changes in equity	19
Notes	20

## Statement by Management on the annual report

Today, the Board of Directors and the Executive Board have discussed and approved the annual report of PENM IV GP ERF Fonden for the financial year 1 January - 31 December 2024.

The annual report has been prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the financial position of the Fund at 31 December 2024 and of the results of the Fund's operations for the financial year 1 January – 31 December 2024.

Further, in our opinion, the Management's review gives a fair review of the matters discussed in the Management's review.

We recommend that the annual report be approved at the meeting.

Hellerup, 20 May 2025

Executive Board:



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Tomas Krüger Andersen  
Director

Board of Directors:



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David Richard Hexter  
Chairman



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Tomas Krüger Andersen



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Peter Damgaard Jensen

## **Independent auditor's report**

**To the limited partners of PENM IV GP ERF Fonden**

### **Opinion**

We have audited the financial statements of PENM IV GP ERF Fonden for the financial year 1 January – 31 December 2024, which comprise income statement, balance sheet, statement of changes in equity and notes, including accounting policies. The financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the financial position of the Fund at 31 December 2024 and of the results of the Fund's operations for the financial year 1 January – 31 December 2024 in accordance with the Danish Financial Statements Act.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (ISAs) and additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the financial statements" section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Independence**

We are independent of the Fund in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and additional ethical requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code.

### **Management's responsibilities for the financial statements**

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Fund's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Fund or to cease operations, or has no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance as to whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs and additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit conducted in accordance with ISAs and additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- ▶ Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.

## Independent auditor's report

- ▶ Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fund's internal control.
- ▶ Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- ▶ Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Fund's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Fund to cease to continue as a going concern.
- ▶ Evaluate the overall presentation, structure and contents of the financial statements, including the note disclosures, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

### Statement on the Management's review

Management is responsible for the Management's review.

Our opinion on the financial statements does not cover the Management's review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the Management's review and, in doing so, consider whether the Management's review is materially inconsistent with the financial statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the Management's review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed we conclude that the Management's review is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement of the Management's review.

Copenhagen, 20 May 2025

EY GODKENDT REVISIONSPARTNERSELSKAB  
CVR no. 30 70 02 28



Rasmus Berntsen  
State Authorised  
Public Accountant  
MNE no.: mne35461

## Management's review

### Fund details

Name	PENM IV GP ERF Fonden
Address, Postal code, City	c/o Bech-Bruun, Gdanskgade 18 DK-2150 Nordhavn
CVR no.	36 90 78 35
Establishment	29. May 2015
Registered office	København
Financial year	1 January – 31 December
Board of directors	David Richard Hexter, chairman Tomas Krüger Andersen, Peter Damgaard Jensen
Auditors	EY Godkendt Revisionspartnerselskab Dirch Passers Allé 36, P.O. Box 250 2000 Frederiksberg

### Primary activities

PENM IV GP ERF Fonden is a foundation with the objective to act as General Partner for Private Equity New Markets IV K/S, which is a Danish Limited Partnership that invests in companies in Vietnam through a German entity.

### Development in activities and finances

In 2024, the Company's revenue amounted to DKK 714,290 against DKK 674,470 last year. The income statement for 2024 shows a profit of DKK 20,000 and the balance sheet on 31 December 2024 shows equity of DKK 364,330. The result is affected by normal operations.

Management considers the Company's financial performance in the year satisfactory.

### Events after the balance sheet date

No events materially affecting the Company's position have occurred subsequent to the financial year-end.

## Management's review

### 1. Transparency and communication

**1.1** It is **recommended** that the board of directors adopt principles for external communication that address the need for transparency and stakeholders' needs and possibilities to obtain relevant up-to-date information about the circumstances of the foundation.

The foundation complies	The foundation explains		Not applicable
	<i>why</i>	<i>how</i>	
The foundation complies			

### 2. Tasks and responsibilities of the board of directors

#### 2.1 Overall tasks and responsibilities of the board of directors

**2.1.1** It is **recommended** that, in order to secure the activities of the commercial foundation in accordance with the purposes and interests of the foundation, the board of directors should, at least once a year, take a position on the overall strategy and distribution policy of the foundation on the basis of the articles of association.

