

Unisport Holding ApS

c/o Unisport A/S

Bådehavns­gade 38, DK-2450 København SV

CVR no. 35 65 06 79

Annual report 2023

Approved at the Company's annual general meeting on 30 May 2024

Chair of the meeting

.....
Jesper Rechter Christensen

Contents

| | |
|---|-----------|
| Statement by the Board of Directors and the Executive Board | 2 |
| Independent auditor's report | 3 |
| Management's review | 6 |
| Operating review | 9 |
| Consolidated financial statements for the period 1 January - 31 December | 15 |
| Statement of comprehensive income | 15 |
| Balance sheet | 16 |
| Cash flow statement | 18 |
| Statement of changes in equity | 19 |
| Statement of changes in equity | 19 |
| Summary of notes to the consolidated financial statements | 20 |
| Notes | 21 |
| Parent company financial statements for the period 1 January - 31 December | 52 |
| Income statement | 52 |
| Balance sheet | 53 |
| Statement of changes in equity | 54 |
| Summary of notes to the parent company financial statements | 55 |
| Notes | 56 |

Statement by the Board of Directors and the Executive Board

Today, the Board of Directors and the Executive Board have discussed and approved the annual report of Unisport Holding ApS for the financial year 1 January - 31 December 2023 .

The consolidated financial statements are prepared in accordance with International Financial Reporting Standards as adopted by the EU and additional requirements of the Danish Financial Statements Act, and the parent company financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the consolidated financial statements give a true and fair view of the financial position of the Group at 31 December 2023 and of the results of the Group's operations and cash flows for the financial year 1 January - 31 December 2023 in accordance with International Financial Reporting Standards as adopted by the EU and additional requirements of the Danish Financial Statements Act.

Further, in our opinion, the parent company financial statements give a true and fair view of the financial position of the Parent Company at 31 December 2023 and of the results of the Parent Company's operations for the financial year 1 January - 31 December 2023 in accordance with the Danish Financial Statements Act.

Further, in our opinion, the Management's review gives a fair review of the development in the Group's and the Parent Company's operations and financial matters, results for the year end the Group's and the Parent Company's financial position.

We recommend that the annual report be approved at the annual general meeting.

Copenhagen, 28 May 2024
Executive Board:

.....
Michael Johannes Burk

Board of Directors:

.....
Filip Domagala
Chairman

.....
Michael Christiansen

.....
Christian Hedegaard

.....
Martin Lumbye Hansen

.....
Jakob Nordenhof Jønck

Independent auditor's report

To the shareholders of Unisport Holding ApS

Opinion

We have audited the consolidated financial statements and the parent company financial statements of Unisport Holding ApS for the financial year 1 January - 31 December 2023, which comprise income statement, balance sheet, statement of changes in equity and notes, including material accounting policy information, for the Group and the Parent Company, and a consolidated statement of comprehensive income and a consolidated cash flow statement. The consolidated financial statements are prepared in accordance with IFRS Accounting Standards as adopted by the EU and additional requirements of the Danish Financial Statements Act, and the parent company financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the consolidated financial statements give a true and fair view of the financial position of the Group at 31 December 2023 and of the results of the Group's operations and cash flows for the financial year 1 January - 31 December 2023 in accordance with IFRS Accounting Standards as adopted by the EU and additional requirements of the Danish Financial Statements Act.

Further, in our opinion, the parent company financial statements give a true and fair view of the financial position of the Parent Company at 31 December 2023 and of the results of the Parent Company's operations for the financial year 1 January - 31 December 2023 in accordance with the Danish Financial Statements Act.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the consolidated financial statements and the parent company financial statements" (hereinafter collectively referred to as "the financial statements") section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Group in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (IESBA Code) and the additional ethical requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code.

Statement on the Management's review

Management is responsible for the Management's review.

Our opinion on the financial statements does not cover the Management's review, and we do not express any assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the Management's review and, in doing so, consider whether the Management's review is materially inconsistent with the financial statements, or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the Management's review provides the information required under the Danish Financial Statements Act.

Based on our procedures, we conclude that the Management's review is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement of the Management's review.

Independent auditor's report

Management's responsibilities for the financial statements

Management is responsible for the preparation of consolidated financial statements that give a true and fair view in accordance with IFRS Accounting Standards as adopted by the EU and additional requirements of the Danish Financial Statements Act and for the preparation of parent company financial statements that give a true and fair view in accordance with the Danish Financial Statements Act.

Moreover, Management is responsible for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Group's and the Parent Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Group or the Parent Company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance as to whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit conducted in accordance with ISAs and additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- ▶ Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.
- ▶ Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's and the Parent Company's internal control.
- ▶ Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- ▶ Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's and the Parent Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group and the Parent Company to cease to continue as a going concern.

Independent auditor's report

- ▶ Evaluate the overall presentation, structure and contents of the financial statements, including the note disclosures, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.
- ▶ Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Copenhagen, 28 May 2024
EY Godkendt Revisionspartnerselskab
CVR no. 30 70 02 28

Henrik Kronborg Iversen
State Authorised
Public Accountant
mne24687

Louise Hänsch Olsen
State Authorised
Public Accountant
mne48534

Management's review

Company details

| | |
|-------------------------|---|
| Name | Unisport Holding ApS |
| Address, zip code, city | c/o Unisport A/S Bådehavns­gade 38 DK-2450 Copenhagen SV |
| CVR no. | 35 65 06 79 |
| Established | 29 January 2014 |
| Registered office | Copenhagen |
| Financial year | 1 January - 31 December |
| Board of Directors | Filip Domagala (Chairman) Michael Christiansen Martin Lumbye Hansen Jakob Nordenhof Jønck Christian Hedegaard |
| Executive Board | Michael Johannes Burk |
| Auditor | EY Godkendt Revisionspartnerselskab Dirch Passers Allé 36, P.O. Box 250, DK-2000 Frederiksberg |

Management's review

Group chart at 31 December 2023

| Company | Country | Voting rights and ownership |
|-----------------------------|---------|-----------------------------|
| Unisport Holding ApS | | |
| - Unisport A/S | Denmark | 100% |
| - Unisport France SAS | France | 100% |
| - Unisport Norge AS | Norway | 100% |
| - Unisport Store Sverige AB | Sweden | 100% |

Management's review

Financial highlights for the Group

| | 2023 | 2022 | 2021 | 2020 | 2019 |
|--|----------------|----------------|----------------|----------------|----------------|
| Key figures (DKK'000) | | | | | |
| Gross merchandise value | 972,122 | 752,150 | 609,338 | 457,165 | 391,388 |
| Revenue | 945,510 | 727,333 | 579,924 | 439,076 | 388,510 |
| Gross profit | 285,239 | 222,952 | 169,411 | 122,275 | 114,190 |
| Operating profit/loss before depreciation and amortisation (EBITDA) | 49,336 | 27,633 | 29,436 | 7,069 | 6,792 |
| Operating profit/loss before other material expenses of income statement, special items, depreciation and amortisation (adjusted EBITDA) | 52,872 | 41,171 | 31,411 | 7,682 | 8,081 |
| Operating profit/loss before other material expenses of income statement and special items | 41,525 | 19,822 | 12,329 | -9,934 | -7,162 |
| Operating profit/loss | 24,216 | 6,284 | 10,354 | -10,546 | -8,452 |
| Profit/loss from financial income and expense | -20,483 | -13,225 | -10,476 | -9,164 | -8,713 |
| Profit/loss for the year | 3,936 | -5,487 | 1,184 | -17,109 | -13,474 |
| Total assets | 498,132 | 523,719 | 441,312 | 403,248 | 362,720 |
| Investment in property, plant and equipment, excluding leases | 2,469 | 4,812 | 6,537 | 1,622 | 4,187 |
| Equity | 197,874 | 146,952 | 152,260 | 153,128 | 168,292 |
| Cash flows from operating activities | 22,161 | -614 | -14,517 | 46,661 | 5,929 |
| Cash flows from investing activities | -7,257 | -8,512 | -11,219 | -2,885 | -9,981 |
| Cash flows from financing activities | -20,670 | -12,488 | -10,228 | -8,672 | -6,103 |
| Total cash flows | -5,766 | -21,614 | -35,964 | 35,104 | -10,155 |
| Financial ratios (%) | | | | | |
| Gross margin | 30,2 | 30,7 | 29,2 | 28,0 | 29,4 |
| Operating margin | 2,6 | 0,9 | 1,8 | -2,4 | -2,2 |
| Solvency ratio | 39,7 | 28,1 | 34,2 | 38,0 | 46,4 |
| Return on equity | 2,3 | -6,8 | 0,8 | -10,6 | -7,7 |
| FTE (employees) | 251 | 205 | 172 | 159 | 142 |

For terms and definitions of financial ratios and alternative performance measures not defined by IFRS, please see accounting policies note 1.

Management's review

Operating review

Primary activities

The activity of the Group is trade of football equipment from leading sports brands and football clubs, mainly through the internet (e-commerce).

The Group trades football equipment directly to the end-consumers (B2C) as well to football clubs (B2B). In terms of online sales, the Group uses a well-established wholesale logistics model as well as an asset light Marketplace model as a sales channel on its platform. Marketplace is expected to continue to be a key growth driver in the upcoming years strengthening the product offering without additional working capital needs as well as optimizing the supply chain.

In terms of sales channels the Group distributes exclusively through the own Unisport online platform, a B2B sales force as well as through carefully selected Premium Flagship Retail stores located in prime key city locations. The Flagship stores are located in the heart of Paris (France), city centre of Copenhagen (Denmark) as well as in downtown Stockholm (Sweden). In 2023, all retail stores have shown very good results each of them reaching all-time-high visitor and revenue numbers.

The B2B sales channel aimed at professional as well as amateur football clubs, football schools as well as football federations has developed very well in 2023. The Group measures its performance by the number of football players registered by its clubs on contract ("members on contract") as well as the revenue derived from products of the Teamsales category. At the end of 2023, clubs having close to 130.000 members have been contracted which equals a growth of 31% versus prior year. The cooperation with the Danish DBU football school was fruitful due to the football school reaching new all-time high number of participants (26.899) and coaches (3.500).

The Group aims at building loyalty and increasing the number of repeat buyers amongst its customer base. The key initiatives to drive loyalty are customer experience, CRM and membership. The Group had started its loyalty and membership program called "Unisport F.C" in 2020 and was able to grow members quickly. During 2023, Unisport F.C. surpassed the milestone of 1 million members followed by a week-long celebration called "dream week" giving away prizes like signed football shirts and tickets to football matches to its members and customers. By the end of 2023 the number of members had grown by +54% yoy to around 1.3 million members - making it the largest membership program in the football industry globally.

Apart from trading football equipment, the Group has a media business operating one of the largest Social Media influencer networks for Football with inhouse content production serving more than 8 million followers globally across various popular Social Media networks like YouTube, Instagram, Facebook, TikTok and others. Through these social media channels, the company reaches the hard-to-reach and young "Generation Z". In August 2023 its main global YouTube channel reached a milestone of surpassing 1 billion lifetime views and reaching close to 5 million subscribers at the end of 2023. Apart from YouTube, the TikTok channel was particularly successful growing its subscribers from around 230.000 to more than 500.000 people by the end of the year

Unusual conditions

As described in the annual report for 2022, the Company moved its Central Warehouse in Q4 '22. The timing was not ideal and created a high amount of one-time, non-recurring costs (moving costs, costs for double rent, overtime costs etc). Operations were still affected to some extent in 2023, specifically during Q1 '23. The calculated one-time, non recurring costs in Q1 '23 amount to DKK 3.5 million.

Apart from this, the Company has not been influenced by unusual conditions in the financial year.

Summary

In the annual report for 2022, Management expected a growth for 2023 between 10%-20% in revenue and profit margin at least in line with the percentage growth in revenue.

The Group realized a very strong growth in revenue and profits (adjusted for special items/one-off costs) compared to 2022 and over delivered on the expectations. Online traffic and revenue were

positively impacted by the macro trends moving more consumers into the online sales as well as an increased interest in football, sports and health in general. In addition, the Company has successfully continued expanding its customer base and recurring business due to customer retention projects. The offline business (Physical Flagship stores as well as the B2B Teamsales) overdelivered on the expectations as well.

Management considers the Group's financial performance in the year satisfactory.

Gross Merchandise Value (GMV):

GMV has been added to report the total value of sales through the Group's sales platforms. GMV comprise the value of all merchandise and shipping services sold to customers after cancellations and returns and excluding VAT.

GMV amounted to DKK 972.1 million (2022: DKK 752.2 million) and therefore increased by 29%. GMV was positively impacted by high growth from sales and marketing activities that has led to a 23% increase in number of customers surpassing more than 1,100,000 active customers during the last 12 months for the first time ever. An amount of 1.6 million orders were shipped to customers during 2023, an increase of 30% versus 2022.

Revenue:

Revenue grew 30% compared to 2022 and amounted to DKK 945.5 million (2022: DKK 727.3 million). Revenue was positively impacted by high growth from sales and marketing activities that has led to a net increase in number of customers.

Profitability:

A significant part of the growth comes from new markets requiring additional investments especially in terms of customer acquisition costs and last mile costs. During 2023 the exchange rates for SEK/DKK decreased by 7 percent and SEK/NOK decreased by 12%. Since Sweden and Norway are key markets for the Company, it has had a significant negative impact to revenue and profitability of the Swedish and Norwegian business.

Apart from that, the Group delivered a significantly higher profitability following the successful growth and improved cost efficiency.

Special items / one-off costs:

As mentioned in the Operating Review section, the Group moved its central warehouse in 2nd half of 2022. This led to one-time costs during Q1 '23, totalling mDKK 3.5 million.

Balance sheet

The balance sheet as of 31 December 2023 amounts to DKK 498.3 million compared to DKK 523.7 million in 2022. The decrease was primarily due to a decrease in working capital following a DKK 38 million reduction of inventories.

Total equity as of 31 December 2023 amounts to DKK 197.9 million, compared to DKK 147.0 million as of 31 December 2022. The change in equity reflects the effect of the profit for the year and equity increase by main shareholder by DKK 47.0 million.

Outlook

The Company expects to continue its strong momentum and grow revenue as well as profits in 2024.

