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Companial Nordics A/S

Nymøllevej 50, 2800 Kgs. Lyngby

Company reg. no. 35 47 79 26

Annual report

1 January - 31 December 2024

The annual report was submitted and approved by the general meeting on the 24 June 2025.

Signed by:

Wouter van Grootheest

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Wouter van Grootheest
Chairman of the meeting

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Notes to users of the English version of this document:

- This document is a translation of a Danish version of the document. In the event of any dispute regarding the interpretation of any part of the document, the Danish version of the document shall prevail.
- To ensure the greatest possible applicability of this document, IAS/IFRS English terminology has been used.
- Please note that decimal points remain unchanged from Danish version of the document. This means that DKK 146.940 corresponds to the English amount of DKK 146,940, and that 23,5 % corresponds to 23.5 %.

Management's statement

Today, the Board of Directors and the Managing Director have approved the annual report of Companial Nordics A/S for the financial year 1 January - 31 December 2024.

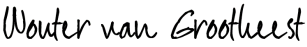
The annual report has been prepared in accordance with the Danish Financial Statements Act.

We consider the chosen accounting policy to be appropriate, and in our opinion, the financial statements give a true and fair view of the financial position of the Company at 31 December 2024 and of the results of the Company's operations for the financial year 1 January – 31 December 2024.

We recommend that the annual report be approved at the Annual General Meeting.

Kgs. Lyngby, 24 June 2025

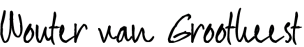
Managing Director

Signed by:

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Wouter van Grootheest

Board of directors

DocuSigned by:

43E1D3EEFA6E4E7...
Louis Jerphaas Rustenhoven

Signed by:

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Wouter van Grootheest

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Erik Johannes Kaae

Independent auditor's report

To the Shareholder of Companial Nordics A/S

Opinion

We have audited the financial statements of Companial Nordics A/S for the financial year 1 January - 31 December 2024, which comprise income statement, balance sheet, statement of changes in equity, notes and a summary of significant accounting policies, for the Company. The financial statements are prepared under the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the financial position of the Company at 31 December 2024, and of the results of the Company's operations for the financial year 1 January - 31 December 2024 in accordance with the Danish Financial Statements Act.

Basis for conclusion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's Responsibilities for the Audit of the Financial Statements" section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (IESBA Code) and the additional ethical requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's Responsibilities for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Independent auditor's report

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and contents of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Hillerød, 24 June 2025

Grant Thornton

Certified Public Accountants
Company reg. no. 34 20 99 36

Claus Koskelin

State Authorised Public Accountant
mne30140

Company information

The company

Companial Nordics A/S
Nymøllevej 50
2800 Kgs. Lyngby

Company reg. no. 35 47 79 26
Established: 18 September 2013
Domicile: Kgs. Lyngby
Financial year: 1 January - 31 December

Board of directors

Louis Jerphaas Rustenhoven
Wouter van Grootheest
Erik Johannes Kaae

Managing Director

Wouter van Grootheest

Auditors

Grant Thornton, Godkendt Revisionspartnerselskab
Hostrupsvej 26
3400 Hillerød

Parent company

Companial B.V.

Income statement 1 January - 31 December

Amounts concerning 2024: DKK.

Amounts concerning 2023: DKK thousand.

<u>Note</u>	<u>2024</u>	<u>2023</u>
Gross profit	7.262.135	6.094
2 Staff costs	-6.685.646	-6.750
Depreciation and impairment of property, plant, and equipment	-6.786	-231
Operating profit	569.703	-887
Other financial income from group enterprises	0	97
3 Other financial expenses	-1.107.219	-782
Pre-tax net profit or loss	-537.516	-1.572
Tax on net profit or loss for the year	118.190	345
Net profit or loss for the year	-419.326	-1.227
Proposed distribution of net profit:		
Allocated from retained earnings	-419.326	-1.227
Total allocations and transfers	-419.326	-1.227

Balance sheet at 31 December

Amounts concerning 2024: DKK.

