

Sealed Air Denmark A/S

Annual Report 2024

To the Danish Business Authority

The annual report has been presented and approved
at the company's annual general meeting

Torben Lebeck

Chairman

CVR-nr./CVR no. 64 92 53 18

C/O Advokatgruppen I/S

Emil Møllers Gade 41B

8700 Horsens

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Statement by the Board of Directors and the Executive Board

The Board of Directors and the Executive Board have today discussed and approved the annual report of Sealed Air Denmark A/S for the financial year 1 January – 31 December 2024.

The annual report has been prepared in accordance with the Danish Financial Statements Act.

It is our opinion that the financial statements give a true and fair view of the Company's financial position at 31 December 2024 and of the results of the Company's operations for the financial year 1 January – 31 December 2024.

We recommend that the annual report be approved at the annual general meeting.

Horsens, 4 July 2025

Executive Board:

Torben Lebeck

Board of Directors:

Emmanuelle Bayol
Chairman

Karenjit Kalirai

Torben Lebeck

Independent auditors' report

To the shareholders of Sealed Air Denmark A/S

Opinion

We have audited the financial statements of Sealed Air Denmark A/S for the financial year 1 January – 31 December 2024, which comprise income statement, balance sheet and notes, including accounting policies. The financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the financial position of the Company at 31 December 2024 and of the results of the Company's operations for the financial year 1 January – 31 December 2024 in accordance with the Danish Financial Statements Act.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the “Auditor’s Responsibilities for the Audit of the Financial Statements” section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants’ International Code of Ethics for Professional Accountants (IESBA Code) and the additional ethical requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's responsibilities for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance as to whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit conducted in accordance with ISAs and additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- ▶ Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material

Independent auditors' report

misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.

- ▶ Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- ▶ Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- ▶ Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- ▶ Evaluate the overall presentation, structure and contents of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

København, 4 July 2025

RSM DENMARK
Statsautoriseret Revisionspartnerselskab
CVR-nr. 25 49 21 45

Peter Arent Benkjer
State Authorised Public Accountant
mne 35785

Company Information

Company details

Sealed Air Denmark A/S
c/o Advokatgruppen I/S
Emil Møllers Gade 41B
8700 Horsens

CVR no.: 64 92 53 18
Registered office: Horsens

Board of Directors

Emmanuelle Bayol
Karenjit Kalirai
Torben Lebeck

Executive Board

Torben Lebeck

Auditors

RSM Denmark Statsautoriseret Revisionspartnerselskab
Ved Vesterport 6, 5.sal
1612 København V

Annual general meeting

The annual general meeting is to be held on 4 July 2025.

Financial statements for the period 1 January – 31 December

Accounting policies

The annual report of Sealed Air Denmark A/S for 2024 has been prepared in accordance with the provisions applying to class B enterprises under the Danish Financial Statements Act. Furthermore, the company has decided to comply with certain rules applying to reporting class C enterprises.

The accounting policies are consistent with last year and the annual report is presented in DKK.

Recognition and measurement

Assets are recognised in the balance sheet when it is probable that future economic benefits will flow to the Company and the value of the asset can be reliably measured.

Liabilities are recognised in the balance sheet when it is probable that future economic benefits will flow from the Company and the value of the liability can be reliably measured.

On initial recognition, assets and liabilities are measured at cost. Subsequently, assets and liabilities are measured as described below for each individual item.

Certain financial assets and liabilities are measured at amortised cost implying the recognition of a constant effective interest rate to maturity. Amortised cost is calculated as initial cost minus any principal repayments and plus or minus the cumulative amortisation of any difference between cost and nominal amount.

In recognising and measuring assets and liabilities, any gains, losses and risks occurring prior to the presentation of the annual report that evidence conditions existing at the balance sheet date are taken into account.

Income is recognised in the income statement as earned, including value adjustments of financial assets and liabilities measured at fair value or amortised cost. Equally, costs incurred to generate the year's earnings are recognised, including depreciation, amortisation, impairment and provisions as well as reversals as a result of changes in accounting estimates of amounts which were previously recognised in the income statement.

Foreign currency translation

On initial recognition, transactions denominated in foreign currencies are translated at the exchange rates at the transaction date. Foreign exchange differences arising between the exchange rates at the transaction date and at the date of payment are recognised in the income statement as interest income or expense and similar items.

Receivables and payables and other monetary items denominated in foreign currencies are translated at the exchange rates at the balance sheet date. The difference between the exchange rates at the balance sheet date and at the date at which the receivable or payable

Financial statements for the period 1 January – 31 December

Accounting policies

arose or was recognised in the latest financial statements is recognised in the income statement as interest income or expense and similar items.

Consolidated financial statements

In accordance with section 110 of the Danish Financial Statements Act, no consolidated financial statements for 2024 have been prepared because the group complies with the regulations set out in section 110.