Management expects and plans with achieving a revenue growth between 15% - 20% in 2023 depending on the competitive situation and impact on consumer demand. Profitability is planned to increase at least in line with the revenue growth.

Events after the balance sheet date

No events have occurred after the balance sheet date to this date which would significantly influence the evaluation of this annual report.

Currency risks

The Group's revenue is generated in DKK, SEK, NOK and EUR. Purchases and other costs are primarily made in DKK and EUR. According to an approved risk policy, the currency risk is not hedged.

Research and development activities.

A substantial part of the business IT-system is developed and managed internally.

Branches and companies abroad

The Group has a registered branch in Sweden without permanent establishment.

The group have registered the following Companies abroad:

- France (established 2019): Unisport France SAS, operating an Experience Hub in Paris.
- Sweden (established 2021), Unisport Store Sverige AB, operating a Flagship Store in Paris as well as serving football clubs.
- Norway (established 2021), Unisport Norge AS, mainly serving football clubs and operate a physical store at the Ullevål stadium in greater Oslo.

Corporate Social Responsibility, cf. Danish financial statements act §99a

The Group is active in sports - mainly in football - retailing primarily online in Europe and rest of the world. In addition, the Group currently operates four physical stores in Denmark, France, Sweden and Norway (a temporary stadium store).

The group is a reseller of global brands such as Nike, adidas, Puma, Hummel, Select and others, but also to a limited extent develops private label products which are produced by manufacturers in e.g. China, Bangladesh, Portugal, Turkey and Sweden.

The Group employs store staff in Paris and Stockholm as well as Teamsport sales representatives in Sweden, Norway and France. No collective agreements have been entered for these employees.

All other Group employees are employed in Denmark. Employees at the Central Warehouse and HQ are covered by collective labour agreements. The employees in Denmark are covered by a Pension agreement that also contains an insurance package that supports employees in the event of sickness, loss of work ability etc.

The Group adopted a CSR policy in 2018 covering the following areas:

- ▶ Anticorruption and competition
- ▶ Labour standards and Human rights

Anticorruption and competition

The Group refuses to accept or retain business through bribery. Employees are not allowed directly or indirectly to offer, promise, grant, or authorize the giving of money or anything of value to someone in order to unduly influence the recipient in the performance of professional duties or in order to obtain or retain an improper business advantage. Employees do not ask for or accept improper benefits from others for performance of their duties to the Group. Applicable anti-bribery laws are strictly followed.

The Group and its employees follow applicable competition law. Employees do not engage in discussions with competitors regarding market allocation, information exchange, production and sales quotas.

The Group has identified the key risk areas to be within the Groups buying function (which carries out all purchases from suppliers and factories), Product management team as well as Customer Service/Country Teams (which carries out customer pricing and nursing).

In 2023, there was no change of employees in the Group's buying and Product Management functions, thus no training of new employees was conducted. Existing employees are reminded of the guidelines on a regular and recurring basis.

The majority of suppliers consists of large global publicly listed companies like Nike, adidas, Puma. Such suppliers have their own extensive policies, trainings and procedures in place also protecting Unisport from any unwanted effects or approaches.

During 2023 we have not registered any breaches of our policies regarding anticorruption.

In the coming years, the Group will continue training new employees as well as existing employees within all relevant departments. Further, the Group will continue its active dialogue with key suppliers.

Labour standards and Human rights

The Group does not compromise on requirements set out in national law or international standards with regards to worker safety and human rights. The Group takes responsibility for all people participating in the conduct of its business. Those whose work contributes to the Group's business success are not deprived of their human rights, or subject to mental or bodily harm in their labour.

The Group continuously work to ensure that we uphold our responsibility to respect human- and labour rights. As number of suppliers is expected to increase in the coming years, we plan to extent or monitoring of our supply chain and will further develop a human rights policy, which will be communicated to suppliers.

The Groups' suppliers are mainly world market leaders of Football products. Therefore, the Group do not consider human rights as a significant risk element to the business. The area will, however, be monitored in the coming years in line with planned increases of number of suppliers. Human rights policy will be developed, and all suppliers will be informed. The Group did not observe any human rights issues in 2023.

The company culture is essential to the past as well as the successful future development of the company. Management has a continued focus on investing in key people, attracting young potentials and to further strengthen the development of those in order to make Unisport a great place to work.

During 2023 we have had an increased focus on ESG both internally and across stakeholders. We have worked with an external specialised agency holding various workshops on ESG components, targets, strategy and involved top suppliers. The outcome of such activities was defining a 2030 ESG Strategy and roadmap setting specific targets. Such 2030 roadmap has been presented to and approved by the group's board of directors during the first half of 2023 and might be communicated to external stakeholders in the future.

The Group carries out mutual initiatives focusing on a healthy and safe working environment. The Group invests in several social activities among its employees to improve social relations and employees' wellbeing on the job. Given the relatively small size of organization, it has been decided that most of these activities are carried out by the operational management team. Management aim to arrange at least one social activity per year where all employees in the Group have the possibility to attend.

Culture and ESG

The Group has identified working accidents - primarily at the warehouse - as the main risks associated with social and employee conditions.

Safety is taken into consideration while designing, implementing, and deciding operational processes.

During 2023 new employees and managers were trained in the Company processes and guidelines with a special attention to safety. A total of more than 75 employees/managers received this training.

No working accidents have been reported in year 2023.

For the coming years, the Group will continuously develop and maintain the Group policies related to health and safety. Both related to changes to processes & guidelines, but also in terms of revising policies related to ongoing operations.

The environment & climate

The Group complies with all applicable environmental laws and regulations.

The Group has not yet developed specific policies regarding environment & climate, because based on a risk assessment the Group as an online retailer with very limited physical presence, only have a very limited footprint on environment & climate. The area will however be monitored closely in the coming years, and specific policies will be development if relevant.

Account of the gender composition of Management (cf. Danish financial statement act §99b)

It is the policy of the Group to appoint the best qualified candidates to leadership posts and at the same time support and enhance the qualifications of female leadership talents. When hiring white collar employees, the Company aspires to have at least one of each gender represented in the final interview stages.

The Holding Company has no employees. Group Management is employed with the fully owned Company Unisport A/S.

The gender composition of Management as per 31 December 2023 as illustrated in the table below. Numbers for Other Managerial positions relate to the Group Management employed with Unisport A/S (Denmark):

| | | 2023 | 2024 | 2025 | 2026 | 2027 |
|---|---------------------------------|------|------|------|------|------|
| Top managerial position (Board of Directors) | Total number of members | 5 | | | | |
| | Underrepresented gender in pct. | 0% | | | | |
| | Target figure in pct. | 20% | | | | |
| | Year for fulfilment of target | 2025 | | | | |
| Other Managerial positions (1 and 2) | Total number of members | 1 | | | | |
| | Underrepresented gender in pct. | 0% | | | | |
| | Target figure in pct. | n/a | | | | |
| | Year for fulfilment of target | n/a | | | | |

Top Managerial position (Board of Directors)

In 2023 the Board of Directors in the Company consists of 5 members. The underrepresented gender is 0%. The target figure is 20% (1 member) in 2025.

The target was to increase the proportion of women to a minimum of 17% (1 female) board member at the end of 2023. The target was not met since no new members were elected to the Board of Directors.

Our outgoing commitment to fostering an inclusive culture was review and assess the Board’s composition, identifying opportunities to appoint highly skilled woman with diverse expertise to maintain a balanced representation.

Other Managerial positions (level 1 and 2)

In 2023 The other management in Unisport Holding ApS consists of 1 director.

Unisport Holding ApS has not developed politics to increase the proportion of the underrepresented gender at the Company’s other management level, as the company had fewer than 50 employees during the financial year.

Data Ethics, cf section 99d of the Danish Financial Statement Act

The group currently do not have a data ethics policy. The Company only collects and processes data to a necessary extent in the group’s main activity, hence a policy is not developed. The Company has worked intensively with implementing GDPR policies for customer and HR data and external reviews are conducted. Last review conducted during Q1 ’23.

We will ensure compliance with applicable data protection laws and have a strong focus on the principles of self-determination, human dignity, responsibility, equality and fairness, progressiveness, and diversity in general. We always keep people in focus, and when we develop new products and services, we focus on privacy by design and standard.

Parent Company

Primary activities

The entity’s primary activity is to hold equity investments.

Development in activities

The income statement for 2023 shows a loss of DKK 9.8 million against DKK 19.1 million in 2022. The loss is primarily due to results realized in the investments of DKK 2.0 million and interest expense related to amount owed to former owners (DKK 9.8 million).

The balance sheet as of 31 December 2023 amounts to DKK 114.3 million against DKK 129.3 million in 2022. The development is primary due to change of financing structure.

The equity increased by DKK 37.2 million due to the realised loss of DKK 9.8 million and further by equity injection made by the majority owner by DKK 47.0 million. Equity amounts to DKK 84.0 million against DKK 46.8 million in 2022.

Management considers the Group's financial performance in the year satisfactory.

Events after the balance sheet date

No events have occurred after the balance sheet date to this date which would significantly influence the evaluation of this annual report.

Consolidated financial statements for the period 1 January - 31 December

Statement of comprehensive income

| Note | DKK'000 | 2023 | 2022 |
|-------|--|----------------|----------------|
| 4 | Revenue | 945,510 | 727,333 |
| | Cost of goods sold | -660,271 | -504,381 |
| | Gross profit | 285,239 | 222,952 |
| | Other operating income | 10,471 | 11,882 |
| 5,7 | Other external costs | -152,991 | -132,757 |
| 6,7 | Staff costs | -93,383 | -74,444 |
| | Earnings before interests, tax, depreciation and amortisation | 49,336 | 27,633 |
| 11 | Amortisation | -3,008 | -2,986 |
| 13,14 | Depreciation | -22,112 | -18,363 |
| | Operating profit/loss | 24,216 | 6,284 |
| 8 | Financial income | 273 | 0 |
| 9 | Financial expenses | -20,756 | -13,225 |
| | Profit/loss before tax | 3,733 | -6,941 |
| 10 | Tax for the year | 203 | 1,454 |
| | Profit/loss for the year | 3,936 | -5,487 |
| | Other comprehensive income after tax | 0 | 0 |
| | Total comprehensive income | 3,936 | -5,487 |

Consolidated financial statements for the period 1 January - 31 December

Balance sheet

| Note | DKK'000 | 2023 | 2022 |
|-------|--------------------------------------|-----------------------|-----------------------|
| | ASSETS | | |
| | Non-current assets | | |
| 11,12 | Intangible assets | | |
| | Goodwill | 195,312 | 195,312 |
| | Brand value | 0 | 0 |
| | Customer right | 0 | 0 |
| | Development costs | 7,019 | 5,662 |
| | | <u>202,331</u> | <u>200,974</u> |
| | Property, plant and equipment | | |
| 13 | Plant and equipment | 7,897 | 8,713 |
| 13 | Leasehold improvements | 316 | 894 |
| 14 | Leased assets | 53,487 | 45,337 |
| | | <u>61,700</u> | <u>54,944</u> |
| | Other non-current assets | | |
| | Deposits | 4,809 | 4,523 |
| 10 | Deferred tax assets | 10,202 | 9,860 |
| | | <u>15,011</u> | <u>14,383</u> |
| | Total non-current assets | <u>279,042</u> | <u>270,301</u> |
| | Current assets | | |
| 15 | Inventories | 190,086 | 228,264 |
| | Trade receivables | 11,771 | 9,913 |
| | Prepayments | 1,199 | 1,804 |
| | Right of return assets | 9,366 | 10,350 |
| | Other receivables | 5,472 | 3,087 |
| | Corporate tax | 1,352 | 0 |
| | Total current assets | <u>219,246</u> | <u>253,418</u> |
| | TOTAL ASSETS | <u><u>498,288</u></u> | <u><u>523,719</u></u> |

Consolidated financial statements for the period 1 January - 31 December

Balance sheet

| Note | DKK'000 | 2023 | 2022 |
|------|--------------------------------------|----------------|----------------|
| | EQUITY AND LIABILITIES | | |
| 16 | Equity | | |
| | Share capital | 24,248 | 19,549 |
| | Treasury shares | -2,003 | -2,003 |
| | Retained earnings | 175,629 | 129,406 |
| | Total equity | <u>197,874</u> | <u>146,952</u> |
| | Liabilities | | |
| | Non-current liabilities | | |
| 17 | Provisions | 518 | 518 |
| 18 | Amounts owed to former owners | 0 | 82,278 |
| 19 | Bank borrowing | 24,000 | 0 |
| 14 | Lease liabilities | 38,092 | 30,137 |
| | Other payables | 3,515 | 3,397 |
| | Total non-current liabilities | <u>66,125</u> | <u>116,330</u> |
| | Current liabilities | | |
| 14 | Lease liabilities | 17,871 | 13,354 |
| | Loans from suppliers | 7,453 | 8,924 |
| | Bank overdrafts | 9,201 | 3,435 |
| 19 | Bank borrowing | 6,000 | 0 |
| | Prepayments from customers | 3,307 | 3,004 |
| | Refund liabilities | 15,354 | 16,048 |
| | Trade payables | 123,509 | 181,313 |
| | Corporate tax | 0 | 885 |
| 20 | Other payables | 48,207 | 31,616 |
| | Deferred income | 3,387 | 1,858 |
| | Total current liabilities | <u>234,289</u> | <u>260,437</u> |
| | Total liabilities | <u>300,414</u> | <u>376,767</u> |
| | TOTAL EQUITY AND LIABILITIES | <u>498,288</u> | <u>523,719</u> |

Consolidated financial statements for the period 1 January - 31 December

Cash flow statement

| Note | DKK'000 | 2023 | 2022 |
|------|---|----------------|----------------|
| | Profit/loss for the year | 3,936 | -5,487 |
| | Depreciation and amortisation | 25,120 | 21,349 |
| | Other adjustments of non-cash operating items, etc. | 18,019 | 11,809 |
| | Cash generated from operations (operating activities) before changes in working capital | 47,075 | 27,671 |
| 22 | Changes in working capital | -4,432 | -24,431 |
| | Cash generated from operations | 42,643 | 3,240 |
| | Interest received | 270 | 0 |
| | Interest expenses | -15,820 | -2,546 |
| | Interest payments under IFRS 16 | 2,559 | -1,202 |
| | Corporation tax paid/received | -2,376 | -106 |
| | Cash flows from operating activities | 22,161 | -614 |
| 11 | Acquisition of other intangible assets | -4,502 | -3,692 |
| 13 | Acquisition of property, plant and equipment | -2,469 | -4,812 |
| | Net change in deposits, investments | -286 | -8 |
| | Cash flows from investing activities | -7,257 | -8,512 |
| | External financing: | | |
| | Lease payments under IFRS 16 | -13,907 | -11,002 |
| | Re-payment of loan to suppliers | -1,471 | -1,486 |
| | Re-payment of debt to former owners | -82,278 | 0 |
| | Raising of loans from credit institutions | 30,000 | 0 |
| | Capital increase | 46,896 | 0 |
| | Cash flows from financing activities | -20,670 | -12,488 |
| | Net cash flows from operating, investing and financing activities | -5,766 | -21,614 |
| | Cash and cash equivalents at 1 January | -3,435 | 18,179 |
| | Cash and cash equivalents at 31 December | -9,201 | -3,435 |

The cash flow statement cannot be directly derived from the other components of the consolidated financial statements.