Amounts concerning 2023: DKK thousand.

Assets		
Note	2024	2023
Non-current assets		
5 Other fixtures, fittings, tools and equipment	17.622	6
Total property, plant, and equipment	17.622	6
6 Other receivables	112.266	112
Total investments	112.266	112
Total non-current assets	129.888	118
Current assets		
Trade receivables	33.272.154	29.299
7 Deferred tax assets	534.551	417
Receivable corporate tax	400.000	256
Other debtors	387	6
8 Prepayments and accrued income	3.108.351	2.112
Total receivables	37.315.443	32.090
Cash and cash equivalents	7.742.907	14.242
Total current assets	45.058.350	46.332
Total assets	45.188.238	46.450

Balance sheet at 31 December

Amounts concerning 2024: DKK.

Amounts concerning 2023: DKK thousand.

Equity and liabilities			
<u>Note</u>		<u>2024</u>	<u>2023</u>
Equity			
9	Contributed capital	500.000	500
	Retained earnings	959.154	1.378
	Total equity	<u>1.459.154</u>	<u>1.878</u>
Liabilities other than provisions			
	Prepayments received from customers	3.161	1
	Trade payables	20.146.779	29.551
	Payables to group enterprises	7.088.853	4.651
	Other payables	5.858.441	6.964
10	Deferred income	10.631.850	3.405
	Total short term liabilities other than provisions	<u>43.729.084</u>	<u>44.572</u>
	Total liabilities other than provisions	<u>43.729.084</u>	<u>44.572</u>
	Total equity and liabilities	<u>45.188.238</u>	<u>46.450</u>

1 The significant activities of the enterprise**11 Contingencies**

Statement of changes in equity

DKK thousand.

	Contributed capital	Retained earnings	Total
Equity 1 January 2023	500	2.605	3.105
Profit or loss for the year brought forward	0	-1.227	-1.227
Equity 1 January 2024	500	1.378	1.878
Profit or loss for the year brought forward	0	-419	-419
	500	959	1.459

Notes

Amounts concerning 2024: DKK.

Amounts concerning 2023: DKK thousand.

1. The significant activities of the enterprise

The company's aim is to do business with the development and sale of software, consultancy and related activities.

	<u>2024</u>	<u>2023</u>
2. Staff costs		
Salaries and wages	5.723.333	6.016
Other costs for social security	<u>962.313</u>	<u>734</u>
	<u>6.685.646</u>	<u>6.750</u>
Average number of employees	<u>7</u>	<u>9</u>
3. Other financial expenses		
Other financial costs	<u>1.107.219</u>	<u>782</u>
	<u>1.107.219</u>	<u>782</u>
	<u>31/12 2024</u>	<u>31/12 2023</u>
4. Goodwill		
Cost 1 January 2024	<u>1.200.000</u>	<u>1.200</u>
Cost 31 December 2024	<u>1.200.000</u>	<u>1.200</u>
Amortisation and write-down 1 January 2024	-1.200.000	-980
Amortisation and writedown for the year	<u>0</u>	<u>-220</u>
Amortisation and write-down 31 December 2024	<u>-1.200.000</u>	<u>-1.200</u>

Notes

Amounts concerning 2024: DKK.

Amounts concerning 2023: DKK thousand.

	<u>31/12 2024</u>	<u>31/12 2023</u>
5. Other fixtures, fittings, tools and equipment		
Cost 1 January 2024	37.376	158
Additions during the year	18.591	0
Disposals during the year	<u>0</u>	<u>-121</u>
Cost 31 December 2024	<u>55.967</u>	<u>37</u>
Depreciation and write-down 1 January 2024	-31.559	-141
Depreciation and writedown for the year	-6.786	-11
Depreciation, amortisation and writedown for the year, assets disposed of	<u>0</u>	<u>121</u>
Depreciation and write-down 31 December 2024	<u>-38.345</u>	<u>-31</u>
Carrying amount, 31 December 2024	<u>17.622</u>	<u>6</u>
6. Other receivables		
Cost 1 January 2024	112.266	97
Additions during the year	<u>0</u>	<u>15</u>
Cost 31 December 2024	<u>112.266</u>	<u>112</u>
Carrying amount, 31 December 2024	<u>112.266</u>	<u>112</u>
Specified as such		
Deposits	<u>112.266</u>	<u>112</u>
	<u>112.266</u>	<u>112</u>

Notes

Amounts concerning 2024: DKK.