Income statement

Net turnover

Net turnover comprises service recharges plus cost mark-up on expenses incurred in provision of services to affiliates in connection with sales during the year. Revenue is measured at the fair value of the agreed consideration exclusive of VAT and taxes charged on behalf of third parties.

Other External expenses

Other external expenses comprise expenses incurred for distribution, sales, advertising, administration, premises, loss on receivables, and operational leasing costs.

Other operating income and charges

Other operating income and charges comprise secondary items in relation to the primary activities including cost refund from affiliated companies.

Staff costs

Staff costs include salaries and wages, including holiday allowances, pensions, and other social security costs, etc., for staff members.

Financial statements for the period 1 January – 31 December

Accounting policies

Financial income and expenses

Financial income and expenses comprise interest income and expense, realised and unrealised market gains and losses in respect of payables and transactions denominated in foreign currencies, amortisation of financial assets and liabilities as well as surcharges and refunds under the on-account tax scheme etc.

Tax on profit/loss for the year

Tax for the year comprises current tax and changes in deferred tax for the year. The tax expense relating to the profit/loss for the year is recognised in the income statement, and the tax expense relating to amounts directly recognised in equity is recognised directly in equity.

Balance sheet

Equity – dividends

Proposed dividends are recognised as a liability at the date when they are adopted at the annual general meeting (declaration date). The expected dividend payment for the year is disclosed as a separate item under equity.

Liabilities other than provisions

Other liabilities concerning payables to suppliers, group enterprises, and other payables are measured at amortised cost which usually corresponds to the nominal value.

Corporation tax and deferred tax

Current tax payable and receivable is recognised in the balance sheet as tax computed on the taxable income for the year, adjusted for tax on the taxable income of prior years and for tax paid on account.

Deferred tax is measured using the balance sheet liability method on all temporary differences between the carrying amount and the tax base of assets and liabilities. Where alternative tax rules can be applied to determine the tax base, deferred tax is measured based on the planned use of the asset or settlement of the liability, respectively.

Deferred tax assets, including the tax base of tax loss carryforwards, are recognised at the expected value of their utilisation; either as a set-off against tax on future income or as a set-off against deferred tax liabilities in the same legal tax entity and jurisdiction. Any deferred net tax assets are measured at net realisation value.

Financial statements for the period 1 January – 31 December

Accounting policies

Deferred tax is measured according to the tax rules and at the tax rates at the balance sheet date when the deferred tax is expected to crystallise as current tax. The change in deferred tax as a result of changes in tax rates is recognised in the income statement.

Investments in subsidiaries

Investments in subsidiaries are measured at cost. If cost exceeds the net realisable value, it is written down to this lower value.

Receivables

Receivables are measured at amortised cost. Provision is made for anticipated losses.

Prepayments

Prepayments comprise costs incurred concerning subsequent financial years.

Financial statements for the period 1 January – 31 December

Income statement

| | Note | 2024 | 2023 |
|---|------|-------------------|-------------------|
| | | DKK | DKK |
| Net turnover | | 9,529,413 | 10,873,117 |
| Other external expenses | | <u>-2,790,953</u> | <u>-2,333,004</u> |
| Gross profit | | 6,738,460 | 8,540,113 |
| Staff costs | 2 | <u>-7,215,715</u> | <u>-8,020,338</u> |
| Operating profit | | -477,255 | 519,775 |
| Financial income | 3 | 579,081 | 470,950 |
| Financial expenses | 4 | <u>-20,482</u> | <u>-25,011</u> |
| Profit from ordinary activities before tax | | 81,344 | 965,714 |
| Tax for the year | 5 | <u>-29,025</u> | <u>-215,348</u> |
| Profit for the year | | <u>52,319</u> | <u>750,366</u> |
| Proposed profit appropriation | | | |
| Retained earnings | | <u>52,319</u> | <u>750,366</u> |
| | | <u>52,319</u> | <u>750,366</u> |

Financial statements for the period 1 January – 31 December

Balance sheet

| | Note | 2024 DKK | 2023 DKK |
|-----------------------------------|------|--------------------------|--------------------------|
| ASSETS | | | |
| Non-current assets | | | |
| Investments | | | |
| Investment in subsidiary | 7 | 6,379 | 6,379 |
| Total non-current assets | | <u>6,379</u> | <u>6,379</u> |
| Current assets | | | |
| Receivables | | | |
| Amounts owed by group enterprises | | 17,330,031 | 18,832,340 |
| Other receivables | | 4,160 | 91,986 |
| Capitalised deferred tax | 8 | - | 5,463 |
| Prepayments | | 2,308 | 2,260 |
| Total receivables | | <u>17,336,499</u> | <u>18,932,049</u> |
| Cash | | - | - |
| Total current assets | | <u>17,336,499</u> | <u>18,932,049</u> |
| TOTAL ASSETS | | <u><u>17,342,878</u></u> | <u><u>18,938,428</u></u> |