The foundation complies	The foundation explains		Not applicable
	<i>why</i>	<i>how</i>	
The foundation complies			

**2.1.2** It is **recommended** that the board of directors regularly address whether the foundation's management of its total capital is in line with the purpose of the foundation and its long- and short-term needs.

	The foundation explains	Not applicable

**2.1.2** It is **recommended** that the board of directors regularly address whether the foundation's management of its total capital is in line with the purpose of the foundation and its long- and short-term needs.

The foundation complies	<i>why</i>	<i>how</i>	
The foundation complies			

## 2.2. The chairman and the other members of the board of directors

**2.2.1** It is **recommended** that the chairman of the board of directors organise, convene and chair meetings of the board of directors in order to ensure effective board work and to establish the best conditions for the work of the board members, individually and collectively.

The foundation complies	The foundation explains		Not applicable
	<i>why</i>	<i>how</i>	
The foundation complies			

**2.2.2** It is **recommended** that if the board of directors asks a board member to perform special activities for the foundation which extend beyond board duties, a board resolution to that effect be passed to ensure that the board of directors maintains its independent, general management and control function. Appropriate allocation of responsibilities should be ensured between the chairman and the other members of the board of directors and the executive board, if any.

The foundation complies	The foundation explains		Not applicable
	<i>why</i>	<i>how</i>	
The foundation complies		The foundation does not use the chairman of the Board to conduct operational tasks for the foundation and does not wish to do so in the future.	

**2.2.3** It is **recommended** that the financial statements disclose any transactions that the foundation has entered into with related undertakings. The information should include the nature of the relationship between the foundation and the related undertaking, the nature of the transaction and the amount of the transaction.

The foundation complies	The foundation explains		Not applicable
	<i>why</i>	<i>how</i>	
The foundation complies			

## 2.3. Composition and organisation of the board of directors

**2.3.1** It is **recommended** that the board of directors regularly, and at least every second year, assess and stipulate the competences that the board of directors needs to possess in order to best perform the tasks and responsibilities incumbent upon the board of directors.

The foundation complies	The foundation explains		Not applicable
	<i>why</i>	<i>how</i>	
The foundation complies			

**2.3.2** It is **recommended** that the board of directors approve a structured, thorough and transparent process for selection and nomination of candidates for the board of directors, taking into account any right in the articles of association to make appointments.

The foundation complies	The foundation explains		Not applicable
	<i>why</i>	<i>how</i>	
The foundation complies			

**2.3.3** It is **recommended** that members of the board of directors are appointed on the basis of their personal qualities and competences, taking into account the collective competences of the board. When composing and nominating new members to the board, the need for introducing new talent should be weighed against the need for continuity and the need for diversity in relation to, inter alia, commercial and grants experience, age and gender.

The foundation complies	The foundation explains		Not applicable
	<i>why</i>	<i>how</i>	
The foundation complies			

**2.3.4** It is **recommended** that both in the management commentary in the annual report and on the commercial foundation's website, if any, there is an account of the composition of the board of directors, including its diversity, and that the following information is provided on each board member:

- the name and position of the member,
- the age and gender of the member,
- date of original appointment to the board, whether the member has been reappointed, and expiry of the current appointment period,
- any special competences possessed by the member,
- other managerial positions held by the member, including positions on executive boards, boards of directors and supervisory boards and board committees in Danish and foreign foundations, enterprises and institutions, as well as other demanding organisation tasks,
- whether the member owns shares, options, warrants and similar in the foundation's subsidiaries and/or associated companies,
- whether the member has been appointed by authorities/providers of grants etc., and
- whether the member is considered independent.

The foundation complies	The foundation explains		Not applicable
	<i>why</i>	<i>how</i>	
The foundation complies			

**2.3.5** It is **recommended** that the majority of the members of the board of directors of the commercial foundation are not also members of the board of directors or executive board of the foundation's subsidiary(ies), unless it is a fully-owned actual holding company.

