

ADP EMPLOYER SERVICES DENMARK ApS

Lyskær 3, C, st,

2730 Herlev

CVR No. 36051477

Annual Report

1 July 2023 - 30 June 2024

10. financial year

The Annual Report was presented and adopted at the Annual General Meeting of the Company on 16 September 2024

Virginia Magliulo
Chairman

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Management's Statement

Today, Management has considered and adopted the Annual Report of ADP EMPLOYER SERVICES DENMARK ApS for the financial year 1 July 2023 - 30 June 2024.

The Annual Report is presented in accordance with the Danish Financial Statements Act.

In our opinion, the Financial Statements give a true and fair view of the assets, liabilities and financial position of the Company at 30 June 2024 and of the results of the Company's operations for the financial year 1 July 2023 - 30 June 2024.

In our opinion, the Management's Review includes a true and fair account of the matters addressed in the review.

The conditions for not conducting an audit of the Financial Statement have been met.

We recommend that the Annual Report be adopted at the Annual General Meeting.

Herlev, 16 September 2024

Executive Board

Virginia Magliulo
Director

Jeffrey Lewis Phipps
Director

Company details

Company	ADP EMPLOYER SERVICES DENMARK ApS Lyskær 3, C, st, 2730 Herlev
CVR No.	36051477
Date of formation	15 July 2014
Registered office	Herlev
Executive Board	Virginia Magliulo, Director Jeffrey Lewis Phipps, Director

Management's Review

The Company's principal activities

The Company's principal activities consist in the provision, in Denmark and abroad, of data processing and human resources services, and any other activities which, in the opinion of the executive board, are related hereto.

Development in activities and the financial situation

The Company's Income Statement of the financial year 1 July 2023 - 30 June 2024 shows a result of DKK 159.218 and the Balance Sheet at 30 June 2024 a balance sheet total of DKK 1.414.741 and an equity of DKK 831.038.

Post financial year events

After the end of the financial year, no events have occurred which may change the financial position of the entity substantially.

Expectations for the future

The Company expects its operations to develop positively next year.

Accounting Policies

Reporting Class

The annual report of ADP EMPLOYER SERVICES DENMARK ApS for 2023/24 has been presented in accordance with the provisions of the Danish Financial Statements Act applying to enterprises of reporting class B, with the adoption of individual rules from class C.

The accounting policies applied remain unchanged from last year.

Reporting currency

The annual report is presented in Danish kroner.

Translation policies

Transactions in foreign currencies are translated into DKK at the exchange rate prevailing at the date of transaction. Monetary assets and liabilities in foreign currencies are translated into DKK based on the exchange rates prevailing at the balance sheet day. Realised and unrealised foreign exchange gains and losses are included in the income statement under financial income and expenses.

General information

Basis of recognition and measurement

The financial statement have been prepared under the historical cost principle.

Income is recognised in the income statement as it is earned, including value adjustments of financial assets and liabilities that are measured at fair value or amortized cost. Moreover, all expenses incurred to achieve the earnings for the year are recognised in the income statement, including depreciation, amortization, impairment losses and provisions as well as reversals due to changed accounting estimates of amounts that have previously been recognised in the income statement.

Assets are recognised in the balance sheet when it is probable that future economic benefits attributable to the asset will accrue to the Company, and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when it is probable that future economic benefits attributable to the asset will flow out of the Company, and the value of the liability can be measured reliably.

At initial recognition, assets and liabilities are measured at cost. Subsequently, assets and liabilities are measured as described for each item below.

Certain financial assets and liabilities are measured at amortised cost, which involves the recognition of a constant effective interest rate over the term. Amortised cost is calculated as original cost less repayments and with the addition/deduction of the accumulated amortisation of the difference between the cost and the nominal amount. This way, exchange losses and gains are allocated over the term.

In connection with recognition and measurement, consideration is given to predictable losses and risks occurring prior to the presentation of the financial statement, i.e. losses and risks which prove or disprove matters which exist at the balance sheet date.

Accounting Policies

Income statement

Gross profit/loss

The Company has decided to aggregate certain items of the Income Statement in accordance with the provisions of Section 32 of the Danish Financial Statements Act.

Gross profit is a combination of the items of revenue and other external expenses.

Revenue

Income from delivery of services is recognised on a straight-line basis in net sales, as the service is delivered. Revenue is recognised exclusive of VAT and net of sales discounts.

Other external expenses

Other external expenses include expenses for distribution, sales, advertising, administration, premises, bad debts, operating leasing expenses etc.

