

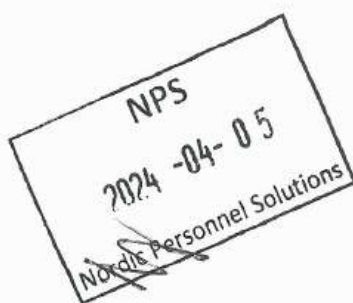
Nordic Personnel Solutions Ltd
Director's Report and Unaudited Financial Statements
for the financial year ended 30 November 2023

NPS
2024-04-05
~~Nordic Personnel Solutions~~

Nordic Personnel Solutions Ltd

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Nordic Personnel Solutions Ltd
DIRECTOR AND OTHER INFORMATION

Director	Maurice Doyle
Company Secretary	Kim Baj Elmo Hansen
Company Number	701393
Registered Office and Business Address	2 Crossanstown Ballivor Co. Meath Ireland
Accountants	Horizon Accounting Ltd Carnisle Ballivor Co. Meath Ireland



Nordic Personnel Solutions Ltd

DIRECTOR'S REPORT

for the financial year ended 30 November 2023

The director presents their report and the unaudited financial statements for the financial year ended 30 November 2023.

Principal Activity and Review of the Business

The principal activity of the company is Personnel Solutions.

There has been no significant change in these activities during the financial year ended 30 November 2023.

Results and Dividends

The loss for the financial year amounted to €(1,216).

The director does not recommend payment of a dividend.

At the end of the financial year, the company has assets of €10,631 and liabilities of €14,257. The net liabilities of the company are €3,626.

Director and Secretary

The director who served throughout the financial year was as follows:

Maurice Doyle

The secretary who served throughout the financial year was Kim Baj Elmo Hansen.

The director's and the secretary's interests in the shares of the company are as follows:

Name	Class of Shares	Number Held At 30/11/23
Maurice Doyle	Ordinary Share	<u>100</u>

There were no changes in shareholdings between 30 November 2023 and the date of signing the financial statements.

Future Developments

The company plans to continue its present activities and current trading levels.

Post Statement of Financial Position Events

There have been no significant events affecting the company since the financial year-end.

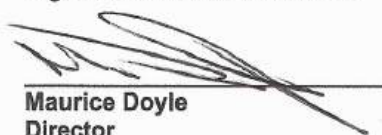
Taxation Status

The company is a close company within the meaning of the Taxes Consolidation Act, 1997.

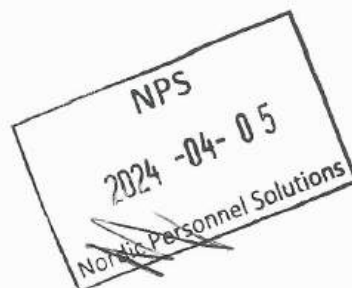
Accounting Records

To ensure that adequate accounting records are kept in accordance with sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at 2, Crossanstown, Ballivor, Co. Meath Ireland.

Signed on behalf of the board


Maurice Doyle
Director

5 April 2024



Nordic Personnel Solutions Ltd

DIRECTOR'S RESPONSIBILITIES STATEMENT

for the financial year ended 30 November 2023

The director is responsible for preparing the Director's Report and the financial statements in accordance with applicable Irish law and regulations.

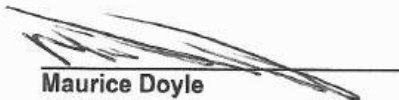
Irish company law requires the director to prepare financial statements for each financial year. Under the law the director has elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 105 "The Financial Reporting Standard applicable to the Micro-Entities Regime" issued by the Financial Reporting Council. Under company law, the director must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the profit or loss of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the director is required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The director is responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Director's Report comply with the Companies Act 2014. They is also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the board



Maurice Doyle
Director

5 April 2024



Nordic Personnel Solutions Ltd
ACCOUNTANTS' REPORT
to the Director on the Compilation of the unaudited financial statements of Nordic Personnel Solutions Ltd
for the financial year ended 30 November 2023

In order to assist you to fulfil your duties under the Companies Act 2014, we have compiled for your approval the financial statements of the company for the financial year ended 30 November 2023 as set out on pages 7 to 10 which comprise the Director's Report, Income Statement, the Statement of Financial Position and notes from the company's accounting records and from information and explanations you have given to us.

This report is made solely to the director of Nordic Personnel Solutions Ltd, in accordance with the terms of our engagement. Our work has been undertaken so that we might compile the financial statements that we have been engaged to compile, report to the company's Director that we have done so, and state those matters that we have agreed to state to them in this report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and its director for our work or for this report.

We have carried out this engagement in accordance with guidance issued by and have complied with the relevant ethical guidance laid down by relating to members undertaking the compilation of financial statements.

You have acknowledged on the balance sheet for the year ended 30 November 2023 your duty to ensure that Nordic Personnel Solutions Ltd has kept adequate accounting records and to prepare statutory financial statements that give a true and fair view of the assets, liabilities, financial position and loss of Nordic Personnel Solutions Ltd. You consider that Nordic Personnel Solutions Ltd is exempt from the statutory audit requirement for the financial year.

We have not been instructed to carry out an audit or a review of the financial statements of Nordic Personnel Solutions Ltd. For this reason, we have not verified the adequacy, accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory financial statements.