Consolidated financial statements for the period 1 January - 31 December

Statement of changes in equity

| DKK'000 | Share Capital | Treasury shares | Retained earnings | Total |
|--|------------------|--------------------|----------------------|----------------|
| Equity 1 January 2023 | 19,549 | -2,003 | 129,406 | 146,952 |
| Comprehensive income in 2023 | | | | |
| Income for the year | 0 | 0 | 3,936 | 3,936 |
| Total comprehensive income for the period | 0 | 0 | 3,936 | 3,936 |
| Transactions with owners | | | | |
| Capital increase | 4,699 | 0 | 42,287 | 46,986 |
| Total transactions with owners | 4,699 | 0 | 42,287 | 46,986 |
| Equity 31 December 2023 | 24,248 | 0 | 175,629 | 197,874 |

Statement of changes in equity

| DKK'000 | Share Capital | Treasury shares | Retained earnings | Total |
|--|------------------|--------------------|----------------------|----------------|
| Equity 1 January 2022 | 19,549 | -2,003 | 134,714 | 152,260 |
| Comprehensive income in 2022 | | | | |
| Loss for the year | 0 | 0 | -5,487 | -5,487 |
| Total comprehensive income for the period | 0 | 0 | -5,487 | -5,487 |
| Transactions with owners | | | | |
| Incentive program | 0 | 0 | 179 | 179 |
| Total transactions with owners | 0 | 0 | 179 | 179 |
| Equity 31 December 2022 | 19,549 | -2,003 | 129,406 | 146,952 |

Consolidated financial statements for the period 1 January - 31 December

Summary of notes to the consolidated financial statements

Note

- 1 Accounting policies
- 2 Significant estimation uncertainty, assumptions and assessments
- 3 Standards issued but not yet effective
- 4 Revenue
- 5 Fees paid to auditor appointed at the annual general meeting
- 6 Staff costs
- 7 Other material expenses in income statement
- 8 Financial income
- 9 Financial expenses
- 10 Tax
- 11 Intangible assets
- 12 Impairment test
- 13 Property, plant and equipment
- 14 Leases
- 15 Inventories
- 16 Equity
- 17 Provisions
- 18 Amounts owed to former owners
- 19 Bank borrowing
- 20 Other payables
- 21 Contractual obligations and contingencies, etc.
- 22 Changes in working capital
- 23 Financial risks and financial instruments
- 24 Changes in liabilities arising from financing activities
- 25 Related party disclosures
- 26 Events after the balance sheet date
- 27 Composition of the Board of Directors

Consolidated financial statements for the period 1 January - 31 December

Notes

1 Accounting policies

Unisport Holding ApS is a limited liability company registered in Denmark. The financial statements section of the annual report for the period 1 January - 31 December 2023 comprises both the consolidated financial statements of Unisport Holding ApS and its subsidiary (the Group) and the separate parent company financial statements.

The consolidated financial statements for Unisport Holding ApS for 2023 have been prepared in accordance with International Financial Reporting Standards as adopted by the EU and additional requirements of the Danish Financial Statements Act applying to large reporting class C entities.

The annual report also fulfils the requirements laid down in International Financial Reporting Standards issued by the IASB.

On 28 May 2024, the Board of Directors and the Executive Board discussed and approved the annual report of Unisport Holding ApS for 2023. The annual report is presented to the shareholders of Unisport Holding ApS for adoption at the annual general meeting on 28 May 2024.

The accounting policies are unchanged from last year.

Basis of preparation

The consolidated financial statements have been presented in Danish kroner rounded to the nearest DKK thousand, which is also the functional currency for the Parent Company.

The accounting policies set out below have been applied consistently in respect of the financial year and comparative figures.

Summary of significant accounting policies

Consolidated financial statements

The consolidated financial statements comprise the Parent Company, Unisport Holding ApS (the Company), and subsidiaries controlled by Unisport Holding ApS.

The Group controls an entity if the Group is exposed to or is entitled to variable returns due to its interest in the entity and can impact these returns through its controlling interest in the entity. In the assessment as to whether the Group exercises control, allowance is made for de facto control and potential voting rights that are real and of substance at the reporting date.

The consolidated financial statements have been prepared as a consolidation of the Parent Company's and the individual subsidiaries' financial statements prepared according to the Group's accounting policies. On consolidation, intra-group income and expenses, shareholdings, intra-group balances and dividends, and realised and unrealised gains on intra-group transactions are eliminated. Unrealised gains on transactions with associates are eliminated in proportion to the Group's interest in the entity. Unrealised losses are eliminated in the same way as unrealised gains in so far as they do not reflect impairment.

In the consolidated financial statements, the items of subsidiaries are recognised in full.

Consolidated financial statements for the period 1 January - 31 December

Notes

1 Accounting policies (continued)

Business combinations

Entities acquired or formed during the year are recognised in the consolidated financial statements from the date of acquisition or formation. Entities disposed of are recognised in the consolidated financial statements up to the date of disposal. Comparative figures are not restated to reflect acquisitions. Discontinued operations and assets held for sale are presented separately, see below.

The purchase method is applied to acquisitions of new businesses over which Unisport Holding ApS obtains control. The acquired businesses' identifiable assets, liabilities and contingent liabilities are measured at fair value at the acquisition date. Identifiable intangible assets are recognised if they are separable or arise from a contractual right. Deferred tax related to the revaluations is recognised.

The acquisition date is the date when Unisport Holding ApS effectively obtains control over the acquired business.

Any excess of the consideration transferred, the value of non-controlling equity interests in the acquired entity and the fair value of any previously held equity interests over the fair value of the identifiable assets, liabilities and contingent liabilities acquired (goodwill) is recognised as goodwill under intangible assets. Goodwill is not amortised, but is tested annually for indications of impairment. The first impairment test is performed before the end of the year of acquisition.

The consideration paid for a business consists of the fair value of the agreed consideration in the form of assets transferred, liabilities assumed and equity instruments issued. If part of the consideration is contingent on future events or compliance with agreed terms, such part of the consideration is recognised at fair value at the date of acquisition. Expenses incurred in connection with corporate acquisitions are recognised in administrative expenses in the year in which the expenses are incurred.

If uncertainties regarding identification or measurement of acquired assets, liabilities or contingent liabilities or determination of the consideration exist at the acquisition date, initial recognition will take place on the basis of provisional values. If it turns out subsequently that the identification or measurement of the purchase consideration, acquired assets, liabilities or contingent liabilities was incorrect on initial recognition, the statement will be adjusted retrospectively, including goodwill, until 12 months after the acquisition, and comparative figures will be restated. After that, goodwill will not be adjusted. Changes in estimates of contingent purchase considerations are recognised in profit or loss for the year.

Gains and losses on disposal of subsidiaries and associates are stated as the difference between the sales amount and the carrying amount of net assets, including goodwill at the date of disposal and costs of disposal.

Foreign currency translation

On initial recognition, foreign currency transactions are translated to the functional currency at the exchange rates at the transaction date. Foreign exchange differences arising between the rate at the transaction date and the rate at the date of payment are recognised in profit or loss as financial income or financial expenses.

Receivables and payables and other monetary items denominated in foreign currencies are translated to the functional currency at the exchange rates at the balance sheet date.

The difference between the exchange rates at the end of the reporting period and at the date at which the receivable or payable arose or was recognised in the latest annual report is recognised in profit or loss as financial income or financial expenses.

Consolidated financial statements for the period 1 January - 31 December

Notes

1 Accounting policies (continued)

Revenue

Revenue from sale of goods is recognized at the point in time when control of the asset is transferred to the customer, generally on the time of sale in the Flagship Store or delivery from the website. Revenue includes fee from shipping.

The recognized revenue is measured at the fair value of the agreed price exclusive of VAT and fees collected on behalf of third parties. All forms of discounts are recognised in revenue.

Right of return

The customers hold a right to return the goods within a specified period. The Group uses the expected value method to estimate the goods that will not be returned because this method best predicts the amount of variable consideration to which the Group will be entitled. For goods that are expected to be returned, instead of revenue, the Group recognises a refund liability. A right of return asset (and corresponding adjustment to cost of sales) is also recognised for the right to recover products from a customer.

Cost of goods sold

Cost of goods sold includes the cost of goods used in generating the year's revenue.

Cost of goods sold is recognised after deduction of supplier discounts and bonuses.

Other operating income

Other operating income comprise items of a secondary nature relative to the Group's core activities, including gains on the sale of non-current assets and received marketing contribution from suppliers.

Other external costs

Other external costs comprise administrative expenses and other costs for operations and maintenance.

Staff costs

Staff costs comprise wages, salaries, pensions and other staff costs.

Special items

Special items comprise significant income and expenses of an exceptional nature relative to the Group's earnings-generating operating activities, including restructuring cost, as well as other significant one-off items.

The items are stated separately to give a true and fair view of the Group's operating profit/loss and are specified in a note to the financial statements.

Financial expenses

Finance expenses comprise interest expenses as well as exchange gains and losses on transactions denominated in foreign currencies. Furthermore, amortisation of financial assets and liabilities as well as surcharges and allowances under the on-account tax scheme and fair value adjustments of derivative financial instruments which are not designated as hedging instruments are included.

Consolidated financial statements for the period 1 January - 31 December

Notes

1 Accounting policies (continued)

Tax

Tax on profit/loss for the year

Unisport Holding ApS is jointly taxed with its Danish subsidiary Unisport A/S. The current Danish corporation tax charge is allocated between the jointly taxed entities in proportion to their taxable income. The jointly taxed companies are taxed under the on-account tax scheme.

Tax for the year comprises the year's current tax charge and deferred tax adjustments. The tax expense is recognised in profit or loss, other comprehensive income or directly in equity.

Current and deferred tax

Current tax payable and receivable is recognised in the balance sheet as tax computed on the taxable income for the year, adjusted for tax on prior-year taxable income and tax paid on account.

Deferred tax is measured using the balance sheet liability method on all temporary differences between the carrying amount and the tax value of assets and liabilities. However, deferred tax is not recognised on temporary differences relating to goodwill which is not deductible for tax purposes and on office premises and other items where temporary differences, apart from business combinations, arise at the date of acquisition without affecting either profit/loss for the year or taxable income.

Where alternative tax rules can be applied to determine the tax base, deferred tax is measured based on Management's intended use of the asset or settlement of the liability, respectively.

Deferred tax assets, including the tax value of tax loss carry-forwards, are recognised under other non-current assets at the expected value of their utilisation; either as a set-off against tax on future income or as a set-off against deferred tax liabilities in the same legal tax entity and jurisdiction.

Deferred tax assets are subject to annual impairment tests and are recognised only in so far as it is probable that the assets will be utilised.

Deferred tax assets and liabilities are offset if the Group has a legally enforceable right to set off current tax liabilities and tax assets or intends either to settle current tax liabilities and tax assets on a net basis or to realise the assets and settle the liabilities simultaneously.

Adjustment is made to deferred tax resulting from elimination of unrealised intra-group profits and losses.

Deferred tax is measured according to the tax rules and at the tax rates applicable at the balance sheet date when the deferred tax is expected to crystallise as current tax. The change in deferred tax as a result of changes in tax rates is recognised in the comprehensive income for the year.

Intangible assets

Goodwill

Goodwill is initially recognised in the balance sheet at cost as described under "Business combinations". Subsequently, goodwill is measured at cost less accumulated impairment losses. Goodwill is not amortised.

The carrying amount of goodwill is allocated to the Group's cash-generating units at the date of acquisition. Identification of cash-generating units is based on the management structure and internal financial control.

Consolidated financial statements for the period 1 January - 31 December

Notes

1 Accounting policies (continued)

Brand value and customer rights

Brand value and customer rights acquired in business combinations are measured at cost less accumulated amortisation and impairment losses. Brand value and customer rights are amortised on a straight-line basis over the expected useful life as follows:

| | |
|-----------------|---------|
| Brand value | 5 years |
| Customer rights | 3 years |

Development costs

Development projects that are clearly defined and identifiable, where the technical feasibility, sufficient resources and a potential future market or development opportunities are demonstrated, and where the Group intends to complete and use the individual project, are recognised as intangible assets provided that the cost can be measured reliably and that there is sufficient assurance that future earnings or the net selling price can cover production costs, selling and administrative expenses and development costs. Other development costs are recognised in profit and loss under other external costs.

Development costs comprise costs, salaries and amortization directly or indirectly attributable to the Group's development activities.

Recognised development costs are measured at cost less accumulated amortisation and impairment losses. Cost comprises wages and salaries and other costs attributable to the Group's development activities.

Following the completion of development work, development costs are amortised on a straight-line basis over the estimated useful life from the date when the asset is available for use. The amortisation period is 3 years. The basis of amortisation is calculated less impairment losses, if any.

Property, plant and equipment

Plant and machinery and leasehold improvements are measured at cost less accumulated depreciation and impairment losses.

Cost comprises the purchase price and any costs directly attributable to the acquisition until the date when the asset is available for use. Further, cost includes the present value of the estimated costs for dismantling and removing the asset and restoring the site on which the asset was located.