The foundation complies	The foundation explains		Not applicable
	<i>why</i>	<i>how</i>	
The foundation complies			

**2.3.6** It is **recommended** that the board of directors elect the chairman and the vice-chairman (if any) of the foundation for one year at a time. Re-election may take place.

The foundation complies	The foundation explains		Not applicable
	<i>why</i>	<i>how</i>	
The foundation complies			

## 2.4. Independence

**2.4.1** It is **recommended** that at least one third of the members of the board of directors (excluding employee representatives) are independent.

To be considered independent, this person may not, for example:

- be, or within the past three years have been, a member of the executive board or senior employee of the foundation or of an essential subsidiary or an essential associated company of the foundation,
- within the past five years have received larger emoluments, including distributions or other benefits from the foundation or a subsidiary or associated company to the foundation in other capacity than as member of the board of directors of the foundation,
- within the past year have had a significant business relationship (e.g. personal or indirectly as partner or employee, shareholder, customer, supplier or member of the executive management of companies with corresponding connection) with the foundation or a subsidiary or associated company of the foundation,
- be, or within the past three years have been, an employee or partner of the external auditor of the foundation or its subsidiaries,
- have been a member of the board of directors or executive board of the foundation for more than 12 years,
- be a close relative or in another way be very close to persons who are not considered as independent,
- be the founder or significant donor or contributor,
- be a member of the board of directors of the foundation if the purpose of the foundation is to grant support to the board member's family or others who are especially close to the board member,
- be a member of the management of an organisation, another foundation or similar, which receives or repeatedly within the past five years have received significant donations from the foundation, or
- be a member of the management of an organisation, another foundation or similar, which grants or repeatedly within the past five years have granted significant donations to the foundation.

The foundation complies	The foundation explains		Not applicable
	<i>why</i>	<i>how</i>	
The foundation complies			

## 2.5. Appointment period

**2.5.1** It is **recommended** that members of the board of directors be appointed for a minimum period of two years at a time and a maximum period of four years at a time. Reappointment can take place.

The foundation complies	The foundation explains		Not applicable
	<i>why</i>	<i>how</i>	
The foundation complies			

**2.5.2** It is **recommended** that an age limit for members of the board of directors be set, which is published in the management commentary or on the foundation's website.

The foundation complies	The foundation explains		Not applicable
	<i>why</i>	<i>how</i>	
The foundation does not comply	The foundation has chosen not to set an age limit for the board members.		

## 2.6. Evaluation

**2.6.1** It is **recommended** that the board of directors establish an evaluation procedure in which the contributions and performance of the board, the chairman and the individual members are evaluated annually, and that the result is discussed by the board. The nature and scope of the evaluation procedure will depend on the specific circumstances of the foundation and may vary from year to year.

The foundation complies	The foundation explains		Not applicable
	<i>why</i>	<i>how</i>	
The foundation does not comply	The foundation has not determined specific procedures, however, performance and results are discussed regularly.		

**2.6.2** It is **recommended** that once a year the board of directors evaluate the work and performance of the executive board and/or the administrator (where relevant) in accordance with predefined clear criteria and that the chairman reviews this with the person(s) concerned.

The foundation complies	The foundation explains		Not applicable
	<i>why</i>	<i>how</i>	
The foundation does not comply	The foundation has not determined specific procedures, however, performance and results are discussed regularly.		

### 3. Remuneration of the board of directors and executive board, if any

**3.1.1** It is **recommended** that any remuneration to the foundation's board members is fixed and not variable. Members of a potential executive board should also be remunerated with a fixed remuneration, possibly combined with a bonus which should not be dependent upon accounting results.

The foundation complies	The foundation explains		Not applicable
	<i>why</i>	<i>how</i>	
The foundation complies			

**3.1.2** It is **recommended** that the financial statements provide information about the full remuneration received by each member of the board of directors and executive board, if any, (itemised) from the commercial foundation and from the foundation's subsidiaries and associated companies. Furthermore, there should be information on any other remuneration which members of the board of directors and an executive board, if any, have received for performing other work or tasks for the foundation, the foundation's subsidiaries or associated companies, except for the remuneration of employee representatives as employees.

