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NAVIGATE A/S

Bredgade 76, 1260 København K

Company reg. no. 40 19 08 56

Annual report

1 January - 31 December 2024

The annual report was submitted and approved by the general meeting on the 24 January 2025.

Rasmus Clausen
Chairman of the meeting

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Notes:

- To ensure the greatest possible applicability of this document, IAS/IFRS English terminology has been used.
- Please note that decimal points have not been used in the usual English way. This means that for instance DKK 146.940 means the amount of DKK 146,940, and that 23,5 % means 23.5 %.

Management's statement

Today, the Board of Directors and the Managing Director have approved the annual report of NAVIGATE A/S for the financial year 1 January - 31 December 2024.

The annual report has been prepared in accordance with the Danish Financial Statements Act.

We consider the chosen accounting policy to be appropriate, and in our opinion, the financial statements give a true and fair view of the financial position of the Company at 31 December 2024 and of the results of the Company's operations for the financial year 1 January – 31 December 2024.

Further, in our opinion, the Management's review gives a true and fair review of the matters discussed in the Management's review.

We recommend that the annual report be approved at the Annual General Meeting.

København K, 24 January 2025

Managing Director

Kristoffer Groth Jakobsen

Board of directors

Rasmus Clausen

Kristoffer Groth Jakobsen

Mathias Steinø

The independent practitioner's report

To the Shareholders of NAVIGATE A/S

Conclusion

We have performed an extended review of the financial statements of NAVIGATE A/S for the financial year 1 January - 31 December 2024, which comprise a summary of significant accounting policies, income statement, balance sheet, statement of changes in equity and notes. The financial statements are prepared under the Danish Financial Statements Act.

Based on the work performed, in our opinion, the financial statements give a true and fair view of the Company's financial position at 31 December 2024 and of the results of the Company's operations for the financial year 1 January - 31 December 2024 in accordance with the Danish Financial Statements Act.

Basis for conclusion

We conducted our extended review in accordance with the Danish Business Authority's Assurance Standard for Small Enterprises and FSR – Danish Auditors' standard on extended review of financial statements prepared in accordance with the Danish Financial Statements Act. Our responsibilities under those standards and requirements are further described in the "Practitioner's responsibilities for the extended review of the Financial Statements" section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (IESBA Code) and the additional ethical requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our conclusion.

Emphasis of Matter

We draw attention to Note 1 of the financial statements. It is stated therein that there is uncertainty associated with the measurement of revenue, as the company has recognized significant revenue from a contract subject to limited claw-back clauses. Our conclusion is not modified in respect of this matter.

Management's Responsibilities for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The independent practitioner's report

Auditor's responsibilities for the extended review of the Financial Statements

Our responsibility is to express a conclusion on the financial statements. This requires that we plan and perform procedures in order to obtain limited assurance for our conclusion on the financial statements and in addition perform specifically required supplementary procedures to obtain further assurance for our conclusion.

An extended review comprises procedures that primarily consist of making inquiries of Management and others within the Company, as appropriate, analytical procedures and the specifically required supplementary procedures as well as evaluation of the evidence obtained.

The procedures performed in an extended review are less than those performed in an audit, and accordingly, we do not express an audit opinion on the financial statements.

Statement on the Management's Review

Management is responsible for the Management's Review.

Our conclusion on the financial statements does not cover the Management's Review, and we do not express any form of assurance conclusion thereon.

In connection with our extended review of the financial statements, our responsibility is to read the Management's Review and, in doing so, consider whether the Management's Review is materially inconsistent with the financial statements or our knowledge obtained during the extended review, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the Management's Review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that the Management's Review is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement in the Management's Review.