Subsequent costs, e.g. in connection with replacement of components of property, plant and equipment, are recognised in the carrying amount of the asset if it is probable that the costs will result in future economic benefits for the Group. The replaced components are de-recognised in the balance sheet position, and the carrying amount is recognised in the income statement. All other expenses relating to ordinary repairs and maintenance are recognised in profit or loss as incurred.

Where individual components of an item of property, plant and equipment have different useful lives, they are depreciated separately. Depreciation is provided on a straight-line basis over the expected useful lives of the assets/components. The expected useful lives are as follows:

| | |
|------------------------|-----------|
| Plant and equipment | 3-5 years |
| Leasehold improvements | 3-5 years |

Depreciation is calculated on the basis of the residual value and impairment losses, if any. The depreciation period and the residual value are determined at the acquisition date and are reassessed annually. If the residual value exceeds the carrying amount, depreciation is discontinued.

When the depreciation period or the residual value is changed, the effect on depreciation is recognised prospectively as a change in accounting estimates.

Consolidated financial statements for the period 1 January - 31 December

Notes

1 Accounting policies (continued)

Impairment testing of non-current assets

Goodwill

Goodwill is subject to annual impairment tests, initially before the end of the acquisition year. Similarly, development projects in progress are subject to an annual impairment test.

The carrying amount of goodwill is tested for impairment together with the other non-current assets of the cash-generating unit or group of cash-generating units to which goodwill is allocated. The assets of the cash-generating units are written down to the recoverable amount over the income statement if the carrying amount is higher. The recoverable amount of a cash-generating unit is generally determined as the present value of the expected future net cash flows from the entity or activity (cash-generating unit) to which the goodwill relates.

Other non-current assets

The carrying amount of other non-current assets is tested annually for evidence of impairment. When there is evidence that assets may be impaired, the recoverable amount of the asset is calculated. The recoverable amount is the higher of an asset's fair value less expected costs to sell and its value in use.

Value in use is the present value of the future cash flows expected to be derived from an asset or the cash-generating unit to which the asset belongs.

Recognition of impairment losses in the income statement

An impairment loss is recognised if the carrying amount of an asset or a cash-generating unit, respectively, exceeds the recoverable amount of the asset or the cash-generating unit. The impairment loss is recognised in a separate line item in the income statement.

Impairment of goodwill is not reversed. Impairment losses recognised in respect of other assets are reversed in so far as the assumptions and estimates underlying the impairment losses have changed. Impairment losses are reversed only in so far as the new carrying amount of the asset does not exceed the carrying amount that would have resulted (net of amortisation or depreciation) had no impairment loss been recognised in respect of the asset in prior years.

Leasing

Whether a contract contains a lease is assessed at contract inception. For identified leases a right-of-use asset and corresponding lease liability are recognised at the lease commencement date. At initial recognition, the right-of-use asset is measured at cost corresponding to the lease liability recognised, adjusted for any lease prepayments or directly related costs including dismantling and restoration costs and key money paid to the landlord or the former lessee. The lease liability is measured at the present value of lease payments discounted using the interest rate implicit in the lease. In cases where the implicit interest rate cannot be determined an appropriate incremental borrowing rate is used instead.

At subsequent measurement, the right-of-use asset is measured less accumulated depreciations and impairment losses and adjusted for any remeasurements of the lease liability. Depreciations following the straight-line method over the lease term or the useful life of the right-of-use asset, whichever is shortest. The lease liability is measured at amortised cost using the effective interest method and adjusted for any remeasurements or modifications made to the contract.

Right-of-use assets and lease liabilities are not recognised for low value lease assets. These are recognised as an expense on a straight-line basis over the term of the lease. Any service elements separable from the lease are also accounted for following same principle.

Consolidated financial statements for the period 1 January - 31 December

Notes

1 Accounting policies (continued)

Right-of-use assets classified as buildings relate to leases of the Flagship store, office buildings and inventory warehouses. All other leases regarding other property, plant and equipment have been assessed as low value leases and hence is not recognized as right-of-use assets.

Inventories

Inventories are measured at the lower of cost in accordance with the FIFO method and the net realisable value.

Goods for resale are measured at cost, comprising purchase price plus delivery costs.

The net realisable value of inventories is determined as the selling price less costs of completion and costs incurred to effect the sale, taking into account marketability, obsolescence and developments in the expected selling price.

Receivables

Receivables are measured at amortized cost. A credit loss allowance is made upon initial recognition based on historical observed default rates adjusted for forward looking estimates (simplified 'expected credit loss' model). The cost of the credit loss allowances is included in other external costs. A loss is considered realized when it is certain that we will not recover the receivable, e.g. in case of bankruptcy or similar.

Prepayments

Prepayments are measured at cost. Prepayments recognised under "Current assets" comprise expenses incurred concerning subsequent financial years.

Equity

Dividends

Dividends are recognised as a liability at the date when they are adopted at the annual general meeting (declaration date). The proposed dividend payment for the year is disclosed as a separate item under equity.

Treasury share reserve

The treasury share reserve comprises cost of acquisition for the Group's portfolio of treasury shares. Dividends received from treasury shares are recognised directly in retained earnings in equity. Gains and losses from sale of treasury shares are recognised in share premium.

Consolidated financial statements for the period 1 January - 31 December

Notes

1 Accounting policies (continued)

Warrants programme

The value of services received in exchange for granted warrants is measured at the fair value of the warrants granted.

For equity-settled programmes, the warrants are measured at the fair value at the grant date and recognised in the income statement under staff costs over the vesting period. The counter entry is recognised directly in equity as an owner transaction.

On initial recognition of the warrants, an estimate is made of the number of warrants expected to vest. That estimate is subsequently revised for changes in the number of warrants expected to vest so that the total recognition is based on the actual number of vested warrants.

Accordingly, recognition is based on the number of warrants ultimately vested. The fair value of granted warrants is estimated using an option pricing model, taking into account the terms and conditions upon which the warrants were granted.

Provisions

Provisions are recognised when, as a result of past events, the Group has a legal or a constructive obligation and it is probable that there will be an outflow of resources embodying economic benefits to settle the obligation.

The amount recognised as a provision is Management's best estimate of the expenses required to settle the obligation.

On measurement of provisions, the costs required to settle the liability are discounted if the effect is material to the measurement of the liability. A pre-tax discount factor is used that reflects the current market interest rate level plus risks specific to the liability. Changes to the discount factor during the year are recognised as financial expenses.

Restructuring costs are recognised as liabilities once a detailed, formal restructuring plan has been published no later than on the balance sheet date to the persons affected by the plan. On acquisition of businesses, restructuring provisions in the acquired business are included in goodwill only when the acquired business had a restructuring liability at the acquisition date.

A provision for onerous contracts is recognised when the expected benefits to be obtained by the Group from a contract are lower than the unavoidable costs of meeting its obligations under the contract.

Provisions for restoration of leasehold improvements, etc. are measured at the present value of the expected future restoration costs at the end of the reporting period. The provision is calculated on the basis of current public authority orders and estimated costs that are discounted at present value. Specific risks associated with the provision are included in the estimated costs. A discount factor reflecting the general interest rate levels is used. Provisions are recognised as they arise and are adjusted on an ongoing basis in order to reflect changes in requirements and prices, etc. The present value of the costs is recognised in the cost of the property, plant and equipment in question and is depreciated with these assets. The increase of the present value due to the passage of time is recognised in the income statement as financial expenses.

Consolidated financial statements for the period 1 January - 31 December

Notes

1 Accounting policies (continued)

Prepayments from customers

Prepayments from customers comprise liabilities regarding issued gift vouchers, recognised at the date of issue.

Prepayments from customers are measured at amortised cost.

Financial liabilities

Financial liabilities are measured at amortised cost.

Deferred income

Deferred income is measured at cost.

Fair value measurement

The Group uses the fair value concept in connection with certain disclosure requirements and for recognition of financial instruments. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants ("exit price").

The fair value is a market-based and not an entity-specific measurement. The entity uses the assumptions that the market participants would use for the pricing of the asset or liability based on the current market conditions, including risk assumptions. The entity's purpose of holding the asset or settling the liability is thus not taken into account when the fair value is determined.

The fair value measurement is based on the principal market. If a principal market does not exist, the measurement is based on the most advantageous market, i.e. the market that maximises the price of the asset or liability less transaction and transport costs.

All assets and liabilities measured at fair value, or in respect of which the fair value is disclosed, are classified based on the fair value hierarchy, see below:

- ▶ Level 1: Value in an active market for similar assets/liabilities
- ▶ Level 2: Value based on recognised valuation methods on the basis of observable market information
- ▶ Level 3: Value based on recognised valuation methods and reasonable estimates (non-observable market information).

Cash flow statement

The cash flow statement shows the cash flows from operating, investing and financing activities for the year, the year's changes in cash and cash equivalents as well as cash and cash equivalents at the beginning and end of the year.

The cash flow effect of acquisitions and disposals of entities is shown separately in cash flows from investing activities. Cash flows from acquired businesses are recognised in the cash flow statement from the date of acquisition. Cash flows from disposals of businesses are recognised up until the date of disposal.

Cash flows from operating activities are calculated according to the indirect method as the profit/loss after tax adjusted for non-cash operating items, changes in working capital, interest income and expenses, dividends received and corporation taxes paid.

Cash flows from investing activities comprise payments in connection with acquisitions and disposals of businesses and activities, addition and disposal of intangible assets, property, plant and equipment and other non-current assets as well as securities not classified as cash and cash equivalents.

Consolidated financial statements for the period 1 January - 31 December

Notes

1 Accounting policies (continued)

Cash flows from financing activities comprise changes in the size and composition of the share capital and associated expenses as well as borrowings, repayment of interest-bearing debt, lease payments under IFRS 16, purchase and sale of treasury shares and distribution of dividends to shareholders.

Cash and cash equivalents comprise cash which are subject to an insignificant risk of changes in value.

Cash flows in currencies other than the functional currency are translated using average exchange rates unless these deviate significantly from the rates ruling at the transaction date.

Financial ratios

The financial ratios stated in the survey of financial highlights have been calculated as follows:

| | |
|------------------|--|
| Gross margin | $\frac{\text{Gross profit} \times 100}{\text{Revenue}}$ |
| Operating margin | $\frac{\text{Operating profit} \times 100}{\text{Revenue}}$ |
| Solvency ratio | $\frac{\text{Equity at year end} \times 100}{\text{Total equity and liabilities at year end}}$ |
| Return on equity | $\frac{\text{Profit/loss for the year} \times 100}{\text{Average equity}}$ |

Gross merchandise value

Gross merchandise value, as disclosed in the Management's review, is defined as the value of all merchandise sold to customers after cancellations and returns and excluding VAT.

2 Significant estimation uncertainty, assumptions and assessments

Significant estimation uncertainty and assumptions

The calculation of the carrying amount of certain assets and liabilities requires judgements, estimates and assumptions concerning future events.

The estimates and assumptions made are among other things based on historical experience and other factors that Management finds reasonable in the circumstances but which are inherently uncertain and unpredictable. The assumptions may be incomplete or inaccurate, and unexpected events or circumstances may arise. The Group is subject to risks and uncertainties which may mean that the actual outcome may differ from the estimates made. Special risks for the Group are mentioned in the Management's review and in note 23 to the consolidated financial statements.

It may be necessary to change previously made estimates due to changes in the facts on which these estimates were based or due to new knowledge or subsequent events.

Estimates particularly material to the financial reporting are made, e.g., by way of impairment testing of goodwill and an assessment of the impairment write-down in respect of inventories.

Consolidated financial statements for the period 1 January - 31 December

Notes

2 Significant estimation uncertainty, assumptions and assessments (continued)

Impairment test, goodwill

In connection with the presentation of the financial statements for 2023, Management performed an impairment test of goodwill. The test was based on a number of assumptions as to the Group's financial development going forward. The most material assumptions relate to revenue growth and expectations as to improved earnings. Therefore, the estimates of revenue and earnings growth are material. Also, the expectations as to the development in the interest rate used for discounting purposes are material.

If the expected earnings development is not realised, the carrying amount of goodwill cannot be maintained.

The impairment test and the relating particularly sensitive factors are described in detail in note 12 to the consolidated financial statements.

Assessment of the need for write-down of deferred tax assets

In connection with the preparation of the financial statements for 2023, Management assessed the future utilization of deferred tax assets. The assessment was carried out in connection with the preparation of the impairment test and based on the expectations of improved profitability, deferred tax assets have been recognized due to an expectation of utilization within the next 3-5 years, except from deferred tax assets related to the French subsidiary, cf. note 10.

Assessment of the need for write-down in respect of inventories

The Group has inventories in its flagship stores and in the central warehouse. As the net realisable value of some of these inventories is expected to be lower than cost, the inventories have been written down to such expected lower value. The write-down is based on an estimate of the net realisable value based on actual, historical sales and Management's assessment.

Significant accounting judgements in applying the chosen accounting policies

As part of the application of the Group's accounting policies, Management performs judgements, based on estimations, which may materially impact the amounts recognised in the consolidated financial statements.

3 Standards issued but not yet effective

The Group has adopted relevant new or amended standards and interpretations as adopted by the EU and which are effective for the financial year 1 January - 31 December 2023. The Group has assessed that the new or amended standards and interpretations have not had any material impact on the Group's Annual Report in 2023.

At the date of authorisation of these financial statements, the Group has assessed the new and revised IFRS Standards that have been issued but are not yet effective. Based on the current business setup, none of the new standards or interpretations are expected to have a material impact on the Group's Annual Report.

Consolidated financial statements for the period 1 January - 31 December

Notes

4 Revenue

The Group's revenue derives from sales from the websites in each of the countries in which the Group operates. In addition to sales through the websites, part of revenue derives from the flagship stores in central Copenhagen, central Paris and central Stockholm, and a minor part of revenue consists of sales to soccer clubs and sports associations.

All revenue transactions are recognised at a point in time.

The Group focuses on two markets; mature markets and new markets. New markets consists of France, Germany and Austria and mature markets consists of the Scandinavian countries and Holland.