Trisha Ryan

HORIZON ACCOUNTING

Carnisle
Ballivor
Co. Meath
Ireland

5 April 2024

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Nordic Personnel Solutions Ltd
INCOME STATEMENT
for the financial year ended 30 November 2023

	2023 €
Other expenses	(1,216)
Loss	<u><u>(1,216)</u></u>

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Nordic Personnel Solutions Ltd
STATEMENT OF FINANCIAL POSITION

as at 30 November 2023


	2023
	€
Current assets	10,631
Creditors: amounts falling due within one year	(13,727)
Net Current Liabilities	<u>(3,096)</u>
Total Assets less Current Liabilities	<u>(3,096)</u>
Accruals and deferred income	(530)
Net Liabilities	<u>(3,626)</u>
Capital and Reserves	<u>(3,626)</u>


The financial statements have been prepared in accordance with the micro-companies' regime and FRS 105 "The Financial Reporting Standard applicable to the Micro-Entities Regime".

I as Director of Nordic Personnel Solutions Ltd, state that -

- (a) the company is availing itself of the exemption provided for by Chapter 15 of Part 6 of the Companies Act 2014,
- (b) the company is availing itself of the exemption on the grounds that the conditions specified in section 358 are satisfied,
- (c) the shareholders of the company have not served a notice on the company under section 334(1) in accordance with section 334(2),
- (d) I acknowledge the company's obligations under the Companies Act 2014, to keep adequate accounting records and prepare financial statements which give a true and fair view of the assets, liabilities and financial position of the company at the end of its financial year and of its profit or loss for such a financial year and to otherwise comply with the provisions of the Companies Act 2014 relating to financial statements so far as they are applicable to the company.

Approved by the Director and authorised for issue on 5 April 2024 :


Maurice Doyle
Director


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2024-04-05
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Nordic Personnel Solutions Ltd

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 30 November 2023

1. General Information

Nordic Personnel Solutions Ltd is a company limited by shares incorporated and registered in Ireland. The registered number of the company is 701393. The registered office of the company is 2, Crossanstown, Ballivor, Co. Meath, Ireland which is also the principal place of business of the company. The financial statements have been presented in Euro (€), which is also the functional currency of the company.

2. Summary of Significant Accounting Policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Basis of preparation

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 105 "The Financial Reporting Standard applicable to the Micro-Entities Regime" issued by the Financial Reporting Council.

The company qualifies as a micro company as defined by section 280D of the Companies Act 2014 in respect of the financial year and has applied the rules of the 'Micro Companies Regime' in accordance with section 280E of the Companies Act 2014 and FRS 105.

Borrowing costs

Borrowing costs relating to the acquisition of assets are capitalised at the appropriate rate by adding them to the cost of assets being acquired. Investment income earned on the temporary investment of specific borrowings pending their expenditure on the assets is deducted from the borrowing costs eligible for capitalisation. All other borrowing costs are recognised in profit or loss in the period in which they are incurred.

Trade and other creditors

Trade and other creditors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest rate method, unless the effect of discounting would be immaterial, in which case they are stated at cost.

Employee benefits

The company does not operate a defined contribution pension scheme.

Taxation

Current tax represents the amount expected to be paid or recovered in respect of taxable profits for the financial year and is calculated using the tax rates and laws that have been enacted or substantially enacted at the Statement of Financial Position date.

Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated at the rates of exchange ruling at the balance sheet date. Transactions, during the financial year, which are denominated in foreign currencies are translated at the rates of exchange ruling at the date of the transaction. The resulting exchange differences are dealt with in the profit and loss account.

Share capital of the company

Ordinary share capital

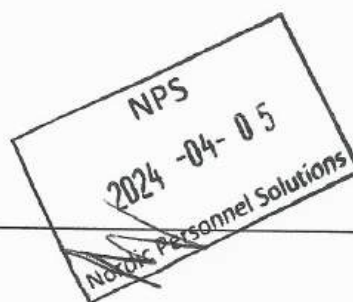
The ordinary share capital of the company is presented as equity.

Exceptional item

Exceptional items are those that the directors' view are required to be separately disclosed by virtue of their size or incidence to enable a full understanding of the company's financial performance.

3. Appropriation of Income Statement

	2023 €
Loss brought forward	(2,510)
Loss for the financial year	(1,216)
Loss carried forward	(3,726)



Nordic Personnel Solutions Ltd
NOTES TO THE FINANCIAL STATEMENTS
for the financial year ended 30 November 2023

4. Post-Balance Sheet Events

There have been no significant events affecting the company since the financial year-end.

5. Approval of financial statements

The financial statements were approved and authorised for issue by the board on 5 April 2024.

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NORDIC PERSONNEL SOLUTIONS LTD

SUPPLEMENTARY INFORMATION

RELATING TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 30 NOVEMBER 2023

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2024-04-05
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Nordic Personnel Solutions Ltd
SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS
TRADING STATEMENT
for the financial year ended 30 November 2023

	Schedule	2023 €
Overhead expenses	1	(1,216)
Net loss		<u><u>(1,216)</u></u>



Nordic Personnel Solutions Ltd
SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS
SCHEDULE 1 : OVERHEAD EXPENSES
for the financial year ended 30 November 2023

	2023 €
Administration Expenses	
Legal and professional	-
Accountancy	804
Bank charges	412
	<hr/>
	1,216
	<hr/> <hr/>

