



ÅRSREGNSKAPET FOR REGNSKAPSÅRET 2020 - GENERELL INFORMASJON

Enheten

Organisasjonsnummer:	991 474 447
Organisasjonsform:	Aksjeselskap
Foretaksnavn:	TUSENFRYD AS
Forretningsadresse:	Fryds vei 25 1407 VINTERBRO

Regnskapsår

Årsregnskapets periode:	01.01.2020 - 31.12.2020

Konsern

Mørselskap i konsern:	Ja
Konsernregnskap lagt ved:	Ja

Regnskapsregler

Regler for små foretak benyttet:	Nei
Benyttet ved utarbeidelsen av årsregnskapet til selskapet:	Regnskapslovens alminnelige regler
Benyttet ved utarbeidelsen av årsregnskapet til konsernet:	-

Årsregnskapet fastsatt av kompetent organ

Bekreftet av representant for selskapet:	Iver Fyksen
Dato for fastsettelse av årsregnskapet:	07.06.2021

Grunnlag for avgivelse

År 2020: Årsregnskapet er elektronisk innlevert
År 2019: Tall er hentet fra elektronisk innlevert årsregnskap fra 2020

Det er ikke krav til at årsregnskapet m.v. som sendes til Regnskapsregisteret er undertegnet. Kontrollen på at dette er utført ligger hos revisor/enhetens øverste organ. Sikkerheten ivaretas ved at innsender har rolle/rettighet for innsending av årsregnskapet via Altinn, og ved at det bekreftes at årsregnskapet er fastsatt av kompetent organ.

Brønnøysundregistrene, 28.07.2022



Resultatregnskap

Beløp i: NOK	Note	2020	2019
RESULTATREGNSKAP			
Inntekter			
Revenue	13	124 554 270	177 567 917
Other operating income		3 946 257	1 008 000
Sum inntekter		128 500 527	178 575 917
Kostnader			
Cost of goods sold		14 433 302	22 657 694
Personnel expenses	5, 6	48 203 689	55 994 358
Depreciation of operating and intangible assets	2	27 966 028	29 198 227
Nedskrivning av varige driftsmidler og immaterielle eiendeler	2		
Other operating expenses	5	40 124 621	45 161 852
Sum kostnader		130 727 640	153 012 131
Driftsresultat		-2 227 113	25 563 786
Finansinntekter og finanskostnader			
Annen renteinntekt			25 768
Other financial income	4	1 145 901	2 153 811
Sum finansinntekter		1 145 901	2 179 579
Rentekostnad til foretak i samme konsern	11	6 508 000	6 738 947
Annen rentekostnad		1 367 126	865 928
Other financial expenses	4	16 368 326	2 289 084
Sum finanskostnader		24 243 452	9 893 959
Netto finans		-23 097 551	-7 714 380
Ordinært resultat før skattekostnad		-25 324 664	17 849 406
Tax on ordinary result	10	-5 390 270	3 326 711
Ordinært resultat etter skattekostnad		-19 934 394	14 522 695
Årsresultat		-19 934 394	14 522 695
Årsresultat etter minoritetsinteresser		-19 934 397	14 522 694



Resultatregnskap

Beløp i: NOK	Note	2020	2019
Overføringer og disponeringer			
Udekket tap	7	-19 934 397	
Allocated to other equity	7		14 522 694
Sum overføringer og disponeringer		-19 934 397	14 522 694



Balanse

Beløp i: NOK	Note	2020	2019
BALANSE - EIENDELER			
Anleggsmidler			
Immaterielle eiendeler			
Utsatt skattefordel	10	7 291 288	5 964 475
Sum immaterielle eiendeler		7 291 288	5 964 475
Varige driftsmidler			
Equipments, buildings, attractions, etc.	2	80 193 560	67 472 265
Equipment and other movables	2	113 242 417	124 501 089
Sum varige driftsmidler	2	193 435 977	191 973 354
Finansielle anleggsmidler			
Investering i datterselskap	8	88 130 091	88 130 091
Investments in shares	9	10 000	10 000
Sum finansielle anleggsmidler		88 140 091	88 140 091
Sum anleggsmidler		288 867 356	286 077 920
Omløpsmidler			
Varer			
Varer		4 502 727	4 050 660
Sum varer	12	4 502 727	4 050 660
Fordringer			
Accounts receivables		105 665	257 808
Other short-term receivables	11, 14	6 577 013	4 897 636
Sum fordringer		6 682 678	5 155 444
Bankinnskudd, kontanter og lignende			
Cash and bank deposits	3	32 961 489	95 327
Sum bankinnskudd, kontanter og lignende		32 961 489	95 327
Sum omløpsmidler		44 146 894	9 301 431
SUM EIENDELER		333 014 250	295 379 351



Balanse

Beløp i: NOK	Note	2020	2019
BALANSE - EGENKAPITAL OG GJELD			
Egenkapital			
Innskutt egenkapital			
Share capital	7	1 500 000	1 500 000
Overkurs	7	212 002 195	212 002 195
Sum innskutt egenkapital		213 502 195	213 502 195
Opptjent egenkapital			
Other equity	7	-193 657 896	-174 703 501
Result brought forward (aut)			
Sum opptjent egenkapital		-193 657 896	-174 703 501
Sum egenkapital	7	19 844 299	38 798 694
Gjeld			
Langsiktig gjeld			
Pensjonsforpliktelser		2 015 310	2 924 280
Utsatt skatt	10		
Sum avsetninger for forpliktelser		2 015 310	2 924 280
Annen langsiktig gjeld			
Other long term liabilities	11	284 307 059	214 405 642
Sum annen langsiktig gjeld		284 307 059	214 405 642
Sum langsiktig gjeld		286 322 369	217 329 922
Kortsiktig gjeld			
Liabilities to financial institutions			6 493 206
Leverandørgjeld		320 534	968 221
Tax payable	10		7 488 332
Public duties payable		2 764 394	2 875 878
Other current debt	11	23 762 654	21 425 098
Sum kortsiktig gjeld		26 847 582	39 250 735
Sum gjeld		313 169 951	256 580 657
SUM EGENKAPITAL OG GJELD		333 014 250	295 379 351



Balanse

Beløp i: NOK	Note	2020	2019



Annual Report 2020 Tusenfryd AS

**Directors' Report
Revenue statement
Balance sheet
Cash flows
Notes to the Accounts**

Org.no.: 991 474 447



ANNUAL REPORT FROM THE BOARD OF DIRECTORS

Principal activities

Tusenfryd AS operates an amusement park. The park is located in Ås.

Company development, performance and continued operation

The annual accounts 2020 have been prepared for the period 01.01.2020 to 31.12.2020. Approximately 230 000 guests visited Tusenfryd in 2020, compared to 430 000 visitors in 2019. The total turnover in 2020 was MNOK 128,5 compared to MNOK 178,6 in 2019. The drop in visitors and revenues was mainly related to Covid-19, where park's operation was subject to the Government's temporary ban, hence opened 8 weeks later than planned. For the same reason the operating profit was MNOK -2,2 compared to MNOK 25,6 in 2019 a decrease of MNOK -27,8.

The operating result before tax was MNOK -25,3, compared to MNOK 17,8 in 2019. The difference is mainly caused by the Covid-19 crisis.

The operating result after tax was MNOK -19,9 compared to MNOK 14,5 in 2019.

The annual accounts have been prepared under the going concern assumption. During the Covid-19 crisis the company priorities are first and foremost, to safeguard our employees, partners and contractors. Secondly, to be a responsible company and behave according to government guidelines. Thirdly, to keep our operations running. Relevant measures have been taken to responsibly mitigate the consequences and maintain sufficient financial capacity.

Financial conditions

As of 31.12.2020 the net equity was MNOK 19,8. As of 31.12.2019 the comparable equity was MNOK 38,8.

The Board of Directors considers equity as prudent, both based on the company's capital base and its financial position. The company's repayment structure of long-term debt is flexible and the cash flow is strong. Cash flow from operating activities was MNOK 9,9 in 2020 compared to MNOK 42,9 in 2019.

The capitalized investments in fixed assets amounts to MNOK 31,1 (23,2) in 2020 (2019).

The interest-bearing debt was MNOK 284,3 as of 31.12.2020 - an increase of MNOK 69,9 (MNOK 214,4 per 31.12.2019). As of 31.12.2020 the company had an open credit line of MNOK 100,0. Forecasts for fiscal year 2021 show that the company's cash position is sufficient.

Read together with the annual report, it is the opinion of the Board of Directors that the annual report presents an accurate picture of Tusenfryd's property, debt, financial condition and result.

Financial risk

Market risk

As other park's in the industry, Tusenfryd has been subject to the governments ban due to the Covid-19 situation. However, the park has reopened and it is not expected that the competitive situation of the company will be changed in the future. The company maintain it's long-term strategic plans for the years to come.

Interest- and currency risk

The company is exposed to changes in interest and exchange rates associated with long-term floating-rate loans in foreign currency (euro). The company is further somewhat exposed to fluctuations in interest rates on short-term debt and accounts payable in euros.



Credit risk

The debtors risk to fulfil their obligations is considered to be low. Historically there has been almost no loss on assets, and a major part of the income is based on advanced- or cash payment. The company has no substantial credit risk associated with a single counterparty.

Liquidity risk

Relevant measures have been taken to maintain sufficient financial capacity during the Covid-19 situation. Forecasts for 2021 show that the cash position is satisfactory and it is not determined to insert further efforts.

Shareholder conditions

As of 31.12.2020 the company is 100% owned by Centaur Nederland 2 B.V, a subsidiary company of the Piolin Bidco Group.

Organization/health/environment/safety/equality/discrimination

As of December 31st 2020, Tusenfryd AS had 33 permanent employees in full and part-time positions. In addition, approximately 660 seasonal employees were hired to the operation in 2020. The total amount of fulltime equivalent annual man-hours was 114.

Preventive work within the area of health, environment, and safety has been maintained. All supervisors in the food & beverage and merchandising departments have earned a food handler's certificate, and all employees in these departments had company training on internal food handling procedures and control.

The BoD considers the working environment within the company to be good. Permanent employees attend a job evaluation interview with their immediate supervisor during the year. All seasonal employees receive written evaluations of their service during the season. An employee satisfaction survey was conducted among the employees toward the end of the season. This is used as a basis for the planning of potential improvement measures for the following season.

The company keeps records of sick leave, which in 2020 represented 2,8 % of total working hours, compared to 3,2 % in 2019. 6 employees were exceeding the leave period covered by the company. Adjusted for this absence, the sick leave for the year was 2,6 %. Of the 33 permanent employees, the percentage of women is 33,3 %. In addition, approximately 660 employees were hired during the season, where the share women/men were 65 %/35 %. In 2020 the company had employees originating from more than 30 different nations.

Tusenfryd works to prevent discrimination caused by disability, ethnicity, national origin, color, religion, or belief. The activities include recruitment, wages, promotions, development, and protection against harassment. There's emphasis on equal treatment in hiring processes and in working conditions. Further information about the company's work to promote equality and counter discrimination is available on the company's website www.tusenfryd.no.

The company conducts regular control to prevent pollution of the outside environment. Tusenfryd sorts the waste according to current legal requirements and delivers the waste to a company that is licensed to transport and provide final treatment of the various waste items.

The company has not participated in research and development activities.



Safety for visitors and employees is top priority. There is a high focus on preventive measures and during 2020 there have not been registered any significant incidents. Several small-scale emergency drills were conducted during the season, and fire inspection has been accomplished without any remarks.

The park is subject to the Norwegian Railway Authority's regulations and the park's attractions are controlled and approved yearly. Additionally, TÜV is hired as third-party consultant.

Presentation of annual accounts and allocations

It is the opinion of the BoD that the annual report presents an accurate picture of the company's development and results, and its condition as of 31.12.2020. The BoD confirms the premises for continued operation, which is the basis for the preparation of the annual report.

The result of the year of NOK -19 934 397 is allocated by the next proportions:

Allocated to loss brought forward
Total

NOK -19 934 397
NOK -19 934 397

Jesus Fernandez Moran
Chairman of the Board

Bjørn Håvard Solli
Member of the Board/General Manager

Enrique Weickert Molina
Member of the Board

Iver Fykse
Member of the Board

Juan Jose Lopez Taracena
Member of the Board



Income Statement

Tusenfyrd AS

Operating income and operating expenses	Note	01.01.20-31.12.20	01.01.19-31.12.19
Revenue	13	124 554 270	177 567 917
Other operating income		3 946 257	1 008 000
Total operating income		128 500 527	178 575 917
Cost of goods sold		14 433 302	22 657 694
Personnel expenses	5, 6	48 203 689	55 994 358
Depreciation of operating and intangible assets	2	27 966 028	29 198 227
Other operating expenses	5	40 124 621	45 161 852
Total operating expenses		130 727 641	153 012 131
Operating profit		-2 227 114	25 563 786
Financial income and expenses			
Other interest income		0	25 768
Other financial income	4	1 145 901	2 153 811
Interest expense to group companies	11	6 508 000	6 738 947
Other interest expenses		1 367 126	865 928
Other financial expenses	4	16 368 326	2 289 084
Net financial items		-23 097 552	-7 714 381
Operating result before tax		-25 324 667	17 849 405
Tax on ordinary result	10	-5 390 270	3 326 711
Ordinary result after tax		-19 934 397	14 522 694
Extraordinary income and expenses			
Annual net profit		-19 934 397	14 522 694
Brought forward			
Allocated to other equity	7	0	14 522 694
Loss brought forward	7	19 934 397	0
Net brought forward		-19 934 397	14 522 694



Balance

Tusenfryd AS

Assets	Note	31.12.2020	31.12.2019
Fixed assets			
Intangible assets			
Deferred tax assets	10	7 291 288	5 964 475
Total intangible assets		7 291 288	5 964 475
Tangible assets			
Equipments, buildings, attractions, etc.	2	80 193 560	67 472 265
Equipment and other movables	2	113 242 417	124 501 089
Total tangible assets	2	193 435 977	191 973 354
Financial fixed assets			
Investments in other group companies	8	88 130 091	88 130 091
Investments in shares	9	10 000	10 000
Total financial fixed assets		88 140 091	88 140 091
Total fixed assets		288 867 356	286 077 921
Current assets			
Inventories	12	4 502 725	4 050 660
Debtors			
Accounts receivables		105 665	257 808
Other short-term receivables	11, 14	6 577 013	4 897 636
Total receivables		6 682 679	5 155 443
Investments			
Cash and bank deposits	3	32 961 489	95 327
Total current assets		44 146 893	9 301 430
Total assets		333 014 249	295 379 351



Balance

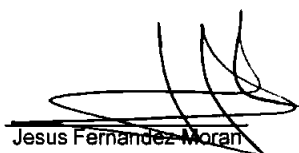
Tusenfyrd AS

	Note	31.12.2020	31.12.2019
Equity and liabilities			
Paid-up equity			
Share capital	7	1 500 000	1 500 000
Share premium reserve	7	212 002 195	212 002 195
Total paid-up equity		213 502 195	213 502 195
Retained earnings			
Other equity	7	-193 657 896	-174 703 501
Total retained earnings		-193 657 896	-174 703 501
Total equity	7	19 844 299	38 798 693
Liabilities			
Provisions for liabilities			
Pension liabilities		2 015 310	2 924 280
Total provisions		2 015 310	2 924 280
Other long-term liabilities			
Other long term liabilities	11	284 307 059	214 405 642
Total of other long term liabilities		284 307 059	214 405 642
Current debt			
Liabilities to financial institutions		0	6 493 206
Account payable		320 534	968 221
Tax payable	10	0	7 488 332
Public duties payable		2 764 394	2 875 878
Other current debt	11	23 762 654	21 425 098
Total current debt		26 847 582	39 250 735
Total liabilities		313 169 951	256 580 657
Total equity and liabilities		333 014 249	295 379 351



Balance

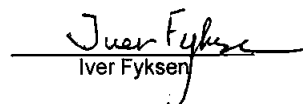
Tusenfryd AS
The board of Tusenfryd AS
07.06.2021


Jesus Fernandez Moran

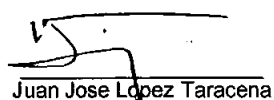
Chairman of the Board


Bjørn Håvard Solli

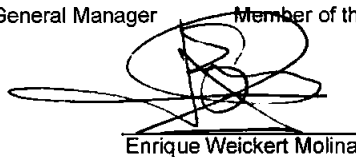
Member of the Board/General Manager


Iver Fykse

Member of the Board


Juan Jose Lopez Taracena

Member of the Board


Enrique Weickert Molina

Member of the board



Indirect cash flow

Tusenfryd AS

	Note	2020	2019
Cash flows from operating activities			
Profit before tax		-25 324 667	17 849 405
- Taxes paid		-7 322 186	0
+ Depreciation		27 966 028	29 198 227
+/- Change in account inventory		-452 066	778 056
+/- Change in account receivables		152 142	-22 856
+/- Change in account payables		-647 687	-1 604 158
+/- Difference between pension costs and pensions paid		80 030	-175 689
+/- Unrealized change in exchange rates		13 244 451	-1 748 219
+/- Change in stock, AR, AP and other balance sheet items		2 230 242	-1 413 522
= Net cash flow from operating activities		9 926 289	42 861 244
 Cash flows from investment activities			
- Payments from acquisitions of fixed assets		-31 138 379	-23 152 415
= Net cash flow from investing activities		-31 138 379	-23 152 415
 Cash flows from financing activities			
+ Payments of new long-term debt		50 000 000	0
- Payments of other long term debt		0	-39 520 000
+ Accumulated interest on loans		6 508 000	6 738 947
+ Group contribution		0	15 724 581
= Net cash flow from financing activities		56 508 000	-17 056 472
 = Net change in cash and cash equivalents		35 295 910	2 652 357
+ Cash and cash equivalents in the beginning		-6 397 879	-9 050 236
= Cash and cash equivalents at the end		28 898 031	-6 397 879



Tusenfryd AS

Note 1 Accounting Principles

The financial statements are prepared by the company's Board of Directors and management, and must be read together with the Board of Directors report and the auditor's report.

The financial statements, which have been presented in compliance with the Norwegian Companies Act, the Norwegian Accounting Act and Norwegian generally accepted accounting principles in effect as of 31 December 2020, consist of the income statement, the balance sheet, the cash flow statement and the notes. In order to simplify the understanding of the balance sheet and the profit & loss account, certain items are presented at an aggregate level. The necessary specifications have been provided in the notes, thus making the notes an integrated part of the financial statements.

The financial statements have been prepared based on the fundamental principles governing historical cost accounting, comparability, going concern, congruence and prudence. Transactions are recorded at their value at the time of the transaction. Income is recognised when it is earned, and costs are expensed in the same period as the income to which they relate. The accounting principles are further commented on below. When actual figures are not available at the time that the financial statements are issued, management shall calculate best estimates for use in the income statement and the balance sheet according to generally accepted accounting principles. Differences may therefore occur between estimated and actual figures.

Assets/liabilities related to current business activities and items which fall due within one year are classified as current assets/liabilities. Current assets/short-term debts are recorded at the lowest/highest of acquisition cost and fair value. The definition of fair value is the estimated future sales price reduced by expected sales costs. Other assets are classified as fixed assets.

Revenue recognition

Income consists of tickets and sale of goods in the park and is normally recognised when it is earned. Income is normally recognized therefore at the time of delivery of the goods or services. Operating income is presented without VAT and discounts.

Cost recognition/matching

Costs are expensed in the same period as the income to which they relate is recognised. Costs that cannot be directly related to income are expensed as incurred.

Fixed assets

Fixed assets are recognized at historical cost, with deductions for accumulated depreciation and write-downs. Ordinary depreciation is calculated on a linear basis over the useful economic life with the basis of historical cost deducted by the estimated disposable value. Ongoing evaluations of depreciations plans are carried out. Depreciation is classified as ordinary operating costs. If there are indications of a decline in value of a fixed asset, an assessment shall be made of whether the recoverable amount is lower than the booked value. The recoverable amount is the highest of net sales value and value in use. The value in use is the value of discounted future cash flows. If the recoverable amount is less than the booked value, the fixed asset shall be written down to the recoverable amount.



Tusenfryd AS

Deferred tax and tax expense

Deferred tax is calculated based on temporary differences between book values and values according to the tax basis for assets and liabilities at year end. For the purposes of calculating deferred tax, nominal tax rates are used. Positive and negative differences are offset to the extent they reverse within the same time-frame. Temporary differences that will constitute a future tax deduction give rise to a deferred tax asset. Change in deferred tax liability and deferred tax asset, together with taxes payable for the fiscal year adjusted for errors in previous year's tax calculations constitutes tax expenses for the year.

Subsidiaries / associate companies

Subsidiaries are recognised at acquisition cost unless write downs have been necessary.

Accounts receivable

Accounts receivable are recognized at face value with deductions for expected loss.

Pension expenses

Tusenfryd AS has two pension schemes, one defined contribution plan and one defined benefit plan.

Defined contribution plans

Tusenfryd's obligation to employees, is to provide an agreed contribution to the individual retirement savings. This is done by depositing the agreed contribution to one insurance company. The Company has no further payment obligation or risk once the contributions have been paid. The pension cost is equivalent to the contributions. Alternative, deposit funds are capitalized.

Defined benefit plan

The pension scheme is treated as a collective defined benefit plan, according to Norwegian Accounting Standards for pension expenses.

The collective pension scheme in life insurance companies apply for seven active. The pension plan gives employees the right to defined future benefits, expressed as a percentage of final salary at retirement. Defined benefit plans are valued at the present value of future benefits that have been earned at financial year end date and is calculated using on a linear accrual given various economic and demographic assumptions, see below. Pension assets are valued at fair value. Net pension liabilities/assets consist of the present value of future pension payments at the balance sheet date less the fair value of plan assets.

Cash flow statement

The cash flow statement is prepared using the indirect method. Cash and cash equivalents includes cash, bank deposits and other short term liquid placements that can, with immediate effect and with insignificant exchange rate risk, be converted to cash amounts.

Items in foreign currencies

Items in foreign currency are recognised at the exchange rate at the balance sheet date. Transactions in the income statement are recorded at the relevant exchange rate at the time of the transaction.



Tusenfyrd AS

Lease agreements

Lease agreements where risk and control is materially transferred, are treated as financial lease agreements. Financial lease agreements are treated as fixed assets and recognised in the balance sheet. The opposite accounting entry is debt. Other lease agreements are taken to cost over the course of the lease agreement period.

Inventory

Stocks of merchandise goods and slot machine takings are recognised at the lowest of historical cost according to the FIFO principle and fair value. A write-down is made if fair value (sales price less deductions for sale costs) is lower than historical cost. Sales costs include all remaining sales, administration and storage costs

Note 2 Tangible and intangible fixed assets

Amount in TNOK	Equipment	Attractions	Buildings	In progress	Infrastrucrture	Total
Acquisition Cost 01.01.2020	64 605	411 626	142 979	4 830	162 444	786 485
Additions	2 598	8 220	2 148	16 714	1 458	31 138
Disposals	8 473	1 829	1 134	1 710	1 456	14 601
Acquisition cost 31.12.2020	58 730	418 017	143 994	19 834	162 447	803 022
Accumulated depreciation 01.01.2020	55 300	296 431	126 672	0	116 109	594 511
Accumulated depreciation 31.12.2020	49 680	313 825	127 769	0	118 312	609 586
(whereof amortization 31.12.2020)	0	6 500	0	0	0	6 500
Book Value 31.12.2020	9 050	104 192	16 225	19 834	44 135	193 436
Depreciation of the year	2 854	19 223	2 231	0	3 658	27 966
Economical life time (years)	Up to 20	Up to 30	Up to 50		Up to 40	
Depreciation plan	Linear	Linear	Linear		Linear	

The company rents building plot areas. The agreement runs until September 1st 2025, with a right to renew for 10 more years at a time during the agreement period. Agreed rent cost is NOK 1,490,000,- in area fee, and 1 % of ticket income.

Note 3 Cash and Cash Equivalents

In addition to cash, the entity has in disposal a credit limit of 100 million NOK. The credit limit has been taken up the parent company on behalf of its subsidiaries. Tusenfyrd AS and Bø Sommarland AS gaurantees for the agreement.

The Company's bank has issued a guarantee in withholding tax.



Tusenfyrd AS

Note 4 Financial Income and Expenses

Specification of other financial income	31.12.2020	31.12.2019
Intra-group contribution	0	0
Profit on foreign exchange	1 145 901	2 153 811
Total	1 145 901	2 153 811

Specification other financial expenses	31.12.2020	31.12.2019
Loss on foreign exchange	15 575 830	242 005
Other financial expenses	792 496	2 047 079
Total	16 368 326	2 289 084

Note 5 Salaries/Number of Employees/Remuneration/Pension

Wages and salaries (NOK)	31.12.2020	31.12.2019
Salaries	39 959 635	46 686 131
Social security tax	5 924 508	7 166 284
Pension costs	1 681 562	1 690 446
Other benefits	637 985	451 497
Total payroll and related costs	48 203 689	55 994 358

Average numbers of employees	114	134

Benefits (NOK)	CEO	Board Member
Salaries	1 746 349	0
Pension costs	107 508	0
Other benefits	207 648	0

The CEO has an agreement of six month payment after notice of termination. After termination of employment the CEO has an agreement of six month payment, which in total is 12 months of payment after notice of termination.

No loans or security have been given to the CEO, chairman of the board or any other related parties.

Audit

The following amounts have been recognised as audit fees and related services excl. VAT during the period:

Audit	188 000
Attestation services and other services	50 000
Tax services	0
Total	238 000



Tusenfryd AS

Note 6 Pensions

The pension plan of the company are treated like a plan where the company has the financial responsibility. The plan is insured through an insurance company. The pension plan are accounted in accordance to International Financial Reporting Standard (IAS 19 R Employee Benefits).

	2020
Net present value for current service cost	475 727
Change in pension plan	0
Interest cost of the pension liability	197 513
Expected return on assets	-156 779
Social security tax	79 561
Administration costs	47 800
Net pension expense	643 822

Social security tax is treated after method described in IAS 19 R. Estimation deviation pensions are direct against equity, see note 7 Equity and Shareholder information.

Reconciliation of the actual net and balanced pension liabilities:

	2020
Earned pension liabilities	10 962 266
Pension assets at market value	-9 196 000
Social security tax	249 044
Net pension liabilities	2 015 310

The calculations are based on these conditions:	2020
Discount rate	1,50 %
Estimated salary increase	2,00 %
Estimated pension increase	0,00 %
Estimated G-regulation	1,75 %
Expected return on plan assets	1,50 %
Turnover	2,50 %
Social security tax	14,10 %

Number of members included in the plan:

Active members	6
Pensioners	2
Total number of members	8



Tusenfyrd AS

Note 7 Equity and Shareholder information

Amount in NOK	Share Capital	Share Premium	Other Equity	Total
Total equity 31.12.2019	1 500 000	212 002 195	-174 703 501	38 798 693
Deviation in estimates on pensions recognized in equity			980 002	980 002
This year's result			-19 934 397	-19 934 397
Total equity 31.12.2020	1 500 000	212 002 195	-193 657 896	19 844 298

100% of Tusenfyrd AS's capital is per 31.12.2020 owned by Centaur Nederland 2 B. V.

No share capital are owned by board members or CEO.

	Total	Owner interest	Share of votes
Centaur Nederland 2 B.V	100	100 %	100 %
Total number of shares	100	100 %	100 %

Consolidated accounts can be obtained by contacting:

Piolin Bidco S.A.U., Paseo de la Castellana 216, 28046, Madrid, Spain.