Below, a breakdown of revenue into mature markets and new markets is presented:

| DKK'000 | 2023 | 2022 |
|---|----------------|----------------|
| Revenue | | |
| Mature markets | 682,845 | 533,083 |
| New markets | 262,664 | 194,250 |
| | <u>945,510</u> | <u>727,333</u> |
| | | |
| 5 Fees paid to auditor appointed at the annual general meeting | | |
| Fee regarding statutory audit | 495 | 371 |
| Other assurance engagements | 0 | 0 |
| Tax assistance | 44 | 36 |
| Other assistance | 288 | 173 |
| | <u>827</u> | <u>580</u> |
| | | |
| 6 Staff costs | | |
| Wages and salaries | 82,284 | 65,695 |
| Other social security costs | 3,111 | 2,872 |
| Pensions | 5,279 | 3,569 |
| Other staff costs | 2,708 | 2,129 |
| Share-based payment | 0 | 179 |
| | <u>93,383</u> | <u>74.444</u> |
| | | |
| Average number of employees | <u>251</u> | <u>205</u> |

Consolidated financial statements for the period 1 January - 31 December

Notes

6 Staff costs (continued)

Remuneration of the Board of Directors, the Executive Board and executive employees

| DKK'000 | 2023 | | 2022 | |
|---------------------|--|---------------------|--|---------------------|
| | Board of Directors and Executive Board | Executive employees | Board of Directors and Executive Board | Executive employees |
| Wages and salaries | 3,243 | 8,936 | 3,153 | 8,128 |
| Pension | 0 | 478 | 0 | 426 |
| Social costs | 1 | 13 | 1 | 12 |
| Share-based payment | 0 | 0 | 102 | 68 |
| | <u>3,244</u> | <u>9,427</u> | <u>3,256</u> | <u>8,634</u> |

With reference to the Danish Financial Statements Act, section 98b(3), remuneration of the Board of Directors and the Executive Board has been disclosed together.

Members of the Executive Board and other executive officers are eligible for bonus depending on the financial performance for the year in question.

The Group has not entered into any special agreements on severance pay with members of the Executive Board in connection with a takeover of the Group.

Incentive programmes

Unisport Holding ApS has established a share-based incentive programme in the form of a warrant programme for executive employees and other employees. The warrants are acquired at a value close to the fair value at the grant date.

The warrants programme comprised a total of 0 warrants at 31 December 2023 (2022: 554,272). The warrant programme expired during 2023 and has not been replaced. No new warrants were granted in 2023.

Each warrant entitles the holder to subscribe for 1 share at a nominal value of DKK 1 in Unisport Holding ApS.

The right to exercise the warrants was 28 February 2023.

The warrants can only be settled in shares. No outstanding warrants as per 31 December 2023.

The exercise of the subscription rights is contingent on the holder not being under notice at the exercise date. There are no other conditions for the rights acquisition. Special provisions apply in the case of illness and death and in the case of changes in the capital structure of the Group, etc.

Consolidated financial statements for the period 1 January - 31 December

Notes

6 Staff costs (continued)

Specification of outstanding warrants

| | Executive employees | Other employees | Number in total | Average exercise price per warrant (DKK) |
|--------------------------------------|---------------------|-----------------|-----------------|--|
| Outstanding at the beginning of 2022 | 530,272 | 24,000 | 554,272 | 13.1 |
| Granted | 0 | 0 | 0 | |
| Forfeited | 0 | 0 | 0 | |
| Exercised | 0 | 0 | 0 | |
| Expired | 0 | 0 | 0 | |
| Outstanding at the end of 2022 | 530,272 | 24,000 | 554,272 | 13.1 |
| Outstanding at 1 January 2023 | 530,272 | 24,000 | 554,272 | 13.1 |
| Granted | 0 | 0 | 0 | |
| Forfeited | 0 | 0 | 0 | |
| Exercised | 0 | 0 | 0 | |
| Expired | -530,272 | 24,000 | -544,272 | |
| Outstanding at the end of 2023 | 0 | 0 | 0 | 0 |

The fair value calculated at the granting is based on a Black-Scholes warrant pricing model.

In 2023, expense recognised in results for the year relating to warrants amounted to an income of DKK 0 thousand (2022: expense DKK 179 thousand).

Consolidated financial statements for the period 1 January - 31 December

Notes

| DKK'000 | 2023 | 2022 |
|--|---------|---------|
| 7 Other material expenses in income statement | | |
| Due to higher than planned growth, the Group was during 2022 forced to pull forward a planned warehouse extension from Mid 2023 by almost 10 months to second half 2022. Running two warehouses for a period of time and the physical warehouse move created a high amount of one-time costs and higher staff in-take. | | |
| Extra staff related to the move, operating two locations etc. | 3,536 | 11,334 |
| Transition planning and physical move | 0 | 1,895 |
| Other | 0 | 311 |
| | 3,536 | 13,540 |
| <i>Special items are recognised in the below items of the financial statements:</i> | | |
| Staff costs | 3,536 | 11,334 |
| Other external expenses | 0 | 2,206 |
| | 3,536 | 13,540 |
| 8 Financial Income | | |
| Other financial income | 273 | 0 |
| | 273 | 0 |
| 9 Financial expenses | | |
| Foreign exchange loss | -2,377 | -969 |
| Interest expense relating to leases | -2,559 | -1,202 |
| Other interest expenses | -15,820 | -10,059 |
| Other financial costs | 0 | -996 |
| | -20,756 | -13,225 |

Consolidated financial statements for the period 1 January - 31 December

Notes

10 Tax

Tax in the statement of comprehensive income

| DKK'000 | 2023 | 2022 |
|---|-------------|---------------|
| Tax on the loss for the year is specified as follows: | | |
| Current tax | 139 | 768 |
| Adjustment of deferred tax | -279 | -2,175 |
| Adjustment of deferred tax relating to previous years | -63 | -47 |
| | <u>-203</u> | <u>-1,454</u> |

Tax for the year can be explained as follows:

| | 2023 | 2023 | 2022 | 2022 |
|---|-------------|-------------|---------------|-------------|
| | DKK'000 | % | DKK'000 | % |
| Computed tax of result before tax | 509 | 22 | -1,251 | 22 |
| Tax effect of: | | | | |
| Non-deductible expenses | -663 | -29 | -179 | 3 |
| Adjustment of deferred tax relating to previous years | -63 | -3 | 0 | 0 |
| Adjustment of current tax relating to previous years | 0 | 0 | 0 | 0 |
| Other tax rates in subsidiaries | 14 | 0.6 | -23 | 0.4 |
| | <u>-203</u> | <u>-4.7</u> | <u>-1,454</u> | <u>25.6</u> |

Deferred tax assets have been recognized based on an assessment that shows utilization within the next 3-5 years. Deferred tax assets relating to the French subsidiary have been written down as key money is not deductible until realisation (vacating the premises), which result in utilization after 5 years. Unrecognized deferred tax assets totals DKK 743 thousand at 31 December 2023.

Deferred tax

| DKK'000 | 2023 | 2022 |
|---|----------------|---------------|
| Deferred tax 1 January | -9,860 | -7,415 |
| Deferred tax for the year | -279 | -2,397 |
| Deferred tax relating to previous years | -63 | -48 |
| Deferred tax 31 December | <u>-10,202</u> | <u>-9,860</u> |

Deferred tax is recognised as follows in the balance sheet:

| | | |
|--------------------------------------|----------------|---------------|
| Deferred tax (liability) | 0 | 0 |
| Deferred tax assets (assets) | -10,202 | -9,860 |
| Deferred tax 31 December, net | <u>-10,202</u> | <u>-9,860</u> |

Consolidated financial statements for the period 1 January - 31 December

Notes

10 Tax (continued)

| DKK'000 | 2023 | 2022 |
|---|----------------|---------------|
| Deferred tax relates to: | | |
| Intangible assets | 4,471 | 4,924 |
| Property, plant and equipment, including leases | -815 | -556 |
| Deferred income | -57 | -376 |
| Tax losses carried forward | -13,801 | -13,852 |
| | <u>-10,202</u> | <u>-9,860</u> |

Changes in temporary differences during the year:

| DKK'000 | 2023 | | |
|---|----------------|--|------------------|
| | Balance at 1/1 | Recognised in profit for the year, net | Balance at 31/12 |
| Intangible assets | 4,924 | -453 | 4,471 |
| Property, plant and equipment, including leases | -556 | -260 | -815 |
| Deferred income | -376 | 319 | -57 |
| Tax losses carried forward | -13,852 | 52 | -13,801 |
| | <u>-9,860</u> | <u>-342</u> | <u>-10,202</u> |

Changes in temporary differences during the year:

| DKK'000 | 2022 | | |
|---|----------------|--|------------------|
| | Balance at 1/1 | Recognised in profit for the year, net | Balance at 31/12 |
| Intangible assets | 5,465 | -541 | 4,924 |
| Property, plant and equipment, including leases | -287 | -268 | -556 |
| Deferred income | -635 | 259 | -376 |
| Tax losses carried forward | -11,958 | -1,895 | -13,852 |
| | <u>-7,415</u> | <u>-2,445</u> | <u>-9,860</u> |

Consolidated financial statements for the period 1 January - 31 December

Notes

11 Intangible assets

| | Consolidated | | | | |
|--|----------------|-------------|-----------------|-------------------|----------------|
| | Goodwill | Brand value | Customer rights | Development costs | Total |
| DKK'000 | | | | | |
| Cost at 1 January 2023 | 195,312 | 7,500 | 6,900 | 20,760 | 229,982 |
| Additions | 0 | 0 | 0 | 4,502 | 4,502 |
| Disposals | 0 | 0 | 0 | -294 | -294 |
| Cost at 31 December 2023 | 195,312 | 7,500 | 6,900 | 24,478 | 234,190 |
| Impairment losses and amortisation at 1 Jan. 2023 | 0 | 7,500 | 6,900 | 14,608 | 29,008 |
| Amortisation | 0 | 0 | 0 | 3,145 | 3,145 |
| Amortisation/Depreciation and impairment losses of Disposals in the year | 0 | 0 | 0 | -294 | -294 |
| Impairment losses and amortisation at 31 Dec. 2023 | 0 | 7,500 | 6,900 | 17,459 | 31,859 |
| Carrying amount at 31 December 2023 | 195,312 | 0 | 0 | 7,019 | 202,331 |
| DKK'000 | | | | | |
| Cost at 1 January 2022 | 195,312 | 7,500 | 6,900 | 18,323 | 228,035 |
| Additions | 0 | 0 | 0 | 3,692 | 3,692 |
| Disposals | 0 | 0 | 0 | -1,745 | -1,745 |
| Cost at 31 December 2022 | 195,312 | 7,500 | 6,900 | 23,760 | 229,982 |
| Impairment losses and amortisation at 1 Jan. 2022 | 0 | 7,500 | 6,900 | 13,367 | 27,767 |
| Amortisation | 0 | 0 | 0 | 2,986 | 2,986 |
| Amortisation/Depreciation and impairment losses of Disposals in the year | 0 | 0 | 0 | -1,745 | -1,745 |
| Impairment losses and amortisation at 31 Dec. 2022 | 0 | 7,500 | 6,900 | 18,098 | 29,008 |
| Carrying amount at 31 December 2022 | 195,312 | 0 | 0 | 5,662 | 200,974 |

Development costs comprise development of software.
Except from goodwill, it is assessed that intangible assets have a limited useful life.

12 Impairment test

Goodwill

At 31 December 2023, the carrying amount of goodwill for the Group amounted to DKK 195,312 million. At 31 December 2023, Management performed an impairment test of the carrying amount of goodwill, which concerns one cash-generating unit.

The recoverable value is based on the net present value, which is determined by using expected net cash flows based on budgets and forecasts for the years 2024-2028 and a discount factor before tax of 10,3% (2021: 10.3%).

Calculations are made based on the Group's strategy plan for 2024 - 2028 including assumptions for revenue growth and profitability. The strategy plan is based on historical data and expectations for the years to come, including data from external sources (strategy study). The strategy plan includes annual revenue growth rates between 3% and 26% (2023: 5% and 15%). Profitability expected to increase due to efficiency of scale. EBITDA in % of revenue is expected to increase to 9% (2022: 7%) during the strategy period.

Consolidated financial statements for the period 1 January - 31 December

Notes

12 Impairment test (continued)

The weighted average growth rate used in connection with extrapolation of future net cash flows for the years after 2027 is estimated at 3%. The growth rate is not assessed to exceed the long-term average growth rate within the Group's markets. The impairment test did not give rise to any need for impairment write-down.

Development costs, property, plant and equipment and right-of-use assets

Management has not identified any factors that indicate impairment of development costs, property, plant and equipment and right-of-use assets.

13 Property, plant and equipment

| DKK'000 | Plant and equipment | Leasehold improvements | Total |
|--|---------------------|------------------------|--------------|
| Cost at 1 January 2023 | 22,109 | 4,813 | 26,922 |
| Foreign currency translation adjustments | 10 | 105 | 115 |
| Additions | 1,042 | 1,427 | 2,469 |
| Disposals | -1,926 | 0 | -1,926 |
| Cost at 31 December 2023 | 21,235 | 6,345 | 27,580 |
| Impairment losses and depreciation at 1 January 2023 | 13,396 | 3,919 | 17,315 |
| Foreign currency translation adjustments | 6 | 65 | 71 |
| Depreciation | 1,862 | 2,045 | 3,907 |
| Disposals | -1,926 | 0 | -1,926 |
| Impairment losses and depreciation at 31 December 2023 | 13,338 | 6,029 | 19,367 |
| Carrying amount at 31 December 2023 | 7,897 | 316 | 8,213 |

| DKK'000 | Plant and equipment | Leasehold improvements | Total |
|--|---------------------|------------------------|--------------|
| Cost at 1 January 2022 | 20,050 | 3,196 | 23,246 |
| Foreign currency translation adjustments | 0 | -432 | -432 |
| Additions | 2,463 | 2,349 | 4,812 |
| Disposals | -404 | -300 | -704 |
| Cost at 31 December 2022 | 22,109 | 4,813 | 26,922 |
| Impairment losses and depreciation at 1 January 2022 | 12,132 | 2,288 | 14,420 |
| Foreign currency translation adjustments | 0 | -66 | -66 |
| Depreciation | 1,562 | 1,997 | 3,559 |
| Disposals | -298 | -300 | -598 |
| Impairment losses and depreciation at 31 December 2022 | 13,396 | 3,919 | 17,315 |
| Carrying amount at 31 December 2022 | 8,713 | 894 | 9,607 |

Consolidated financial statements for the period 1 January - 31 December

Notes

14 Leases

The Group has entered into leases regarding the flagship stores, head quarter and inventory buildings.

