

**Nordic Personnel Solutions Ltd**  
**Abridged Unaudited Financial Statements**  
**for the financial year ended 30 November 2024**

# Nordic Personnel Solutions Ltd

## CONTENTS

|                                       | <b>Page</b> |
|---------------------------------------|-------------|
| Director and Other Information        | 3           |
| Director's Responsibilities Statement | 4           |
| Statement of Financial Position       | 5           |
| Notes to the Financial Statements     | 6 - 7       |

**Nordic Personnel Solutions Ltd**  
**DIRECTOR AND OTHER INFORMATION**

**Director** Maurice Doyle (Appointed 11 March 2024)  
Rebecca East (Resigned 11 March 2024)

**Company Secretary** Kim Baj Elmo Hansen

**Company Number** 701393

**Registered Office and Business Address** 2, Crossanstown  
Ballivor  
Co Meath  
C15 F984  
Ireland

**Accountants** Horizon Accounting  
Carnisle  
Ballivor  
Co. Meath  
Ireland

# Nordic Personnel Solutions Ltd

## DIRECTOR'S RESPONSIBILITIES STATEMENT

for the financial year ended 30 November 2024

The director is responsible for preparing the Director's Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the director to prepare financial statements for each financial year. Under the law the director has elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 105 "The Financial Reporting Standard applicable to the Micro-Entities Regime" issued by the Financial Reporting Council. Under company law, the director must not approve the financial statements unless they is satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the profit or loss of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the director is required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The director is responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Director's Report comply with the Companies Act 2014. They is also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Signed on behalf of the board**

*MDoyle*

MDoyle (Apr 15, 2025 18:58 GMT+2)

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**Maurice Doyle**  
**Director**

**7 April 2025**

**Nordic Personnel Solutions Ltd**  
**STATEMENT OF FINANCIAL POSITION**

as at 30 November 2024

|   | 2024           | 2023           |
|---|----------------|----------------|
|   | €              | €              |
| Current assets  | 12,791         | 10,631         |
| Creditors: amounts falling due within one year          | (17,320)       | (13,727)       |
| <b>Net Current Liabilities</b>                          | <b>(4,529)</b> | <b>(3,096)</b> |
| <b>Total Assets less Current Liabilities</b>            | <b>(4,529)</b> | <b>(3,096)</b> |
| Creditors: amounts falling due after more than one year | (1,654)        | -              |
| Accruals and deferred income                            | -              | (530)          |
| <b>Net Liabilities</b>                                  | <b>(6,183)</b> | <b>(3,626)</b> |
| <b>Capital and Reserves</b>                             | <b>(6,183)</b> | <b>(3,626)</b> |

The financial statements have been prepared in accordance with the micro-companies' regime and FRS 105 "The Financial Reporting Standard applicable to the Micro-Entities Regime".

I as Director of Nordic Personnel Solutions Ltd, state that -

- (a) the company is availing itself of the exemption provided for by Chapter 15 of Part 6 of the Companies Act 2014,
- (b) the company is availing itself of the exemption on the grounds that the conditions specified in section 358 are satisfied,
- (c) the shareholders of the company have not served a notice on the company under section 334(1) in accordance with section 334(2),
- (d) I acknowledge the company's obligations under the Companies Act 2014, to keep adequate accounting records and prepare financial statements which give a true and fair view of the assets, liabilities and financial position of the company at the end of its financial year and of its profit or loss for such a financial year and to otherwise comply with the provisions of the Companies Act 2014 relating to financial statements so far as they are applicable to the company,
- (e) the company has relied on the specified exemption contained in section 352 Companies Act 2014 (as a micro company). The company has done so on the grounds that the company is entitled to the benefit of that exemption as a small company and the abridged financial statements have been properly prepared in accordance with section 353 Companies Act 2014 and the micro companies' regime.

**Approved by the Director and authorised for issue on 7 April 2025 :**

*MDoyle*  
MDoyle (Apr 15, 2025 18:58 GMT+2)

**Maurice Doyle**  
**Director**

# Nordic Personnel Solutions Ltd

## NOTES TO THE ABRIDGED FINANCIAL STATEMENTS

for the financial year ended 30 November 2024

### 1. General Information

Nordic Personnel Solutions Ltd is a company limited by shares incorporated and registered in Ireland. The registered number of the company is 701393. The registered office of the company is 2, Crossanstown, Ballivor, Co Meath, C15 F984, Ireland which is also the principal place of business of the company. The financial statements have been presented in Euro (€) which is also the functional currency of the company.

### 2. Summary of Significant Accounting Policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

#### Basis of preparation

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 105 "The Financial Reporting Standard applicable to the Micro-Entities Regime" issued by the Financial Reporting Council.

The company qualifies as a micro company as defined by section 280D of the Companies Act 2014 in respect of the financial year, and has applied the rules of the 'Micro Companies Regime' in accordance with section 280E of the Companies Act 2014 and FRS 105.

#### Turnover

Turnover comprises the invoice value of goods supplied by the company, exclusive of trade discounts and value added tax.

#### Trade and other debtors

Trade and other debtors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method less impairment losses for bad and doubtful debts except where the effect of discounting would be immaterial. In such cases the receivables are stated at cost less impairment losses for bad and doubtful debts.

#### Borrowing costs

Borrowing costs relating to the acquisition of assets are capitalised at the appropriate rate by adding them to the cost of assets being acquired. Investment income earned on the temporary investment of specific borrowings pending their expenditure on the assets is deducted from the borrowing costs eligible for capitalisation. All other borrowing costs are recognised in profit or loss in the period in which they are incurred.

#### Trade and other creditors

Trade and other creditors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest rate method, unless the effect of discounting would be immaterial, in which case they are stated at cost.

#### Employee benefits

The company does not operate a defined contribution pension scheme.

#### Taxation

Current tax represents the amount expected to be paid or recovered in respect of taxable profits for the financial year and is calculated using the tax rates and laws that have been enacted or substantially enacted at the Statement of Financial Position date.

#### Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated at the rates of exchange ruling at the balance sheet date. Transactions, during the financial year, which are denominated in foreign currencies are translated at the rates of exchange ruling at the date of the transaction. The resulting exchange differences are dealt with in the Income Statement.

#### Share capital of the company

##### Ordinary share capital

The ordinary share capital of the company is presented as equity.

## Nordic Personnel Solutions Ltd

# NOTES TO THE ABRIDGED FINANCIAL STATEMENTS

for the financial year ended 30 November 2024

### Exceptional item

Exceptional items are those that the directors' view are required to be separately disclosed by virtue of their size or incidence to enable a full understanding of the company's financial performance.

| <b>3. Appropriation of Income Statement</b> | <b>2024</b>           | <b>2023</b>           |
|---|-----------------------|-----------------------|
|   | €                     | €                     |
| Loss brought forward                        | <b>(3,726)</b>        | (2,510)               |
| Loss for the financial year                 | <b>(2,557)</b>        | (1,216)               |
| <b>Loss carried forward</b>                 | <b><u>(6,283)</u></b> | <b><u>(3,726)</u></b> |

### 4. Post-Balance Sheet Events

There have been no significant events affecting the company since the financial year-end.

### 5. Approval of financial statements

The financial statements were approved and authorised for issue by the board on 7 April 2025.