Note 8 Shares in Subsidiaries

	Bø Sommarland AS	Parkferie AS
Corporate office location	Bø i Telemark, Norge	Ås, Norge
Share of ownership	100 %	100 %
Share of voting shares	100 %	100 %
Value in balance sheet	87 814 869	315 222
Equity according to latest financial statement	19 091 686	21 631
Results according to latest financial statement	136 593	-81 728

	Share capital	Face value	Ownership	Cost	Value in balance sheet
Bø Sommarland AS	9 400 700	100	100 %	137 753 790	87 814 869
Parkferie	100 000	1 000	100 %	125 000	315 222
Total	9 500 700			137 878 790	88 130 091

Note 9 Other Share Capital

	Share Capital	Face Value	Amount	Value 31.12.2020
VisitOslo AS	1 930 000	10 000	1	10 000



Tusenfyrd AS

Note 10 Tax

This year's tax expense	2020	2019
Entered tax on ordinary profit/loss:		
Payable tax	0	361 248
Too much/little allocated previous years	0	0
Changes in deferred tax assets	-5 390 270	2 965 463
Tax expense on ordinary profit/loss	-5 390 270	3 326 711

Taxable income:		
Ordinary result before tax	-25 324 667	17 849 405
Permanent differences	823 443	-2 334 532
Changes in temporary differences	6 030 962	7 486 160
Provided intra-group contribution	0	-243 874
Cut interest deduction	0	-393 459
Allocation of loss to be brought forward	0	-20 965 536
Taxable income	-18 470 262	1 398 164

Payable tax in the balance:		
Payable tax on this year's result	0	53 652
Payable tax on provided Group contribution	0	-53 652
Tax on reversed losses	-4 063 458	0
Owing assessed tax from previous years	0	7 488 332
Total payable tax in the balance	-4 063 458	7 488 332

The tax effect of temporary differences that has formed the basis for deferred tax and deferred tax advantages, specified on type of temporary differences

	2020	2019	Difference
Tangible assets	-31 034 963	-24 088 532	6 946 431
Stock	-91 942	-98 441	-6 499
Pension premium / liabilities	-2 015 310	-2 924 280	-908 970
Total	-33 142 215	-27 111 253	6 030 962

Cut interest deduction	-7 140 427	-7 140 427	0
Not included in the deferred tax calculation	7 140 427	7 140 427	0
Basis for deferred tax assets	-33 142 215	-27 111 253	6 030 962
Deferred tax assets (22 %)	-7 291 287	-5 964 476	1 326 812



Tusenfyrd AS

Note 11 Related Party Transactions

The company has carried out several transactions with related parties. All transactions are carried out as part of normal business operations and according to the arm's length principle. The most significant transactions carried out are as follows:

A) Loan from Centaur Nederland 2 B.V of EUR 22 346 882 computed with a rate on 31.12.2020 equivalent to NOK 234 307 059. Interests for 2020 related to this loan were EUR 606 298 which equals NOK 6 508 000. Similar loan to Cenatur in 2019 was on EUR 21 740 584 which equal NOK 214 405 642, with related interests on EUR 684 227 which equal NOK 6 738 947.

B) Administration fees to Parques Reunidos Servicios Centrales S.A were in 2020 at NOK 13 610 874 and similar fees in 2019 were NOK 11 395 092.

The Balance sheet includes the following related party transactions:

Amount in NOK	31.12.2020	31.12.2019
Of total long term debt, debt to parent makes up	234 307 059	214 405 642
Of total other short-term debt, debt to parent makes up	13 305 110	11 410 134
Of other receivables, receivable toward parent makes up	0	147 930
Of other receivables, receivable toward subsidiaries makes up	0	0

Note 12 Inventory

	2020	2019
Stocks of raw materials and purchased semi-finished goods	0	0
Stocks of goods in manufacture		0
Stocks of self-produced finished goods	0	0
Stocks of purchased goods for resale	4 502 725	4 050 660
Total	4 502 725	4 050 660
Inventory valued at cost price	4 594 667	4 149 101
Inventory valued at fair value	4 502 725	4 050 660
Write down for obsolescence	91 942	98 441

Note 13 Sales income

	2020	2019
By business area		
Ticketing	78 312 278	105 310 495
Catering	25 535 791	43 506 506
Merchandising	7 617 640	10 378 967
Other revenues	13 088 560	18 371 949
Total	124 554 270	177 567 917
Geographic breakdown		
Norway	124 554 270	177 567 917
Total	124 554 270	177 567 917



Tusenfryd AS

Note 14 Government grants

One of the grants by the Norwegian government in connection with the Covid-19 pandemic is a temporary right to reverse the tax deficit that arises in 2020 against positive ordinary income in 2019 and 2018. The company expects to cover 12.5% of the deficit through this arraignment and recognizes "Tax on reversed losses" of NOK 4 063 458.

Note 15 Subsequent events

In 2020, the Covid-19 crisis has emerged and become global. During the crisis the company priorities are first and foremost, to safeguard our employees, partners and contractors. Secondly, to be a responsible company and behave according to government guidelines. Thirdly, to keep our operations running. Relevant measures have been taken to responsibly mitigate the consequences and maintain sufficient financial capacity.



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To the General Meeting of Tusenfryd AS

Independent auditor's report

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Tusenfryd AS showing a loss of NOK 19 934 397. The financial statements comprise the balance sheet as at 31 December 2020, the income statement and cash flow statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements are prepared in accordance with law and regulations and give a true and fair view of the financial position of the Company as at 31 December 2020, and its financial performance and its cash flows for the year then ended in accordance with the Norwegian Accounting Act and accounting standards and practices generally accepted in Norway.

Basis for Opinion

We conducted our audit in accordance with laws, regulations, and auditing standards and practices generally accepted in Norway, including International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Company as required by laws and regulations, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

Management is responsible for the other information. The other information comprises information in the annual report, except the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

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Statssattoriserte revisorer - medlemmer av Den norske Revisorforening

Offices in:

Oslo	Elverum	Mo i Rana	Stord
Alta	Finnsnes	Molde	Straume
Arendal	Hamar	Skien	Tromsø
Bergen	Haugesund	Sandefjord	Trondheim
Bodo	Knaivik	Sandnessjøen	Tynset
Drammen	Kristiansand	Slavanger	Ålesund



Tusenfryd AS

Responsibilities of the Board of Directors and the Managing Director for the Financial Statements

The Board of Directors and the Managing Director (management) are responsible for the preparation in accordance with law and regulations, including a true and fair view of the financial statements in accordance with the Norwegian Accounting Act and accounting standards and practices generally accepted in Norway, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern. The financial statements use the going concern basis of accounting insofar as it is not likely that the enterprise will cease operations.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with laws, regulations, and auditing standards and practices generally accepted in Norway, including ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with laws, regulations, and auditing standards and practices generally accepted in Norway, including ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error. We design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves a true and fair view.

We communicate with the Board of Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Tusenfryd AS

Report on Other Legal and Regulatory Requirements

Opinion on the Board of Directors' report

Based on our audit of the financial statements as described above, it is our opinion that the information presented in the Board of Directors' report concerning the financial statements, the going concern assumption and the proposed allocation of the result is consistent with the financial statements and complies with the law and regulations.

Opinion on Registration and Documentation

Based on our audit of the financial statements as described above, and control procedures we have considered necessary in accordance with the International Standard on Assurance Engagements (ISAE) 3000, *Assurance Engagements Other than Audits or Reviews of Historical Financial Information*, it is our opinion that management has fulfilled its duty to produce a proper and clearly set out registration and documentation of the Company's accounting information in accordance with the law and bookkeeping standards and practices generally accepted in Norway.

Drammen, 21 June 2021
KPMG AS

Kjetil Kristoffersen
State Authorised Public Accountant
(This document is signed electronically)

Note: This translation from Norwegian has been prepared for information purposes only.



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Til generalforsamlingen i Tusenfryd AS

Uavhengig revisors beretning

Uttalelse om revisjonen av årsregnskapet

Konklusjon

Vi har revidert Tusenfryd AS' årsregnskap som viser et underskudd på kr 19 934 397. Årsregnskapet består av balanse per 31. desember 2020, resultatregnskap og kontantstrømoppstilling for regnskapsåret avsluttet per denne datoen og noteopplysninger til årsregnskapet, herunder et sammendrag av viktige regnskapsprinsipper.

Etter vår mening er det medfølgende årsregnskapet avgitt i samsvar med lov og forskrifter og gir et rettviseende bilde av selskapets finansielle stilling per 31. desember 2020, og av dets resultater og kontantstrømmer for regnskapsåret avsluttet per denne datoen i samsvar med regnskapslovens regler og god regnskapsskikk i Norge.

Grunnlag for konklusjonen

Vi har gjennomført revisjonen i samsvar med lov, forskrift og god revisjonsskikk i Norge, herunder de internasjonale revisjonsstandardene International Standards on Auditing (ISA-ene). Våre oppgaver og plikter i henhold til disse standardene er beskrevet i Revisors oppgaver og plikter ved revisjon av årsregnskapet. Vi er uavhengige av selskapet slik det kreves i lov og forskrift, og har overholdt våre øvrige etiske forpliktelser i samsvar med disse kravene. Etter vår oppfatning er innhentet revisjonsbevis tilstrekkelig og hensiktsmessig som grunnlag for vår konklusjon.

Øvrig informasjon

Ledelsen er ansvarlig for øvrig informasjon. Øvrig informasjon omfatter informasjon i årsrapporten bortsett fra årsregnskapet og den tilhørende revisjonsberetningen.

Vår uttalelse om revisjonen av årsregnskapet dekker ikke øvrig informasjon, og vi attesterer ikke den øvrige informasjonen.

I forbindelse med revisjonen av årsregnskapet er det vår oppgave å lese øvrig informasjon med det formål å vurdere hvorvidt det foreligger vesentlig inkonsistens mellom øvrig informasjon og årsregnskapet, kunnskap vi har opparbeidet oss under revisjonen, eller hvorvidt den tilsynelatende inneholder vesentlig feilinformasjon.

Dersom vi konkluderer med at den øvrige informasjonen inneholder vesentlig feilinformasjon er vi pålagt å rapportere det. Vi har ingenting å rapportere i så henseende.

Styrets og daglig leders ansvar for årsregnskapet

Styret og daglig leder (ledelsen) er ansvarlig for å utarbeide årsregnskapet i samsvar med lov og forskrifter, herunder for at det gir et rettviseende bilde i samsvar med regnskapslovens regler og god regnskapsskikk i Norge. Ledelsen er også ansvarlig for slik internkontroll som den finner nødvendig for

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Statautoriserte revisorer - medlemmer av Den norske Revisorforening

Offices in:

Oslo	Elverum	Mo i Rana	Stord
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Arendal	Hamar	Siden	Trondheim
Bergen	Haugesund	Sandnessjøen	Tynset
Bodo	Kristiansund	Stavanger	Alesund
Drammen			

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Revisors beretning - 2020
Tusentryd AS

å kunne utarbeide et årsregnskap som ikke inneholder vesentlig feilinformasjon, verken som følge av misligheter eller utilsiktede feil.

Ved utarbeidelsen av årsregnskapet må ledelsen ta standpunkt til selskapets evne til fortsatt drift og opplyse om forhold av betydning for fortsatt drift. Forutsetningen om fortsatt drift skal legges til grunn for årsregnskapet så lenge det ikke er sannsynlig at virksomheten vil bli avvirket.

Revisors oppgaver og plikter ved revisjonen av årsregnskapet

Vårt mål med revisjonen er å oppnå betryggende sikkerhet for at årsregnskapet som helhet ikke inneholder vesentlig feilinformasjon, verken som følge av misligheter eller utilsiktede feil, og å avgi en revisjonsberetning som inneholder vår konklusjon. Betryggende sikkerhet er en høy grad av sikkerhet, men ingen garanti for at en revisjon utført i samsvar med lov, forskrift og god revisjonsskikk i Norge, herunder ISA-ene, alltid vil avdekke vesentlig feilinformasjon som eksisterer. Feilinformasjon kan oppstå som følge av misligheter eller utilsiktede feil. Feilinformasjon blir vurdert som vesentlig dersom den enkeltvis eller samlet med rimelighet kan forventes å påvirke økonomiske beslutninger som brukerne foretar basert på årsregnskapet.

Som del av en revisjon i samsvar med lov, forskrift og god revisjonsskikk i Norge, herunder ISA-ene, utøver vi profesjonelt skjønn og utviser profesjonell skepsis gjennom hele revisjonen. I tillegg:

- identifiserer og anslår vi risikoen for vesentlig feilinformasjon i regnskapet, enten det skyldes misligheter eller utilsiktede feil. Vi utformer og gjennomfører revisjonshandlinger for å håndtere slike risikoer, og innhenter revisjonsbevis som er tilstrekkelig og hensiktsmessig som grunnlag for vår konklusjon. Risikoen for at vesentlig feilinformasjon som følge av misligheter ikke blir avdekket, er høyere enn for feilinformasjon som skyldes utilsiktede feil, siden misligheter kan innebære samarbeid, forfalskning, bevisste utelatelser, uriktige fremstillinger eller overstyring av internkontroll.
- opparbeider vi oss en forståelse av den interne kontroll som er relevant for revisjonen, for å utforme revisjonshandlinger som er hensiktsmessige etter omstendighetene, men ikke for å gi uttrykk for en mening om effektiviteten av selskapets interne kontroll.
- evaluerer vi om de anvendte regnskapsprinsippene er hensiktsmessige og om regnskapsestimatene og tilhørende noteopplysninger utarbeidet av ledelsen er rimelige.
- konkluderer vi på hensiktsmessigheten av ledelsens bruk av fortsatt drift-forutsetningen ved avleggelsen av regnskapet, basert på innhentede revisjonsbevis, og hvorvidt det foreligger vesentlig usikkerhet knyttet til hendelser eller forhold som kan skape tvil av betydning om selskapets evne til fortsatt drift. Dersom vi konkluderer med at det eksisterer vesentlig usikkerhet, kreves det at vi i revisjonsberetningen henleder oppmerksomheten på tilleggsopplysningene i regnskapet, eller, dersom slike tilleggsopplysninger ikke er tilstrekkelige, at vi modifiserer vår konklusjon om årsregnskapet og årsberetningen. Våre konklusjoner er basert på revisjonsbevis innhentet inntil datoen for revisjonsberetningen. Etterfølgende hendelser eller forhold kan imidlertid medføre at selskapet ikke fortsetter driften.
- evaluerer vi den samlede presentasjonen, strukturen og innholdet, inkludert tilleggsopplysningene, og hvorvidt årsregnskapet representerer de underliggende transaksjonene og hendelsene på en måte som gir et rettviseende bilde.

Vi kommuniserer med styret blant annet om det planlagte omfanget av revisjonen og til hvilken tid revisjonsarbeidet skal utføres. Vi utveksler også informasjon om forhold av betydning som vi har avdekket i løpet av revisjonen, herunder om eventuelle svakheter av betydning i den interne kontrollen.

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Revisors beretning - 2020
Tusentfyrd AS

Uttalelse om andre lovmessige krav

Konklusjon om årsberetningen

Basert på vår revisjon av årsregnskapet som beskrevet ovenfor, mener vi at opplysningene i årsberetningen om årsregnskapet, forutsetningen om fortsatt drift og forslaget til resultatdisponering er konsistente med årsregnskapet og i samsvar med lov og forskrifter.

Konklusjon om registrering og dokumentasjon

Basert på vår revisjon av årsregnskapet som beskrevet ovenfor, og kontrollhandlinger vi har funnet nødvendig i henhold til internasjonal standard for attestasjonsoppdrag (ISAE) 3000 «Attestasjonsoppdrag som ikke er revisjon eller forenklet revisorkontroll av historisk finansiell informasjon», mener vi at ledelsen har oppfylt sin plikt til å sørge for ordentlig og oversiktlig registrering og dokumentasjon av selskapets regnskapsopplysninger i samsvar med lov og god bokførings praksis i Norge.

Drammen, 21. juni 2021
KPMG AS

Kjetil Kristoffersen
Statsautorisert revisor
(elektronisk signert)

Penneo Dokumentnøkkel: UOHV7-XFJX1-CHLS-HLPIE-EDDHT-8UGLJ



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"Med min signatur bekrefter jeg alle datoer og innholdet i dette dokument."

Kjetil Kristoffersen

Partner

På vegne av: KPMG AS

Serienummer: 9578-5998-4-1007631

IP: 80.232.xxx.xxx

2021-06-21 16:20:33Z



Kjetil Kristoffersen

Statsautorisert revisor

På vegne av: KPMG AS

Serienummer: 9578-5998-4-1007631

IP: 80.232.xxx.xxx

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Annual Report 2020

Tusenfryd AS

Directors' Report
Revenue statement
Balance sheet
Cash flows
Notes to the Accounts

Org.no.: 991 474 447



ANNUAL REPORT FROM THE BOARD OF DIRECTORS

Principal activities

TusenFryd AS operates an amusement park. The park is located in Ås.

Company development, performance and continued operation

The annual accounts 2020 have been prepared for the period 01.01.2020 to 31.12.2020. Approximately 230 000 guests visited TusenFryd in 2020, compared to 430 000 visitors in 2019. The total turnover in 2020 was MNOK 128,5 compared to MNOK 178,6 in 2019. The drop in visitors and revenues was mainly related to Covid-19, where park's operation was subject to the Government's temporary ban, hence opened 8 weeks later than planned. For the same reason the operating profit was MNOK -2,2 compared to MNOK 25,6 in 2019 a decrease of MNOK -27,8.

The operating result before tax was MNOK -25,3, compared to MNOK 17,8 in 2019. The difference is mainly caused by the Covid-19 crisis.

The operating result after tax was MNOK -19,9 compared to MNOK 14,5 in 2019.

The annual accounts have been prepared under the going concern assumption. During the Covid-19 crisis the company priorities are first and foremost, to safeguard our employees, partners and contractors. Secondly, to be a responsible company and behave according to government guidelines. Thirdly, to keep our operations running. Relevant measures have been taken to responsibly mitigate the consequences and maintain sufficient financial capacity.

Financial conditions

As of 31.12.2020 the net equity was MNOK 19,8. As of 31.12.2019 the comparable equity was MNOK 38,8.

The Board of Directors considers equity as prudent, both based on the company's capital base and its financial position. The company's repayment structure of long-term debt is flexible and the cash flow is strong. Cash flow from operating activities was MNOK 9,9 in 2020 compared to MNOK 42,9 in 2019.

The capitalized investments in fixed assets amounts to MNOK 31,1 (23,2) in 2020 (2019).

The interest-bearing debt was MNOK 284,3 as of 31.12.2020 - an increase of MNOK 69,9 (MNOK 214,4 per 31.12.2019). As of 31.12.2020 the company had an open credit line of MNOK 100,0. Forecasts for fiscal year 2021 show that the company's cash position is sufficient.

Read together with the annual report, it is the opinion of the Board of Directors that the annual report presents an accurate picture of TusenFryd's property, debt, financial condition and result.

Financial risk

Market risk

As other park's in the industry, TusenFryd has been subject to the governments ban due to the Covid-19 situation. However, the park has reopened and it is not expected that the competitive situation of the company will be changed in the future. The company maintain it's long-term strategic plans for the years to come.

Interest- and currency risk

The company is exposed to changes in interest and exchange rates associated with long-term floating-rate loans in foreign currency (euro). The company is further somewhat exposed to fluctuations in interest rates on short-term debt and accounts payable in euros.



Credit risk

The debtors risk to fulfil their obligations is considered to be low. Historically there has been almost no loss on assets, and a major part of the income is based on advanced- or cash payment. The company has no substantial credit risk associated with a single counterparty.

Liquidity risk

Relevant measures have been taken to maintain sufficient financial capacity during the Covid-19 situation. Forecasts for 2021 show that the cash position is satisfactory and it is not determined to insert further efforts.

Shareholder conditions

As of 31.12.2020 the company is 100% owned by Centaur Nederland 2 B.V, a subsidiary company of the Piolin Bidco Group.

Organization/health/environment/safety/equality/discrimination

As of December 31st 2020, Tusenfryd AS had 33 permanent employees in full and part-time positions. In addition, approximately 660 seasonal employees were hired to the operation in 2020. The total amount of fulltime equivalent annual man-hours was 114.

Preventive work within the area of health, environment, and safety has been maintained. All supervisors in the food & beverage and merchandising departments have earned a food handler's certificate, and all employees in these departments had company training on internal food handling procedures and control.

The BoD considers the working environment within the company to be good. Permanent employees attend a job evaluation interview with their immediate supervisor during the year. All seasonal employees receive written evaluations of their service during the season. An employee satisfaction survey was conducted among the employees toward the end of the season. This is used as a basis for the planning of potential improvement measures for the following season.

The company keeps records of sick leave, which in 2020 represented 2,8 % of total working hours, compared to 3,2 % in 2019. 6 employees were exceeding the leave period covered by the company. Adjusted for this absence, the sick leave for the year was 2,6 %. Of the 33 permanent employees, the percentage of women is 33,3 %. In addition, approximately 660 employees were hired during the season, where the share women/men were 65 %/35 %. In 2020 the company had employees originating from more than 30 different nations.

Tusenfryd works to prevent discrimination caused by disability, ethnicity, national origin, color, religion, or belief. The activities include recruitment, wages, promotions, development, and protection against harassment. There's emphasis on equal treatment in hiring processes and in working conditions. Further information about the company's work to promote equality and counter discrimination is available on the company's website www.tusenfryd.no.

The company conducts regular control to prevent pollution of the outside environment. Tusenfryd sorts the waste according to current legal requirements and delivers the waste to a company that is licensed to transport and provide final treatment of the various waste items.

The company has not participated in research and development activities.



Safety for visitors and employees is top priority. There is a high focus on preventive measures and during 2020 there have not been registered any significant incidents. Several small-scale emergency drills were conducted during the season, and fire inspection has been accomplished without any remarks.

The park is subject to the Norwegian Railway Authority's regulations and the park's attractions are controlled and approved yearly. Additionally, TÜV is hired as third-party consultant.

Presentation of annual accounts and allocations

It is the opinion of the BoD that the annual report presents an accurate picture of the company's development and results, and its condition as of 31.12.2020. The BoD confirms the premises for continued operation, which is the basis for the preparation of the annual report.

The result of the year of NOK -19 934 397 is allocated by the next proportions:

Allocated to loss brought forward	NOK -19 934 397
Total	NOK -19 934 397

Jesus Fernandez Moran
Chairman of the Board

Bjørn Håvard Solli
Member of the Board/General Manager

Enrique Weickert Molina
Member of the Board

Iver Fyksen
Member of the Board

Juan Jose Lopez Taracena
Member of the Board



Income Statement

Tusenfyrd AS

Operating income and operating expenses	Note	01.01.20-31.12.20	01.01.19-31.12.19
Revenue	13	124 554 270	177 567 917
Other operating income		3 946 257	1 008 000
Total operating income		128 500 527	178 575 917
Cost of goods sold		14 433 302	22 657 694
Personnel expenses	5, 6	48 203 689	55 994 358
Depreciation of operating and intangible assets	2	27 966 028	29 198 227
Other operating expenses	5	40 124 621	45 161 852
Total operating expenses		130 727 641	153 012 131
Operating profit		-2 227 114	25 563 786
Financial income and expenses			
Other interest income		0	25 768
Other financial income	4	1 145 901	2 153 811
Interest expense to group companies	11	6 508 000	6 738 947
Other interest expenses		1 367 126	865 928
Other financial expenses	4	16 368 326	2 289 084
Net financial items		-23 097 552	-7 714 381
Operating result before tax		-25 324 667	17 849 405
Tax on ordinary result	10	-5 390 270	3 326 711
Ordinary result after tax		-19 934 397	14 522 694
Extraordinary income and expenses			
Annual net profit		-19 934 397	14 522 694
Brought forward			
Allocated to other equity	7	0	14 522 694
Loss brought forward	7	19 934 397	0
Net brought forward		-19 934 397	14 522 694



Balance

Tusenfyrd AS

Assets	Note	31.12.2020	31.12.2019
Fixed assets			
Intangible assets			
Deferred tax assets	10	7 291 288	5 964 475
Total intangible assets		7 291 288	5 964 475
Tangible assets			
Equipments, buildings, attractions, etc.	2	80 193 560	67 472 265
Equipment and other movables	2	113 242 417	124 501 089
Total tangible assets	2	193 435 977	191 973 354
Financial fixed assets			
Investments in other group companies	8	88 130 091	88 130 091
Investments in shares	9	10 000	10 000
Total financial fixed assets		88 140 091	88 140 091
Total fixed assets		288 867 356	286 077 921
Current assets			
Inventories	12	4 502 725	4 050 660
Debtors			
Accounts receivables		105 665	257 808
Other short-term receivables	11, 14	6 577 013	4 897 636
Total receivables		6 682 679	5 155 443
Investments			
Cash and bank deposits	3	32 961 489	95 327
Total current assets		44 146 893	9 301 430
Total assets		333 014 249	295 379 351



Balance

Tusenfyrd AS

Equity and liabilities	Note	31.12.2020	31.12.2019
Paid-up equity			
Share capital	7	1 500 000	1 500 000
Share premium reserve	7	212 002 195	212 002 195
Total paid-up equity		213 502 195	213 502 195
Retained earnings			
Other equity	7	-193 657 896	-174 703 501
Total retained earnings		-193 657 896	-174 703 501
Total equity	7	19 844 299	38 798 693
Liabilities			
Provisions for liabilities			
Pension liabilities		2 015 310	2 924 280
Total provisions		2 015 310	2 924 280
Other long-term liabilities			
Other long term liabilities	11	284 307 059	214 405 642
Total of other long term liabilities		284 307 059	214 405 642
Current debt			
Liabilities to financial institutions		0	6 493 206
Account payable		320 534	968 221
Tax payable	10	0	7 488 332
Public duties payable		2 764 394	2 875 878
Other current debt	11	23 762 654	21 425 098
Total current debt		26 847 582	39 250 735
Total liabilities		313 169 951	256 580 657
Total equity and liabilities		333 014 249	295 379 351



Balance

Tusenfryd AS
The board of Tusenfryd AS

Jesus Fernandez Moran

Chairman of the Board

Bjørn Håvard Solli

Member of the Board/General Manager

Iver Fyksen

Member of the Board

Juan Jose Lopez Taracena

Member of the Board

Enrique Weickert Molina

Member of the board



Indirect cash flow

Tusenfyrd AS

	Note	2020	2019
Cash flows from operating activities			
Profit before tax		-25 324 667	17 849 405
- Taxes paid		-7 322 186	0
+ Depreciation		27 966 028	29 198 227
+/- Change in account inventory		-452 066	778 056
+/- Change in account receivables		152 142	-22 856
+/- Change in account payables		-647 687	-1 604 158
+/- Difference between pension costs and pensions paid		80 030	-175 689
+/- Unrealized change in exchange rates		13 244 451	-1 748 219
+/- Change in stock, AR, AP and other balance sheet items		2 230 242	-1 413 522
= Net cash flow from operating activities		9 926 289	42 861 244
Cash flows from investment activities			
- Payments from acquisitions of fixed assets		-31 138 379	-23 152 415
= Net cash flow from investing activities		-31 138 379	-23 152 415
Cash flows from financing activities			
+ Payments of new long-term debt		50 000 000	0
- Payments of other long term debt		0	-39 520 000
+ Accumulated interest on loans		6 508 000	6 738 947
+ Group contribution		0	15 724 581
= Net cash flow from financing activities		56 508 000	-17 056 472
= Net change in cash and cash equivalents		35 295 910	2 652 357
+ Cash and cash equivalents in the beginning		-6 397 879	-9 050 236
= Cash and cash equivalents at the end		28 898 031	-6 397 879



Tusenfryd AS

Note 1 Accounting Principles

The financial statements are prepared by the company's Board of Directors and management, and must be read together with the Board of Directors report and the auditor's report.

The financial statements, which have been presented in compliance with the Norwegian Companies Act, the Norwegian Accounting Act and Norwegian generally accepted accounting principles in effect as of 31 December 2020, consist of the income statement, the balance sheet, the cash flow statement and the notes. In order to simplify the understanding of the balance sheet and the profit & loss account, certain items are presented at an aggregate level. The necessary specifications have been provided in the notes, thus making the notes an integrated part of the financial statements.

The financial statements have been prepared based on the fundamental principles governing historical cost accounting, comparability, going concern, congruence and prudence. Transactions are recorded at their value at the time of the transaction. Income is recognised when it is earned, and costs are expensed in the same period as the income to which they relate. The accounting principles are further commented on below. When actual figures are not available at the time that the financial statements are issued, management shall calculate best estimates for use in the income statement and the balance sheet according to generally accepted accounting principles. Differences may therefore occur between estimated and actual figures.

Assets/liabilities related to current business activities and items which fall due within one year are classified as current assets/liabilities. Current assets/short-term debts are recorded at the lowest/highest of acquisition cost and fair value. The definition of fair value is the estimated future sales price reduced by expected sales costs. Other assets are classified as fixed assets.

Revenue recognition

Income consists of tickets and sale of goods in the park and is normally recognised when it is earned. Income is normally recognized therefore at the time of delivery of the goods or services. Operating income is presented without VAT and discounts.

Cost recognition/matching

Costs are expensed in the same period as the income to which they relate is recognised. Costs that cannot be directly related to income are expensed as incurred.

Fixed assets

Fixed assets are recognized at historical cost, with deductions for accumulated depreciation and write-downs. Ordinary depreciation is calculated on a linear basis over the useful economic life with the basis of historical cost deducted by the estimated disposable value. Ongoing evaluations of depreciations plans are carried out. Depreciation is classified as ordinary operating costs. If there are indications of a decline in value of a fixed asset, an assessment shall be made of whether the recoverable amount is lower than the booked value. The recoverable amount is the highest of net sales value and value in use. The value in use is the value of discounted future cash flows. If the recoverable amount is less than the booked value, the fixed asset shall be written down to the recoverable amount.