The lease term includes the non-cancellable period of the lease, periods covered by an extension clause, which the Group with reasonable probability expects to use, and periods covered by a termination clause, which the Group reasonable probability does not expect to use.

As stated in note 1 (accounting policies), an obligation to restore the Group's leaseholds has been recognised. The amount is determined using the expected costs at the time of the vacating of the leaseholds.

The Group uses its incremental borrowing rate to measure the future lease payments to the present value. Management has assessed its incremental borrowing rate between 3.0 % - 7.5 % (2022: 5.9 % - 7.5%).

Leased assets - buildings

| DKK'000 | 2023 | 2022 |
|---|---------------|---------------|
| Opening balance at 1 January | 45,337 | 32,839 |
| Additions in the year | 18,730 | 28,378 |
| Re-measurement of lease liabilities during the year | 7,625 | -1,076 |
| Depreciation in the year | -18,205 | -14,804 |
| Carrying amount at 31 December | 53,487 | 45,337 |

Included in the carrying amount is DKK 992 thousand (2022: 3,968 thousand) related to Key Money, which was paid to the former lessee in 2019 in order to take over the lease agreement. The Key Money has been recognized as a direct cost and is being depreciated on a straight-line basis over the expected lease term together with the Right-of-use asset. Depreciation of Key Money in 2023 amounts to DKK 2,976 thousand (2022: DKK 2,976 thousand).

Lease liabilities

| DKK'000 | 2023 | 2022 |
|--|--------|--------|
| Maturity of lease liabilities | | |
| Within 1 year | 20,839 | 15,613 |
| Between 1-5 years | 49,780 | 33,666 |
| Over 5 years | 0 | 0 |
| Total non-discounted leasing liabilities at 31 December 2023 | 70,619 | 49,279 |
| Lease liabilities recognised in the balance sheet | 55,963 | 43,491 |
| Current liabilities | 17,871 | 13,354 |
| Non-current liabilities | 38,092 | 30,137 |

Consolidated financial statements for the period 1 January - 31 December

Notes

14 Leases (continued)

Amounts recognised in the statement of comprehensive income

| DKK'000 | 2023 | 2022 |
|---------------------------------------|----------------|----------------|
| Interest expenses relating to leasing | -2,559 | -1,202 |
| Depreciation on leased assets | -18,205 | -14,804 |
| | <u>-20,764</u> | <u>-16,006</u> |

For 2023, the Group has paid DKK 16,466 thousand regarding leases (2022: DKK 12,204 thousand), of which interest expenses amount 2,559 thousand (2022: DKK 1,202 thousand). The variance from expenses in the statement of comprehensive income and the lease payment is primarily attributable to depreciation of key money of DKK 2,976 thousand (2022: DKK 2,976 thousand).

15 Inventories

| | | |
|---|----------------|----------------|
| Goods for resale | 190,086 | 228,264 |
| Total goods | <u>190,086</u> | <u>228,264</u> |
| Carrying amount of inventories, recognised at net sales value | <u>390</u> | <u>620</u> |

16 Equity

Capital management

Management continually assesses the need to adjust the capital structure. The equity share of total assets amounted to 40 % at the end of 2023 (2022: 28%).

Capital is managed for the Group as a whole.

It is the Group's policy to use cash flows from operating activities to invest in developing the Group's revenue and earnings and to repay long-term liabilities.

Share capital

The share capital of total DKK 24,247,955 comprises:

814,903 A shares of DKK 1 each
6,099,750 B1 shares of DKK 1 each
12,634,663 B2 shares of DKK 1 each
4,698,639 C shares of DKK 1 each

All shares have been paid in full.

The voting right of B2 shares is restricted to matters protecting the interests of non-controlling shareholders. Consequently, B1 shares and A shares represent 77.26% and 3.36% of the votes, respectively.

Changes in share capital since the establishment can be specified as follows:

| DKK'000 | 2023 | 2022 | 2021 | 2020 | 2019 |
|----------------------|---------------|---------------|---------------|---------------|---------------|
| Balance at 1 January | 19,549 | 19,549 | 19,549 | 19,549 | 19,490 |
| Capital increase | 4,699 | 0 | 0 | 0 | 59 |
| | <u>24,248</u> | <u>19,549</u> | <u>19,549</u> | <u>19,549</u> | <u>19,549</u> |

Consolidated financial statements for the period 1 January - 31 December

Notes

16 Equity (continued)

Treasury shares

At 31 December 2023, the Parent Company held 199,535 treasury shares (2023: 199,535).

| DKK'000 | Number of shares | | Nominal value (DKK'000) | | % of share capital | |
|--------------------|------------------|----------------|-------------------------|------------|--------------------|----------|
| | 2023 | 2022 | 2023 | 2022 | 2023 | 2022 |
| 1 January | 199,535 | 199,535 | 176 | 176 | 1.0 | 1.0 |
| Additions | 0 | 0 | 0 | 0 | 0 | 0 |
| Disposals | 0 | 0 | 0 | 0 | 0 | 0 |
| 31 December | 199,535 | 199,535 | 176 | 176 | 0 | 1 |

Treasury shares are primarily acquired for purposes of the Group's share option plans.

Warrants

The Parent Company has issued warrants in connection with incentive programme, see note 6.

17 Provisions

| DKK'000 | 2023 | 2022 |
|---------------------------------|------------|------------|
| Provisions 1 January | 518 | 500 |
| Provisions in the year | 0 | 150 |
| Provisions utilised in the year | 0 | -132 |
| Provisions 31 December | 518 | 518 |

Provisions include liabilities for restoration upon vacation of premises. The liability accumulates as wear and tear increase on the premises and is reassessed annually to determine the state of the premises at the balance

Costs are expected to be incurred upon expected termination of the premises, which depends on a potential extension of the leases sheet date. For further description of leases, references is made to note 14.

18 Amounts owed to former owners

| DKK'000 | 2023 | 2022 |
|---|----------|---------------|
| Non-current liabilities | 0 | 82,278 |
| Current liabilities | 0 | 0 |
| Carrying amount | 0 | 82,278 |
| Nominal value | 0 | 82,278 |
| Falls due more than 5 years after the balance sheet date, nominal value | 0 | 0 |

Consolidated financial statements for the period 1 January - 31 December

Notes

18 Amounts owed to former owners (continued)

| 2023 | Average nominal interest rate | Average effective interest rate | Currency | Rate fixation period | Carrying amount |
|--------------------------------------|-------------------------------|---------------------------------|----------|----------------------|-----------------|
| Amounts owed to former owners | | | | | |
| Fixed interest | 12% | 12% | DKK | 12 months | 0 |
| 2022 | | | | | |
| 2022 | Average nominal interest rate | Average effective interest rate | Currency | Rate fixation period | Carrying amount |
| Amounts owed to former owners | | | | | |
| Fixed interest | 12% | 12% | DKK | 12 months | 82,278 |

19 Bank borrowing

| DKK'000 | Falling due between 1 and 5 years | Falling due after more than 5 years | Total non-current liabilities other than provisions at 31 December | Falling due within 1 year | Total |
|----------------|-----------------------------------|-------------------------------------|--|---------------------------|--------|
| Bank borrowing | 24,000 | 0 | 24,000 | 6,000 | 30,000 |
| | 24,000 | 0 | 24,000 | 6,000 | 30,000 |

The bank borrowing comprise DKK 30.000 thousand and carries an interest rate of CIBOR + Margin paid quarterly. Certain terms and conditions apply regarding covenants and change of control.

20 Other payables

| DKK'000 | 2023 | 2022 |
|--|--------|--------|
| Holiday pay obligations and salary related liabilities | 11,769 | 7,361 |
| VAT payables | 35,047 | 17,191 |
| Other payables | 1,391 | 7,063 |
| | 48,207 | 31.616 |

21 Contractual obligations and contingencies, etc.

Leases entered into where the right of use of the underlying assets has been transferred before year end have been recognised as leased assets according to IFRS 16. Reference is made to note 14.

Lease obligations regarding low-value leases not recognized in the balance sheet amount to DKK 0 thousand at 31 December 2023 (2022: DKK 0 thousand).

Contingent assets and liabilities

As collateral for the Group's bank credit facility, the Company has provided a floating charge of DKK 100,000 thousand (2022: DKK 30,000 thousand) in the Group's receivables, inventories and non-current assets.

Consolidated financial statements for the period 1 January - 31 December

Notes

22 Changes in working capital

| DKK'000 | 2023 | 2022 |
|--|---------------|----------------|
| Change in inventories | 38,179 | -72,949 |
| Change in receivables | -3,638 | -8,070 |
| Change in prepayments from customers, deferred income, trade and other payables, refund liabilities and right to return assets | -38,973 | 56,588 |
| | <u>-4,432</u> | <u>-24,431</u> |

Consolidated financial statements for the period 1 January - 31 December

Notes

23 Financial risks and financial instruments

The Group's risk management policy

The overall financial risk management framework is laid down in the Group's finance policy. The finance policy includes the Group's currency policy, investment policy and policies regarding credit risks vis-a-vis financial counterparties.

The Group's risk exposure or risk management has not changed relative to 2022.

The Group's finance function manages financial risks at centralised level. Every month, Management supervises the Group's risk concentration in areas such as currencies, receivables, etc.

The finance policy is updated annually and approved.

It is the Group's policy not to engage in active speculation in financial risks. Thus, the Group's financial management is aimed solely at managing and reducing the financial risks directly associated with the Group's operations and financing.

23 Financial risks and financial instruments (continued)

The Group is exposed to a few financial risks. The disclosures in this note solely concern the most critical financial risks, which are:

- ▶ Market risks (currency risk)
- ▶ Liquidity and financing risks.

The Group's most critical risks are described in the sections below. Each section first provides a summary description of the financial risk, the relating business activity, impacts, risk management related to the financial risk and the effect in the financial year.

Market risks

Currency risks

| Related business activity | Impact | Risk management | Effect |
|---|---|--|---|
| The Group is exposed to currency fluctuations in primarily NOK, SEK and EUR due to sales that are settled in currencies other than the functional currency. | <i>Effect:</i> Moderate <i>Threat:</i> Low | It is group currency policy not to hedge currency risks. Purchases related to sales in NOK, SEK and EUR are made in sales currency if possible. | Fluctuations in exchange rates for NOK, SEK and EUR against DKK are accounted for in the statement of comprehensive income. |

Consolidated financial statements for the period 1 January - 31 December

Notes

Exposure and sensitivity analysis

The Group's exposure and sensitiveness to currency movements are summed up in the table below.

A reasonable change in the exchange rates vis-a-vis the exchange rates at the balance sheet date would all things being equal have the following hypothetical impact on profit for the year and the Group's equity at year end (EUR does not fluctuate versus DKK thus not included in exposure and sensitivity analysis):

| DKK'000 | 2023 | | | | | |
|---------|----------------------|--|--|---|---|-------------------------------|
| | Nominal position | | | Sensitivity | | |
| | Cash and receivables | Financial liabilities (non-derivative) | Derivative financial instruments held to hedge future cash flows | Potential increase in the exchange rate | Hypothetical impact on profit/loss for the year | Hypothetical impact on equity |
| NOK/DKK | 10,758 | 6,614 | 0 | 3% | -124 | -124 |
| SEK/DKK | 11,558 | 3,765 | 0 | 3% | 234 | 234 |

| DKK'000 | 2022 | | | | | |
|---------|----------------------|--|--|---|-----------------------|-------------------------------|
| | Nominal position | | | Nominal position | | |
| | Cash and receivables | Financial liabilities (non-derivative) | Derivative financial instruments held to hedge future cash flows | Potential increase in the exchange rate | Impact of profit/loss | Hypothetical impact on equity |
| NOK/DKK | 8,167 | 8,757 | 0 | 3% | 18 | 18 |
| SEK/DKK | 11,292 | 10,589 | 0 | 3% | 21 | 21 |

Consolidated financial statements for the period 1 January - 31 December

Notes

23 Financial risks and financial instruments (continued)

A corresponding negative change of the exchange rates would have a corresponding reverse impact on profit/loss for the year and equity.

Interest rate risks

| Related business activity | Impact | Risk management | Effect |
|---|--|-----------------|----------------|
| The Group's long-term debt consists of bank borrowing and a loan issued by suppliers in connection with the acquisition of a former lease. The interest rate on the loans are fixed until termination for the loan to suppliers. For the Bank borrowing the interest consist of CIBOR + margin. | <i>Effect:</i> Low <i>Threat:</i> Low | Not applicable | Not applicable |

Exposure

The Group's interest rate exposure is summed up as follows:

- ▶ The long-term debt regarding loan issued by suppliers is fixed until termination.
- ▶ The long-term debt regarding bank borrowing consist of CIBOR + Margin and certain terms and conditions apply regarding covenants and change of control.

The Group's cash is deposited on a drawing account and borrowing.