Copenhagen, 24 January 2025

Grant Thornton

Certified Public Accountants
Company reg. no. 34 20 99 36

Carsten Ingemann Johansen

State Authorised Public Accountant
mne32071

Company information

The company

NAVIGATE A/S
Bredgade 76
1260 København K

Company reg. no. 40 19 08 56
Financial year: 1 January - 31 December

Board of directors

Rasmus Clausen
Kristoffer Groth Jakobsen
Mathias Steinø

Managing Director

Kristoffer Groth Jakobsen

Auditors

Grant Thornton, Godkendt Revisionspartnerselskab
Lautrupsgade 11
2100 København Ø

Management's review

The principal activities of the company

The main activity consist of conduction consultancy.

Unusual circumstances

During the financial year, the company was converted from a private limited company (ApS) to a public limited company (A/S). In that instance, a capital increase of nominally DKK 350,000 was carried out.

Uncertainties about recognition or measurement

Measurement of revenue is associated with uncertainty, as the recognized revenue is partially subject to limited claw-back clauses. It is the management's assessment that given the limited nature of the claw-back clauses in both size and time, they will not be triggered, why no provisions have been made.

Significant changes in the company's activities and financial matters

The gross profit for the year totals DKK 56 mio against DKK 18 mio. last year. Income from ordinary activities after tax totals DKK 31 mio. against DKK 4 mio. last year. The result for the year is positively impacted by a high level of activity. A lower yet positive result, in line with previous years, is expected for the upcoming financial year.

Expected developments

The company expects a positive result in the coming year.

Accounting policies

The annual report for NAVIGATE A/S has been presented in accordance with the Danish Financial Statements Act regulations concerning reporting class B enterprises. Furthermore, the company has decided to comply with certain rules applying to reporting class C enterprises.

The accounting policies are unchanged from last year, and the annual report is presented in DKK.

Recognition and measurement in general

Income is recognised in the income statement concurrently with its realisation, including the recognition of value adjustments of financial assets and liabilities. Likewise, all costs are recognised in the income statement, including depreciations amortisations, writedowns for impairment, provisions, and reversals due to changes in estimated amounts previously recognised in the income statement.

Assets are recognised in the statement of financial position when it seems probable that future economic benefits will flow to the company and the value of the asset can be reliably measured.

Liabilities are recognised in the statement of financial position when it is seems probable that future economic benefits will flow out of the company and the value of the liability can be reliably measured.

Assets and liabilities are measured at cost at the initial recognition. Hereafter, assets and liabilities are measured as described below for each individual accounting item.

Certain financial assets and liabilities are measured at amortised cost, allowing a constant effective interest rate to be recognised during the useful life of the asset or liability. Amortised cost is recognised as the original cost less any payments, plus/less accrued amortisations of the difference between cost and nominal amount. In this way, capital losses and gains are allocated over the useful life of the liability.

Upon recognition and measurement, allowances are made for such predictable losses and risks which may arise prior to the presentation of the annual report and concern matters that exist on the reporting date.

Foreign currency translation

Transactions in foreign currency are translated by using the exchange rate prevailing at the date of the transaction. Differences in the rate of exchange arising between the rate at the date of transaction and the rate at the date of payment are recognised in the profit and loss account as an item under net financials. If currency positions are considered to hedge future cash flows, the value adjustments are recognised directly in equity in a fair value reserve.

Receivables, payables, and other foreign currency monetary items are translated using the closing rate. The difference between the closing rate and the rate at the time of the occurrence or initial recognition in the latest financial statements of the receivable or payable is recognised in the income statement under financial income and expenses.

Accounting policies

Fixed assets acquired and paid for in foreign currency are measured at the exchange rate prevailing at the date of the transaction.

Group enterprises abroad, associates, and equity investments are considered to be independent entities. The income statements are translated at an average exchange rate for the month, and the balance sheet items are translated at the closing rates. Currency translation differences, arising from the translation of the equity of group enterprises abroad at the beginning of the year to the closing rate and from the translation of income statements from average prices to the closing rate, are recognised directly in equity in the fair value reserve in the Consolidated Financial Statement. This also applies to differences arising from translation of income statements from average exchange rate to closing rate.