Tusenfryd AS

Deferred tax and tax expense

Deferred tax is calculated based on temporary differences between book values and values according to the tax basis for assets and liabilities at year end. For the purposes of calculating deferred tax, nominal tax rates are used. Positive and negative differences are offset to the extent they reverse within the same time-frame. Temporary differences that will constitute a future tax deduction give rise to a deferred tax asset. Change in deferred tax liability and deferred tax asset, together with taxes payable for the fiscal year adjusted for errors in previous year's tax calculations constitutes tax expenses for the year.

Subsidiaries / associate companies

Subsidiaries are recognised at acquisition cost unless write downs have been necessary.

Accounts receivable

Accounts receivable are recognized at face value with deductions for expected loss.

Pension expenses

Tusenfryd AS has two pension schemes, one defined contribution plan and one defined benefit plan.

Defined contribution plans

Tusenfryd's obligation to employees, is to provide an agreed contribution to the individual retirement savings. This is done by depositing the agreed contribution to one insurance company. The Company has no further payment obligation or risk once the contributions have been paid. The pension cost is equivalent to the contributions. Alternative, deposit funds are capitalized.

Defined benefit plan

The pension scheme is treated as a collective defined benefit plan, according to Norwegian Accounting Standards for pension expenses.

The collective pension scheme in life insurance companies apply for seven active. The pension plan gives employees the right to defined future benefits, expressed as a percentage of final salary at retirement. Defined benefit plans are valued at the present value of future benefits that have been earned at financial year end date and is calculated using on a linear accrual given various economic and demographic assumptions, see below. Pension assets are valued at fair value. Net pension liabilities/assets consist of the present value of future pension payments at the balance sheet date less the fair value of plan assets.

Cash flow statement

The cash flow statement is prepared using the indirect method. Cash and cash equivalents includes cash, bank deposits and other short term liquid placements that can, with immediate effect and with insignificant exchange rate risk, be converted to cash amounts.

Items in foreign currencies

Items in foreign currency are recognised at the exchange rate at the balance sheet date. Transactions in the income statement are recorded at the relevant exchange rate at the time of the transaction.



Tusenfyrd AS

Lease agreements

Lease agreements where risk and control is materially transferred, are treated as financial lease agreements. Financial lease agreements are treated as fixed assets and recognised in the balance sheet. The opposite accounting entry is debt. Other lease agreements are taken to cost over the course of the lease agreement period.

Inventory

Stocks of merchandise goods and slot machine takings are recognised at the lowest of historical cost according to the FIFO principle and fair value. A write-down is made if fair value (sales price less deductions for sale costs) is lower than historical cost. Sales costs include all remaining sales, administration and storage costs

Note 2 Tangible and intangible fixed assets

Amount in TNOK	Equipment	Attractions	Buildings	In progress	Infrastrucrture	Total
Acquisition Cost 01.01.2020	64 605	411 626	142 979	4 830	162 444	786 485
Additions	2 598	8 220	2 148	16 714	1 458	31 138
Disposals	8 473	1 829	1 134	1 710	1 456	14 601
Acquisition cost 31.12.2020	58 730	418 017	143 994	19 834	162 447	803 022
Accumulated depreciation 01.01.2020	55 300	296 431	126 672	0	116 109	594 511
Accumulated depreciation 31.12.2020	49 680	313 825	127 769	0	118 312	609 586
(whereof amortization 31.12.2020)	0	6 500	0	0	0	6 500
Book Value 31.12.2020	9 050	104 192	16 225	19 834	44 135	193 436
Depreciation of the year	2 854	19 223	2 231	0	3 658	27 966
Economical life time (years)	Up to 20	Up to 30	Up to 50		Up to 40	
Depreciation plan	Linear	Linear	Linear		Linear	

The company rents building plot areas. The agreement runs until September 1st 2025, with a right to renew for 10 more years at a time during the agreement period. Agreed rent cost is NOK 1,490,000,- in area fee, and 1 % of ticket income.

Note 3 Cash and Cash Equivalents

In addition to cash, the entity has in disposal a credit limit of 100 million NOK. The credit limit has been taken up the parent company on behalf of its subsidiaries. Tusenfryd AS and Bø Sommarland AS gaurantees for the agreement.

The Company's bank has issued a guarantee in withholding tax.



Tusenfryd AS

Note 4 Financial Income and Expenses

Specification of other financial income	31.12.2020	31.12.2019
Intra-group contribution	0	0
Profit on foreign exchange	1 145 901	2 153 811
Total	1 145 901	2 153 811

Specification other financial expenses	31.12.2020	31.12.2019
Loss on foreign exchange	15 575 830	242 005
Other financial expenses	792 496	2 047 079
Total	16 368 326	2 289 084

Note 5 Salaries/Number of Employees/Remuneration/Pension

Wages and salaries (NOK)	31.12.2020	31.12.2019
Salaries	39 959 635	46 686 131
Social security tax	5 924 508	7 166 284
Pension costs	1 681 562	1 690 446
Other benefits	637 985	451 497
Total payroll and related costs	48 203 689	55 994 358

Average numbers of employees	114	134

Benefits (NOK)	CEO	Board Member
Salaries	1 746 349	0
Pension costs	107 508	0
Other benefits	207 648	0

The CEO has an agreement of six month payment after notice of termination. After termination of employment the CEO has an agreement of six month payment, which in total is 12 months of payment after notice of termination.

No loans or security have been given to the CEO, chairman of the board or any other related parties.

Audit

The following amounts have been recognised as audit fees and related services excl. VAT during the period:

Audit	188 000
Attestation services and other services	50 000
Tax services	0
Total	238 000



Tusenfryd AS

Note 6 Pensions

The pension plan of the company are treated like a plan where the company has the financial responsibility. The plan is insured through an insurance company. The pension plan are accounted in accordance to International Financial Reporting Standard (IAS 19 R Employee Benefits).

	2020
Net present value for current service cost	475 727
Change in pension plan	0
Interest cost of the pension liability	197 513
Expected return on assets	-156 779
Social security tax	79 561
Administration costs	47 800
Net pension expense	643 822

Social security tax is treated after method described in IAS 19 R. Estimation deviation pensions are direct against equity, see note 7 Equity and Shareholder information.

Reconciliation of the actual net and balanced pension liabilities:

	2020
Earned pension liabilities	10 962 266
Pension assets at market value	-9 196 000
Social security tax	249 044
Net pension liabilities	2 015 310

The calculations are based on these conditions:	2020
Discount rate	1,50 %
Estimated salary increase	2,00 %
Estimated pension increase	0,00 %
Estimated G-regulation	1,75 %
Expected return on plan assets	1,50 %
Turnover	2,50 %
Social security tax	14,10 %

Number of members included in the plan:

Active members	6
Pensioners	2
Total number of members	8



Tusenfryd AS

Note 7 Equity and Shareholder information

Amount in NOK	Share Capital	Share Premium	Other Equity	Total
Total equity 31.12.2019	1 500 000	212 002 195	-174 703 501	38 798 693
Deviation in estimates on pensions recognized in equity			980 002	980 002
This year's result			-19 934 397	-19 934 397
Total equity 31.12.2020	1 500 000	212 002 195	-193 657 896	19 844 298

100% of Tusenfryd AS's capital is per 31.12.2020 owned by Centaur Nederland 2 B. V.
No share capital are owned by board members or CEO.

	Total	Owner interest	Share of votes
Centaur Nederland 2 B.V	100	100 %	100 %
Total number of shares	100	100 %	100 %

Consolidated accounts can be obtained by contacting:
Piolin Bidco S.A.U., Paseo de la Castellana 216, 28046, Madrid, Spain.

Note 8 Shares in Subsidiaries

	Bø Sommarland AS			Parkferie AS	
Corporate office location	Bø i Telemark, Norge			Ås, Norge	
Share of ownership	100 %			100 %	
Share of voting shares	100 %			100 %	
Value in balance sheet	87 814 869			315 222	
Equity according to latest financial statement	19 091 686			21 631	
Results according to latest financial statement	136 593			-81 728	
	Share capital	Face value	Ownership	Cost	Value in balance sheet
Bø Sommarland AS	9 400 700	100	100 %	137 753 790	87 814 869
Parkferie	100 000	1 000	100 %	125 000	315 222
Total	9 500 700			137 878 790	88 130 091

Note 9 Other Share Capital

	Share Capital	Face Value	Amount	Value 31.12.2020
VisitOslo AS	1 930 000	10 000	1	10 000



Tusenfryd AS

Note 10 Tax

This year's tax expense	2020	2019
Entered tax on ordinary profit/loss:		
Payable tax	0	361 248
Too much/little allocated previous years	0	0
Changes in deferred tax assets	-5 390 270	2 965 463
Tax expense on ordinary profit/loss	-5 390 270	3 326 711

Taxable income:		
Ordinary result before tax	-25 324 667	17 849 405
Permanent differences	823 443	-2 334 532
Changes in temporary differences	6 030 962	7 486 160
Provided intra-group contribution	0	-243 874
Cut interest deduction	0	-393 459
Allocation of loss to be brought forward	0	-20 965 536
Taxable income	-18 470 262	1 398 164

Payable tax in the balance:		
Payable tax on this year's result	0	53 652
Payable tax on provided Group contribution	0	-53 652
Tax on reversed losses	-4 063 458	0
Owing assessed tax from previous years	0	7 488 332
Total payable tax in the balance	-4 063 458	7 488 332

The tax effect of temporary differences that has formed the basis for deferred tax and deferred tax advantages, specified on type of temporary differences

	2020	2019	Difference
Tangible assets	-31 034 963	-24 088 532	6 946 431
Stock	-91 942	-98 441	-6 499
Pension premium / liabilities	-2 015 310	-2 924 280	-908 970
Total	-33 142 215	-27 111 253	6 030 962
Cut interest deduction	-7 140 427	-7 140 427	0
Not included in the deferred tax calculation	7 140 427	7 140 427	0
Basis for deferred tax assets	-33 142 215	-27 111 253	6 030 962
Deferred tax assets (22 %)	-7 291 287	-5 964 476	1 326 812



Tusenfryd AS

Note 11 Related Party Transactions

The company has carried out several transactions with related parties. All transactions are carried out as part of normal business operations and according to the arm's length principle. The most significant transactions carried out are as follows:

A) Loan from Centaur Nederland 2 B.V of EUR 22 346 882 computed with a rate on 31.12.2020 equivalent to NOK 234 307 059. Interests for 2020 related to this loan were EUR 606 298 which equals NOK 6 508 000. Similar loan to Cenatur in 2019 was on EUR 21 740 584 which equal NOK 214 405 642, with related interests on EUR 684 227 which equal NOK 6 738 947.

B) Administration fees to Parques Reunidos Servicios Centrales S.A were in 2020 at NOK 13 610 874 and similar fees in 2019 were NOK 11 395 092.

The Balance sheet includes the following related party transactions:

Amount in NOK	31.12.2020	31.12.2019
Of total long term debt, debt to parent makes up	234 307 059	214 405 642
Of total other short-term debt, debt to parent makes up	13 305 110	11 410 134
Of other receivables, receivable toward parent makes up	0	147 930
Of other receivables, receivable toward subsidiaries makes up	0	0

Note 12 Inventory

	2020	2019
Stocks of raw materials and purchased semi-finished goods	0	0
Stocks of goods in manufacture		0
Stocks of self-produced finished goods	0	0
Stocks of purchased goods for resale	4 502 725	4 050 660
Total	4 502 725	4 050 660
Inventory valued at cost price	4 594 667	4 149 101
Inventory valued at fair value	4 502 725	4 050 660
Write down for obsolescence	91 942	98 441

Note 13 Sales income

	2020	2019
By business area		
Ticketing	78 312 278	105 310 495
Catering	25 535 791	43 506 506
Merchandising	7 617 640	10 378 967
Other revenues	13 088 560	18 371 949
Total	124 554 270	177 567 917
Geographic breakdown		
Norway	124 554 270	177 567 917
Total	124 554 270	177 567 917



Tusenfryd AS

Note 14 Government grants

One of the grants by the Norwegian government in connection with the Covid-19 pandemic is a temporary right to reverse the tax deficit that arises in 2020 against positive ordinary income in 2019 and 2018. The company expects to cover 12.5% of the deficit through this arraignment and recognizes "Tax on reversed losses" of NOK 4 063 458.

Note 15 Subsequent events

In 2020, the Covid-19 crisis has emerged and become global. During the crisis the company priorities are first and foremost, to safeguard our employees, partners and contractors. Secondly, to be a responsible company and behave according to government guidelines. Thirdly, to keep our operations running. Relevant measures have been taken to responsibly mitigate the consequences and maintain sufficient financial capacity.



Skattedirektoratet

Saksbehandler Torstein Kinden Helleland	Deres dato 22.09.2017	Vår dato 29.09.2017
Telefon 22078139	Deres referanse Iver Fykse	Vår referanse 2017/1005775

TUSENFRYD AS
Fryds vei 25
1407 VINTERBRO

Tillatelse til å utarbeide årsregnskap og årsberetning på engelsk språk

Vi viser til brev av 22. september 2017 hvor dere søker om dispensasjon fra kravet til å utarbeide årsregnskap og årsberetning på norsk språk for følgende selskaper:

Tusenfryd AS	org.nr. 991 474 447
Bø Sommarland AS	org.nr. 936 387 136
Parkferie AS	org.nr. 997 515 730

Skattedirektoratet gir på bakgrunn av en konkret helhetsvurdering de overnevnte selskaper tillatelse til å utarbeide årsregnskap og årsberetning på engelsk språk, jf. regnskapsloven § 3-4 tredje ledd. Dispensasjonen gjelder så lenge opplysningene som vedtaket baserer seg på ikke endres vesentlig.

Kopi av dette brevet må sendes Regnskapsregisteret i Brønnøysund sammen med årsregnskapet. Det påligger den regnskapspliktige å dokumentere ved dette brev at tillatelsen er gitt.

Bakgrunn

Fra søknaden gjengis:

Tusenfryd AS er morselskap og 100 % eier av Bø Sommarland AS og Parkferie AS.

Tusenfryd AS er igjen 100 % eiet av Centaur Holding 2. B.V i Nederland. Alle selskapene er en del av det internasjonale konsernet Parques Reunidos, som er notert på børsen i Madrid (Bolsa de Madrid) og som driver fornøyles- og fritidsparker over hele verden.

Selskapene opererer med avvikende regnskapsår med årsavslutning 30. september.

Tusenfryd AS' virksomhet består av drift av en fornøylespark, mens Bø Sommarland AS' virksomhet består av drift av en vannaktivitetspark. Parkferie AS har ingen ansatte, og virksomheten består av salg av pakkereiser til Tusenfryd AS og Bø Sommarland AS via internett.

De tre norske selskapene har identisk styresammensetning, som kun består av interne ansatte, med en hovedvekt av utenlandske medlemmer (3 av 5). Styreleder og 2 styremedlemmer er lokalisert ved konsernets internasjonale hovedkontor i Madrid (alle med

Postadresse
Postboks 9200 Grønland
0134 Oslo

Besøksadresse:
Se www.skatteetaten.no
Org.nr: 996250318
E-post: skatteetaten.no/sendepost

Sentralbord
800 80 000
Telefaks
22 17 08 60



spansk nasjonalitet), mens 2 styremedlemmer er ansatt i Tusenfryd AS (begge med norsk nasjonalitet).

Arbeidsspråket i selskapene er engelsk og kommunikasjonen med sentrale funksjoner på konsernets hovedkontor foregår på engelsk.

Årsregnskapene og årsberetningene til de tre norske selskapene sendes internt i konsernet og brukes i kommunikasjon eksternt, blant annet med konsernets långivere. Selskapenes funksjon innenfor finans er sentralisert på konsernets hovedkontor i Madrid, Spania.

Skattedirektoratets vurdering

Etter regnskapsloven § 3-4 tredje ledd skal "årsregnskapet og årsberetningen ... være på norsk. Departementet kan ved ... enkeltvedtak bestemme at årsregnskapet og/eller årsberetningen kan være på et annet språk."

I Ot. prp. nr. 42 (1997-1998) Om lov om årsregnskap m.v., er det uttalt følgende om regnskapslovens formål, jf. pkt. 1.1:

Regjeringen har som siktemål at regnskapsloven skal bidra til informative regnskaper for ulike grupper av regnskapsbrukere. Regnskapsbrukerne er dels investorer og kreditorer som tilfører kapital til foretakene, og dels andre grupper som har interesse av å vite hvordan foretaket drives, f.eks. de ansatte og lokalsamfunnet. Informasjonen til kapitalmarkedet skal gi grunnlag for riktig prising av finansielle objekter. Riktig prisdannelse på aksjer er en forutsetning for at ressursbruken i samfunnsøkonomien skal bli best mulig. Gode regnskaper vil også gjøre det vanskeligere for markedsdeltakere å ta ut spekulasjonsgevinster med basis i skjevt fordelt informasjon.

Det fremgår således at et av hovedformålene med regnskapsloven er å bidra til "informative regnskaper for ulike grupper av regnskapsbrukere". Regnskapsbrukere vil omfatte, jf. uttalelsen i proposisjonen, blant andre investorer, kreditorer, ansatte og lokalsamfunnet.

Det er etter Skattedirektoratets vurdering derfor avgjørende ved vurdering av om dispensasjon fra kravet til å utarbeide årsregnskap og/eller årsberetning på norsk kan gis, at det ikke foreligger mulige brukere av regnskapsinformasjon som blir vesentlig berørt negativt ved en eventuell dispensasjon.

Som nevnt ovenfor er det særlig hensynet til brukerne av regnskapsinformasjon som skal vurderes ved en dispensasjonssøknad. I denne vurderingen har Skattedirektoratet lagt vekt på at selskapene inngår i et utenlandsk konsern. Eierkretsen er begrenset. Styrene har en hovedvekt av utenlandske medlemmer. Videre er det lagt vekt på at arbeidsspråket i selskapene er engelsk og kommunikasjonen med sentrale funksjoner på konsernets hovedkontor foregår på engelsk. Det anses at øvrige brukere av regnskapsinformasjonen ikke blir negativt berørt av at årsregnskapet og årsberetningen utarbeides på engelsk språk.



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Vennligst oppgi vår referanse ved henvendelser i saken.

Med hilsen

Rune Tystad
seniorrådgiver
Rettsavdelingen, foretaksskatt
Skattedirektoratet

Torstein Kinden Helleland

Dokumentet er elektronisk godkjent og har derfor ikke håndskrevne signaturer



Audit Report on Piolin BidCo, S.A.U. and subsidiaries

(With Consolidated Annual Accounts
and Consolidated Directors' Report on
Piolin BidCo and subsidiaries
for the year ended 31 December 2020)

(Translation from the original in Spanish. In the
event of discrepancy, the Spanish-language
version prevails.)



KPMG Auditores, S.L.
Paseo de la Castellana 259C
28046 Madrid

Independent Auditor's Report on the Consolidated Annual Accounts

(Translation from the original in Spanish. In the event of discrepancy, the Spanish-language version prevails.)

To the Sole Shareholder of Piolin BidCo, S.A.U.

Opinion

We have audited the consolidated annual accounts of Piolin BidCo, S.A.U. (the "Parent") and subsidiaries (together the "Group"), which comprise the consolidated statement of financial position at 31 December 2020, and the consolidated income statement, consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year ended 31 December 2020, and consolidated notes.

In our opinion, the accompanying consolidated annual accounts give a true and fair view, in all material respects, of the consolidated equity and consolidated financial position of the Group at 31 December 2020 and of its consolidated financial performance and consolidated cash flows for the year ended 31 December 2020 in accordance with International Financial Reporting Standards as adopted by the European Union (IFRS-EU) and other provisions of the financial reporting framework applicable in Spain.

Basis for Opinion

We conducted our audit in accordance with prevailing legislation regulating the audit of accounts in Spain. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Consolidated Annual Accounts* section of our report.

We are independent of the Group in accordance with the ethical requirements, including those regarding independence, that are relevant to our audit of the consolidated annual accounts pursuant to the legislation regulating the audit of accounts in Spain. We have not provided any non-audit services, nor have any situations or circumstances arisen which, under the aforementioned regulations, have affected the required independence such that this has been compromised.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

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Paseo de la Castellana, 259C - 28046 Madrid

On the Spanish Official Register of Auditors with number S0702, and the Spanish Institute of Registered Auditors' list of companies with reference I.o. 10.
Reg. Mer Madrid, T. 11.961, F. 80, Sec. 8, -I- VI-188.007, Inscrp. 9
Tax identification number (N.I.F.): 3-78510153



Most Relevant Aspects of the Audit

The most relevant aspects of the audit are those that, in our professional judgement, have been considered as the most significant risks of material misstatement in the audit of the consolidated annual accounts of the current period. These risks were addressed in the context of our audit of the consolidated annual accounts as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these risks.

Application of the going concern principle (note 2.a)

At 31 December 2020, the Group has incurred a loss of Euros 576,288 thousand and current liabilities exceed current assets in an amount of Euros 157,616 thousand, mainly as a consequence of the adverse effects of the health crisis triggered by COVID-19 which included the closure of the Group's activity during a part of 2020 and a significant decline in sales. In this context, the Directors of the Group have taken actions to comply with the legislation issued by the various governments where the Group operates aimed at preventing the spread of the pandemic, to reduce its costs in line with the new volume of activity and to obtain financing that enables the Group to have sufficient financial resources to meet its short and medium-term commitments, using to this end the financial support provided by the different governments to mitigate the impacts of the health crisis. Based on the available information, the Directors have also adapted their forecasts to changes in the incidence of the pandemic and in the associated measures adopted by the governments. Note 2.a) to the accompanying consolidated annual accounts describes how the Directors estimate that the aforementioned actions will enable the Group to continue its activities and meet its payment commitments in the short term. In these circumstances, we consider the risk associated with the Directors' assessment of applying the going concern principle to be one of the most relevant aspects of the audit because of the significant judgement required in that assessment, as well as the inherent uncertainty in making cash flow projections in the current circumstances and the impact of that assessment on the consolidated annual accounts.

Our audit procedures included: analysing the process put in place by the Group's Directors and management to monitor the impact of the pandemic on its activity and identify the actions to be carried out; understanding and evaluating the cash flow forecasts prepared by management, in particular, the reasonableness of the estimates and key assumptions used in their preparation and their consistency with the approved business plan in force; assessing the sensitivity analysis of the cash flow forecasts; assessing compliance with the financial ratios linked to early repayment clauses established in financing agreements during the twelve-month period subsequent to the reporting date; and considering whether the disclosures in the consolidated annual accounts on the assessment of use of the going concern principle is consistent with the Directors' analysis and their conclusion and whether such disclosures meet the requirements of the financial reporting framework applicable to the Group.



Recoverable amount of non-current assets (notes 2.d), 6, 7 and 8)

The Group has property, plant and equipment and intangible assets amounting to Euros 801,148 thousand and Euros 994,680 thousand, respectively, and goodwill amounting to Euros 399,063 thousand allocated to the related cash-generating units (CGUs). For the purpose of assessing impairment, each of the amusement parks managed and operated by the Group constitutes a cash-generating unit. In this regard, intangible assets (primarily administrative concessions) and goodwill have been allocated to a significant portion of the CGUs.

At the reporting date the Group's management assesses the existence of indications of impairment of the assets allocated to the cash-generating units for the purpose of determining their recoverable amount. During the year the Group, with the assistance of independent experts, calculated the recoverable amount of goodwill, property, plant and equipment and intangible assets using the fair value less costs to sell method and consequently recognised impairment amounting to Euros 299,507 thousand. This recoverable amount was calculated by applying valuation techniques which require the exercising of judgement by the Directors and the use of estimates. Due to the complexity of calculating the recoverable amount, the high level of judgement and the uncertainty associated with these estimates, which has increased due to the economic impact of the COVID-19 pandemic, and the significance of the carrying amount of goodwill and non-current assets, this has been considered a relevant aspect of our audit.

Our audit procedures included evaluating the design and implementation of key controls related to the process of estimating the recoverable amount of goodwill and other non-current assets and assessing the criteria used by Group management and the Directors to identify indications of impairment. We evaluated the methodology and reasonableness of the main assumptions used to estimate the recoverable amount using the discounted cash flow method at cash-generating unit level, with the involvement of our valuation specialists, as well as the analysis of the sensitivity of the estimated recoverable amount to changes in the main assumptions and judgements. We also assessed whether the disclosures in the consolidated annual accounts meet the requirements of the financial reporting framework applicable to the Group.

Other Information: Consolidated Directors' Report

Other information solely comprises the consolidated directors' report for the year ended 31 December 2020, the preparation of which is the responsibility of the Parent's Directors and which does not form an integral part of the consolidated annual accounts.

Our audit opinion on the consolidated annual accounts does not encompass the consolidated directors' report. Our responsibility as regards the content of the consolidated directors' report is defined in the legislation regulating the audit of accounts and consists of:

- a) Assessing and reporting on whether the content and presentation of this part of the consolidated directors' report are in accordance with applicable legislation. If, based on the work we have performed, if that is not the case, we are required to report on it.



(Translation from the original in Spanish. In the event of discrepancy, the Spanish-language version prevails.)

- b) Assessing and reporting on the consistency of this information with the consolidated annual accounts, based on knowledge of the Group obtained during the audit of the aforementioned accounts. Also, assessing and reporting on whether the content and presentation of this part of the consolidated directors' report are in accordance with applicable legislation. If, based on the work we have performed, we conclude that there are material misstatements, we are required to report them.

Based on the work carried out, as described above, we have verified that the information mentioned in section a) above has been provided in the consolidated directors' report, that the rest of the information contained in the consolidated directors' report is consistent with that disclosed in the consolidated annual accounts for the year ended 31 December 2020, and that the content and presentation of the report are in accordance with applicable legislation.

Directors' Responsibility for the Consolidated Annual Accounts

The Parent's Directors are responsible for the preparation of the accompanying consolidated annual accounts in such a way that they give a true and fair view of the consolidated equity, consolidated financial position and consolidated financial performance of the Group in accordance with IFRS-EU and other provisions of the financial reporting framework applicable to the Group in Spain, and for such internal control as they determine is necessary to enable the preparation of consolidated annual accounts that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated annual accounts, the Parent's Directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Consolidated Annual Accounts

Our objectives are to obtain reasonable assurance about whether the consolidated annual accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with prevailing legislation regulating the audit of accounts in Spain will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence economic decisions of users taken on the basis of these consolidated annual accounts.



(Translation from the original in Spanish. In the event of discrepancy, the Spanish-language version prevails.)

As part of an audit in accordance with prevailing legislation regulating the audit of accounts in Spain, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated annual accounts, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Parent's Directors.
- Conclude on the appropriateness of the use by the Parent's Directors of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated annual accounts or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated annual accounts, including the disclosures, and whether the consolidated annual accounts represent the underlying transactions and events in a manner that achieves a true and fair view.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated annual accounts. We are responsible for the direction, supervision and performance of the Group audit. We remain solely responsible for our audit opinion.

We communicate with the Directors of the Parent regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



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(Translation from the original in Spanish. In the event of discrepancy, the Spanish-language version prevails.)

From the significant risks communicated to the Directors of Piolin BidCo, S.A.U., we determine those that were of most significance in the audit of the consolidated annual accounts of the current period and which are therefore the most significant risks.

We describe these risks in our auditor's report unless law or regulation precludes public disclosure about the matter.

KPMG Auditores, S.L.

On the Spanish Official Register of Auditors ("ROAC") with No. S0702

(Signed on original in Spanish)

Gustavo Rodríguez Pereira

On the Spanish Official Register of Auditors ("ROAC") with No. 17564

8 April 2021



Piolin Bidco, S.A.U. and Subsidiaries

Consolidated Financial Statements and Consolidated
Director's Report for the year ended on 31 December 2020
presented pursuant to International Financial Reporting
Standards accepted in the European Union (EU-IFRS).