The foundation complies	The foundation explains		Not applicable
	<i>why</i>	<i>how</i>	
The foundation does not comply	The board of directors and the board of executives is remunerated by the partnership's investment manager. Thus, such is not included in this annual report.		

**David Richard Hexter**

*Chairman of the Supervisory Board of:*  
PENM IV GP ERF Fonden

*Chairman of the Nominations Committee, of:*  
Bank Piraeus, Greece

David is 76 years old and was elected to the board of directors in connection with the establishment of the fund in 2015. David is considered an independent board member.

**Peter Damgaard Jensen**

*Senior advisor and chairman of ESG committee of:*  
InPact Partners SA  
Genev , Schweiz

*Deputy chairman of the board of directors of:*  
Fonden World Climate Foundation

*Member of the Supervisory Board/board of directors of:*  
PENM IV GP ERF Fonden  
Investeringsforeningen Maj Invest  
Nordic Impact Bridge ApS

Peter is 71 years old and was elected to the board of directors with reference to the fund's charter in 2020. Peter is considered an independent board member.

**Tomas Kr ger Andersen**

*Member of the Supervisory Board of:*  
PENM IV GP ERF Fonden

*Chairman of the board of directors of:*  
Frontier Energy Erhvervsdrivende Fond

*Member of the board of directors of:*  
ATP Timberland Invest K/S  
ATP Private Equity K/S  
ATP Private Equity IV K/S  
ATP Private Equity Partners V K/S  
ATP Private Equity Partners VI K/S  
ATP Private Equity Partners VII K/S  
ATP Private Equity Partners VIII K/S  
ATP Langsigtet Dansk Kapital K/S  
Private Equity Advisors AIFM A/S  
North Sea Energy Island Partners P/S  
WaveCrest Holding A/S

Tomas is 52 years old and was elected to the board of directors with reference to the fund's charter in 2022. Tomas is considered an independent board member.

### **Statement of the Fund's distribution policy**

The statutory statement of the Fund's distribution policy as set out in Article 77 b of The Danish Financial Statements Act is set out in this section of the management report.

Grants are made out at the discretion of the Board of Directors and are used in accordance with the Articles of the Foundation with the objective to support established non-profit organizations or institutions, schools, projects and companies working within the social area in a broad sense.

The Management Board is free to estimate the use of the available funds, including whether all the Fund's free reserves or only part of the Fund is to be distributed in a given year. In the latter case, the remaining amounts available shall be transferred to the following financial year.

The Board of Directors aims to pool appropriate funds for the distribution for each purpose, in order to achieve an economy to support the intended purposes in an adequate manner.

PENM IV GP ERF Fonden's funds can at no time go back to founder PENM IV Founding Partner ApS.

No funds were granted in 2024.

## Financial statements 1 January – 31 December

### Income statement

Note	DKK	2024	2023
	Revenue	714,290	674,470
2	Administrative expenses	-703,873	-660,705
	<b>Gross loss</b>	10,417	13,765
	Financial income	9,583	8,881
	Financial expenses	0	-2,646
	<b>Profit before tax</b>	20,000	20,000
	Tax on profit	0	-4,400
	<b>Profit for the year</b>	20,000	15,600
	<b>Recommended appropriation of profit</b>		
	Retained earnings	0	15,600
	Proposed distributions	20,000	0
		20,000	15,600