Translation adjustment of balances with group enterprises abroad that are considered part of the total investment in group enterprises are recognised directly in equity in the fair value reserve. Likewise, foreign exchange gains and losses on loans and derived financial instruments for currency hedging independent group enterprises abroad are recognised directly in equity.

When recognising foreign group enterprises which are integral units, the monetary items are translated using the closing rate. Non-monetary items are translated using the exchange rate prevailing at the time of acquisition or at the time of the subsequent revaluation or write-down for impairment of the asset. Income statement items are translated using the exchange rate prevailing at the date of the transaction. However, items in the income statement derived from non-monetary items are translated using historical prices.

Income statement

Gross profit

Gross profit comprises the revenue and external costs.

Revenue is recognised in the income statement if delivery and passing of risk to the buyer have taken place before the end of the year and if the income can be determined reliably and inflow is anticipated. Revenue is measured at the fair value of the consideration promised exclusive of VAT and taxes and less any discounts relating directly to sales.

Other external costs comprise costs incurred for sales, advertising, administration, premises, and operational leasing costs.

Staff costs

Staff costs include salaries and wages, including holiday allowances, pensions, and other social security costs, etc., for staff members.

Depreciation, amortisation, and writedown for impairment

Depreciation, amortisation, and writedown for impairment comprise depreciation on, amortisation of, and writedown for impairment of intangible and tangible assets, respectively.

Accounting policies

Financial income and expenses

Financial income and expenses are recognised in the income statement with the amounts concerning the financial year. Financial income and expenses comprise interest income and expenses, financial expenses from financial leasing, debt and transactions in foreign currency, amortisation of financial assets and liabilities as well as surcharges and reimbursements under the advance tax scheme, etc.

Tax on net profit or loss for the year

Tax for the year comprises the current income tax for the year and changes in deferred tax and is recognised in the income statement with the share attributable to the net profit or loss for the year and directly in equity with the share attributable to entries directly in equity.

Statement of financial position

Property, plant, and equipment

Property, plant, and equipment are measured at cost less accrued depreciation and write-down for impairment. Land is not subject to depreciation.

The depreciable amount is cost less any expected residual value after the end of the useful life of the asset. The amortisation period and the residual value are determined at the acquisition date and reassessed annually. If the residual value exceeds the carrying amount, the depreciation is discontinued.

If the amortisation period or the residual value is changed, the effect on amortisation will, in future, be recognised as a change in the accounting estimates.

The cost comprises acquisition cost and costs directly associated with the acquisition until the time when the asset is ready for use.

The cost of a total asset is divided into separate components. These components are depreciated separately, the useful lives of each individual components differing, and the individual component representing a material part of the total cost.

Depreciation is done on a straight-line basis according to an assessment of the expected useful life:

	Useful life
Other fixtures and fittings, tools and equipment	3-5 years

Minor assets with an expected useful life of less than 1 year are recognised as costs in the income statement in the year of acquisition.

Profit or loss derived from the disposal of property, land, and equipment is measured as the difference between the sales price less selling costs and the carrying amount at the date of disposal. Profit or loss is recognised in the income statement as other operating income or other operating expenses.

Accounting policies

As regards self-constructed assets, the cost comprises direct costs for materials, components, deliveries from sub-suppliers, payroll costs, and borrowing costs from specific and general borrowing concerning the construction of each individual asset.

Leases

All leases are regarded as operating leases. Payments in connection with operating leases and other lease agreements are recognised in the income statement for the term of the contract. The company's total liabilities concerning operating leases and lease agreements are recognised under contingencies, etc.

Impairment loss relating to non-current assets

The carrying amount of both intangible and tangible fixed assets are subject to annual impairment tests in order to disclose any indications of impairment beyond those expressed by amortisation and depreciation respectively.

If indications of impairment are disclosed, impairment tests are carried out for each individual asset or group of assets, respectively. Writedown for impairment is done to the recoverable amount if this value is lower than the carrying amount.