Financial statements for the period 1 January – 31 December

Balance sheet

| | Note | 2024 | 2023 |
|---|------|--------------------------|--------------------------|
| | | DKK | DKK |
| EQUITY & LIABILITIES | | | |
| Equity | | | |
| Share capital | | 1,000,000 | 1,000,000 |
| Retained earnings | | 9,472,393 | 9,420,074 |
| Total equity | | <u>10,472,393</u> | <u>10,420,074</u> |
| Liabilities other than provisions | | | |
| Short-term liabilities | | | |
| Trade payables | | 599,444 | 432,568 |
| Amounts owed to Group enterprises | | 4,705,223 | 5,593,390 |
| Other payables | | 1,542,256 | 2,463,511 |
| Corporation tax | | 23,562 | 28,885 |
| Total liabilities other than provisions | | <u>6,870,485</u> | <u>8,518,354</u> |
| TOTAL EQUITY & LIABILITIES | | <u><u>17,342,878</u></u> | <u><u>18,938,428</u></u> |
| Key activities | 1 | | |
| Special items | 6 | | |
| Contractual obligations and contingencies, etc. | 9 | | |
| Related parties disclosures | 10 | | |

Financial statements for the period 1 January – 31 December

Notes

1 Key activities

Sales of flexible plastic packaging materials and packing machinery to the food and non-food industry.

The Company's revenue is related to invoicing of services in connection with customer service.

2 Staff costs

| | 2024 | 2023 |
|-----------------------|------------------|------------------|
| | DKK | DKK |
| Wages and salaries | 6,690,411 | 7,474,456 |
| Pensions | 470,784 | 485,501 |
| Social security costs | 54,519 | 60,381 |
| | <u>7,215,715</u> | <u>7,270,086</u> |

The average number of full-time employees during the year was 8. No emoluments have been paid to the Executive Board and the Board of Directors during the year.

Financial statements for the period 1 January – 31 December

Notes

3 Financial income

| | 2024 | 2023 |
|--|----------------|----------------|
| | DKK | DKK |
| Interest income from group enterprises | 579,081 | 470,950 |
| Other financial income | - | - |
| | <u>579,081</u> | <u>470,950</u> |

4 Financial expenses

| | 2024 | 2023 |
|--------------------------|---------------|---------------|
| | DKK | DKK |
| Other financial expenses | 20,482 | 25,011 |
| | <u>20,480</u> | <u>25,011</u> |

5 Income tax and deferred income tax

| | 2024 | 2023 |
|---|---------------|----------------|
| | DKK | DKK |
| Tax on profit for the year | | |
| Current tax for the year | 23,562 | 28,885 |
| Deferred tax adjustment for the year | 5,463 | 186,463 |
| Deferred tax adjustment from prior period | - | - |
| | <u>29,025</u> | <u>215,348</u> |

Financial statements for the period 1 January – 31 December

Notes

6 Special Items

| | 2024 | 2023 |
|-----------------|---------|-----------|
| Expenses | DKK | DKK |
| Restructuring | 584,180 | 1,048,290 |
| | - | - |

Special items for the year are specified below, including the line items in which they are recognised.

| | | |
|-----------------------------|---------|-----------|
| Staff costs | 584,180 | 1,048,290 |
| | 584,180 | 1,048,290 |
| Net loss from special items | 584,180 | 1,048,290 |

Financial statements for the period 1 January – 31 December

Notes

7 Investment in subsidiary

The Company owns the entire share capital of nom. NOK 800,000 (DKK 502,568) in Cryovac Norway AS, Oslo. The subsidiary had a profit of NOK 416,995 (DKK 261,960) and total equity of NOK 11,383,375 (DKK 7,151,150) according to the financial statements at 31 December 2024.

8 Capitalised deferred tax

| | 2024 | 2023 |
|--|----------|--------------|
| | DKK | DKK |
| Capitalised deferred tax at 1 January | 5,463 | 191,926 |
| Changes during the year | -5,463 | -186,463 |
| Capitalised deferred tax at 31 December | - | 5,463 |

Deferred tax relates to property, plant and equipment, liabilities and tax losses.

9 Contractual obligations and contingencies, etc.

Operating leases

The Company has entered into lease agreements with an obligation in the amount of DKK 556 thousand.

10 Related parties disclosures

Consolidated Financial Statements

The consolidated financial statements of Sealed Air are available on the Company's website www.sealedair.com or at the Company's address:

Sealed Air Corporation
2415 Cascade Point Boulevard
Charlotte, NC 28273, USA