(With Auditor's Report thereon)

(Free translation from the original in Spanish. In the event of
discrepancy, the Spanish language version prevails)



PIOLIN BIDCO, S.A.U.
AND SUBSIDIARIES

CONSOLIDATED STATEMENT OF FINANCIAL POSITION AT 31 DECEMBER 2020 AND 31 DECEMBER 2019

(Thousands of euros)

ASSETS	Notes	31.12.2020	31.12.2019 (*)
Property, plant and equipment	8	801.148	884.646
Goodwill	7	399.063	590.308
Intangible assets	6	994.680	1.084.562
Non-current financial assets	10	4.601	4.412
Non-current assets		2.199.492	2.563.928
Inventory	3 l)	24.280	22.989
Trade and other receivables	11	8.547	19.538
Current tax assets	17	6.559	4.119
Other current assets		3.774	7.102
Cash and cash equivalents	12	200.319	52.399
Current assets		243.479	106.147
Total Assets		2.442.971	2.670.075
EQUITY AND LIABILITIES	Notes	31.12.2020	31.12.2019 (*)
Share capital		60	60
Other reserves		849.783	928.966
Other comprehensive income		31.403	3.782
Retained earnings attributable to the shareholders of the Parent		(575.043)	(81.529)
Equity attributable to the shareholders of the Parent		306.203	851.279
Non-controlling interests		529	1.764
Total equity	13	306.732	853.043
Loans and borrowings	14 a)	1.203.401	948.526
Leases	9	218.119	223.479
Deferred tax liabilities	17	279.886	309.561
Provisions	15	12.396	14.081
Other non-current liabilities	14 b)	21.342	20.932
Non-current liabilities		1.735.144	1.516.579
Loans and borrowings	14 a)	248.587	132.069
Leases	9	11.831	10.356
Trade and other payables	16	109.971	134.721
Other current liabilities	3 n)	30.706	23.307
Current liabilities		401.095	300.453
Total equity and liabilities		2.442.971	2.670.075

(*) Reestimated figures (see note 2 c))

The attached notes to the consolidated annual accounts for the year ended 31 December 2020



PIOLIN BIDCO, S.A.U. AND SUBSIDIARIES

CONSOLIDATED INCOME STATEMENT FOR THE YEAR ENDED AT 31 DECEMBER 2020 AND FROM THE INCEPTION OF PIOLIN BIDCO ON 22 MARCH 2019 TO 31 DECEMBER 2019 (Thousands of euros)

PROFIT AND LOSS	Notes	31.12.2020	31.12.2019 (*)
Revenue	19 a)	249.443	130.301
Supplies	19 b)	(28.091)	(15.282)
Personnel expenses	20	(142.464)	(54.818)
Amortisation and depreciation	6 & 8	(133.720)	(41.296)
Net losses on impairment and disposals of non-current assets	6, 7, 8 & 17	(301.372)	(3.773)
Changes in trade provisions		(789)	4.491
Other operating expenses	19 c)	(121.820)	(48.337)
Other results	19 d)	(21.760)	(37.192)
Operating profit		(500.573)	(65.906)
Finance income		268	14
Finance expenses	19 e)	(77.999)	(21.338)
Exchange gains/(losses)		(45.446)	(8.982)
Profit / (loss) before income tax		(623.750)	(96.212)
Income tax	17	47.462	14.339
Profit / (loss) for the period		(576.288)	(81.873)
Profit / (loss) for the period attributable to:			
Parent company shareholders		(575.043)	(81.529)
Non-controlling interests		(1.245)	(344)
		(576.288)	(81.873)

(*) Reestimated figures (see note 2 c))

The attached notes to the consolidated annual accounts for the year ended 31 December 2020



PIOLIN BIDCO, S.A.U.
AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY FOR THE YEAR ENDED AT 31 DECEMBER 2020
AND FROM THE INCEPTION OF PIOLIN BIDCO ON 22 MARCH 2019 TO 31 DECEMBER 2019
(Thousands of Euros)

	Share capital	Share premium	Other shareholder contributions	Other equity instruments	Other reserves of the Parent			Reserves in fully consolidated companies	Other comprehensive income		Retained earnings attributable to the shareholder of the Parent	Total	Non-controlling interests	Total equity
					Reserves (legal and voluntary)	Prior years' losses	in		Translation differences	Valuation adjustments to equity				
Balance at 31 December 2018	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Consolidated comprehensive income for 2019	-	-	-	-	-	-	-	-	-	-	(73.569)	(73.569)	(300)	(73.876)
Transactions with shareholders or owners	60	-	-	-	-	-	-	-	-	-	-	60	-	60
Inception Company (note 13 a))	-	-	-	-	-	-	-	(94.983)	-	-	-	(94.983)	-	(94.983)
Acquisition of shares from external partners (note 13 a))	-	-	-	-	-	-	-	200	696	-	-	1.019.299	2.108	1.021.407
Other movements (note 13 e))	-	-	1.018.514	-	(111)	-	(94.783)	-	696	-	(79.568)	850.808	1.800	852.608
Balance at 31 December 2019	60	-	1.018.514	-	(111)	-	(94.783)	-	696	-	(79.568)	850.808	1.800	852.608
Restatement 31 December 2019	-	-	-	-	-	-	5.346	-	3.086	-	(7.961)	471	(36)	435
Balance at 31 December 2019 Restated	60	-	1.018.514	-	(111)	-	(89.437)	-	3.782	-	(81.529)	851.279	1.764	853.043
Consolidated comprehensive income for 2020	-	-	-	-	-	-	-	-	27.621	-	(575.043)	(547.422)	(1.246)	(548.667)
Transactions with shareholders or owners	-	-	-	-	-	-	-	-	-	-	81.529	-	-	-
Distribution of the period ended 31 December 2019 result (note 4)	-	-	-	-	-	(81.529)	-	-	-	-	-	-	-	-
Other movements	-	-	-	-	-	16	2.330	-	-	-	-	2.346	10	2.356
Balance at 31 December 2020	60	-	1.018.514	-	(95)	(81.529)	(87.107)	-	31.403	-	(575.043)	306.203	529	306.732

(*) Restated figures (see note 2 a))
The attached notes to the consolidated annual accounts for the year ended 31 December 2020



PIOLIN BIDCO, S.A.U. AND SUBSIDIARIES

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME **FOR THE YEAR ENDED AT 31 DECEMBER 2020** **AND FROM THE INCEPTION OF PIOLIN BIDCO ON 22 MARCH 2019 TO 31 DECEMBER 2019** (Thousands of euros)

	Notes	31.12.2020	31.12.2019 (*)
Profit / (Loss) for the period		(676.288)	(81.873)
Other comprehensive (expense)/income			
Conversion differences in financial statements of businesses abroad	13 c)	27.621	3.782
Other comprehensive (expense)/income for the period, net of tax		27.621	3.782
Total comprehensive (expense)/income for the period		(648.667)	(78.091)
Total comprehensive (expense)/income attributable to:			
Parent Company shareholder		(547.422)	(77.747)
Non-controlling interests	13 d)	(1.245)	(344)
		(648.667)	(78.091)

(*) Reestimated figures (see note 2 c))

The attached notes to the consolidated annual accounts for the year ended 31 December 2020



PIOLIN BIDCO, S.A.U.
AND SUBSIDIARIES

CONSOLIDATED CASH FLOW STATEMENTS FOR THE YEAR ENDED AT 31 DECEMBER 2020
AND FROM THE INCEPTION OF PIOLIN BIDCO ON 22 MARCH 2019 TO 31 DECEMBER 2019
(Thousands of euros)

	Notes	31.12.2020	31.12.2019 (*)
Cash flows from operating activities			
Profit / (loss) for the period before tax		(576.288)	(81.873)
Adjustments for:			
Amortisation and depreciation	6 & 8	133.720	41.296
Changes in trade provisions		789	(4.491)
Variations from provisions		-	1.352
Finance income		(268)	(14)
Finance expenses	19 a)	77.999	21.338
Exchange gains/(losses)		45.446	8.982
Net losses on impairment and disposals of non-current assets	6, 7, 8 & 17	301.372	3.773
Income tax	17	(47.462)	(14.339)
Adjusted profit / (loss) for the period		(64.692)	(23.976)
Changes in working capital			
Inventories		(1.978)	3.082
Trade and other receivables		10.485	28.345
Other current assets		2.889	5.248
Trade and other payables		(12.186)	(36.019)
Cash flows from operating activities		(65.482)	(23.320)
Income tax payments		(1.896)	(4.119)
Net cash flows from operating activities		(67.377)	(27.439)
Cash flows from investing activities			
Interest received		268	14
Proceeds/(payments) from financial assets		(189)	262
Acquisition of subsidiaries, net of cash and cash equivalents	5	-	(378.896)
Acquisition of property, plant and equipment	8	(74.156)	(36.853)
Acquisition of intangible assets	6	(3.436)	-
Net cash flows used in investing activities		(77.513)	(415.273)
Cash flows from financing activities			
Proceeds from capital issue		-	527.657
Acquisition of non-controlling interest	5	-	(146.004)
Receipts from debts with credit institutions		362.549	1.068.477
Repayment of loans and borrowings		-	(935.064)
Payments financial leases		(11.534)	(3.782)
Interest paid		(65.064)	(6.192)
Net cash flows used in financing activities		296.961	495.092
Net increase/(decrease) in cash and cash equivalents		151.061	52.380
Cash and cash equivalents at beginning of period	12	52.399	-
Effect of exchange rate fluctuations		(3.141)	19
Cash and cash equivalents at end of period	12	200.319	52.399

(*) Reestimated figures (see note 2 d))

The attached notes to the consolidated annual accounts for the year ended 31 December 2020



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Piolin Bidco, S.A.U. and Subsidiaries

Notes to the Consolidated Financial Statements

31 December 2020

(1) Group's Nature, Activities and Structure.

Piolin Bidco, S.A.U. (hereinafter referred to as Company or as Parent Company) was indefinitely incorporated with corporate name Bladesburg Spain, S.A. on the 22 March 2019. It changed its corporate name to the current one on the 26 April 2019.

According to Company's articles of association, its business purposes consist on:

- Rendering of management, administrative and/or strategic business consulting services regarding development, strategic growth and planning of investment in companies where Company directly or indirectly owns shares.
- Advice to companies where Company directly or indirectly owns shares; said advice refers to potential investments or acquisitions in the industry of management and operation of amusement parks, sport and leisure, and entertainment facilities of any kind or in any other industry corresponding to a related activity, precedent, resulting or related in any way to the previous one, all on it in the national and/or international market.
- Rendering of advice or consultancy services regarding preliminary step, management, development and/or business development of leisure or entertainment businesses and activities.
- Incorporation, direct or indirect participation in the management and control of other enterprises and companies.
- Acquisition, disposal, holding and operation of real estate properties; advertising of urban properties for leasing purposes.
- Acquisition, disposal, holding and operation of real estate properties and securities; being excluded the activities that special regulation, as well as the Spanish Limited Liability Companies Law (Royal Legislative Decree 1/2010, of 2 July) exclusively confers to other entities.
- Negotiation and operation of patents, marks, licenses, know-how and industrial property rights.
- Mediation in commercial, business and real estate transactions, which are not reserved to certain entities or professionals, pursuant to Law.
- Rendering of services relating to the activities described.

Furthermore, Company may totally or partially, and indirectly develop these activities through participation in other companies with similar business purposes.

Company is incorporated as sole corporation.

Company has a sole shareholder, Piolin II, S.à.r.l., a limited liability company from Luxembourg with registered address in 26A, Boulevard Royal, L-2449, the Grand Duchy of Luxembourg, and registered in the Companies Registry of Luxembourg under number B-233349.

Piolin Bidco, S.A.U. and Subsidiaries

Notes to the Consolidated Financial Statements

31 December 2020

On the 16 September 2019, Company's sole shareholder approved Company's change of registered address from Príncipe de Vergara 112, planta 4, Madrid, to Paseo de la Castellana 216, planta 16, Madrid.

Company obtained control of the leisure group Parques Reunidos on the 16 September. As a result of the business combination that has been described in note 5, Company acquired 86.4013% of shares representing Parques Reunidos Servicios Centrales, S.A.'s share capital, which is the parent company of this group formed by subsidiaries whose main activity consists of operation of theme, wildlife and water parks, and in general terms, leisure centers that include Indoor Entertainment Centers (IECs), indoor leisure centers located in highly attended commercial areas. Some of these parks are operated under a leasing regime (in most cases, land is the only part leased) or under administrative concessions, detailed in note 9. As at 31 December 2020, Company's shares percentage amounts 99.5496% of Parques Reunidos Servicios Centrales, S.A.'s share capital. Information regarding Group companies is included in the consolidation and their own information is broken down in Appendix I.

Closing date of the financial statements of the companies of the Group that have been used to undertake the consolidated financial statements is 31 December of every year.

Voluntary Takeover Bid for the Acquisition of Parques Reunidos Servicios Centrales, S.A.'s shares.

On 24 May 2019, Company requested the National Securities Market Commission (CNMV, in Spanish) to authorize takeover bid (hereinafter referred to as Offer or Bid) made by on Parques Reunidos Servicios Centrales, S.A.'s shares representative of the share capital (hereinafter referred to as PQR or Offeree Company). Prior announcement of the bid had been sent on the 26 April 2019.

The decision to make the takeover bid was approved by the Company pursuant to decisions made by its sole shareholder, Piolin II, S.à.r.l. on the 26 April 2019, both, through its board of directors as well as its shareholders meeting.

On the 26 April 2019, Company, Piolin II S.à.r.l., Piolin I, S.à.r.l., Alba Europe S.à.r.l. (hereinafter referred to as Alba Europe) and Miles Capital, S.à.r.l. (hereinafter referred to as Miles Capital) entered an investment agreement ("Bid Agreement") that regulated the terms and conditions of the Offer; a commitment by the parties to refrain from directly or indirectly acquiring or transmitting debt shares or instruments of PQR; management of the Company until the result of the Offer is published; and a commitment from the parties to collaborate and adopt any convenient reasonable agreement for the purpose of the Offer.

They also committed to enter a "Shareholders' agreement" in case the Offer was found positive and after that result is published. Said Agreement was signed on the 16 September 2019 and communicated to the CNMV on the 20 September 2019.

Besides, Alba Europe and Miles Capital entered several "Contribution Agreements" by and between them, and Piolin II, S.à.r.l. and the Company. These agreements regulated Alba Europe and Miles Capital's obligation to tie-up their PQR's 35,695,262 shares, which jointly represent 44.21% of their share capital; they also regulate their irrevocable commitment to provide them to Piolin II, S.à.r.l. after the result of the Offer has been published and immediately after its settlement. Shares shall be provided at Offer cost (€13.753 per share). They also committed to exercise their voting right in PQR in order to allow implementation of the Offer.

On 11 June 2019, authorization request was granted and the CNMV finally authorized it on 24 July 2019.



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Company informed, on 8 July 2019, about the acquisition of 4,771,931 PQR's shares and, as a consequence, about the omission of the condition of minimum acceptance level established in the bid. Thus, Company's sharing reached 5.91% of PQR's share capital due to said acquisition.

Subsequently and up to the publishing date of the prospectus explaining the takeover bid (hereinafter referred to as Prospectus) before de CNMV, Company acquired 2,376,786 shares representing 2.94% of share capital by entering four purchase agreements.

The Prospectus was physically submitted to the CNMV on paper on 22 July 2019, which included Company's terms and conditions of the Offer regarding to every Parques Reunidos Servicios Centrales, S.A.'s share representative of the share capital. This is composed by 80,742,044 shares admitted to trading on the Stock Exchanges of Madrid, Barcelona, Bilbao and Valencia, which differ from 42,843,979 shares representing 53.06% of PQR's share capital, which were previously owned by Alba Europe and by Miles Capital. Thus, the Offer initially extended to the acquisition of 37,898,065 shares representing 46.94% of PQR's share capital.

PQR's share capital amounted up to 40,371 thousand euros distributed in 80,742,044 shares of €0.50 of face value each one that belonged to the same and sole category and series, and with the same economic and political rights.

Period of acceptance of the takeover bid was extended from 26 July 2019 up to 6 September 2019, both of them included.

Bid's consideration amounted up to 13.753 euros per Offeree Company's share. It initially summed €14 but it was adjusted to dividend gross amount arising up to 0.2477 gross euros per PQR share before the takeover bid was authorized. This was approved in the Offeree Company's Ordinary General Meeting of shareholders held on 28 March 2019. Its payment occurred on the 17 July 2019.

The Company acquired since the previous announcement of the Offer, on 25 July 2019, 3,396,942 shares by 13.753 Euros cost per share and 18,006 shares by 13.74 Euros cost per share. Besides, on the 26 July 2019, it acquired 460,758 by 13.753 Euros cost per share; thus it held 11,024,423 shares representing 13.65% of the share capital before the takeover bid was authorized. Offer was therefore finally addressed to the total PQR's share capital, excluding 46,719,685 shares representing 57.86% of the share capital owned by the Company, Alba Europe and Miles Capital, and which were immobilized until Offer termination. As a consequence, Offer was effectively directed to the remaining 34,022,359 shares owned by Parques Reunidos representing 42.14% of its share capital.

According to the CNMV's interpreting expressed in this Prospectus, it was understood that the Offer was directed to every share from the Offeree Company, except for those owned by the Company. Therefore, it was addressed to 69,717,621 shares representing 86.35% of PQR's capital for purposes of exercising its right to force purchase provided by Article 47 of the Spanish Royal Decree 1066/2007, of the 27 July, on the takeover bids regime (Royal Decree 1066/2007) and for Company's obligation to submit a mandatory offer if it acquired control of the Offeree Company by means the Offer provided in Article 8.f) of the same legal text.

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This CNMV's interpreting meant that:

- Company would not be able to exercise its right to demand forced sale of Offeree Company's shares (squeeze out).
- Shareholders could not exercise their correlative right to demand shares' forced sale (sell out).
- After the Offer, Company should submit a mandatory offer when acquiring Offeree Company's control, unless the Offer had been made at a reasonable price or it had been accepted by holders of securities representing at least 50% of voting rights of those it had been addressed to, that is, that it had been accepted by at least 34,858,811 shares representing 43.17% of the share capital. Said threshold equated to 50% of every share of PQR, except for those already owned by Company.

Sell-off and expenses of the Offer were financed through a combination of:

- Equity provided to Company by funds managed by EQT Fund Management through its sole shareholder Piolin II, S.à.r.l as explained in note 13 b) in an amount necessary for the Company to face, together with external financing, total payment of Offer cost. Neither Alba nor Miles Capital have provided cash as shareholders' equity in order to finance Offer cost.
- External financing as explained in note Business combination in the notes to the annual accounts financial statements (note 5).

After the takeover bid approval and as at 9 September 2019, Company acquired 1,481,776 shares by 13.753 euros cost per share and 69,443 shares by 13.740 euros cost per share in the stock market and apart from the Offer. These figures represent 1.92% of PQR's share capital.

On the 12 September 2019, CNMV communicated the takeover bid result indicating it had been accepted by an amount of 21,491,300 shares representing 56.71% of the shares to which the offer was addressed, and by 26.62% of Offeree Company's equity capital.

On the 16 September 2019, Alba Europe and Miles Capital provided their shares in PQR to Piolin II, S.à.r.l., who provided them to the Company, as set forth in the "Contribution Agreements". Company acquire control on PQR on said date, becoming thus owner of 69,762,204 shares, which represent 86.4013% of PQR's share capital. The takeover bid was settled at €13.753 per share on the 17 September 2019.

Apart from the Offer, Company acquired 25,878 shares representing 0.0321% of PQR's share capital in stock market on the 19 September.

On the 27 September 2019, drew up of a standing purchase order of shares addressed to the total amount of the PQR's shares that were not hold by Company (i.e., 10,953,962 shares from PQR representing 13.57% of its share capital) were provided to the CNMV. Standing order was initiated on the 30 September 2019 and was extended up to the 2 December 2019. It was submitted at 13.753 euros per share, that is, at the same price as that of the takeover bid. Company, within the frame of the standing purchase order, acquired 10,590,288 shares hold by PQR representing 13.12% of its share capital. As a consequence, once every purchase order of outstanding shares has been settled, Company holds a total amount of 80,378,370 shares held by PQR representing 99.5496% of its share capital.



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As included in chapter 4 of the Prospectus, and since exercising the right to force sale (squeeze-out) on the 25 November 2019, request to exclude from the negotiation those shares representing the total amount of PQR's capital listed in the Stock Exchanges of Madrid, Barcelona, Bilbao and Valencia was sent to the CNMV. This request was approved by the extraordinary General Meeting of shareholders held on the 29 October 2019. Request was authorized on the 28 November 2019 and it was therein decided to cancel the negotiation as of closing of market as of the 2 December 2019.

As at 31 December 2019, Company held a total amount of 80,378,370 shares held by PQR representing 99.5496% of its share capital, which is detailed as follows:

- 7,148,717 shares representing 8.85% of PQR's share capital, by virtue of acquisitions undertaken prior to the Offer authorization, as stated in the Prospectus.
- 35,695,262 shares representing 44.21% of PQR's share capital, by virtue of the Sole Shareholder's contribution carried out after Alba Europe's and Miles Capital's contribution to the aforementioned shares of this latest. Both contributions were undertaken on the 16 September 2019.
- 21,491,300 shares representing 26.62% of Company's share capital acquired on 12 September 2019 as result of the settlement of the Offer.
- 5,452,803 shares representing 6.75% of Company's share capital acquired during the period between the Offer authorization and 19 September 2019.
- 10,590,288 shares representing 13.12% of PQR's equity capital, acquired by Company within the frame of the outstanding order during the period between 30 September and the date of the exclusion request of PQR's shares (both included). Those shares were acquired at €13.753 per share.

The Company does not hold treasury stocks.

Exclusion of Parques Reunidos Servicios Centrales, S.A from trading on the stock market

The extraordinary General Meeting of shareholders approved with sufficient majority the proposal to exclude from the negotiation the total amount of shares representing 100% of PQR's equity capital listed on the Stock Exchanges of Madrid, Barcelona, Bilbao and Valencia on 29 October 2019, pursuant to what is set forth in Article 82 of the consolidated text of the Stock Market Law, which was passed by the Spanish Legislative Royal Decree 4/2015, of 23 October and by Article 11 of the Royal Decree 1066/2007, which is included as agenda of the aforementioned meeting.

On 25 November 2019 the corresponding request to exclude from the negotiation every share representing PQR's equity capital listed in the Stock Exchanges of Madrid, Barcelona, Bilbao and Valencia was sent to the CNMV and, consequently, from the Spanish Stock Exchange Interconnection System was sent to the Securities and Exchange Commission; it also applied to the exception to the exclusion public offer provided by Article 11.d) of the Spanish Royal Decree 1066/2007. Besides, postponement of negotiation of PQR's shares as of closing of market on the ending day of the Outstanding Order, foreseen on 2 December 2019, was requested.

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Regarding the exclusion of negotiation, the Executive Committee of the Securities and Exchange Commission entered the following agreement on 28 November 2019: "To authorize the request to exclude from the negotiation every share representing Parques Reunidos Servicios Centrales, S.A.'s equity capital listed in the Stock Exchanges of Madrid, Barcelona, Bilbao and Valencia submitted by said Company on 25 November 2019, since the Committee understood that the terms were adjusted to Article 82 of consolidated text of the Stock Market Law, passed by Spanish Royal Legislative Decree 4/2015, of 23 October, and except for the exclusion offer provided for in Article 11.d) of the Spanish Royal Decree 1066/2007". On that same date, the CNMV agreed what follows: "After completion of the term fixed in the purchase order of said securities, to postpone the negotiation of Parques Reunidos Servicios Centrales, S.A.'s shares and other securities that may entitle to their subscription, acquisition or sale in Stock Exchanges and in the Spanish Stock Exchange Interconnection System, under Article 21 of Royal Decree-Law 21/2017, of 29 December, on urgent measures to adapt the Spanish Law to the European Union regulations on the stock market, as of 2 December 2019".

Finally, Governing Bodies of the Stock Exchanges of Madrid, Barcelona, Bilbao and Valencia informed about Parques Reunidos Servicios Centrales, S.A.'s exclusion of negotiation on the 5 December 2019.

(2) Basis of presentation.

Consolidated financial statements have been prepared in accordance with Piolin Bidco, S.A.U. and its consolidated entities' accounting records. Consolidated financial statements of financial year 2020 have been presented in accordance with the International Financial Reporting Standards (EU-IFRS) accepted in the European Union, as well as with other applicable legal framework of financial information in order to fairly present the consolidated equity situation and the consolidated financial position of Piolin Bidco S.A.U. and its subsidiaries as at 31 December 2020, and fairly present the consolidated financial return, the consolidated cash flows and the consolidated statement of changes in equity corresponding to the financial year then ended.

On the 30 March 2021, Parent Company's directors have prepared consolidated financial statements of financial year ended at 31 December 2020, as well as individual financial statements of Piolin Bidco S.A.U., as well as those of each consolidated company. All these documents must be approved by the Sole Shareholder, but it is estimated that they shall be approved without modifications. Besides, the consolidated financial statements for the year ended as at 31 December 2019 were approved by the Sole Shareholder pursuant to the Record of Resolutions on the 25 June 2020.

a) Going concern company

As of 31 December 2020, el Group has negative working capital position amounting 157,616 thousand euros (194,306 thousand euros as at 31 December 2019) and losses amounting 576,288 thousand euros (81,873 thousand euros as at 31 December 2019).

This situation has been mainly caused by the international pandemic, which is described in the following paragraphs.

Additionally to this fact, it is necessary to add the impact in the negative working capital position generally caused by the seasonal nature of the Group's activity, which is mainly concentrated during the summer months (nearly 65% of the Group's activity since a great part of parks were closed during the last quarter of the year).



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The World Health Organization increased the public health emergency outbreak level originated by the coronavirus COVID-19 to international pandemic on 11 March 2020. Simultaneously and by means of Royal Decree 463/2020, the Spanish Government declared a state of emergency in the entire territory on 14 March 2020, which was afterwards extended until the 9 May 2021. Similar measures were taken in jurisdictions where the Group operates (rest of Europe, United States and Australia) where the Governments took restrictive measures to contain its spreading; including: isolation, confinement, quarantine and restriction of individuals' free movement, closure of public and private premises (except for those of first priority and healthcare centers), borders closure and drastic reduction of the air, sea, rail and land transport.

Main consequence of what has been mentioned before is that the Group was obliged to stop its activity around the world during the year 2020; therefore, every park and leisure center of the Group (in Spain, in the rest of Europe, in the USA and in Australia) remained closed to public during an important part of the year 2020, what meant around 64%-drop of its activity.

These facts are considered doubt factors when applying Company's going concern principle to prepare the Group's consolidated financial statements. However, Company's Directors have prepared these consolidated financial statements under this principle by considering that the Company will satisfy its short-term payment commitments, provided that the following mitigating factors ensure reasonability of said principle as on the preparation date:

- Parent Company's Directors and Group's Management have been seamlessly analyzing the situation and taking appropriate measures in every moment to minimize as much as possible the negative impact of the crisis in Company's profit or loss account, as well as in the financial resources necessary to develop the activity normally. In this sense, these are some of the most significant measures taken:
 - The Management of each park were obliged to take employment measures that, in many cases, have meant temporary suspension of most work agreements of the staff from the respective parks. More specifically, 1,469 employees from a total amount of 4,750, that is 30.93% of the staff, is affected by this measure as at 31 December 2020.
 - Work from home for those employees who are likely to do so in order to avoid contagion within the staff.
 - Decrease of fixed expenses due to closure of premises.
 - Obtention, on 14 December 2020, of a waiver with the financing entities for periods ending on the 31 December 2020, 31 March 2021, 30 June 2021, 30 September 2021 and 31 December 2021, by means of which the Group, in order to calculate the debt-to-income ratio (Net financial debt / Consolidated EBITDA), may calculate said ratio by substituting the quarterly consolidated EBITDA for FYs 2020 and 2021 by the equivalent obtained in 2019 (see note 14.a).
- As mentioned in note 14 a) of these notes to the consolidated financial statements, the Group obtained an increase in its syndicated loan by an amount of 200 million euros during the year 2020. Also, within the COVID-19 context, several loans guaranteed by different government were signed by entities from different geographies during 2020. These are the most significant ones:
 - o BSCH: 20 million euros maturing in April 2023 and guaranteed by the Spanish corporate state-owned bank (ICO).

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- BBVA: 15 and 10 million euros maturing in April and May 2023, respectively, and guaranteed by the Spanish corporate state-owned bank (ICO).
- BNP Paribas and ING: 30 million euros maturing in November 2022 and guaranteed by the German Government (KfW).

As a result of the foregoing, the Group has undrawn credit facilities amounting 25,608 thousand euros at 31 December 2020 (see note 14 a)).

- The Group has undertaken an extensive analysis where it has updated its estimates for the aforementioned impacts caused by the COVID-19. Measures to reduce expenses and investments in the CAPEX planned have been herein included, so that future cash flows adapt to the current situation (see note 2 e) (ii), where main hypothesis used for the Group's new plans are included). Cash flow forecasts for a year made by the Group are in line with the updated business plan and they imply that the Group's activity will get to 60% in 2021, in comparison to the activity existing before the pandemic. Likewise, the updated business plan estimates a total recovery of the activity performed before the pandemic by the year 2022. According to these cash flow forecasts, the Group would guarantee its short-term payment commitments.

b) Basis for the preparation of the consolidated financial statements

These consolidated financial statements have been prepared on historic cost basis, except for the derivative financial instruments registered at fair value and the right-of-use assets that are registered according to the current value of lease liabilities.