Amounts concerning 2023: DKK thousand.

	<u>31/12 2024</u>	<u>31/12 2023</u>
7. Deferred tax assets		
Deferred tax assets 1 January 2024	416.361	71
Deferred tax of the results for the year	<u>118.190</u>	<u>346</u>
	<u>534.551</u>	<u>417</u>
The following items are subject to deferred tax:		
Intangible assets	51.137	38
Property, plant, and equipment	0	6
Current assets	4.943	46
Losses carried forward to next years	<u>478.471</u>	<u>327</u>
	<u>534.551</u>	<u>417</u>
8. Prepayments and accrued income		
Prepayments and accrued income consists of prepaid invoices, prepaid insurance and other receivables.		
9. Contributed capital		
Contributed capital 1 January 2024	<u>500.000</u>	<u>500</u>
	<u>500.000</u>	<u>500</u>
10. Deferred income		
Prepayments/deferred income	<u>10.631.850</u>	<u>3.405</u>
	<u>10.631.850</u>	<u>3.405</u>
11. Contingencies		
Contingent liabilities		
Rental commitments and other liabilities:		
The company has entered into a rental contract with an notice of 3 months. The total liability is T.DKK 108.		

Accounting policies

The annual report for Companial Nordics A/S has been presented in accordance with the Danish Financial Statements Act regulations concerning reporting class B enterprises. Furthermore, the company has decided to comply with certain rules applying to reporting class C enterprises.

Recognition and measurement in general

Income is recognised in the income statement concurrently with its realisation, including the recognition of value adjustments of financial assets and liabilities. Likewise, all costs are recognised in the income statement, including depreciations amortisations, write-downs for impairment, provisions, and reversals due to changes in estimated amounts previously recognised in the income statement.

Assets are recognised in the statement of financial position when it seems probable that future economic benefits will flow to the company and the value of the asset can be reliably measured.

Liabilities are recognised in the statement of financial position when it is seems probable that future economic benefits will flow out of the company and the value of the liability can be reliably measured.

Assets and liabilities are measured at cost at the initial recognition. Hereafter, assets and liabilities are measured as described below for each individual accounting item.

Certain financial assets and liabilities are measured at amortised cost, allowing a constant effective interest rate to be recognised during the useful life of the asset or liability. Amortised cost is recognised as the original cost less any payments, plus/less accrued amortisations of the difference between cost and nominal amount. In this way, capital losses and gains are allocated over the useful life of the liability.

Upon recognition and measurement, allowances are made for such predictable losses and risks which may arise prior to the presentation of the annual report and concern matters that exist on the reporting date.

Foreign currency translation

Transactions in foreign currency are translated by using the exchange rate prevailing at the date of the transaction. Differences in the rate of exchange arising between the rate at the date of transaction and the rate at the date of payment are recognised in the profit and loss account as an item under net financials. If currency positions are considered to hedge future cash flows, the value adjustments are recognised directly in equity in a fair value reserve.

Receivables, payables, and other foreign currency monetary items are translated using the closing rate. The difference between the closing rate and the rate at the time of the occurrence or initial recognition in the latest financial statements of the receivable or payable is recognised in the income statement under financial income and expenses.

Fixed assets acquired and paid for in foreign currency are measured at the exchange rate prevailing at the date of the transaction.