Liquidity risks

| Related business activity | Impact | Risk management | Impact |
|--|--|--|---|
| The Group is exposed to liquidity risks due to its ongoing activities and repayment agreements for the loan financing. | <i>Effect:</i> Low <i>Threat:</i> Low | The Group ensures liquidity through continuous management attention to payments terms and inventory levels. The Group has a net positive cash flow from operations. | The Group's liquidity reserve consists of unutilised overdraft facilities, bank borrowing and liquid funds at 31 December 2023. The cash resources totalled DKK 60,799 thousand at 31 December 2022 (2022: DKK 71,565 thousand). Management is of the opinion that the Group has sufficient cash resources to fulfil its obligations as they fall due. Reference is made to below section regarding Financing risks. |

Consolidated financial statements for the period 1 January - 31 December

Notes

23 Financial risks and financial instruments (continued)

Analysis of term to maturity

The Group's financial liabilities fall due as follows:

| 2023 (DKK'000) | Contractual cash flows | Within one year | 1-3 years | 3-5 years | After 5 years |
|---|------------------------|-----------------|---------------|-----------|---------------|
| Non-derivative financial instruments | | | | | |
| Trade payables | 123,509 | 123,509 | 0 | 0 | 0 |
| Loans from suppliers | 7,453 | 7,453 | 0 | 0 | 0 |
| 31 December 2023 | 130,962 | 130,962 | 0 | 0 | 0 |
| | | | | | |
| 2022 (DKK'000) | | | | | |
| Non-derivative financial instruments | | | | | |
| Amounts owed to former owners | 93,072 | 0 | 93,072 | 0 | 0 |
| Trade payables | 181,313 | 181,313 | 0 | 0 | 0 |
| Loans from suppliers | 8,924 | 8,924 | 0 | 0 | 0 |
| 31 December 2022 | 283,309 | 190,237 | 93,072 | 0 | 0 |

Assumptions underlying the analysis of term to maturity

- ▶ The analysis of term to maturity is based on all non-discounted cash flows, including interest payments according to loan agreement.
- ▶ Liabilities under leases are not included but are reflected in note 14.

On the basis of the Group's expectations as to its future operations and current cash resources, no other critical liquidity risks have been identified.

Consolidated financial statements for the period 1 January - 31 December

Notes

23 Financial risks and financial instruments (continued)

Credit risks

| Risk management | Effect |
|--|---|
| The Group's credit risks are linked to receivables and cash at bank and in hand. The maximum credit risk linked to financial assets corresponds to the values recognised in the balance sheet. | The Group has no significant risks regarding one individual customer or partner. Thus, there is no insurance of trade receivables from sales. |

Categories of financial instruments

| | 2023 | | 2022 | |
|---|----------------|---------------|----------------|---------------|
| | Carrying value | Fair value | Carrying value | Fair value |
| DKK'000 | | | | |
| Deposits | 4,890 | 4,890 | 4,523 | 4,523 |
| Trade receivables | 11,771 | 11,771 | 9,913 | 9,913 |
| Other receivables | 5,472 | 5,472 | 3,087 | 3,087 |
| Financial assets at amortised costs | 22,133 | 22,133 | 17,523 | 17,523 |
| Amounts owed to former owners | 0 | 0 | 82,278 | 82,278 |
| Loans from suppliers | 7,453 | 7,453 | 8,924 | 8,924 |
| Bank overdrafts | 9,201 | 9,201 | 3,435 | 3,435 |
| Bank borrowing | 30,000 | 30,000 | 0 | 0 |
| Financial liabilities measured at amortised cost | 46,654 | 46,654 | 94,637 | 94,637 |

Reference is made to the Section "Methods and assumptions underlying the fair value determination" below.

Fair value hierarchy for financial instruments which are measured at fair value in the balance sheet or whose fair value is disclosed

| DKK'000 | Quoted prices | Observable | Non | Total |
|---|---------------|------------|---------------|---------------|
| | (Level 1) | input | observable | |
| | (Level 1) | (Level 2) | (Level 3) | |
| 2023 | | | | |
| Amounts owed to suppliers in connection with acquisition of a lease (Key Money) | 0 | 0 | 7,453 | 7,453 |
| Financial liabilities, where fair value is presented | 0 | 0 | 7,453 | 7,453 |
| 2022 | | | | |
| Amounts owed to former owners | 0 | 0 | 82,278 | 82,278 |
| Amounts owed to suppliers in connection with acquisition of a lease (Key Money) | 0 | 0 | 8,924 | 8,924 |
| Financial liabilities, where fair value is presented | 0 | 0 | 91,202 | 91,202 |

Consolidated financial statements for the period 1 January - 31 December

Notes

23 Financial risks and financial instruments (continued)

Methods and assumptions underlying the fair value determination

The methods and assumptions applied to determine the fair value of financial instruments are described per class of financial instruments. The methods applied are unchanged compared to 2022.

Loans from suppliers

Loans from suppliers consists of amounts owed in connection with acquisition of a lease (Key Money). The loan agreements have been entered by two independent parties. Management is of the opinion that the terms are agreed at competitive terms (fair value).

Trade receivables, deposits, cash and trade payables (measured at amortised cost in the balance sheet)

The fair value of trade receivables, deposits, cash and trade payables with a short period of credit are deemed to be equal to the carrying amount.

24 Changes in liabilities arising from financing activities

| DKK'000 | 1 January 2023 | Cash flows | Leases | Other | 31 December 2023 |
|--|-------------------|----------------|---------------|--------------|------------------------|
| Loans from suppliers | 8,924 | -1,471 | 0 | | 7,453 |
| Lease liabilities | 43,491 | -16,466 | 26,355 | 2,599 | 55,939 |
| Total liabilities from financing activities | 52,415 | -17,937 | 26,355 | 2,599 | 63,393 |

| DKK'000 | 1 January 2022 | Cash flows | Leases | Other | 31 December 2022 |
|--|-------------------|----------------|---------------|--------------|------------------------|
| Loans from suppliers | 10,411 | -1,487 | 0 | 0 | 8,924 |
| Lease liabilities | 27,160 | -12,204 | 27,302 | 1,233 | 43,491 |
| Total liabilities from financing activities | 37,571 | -13,691 | 27,302 | 1,233 | 52,415 |

25 Related party disclosures

Unisport Holding ApS' related parties comprise the following:

Parties exercising control

Nordic Capital Fund VII, England, which controls the Company.

Other related parties

The member of the Executive Board and the members of the Board of Directors.

Consolidated financial statements for the period 1 January - 31 December

Notes

25 Related party disclosures (continued)

Transactions with related parties

Remuneration of the Executive Board and the Board of Directors is disclosed in note 6.

Remuneration to the Executive Board and the Board of Directors is paid by a group company.

Members of the Executive Board and the Board of Directors holds shares in the group.

26 Events after the balance sheet date

No events have occurred after the balance sheet date to this date which would significantly influence the evaluation of this annual report.

27 Composition of the Board of Directors

Christian Hedegaard has been appointed by Nordic Capital Fund VII.

Filip Domagala, Michael Christiansen, Martin Lumbye Hansen and Jakob Nordenhof Jønck are independent.

Parent company financial statements for the period 1 January - 31 December

Income statement

| Note | DKK'000 | 2023 | 2022 |
|------|--|----------------|----------------|
| 2 | Staff costs | 0 | 0 |
| | Other external costs | -363 | -394 |
| | Operating profit/loss | -363 | -394 |
| 3 | Share of profit/loss in subsidiaries after tax | -2,036 | -12,453 |
| 4 | Financial income | 170 | 625 |
| 5 | Financial expenses | -9,758 | -8,816 |
| | Profit/loss before tax | -11,988 | -21,038 |
| 6 | Tax for the year | 2,189 | 1,936 |
| | Profit/loss for the year | -9,798 | -19,102 |

Parent company financial statements for the period 1 January - 31 December

Balance sheet

| Note | DKK'000 | 2023 | 2022 |
|------|---|---------|---------|
| | ASSETS | | |
| | Non-current assets | | |
| | Financial assets | | |
| 3 | Investments in subsidiaries | 98,414 | 100,450 |
| | Total non-current assets | 98,414 | 100,450 |
| | Current assets | | |
| | Receivables | | |
| | Receivables from subsidiaries | 5,813 | 20,925 |
| 7 | Deferred tax | 10,081 | 7,892 |
| | | 15,894 | 28,817 |
| | Cash at bank and in hand | 22 | 24 |
| | Total current assets | 15,916 | 28,841 |
| | TOTAL ASSETS | 114,330 | 129,291 |
| | | | |
| | EQUITY AND LIABILITIES | | |
| | Equity | | |
| 8 | Share capital | 24,248 | 19,549 |
| | Retained earnings | 59,743 | 27,254 |
| | Total equity | 83,991 | 46,803 |
| | Non-current liabilities | | |
| 9 | Amounts owed to former owners | 0 | 82,278 |
| 10 | Bank borrowing | 24,000 | 0 |
| | Total non-current liabilities | 24,000 | 82,278 |
| | Current liabilities | | |
| | Trade payables | 339 | 210 |
| 10 | Bank borrowing | 6,000 | 0 |
| | Total current liabilities | 6,339 | 210 |
| | Total liabilities | 30,339 | 82,488 |
| | TOTAL EQUITY AND LIABILITIES | 114,330 | 129,291 |
| 11 | Contractual obligations and contingencies, etc. | | |
| 12 | Related parties | | |

Parent company financial statements for the period 1 January - 31 December

Statement of changes in equity

| Note | DKK'000 | Share capital | Retained earnings | Total |
|------|---|---------------|-------------------|---------------|
| | Equity at 1 January 2022 | 19,549 | 46,356 | 65,905 |
| 13 | Transfer, see "Distribution of profit/loss" | 0 | -19,102 | -19,102 |
| | Equity at 1 January 2023 | 19,549 | 27,254 | 46,803 |
| | Capital increase | 4,699 | 42,287 | 46,986 |
| 13 | Transfer, see "Distribution of profit/loss" | 0 | -9,798 | -9,798 |
| | Equity at 31 December 2023 | 24,248 | 59,743 | 83,991 |

Parent company financial statements for the period 1 January - 31 December

Summary of notes to the parent company financial statements

Note

- 1 Accounting policies
- 2 Staff costs
- 3 Investments in subsidiaries
- 4 Financial income
- 5 Financial expenses
- 6 Tax for the year
- 7 Deferred tax
- 8 Share capital
- 9 Amounts owed to former owners
- 10 Bank borrowing
- 11 Contractual obligations and contingencies, etc.
- 12 Related parties
- 13 Distribution of profit/loss

Parent company financial statements for the period 1 January - 31 December

Notes

1 Accounting policies

The parent company financial statements of Unisport Holding ApS for 2023 have been prepared in accordance with the provisions of the Danish Financial Statements Act applying to reporting class B entities and elective choice of certain provisions applying to reporting class C entities.

The investment in the subsidiary is recognised in accordance with the equity method in the parent company financial statements. The financial statements of the subsidiary used for recognition in the parent company are prepared in accordance with the Danish financial statements Act. The consolidated financial statements are prepared in accordance with IFRS. The main difference in accounting policies mainly relates to goodwill being amortised over 15 years in the parent company financial statements and tested for impairment according to IFRS.

Omission of a cash flow statement

With reference to section 86(4) of the Danish Financial Statements Act, no cash flow statement is prepared for the parent company, as its cash flows are reflected in the consolidated cash flow statement.

Business combinations

Recently acquired or formed entities are recognised in the parent company financial statements from the date of acquisition or formation. Entities sold or otherwise disposed of are recognised in the income statement until the date of disposal. Comparative figures are not restated in respect of recently acquired or sold entities.

Gains and losses on disposal of subsidiaries are made up as the difference between the sales price and the carrying amount of net assets at the date of disposal plus non-amortised goodwill and anticipated selling costs.

Corporate acquisitions are accounted for using the purchase method according to which the acquired entity identifiable assets and liabilities are measured at fair value at the date of acquisition. Restructuring costs recognised in the acquired entity before the date of acquisition and not agreed as part of the acquisition are part of the acquisition balance sheet and, thus, the calculation of goodwill. Costs relating to restructuring decided by the acquiring entity must be recognised in the income statement. The tax effect of the restatement of assets and liabilities is taken into account.

Any excess of the cost over the fair value of the identifiable assets and liabilities acquired (goodwill) is recognised as intangible assets and amortised on a systematic basis in the income statement based on an individual assessment of the useful life of the asset.

Negative differences (negative goodwill) are recognised as income in the income statement at the time of acquisition when the general revenue recognition criteria are met.

Goodwill and negative goodwill from acquired entities can be adjusted until the end of the year following the year of acquisition.

Intra-group business combinations

In connection with business combinations such as acquisition and disposal of equity investments, mergers, demergers, addition of assets and exchange of shares, etc., the book value method is used. Differences between the agreed consideration and the carrying amount of the acquired entity are recognised in equity. Comparative figures for previous financial years are not restated.

Parent company financial statements for the period 1 January - 31 December

Notes

1 Accounting policies (continued)

Foreign currency translation

On initial recognition, transactions denominated in foreign currencies are translated at the exchange rates at the transaction date. Foreign exchange differences arising between the exchange rate at the transaction date and the rate at the date of payment are recognised in the income statement as financial income or financial expenses.

Receivables, payables and other monetary items denominated in foreign currencies are translated at closing rates. The difference between the exchange rates at the balance sheet date and the date at which the receivable or payable arose or was recognised in the latest financial statements is recognised in the income statement as financial income or financial expenses.

Income statement

Other external costs

Other external costs comprise administrative expenses and other costs for operations and maintenance.

Profit/loss from investments in subsidiaries

The proportionate share of the results after tax of the individual subsidiaries is recognised in the income statement.

Financial income and expenses

Financial income and expenses comprise interest income and expenses, gains and losses on securities, payables and transactions denominated in foreign currencies, amortisation of financial assets and liabilities as well as surcharges and refunds under the on-account tax scheme, etc.

Tax for the year

The Parent Company is covered by the Danish rules on compulsory joint taxation of the Unisport Holding ApS Group's subsidiaries. Subsidiaries form part of the joint taxation from the date on which they are included in the consolidation of the consolidated financial statements and up to the date on which they exit the consolidation.

The Parent Company is the administration company for the joint taxation and consequently settles all corporation tax payments with the tax authorities.

The current Danish corporation tax is allocated by settlement of joint taxation contribution between the jointly taxed companies in proportion to their taxable income. In the relation, companies with tax loss carry forwards receive joint taxation contribution from companies that have used these losses to reduce their own taxable profits.

Tax for the year comprises current tax, joint taxation contributions for the year and changes in deferred tax for the year. The tax expense relating to the profit/loss for the year is recognised in the income statement, and the tax expense relating to amounts directly recognised in equity is recognised directly in equity.

Parent company financial statements for the period 1 January - 31 December

Notes

1 Accounting policies (continued)

Balance sheet

Investments in subsidiaries

Investments in subsidiaries are measured under the equity method.