The accounting principles and the most significant compulsory valuation criteria applied are summarized in note 3.

The Group decided to prepare a consolidated income statement separated from the consolidated statement of comprehensive income. Besides, the consolidated income statement is prepared according to nature principles and, the consolidated statements of cash flows, according to the indirect method.

c) Comparative Information

For comparative purposes, the consolidated annual financial statements are submitted with each one of the items of the statement of financial position, the income statement, the statements of changes in equity, the cash flows statement and the notes to the financial statements, in addition to the figures for the 2020 financial year, to those corresponding to the previous year, which belonged to the financial statements for the year ended as at 31 December 2019. For purposes of comparability, it must be taken into account that, as detailed in note 1 of these notes to the financial statements, Company was incorporated on the 22 March 2019; so, comparative figures for the year 2019 refer to the period between said date and the 31 December 2019.



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In the other hand, comparative figures for the year 2019 have been restated according to the detail described in note 5 of these notes to the financial statements because of the definitive Purchase Price Allocation (PPA) corresponding to the business combination carried out in the year 2019 (see note 5).

CONSOLIDATED STATEMENTS OF FINANCIAL SITUATION	Thousand euros		
	31.12.2019	Restatement impact	31.12.2019 Restated
Non-current assets			
Property, plant and equipment	1,036,513	(151,867)	884,646
Goodwill	1,157,605	(567,297)	590,308
Intangible assets	166,792	917,770	1,084,562
Equity			
Other reserves	923,620	5,346	928,966
Other comprehensive income	696	3,086	3,782
Retained earnings attributable to the shareholders of the Parent	(73,568)	(7,961)	(81,529)
Non-controlling interests	1,800	(36)	1,764
Non-current liabilities			
Deferred tax liabilities	111,390	198,171	309,561
CONSOLIDATED INCOME STATEMENTS	Thousand euros		
	31.12.2019	Restatement impact	31.12.2019 Restated
Amortization an depreciation	(33,126)	(8,170)	(41,296)
Net losses on impairment and disposals of non-current assets	(1,211)	(2,562)	(3,773)
Income tax	11,604	2,735	14,339

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Relevant accounting estimates and judgements and other estimates and assumptions have to be made when applying the Group's accounting principles to prepare the consolidated financial statements in conformity with IFRS-EU. A summary of the items requiring a greater degree of judgement or which are more complex, or where the assumptions and estimates made are significant to the preparation of the consolidated financial statements, is as follows:

- Assumptions used in determining fair value of the assets acquired and liabilities assumed in business combinations.
- Assumptions used to calculate recoverable value of PPE, intangible assets and goodwill.
- Assumptions used to calculate future tax profits/losses that may be useful for purposes of the recognition evolution of tax credits.
- Judgements used to determine if IFRIC 12 applies to different concessions of the Group or not.
- Judgements used to register leases according to the IFRS 16.

(i) Assumptions used in determining the reasonable value of the shares acquired and liabilities assumed in the business combinations

Net assets recognized in the combination of business in note 5 due to the acquisition of the leisure group, Parques Reunidos, were based on the provisional valuations of the fair value of the assets acquired and liabilities assumed. These estimates are based on the 2020-2024 business plan that the acquiring company produced with the assistance of outside advisers and Group Management.

On the drafting date of the Consolidated financial statements for the year 2019, the independent expert's tasks to assign an Acquisition Price (Purchase Price Allocation or PPA) between the different assets acquired were still in an ongoing process because the acquisition date (16 September 2019) was quite close to that of the closing date of the year and due to the complexity to determine the fair value of certain assets. Therefore and until the necessary calculations end, the Group provisionally performed a preliminary PPA, thereby assigning the excess between the price paid and the accounting value of the net assets acquired to the goodwill. Definitive allocation of the purchase price between different assets and the goodwill (PPA) has been performed during the year 2020, within the twelve-months period established by the IFRS 3 (see note 5 on the PPA definitive allocation), according to the information, facts and circumstances that existed on the acquisition date. As indicated in note 2.c), comparative figures for the year 2019 have been restated in order to record the effect of the fair value accounted in the PPA for assets and liabilities.

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The principal components of said business plan were the visitor forecasts, the revenue per visitor, the operating expenses and the investments in new attractions and reflected the global strategy defined by the acquiror for the Parques Reunidos Group as a whole, transferred in turn to the forecasts for each one of the Parks. In this regard, the financial magnitude of the business and the principal management variable, defined by the Group in order to supervise the monitoring of its business is EBITDA. The Group defines the EBITDA as the Profit/operation (loss) minus amortization costs, net impairment losses and disposal of non-current assets, valuation of operating allowances, profits/losses in the sale of subsidiaries and other results and excludes the earnings and expenses considered non-reoccurring according to the internal policies of the Group.

The business plan considered an average Compound Annual Growth Gate (CAGR in English) of the net amount of the business turnover and the EBITDA for the proposed period of 4.9% and 7.7% respectively. In specific situations in which significant investments in new attractions were projected, this rate is greater.

For its part, the investments in projected fixed assets (capital expenditure) varied around 15% of the annual EBITDA, including both maintenance investment as well as capital expenditure (capex) in new attractions foreseen in the 2020-2024 period.

(ii) Hypotheses used in the impairment tests for tangible assets, intangible assets and goodwill.

At least on a yearly basis and, in any case, at the end of the year (except for last year, due to closeness of the acquisition and closing dates, and to the definitive PPA being in process), the Group performs a goodwill impairment test with the help of an independent expert. Similarly, if there is evidence of impairment, impairment of tangible and intangible assets is tested. The Group calculates with these impairment tests, the recoverable value (defined as the higher value between the fair value less costs of sale and its value in use) from fair value less costs of sale. The Group uses for this discount methods of cash flows at the Cash Generating Unit level (hereinafter referred to as "CGU"). In this sense, determining the recoverable value implies the Board of Directors using estimates.

The CGU represent the lower group of assets generating cash flows in an independent way. In this sense, the Group considers that every park constitutes a unit independently generating effective. As previously mentioned, the Group has individual projections from every CGU that are based on its past experience and that depend on the best estimates available, if these are consistent with the Group's business plans created by the Group's acquiror.

Even though every asset of the parks of the Group are individually submitted to the impairment test, goodwill is attributed either to the corresponding CGU or to a group of CGUs, if there are economic reasons that justify it. In no case are the CGU groups greater than the operating segments established by the Group.

As a consequence to the impairment tests performed by the Group on the 31 December 2020, an impairment of intangible assets, of property, plant and equipment, and deferred tax assets amounting to 108,262 thousand euros has been registered, and goodwill impairment summing 191,245 thousand euros has been recorded (see notes 6, 7, 8 and 17).

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Justification of hypotheses used in impairment tests.

After the voluntary takeover bid described in note 1, the Board of Directors of the new shareholder, Piolin Bidco, S.A.U., approved a new global business plan for the period between 2020 – 2024. This new business plan, which was prepared with the support of external consultants, meant changes in the strategy of certain parks of the Group. Main parts of it are referred to the estimation on visitors, to the revenue per visitor, to the operational expenses and to the investments in new attractions. These parts reflected the new shareholder's global strategy for the Parques Reunidos group as a whole, what is also transferred to the projections of every park. Nonetheless, cash flows and the key hypothesis take into account the past experience and represent the best estimates about the market future development and the renegotiation of concession and lease agreements.

However, impact of the consequences of the COVID-19 have meant that the previous business plan was out of date; then, a new plan taking into account the effect of the current crisis has been drafted.

For that purpose, Company's Directors have adapted the business plan of the previous year by incorporating the effects caused in expectations by the COVID-19 pandemic. Besides, Company has incorporated the 2021 budget for the first year planned. Company has delayed in two years its expectations for subsequent years described in the business plan of the previous year by also applying a progressive correction curve to recover normality values in a progressive and conservative way. So, Company's Directors estimate that EBITDA levels close to those achieved in 2019, which are considered standardized levels for the Company, will be reach in 2022.

As described in the previous paragraph, the key hypothesis includes, among others, EBITDA growth rates. EBITDA is defined as Operation benefit / (loss) less depreciation expenses, impairment and disposal net losses of non-current assets, the valuation of business traffic provisions, and benefits / losses when selling subsidiaries. Besides, non-recurrent income and expenses are excluded from the EBITDA calculation, according to the inner policies of the Group. In this sense, the Group EBITDA in thousand euros for the year ended as at 31 December 2020 has been the following one:

	31.12.2020
Operation benefit / (loss)	(500.6)
Depreciation expenses	133.7
Impairment and disposal net losses of non-current assets	301.4
Valuation of business traffic provisions	0.8
Other expenses & income considered as non-recurring (*)	26
EBITDA	(38.7)

(*) As of 31 December 2020, according to the Group's internal policies, it mainly includes:

- Non-recurrent advisors expenses amounting 6.5 million euros that are mainly derived from the performance of a new business strategy that Company must follow after the business

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combination of 2019.

- Expenses amounting 5.9 million euros incurred by Company to lessen the COVID-19 pandemic effects. They are mainly related to advisors specialized in the management of companies in moments of crisis, in legal advice on the Force Adjustment Plans carried out, and purchase of healthcare products.
- Compensation expenses and other remuneration of senior executives amounting 4.2 million euros.
- Provision amounting 3 million euros derived from the cancellation in advance of several projects of indoor entertainment centers in Madrid and in the United States.
- Expenses amounting 2.5 million euros derived from Company's new financing.
- Expenses amounting 1.6 million euros regarding the acquisition project of the Group initiated in 2019.

Besides, the aforementioned key hypothesis also includes additional periods to renew concession and lease agreements, constant or perpetuity growth rate, as well as the discount rate and the tax rates of each country where parks are located. Regarding investments in the fixed assets (capex), those considered in the business plan of last year have been maintained, but delayed in two years. The Group's Directors have not reduced these investments in order to strength their idea of recovering standardized EBITDA levels as of 2022. It is important to highlight that variations in non-financial working capital are not taken into account in the impairment tests, since annual variations of clients' and suppliers' balances are not significant.

Hierarchy of fair value calculated in said estimates is level 3, according to the IFRS 7.

a) Five-year EBITDA projections.

Calculations regarding cash flows discount are in all cases based on the projections of the new global business plan for the 2021-2025 period that was approved by Piolin Bidco, S.A.U.'s Board of Directors.

The main components of projections are visitors, income, operational expenses and capex forecasts, which reflect the best possible estimates on the development expected for the Group as a whole, and which are transferred to the plans for every park of the Group. In this sense, EBITDA is the key business hypothesis and the main management variable defined by the Group. This variable corresponds to the main scale used by the Group to monitor continuity of its business.

The Group has planned its EBITDA for the next five years as of a new strategic plan designed for each park by the new shareholder when it entered the Group. It has also considered its past experience and the increase estimates on this industry in each country.

b) Years planned, additional extensions and growth rates.

In the case of concession agreements, plans included when calculating discounts in cash flows have been carried out until the termination date of the concession agreement, plus an additional extension lasting between 20 and 30 years. According to lease agreements, plans are carried out until the termination date of the agreement, including additional extensions up to 20 years. The additional periods considered are similar to those in the last true period and they are based on the past experience, what means that said agreements are likely to be renewed.



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In general terms, plans for the parks own have been usually performed for a five-year period.

According to concession or lease agreements, from the fifth year onwards, cash flows are extrapolated with a constant growth rate until the end term of the agreement (plus additional extensions taken into consideration), except for those specific cases where an expansion capex allows to plan growths higher than the constant growth rate. According to the parks owned, cash flows consider a calculated terminated value with a perpetuity growth rate as of the last year planned.

Growth rates used are aligned with the long-term average growth rate of the industry, and long-term inflation and gross domestic product expectations are considered for each country where parks are operating (source: European Central Bank and International Monetary Fund).

c) Discount rates.

The discount rates used by the Group correspond to after tax rates (cash flows are also considered after tax) on the basis of the weighted average cost of capital (WACC) of each country where the Group operates. It is therein taken into account:

(i) long-term government bond yields refer to risk-free rates for each country (source: Bloomberg);

(ii) beta of the unleveraged industry and the industry average leverage (debt/capital rate) obtained from a group of comparable companies (source: Bloomberg);

(iii) a market risk premium that represents the difference between the average historical performance of the stock market and the long-term government bond yield (source: different researches);

(iv) an "alpha" coefficient that represents an additional risk premium, if we consider aspects such as size and illiquidity (source: D&P Small Stock Premium research);

(v) the after-tax cost of debt, which is calculated as the EURIBOR advanced in 30 years (source: Bloomberg) plus a net market risk margin (based on comparable companies) of the tax rate that is currently in force in each country.

Main impairment test assumptions

The main assumptions used in the CGU or CGU groups to estimate the recoverable amount of the years ended as at 31 December 2020 have been the following ones:

- Average compound annual growth rate of the EBITDA of 6.6%, for the period 2019-2026. The EBITDA increase is higher in specific situations where significant investments in new attractions are planned.

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- Investments in the fixed assets (capex) forecasted in the Group's business plan for 2019 with a timing difference of two years, including both maintenance investments and capex in new attractions estimated for the 2021-2025 period.

- As at 31 December 2020, discount rates before and after taxes, and the estimated constant (or perpetual) ones of future growth used in every country where the Group exists have been the following ones:

Country	31.12.2020		
	Post-tax discount rate	Pre-tax discount rate	Estimated constant (or perpetual) growth rate
Spain	7.50%	9.60%	2.00%
Italy	8.47%	10.34%	2.00%
Belgium	6.97%	8.96%	2.00%
Denmark	6.43%	7.37%	2.00%
Norway	6.43%	9.42%	2.00%
Germany	6.23%	9.24%	2.00%
Holland	6.39%	7.80%	2.00%
France	6.69%	8.41%	2.00%
United Kingdom	7.06%	8.74%	2.00%
United States	8.00%	9.77%	2.00%

Sensitivity analysis.

Changes in the estimates carried out, including the methodology used, may significantly impact in the value and impairment of some CGUs.

Parks with recoverable value next to their carrying amount mainly correspond to the Spanish park located in Madrid Zoo-Aquarium, Mirabilandia in Italy and the Sandcastle and Noah's Ark parks in the United States. Therefore, reasonable changes in the key hypothesis on which the Group's Directors have based their determination of recoverable amount, could imply the carrying amount to exceed its recoverable value.

In this sense, the Group has carried out a sensitivity analysis taking into account the effects of the current healthcare crisis. A decrease with respect to the EBITDA figures initially planned in 10% for the next 5 years have been considered in this analysis, provided that, based on historical data, true data on the plans performed have not worsened above this percentage, except for exceptional cases. Regarding constant (or perpetual) growth rates, the Group has performed sensitivity by reducing 1% the rate. Finally, the Group has undertaken a sensitivity exercise without taking into consideration renewals of the agreements with the parks of the Group. This impact mainly affects the Spanish parks, which are all under the concession or lease regime.



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If we take into account the previous sensitivity analysis carried out on the 31 December 2020, as well as changes in the discount rates (considering as reasonable an assumption of 1% increase or decrease), detail of its effect in the income statement would be as follows:

Sensitivity	Thousand euros (expense) / income 31.12.2020
+ 1 percentage point in the discount rates	(136,229)
- 1 percentage point in the discount rates	111,419
No extension in concessions/leases	(196,981)
10% decrease in EBITDA during the next five years	(43,689)
+1 percentage point in the expected future growth rate (perpetual or constant)	64,445
-1 percentage point in the expected future growth rate (perpetual or constant)	(71,764)

Impact of these changes in the main CGUs are shown below:

- Parks in Spain: the effect of increasing in a percentual point the growth rate would imply a lower impairment, in 0.5 million euros approximately, for Parques de la Naturaleza Selwo. Besides, reducing a percentual point said rate would affect more, in 0.4 million euros approximately, impairment of this park. Also, lowering the growth rate in a percentual point would imply an additional impairment of 3.1 and 8 million euros approximately in Parque de Atracciones de Madrid and in Parque Warner, respectively. While rising by one percentual point said rate would affect impairment less, in approximately 3.4 and 8.6 million euros, respectively, for these parks.

In the other hand, increasing the discount rate in a percentual point would imply an additional impairment amounting 7.4 million euros approximately in Parque de Atracciones de Madrid, 20 million euros in Parque Warner, 10.5 million euros in Leisure Parks, 3 million euros in Faunia and 0.5 million euros in Parques de la Naturaleza Selwo. Besides, this growth in the discount rate would emerge impairment in the Zoo-Aquarium de Madrid amounting 4 million euros approximately. However, decreasing the discount rate in a percentual point would imply lower impairment in Parque de Atracciones de Madrid, which would amount 8.8 million euros approximately, 22 million euros approximately in Parque Warner, 12.6 million euros approximately in Leisure Parks, 3.6 million euros approximately in Faunia and 0.7 million euros in Parques de la Naturaleza Selwo.

Regarding the EBITDA planned for the next five years, lowering 10% would mean an additional impairment amounting 2.9 million euros approximately in Parque de Atracciones de Madrid, 12 million euros approximately in Parque Warner and 3.1 million euros approximately in Leisure Parks.

Finally, not considering extensions would produce an additional impairment amounting 136 million euros approximately in the Spanish parks.

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- Parks in the United States: increasing the discount rate in a percentage point would imply enhancing impairment in approximately 20 million euros in the American parks; however, lowering said rate in a point would reduce impairment in approximately 18 million euros in the American parks. Besides, decreasing the EBITDA planned 10% for the next 5 years, would provoke an additional impairment amounting 8.8 million euros approximately. The parks that would suffer an additional impairment, if we consider the previous sensitivities, would mainly be water parks such as Splish Splash, Wet & Wild-Emerald Pointe and Raging Waters Los Angeles, as well as the amusement park Storyland.

- Parks in the rest of the world: The main impact would affect the Movie Park in Germany, Mirabilandia in Italy, Zoo and waterparks in the UK and Marineland in France and Tusenfyrd in Norway. Increasing the discount rate in a percentage point would generate a higher expense due to impairment of approximately 70 million euros and decreasing a percentage point would produce a lower expense due impairment of approximately 45 million euros in said parks. Also, decreasing the discount rates in a percentage point for the parks mentioned would negatively impact in profits/losses by 44 million euros approximately and increasing said discount rate in a percentage point would suppose a lower expense due impairment of 38.3 million euros in said parks.

Regarding the EBITDA, reducing 10% would produce an additional impairment amounting approximately 14.5 million euros in said parks.

Finally, not considering extensions of the European parks agreements would produce an additional impairment amounting 36.7 million euros approximately in Tusenfyrd.

The Group's Management consider that, if they take into account reasonability of potential changes in the key hypothesis and the provisions registered in the accounts, there is headroom enough in the other parks to compensate any impairment risks that has not been covered.

(iii) Hypotheses used to recognize tax credits

The Group is studying the possibility to recognize tax credits due to negative tax basis and to temporary adjustments pending reversion based on the ability to generate future tax benefits.

(iv) Relevant judgements used to apply IFRIC 12 and to analyze leases

The Group analyzes contractual and legal characteristics of the Concession agreements. Thus and in relation to IFRIC 12, the Group has determined that administrative concessions granted to Parque de Atracciones de Madrid, to Zoo in Casa de Campo of Madrid, to Teleférico de Benalmádena and to Parque Acuático de Salou must be registered under that standard, and the IFRIC applies to these concessions within the consolidated financial statements under EU-IFRS as at 31 December 2020.

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Regarding leases, the Group analyzes the original contractual conditions, as well as subsequent modifications, in order to determine the leasing term and the applicable discount rate pursuant to IFRS 16. Besides, the Group has analyzed the potential existence of leases in business which could be controlled by the Group. As a result of said analysis, the Group has determined that there is no business lease as at 31 December 2020; but in all cases, the lease on assets does not constitute a business.

e) Changes in estimates

Although estimates made by Company's directors have been calculated on the basis of the best information available as of 31 December 2020, future events might occur and oblige to modify the estimates in the next financial years. Where appropriate, the effect of modifications in the consolidated financial statements deriving from adjustments to be undertaken during the next financial years would be prospectively registered.

f) Standards and interpretations issued not applied or adopted in advance, or other changes in accounting policies.

The Group has not applied in advance any standard, interpretation or modification issued but that still has not entered into effect.

During the year 2020, the International Accounting Standards Board (IASB) has modified IFRS 16: Leases – leases relief due to the COVID-19, which has been brought into force by the European Union via the Regulation (EU) 2020/1434 of 9 October 2020. Said modification plans to ease optional and temporary operational conditions for lessees who benefit from the suspension of lease payments or from their reductions. Given the urgency of said ease option, the modification shall enter into force on the 1 June 2020, as the latest, for the years starting as at the 1 June 2020. The Group has stated that this modification has had no impact in these consolidated financial statements.

Additionally to the aforementioned, the IASB modified FASB 1, submission of financial statement, regarding the current and non-current classification of liabilities in January 2020, which should enter into force for the years starting on or as at 1 January 2022. This has been delayed up to the 1 January 2023 afterwards due to the COVID-19. However, the EU still has not taken on this modification, application of which is not compulsory due to both factors. Because of the long period of time until this modification enters into force, which must additionally and previously be taken on by the EU, the Group still has not evaluated its possible impact on its future consolidated financial statements.

Compulsory new regulations, modifications and interpretations for years subsequent to the calendar year begun on the 1 January 2020 (applicable from 2021 onwards):

- 2018-2020 improvements annual project. Entity must apply the IFRS regulations from its first financial statements for periods begun on or subsequent to the 1 January 2022. To be brought into force by the EU.
 - o Modifications in the IFRS 9 Financial instruments, to determine costs due to changes in financial liabilities.
 - o Modifications in the IFRS 16 Leases.

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- Modifications in the IAS 16 Property, plant and Equipment: Consideration prior to the intended use. Entity must apply the IFRS regulations from its first financial statements for periods begun on or subsequent to the 1 January 2022. To be brought into force by the EU.

(3) **Accounting principles and policies, and applied valuation criteria**

a) Consolidation principles

Consolidated financial statements include financial statements of the Parent Company and its subsidiaries as at 31 December 2020. Subsidiaries are those companies directly or indirectly controlled by the Group. Control is obtained when the Group is exposed or has rights to variable income derived from its involvement in a subsidiary and may influence said income by exercising its power over the subsidiary. More specifically, the Group controls a subsidiary in case, and just in case, has power over the subsidiary (existing rights that authorizes it to manage the subsidiary's relevant activities), or exposure or rights to variable income derived from its involvement in the subsidiary, and it may influence said income by exercising its power over the subsidiary.

In general terms, it is presumed that most voting rights mean control. In order to support this presumption and if the Group has not the majority of votes or of similar rights, it considers every relevant fact and circumstance to evaluate if it has power on the subsidiary; this includes:

- Contractual agreement/s on the subsidiary's voting right with other owners.
- Rights arisen out of other contractual agreements.
- Potential voting rights of the Group.

The Group reevaluates if it controls or not a subsidiary, if facts and circumstances show there are changes in one or more elements determining control. Consolidation of a subsidiary begins in the moment when the Group controls it and it ends when the Group losses control of the subsidiary. Assets, liabilities, revenue and expenses that a subsidiary has achieved or sold during the year are included in the consolidated financial statements from the date when the Group obtained the control up to the date when the Group lost control.

Benefits or losses, and every item from other global profit/loss are conferred to shareholders of the Group's Parent Company and to external partners, even though that implies external partners having tax receivables. If it is necessary to adjust subsidiaries' financial statements for their accounting policies to coincide with those applied to the Group. Every assets, liabilities, equity, revenue, expenses and cash flows derived from intergroup transactions are completely eliminated from the consolidation process.

A variation in the shares percentage in a subsidiary that does not mean a loss of control is registered as a transaction with equity instruments.

When the Group loses control of a subsidiary, it derecognizes related assets (goodwill included), related liabilities, non-controlling interests and other items in equity, and registers any profit or loss in the income statement for the year. Any investment kept in the old subsidiary shall be recognized at fair value.



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b) Subsidiaries

Company has the control if it has substantial rights in force providing it with power to manage its relevant activities. Company is exposed or has right to variable income due to its participation in the subsidiary, if the income obtained for said participation may vary depending on entity's economic evolution.

Subsidiaries' income, expenses and cash flows are included in the consolidated financial statements as from the acquisition date, that is, the date when the Group effectively obtained their control. Subsidiaries are excluded from the consolidation as from the date when control was lost.

Subsidiaries' accounting policies have been adapted to the Group's accounting policies with respect to operations and other similar events occurred in similar circumstances.

Subsidiaries' accounts have been consolidated with those of the Parent Company by applying the global integration method. Thus, every significant balance and operation effects undertaken among them have been eliminated from the consolidation process.

The Lisbon Theme Mall Entertainment Centre, Unipessoal LDA has been liquidated in the year 2020.

c) Business combinations

The Group has applied IFRS 3 "Business combinations", which has been subject to improvement within IFRS Standards 2015–2017 cycle's annual improvements, according to which an entity must apply the requirements for business combinations undertaken in stages by valuating again shares previously held in assets and liabilities of the joint transaction at fair value, when said entity gets control over a previously joint transaction. When doing so, acquirer values again all of its previous investment in the joint transaction.

An entity shall apply these modifications to the business combinations with acquisition date corresponding to financial years beginning on the 1 January 2019 or subsequently; application in advance is allowed. These modifications shall apply to future business combinations of the Group.

Acquisition date corresponds to the date when the Group acquired control of the business. Consideration provided is determined on the acquisition date by the sum of delivered assets' fair values, incurred or assumed liabilities and equity issued by the Group, and by any contingent consideration that depends on future events or on compliance with certain conditions in exchange for control of the acquired business. Acquisition costs, such as professional fees, do not belong to cost of business combination and they are registered in the consolidated profit or loss account.

In business combinations with lease agreements, the Group has proceeded to evaluate on the acquisition date whether conditions in such contracts are favorable or unfavorable with respect to market conditions. The Group recognizes intangible assets if they are favorable, and non-financial liabilities, if they are unfavorable. However and although they are market conditions, the Group recognizes as transfer rights the intangible assets associated with the agreements granting the Group the right to access to a new market or to other future economic benefits.

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Where appropriate, contingent consideration is valued at fair value on the acquisition date. Subsequent modification of the consideration fair value is registered in the consolidated profit or loss account, unless said modification occurs within a year, time limit that is established as provisional accounting period; in that case, goodwill will be modified.

Goodwill is calculated as the difference between the sum of the transferred consideration and non-controlling interests, and the fair value of any share prior to the acquired one, and the identifiable net assets of the acquired one. As indicated in note 2 e) (i), the goodwill indicated in the 2019 consolidated financial statements was temporary because initial accounting of said business combination was not complete as at 31 December 2019. Its final value has been registered during the year 2020 by allocating valuations definitively (PPA).

In case acquisition cost of identifiable net assets were lower than their fair value, this lower value shall be recognized in the consolidated income statement for the financial year.

d) Non-controlling interests

Non-controlling interests in subsidiaries are registered on their acquisition date according to the investment percentage at fair value of identifiable net assets.

Non-controlling interests presented in the consolidated equity are separated from shareholders' assets in the Parent Company. Non-controlling interests in the consolidated profit/loss for the year and in the consolidated global profit/result for the year are also separately presented in the consolidated income statement, and in the consolidated statement of comprehensive income.

Once adjustments and eliminations derived from the consolidation have been taken into consideration, group's interest and non-controlling interests in the consolidated income statement for the year (consolidated statement of comprehensive income for the year) and in subsidiaries' changes in equity, are determined as of ownership investments at closing of the year without taking into consideration potential exercise or conversion of potential voting rights and, once it has been discounted for purposes of dividends (whether agreed or not), and of preferred shares with cumulative rights that have been classified in equity accounts. However, Group's investment and non-controlling interests are determined by considering possible exercise of potential voting rights and other derived financial instruments that may substantially give access to income associated to property in subsidiaries.

e) Foreign currency transactions and balances

(i) Functional and presentation currency

Every company of the Group operates in national functional currency, i.e., the euro, except for subsidiaries located in the United States of America, in the United Kingdom, Norway and Denmark. The consolidated financial statements are presented in thousand euros, rounded to the closest thousand, which is Parent Company's functional and presentation currency.

Piolin Bidco, S.A.U. and Subsidiaries**Notes to the Consolidated Financial Statements****31 December 2020****(ii) Foreign currency transactions, balances and cash flows.**

Foreign currency transactions are converted into functional currency by applying the exchange rates prevailing between the functional currency and the foreign one on the date when the transactions were undertaken.