Accounting policies

Group enterprises abroad, associates, and equity investments are considered to be independent entities. The income statements are translated at an average exchange rate for the month, and the balance sheet items are translated at the closing rates. Currency translation differences, arising from the translation of the equity of group enterprises abroad at the beginning of the year to the closing rate and from the translation of income statements from average prices to the closing rate, are recognised directly in equity in the fair value reserve in the Consolidated Financial Statement. This also applies to differences arising from translation of income statements from average exchange rate to closing rate.

Translation adjustment of balances with group enterprises abroad that are considered part of the total investment in group enterprises are recognised directly in equity in the fair value reserve. Likewise, foreign exchange gains and losses on loans and derived financial instruments for currency hedging independent group enterprises abroad are recognised directly in equity.

When recognising foreign group enterprises which are integral units, the monetary items are translated using the closing rate. Non-monetary items are translated using the exchange rate prevailing at the time of acquisition or at the time of the subsequent revaluation or write-down for impairment of the asset. Income statement items are translated using the exchange rate prevailing at the date of the transaction. However, items in the income statement derived from non-monetary items are translated using historical prices.

Income statement

Gross profit

Gross profit comprises the revenue, changes in inventories of finished goods, and work in progress, own work capitalised, other operating income, and external costs.

The enterprise will be applying IAS 11 and IAS 18 as its basis of interpretation for the recognition of revenue.

Revenue is recognised in the income statement if delivery and passing of risk to the buyer have taken place before the end of the year and if the income can be determined reliably and inflow is anticipated. Revenue is measured at the fair value of the consideration promised exclusive of VAT and taxes and less any discounts relating directly to sales.

Cost of sales comprises costs concerning purchase of raw materials and consumables less discounts and changes in inventories.

Other external expenses comprise expenses incurred for distribution, sales, advertising, administration, premises, loss on receivables, and operational leasing costs.

Staff costs

Staff costs include salaries and wages, including holiday allowances, pensions, and other social security costs, etc., for staff members.

Accounting policies

Depreciation, amortisation, and write-down for impairment

Depreciation, amortisation, and write-down for impairment comprise depreciation on, amortisation of, and write-down for impairment of intangible and tangible assets, respectively.

Financial income and expenses

Financial income and expenses are recognised in the income statement with the amounts concerning the financial year. Financial income and expenses comprise interest income and expenses, realised and unrealised capital gains and losses relating to securities, debt and transactions in foreign currency, amortisation of financial assets and liabilities as well as surcharges and reimbursements under the advance tax scheme, etc.

Tax on net profit or loss for the year

Tax for the year comprises the current income tax for the year and changes in deferred tax and is recognised in the income statement with the share attributable to the net profit or loss for the year and directly in equity with the share attributable to entries directly in equity.

Statement of financial position

Tangible fixed assets

Tangible fixed assets are measured at cost less accrued depreciation and writedown for impairment.

The depreciable amount is cost less any expected residual value after the end of the useful life of the asset. The amortisation period and the residual value are determined at the acquisition date and reassessed annually. If the residual value exceeds the carrying amount, the depreciation is discontinued.

The cost comprises acquisition cost and costs directly associated with the acquisition until the time when the asset is ready for use.

Depreciation is done on a straight-line basis according to an assessment of the expected useful life:

	Useful life	Residual value
Other fixtures and fittings, tools and equipment	3-5 years	0-20 %

Minor assets with an expected useful life of less than 1 year are recognised as costs in the income statement in the year of acquisition.

Profit or loss derived from the disposal of property, land, and equipment is measured as the difference between the sales price less selling costs and the carrying amount at the date of disposal. Profit or loss is recognised in the income statement as other operating income or other operating expenses.

Leases

The enterprise will be applying IAS 17 as its base of interpretation for recognition of classification and recognition of leases.

Accounting policies

At their initial recognition in the statement of financial position, leases concerning property, plant, and equipment where the company holds all essential risks and advantages associated with the proprietary right (finance lease) are measured either at fair value of the asset being leased or at the present value of the future lease payments, whichever value is lower. When calculating the present value, the discount rate used is the internal rate of return of the lease or, alternatively, the borrowing rate of the enterprise. Hereafter, assets held under a finance lease are treated in the same way as other similar property, plant, and equipment.