Investments in subsidiaries are measured at the proportionate share of the entities' net asset values calculated in accordance with the Group's accounting policies adjusted to be in accordance with the Danish Financial Statements Act, minus or plus unrealised intra-group profits and losses and plus or minus any residual value of positive or negative goodwill determined in accordance with the acquisition method.

Net revaluation of investments in subsidiaries is recognised in the reserve for net revaluation in equity under the equity method to the extent that the carrying amount exceeds cost. Dividends from subsidiaries which are expected to be adopted before the approval of the annual report of Unisport Holding ApS are not recognised in the reserve for net revaluation.

Impairment of non-current assets

The carrying amount of investments in subsidiaries is assessed annually for evidence of impairment.

Impairment tests are conducted on individual assets when there is evidence of impairment. Assets are written down to the lower of the carrying amount and the recoverable amount.

The recoverable amount is the higher of the net selling price of an asset and its value in use. The value in use is calculated as the net present value of the expected net cash flows from the use of the asset or the group of assets and the expected net cash flows from the disposal of the asset or the group of assets after the end of the useful life.

Previously recognised impairment losses are reversed when the reason for recognition no longer exists.

Receivables

Receivables are measured at amortised cost.

An impairment loss is recognised if there is objective evidence that a receivable or a group of receivables is impaired.

Equity

Dividends

Dividends are recognised as a liability at the date when they are adopted at the annual general meeting (declaration date). The proposed dividend payment for the year is disclosed as a separate item under equity.

Corporation tax and deferred tax

Current tax payables and receivables are recognised in the balance sheet as tax computed on the taxable income for the year, adjusted for tax on prior-year taxable income and tax paid on account.

Deferred tax is measured using the balance sheet liability method on all temporary differences between the carrying amount and the tax base of assets and liabilities. However, deferred tax is not recognised on temporary differences relating to goodwill which is not deductible for tax purposes or on office premises and other items where temporary differences arise at the date of acquisition without affecting neither the profit/loss for the year nor the taxable income. Where alternative tax rules can be applied to determine the tax base, deferred tax is measured based on Management's intended use of the asset or settlement of the liability, respectively.

Parent company financial statements for the period 1 January - 31 December

Notes

1 Accounting policies (continued)

Deferred tax assets, including the tax value of tax loss carry-forwards, are recognised at the expected value of their utilisation; either as a set-off against tax on future income or as a set-off against deferred tax liabilities in the same legal tax entity and jurisdiction.

Adjustment is made to deferred tax resulting from elimination of unrealised intra-group profits and losses.

Deferred tax is measured according to the tax rules and at the tax rates applicable in the respective countries at the balance sheet date when the deferred tax is expected to crystallise as current tax.

Liabilities

Liabilities are measured at net realisable value.

2 Staff costs

The Company has no employees.

Remuneration to the Group's Executive Board and Board of Directors is disclosed in the consolidated financial statements note 6.

| DKK'000 | 2023 | 2022 |
|---------------------------------------|----------------------|-----------------------|
| 3 Investments in subsidiaries | | |
| Cost at 1 January | 217,271 | 217,271 |
| Addition | 0 | 0 |
| Cost at 31 December | <u>217,271</u> | <u>217,271</u> |
| Value adjustments at 1 January | -116,821 | -104,368 |
| Profit/loss for the year | -2.036 | -12,453 |
| Value adjustments at 31 December | <u>-118,857</u> | <u>-116,821</u> |
| Carrying amount at 31 December | <u><u>98,414</u></u> | <u><u>100,450</u></u> |

Parent company financial statements for the period 1 January - 31 December

Notes

3 Investments in subsidiaries (continued)

| Name | Registered office | Voting rights and ownership |
|---------------------------|-------------------|-----------------------------|
| Unisport A/S | Copenhagen | 100% |
| Unisport France SAS | Paris | 100% |
| Unisport Norge AS | Oslo | 100% |
| Unisport Store Sverige AB | Stockholm | 100% |

Unisport A/S was acquired on 19 January 2015. In this connection, residual value of positive goodwill determined in accordance with the acquisition method amounted to DKK 177,815 thousand, which amounted to DKK 71,956 thousand after accumulated depreciation at 31 December 2023 and is recognised in the carrying value of investments in subsidiaries.

| DKK'000 | 2023 | 2022 |
|--|--------|--------|
| 4 Financial income | | |
| Interests from group companies | 170 | 625 |
| 5 Financial expenses | | |
| Interest expenses on debt to former owners | -9,758 | -8,816 |
| | -9,758 | -8,816 |
| 6 Tax for the year | | |
| Adjustment of deferred tax for year | -2,189 | -1,889 |
| Adjustment to prior year | 0 | -47 |
| | -2,189 | -1,936 |

Parent company financial statements for the period 1 January - 31 December

Notes

7 Deferred tax

| DKK'000 | 2023 | 2022 |
|---|----------------|---------------|
| Deferred tax 1 January | -7,892 | -5,956 |
| Deferred tax, recognised in profit for the year | -2,189 | -1,936 |
| Deferred tax 31 December | -10,081 | -7,892 |
| Deferred tax relates to: | | |
| Tax losses carried forward | -10,081 | -7,892 |

For information about deferred tax reference is made to note 10 in the consolidated financial statement.

8 Share capital

The share capital of total DKK 24,247,955 comprises:

814,903 A shares of DKK 1 each
6,099,750 B1 shares of DKK 1 each
12,634,663 B2 shares of DKK 1 each
4,698,639 C shares of DKK 1 each

All shares have been paid in full.

The voting right of B2 shares is restricted to matters protecting the interests of non-controlling shareholders. Consequently, B1 shares and A shares represent 77.26% and 3.36% of the votes, respectively.

Changes in share capital since the establishment can be specified as follows:

| DKK'000 | 2023 | 2022 | 2021 | 2020 | 2019 |
|----------------------|---------------|---------------|---------------|---------------|---------------|
| Balance at 1 January | 19,549 | 19,549 | 19,549 | 19,549 | 19,490 |
| Capital increase | 4,699 | 0 | 0 | 0 | 59 |
| | 24,248 | 19,549 | 19,549 | 19,549 | 19,549 |

Parent company financial statements for the period 1 January - 31 December

Notes

8 Share capital (continued)

Treasury shares

At 31 December 2023, the Parent Company owns 199,535 treasury shares (31 December 2022: 199,535).

Treasury shares are primarily acquired for purposes of the Company's share option plans.

Warrants

Unisport Holding ApS has established a share-based incentive programme in the form of a warrant program for executive employees and other employees. The warrants are acquired at a value which is close to the fair value at the grant date.

The warrants programme comprised a total of 0 warrants at 31 December 2023 (2022: 554,272).

Each warrant entitles the holder to subscribe for 1 share at a nominal value of DKK 1 in Unisport Holding ApS. The right to exercise the warrants was 28 February 2023 which has not been granted.

For additional information, reference is made to note 6 in the consolidated financial statements.

9 Amounts owed to former owners

| DKK'000 | 2023 | 2022 |
|---|----------|---------------|
| Non-current liabilities | 0 | 82,278 |
| Current liabilities | 0 | 0 |
| Carrying amount | 0 | 82,278 |
| Falling due more than 5 years after the balance sheet date, nominal value | 0 | 0 |

10 Bank borrowing

| DKK'000 | Falling due between 1 and 5 years | Falling due after more than 5 years | Total non- current liabilities other than provisions at 31 December | Falling due within 1 year | Total |
|----------------|---|---|--|------------------------------|--------|
| Bank borrowing | 24,000 | 0 | 24,000 | 6,000 | 30,000 |
| | 24,000 | 0 | 24,000 | 6,000 | 30,000 |

The bank borrowing comprise DKK 30.000 thousand and carries an interest rate of CIBOR + Margin paid quarterly. Certain terms and conditions apply regarding covenants and change of control.

11 Contractual obligations and contingencies, etc.

Contingent liabilities

The Company is jointly taxed with the subsidiary, Unisport A/S. The companies included in the joint taxation have joint and several unlimited liability for Danish corporation taxes. At 31 December 2023, the net tax payables from the Danish Central Tax Administration by the companies included in the joint taxation amounted to DKK 0 thousand. Any subsequent corrections of the taxable income subject to joint taxation may entail that the companies' liability will increase.

Apart from the above, the Company has no contingent liabilities.

12 Related parties

Unisport Holding ApS' related parties comprise the following:

Parties exercising control

Nordic Capital Fund VII, England, which controls the Company.

Other related parties

The member of the Executive Board and the members of the Board of Directors.

The subsidiaries, Unisport A/S, Unisport France SAS, Unisport Norge AS and Unisport Store Sverige AB.

Parent company financial statements for the period 1 January - 31 December

Notes

12 Related parties (continued)

Related party transactions

Remuneration of the Executive Board and the Board of Directors is disclosed in note 6 to the consolidated financial statements.

Remuneration to the Executive Board and the Board of Directors is paid by a group company.

Related party transactions with subsidiaries

Unisport Holding ApS was engaged in the below related party transactions with subsidiaries:

| DKK'000 | 2023 | 2022 |
|-------------------------------|-------|--------|
| Interests | 170 | 625 |
| Receivables from subsidiaries | 5,813 | 20,925 |

13 Distribution of profit/loss

| DKK'000 | 2023 | 2022 |
|--|--------|---------|
| Proposed distribution of profit/loss: | | |
| Transferred to retained earnings | -9,798 | -19,102 |

PENNEO

Underskrifterne i dette dokument er juridisk bindende. Dokumentet er underskrevet via Penneo™ sikker digital underskrift. Underskrivernes identiteter er blevet registreret, og informationerne er listet herunder.

“Med min underskrift bekræfter jeg indholdet og alle datoer i dette dokument.”

Michael Johannes Burk

Direktion

På vegne af: Unisport Holding ApS

Serienummer: 3f992b5a-15d7-4efb-9c24-1d6cf271d666

IP: 31.3.xxx.xxx

2024-05-28 17:34:48 UTC



Michael August Bonde Christiansen

Bestyrelse

På vegne af: Unisport Holding ApS

Serienummer: f27886bb-5e9f-4aea-a74e-44531b243a34

IP: 109.58.xxx.xxx

2024-05-28 18:08:09 UTC



Martin Lumbye Hansen

Bestyrelse

På vegne af: Unisport Holding ApS

Serienummer: fe42a17b-9e4b-4c1b-be00-89a24369f491

IP: 188.182.xxx.xxx

2024-05-28 18:49:12 UTC



Filip Domagala

Bestyrelse

På vegne af: Unisport Holding ApS

Serienummer: 1f87ea5f-44c1-4721-abba-21f769bc23bc

IP: 87.52.xxx.xxx

2024-05-28 18:57:29 UTC



Jakob Nordenhof Jønck

Bestyrelse

På vegne af: Unisport Holding ApS

Serienummer: jakobjoenck@gmail.com

IP: 70.185.xxx.xxx

2024-05-28 19:54:46 UTC



Christian Hedegaard

Bestyrelse

På vegne af: Unisport Holding ApS

Serienummer: 3a081940-7fba-47bb-bf86-4e7c99b3261b

IP: 89.150.xxx.xxx

2024-05-29 20:22:21 UTC



Dette dokument er underskrevet digitalt via **Penneo.com**. Signeringsbeviserne i dokumentet er sikret og valideret ved anvendelse af den matematiske hashværdi af det originale dokument. Dokumentet er låst for ændringer og tidsstempelt med et certifikat fra en betroet tredjepart. Alle kryptografiske signeringsbeviser er indlejret i denne PDF, i tilfælde af de skal anvendes til validering i fremtiden.

Sådan kan du sikre, at dokumentet er originalt

Dette dokument er beskyttet med et Adobe CDS certifikat. Når du åbner dokumentet

i Adobe Reader, kan du se, at dokumentet er certificeret af **Penneo e-signature service <penneo@penneo.com>**. Dette er din garanti for, at indholdet af dokumentet er uændret.

Du har mulighed for at efterprøve de kryptografiske signeringsbeviser indlejret i dokumentet ved at anvende Penneos validator på følgende websted: **https://penneo.com/validator**

PENNEO

Underskrifterne i dette dokument er juridisk bindende. Dokumentet er underskrevet via Penneo™ sikker digital underskrift. Underskrivernes identiteter er blevet registreret, og informationerne er listet herunder.

“Med min underskrift bekræfter jeg indholdet og alle datoer i dette dokument.”

Louise Hänsch Olsen

Statsautoriseret revisor

På vegne af: EY Godkendt Revisionspartnerselskab

Serienummer: 89c4893b-bd6e-4148-bc7c-c31d3b39db8d

IP: 165.225.xxx.xxx

2024-05-30 07:09:20 UTC



Henrik Kronborg Iversen

EY Godkendt Revisionspartnerselskab CVR: 30700228

Statsautoriseret revisor

På vegne af: EY Godkendt Revisionspartnerselskab

Serienummer: f278da94-6550-40bd-bc29-1e098076dcee

IP: 100.36.xxx.xxx

2024-05-30 16:45:47 UTC



Jesper Rechter Christensen

Dirigent

På vegne af: Unisport Holding ApS

Serienummer: dc9f7fb2-bdea-442e-a531-e081edb943e9

IP: 93.163.xxx.xxx

2024-05-30 18:01:38 UTC



Penneo dokumentnøgle: QFE40-HQS32-4GAPO-H7BS3-8VZ6W-05HKO

Dette dokument er underskrevet digitalt via **Penneo.com**. Signeringsbeviserne i dokumentet er sikret og valideret ved anvendelse af den matematiske hashværdi af det originale dokument. Dokumentet er låst for ændringer og tidsstempelt med et certifikat fra en betroet tredjepart. Alle kryptografiske signeringsbeviser er indlejret i denne PDF, i tilfælde af de skal anvendes til validering i fremtiden.

Sådan kan du sikre, at dokumentet er originalt

Dette dokument er beskyttet med et Adobe CDS certifikat. Når du åbner dokumentet

i Adobe Reader, kan du se, at dokumentet er certificeret af **Penneo e-signature service <penneo@penneo.com>**. Dette er din garanti for, at indholdet af dokumentet er uændret.

Du har mulighed for at efterprøve de kryptografiske signeringsbeviser indlejret i dokumentet ved at anvende Penneos validator på følgende websted: **https://penneo.com/validator**