Monetary assets and liabilities in foreign currency have been converted into functional currency through application of the existing exchange rate at closing of the financial year. The non-monetary ones are valued at historic cost and they are changed by applying rates existing on the operation date. Finally, the conversion of non-monetary assets into functional currency valued at fair value has been carried out by applying the exchange rate of its quantification date.

Differences shown in the settlement of operations in foreign currency and in the conversion of monetary assets and liabilities in foreign currency into functional currency are recognized in the profit/loss.

(iii) Conversion of foreign businesses

Entities of the Group's financial statements in a currency different from the issuing one are converted into euros as follows:

- Assets and liabilities, goodwill and adjustments to net assets derived from the business acquisition included, are converted according to the exchange rate on the date of every statement of financial position.
- Revenue and expense are exchanged according to exchange rate average from the financial year; and
- Differences in the exchange rate resulting from the application of previous criteria are recognized as conversion differences in another global profit/loss.

When submitting the consolidated cash flow statement, subsidiaries' cash flows are converted into euros by applying the exchange rates in force on the date when these occurred.

Conversion differences registered in another global profit/loss are recognized as adjustment to the profit/loss on sale by following the criteria set forth in the subsidiaries section.

Every company of the Group operates in national currency, i.e., the euro, except for subsidiaries located in the United States of America, in the United Kingdom, Norway and Denmark.



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f) Interest cost

The Group recognizes interest costs that are directly attributable to the acquisition, construction or production of qualified assets as their highest value. Qualified assets are those that require a substantial period of time before being used or disposed of. To the extent that financing has been specifically obtained for the qualified asset, the interest amount to be capitalized is determined depending on actual costs incurred during the financial year, less income obtained for temporary investments made with such funds. Financing specifically obtained for a qualified asset is considered as generic financing once every necessary activity to prepare the asset for its foreseen usage and sale has been substantially completed. The amount of the capitalized interest corresponding to generic financing is determined by applying a weighted average interest rate to investment in qualified assets, without exceeding in any case costs total due to interest incurred.

Interests capitalization begins when expenses due to assets and interests have been incurred, and when activities necessary to prepare assets, or part of them, for their intended use or sale have been undertaken. It ends when every, or nearly every, activity necessary to prepare assets, or part of them, for their intended use or sale have been completed. Nonetheless, interests capitalization is cancelled during the periods where the activities development is stopped, in case these significantly last in time and except for the necessary temporary delay to properly prepare the asset for its operation or sale.

g) Intangible assets and Goodwill

Intangible assets are initially recognized at their acquisition or development cost and, subsequently, they are valued at cost less their corresponding accumulated amortization and impairment losses they have experienced, as appropriate. Only those intangible assets whose costs may be objectively estimated and those expected to obtain future economic benefits are accountably recognized.

Those assets estimated to indefinitely contribute to the generation of benefits are considered "Indefinite useful life" assets. Remaining intangible assets are considered as "definite useful life" assets.

Indefinite useful life intangible assets are not depreciated; so, they are submitted to "impairment test" once a year at least, by following the same criteria as those followed with the goodwill.

Intangible assets with limited useful life are depreciated by using the line basis method depending of the estimated useful life of the corresponding assets.

The Group checks intangible assets' residual value, useful life and depreciation method at the closing date of every year. Modifications in the initially established criteria are prospectively recognized as a change in the estimate.

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- *Goodwill*

Goodwill is determined according to the criteria explained in section Business combinations.

Goodwill is not depreciated, but its impairment is annually or earlier checked, if there is evidence of a potential asset loss of value. For these purposes, goodwill resulting from the business combination is allocated to every Group's CGUs or groups of CGUs that are expected to benefit from the synergies of said combination and the criteria which are referred to in this section are applied. After the initial recognition, goodwill is valued at its cost less accumulated losses due to value impairment.

As described in note 5, at the closing date of the year 2019, Company had totally allocated net added values from the takeover bid transaction to goodwill, pursuant to provisional fair values, since it had a year from the control date to evaluate the assets and liabilities acquired (provisional accounting under IFRS 3) definitively, as well as to its definitive allocation. The goodwill amount has been modified in 2020 as a consequence to the allocation of definitive values to the assets and liabilities acquired (PPA).

Goodwill internally generated is not recognized as an asset.

- *Administrative concessions.*

Administrative concessions and the surface rights include amounts paid to public entities and other bodies where some leisure operating activities operated by the Group are located. This cost was determined as concessions' and/or surface rights' fair value on the date of incorporation to the Group.

Regarding application of the "IFRIC 12" interpretation that refers to the accounting, valuation and presentation of administrative concessions affecting infrastructures and other public services, and as mentioned in note 2 d), Directors concluded that the administrative concessions held by the Group for Parque de Atracciones de Madrid, Zoo de Madrid, Teleférico de Benalmadena and Parque Acuático de Salou, are subject to the Group's scope; so, its application has been considered when preparing the consolidated financial statements.

Said application applies to service concession agreements by a public sector entity where:

- The grantor controls and regulates services to be rendered with the infrastructure, their conditions and their price; and
- The grantor controls any significant residual interest in infrastructure at the end of the concession time.

On the basis of the concession agreements terms that govern the provision of services that the Group develops in said administrative concessions, registry and valuation form where this concession is framed corresponds to intangible assets. Consideration received consists of the right to charge visitors for the corresponding visiting fees. This right to receive a consideration is not unconditional and it is the Group who bears the demand or the number of visitors' risk. At the initial moment of applying said regulations, every infrastructure investment cost in said facilities that had been recorded as property, plant and equipment were reclassified into backdated intangible assets.



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Contractual liabilities assumed by the Group to maintain infrastructure during operating period or to restore it prior to its return to the grantor at the end of the concession are recognized according to the provisions policy (see section t) of this note). In this sense, maintenance works are recognized as expense just as they are incurred. Where appropriate, replacement actions, major repairs and necessary actions to revert infrastructure imply a systematically provided provision. The Group considers that no additional provision is required to comply with contractual liabilities due to the thorough infrastructure's common maintenance works.

Concessions agreement that are not subject to IFRIC 12 are recognized according to general criteria. As long as the Group recognizes assets as property, plant and equipment, these are depreciated during the period between economic life or concession term that is shorter. Any investment liability, improvement or replacement action that the Group assumes is taken into consideration when calculating value impairment of assets as an outflow of future committed contractual flows, which are necessary to obtain future cash flows inflows.

Depreciation of administrative concessions is carried out on a line basis during their period in force (see note 6). Finally, if any concessional asset needs a substantial period to be in conditions of use, financial expenses accrued prior to its implementation will be included provided that they meet requirements for its capitalization. No financial cost has been capitalized as at 31 December 2020.

- *Industrial property.*

Industrial property corresponds to the amounts paid in the acquisition and registry of trademarks, and it is depreciated according to its useful life, which is limited up to 20 years.

- *Computer applications.*

Computer applications are recorded according to their acquisition cost and they are depreciated in five years on a line basis. Their maintenance costs are recorded as expenses at their incurring moment.

- *Other intangible assets.*

The heading "Other intangible assets" basically includes cost of certain lease agreements determined at fair value on the date of incorporation into the Group by means of a business combination (see section c) of this note) and it is depreciated on a line basis during remaining useful life in the agreements.

The Group recognized writing-off of intangible assets when they are available or when no future economic benefit is expected to be received for their use or availability. Availability date of the intangible asset corresponds to the date when purchaser gets its control as indicated in the accounting policy of revenue from agreements with clients. Consideration amount due to the availability of the intangible assets and registration of subsequent changes are determined by applying the criteria indicated in the accounting policy of revenue from agreements with clients.



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h) Property, plant and equipment.

Items of property, plant and equipment are valued at acquisition cost less accumulated amortization and any recognized loss due to value impairment.

Financial expenses accrued prior to its implementation will be included in the cost of those acquired or produced assets that need a substantial period to be in conditions of use, provided that they meet requirements for its capitalization.

Expansion, modernization or improvement costs representing an increase in productivity, capacity or efficiency, or a lengthening of assets' useful life are capitalized as higher cost assets. Preservation and maintenance costs are recorded in the consolidated profit or loss account of the year when they were generated.

Property, plant and equipment cost includes estimate of dismantling or removal costs, as well as those for restoration of the place where it is located, provided that they constitute obligations incurred due to its usage and for purposes other than the production of stocks. Thus, various companies of the Group have signed contracts considering the development of necessary works for the perfect return of the facilities and buildings located in the operation lands at the end of contracting periods. Companies bear this cost. At the beginning of each contract, the Group assesses if it will have to face future disbursements as a consequence of the commitments assumed and, in that case, estimates its current value, which is capitalized as higher cost good by registering a provision subject to financial update during the periods following its incorporation.

Cost incurred when acquiring animal (including fair value assigned in a business combination context) is included in this headline in those cases when said acquisition has meant an economic consideration, as net of its accumulated depreciation. Depreciation period of these assets has been established according to expected useful lives of every animal species acquired with economic consideration which varies from 10 to 50 years.

After the initial asset recognition, only the incurred costs that will generate future economic benefits that can be classified as probable and the amount of which can be reliably assessed, are capitalized. In this sense, costs derived from daily maintenance of the property, plant and equipment are recorded in the profit/loss as long as they occur.

Substituting property, plant and equipment items that may be capitalized mean a reduction of accounting value of the substituted items. In those cases where costs of substituted items have not been depreciated and where determining their accounting value was not practicable, the substitution cost is used to indicate the cost of items at their acquisition or building moment.



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The Group depreciates its property, plant and equipment through a straight-line method by distributing assets cost among their estimated useful life as detailed below:

	Years
Buildings and other structures	50
Machinery	25
Plant and tools	10 to 18
Furniture and chattels	15
Computer hardware	4
Transport equipment	6 to 12
Other property, plant and equipment	3 to 15

Property, plant and equipment assets whose useful life exceeds the duration of administrative concessions or of operating leases are depreciated on a straight-line basis during the term of the corresponding concession or lease (see note 9). In case of lands that are not subject to concessions, they are considered as having an indefinite useful life and, therefore, they are not subject to depreciation.

The Group checks property, plant and equipment's residual value, useful life and depreciation method at the closing date of every year. Modifications in the initially established criteria are prospectively recognized as a change in the estimate.

The Group recognized writing-off of property, plant and equipment when they are available or when no future economic benefit is expected to be received for their use or availability. Availability date of the fixed assets corresponds to the date when purchaser gets its control. Consideration amount due to the availability of the fixed assets and registration of its subsequent changes are determined by applying the criteria indicated in the corresponding accounting policy.

i) Value impairment of non-financial assets subject to depreciation and goodwill

The Group follows the criteria of assessing if there is evidence that might indicate the potential value impairment of non-financial assets subject to depreciation in order to verify if book value of the aforementioned assets exceeds their recoverable value.

Besides and regardless of the existence of any impairment evidence, the Group verifies, annually at least, the potential impairment of the value that could affect goodwill, intangible assets with an indefinite useful life, as well as intangible assets that still are not available for use.

Negative differences resulting from the comparison of assets book values and their recoverable values are recognized as profit/loss.

Losses related to impairment of the CGU initially reduce, where appropriate, the goodwill value therein allocated, and then, to the other assets of the CGU, by apportioning it depending on book value of each asset, limiting each of them by the greater of their fair value less disposal costs or disposal by another route, their value in use and zero.

Reversion of loss due to value impairment is recorded as income of the year. Reversion amount of the loss of a CGU value is distributed among its assets, except for goodwill, by apportioning it depending on book value of each asset, limiting the asset of lower recoverable value and the book value it had, the depreciation net, the loss had not been recorded.

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j) Right-of-use assets

(i) Identification of a lease

At the beginning of an agreement, the Group evaluates if it has a lease. An agreement is a lease agreement when it provides the right to control for a period of time the identified asset use in exchange for consideration. Period of time during which the Group uses the asset includes consecutive and non-consecutive periods of time. The Group only reassesses the conditions when the agreement is modified.

(ii) Lessee's accountability

The Group, in agreements with one or more leased items or with different kind of leases, determines the consideration of every leased item in the agreement, pursuant to independent sale price of the leased item and the individual price of the parts that are not included in the lease.

Payments undertaken by the Group that do not involve self-transfer of goods or services by the lessor do not constitute a separate part of the lease, but of the total agreement consideration.

At the beginning of the lease, the Group recognizes a right-of-use asset and a lease liability. Right-of-use asset consists of the amount of lease liability, of any lease payment made on or before the beginning date, less incentives received, initial direct costs incurred and an estimate of dismantling or restoration costs to be incurred, as indicated in the accounting policy for provisions.

The Group values the lease liability at current value of outstanding lease payments on the beginning date. The Group discounts lease payments at the appropriate incremental interest rate, unless it can reliably determine lessor's implicit interest rate.

Outstanding lease payments are made up of fixed payments less any incentive to charge, of variable payments that depend on an index or rate, which are initially valued by the index or rate applicable on the beginning date, the amounts expected to be paid by residual value guarantees, the price of purchase option whose exercise is reasonably true, and payments for compensation due to the agreement termination, provided that the lease term reflects the exercise of the cancellation option.

The Group values right-of-use assets at their cost less depreciations and accumulated impairment losses, adjusted by any re-estimate of the lease liability.

If the agreement transfers ownership of to the Group at the end of the lease term or the right-of-use asset includes the price of purchase option, the depreciation criteria indicated in the section of property, plant and equipment apply from the lease beginning date up to the asset's end of its useful life. Otherwise, the Group depreciates the right-of-use asset from the beginning date up to the date before the period between the useful life date and the end of the lease term.

The Group applies the value depreciation criteria for non-current assets, as indicated in section i) in this note.



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The Group values the lease liability by increasing it by its accrued financial expense, by decreasing it by payments made and by re-estimating its book value by changes in the lease, or in order to reflect the updates of the in-substance fixed payments.

The Group registers variable payments that have not been included in the initial liability valuation included in the profit/loss for the period when the events triggering its disbursement occur.

The Group registers the liability re-estimates as an adjustment of the right-of-use asset, until this is reduced to zero and, subsequently, in the profit/loss.

The Group re-estimates the lease liability by discounting lease payments at an updated rate, in case the lease term or the expectation to exercise the purchase option of the underlying asset varies.

The Group re-estimates the lease liability in case the amounts expected to be paid for a residual value guarantee, or the index or rate used to determine payments, including a change to reflect changes in the market rent once they have been reviewed, varies.

The Group recognizes a modification in the lease as a separate lease, if it increases the lease scope by adding one or more usage rights and if the consideration amount for the lease increases by an amount consistent with the individual price for the increase in scope and with any individual price adjustment to reflect the agreement particular circumstances.

If the modification does not result in a separate lease, the Group assigns the consideration to the modified agreement on the modification date, as indicated above, it determines again the lease term and re-estimates the liability value by discounting checked payments at the reviewed interest rate. The Group decreases book value of the right-of-use asset to reflect partial or total end of lease in those modifications decreasing the lease scope of the lease and registers the profit or loss in the profit/loss. According to the remaining modifications, the Group adjusts the right-of-use asset book value.

k) Financial instruments.

Financial instruments are classified as financial asset, financial liability or equity instrument at their initial recognition moment, in accordance with the economic fund of the agreement and with the definitions of financial asset, financial liability or equity instrument developed in IAS 32 "Financial instruments: Presentation".

Financial instruments are recognized when the Group converts an obligatory part in the agreement or legal business, under the clauses therein included.



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For purposes of its valuation, the Group classifies the financial instruments into categories of financial assets and liabilities at fair value with changes in results, by separating those initially designated from those held for trading or obligatorily valued at fair value with changes in results, from assets and financial liabilities valued at depreciated cost and from financial assets valued at fair value with changes in other comprehensive income, and by separating equity instruments designated as such from other financial assets. The Group classifies financial assets, other than those designated at fair value with changes in profit/loss and equity instruments designated at fair value with changes in other comprehensive income, in accordance with the business model and the characteristics of contractual flows. The Group classifies financial liabilities as valued at depreciated cost, except for those designated at fair value with changes in profit/loss, and those held for trading.

The Group classifies a financial asset at depreciated cost, if held in the framework of a business model whose objective consists of holding financial assets to obtain contractual cash flows, and the contractual terms of the financial asset give rise, on specified dates, to cash flows of cash that are only payments of principal and interest on the outstanding principal amount (UPPI).

The Group classifies a financial asset at fair value with changes in other comprehensive profit/loss, if it is held in the framework of a business model whose objective is achieved by obtaining contractual cash flows and selling financial assets and the contractual conditions of the financial asset give rise to cash flows that are UPPI, at specified dates.

The business model is determined by the key personnel of the Group and at a level that reflects the way in which they jointly manage groups of financial assets to achieve a specific business objective. The Group's business model represents the way in which it manages its financial assets to generate cash flows.

The Group designates a financial asset at the initial moment at fair value with changes in results, if doing so eliminates or significantly reduces any inconsistency in the valuation or recognition that would otherwise arise, if the valuation of the assets or liabilities, or the recognition of the results thereof were made on different bases.

Remaining financial assets are classified as at fair value with changes in results of the year.

Financial assets and liabilities for contingent consideration arising in a business combination are classified as financial assets and liabilities measured at fair value with changes in results of the year.

The Group designates a financial liability at the initial moment at fair value with changes in results, if doing so eliminates or significantly reduces any inconsistency in the valuation or recognition that would otherwise arise, if the valuation of the assets or liabilities or the recognition of the results thereof was done on different bases, or a group of financial liabilities or financial assets and financial liabilities is managed, and its performance is evaluated, based on fair value, according to an investment strategy or of documented risk management, and information relating to said group is internally provided on that same basis to key personnel of the Group's management.

The Group classifies the rest of the financial liabilities, except financial guarantee contracts, the commitments to grant a loan at a lower interest rate than the market one and the financial liabilities resulting from a transfer of financial assets that do not meet the requirements for their derecognition or that are accounted for using the continued involvement approach, as financial liabilities at depreciation cost.

31**Piolin Bidco, S.A.U. and Subsidiaries****Notes to the Consolidated Financial Statements****31 December 2020***(i) Compensation principles*

A financial asset and a financial liability are subject to compensation only when the Group has the currently enforceable legal right to offset the amounts recognized and intends to settle for differences or to realize the asset and settle the liability simultaneously. For the Group to have the legal right currently required, it must not be contingent on a future event and must be legally enforceable in the ordinary course of transactions, in the event of insolvency or liquidation judicially declared and in case of default.

(ii) Financial assets and liabilities at fair value with changes in results of the year

Financial assets and liabilities at fair value with changes in the results of the year are initially recognized at fair value. Transaction costs directly attributable to the purchase or emission are recognized as an expense as incurred.

The fair value of a financial instrument at the initial moment is usually the transaction price, unless such price contains different elements of the instrument, in which case, the Group determines its fair value. If the Group determines that the fair value of an instrument differs from the transaction price, it records the difference as results of the year, to the extent that the value was obtained by reference to a quoted price in an active market of an identical asset or liability, or was obtained from a valuation technique that has only used observable data. In all other cases, the Group recognizes the difference in results of the year, to the extent that it arises from a change in a factor that market participation would consider when determining the price of the asset or liability.

Subsequent to their initial recognition, they are recognized at fair value by recording the changes in results. Changes in fair value include the interest and dividends component. The fair value is not reduced by the transaction costs that may be incurred by its eventual sale or disposal by other means.

Notwithstanding the foregoing, for financial liabilities designated at fair value with changes in results of the year, the Group recognizes the changes in fair value attributable to own credit risk in other comprehensive income. Deferred amounts in other comprehensive income are not subsequently reclassified to the income statement.

(iii) Financial assets at liabilities at depreciation cost.

Financial assets and liabilities at depreciation cost are initially recognized at fair value, plus or minus the transaction costs incurred, and they are subsequently valued at depreciated cost by using the effective interest rate method.

(iv) Financial assets at fair value with changes in other comprehensive income.

Financial assets at fair value with changes in other comprehensive income are initially recognized at fair value plus transaction costs directly attributable to the purchase.

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Subsequent to the initial recognition, financial assets classified in this category are measured at fair value, recognizing the loss or gain in other comprehensive income, except for the gains and losses from the exchange rate, as explained in the section on foreign currency transactions and expected credit losses. The amounts recognized in other comprehensive income are recognized in the income statement at the time of the derecognition of financial assets. However, the interest calculated by the effective interest rate method is recognized in the income statement.

(v) Financial assets valued at cost.

Investments in equity instruments for which there is insufficient information to be valued or those in which there is a wide range of valuations and the derivative instruments that are linked to them and that must be settled by delivery of said investments, are valued at cost. However, if the Group can have at any time a reliable valuation of the asset or the contract, these are recognized at that time at fair value, recording the profit or loss in the income statement or in other comprehensive income, if the instrument is designated to fair value with changes in other comprehensive income.

(vi) Reclassifications of financial instruments.

The Group reclassifies financial assets when it modifies the business model for its management. The Group does not reclassify financial liabilities.

If the Group reclassifies a financial asset of the depreciated cost category at fair value through profit/loss, it recognizes the difference between fair value and carrying amount in profit/loss. As of that moment, the Group does not record the interests of the financial asset separately.

If the Group reclassifies a financial asset of the fair value category with changes in results at depreciation cost, the fair value at the reclassification date is considered the new gross book value carrying amount for the purpose of applying the effective interest rate method and the recording of credit losses.

If the Group reclassifies a financial asset of the depreciation cost category at fair value with changes in other comprehensive income, it recognizes the difference between the fair value and the book value in other comprehensive income. The effective interest rate and the recording of expected credit losses are not adjusted by the reclassification. However, the accumulated amount of expected credit losses is recorded against other comprehensive income and is disclosed in the notes.

If the Group reclassifies a financial asset of the fair value category with changes in other comprehensive income at depreciation cost, it is reclassified at its fair value. The deferred amount in equity is adjusted to the carrying amount of the asset. The effective interest rate and the recording of expected credit losses are not adjusted by the reclassification.

If the Group reclassifies a financial asset of the fair value category with changes in profit/loss at fair value with changes in other comprehensive income, the effective interest rate and expected credit losses are determined on the date of reclassification at fair value at that moment.

Piolin Bidco, S.A.U. and Subsidiaries**Notes to the Consolidated Financial Statements****31 December 2020***(vii) Impairment and uncollectibility of financial assets.*

The Group recognizes in the income statement a value correction for expected credit losses of financial assets valued at depreciated cost, fair value through changes in other comprehensive income, accounts receivable from leases, assets by contract, loan commitments and financial guarantees.

For financial assets measured at fair value with changes in other comprehensive income, the expected credit loss is recognized in other comprehensive income and does not reduce the fair value of the assets.

The Group evaluates at each closing date the impairment loss in an amount equal to the expected credit losses in the following twelve months, for financial assets for which the credit risk has not significantly increased since the date of initial recognition, or when it considers that the credit risk of a financial asset has not significantly increased.

On each closing date, the Group evaluates whether the credit risk of an instrument considered individually or a group of instruments considered collectively has increased significantly since the initial recognition.

When assessing whether for an instrument or a group of instruments, credit risk has significantly increased, the Group uses the change in the risk of default that will occur during the expected life of the instrument, instead of using the change in the amount of expected credit losses. Therefore, the Group evaluates the change in default risk at each closing date compared to the initial recognition.

When evaluating if there is a significant increase in the risk of credit risk, the Group considers all forward-looking information reasonable and supportable, specifically:

- Internal and external credit risk ratings;
- Current or expected adverse changes in the business, financial or economic conditions that may cause a significant change in the borrower's ability to meet his/her obligations;
- Current or expected significant changes in the operating results of the borrower;
- Significant increases in credit risk in other financial instruments of the same borrower;
- Significant changes in the value of the guarantee supporting the obligation or in the quality of the guarantees or improvements of credit of a third party;
- Macroeconomic information such as interest rates, growth, unemployment rates, GDP of the area or region, real estate market prices or rental income.

The Group determines the expected credit losses considering the amount unweighted and weighted by the possible outcomes, the effective interest rate or the effective interest rate adjusted for the original credit risk and reasonable and supportable information that is available without effort and unjustified costs about past events, current conditions and projections of future economic conditions.

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Maximum term considered by the Group to measure the expected credit losses is the contractual period, including the renewal options during which the Group is exposed to credit risk. However, the Group determines the credit losses during the period in which the Group is exposed to credit risk and the credit losses would not be mitigated by credit risk management actions, although said period exceeds the maximum period contractual, for instruments including a loan and an unencumbered commitment, and the ability to demand reimbursement and cancel the commitment would not limit the Group's credit risk to the contractual period of notice.

(viii) Derecognition of financial assets.

The Group applies the criteria for the derecognition of financial assets to a part of a financial asset or to a part of a group of similar financial assets or to a financial asset or a group of similar financial assets.

Financial assets are derecognized when the rights to receive cash flows related to them have expired or have been transferred and the Group has substantially transferred the risks and benefits derived from their ownership. Likewise, the derecognition of financial assets in those circumstances in which the Group retains contractual rights to receive the cash flows only occurs when contractual obligations determining payment of said cash flows to one or more recipients have been assumed and the following requirements are fulfilled:

- Payment of cash flows is subject to prior collection;
- The Group cannot proceed with the sale or pledge of the financial asset; and
- Cash flows collected on behalf of eventual recipients are sent without significant delay, and the Group is unable to reinvest the cash flows. Exceptions to the application of this criterion are investments in cash or cash equivalents made by the Group during the liquidation period between collection date and that of referral agreed with the eventual recipients, provided that the accrued interest is attributed to the possible recipients.

In those cases, in which the Group entirely transfers a financial asset, but holds the right to manage the financial asset in exchange for a commission, an asset or liability corresponding to the provision of said service is recognized. If the consideration received is lower than the expenses to be incurred as a result of the provision of the service, a liability is recognized for an amount equivalent to the obligations contracted measured at fair value. If the consideration for the service is higher than that which would result from applying an adequate remuneration, an asset is recognized for the administration rights.

In transactions where the derecognition of a financial asset is entirely recorded, financial assets obtained or financial liabilities, including liabilities corresponding to administrative services incurred, are recorded at fair value.

In the transactions where the partial derecognition of a financial asset is recorded, book value of the complete financial asset is assigned to the sold part and the part held, including the assets corresponding to administration services, in proportion to the fair value relative of each of them.

Piolin Bidco, S.A.U. and Subsidiaries**Notes to the Consolidated Financial Statements****31 December 2020**

The derecognition of an entire financial asset implies the recognition of profit/loss due to the difference between its book value and the sum of the consideration received, net of transaction expenses, including the assets obtained or liabilities assumed and any deferred loss or gain in other comprehensive income, except for equity instruments designated at fair value with changes in other comprehensive income.

The criteria for recognition of the derecognition of financial assets in operations in which the Group neither transfers nor substantially retains the risks and benefits inherent to its ownership are based on the analysis of the degree of control maintained. Thus:

- If the Group has not retained control, the financial asset is derecognized and any rights or obligations created or withheld due to the assignment are separately recognized as assets or liabilities.
- If control has been retained, it continues to recognize the financial asset due to the Group's ongoing commitment therein and records an associated liability. The continuous commitment in the financial asset is determined by the amount of its exposure to changes in value in said asset. The asset and the associated liability are valued in accordance with the rights and obligations recognized by the Group. The associated liability is recognized in such a way that book value of the asset and its associated liability is equal to the depreciated cost of the rights and obligations retained by the Group, when the asset is valued at depreciated cost or at the fair value of the rights and obligations held by the Group, if the asset is valued at fair value. The Group continues to recognize income derived from the asset to the extent of its continuing commitment and the expenses derived from the associated liability. Changes in the asset's and associated liability's fair value are consistently recognized in profit/loss or in equity, following the general recognition criteria set forth above and should not be offset.

Transactions where the Group substantially retains all the risks and benefits inherent to the ownership of a transferred financial asset are recorded through the recognition in liabilities of the consideration received. The transaction expenses are recognized in profit/loss using the effective interest rate method.

The Group applies the weighted average price criterion to value and write off the cost of equity instruments that are part of homogeneous portfolios and that have the same rights, unless the instruments sold and their individualized cost can be clearly identified. For debt instruments, it determines the cost individually or collectively in a manner consistent with the unit of account used to determine the impairment.

If the Group modifies the contractual flows of a financial asset, insofar as it does not imply its derecognition, book value is recalculated by the current value of the modified cash flows at the effective interest rate or by effective interest rate adjusted by the original credit risk and recognizes the difference in the profit/loss. Costs and fees invoiced by the Group adjust the carrying amount of the financial asset and are depreciated over the modified financial asset residual term.

The Group directly reduces the book value of a financial asset when it has reasonable expectations of fully or partially recovering it.