The recoverable amount is the higher value of value in use and selling price less expected selling cost. The value in use is calculated as the present value of the expected net cash flows from the use of the asset or the asset group and expected net cash flows from the sale of the asset or the asset group after the end of their useful life.

Previously recognised impairment losses are reversed when conditions for impairment no longer exist. Impairment relating to goodwill is not reversed.

Receivables

Receivables are measured at amortised cost, which usually corresponds to nominal value. In order to meet expected losses, impairment takes place at the net realisable value.

Impairment losses are calculated as the difference between the carrying amount of accounts receivable and the present value of the expected cash flows, including the realisable value of any securities received. The effective interest rate for the individual account receivable or portfolio is used as the discount rate.

Prepayments and accrued income

Prepayments and accrued income recognised under assets comprise incurred costs concerning the following financial year.

Cash on hand and demand deposits

Cash on hand and demand deposits comprise cash at bank.

Accounting policies

Equity

Dividend

Dividend expected to be distributed for the year is recognised as a separate item under equity.

Income tax and deferred tax

Current tax liabilities and current tax receivable are recognised in the statement of financial position as calculated tax on the taxable income for the year, adjusted for tax of previous years' taxable income and for tax paid on account.

Deferred tax is measured on the basis of temporary differences in assets and liabilities with a focus on the statement of financial position. Deferred tax is measured at net realisable value.

Deferred tax is measured based on the tax rules and tax rates applying under the legislation prevailing in the respective countries on the reporting date when the deferred tax is expected to be released as current tax. Changes in deferred tax due to changed tax rates are recognised in the income statement, except for items included directly in the equity.

Deferred tax assets, including the tax value of tax losses allowed for carryforward, are recognised at the value at which they are expected to be realisable, either by settlement against tax of future earnings or by set-off in deferred tax liabilities within the same legal tax unit. Any deferred net tax assets are measured at net realisable value.

Liabilities other than provisions

Other liabilities are measured at amortised cost which usually corresponds to the nominal value.

Income statement 1 January - 31 December

All amounts in DKK.

<u>Note</u>	<u>2024</u>	<u>2023</u>
Gross profit	56.557.701	18.275.692
2 Staff costs	-15.040.910	-12.696.744
Depreciation and impairment of property, plant, and equipment	-281.452	-266.849
Operating profit	41.235.339	5.312.099
Other financial income	6.164	2.987
Other financial costs	-295.807	-48.711
Pre-tax net profit or loss	40.945.696	5.266.375
3 Tax on net profit or loss for the year	-9.119.410	-1.184.598
Net profit or loss for the year	31.826.286	4.081.777
Proposed distribution of net profit:		
Dividend for the financial year	28.826.286	4.081.777
Transferred to retained earnings	3.000.000	0
Total allocations and transfers	31.826.286	4.081.777

Balance sheet at 31 December

All amounts in DKK.

Assets		
<u>Note</u>	<u>2024</u>	<u>2023</u>
Non-current assets		
4 Other fixtures, fittings, tools and equipment	416.014	549.576
Total property, plant, and equipment	<u>416.014</u>	<u>549.576</u>
5 Other receivables	531.202	231.843
Total investments	<u>531.202</u>	<u>231.843</u>
Total non-current assets	<u>947.216</u>	<u>781.419</u>
Current assets		
Trade receivables	40.265.735	3.390.364
Deferred tax assets	34.546	14.650
Other receivables	238.797	55.260
Prepayments and accrued income	346.942	38.419
Total receivables	<u>40.886.020</u>	<u>3.498.693</u>
Cash on hand and demand deposits	<u>1.914.982</u>	<u>3.387.194</u>
Total current assets	<u>42.801.002</u>	<u>6.885.887</u>
Total assets	<u>43.748.218</u>	<u>7.667.306</u>

Balance sheet at 31 December

All amounts in DKK.