Staff costs

Staff costs include wages and salaries including compensated absence and pension to the Companies employees, as well as other social security contributions etc. The item is deducted from refunds from public authorities.

Other staff expenses are recognised in other external expenses.

Financial income and expenses

Financial income and expenses are recognised in the income statement based at the amounts that concern the financial year. Financial income and expenses include interest revenue and expenses, financial expenses of finance leases, realised and unrealised capital gains and losses regarding securities, accounts payable and transactions in foreign currencies, repayment on mortgage loans, and surcharges and allowances under the advance-payment of tax scheme.

Dividends from other investments are recognised as income in the financial year in which the dividends are declared.

Tax on net profit for the year

Tax on net profit/loss for the year comprises current tax on expected taxable income of the year and the year's adjustment of deferred tax less the part of the tax of the year that relates to changes in equity. Current and deferred tax regarding changes in equity is recognised directly in equity.

Balance sheet

Receivables

Receivables are measured at amortized cost which usually corresponds to the nominal value. The value is reduced by write-downs for expected bad debts.

Impairment of accounts receivables past due is established on individual assessment of receivables.

Accrued income, assets

Accrued income recognised in assets comprises prepaid costs regarding subsequent financial years.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and in hand as well as short-term securities with a term of less than three months which can be converted directly into cash at bank and in hand and involve only an insignificant risk of value changes.

Accounting Policies

Equity

Equity comprises the working capital and a number of equity items that may be statutory or stipulated in the articles of association.

Current tax liabilities

Current tax liabilities and current tax receivables are recognised in the balance sheet as estimated income tax charge for the year, adjusted for prior-year taxes and tax paid on account.

Other payables

Other payables are measured at amortized cost, which usually corresponds to the nominal value.

Contingent assets and liabilities

Contingent assets and liabilities are not recognised in the Balance Sheet but appear only in the notes.

Income Statement

	Note	2023/24 kr.	2022/23 kr.
Gross profit		3.305.692	3.072.247
Employee benefits expense	1	-3.118.401	-2.909.070
Profit from ordinary operating activities		187.291	163.177
Other finance income		23.751	309
Other finance expences		-1.532	-5.682
Profit from ordinary activities before tax		209.510	157.804
Tax expense on ordinary activities		-50.292	-38.060
Profit		159.218	119.744
Proposed distribution of results			
Retained earnings		159.218	119.744
Distribution of profit		159.218	119.744

Balance Sheet as of 30 June

	Note	2024 kr.	2023 kr.
Assets			
Short-term receivables from group enterprises		331.545	250.703
Other short-term receivables		35.825	50.220
Deferred income		12.817	8.542
Receivables		380.187	309.465
Cash and cash equivalents		1.034.554	986.132
Current assets		1.414.741	1.295.597
Assets		1.414.741	1.295.597

Balance Sheet as of 30 June

	Note	2024 kr.	2023 kr.
Liabilities and equity			
Contributed capital		50.000	50.000
Retained earnings		781.038	621.820
Equity		831.038	671.820
Tax payables		7.352	34.060
Long-term liabilities other than provisions	2	7.352	34.060
Trade payables		21.112	20.334
Tax payables		34.000	0
Other payables		521.239	569.383
Short-term liabilities other than provisions		576.351	589.717
Liabilities other than provisions within the business		583.703	623.777
Liabilities and equity		1.414.741	1.295.597
Contingent liabilities	3		
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Statement of changes in Equity

	Contributed capital	Retained earnings	Total
Equity 1 July 2023	50.000	621.820	671.820
Profit (loss)	0	159.218	159.218
Equity 30 June 2024	50.000	781.038	831.038

The share capital has remained unchanged for the last 5 years.

Notes

	2023/24	2022/23
1. Employee benefits expense		
Wages and salaries	2.811.819	2.672.774
Post-employment benefit expense	288.341	216.455
Social security contributions	18.241	19.841
	<u>3.118.401</u>	<u>2.909.070</u>
Average number of employees	<u>3</u>	<u>3</u>

2. Long-term liabilities

	Due after 1 year	Due within 1 year	Due after 5 years
Tax payables	<u>7.352</u>	<u>34.000</u>	<u>0</u>
	<u>7.352</u>	<u>34.000</u>	<u>0</u>

3. Contingent liabilities

No contingent liabilities exist at the balance sheet date.

4. Collaterals and securities

No securities or mortgages exist at the balance sheet date.

5. Related parties

The smallest group, in which these financial statements of the company are consolidated, are those of ADP Roseland Inc. The registered office of Automatic Data Processing, Inc., One ADP Boulevard, Roseland, New Jersey 07068 USA.