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(ix) Interests and dividends

The Group recognizes interest by the effective interest rate method, which is the discount rate that equals the book value of a financial instrument with the estimated cash flows over the expected life of the instrument, based on its contractual conditions and without considering the expected credit losses, except for financial assets acquired or originated with incurred losses.

Interest is recognized on the gross carrying amount of financial assets, except for financial assets acquired or originated with credit losses incurred and financial assets with credit impairment. For the former, the Group recognizes the interest for the effective interest rate adjusted for the initial credit risk, and for the latter, the Group recognizes the interest on the depreciated cost.

The changes in the estimation of cash flows are discounted at the effective interest rate or at the interest rate adjusted for the original credit risk, and are recognized in profit/loss.

Dividend income from investments in equity instruments is recognized in income when the rights for the Group have arisen at their receipt, it is probable that it will receive the economic benefits and the amount can be reliably estimated. However, those financial instruments dividends that come from benefits obtained prior to their acquisition are not considered as results for the year, but they lessen their investment value.

Dividends from equity instruments classified at fair value with changes in other comprehensive income are recognized in profit/loss, unless they represent a return on investment, in which case they are recognized in other comprehensive income.

The Group recognizes as interest income and expenses the interest for delay in commercial transactions, in accordance with the legal and contractual conditions agreed. If such interests are finally compensated or cancelled, the Group recognizes the transaction according to its substance. The Group recognizes the legal right to offset the costs for collection management incurred when it is probable that they will be collected. The Group recognizes the expense for claiming costs due to the collection management, in accordance with the provisions of the accounting policy for provisions.

(x) Derecognition and modifications of financial liabilities.

The Group derecognizes all or part of a financial liability when it either discharges the liability by paying the creditor, or is legally released from primary responsibility for the liability either by process of law or by the creditor

The exchange of debt instruments between the Company and the counterparty or substantial modifications of initially recognized liabilities are accounted for as an extinguishment of the original financial liability and the recognition of a new financial liability, providing the instruments have substantially different terms.

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The Group considers the terms to be substantially different if the discounted present value of the cash flows under the new terms, including any fees paid net of any fees received and discounted using the original effective interest rate, is at least 10 per cent different from the discounted present value of the remaining cash flows of the original financial liability.

If the exchange is accounted for as an extinguishment of the original financial liability, costs and commissions are recorded as profit/loss as part of the extinguishment. Otherwise, costs and commissions are adapted at the liability carrying amount and they are depreciated through the depreciated cost method during remaining useful life of the modified liability.

The Group recognizes the difference between the book value of the financial liability, or of a portion thereof canceled or assigned to a third party, and the consideration paid, including any assigned asset other than the cash or liability assumed as results of the year.

(xi) Valuation techniques and assumptions applicable when measuring fair value

Fair value is the amount for which an asset can be exchanged, or a liability settled, between knowledgeable, willing parties in an arm's length transaction. The Group generally applies the following systematic hierarchy to determine the fair value of financial assets and financial liabilities:

- Level 1: Firstly, the Group applies the quoted prices of the most advantageous active market to which the entity has immediate access, adjusted where appropriate to reflect any differences in counterparty credit risk between instruments traded in that market and the one being valued. For these purposes, purchaser's price is used for assets held or liabilities to be issued, and seller's price for assets to be purchased or liabilities issued. If the Group has assets and liabilities with offsetting market risks, it uses average market prices as a basis for the offsetting risk positions by applying the appropriate price to the net open position.
- Level 2: When market prices are unavailable, the price of the most recent transactions is used, adjusted to reflect current circumstances.
- Level 3: Otherwise, the Group applies generally accepted valuation techniques using, to a greater possible extent, market data and, to a lesser extent, specific Group data.

Fair values of the Group's financial assets and financial liabilities are determined as follows:

- Fair values of financial assets and financial liabilities with standard terms and conditions, which are traded in active and liquid markets are measured using quoted prices in the market at the valuation date.
- Fair value of other financial assets and financial liabilities is determined in accordance with generally accepted valuation models by discounting cash flows using transaction prices observable in the market and the quotations of similar instruments.

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- Interest rate derivatives are arranged so as to be more in line with the financing taken out by the Group. Since the inputs required to measure this type of instrument are available, they are classified under Level 2 in the hierarchy of IFRS 7. To determine the fair value of interest rate derivatives, the cash flows discount method is used based on implicit rates determined through interest rate zero-coupon curves, according to market conditions on the date when fair value was measured. To calculate implicit rates, a zero-coupon curve must be differentiated based on the current deposit/non-current swaps with monthly settlements curve, as variable interest is paid on a monthly basis. The zero-coupon curve based on the Overnight Index Swaps (OIS) curve with daily settlements is used to calculate the discount factors required to determine the present value of estimated cash flows, which are calculated as the difference between fixed and implicit rates for each period.

l) Inventory

Raw materials, spare parts and other procurements necessary for the development of the Group's activity are recorded in this headline corresponding to the consolidated profit/losses account as at 31 December 2020. It basically includes catering and merchandising items valued at the lowest price between the average purchase price or the net realizable value. Valuation of obsolete, defective or slow movement products has been reduced to their possible realization value.

m) Cash and cash equivalents

Cash and cash equivalents include cash on hand and demand deposits in financial institutions. They also include other short-term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value. For these purposes, investments maturing in less than three months from the date of acquisition are herein included.

For purposes of consolidated cash flows, bank overdrafts payable on demand and belonging to the Group's cash management are included as cash and cash equivalents. Bank overdrafts are recorded loans and borrowings in financial liabilities of the consolidated profit/losses account.

n) Assets and liabilities classification as current and non-current

The Group prepares its consolidated profit/losses account by classifying assets and liabilities as current and non-current. For these purposes, current assets and liabilities are those complying with the following criteria:

- Assets are classified as current when they are expected to be realized or are intended for sale or consumption in the Group's normal operating cycle, which is expected to be within twelve months.
- Liabilities are classified as current when they are expected to be settled within twelve months after the reporting date or the Group does not have an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.
- Financial liabilities are classified as current when they are due to be settled within twelve months after the reporting date, even if the original term was for a period longer than twelve months, and an agreement to refinance or to reschedule payments on a long-term basis is completed after the reporting date and before the consolidated financial statements are authorized for issue.

Piolin Bidco, S.A.U. and Subsidiaries**Notes to the Consolidated Financial Statements****31 December 2020**o) Recognition of income and expenses

As a general rule, the Group recognizes income in a way that represents the transfer of goods or services committed to customers in exchange for an amount that reflects the consideration to which the Group expects to be entitled in exchange for said goods or services. The main source of Group income corresponds to the income received by the entrance into the park, followed by the income for restoration and merchandising. Except for what is mentioned below regarding annual passes and season passes, the accrual of such income occurs at the time of sale or, in the case of merchandising and restoration revenues, at the time of sale.

Certain parks in the Group sell annual passes and season tickets. Both kind of passes are booked as unearned income at the date of sale and they are recognized on a following systematic criteria (based on statistical and historical data) in the consolidated income statement over their validity period.

As of 31 December 2020, the heading "Other current liabilities" in the accompanying consolidated profit or loss account, which includes the revenues invoiced and not accrued as of said dates for this concept.

Additionally, the Group has a customer loyalty program. In this case, the credits or points that the Group grants to customers are considered a separate execution obligation, so that the transaction price is assigned between the credits and the other components of the sale transaction in accordance with the Independent sale price. The independent selling price per point is estimated considering the probability of redemption based on past experience.

Specifically, once the analysis of IFRS 15 for the identification of the different performance obligations for each customer transaction has been carried out and the corresponding part of the total price has been attributed to each of these obligations, revenues are calculated as the control is transferred to the final customer and represent the amounts receivable for the goods delivered and the services provided in the ordinary framework of the activity, deducted discounts and taxes.

Interest income and expense are accrued using the current interest method, based on the outstanding portion of the pending principal and the applicable effective interest rate.

During the period ended at 31 December 2020, the Group has not capitalized costs of obtaining contracts with customers because they are not significant.

p) Official grants awarded by Public Authorities

Official grants awarded by Public Authorities are recognized when there is reasonable assurance about compliance with the conditions associated with their concession and their collection.

Capital grants are measured at the fair value of the amount or asset granted, and are recorded in the profit or loss account in proportion to the depreciation undertaken in that period for the granted asset in case they correspond to non-refundable grants.

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As of 31 December 2020, balance of grants that have still not been recorded in the consolidated profit or loss account is included under the heading "Other non-current liabilities" in the accompanying consolidated profit or loss account.

q) Income tax

The income tax expense or tax income for the year comprises both, current tax and deferred tax.

As of 1 January 2020, the Group is subject to the consolidated tax regime for the Corporate income tax, where Piolin Bidco S.A.U. is the head of the tax consolidation group, pursuant to the Spanish Law 27/2014, of 27 November, on Corporate income tax.

Apart from the Parent Company, the tax consolidation group is formed by Parques Reunidos Servicios Centrales, S.A., Parque de Atracciones Madrid, S.A.U., Zoos Ibéricos, S.A., Parques de la Naturaleza Selwo, S.L., Leisure Parks, S.A., Parque de Atracciones San Fernando de Henares, S.L.U., Aquopolis de Cartaya, S.L.U., Madrid Theme Park Management, S.L.U., Gestión Parque de Animales Madrid, S.L.U., Travelpark Viajes, S.L.U., Parques Reunidos Valencia, S.A., en liquidación, Parque Biológico de Madrid, S.A.U, Mall Entertainment Centre Murcia, S.L.U., Mall Entertainment Arroyomolinos Centre, S.L.U., Mall Entertainment Centre Acuario Arroyomolinos, S.L.U., Indoor Entertainment Principe Pío, S.L.U. y Parques Reunidos Atlántica S.L.U. The rest of subsidiaries have not been included in this tax group because they do not meet the requirements established in the Spanish regulations on the consolidated tax returns regime; then, these non-included companies submit and settle their individual tax returns depending on the profits/losses arisen out of their respective individual financial statements.

Income tax expense shown in the consolidated income statement corresponds to the sum of individual expenses, except for the aforementioned Spanish subgroup, which is corrected by the effect of consolidation adjustments, where appropriate. Current tax assets or liabilities are measured at the amount expected to be paid to or recovered from the taxation authorities, using the tax rates and tax laws that have been enacted or substantially enacted at the closing date.

Deferred tax liabilities are the amounts of income taxes payable in future periods in respect of taxable temporary differences. Deferred tax assets are the amounts of income taxes recoverable in respect of deductible temporary differences, compensable negative tax bases or deductions pending application. For these purposes, temporary difference is understood as the difference between the book value of assets and liabilities and their tax base.

Current and deferred tax are recognized in results of the year, except for the tax arising out from a transaction or event recognized in the same or in a different year against equity or from a business combination.

- *Recognition of deferred tax liabilities.*

The Group recognises all deferred tax liabilities except where:

- they arise from the initial recognition of goodwill or an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither accounting profit nor taxable income;

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- they are associated with investments in subsidiaries and joint ventures for which the Group is able to control the timing of the reversal of the temporary difference and it is not probable that the difference will reverse in the foreseeable future.

- *Recognition of deferred tax assets.*

The Group recognizes deferred tax assets provided that:

- it is probable that sufficient taxable income will be available against which the deductible temporary difference can be utilized, unless the differences arise from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither accounting profit nor taxable income;
- the temporary differences are associated with investments in subsidiaries and joint ventures that will reverse in the foreseeable future and sufficient taxable profit is expected to be generated against which the temporary differences can be offset.

It is considered probable that the Group will generate sufficient taxable profit to recover deferred tax assets when there are sufficient taxable temporary differences relating to the same taxation authority and the same taxable entity, which are expected to reverse in the same tax period as the expected reversal of the deductible temporary differences or in periods into which a tax loss arising from a deductible temporary difference can be carried back or forward.

In order to determine future taxable profit, the Group takes into account tax planning opportunities, provided it intends or is likely to adopt them.

- *Valuation of deferred tax assets and liabilities.*

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply to the period when the asset is realized or the liability is settled, based on tax rates and tax laws that have been enacted or substantively enacted, and after having assessed tax consequences that would follow from the manner in which the Group expects to recover or settle its assets or liabilities. For these purposes, the Group has considered the deduction for reversal of the temporary measures provided in transitional provision thirty-seven of Spanish Income Tax Law 27/2014 of 27 November, as an adjustment to the tax rate applicable to the deductible temporary difference associated with the non-deductibility of depreciation charged in 2013 and 2014, and to the balance sheet revaluation under Law 16/2012 of 27 December.

The Group reviews the carrying amount of deferred tax assets at the reporting date and reduces this amount to the extent that it is not probable that sufficient taxable profit will be available against which to recover them.

Deferred tax assets that do not comply with the above conditions are not recognized in the consolidated statement of financial position. At year end, the Group reassesses whether conditions are met for recognizing previously unrecognized deferred tax assets.

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- *Tax uncertainty*

If the Group determines that it is unlikely that the tax authority will accept an uncertain tax treatment or a group of uncertain tax treatments, it considers such uncertainty in determining tax base, tax bases, credits for negative tax bases, deductions or tax rates. The Group determines uncertainty effect on the income tax by means of the expected amount method, when the possible outcomes range is not concentrated, or by means of the most probable outcome method, when the outcome is binary or concentrated in a value. In those cases where the asset or tax liability calculated with these criteria exceeds the amount shown in self-assessments, this is recorded as current or non-current in the consolidated statement of financial position in accordance with the expected recovery or settlement date, considering where appropriate, the amount of the corresponding default interest on the liability as they accrue in the profit or loss account. The Group records changes undertaken and circumstances regarding tax uncertainties as a change in estimates.

The Group recognizes and submits penalties according to the accounting policy for provisions.

- *Offset and classification.*

The Group only offsets current and deferred tax if there is a legally enforceable right against the tax authorities, and if it intends either to settle the debts resulting from their net amount or to realize the assets and settle the debts simultaneously.

The Group only offsets deferred income tax assets and liabilities if there is a legally enforceable right against the tax authorities and said assets and liabilities levy to the same tax authority, and to the same taxpayer or to different taxpayers intending to settle or carry out current tax assets' and liabilities' net amount or to realize assets and settle liabilities simultaneously, in every future financial year when significant amounts of deferred tax liabilities or assets are expected to be settled or recovered.

Deferred tax assets and liabilities are recognized in the consolidated statement of financial position as non-current assets or liabilities, regardless of their expected recovery or settlement date.

r) Commitments with employees

The Group has commitments with certain employees of its companies in Spain in the form of defined benefit plans for early retirement, death or disability. In prior years the subsidiaries resolved to externalize their obligations through a single-premium insurance policy covering the actuarial liability incurred at the date of externalization. This premium is revised on a yearly basis according to the updated information provided by the Group concerning the number of beneficiary employees. The Group also has a savings plan in the form of a defined contribution plan.

- *Defined benefit plans.*

The Group includes plans financed through the payment of insurance premiums under defined benefit plans where a legal or constructive obligation exists to directly pay employees the committed benefits when they become payable or to pay further amounts in the event that the insurance company does not pay the employee benefits relating to employee service in the current and prior periods.

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Where applicable, the Group should recognize defined benefit liabilities in the statement of financial position reflecting the present value of defined benefit obligations at closing date, minus the fair value of plan assets at that date. In the event that the difference results in an asset, the Group measures the resulting asset at the present value of any economic benefits available in the form of refunds from the plan or reductions in future contributions to the plan. Economic benefits are available to the Group when they are realizable at some point during the life of the plan or on settlement of plan liabilities, even when not immediately realizable at the reporting date.

Income or expense related to defined benefit plans is recognized as employee benefits expense and is the sum of the net current service cost and the net interest cost on the net defined benefit liability or asset. The recalculated amount of net assets and liabilities for defined benefits is recognized in another global profit/loss. This last one comprising actuarial gains and losses, return on plan assets and any change in the effect of the asset ceiling, excluding amounts included in net interest on the net defined benefit liability or asset. The costs of managing the plan assets and any tax payable by the plan itself, other than tax included in the actuarial assumptions are deducted when determining the return on plan assets. Any amount deferred in other comprehensive income is reclassified to retained earnings in reserves during that year.

Assets and liabilities arising from defined benefit plans are recognised as current or non-current based on the period of realisation of related assets or settlement of related liabilities.

- *Defined contribution plans.*

The Group recognizes the contributions payable to a defined contribution plan regarding employees' rendering of services. The contributions payable is recognized as an expense for employee remuneration, and as a liability after deducting any contribution already paid. If the contribution already paid exceeds the contribution due for services before the end of the period, the corresponding assets are only recognized to the extent that they may be applied to reductions in future payments or a cash refund.

If contributions will be paid during a period higher than twelve months, they are discounted using returns on the market yield corresponding to issuance of high-quality bonds and corporate bonds.

- *Other benefits.*

Under the legislation in force in Italy, the employees of the Italian subsidiaries are entitled to a termination benefit in the event of resignation or termination. Finally, under the legislation in force in the US, the US Group companies must recognize a liability for the employment-related obligations to their employees in connection with healthcare coverage and other items.

- *Termination benefits.*

By law, the Group is liable to pay termination benefits to employees whose services are discontinued.

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Provisions and termination benefits for involuntary redundancies or restructuring processes are recognized when the Group has a constructive obligation deriving from a detailed formal plan and it has raised a valid expectation that it will carry out the process by starting to implement the plan or announcing its main features to those affected by it.

s) Share-based payments for services.

The Group recognizes the goods or services received or acquired in a transaction with payments based on shares, at the moment of obtaining said goods or when the services are received. If the goods or services are received in a transaction with payments based on shares that are settled in equity instruments, an increase in net equity is recognized, whereas if they are settled in cash, a liability is recognized, with a counterpart in income or in assets of the consolidated statement.

Equity instruments granted as consideration for services rendered by Group employees or third parties that supply similar services are measured by reference to the fair value of the equity instruments offered.

- *Equity-settled share-based payment transactions, through delivery or issuance.*

Equity-settled payment transactions, through delivery or issuance, are recognized as follows:

- If the equity instruments granted vest immediately on the grant date, the services received are recognized in full and with a corresponding increase in equity;
- If the equity instruments granted do not vest until the employees complete a specified period of service, those services are accounted for during the vesting period, with a charge to profit and a corresponding increase in equity.

The Company determines the fair value of the instruments granted to employees at the grant date.

Market conditions and non-vesting conditions are taken into account when measuring the fair value of the instrument. Other vesting conditions are taken into account by adjusting the number of equity instruments included in the measurement of the transaction amount so that, ultimately, the amount recognized for services received is based on the number of equity instruments that eventually vest. Consequently, the Company recognizes the amount for the services received during the vesting period based on the best available estimate of the number of equity instruments expected to vest and revises that estimate if subsequent information indicates that the number of equity instruments expected to vest differs from previous estimates.

Once the services received and the corresponding increase in equity have been recognized, no additional adjustments are made to equity after the vesting date, although any necessary reclassifications in equity may be made.

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- *Tax effect.*

In accordance with prevailing tax legislation in Spain and in other countries where the Group operates, costs settled through the delivery of equity instruments are deductible in the tax period when delivery takes place, in which case a deductible temporary difference arises as a result of the time difference between the accounting recognition of the expense and its tax-deductibility.

t) Provisions and Contingencies.

In preparing the consolidated financial statements, the Parent's Board Directors distinguish between:

- Provisions: balances payable for current obligations deriving from past events, settlement of which will probably require an outflow of undetermined resources as regards the amount and/or settlement date.
- Contingent liabilities: possible obligations arising from past events, the future materialization of which is conditional on the occurrence or not of one or more future events beyond the Group's control.

The consolidated financial statements include all provisions for which the probability of the obligation requiring settlement is estimated to be more likely than not. Contingent liabilities, except those relating to business combinations, are not recognized in the consolidated financial statements but disclosed in the notes to the annual accounts financial statements thereto, when they are not considered to be remote.

Provisions are valued according to current value of the best estimate of the expenditure required to settle or transfer the obligation, taking into account the information available on the event and its consequences. Any adjustments arising from the restatement of these provisions are recognized as a finance cost.

Provisions do include neither tax effect nor expected profit for the disposal or abandonment of assets.

Rights to reimbursement from third parties of the expenditure required to settle a provision are recognized as a separate asset provided that it is virtually certain that the reimbursement will be received. Any income deriving from the reimbursement is recognized in the profit/loss as a reduction in the provision expense up to the amount of the provision.

Provisions are reverted as results of the year when it is unlikely that an outflow of resources to cancel such obligation will exist. Reversion is produced against the profit/loss entry where the corresponding expense had been recorded, and excess is recognized in the entry Other revenue, when appropriate.

u) Taxes other than income tax

Payable liability for taxes associated with an activity of the Group is recognized when it is carried out or as the activity generating payment is carried out as established in the substantive legislation that regulates the legal regime of the tax. Nonetheless, in those cases with right to reimbursement of the amount paid proportionally to the time during which no activity is undertaken and no subject to encumbrance is held, the liability is recognized in proportion to the elapsed time.



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v) Cash Flows Statement

The Group prepares its Statement of cash flows by means of the indirect method.

w) Assets and liabilities of an environmental nature.

At 31 December 2020 and 2019, there is no asset earmarked for the protection and improvement of the environment, nor any relevant cost has been incurred of this nature during the years then ended.

The Parent Company's Board of Directors consider that no significant contingencies exist concerning the protection and improvement of the environment and, accordingly, no provision has been made in this regard at 31 December 2020 and 2019.

(4) Distribution of Profit of the Parent Company

Distribution proposal for the losses amounting up to 130,364,869.71 euros for the year ended on the 31 December 2020, which were formulated by the Directors and are pending of approval by the Sole Shareholder, consists on their total transfer to losses from previous years.

Applying the profit/loss amounting up to 21,347,240.67 euros for the year ended as at 31 December 2019, which was approved by the Sole Shareholder according to the Record of Resolutions on the 25 June 2020, consisted on their total transfer to losses from previous years.

(5) Business combination

As mentioned in note 1, Company obtained control of the Parques Reunidos group, on the 16 September 2019. Parques Reunidos Servicios Centrales, S.A. has its business address in Madrid, its stocks were officially admitted to trading on the Stock Exchange of Madrid, Barcelona, Bilbao and Valencia up to the 5 December 2019 (delisting date) and it was Parent Company of the Parques Reunidos group, that is composed by companies, which mainly dedicate to operate theme, wildlife and water parks, and in general terms, leisure centers.

As indicated in the takeover bid prospectus, Company's intention consisted on supporting the Parques Reunidos group's growth and development of its opportunities as an international leisure park operator, and Company estimates it an attractive investment alternative due to reasons such as its potential long-term structural growth, the entry barriers established by its fixed assets, the industry fragmentation and its global presence.

On the drafting date of the Consolidated financial statements for the year ended 31 December 2019, provided that the change in control took place on the 16 September 2019 (the "acquisition date") and due to the complexity to determine the fair value of certain assets, what was being carrying out by an independent expert, the Group was in the preliminary stage of the Purchase Price Allocation (PPA) process. Therefore, the Group provisionally performed a preliminary PPA by allocating the most part of excess between the price paid and the accounting value of the net assets acquired to the goodwill.



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In the year 2020, within the twelve-months period established by the IFRS 3, which ended on the 16 September 2020, definitive accounting of the business combination has taken place on the basis of the information, facts and circumstances that existed on the acquisition date. As indicated in note 2 c), comparative figures for the year 2019 have been restated in order to record the effect of the fair value accounted in the PPA for assets and liabilities.

The following detail summarizes net assets acquired on the acquisition date and their fair value accounted in the definitive PPA:

	Thousand euros		
	Carrying amount	Adjustments	Fair value
Property, plant and equipment	983,376	(104,189)	879,187
Intangible assets	154,209	942,716	1,096,925
Non-current financial assets	3,714	961	4,675
Inventories	26,071		26,071
Other current assets	64,352		64,352
Cash and other cash equivalents	89,739		89,739
Non-current liabilities	(1,313,029)	(219,350)	(1,532,379)
Current liabilities	(201,211)		(201,211)
Total Acquired net assets	(192,779)	620,138	427,359
Non-controlling interests (note 13 (d))			(58,115)
Consideration provided			959,552
Goodwill			590,308

The goodwill arising from the transaction is mainly attributed to skilled workforce, to the capacity to generate future benefits (mainly in parks owned in Europe and in the United States), as well as to other factors.



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The valuation techniques used for measuring the fair value of assets acquired were as follows:

Category	Identifiable assets	Selected fair value method	Comments
Intangible assets	Administrative concessions	Multi-period Excess Earnings Method (MEEM)	Applicable to: parks operated through administrative concession
Intangible assets	Leaseholds	Multi-period Excess Earnings Method (MEEM)	Applicable to: parks operated through lease agreements
Intangible assets	Trademarks	Relief from Royalty Method (RfR)	Applicable to: all parks
Intangible assets	Workforce in place	Replacement cost	Valued only to be used as a contributory asset in the valuation of other identified intangible assets (installation rights and administrative concessions). It is not recognized separately from residual goodwill
Tangible assets	Lands	Sales comparison approach	Applicable to: parks owned in United States

The fair value of fixed tangible assets of Belantis and Tropical Island is based on the pre-existent report of an independent third party expert since the acquisition of these parks were recently performed by the Parques Reunidos Group.

Goodwill amounting up to 590,308 thousand euros is neither depreciated nor tax deductible. However, it is subject to undertake an impairment test to evaluate its recoverability on a yearly basis, at least. In this sense, the Group has performed a goodwill impairment test on the 31 December 2020, according to the accounting regulations and following the methodology described in note 2 d (see note 7).

Detail of net cash flows of the acquisition on the 16 September 2019 was as follows:

	Thousand euros
Net cash acquired from the subsidiary	89,739
Cash paid	(468,635)
Net cash flows of the acquisition	(378,896)

In order to guarantee full payment of the cash consideration to the PQR's shareholders who accepted the Offer, Company submitted five guarantees for an aggregate amount of 521,212 thousand euros to the CNMV on the 22 July 2019.

The additional 13.1483% share acquired by Company after the acquisition date, with which it attains 99.5496% of PQR's share capital as at 31 December 2019, was paid with a 146,004-thousand-euro consideration to outside shareholders.



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	Thousand euros
Cash amount paid to the outside shareholders	(146,004)
Book value of the additional share acquired	56,190
Difference recognized in reserves	(84,814)

The acquired business has provided the Group with revenues and consolidated results amounting up to 130,301 thousand euros and 52,221 thousand euros, respectively, for the period comprehending from the acquisition date to the financial year-end.

If the acquisition had taken place on the 1 January 2019, the revenues of the Group for the fiscal year ended at 31 December 2019 would have amounted to 693,911 thousand euros.

(6) Intangible assets.

Movement included in this section of the consolidated statement of financial position from the 1 January 2020 and the 31 December 2020 is as follows:

	Thousand euros					
	Balance at 31.12.19	Additions	Disposals	Transfers (note 7)	Exchange differences	Balance at 31.12.20
Cost						
Administrative concessions	885,612	857	(3,718)	654	-	883,405
Industrial property	210,499	252	(57)	190	(3,470)	207,414
Computer software	2,996	1,638	(35)	1,658	-	6,257
Other intangible assets	555	375	(241)	(1,027)	-	(338)
Total Cost	1,099,662	3,122	(4,051)	1,475	(3,470)	1,096,738
Depreciations						
Administrative concessions	(13,831)	(45,653)	3,718	-	-	(55,766)
Industrial property	(1,075)	(3,863)	57	-	1,888	(2,993)
Computer software	(343)	(2,726)	33	-	-	(3,036)
Other intangible assets	149	(564)	(1)	-	-	(416)
Total Depreciations	(15,100)	(52,806)	3,807	-	1,888	(62,211)
Impairments	-	(39,847)	-	-	-	(39,847)
	1,084,562	(89,531)	(244)	1,475	(1,582)	994,680



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Additions for the year ended 31 December 2020 are mainly due to investments in concessions granted to Parque de Atracciones de Madrid, as well as to investments in the Group's headquarters and in the German park Tropical Island. Currency exchange differences include the effect of fluctuations in the exchange rates used to exchange the various items reflecting intangible assets located in countries with a functional currency other than the euro.