Equity and liabilities		
<u>Note</u>	<u>2024</u>	<u>2023</u>
Equity		
Contributed capital	400.000	50.000
Retained earnings	3.000.000	350.000
Proposed dividend for the financial year	28.826.286	4.081.777
Total equity	<u>32.226.286</u>	<u>4.481.777</u>
 Liabilities other than provisions		
Bank loans	280.511	184.537
Trade payables	81.179	119.305
Income tax payable	8.909.615	988.120
Other payables	2.250.627	1.893.567
Total short term liabilities other than provisions	<u>11.521.932</u>	<u>3.185.529</u>
 Total liabilities other than provisions	<u>11.521.932</u>	<u>3.185.529</u>
 Total equity and liabilities	<u>43.748.218</u>	<u>7.667.306</u>

1 Uncertainties concerning recognition and measurement**6** Charges and security**7** Contingencies

Statement of changes in equity

All amounts in DKK.

	Contributed capital	Retained earnings	Proposed dividend for the financial year	Total
Equity 1 January 2023	50.000	350.000	3.003.770	3.403.770
Distributed dividend	0	0	-3.003.770	-3.003.770
Retained earnings for the year	0	0	4.081.777	4.081.777
Equity 1 January 2024	50.000	350.000	4.081.777	4.481.777
Cash capital increase	350.000	0	0	350.000
Distributed dividend	0	0	-4.081.777	-4.081.777
Retained earnings for the year	0	3.000.000	28.826.286	31.826.286
Transferred to contributed capital	0	-350.000	0	-350.000
	400.000	3.000.000	28.826.286	32.226.286

Notes

All amounts in DKK.

	<u>2024</u>	<u>2023</u>
1. Uncertainties concerning recognition and measurement		
Measurement of revenue is associated with uncertainty, as the recognized revenue contains revenue subject to limited claw-back clauses. With reference to these limitations, and in the unlikely event that the claw-back is triggered, it currently cannot exceed DKK 8,75 mio. and as this maximum amount will rapidly decrease over the next few years, it is the management's assessments that given the limited nature of the claw-back clauses in both size and time, they will not be triggered, why no provisions have been made.		
2. Staff costs		
Salaries and wages	13.337.254	11.593.704
Pension costs	1.586.579	1.001.925
Other costs for social security	53.163	42.033
Other staff costs	63.914	59.082
	<u>15.040.910</u>	<u>12.696.744</u>
Average number of employees	<u>15</u>	<u>12</u>
3. Tax on net profit or loss for the year		
Tax on net profit or loss for the year	9.139.306	1.198.120
Adjustment of deferred tax for the year	-19.896	-13.522
	<u>9.119.410</u>	<u>1.184.598</u>
4. Other fixtures, fittings, tools and equipment		
Cost 1 January 2024	852.368	69.450
Additions during the year	147.890	782.918
Cost 31 December 2024	<u>1.000.258</u>	<u>852.368</u>
Amortisation and write-down 1 January 2024	-302.792	-35.943
Amortisation and depreciation for the year	-281.452	-266.849
Amortisation and write-down 31 December 2024	<u>-584.244</u>	<u>-302.792</u>
Carrying amount, 31 December 2024	<u>416.014</u>	<u>549.576</u>

Notes

All amounts in DKK.

	<u>31/12 2024</u>	<u>31/12 2023</u>
5. Other receivables		
Deposits	<u>531.202</u>	<u>231.843</u>
	<u>531.202</u>	<u>231.843</u>

6. Charges and security

As security for overdraft facilities as per 31 december 2024 a debt of DKK 281.000 a mortgagage of DKK 2.500.000 has been deposited in the company' ordinary claims, tangible fixed assets and manufactured and commercial good.

7. Contingencies

Contingent liabilities

The company has lease obligations of T.DKK 462 excl. VAT.

The company has a rent obligation of T.DKK 1.044 excl. VAT.