## Financial statements 1 January – 31 December

### Balance sheet

Note	DKK	31. december 2024	31. december 2023
	<b>ASSETS</b>		
	<b>Current assets</b>		
	<b>Receivables</b>		
	Other receivables	37,963	45,016
		<u>37,963</u>	<u>45,016</u>
	<b>Cash</b>	351,367	299,314
	<b>Total current assets</b>	<u>389,330</u>	<u>344,330</u>
	<b>TOTAL ASSETS</b>	<u><u>389,330</u></u>	<u><u>344,330</u></u>
	 <b>EQUITY AND LIABILITIES</b>		
	<b>Equity</b>		
	Contributed capital	300,000	300,000
	Distribution fund	20,000	0
	Retained earnings	44,330	44,330
	<b>Total equity</b>	<u>364,330</u>	<u>344,330</u>
	<b>Current liabilities</b>		
	Other payables	25,000	0
	<b>Total current liabilities</b>	<u>25,000</u>	<u>0</u>
	<b>Total liabilities</b>	<u>25,000</u>	<u>0</u>
	<b>TOTAL EQUITY AND LIABILITIES</b>	<u><u>389,330</u></u>	<u><u>344,330</u></u>
1	Accounting policies		
3	Contingencies		

## Financial statements 1 January – 31 December

### Statement of changes in equity

DKK	Contributed capital	Retained earnings	Proposed distributions	Total
<b>Equity at 1 January 2023</b>	300,000	44,330	0	344,330
Transfers of profit/loss	0	0	0	0
Granted distributions	0	0	0	0
<b>Equity at 1 January 2024</b>	300,000	44,330	0	344,330
Transfers of profit/loss	0	0	20,000	20,000
Granted distributions	0	0	0	0
<b>Equity at 31 December 2024</b>	300,000	44,330	20,000	364,330

## Financial statements 1 January – 31 December

### Notes

#### 1 Accounting policies

The annual report of PENM IV GP ERF Fonden for 2024 has been prepared in accordance with the provisions in the Danish Financial Statements Act applying to reporting class B entities and elective choice of certain provisions applying to reporting class C entities, such as statement of changes in equity.

The financial statements have been prepared in accordance with the same accounting policies as last year.

#### Foreign currency translation

On initial recognition, transactions denominated in foreign currencies are translated at the exchange rate at the transaction date. Foreign exchange differences arising between the exchange rates at the transaction date and the date of payment are recognised in the income statement as financial income or financial expenses.

Receivables and payables and other monetary items denominated in foreign currencies are translated at the exchange rate at the balance sheet date. The difference between the exchange rates at the balance sheet date and the date at which the receivable or payable arose or was recognised in the most recent financial statements is recognised in the income statement as financial income or financial expenses.

#### Income statement

##### Revenue

The Company has chosen IAS 11/IAS 18 as interpretation for revenue recognition.

Revenue consists of fees from Private Equity New Markets IV K/S. Net revenue are recognized excluding VAT and are measured as fair value of the fixed remuneration.

##### Administrative expenses

Administrative expenses comprise fees to the operating company and other costs including audit fees.

##### Financial income and expenses

Financial income and expenses comprise interest income and expense, realised and unrealised currency gains and losses on prepayments, payables, receivables and other monetary items in foreign currency and on transactions in foreign currency.

##### Tax on profit for the year

Tax for the year includes current tax on the year's expected taxable income and the year's deferred tax adjustments. The portion of the tax for the year that relates to the profit/loss for the year is recognised in the income statement, whereas the portion that relates to transactions taken to equity is recognised in equity.

## **Financial statements 1 January – 31 December**

### **Notes**

#### **Balance sheet**

##### **Other receivables**

Other receivables are measured at amortised cost, usually equalling nominal value less write-downs for bad and doubtful debts.

##### **Income tax payable**

Current tax payable is recognised in the balance sheet, states as tax calculated on the year's taxable income, adjusted for prepaid tax.

##### **Other payables**

Other payables are measured at amortised cost, which usually corresponds to nominal value.

#### **2 Administrative expenses**

PENM IV GP ERF Fonden has no employees besides the Executive Board who do not receive remuneration.

The administrator does not receive remuneration either.

#### **3 Contingencies**

##### **Other contingencies**

As a General Partner PENM IV GP ERF Fonden is liable for all obligations of Private Equity New Markets IV K/S. The overall commitment in Private Equity New Markets IV K/S is USD 112.5 million (DKK 803,6 million) as of 31 December 2024. The full commitment of Private Equity New Markets IV K/S has been drawn.