The capitalised residual lease commitment is recognised in the statement of financial position as a liability other than provisions, and the interest part of the lease is recognised in the income statement for the term of the contract.

All other leases are regarded as operating leases. Payments in connection with operating leases and other lease agreements are recognised in the income statement for the term of the contract. The company's total liabilities concerning operating leases and lease agreements are recognised under contingencies, etc.

Impairment loss relating to non-current assets

The carrying amount of both intangible and tangible fixed assets are subject to annual impairment tests in order to disclose any indications of impairment beyond those expressed by amortisation and depreciation respectively.

If indications of impairment are disclosed, impairment tests are carried out for each individual asset or group of assets, respectively. write-down for impairment is done to the recoverable amount if this value is lower than the carrying amount.

The recoverable amount is the higher value of value in use and selling price less expected selling cost. The value in use is calculated as the present value of the expected net cash flows from the use of the asset or the asset group and expected net cash flows from the sale of the asset or the asset group after the end of their useful life.

Previously recognised impairment losses are reversed when conditions for impairment no longer exist. Impairment relating to goodwill is not reversed.

Receivables

Receivables are measured at amortised cost, which usually corresponds to nominal value.

In order to meet expected losses, impairment takes place at the net realisable value. The company has chosen to use IAS 39 as a basis for interpretation when recognising impairment of financial assets, which means that impairments must be made to offset losses where an objective indication is deemed to have occurred that an account receivable or a portfolio of accounts receivable is impaired. If an objective indication shows that an individual account receivable has been impaired, an impairment takes place at individual level.

Impairment losses are calculated as the difference between the carrying amount of accounts receivable and the present value of the expected cash flows, including the realisable value of any securities received. The effective interest rate for the individual account receivable or portfolio is used as the discount rate.

Accounting policies

Prepayments

Prepayments recognised under assets comprise incurred costs concerning the following financial year.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand.

Equity

Dividend

Dividend expected to be distributed for the year is recognised as a separate item under equity.

Income tax and deferred tax

Current tax liabilities and current tax receivable are recognised in the statement of financial position as calculated tax on the taxable income for the year, adjusted for tax of previous years' taxable income and for tax paid on account.

Deferred tax is measured on the basis of temporary differences in assets and liabilities with a focus on the statement of financial position. Deferred tax is measured at net realisable value.

Deferred tax is measured based on the tax rules and tax rates applying under the legislation prevailing in the respective countries on the reporting date when the deferred tax is expected to be released as current tax. Changes in deferred tax due to changed tax rates are recognised in the income statement, except for items included directly in the equity.

Deferred tax assets, including the tax value of tax losses allowed for carryforward, are recognised at the value at which they are expected to be realisable, either by settlement against tax of future earnings or by set-off in deferred tax liabilities within the same legal tax unit. Any deferred net tax assets are measured at net realisable value.

Liabilities other than provisions

Financial liabilities other than provisions related to borrowings are recognised at the received proceeds less transaction costs incurred. In subsequent periods, the financial liabilities are recognised at amortised cost, corresponding to the capitalised value when using the effective interest rate. The difference between the proceeds and the nominal value is recognised in the income statement during the term of the loan.

Mortgage loans and bank loans are thus measured at amortised cost which, for cash loans, corresponds to the outstanding payables. For bond loans, the amortised cost corresponds to an outstanding payable calculated as the underlying cash value at the date of borrowing, adjusted by amortisation of the market value on the date of the borrowing effectuated over the repayment period.

Other liabilities concerning payables to suppliers, group enterprises, and other payables are measured at amortised cost which usually corresponds to the nominal value.

Deferred income

Payments received concerning future income are recognised under deferred income.

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Claus Koskelin

**Grant Thornton, Godkendt Revisionspartnerselskab CVR:
34209936**

Statsautoriseret revisor

På vegne af: Grant Thornton, Godkendt Revisionspartn...

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