Movement included in this section of the consolidated statement of financial position from the 22 March 2019 up to the 31 December 2019 has been as follows, after restatement of figures due to the PPA, as explained in note 5:

Thousand euros							
	Opening balance	Additions	Disposals	Transfers (note 7)	Business combination (note 5)	Exchange differences	Balance at 31.12.19
Cost							
Administrative concessions	-	723	(22)	168	884,743	-	885,612
Industrial property	-	1,127	-	2	209,370	-	210,499
Computer software	-	283	(37)	618	2,636	(504)	2,996
Other intangible assets	-	283	-	96	176	-	555
Total Cost	-	2,416	(59)	884	1,096,925	(504)	1,099,662
Depreciations							
Administrative concessions	-	(13,842)	11	-	-	-	(13,831)
Industrial property	-	(1,075)	-	-	-	-	(1,075)
Computer software	-	(626)	23	-	-	260	(343)
Other intangible assets	-	(186)	335	-	-	-	149
Total Depreciations	-	(15,729)	369	-	-	260	(15,100)
Impairments							
	-	-	-	-	-	-	-
	-	(13,313)	310	884	1,096,925	(244)	1,084,562

Impact of restating to record the allocation of PPA reasonable values in intangible assets due to the business combination described in note 5 has summed 917,771 thousand euros.

Additions for the year ended 31 December 2019 are mainly due to investments in concessions granted to Parque de Atracciones de Madrid and Zoo, as well as to investments in the Group's headquarters. Currency exchange differences include the effect of fluctuations in the exchange rates used to exchange the various items reflecting intangible assets located in countries with a functional currency other than the euro.



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The detail of the accounting net value of administrative concessions as at 31 December 2020 and 2019 is as follows:

	Thousand euros	
	31.12.2020	31.12.2019
Warner	229,307	243,639
Movie Park	183,207	187,566
USA Parks	79,989	84,432
Leisure Parks	78,734	81,718
Mirabilandia amusement park	61,832	62,974
UK	50,062	50,712
Parque de Atracciones de Madrid	39,593	50,319
Zoo de Madrid	47,106	49,024
Tusenfryd	40,930	43,657
Bo Sommarland	9,353	9,937
Parque Biológico de Madrid	6,828	7,076
Aquopolis Cartaya	698	727
	827,639	871,781
Impairment	(6,697)	-
Total	820,942	871,781

From the previous amount, 94,237 thousand euros at 31 December 2020 and 108,733 thousand euros at 31 December 2019 correspond to concessions recognized under IFRIC 12 criteria.

On the preparation date of these consolidated financial statements, Parent Company's Directors consider that there is no additional fact that renders necessary to change the estimates performed at closing of the year 2020 to calculate the impairment tests carried out.

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Detail of intangible assets totally depreciated as at 31 December 2020 and 2019, by groups of items, is as follows:

	Thousand euros	
	31.12.2020	31.12.2019
Administrative concessions	27,819	26,731
Industrial property	925	1,171
Computer software	15,592	12,994
Other intangible assets	3,291	485
	47,627	41,381

(7) Goodwill.

Movement and breakdowns included in this section of the consolidated statement of financial position for the year 2020 is as follows:

	Thousand euros	
	31.12.2020	31.12.2019
Opening balance	590,308	-
Business combination (note 5)	-	590,308
Impairment (note 2 d)	(191,245)	-
Balance at 31 December	399,063	590,308



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Goodwill has been allocated to the following CGUs. Detail of goodwill as at 31 December 2020 and 2019 is as follows:

	Thousand euros	
	31.12.2020	31.12.2019
Spanish theme parks		
Parque de Atracciones de Madrid	14,139	65,688
Warner	-	50,965
Spanish animal parks		
Zoo de Madrid	21,157	21,157
Faunia	-	7,896
Spanish water parks		
Leisure Parks	15	17,802
Aquopolis Cartaya	-	268
European theme parks		
Bobbegaanland	47,298	47,298
Slagharen	40,468	40,468
Movie Park	-	22,091
Belantis	15,299	15,299
Tusenfyrd	-	3,878
Mirabilandia	812	812
Bonbonland	-	404
European animal parks		
Vogelpark Walsrode	4,168	4,168
Zoo and Aquarium UK	-	3,820
European water parks		
Tropical Island	123,830	123,830
BoSommarland	-	81
US amusement parks		
Kennywood	51,234	51,234
Lake Compounce	26,449	26,449
Storyland	13,887	18,547
Dutch wonderland	18,397	18,397
Idlewild	10,534	10,534
US water parks		
Wet & Wild - Emerald Pointe	-	11,393
Noah's Ark	11,041	11,041
Splash Splash	335	10,686
Raging Water Los Angeles	-	3,322
Water Country	-	2,780
	399,063	590,308

It is important to highlight that, consequential to the PPA allocation of definitive values corresponding to the business combination of the previous year that was performed during the year 2020 (see notes 2.c) and 5), the goodwill value has been restated as at 31 December 2019.

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The Group has performed a goodwill impairment test on the 31 December 2020, according to the accounting regulations, following the methodology described in note 2d), and taking in consideration the effects caused by pandemic. As a consequence therein, the Group has impaired the goodwill by 191,245 thousand euros. So, an impairment has been registered to the total amount of goodwill of Spanish parks Parque Warner, Faunia y Aquopolis Cartaya amounting 59,129 thousand euros, to European parks Movie Park, Tusenfryd, Bonbonland, Zoo and Aquarium UK, and BoSommarland amounting 30,274 thousand euros and to US parks Storyland, Wet & Wild – Emerald Pointe, Splish Splash, Raging Water Los Angeles and Water Country amounting 32,506 thousand euros. Also, an impairment amounting 51,549 thousand euro and 17,787 thousand euros has been registered for the goodwill allocated to Parque de Atracciones de Madrid and Leisure Parks, respectively.

Provided that estimates of visitors for this year were made prior to the COVID-19 pandemic, and that they have not been fulfilled because of it, the Group's Management have checked estimates for the cash flows plans considered for the impairment test. As a consequence, the Group has registered the impairment obtained in said test in its profit or loss account.

On the preparation date of these consolidated financial statements, Parent Company's Directors consider that there is no additional fact that might render necessary to change the estimates performed for the year ended as at 31 December 2020 to calculate the impairment tests.



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(8) Property, plant and equipment.

Movement included in this section of the consolidated statement of financial position from the 1 January 2020 and the 31 December 2020 is as follows:

	Thousand euros					
	Balance at 31.12.2019	Addition s	Disposal s	Transfers (note 6)	Exchange differences	Balance at 31.12.2020
Cost						
Lands	87,995	–	–	–	(3,072)	84,923
Lands - IFRS 16	15,744	–	–	–	–	15,744
Buildings and other structures	4,265	23,552	(1,530)	35,893	(19,432)	42,748
Buildings and other structures – IFRS 16	152,591	9,082	–	–	–	161,673
Machinery, installations and fixtures	499,231	13,544	(8,216)	7,929	(21,902)	490,586
Furniture and fixtures	25,503	2,254	(439)	2,899	(372)	29,845
Computer hardware	2,359	1,358	(491)	894	(1,185)	2,935
Transport elements	27,964	6,058	(302)	1,089	(5,689)	29,120
Transport elements – IFRS 16	808	1,004	(50)	–	–	1,762
Other property, plant and equipment	33,286	1,854	(5,230)	1,259	(2,847)	28,322
Other property, plant and equipment – IFRS 16	766	333	(117)	–	–	982
Assets under construction	38,997	18,740	1,136	(51,438)	(4,368)	3,067
Total Cost	889,509	77,779	(15,239)	(1,475)	(58,867)	891,707
Depreciations						
Buildings and other structures	(373)	(22,319)	1,520	–	10,230	(10,942)
Buildings and other structures – IFRS 16	(1,771)	(5,017)	–	–	–	(6,788)
Machinery, installations and fixtures	2,567	(35,138)	8,182	–	13,675	(10,714)
Furniture and fixtures	(980)	(3,666)	424	–	6	(4,216)
Computer hardware	7,650	(4,036)	473	–	41	4,128
Transport elements	200	(8,504)	285	–	11	(8,008)
Transport elements – IFRS 16	(172)	(597)	–	–	–	(769)
Other property, plant and equipment	(9,288)	(1,564)	2,383	–	6,596	(1,873)
Other property, plant and equipment – IFRS 16	(134)	(73)	–	–	–	(207)
Total Accumulated depreciation	(2,301)	(80,914)	13,267	–	30,559	(39,389)
Impairment	(2,562)	(48,608)	–	–	–	(51,170)
	884,646	(51,743)	(1,972)	(1,475)	(28,308)	801,148

Additions for the year ended on the 31 December 2020 mainly include investments in maintenance carried out in different parks operated by the consolidated companies, as well as investments in new attractions. In this sense, we must highlight investments carried out in the German parks: Tropical Island and Movie Park, mainly, apart from those in the American parks, as at 31 December 2020.



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Movement included in this section of the consolidated statement of financial position from the 22 March 2019 up to the 31 December 2019, after restatement of figures due to the PPA explained in note 5, has been as follows:

	Thousand euros						
	Opening balance	Additions	Disposals	Transfers (note 6)	Business combination (note 5)	Exchange differences	Balance at 31.12.2019
Cost							
Lands	–	763	–	3,911	83,765	(444)	87,995
Lands - IFRS 16	–	–	–	–	15,744	–	15,744
Buildings and other structures	–	7,512	(3,154)	9,374	(8,305)	(1,162)	4,265
Buildings and other structures – IFRS 16	–	–	–	–	152,591	–	152,591
Machinery, installations and fixtures	–	8,436	(6,814)	2,666	496,724	(1,781)	499,231
Furniture and fixtures	–	1,220	(388)	2,078	22,640	(47)	25,503
Computer hardware	–	2,019	(6,150)	(1,491)	8,154	(173)	2,359
Transport elements	–	3,470	(292)	815	24,736	(765)	27,964
Transport elements – IFRS 16	–	–	–	–	808	–	808
Other property, plant and equipment	–	999	(229)	2,206	31,505	(1,195)	33,286
Other property, plant and equipment – IFRS 16	–	–	–	–	766	–	766
Assets under construction	–	13,719	(2,121)	(22,603)	50,058	(56)	38,997
Total Cost	–	38,138	(19,148)	(3,044)	879,186	(5,623)	889,509
Depreciations							
Buildings and other structures	–	(3,987)	3,050	26	–	538	(373)
Buildings and other structures – IFRS 16	–	(1,771)	–	–	–	–	(1,771)
Machinery, installations and fixtures	–	(6,726)	6,568	1,514	–	1,211	2,567
Furniture and fixtures	–	(142)	383	(1,216)	–	(5)	(980)
Computer hardware	–	(172)	6,108	1,744	–	(30)	7,650
Transport elements	–	(60)	267	–	–	(7)	200
Transport elements – IFRS 16	–	(172)	–	–	–	–	(172)
Other property, plant and equipment	–	(12,403)	2,463	92	–	560	(9,288)
Other property, plant and equipment – IFRS 16	–	(134)	–	–	–	–	(134)
Total Accumulated depreciation	–	(25,567)	18,839	2,160	–	2,267	(2,301)
Impairment	–	(2,562)	–	–	–	–	(2,562)
	–	10,009	(309)	(884)	879,186	(3,356)	884,646

Impact of restating to record the allocation of PPA reasonable values in property, plant and equipment due to the business combination described in note 5 has decreased in 104,189 thousand euros.

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Parques Reunidos leisure group's property, plant and equipment amounting 879,186 thousand euros were incorporated in the year 2019 as a consequence to the business combination aforementioned.

Additions for the year ended on the 31 December 2019 mainly included investments in maintenance carried out in different parks operated by the consolidated companies, as well as investments in new attractions. In this sense, we must highlight investments carried out in the new IEC located in Lakeside, as well as those undertaken in Parque Warner in Spain and Tropical Island in Germany, apart from those in the American parks, as at 31 December 2019.

Property, plant and equipment that is totally depreciated and that is still in use as at 31 December 2020 and 2019, by groups of items, is as follows:

	Thousand euros	
	31.12.2020	31.12.2019
Buildings and other structures	226,977	200,623
Machinery, installations and fixtures	319,677	287,886
Furniture and fixtures	24,735	27,166
Computer hardware	20,198	14,932
Transport elements	34,725	34,327
Other property, plant and equipment	32,724	36,167
	659,036	601,101

The Group takes out insurance policies to cover the possible risks to which its property, plant and equipment are subject, as well as the items in the property, plant and equipment related to administrative concessions that are registered in note 6, pursuant to the IFRIC 12 application. The Parent Company's Directors estimate as at 31 December 2020 and 2019 that the insurance cover is adequate for the risks arisen out of Company's activity.

As at 31 December 2020, the number of items in property, plant and equipment located abroad, mainly in the United States of America, Germany, France, Italy, Norway, Denmark, United Kingdom and Holland, amount to net depreciation and impairment costs summing 719,417 thousand euros (671,252 thousand euros as at 31 December 2019) (258,974 and 295,109 thousand euros correspond to the United States of America exclusively as at 31 December 2020 and 2019).

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(9) Leases and concession agreements.

During fiscal year 2020 and 2019, the Group exploited a series of parks and other centers through government franchise agreements, surface rights or leases with Public Administrations.

A breakdown of the terms and conditions of the main concessions and leases of parks and other centers as at 31 December 2020 and 2019 is included in Annex II of these consolidated financial statements.

a) Concession agreements (under IFRIC 12) and surface rights (out of IFRS 16 scope)

A breakdown of the parks and other leisure facilities operated by the Group at 31 December 2020 and 2019 via administrative concessions agreements (registered in accordance to IFRIC 12) or surface rights (out of IFRS 16 scope), is as follows:

Country	Location	Type of park	Description	Maturity	Operating regime
Spain	Madrid	Animal park	Zoo-Aquarium de Madrid	2034 (1)	Administrative concession (IFRIC 12)
Spain	Madrid	Amusement park	Parque de Atracciones de Madrid	2026 (1)	Administrative concession (IFRIC 12)
Spain	Tarragona	Water park	Aquopolis Costa Dorada	2021 (1)	Administrative concession (IFRIC 12)
Spain	Málaga	Other entertainment centers	Teleférico de Benalmádena	2075 (1) (4)	Administrative concession (IFRIC 12)
France	Le Touquet	Water park	Aqualud	2034	Surface rights
Italy	Ravenna	Amusement park	Mirabilandia (2 parks)	2072 (2)(3)	Surface rights

- (1) The assets invested in for these parks must be returned at the end of the administrative concession. More specifically, the Aquopolis Costa Dorada agreement is in renewal process. The individual accounting net value of property, plant and equipment, and intangible assets of these parks amounts to 96,551 thousand euros as at 31 December 2020 (112,343 thousand euros as at 31 December 2019). These parks are registered according to the IFRIC 12; therefore, they are out of the IFRS 16 scope.
- (2) These parks are governed by surface rights that do not imply regular payments; therefore, they fall out of the IFRS 16 scope.
- (3) Several agreements on different smallholdings maturing in 2062 (automatically extended for another 25 years), 2072 and 2070 (automatically extended).
- (4) It is related to the surface rights agreement of Selwo Marina, which conforms a mixed contract, even though its legal nature is more typical of a public service management agreement, despite it does not strictly refers to a public service, provided that the Teleférico de Benalmádena is a tourist transport.

The concession arrangements to construct, maintain and operate the aforementioned parks on lands leased by the corresponding local authorities were executed for initial periods of 30-35 years. In some cases, this period has been extended up to the expiration dates based on additional agreements with those authorities.

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At the end of the concession periods of the aforementioned surface rights or leases, the facilities will revert to the granting Authority as set forth in the agreements signed. Nevertheless, the Group companies' experience in the industry they operate, and supported by legal reports requested at this end, suggests that it is possible to extend the agreements prior to their expiry date through the shape of reestablishing the economic balance therein included, but it is subject to the competent Authority's discretion. It must be considered that, due to the pandemic, a series of prejudices to companies operating parks have been produced, what justifies taking measures to reestablish the economic balance within the agreement, at least from the point of view of the Spanish Law. Extending the term of the agreement is one of these measures. So, the corresponding administrative proceeding by applying for an extension of term for Zoo-Aquarium de Madrid, Parque de Atracciones de Madrid and Aquopolis Costa Dorada. Regarding Teleférico de Benalmádena, reestablishment of balance has been applied for by reducing the levy. In the other hand, it is considered in the agreements that, one year prior to expiry of said concessions, the concession operator must carry out at its own expense the construction and other works required for the facilities and structures to be handed over in perfect condition for rendering the services for which they were intended. In the case of Aquopolis Costa Dorada, the Group is renewing the concession on the preparation date of these financial statements.

During the term of the agreement, concession operators are required to renovate and improve the facilities. In this sense, the Group considers that the ordinary maintenance carried out on the park facilities held under the concession is so extensive that no additional provisions are required in order to meet the contractual obligations. Likewise, the Group's updates on the levies for most concessions are made based on market rates. In addition, in the case of Parque de Atracciones de Madrid, Zoo-Aquarium de Madrid, Teleférico de Benalmádena and Aquopolis Costa Dorada, entrance prices are controlled by the competent Authority, as they must be authorized on a yearly basis by the Authority after the review request submitted by the Group. Since they comply with all necessary conditions, these centers are accountably registered under the IFRIC 12 standard.



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b) Remaining leases, concessions and surface rights

Besides, a set of other parks and leisure centers have been operated by the Group during the year ended as at 31 December 2020, between which lease agreements, concessions or those assimilated as surface rights of equity assets have been signed. Detail of these parks and leisure centers is as follows:

Country	Location	Type of park	Description	Maturity
Spain	Madrid	Amusement park	Parque Warner Madrid	2026
Spain	Alicante	Water park	Water park in Torrevieja	2032 (1)
Spain	Madrid	Water park	Water park in Villanueva de la Cañada	2026 (1)(5)
Spain	Valencia	Water park	Water park in Cullera	2033 (1)
Spain	Seville	Water park	Water park in Seville	2020 (1)
Spain	Huelva	Water park	Water park in Cartaya	2024 (1)
Spain	Madrid	Animal park	Faunia (Biological Park in Madrid)	2048 (1)
Spain	Málaga	Animal park	Selwo nature park	2072 (1)
Spain	Málaga	Animal park	Selwo Marina park	2075 (1)
United Kingdom	Blackpool	Animal park	Blackpool zoo	2033
United Kingdom	Windermere	Animal park	Lake Windermere Aquarius	2047
United Kingdom	Bournemouth	Animal park	Bournemouth Aquarius	2097 (3)
Germany	Düsseldorf	Amusement park	Movie Park	2062 (2)
United States	California	Family entertainment centers	Palm Springs	2027
United States	Georgia	Family entertainment centers	Marietta Mountasia	2026
United States	Georgia	Family entertainment centers	Norcross Malibu	2026
United States	California	Family entertainment centers	Vista	2033
United States	California	Water park	Sacramento	2025
United States	California	Water park	San Jose Raging Waters	2025
United States	New York	Water park	Splash Splash	2034
United States	California	Water park	San Dimas Raging Waters	2034
United States	New Hampshire	Water park	Water County	2034
United States	Carolina del Norte	Water park	Emerald Pointe Wet n Wild	2037
United States	Hawaii	Animal park	Sea Life Hawaii	2027
United States	Florida	Animal park	Miami Seaquarium	2044
United States	California	Amusement park	Castle park	2037
Norway	Telemark	Water park	Bo Sommerland	2026 (3)
Norway	Oslo	Amusement park	Tusenfynd	2025
Spain	Murcia	Family entertainment center	Nickelodeon Adventure Murcia	2027 (4)
Spain	Madrid	Aquarius family entertainment center	Atlantis Aquarium Madrid	2028 (6)
Australia	Sydney	Water park	Raging Waters Sydney	2063
United Kingdom	Lakeside	Family entertainment center	Nickelodeon Adventure Lakeside	2044

(1) The assets invested in for these parks must be returned at the end of the administrative concession. The accounting net value of property, plant and equipment, and intangible assets of these parks amounts to 28,050 thousand euros as at 31 December 2020 (22,821 thousand euros as at 31 December 2019). Regarding the Water park in Sevilla, despite the concession being ended, the Group still has holding and maintenance of the park, as long as there is no new awarding.

(2) Several agreements on different smallholdings maturing in 2062, 2090 and 2092.

(3) This agreement allows indefinite renewals on a five-years basis.

(4) It is possible to exercise up to two (2) extensions of five (5) years each.

(5) On 14 February 2019, the Municipal Plenary agreed to extend the term of the surface right up to the 23 July 2041. The agreement modification was signed in November 2019.

(6) It is possible to exercise up to three (3) extensions of five (5) years each.

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On the 28 February 2007, the Group and Parque Temático de Madrid, S.A. (hereinafter referred to as "the Property") entered into an agreement to lease some assets of the Parque Warner of Madrid. This was classified as operational lease, according to the terms and conditions of the agreement and to the evaluation made by the Group.

On the 23 February 2015, the parties agreed to modify this agreement by including a purchase and sale option of the assets subject to lease by the same price for lessor and lessee, respectively. It may be solely undertaken after the termination of this agreement (foreseen on the 31 December 2026 or on the date in January 2027, when the Parque Warner closes to public due to the end of season). This agreement also includes the possibility of none of these options to be executed, what would mean an automatic extension of the agreement for another two subsequent periods of five years, that is, up to the 31 December 2036 or to the date in January 2037, when the Parque Warner closes to public due to the end of season; on that date, the agreement shall expire.

In the other hand, the Group and Warner Bros Inc entered into an agreement on the Warner brand license and use, by means of which Company pays the latest a yearly levy obtained from the percentage of the Park's annual revenues. This agreement additionally includes covenants for the Company to invest in maintenance and new attractions produced during periods of three years and supposing an amount equivalent to 8% of the Park's gross revenues or to 3,200 thousand euros minimum, if this amount were higher.

There are no sublease transactions to third parties outside the Group or sale & leaseback agreements.

Average discount rate applied moves around 3.75%, since implicit interest rate could not be applied, given that it is not easily determined (paragraph 26 of the IFRS 16); thus, the Group uses nominal interest rate of the syndicated debt.

The Group's activity as a lessee mainly focuses on the lands on which their parks are located, as well as other less significant elements such as vehicles or small machinery. Due to the long-term duration of the land lease agreements and provided that the rest of assets subject to lease agreements are easy to replace, the lease liability is not subject to significant variations as a result of extension or determination options that were not included in the lease period in accordance with IFRS 16 but the practice of which could be classified as probable.

However, the Group is exposed to potential variable income payments for lease contracts for land with rents related to the volume of income or profits of the park at issue. This mainly occurs in the United States, in the United Kingdom and in the latest agreements signed in Spain. Nonetheless, and as it has been broken down before, lease expenses due to this variable component is not being significant by now.

The Group is not exposed to guarantees for residual value and the covenants of its financing agreements do not include the lease liability with the purpose of calculating them (equivalent to the contracts thus far accounted for as financial leases).



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(10) Financial assets.

Closing balance of non-current financial assets for the years 2020 and 2019 has been as follows:

	Thousand euros	Thousand euros
	31.12.2020	31.12.2019
Credits and other receivables:		
Other accounts receivable	975	675
Long-term deposits	980	1,134
Other financial assets		
Valued at cost	2,658	2,615
Value impairment provision	(12)	(12)
	4,601	4,412

Carrying amount of credits and other receivables recognized at net depreciated cost of impairment does not significantly differ from their fair value.

(11) Trade and other receivables.

Detail of this section as at 31 December 2020 and 2019 is as follows:

	Thousand euros	Thousand euros
	31.12.2020	31.12.2019
Trade receivables for sales and services	3,113	14,603
Other accounts receivable	2,014	3,197
Public Authorities (note 17)	3,292	1,576
Staff	128	162
	8,547	19,538

a) Trade receivables for sales and services.

Under this section, the accompanying consolidated financial position statement at 31 December 2019, mainly include balances receivable on Group sales made to third parties in the ordinary course of business. In general, these receivables are not interest-bearing and fall due within 180 days.

There is not a significant concentration of credit risk with regard to its trade receivables, since it has a large number of customers distributed throughout all the countries in which it operates.

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This heading includes provisions for impairment to cover the risk of debtor insolvency where the balance and movement as at 31 December 2020 and 2019 are as follows:

	Thousand euros	
	31.12.2020	31.12.2019
Opening balance	4,228	-
Addition for business combination (note 5)	-	5,576
Additions	597	379
Disposals	(1,156)	(1,727)
Balance at 31 December	3,669	4,228

The Group follows a criterion for provisioning those debts that are in default based on a specific analysis. In determining the recoverability of trade receivable accounts, the Group takes into account any change in credit quality from the date it was originated. In general, the longevity of impaired receivable accounts is greater than 12 months, for the most part.

(12) Cash and other cash equivalents.

Detail of this section as at 31 December 2020 and 2019 is as follows:

	Thousand euros	Thousand euros
	31.12.2020	31.12.2019
Cash on hand	1,889	4,460
Cash in banks	197,488	46,746
Bank deposits	423	420
Accrued interest receivable	519	773
	200,319	52,399

At 31 December 2020 and 2019, the Group's cash balances are not subject to any restrictions.

Regarding bank deposits, they mature in less than three months and generally earn interest at market rates below 0.5%.



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(13) Equity.

Equity's structure and movement are prepared in the consolidated statement of changes in equity.

a) Subscribed capital.

At 31 December 2020 and 2019, the share capital of Piolin Bidco, S.A.U. is represented by 60,000 ordinary shares of 1 euro face value each one, accounted for as a single class and series. All shares have been fully subscribed and paid up, and grant the same political and economic rights to their holders.

Piolin Bidco, S.A.U. is 100% owned by Piolin II S.à.r.l.

Capital management.

The main objectives of the Group's capital management are to ensure short- and long-term financial stability and the adequate financing of its investments, while maintaining its borrowing levels. All this is aimed at ensuring that the Group maintains its financial strength and the soundness of its financial ratios in order to support its business and maximize value for its shareholders. For the purpose of measuring its capital management, the Group uses the financial leverage ratio as an indicator, that is calculated as follows as at 31 December 2020 and 2019:

	Thousand euros 31.12.2020	Thousand euros 31.12.2019
Gross debt		
Loan and borrowings (note 14 a))	1,451,988	1,080,595
	1,451,988	1,080,595
Liquid assets		
Cash and cash equivalents (note 12)	(200,319)	(52,399)
	(200,319)	(52,399)
Total Net debt	1,251,669	1,028,196
Total Equity	306,732	853,043
Financial leverage	4.08	1.21

The Group's financing structure, designed and in application, seeks to optimise equity and to take advantage of the external financing capacities without compromising the investment plans established in the business plan or short-term cash needed. The Group manages the efficiency of this structure using the leverage ratio (Loan and borrowings, net of cash assets /Net equity). The Board Directors consider that this ratio is suitable for achieving the abovementioned objective.

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In addition, most of the financial debt used by the Group matures in September 2026 and, according to Company's Board of Directors, this provides a sufficient period to perform such corporate transactions, together with the generation of cash from the Group's operations, as required to restore balance in its volume of indebtedness before its maturity.

As a result of the seasonal nature of the business, the Group makes treasury forecasts systematically for each business unit and geographical region, in order to assess their needs. This liquidity policy followed by the Group ensures that its payment obligations are met without having to resort to high-interest bearing financing, allowing the Group to continuously monitor its liquidity position.

b) Other reserves

- Other shareholders' contributions

During financial year 2019, Sole-shareholder has made the following contributions of capital:

- Total amount of contributions by bank transfer arises up to Euros 527,597, thousand as at 31 December 2019. It is expressly stated that these funds were allocated to both, Company's sale of shares, and to Company's payment of the voluntary takeover bid price to acquire shares from Parques Reunidos Servicios Centrales S.A..
- Through non-monetary contributions, total amount of contributions amounting up to Euros 490,917 thousand. These non-monetary contributions consist of the Sole Shareholder becoming the holder, through a non-monetary contribution in a capital increase of 18,583,994 shares from Parques Reunidos Servicios Centrales S.A. (PQR), which represent 23.02% of its share capital, whose ownership previously belonged to Alba Europe S.à.r.l., and a capital increase of 17,111,268 PQR's shares representing 21.19% of its share capital, and which were previously owned by Miles Capital Sarl.

Therefore, Sole Shareholder's contributions amount arise up to Euros 1,018,514 thousand as at 31 December 2019.

- Consolidated companies' reserves

These reserves include the amounts of changes in the subsidiaries' reserves since they joined to the Group until the preparation date on these financial statements, and the sum the amount indicated in the heading Reserves in consolidated companies in the balance for the year 2020.

In application of IFRS 3, these reserves have arisen as a consequence of sale transactions of non-controlling shares in the year 2019. Company had acquired a total ownership of 86.4013% through the business combination. Afterwards, the Company increased its interest and reached 99.5496% as of 31 December 2019.

Sharing increase from the 16 September to the 31 December 2019 meant an adjustment in reserves, while reducing the non-controlling interests in the same amount. This increase amount arises up to the amount said in the headline Reserves in consolidated companies

These reserves have been restated as a consequence of allocating definitive values (PPA) to the business combination carried out in the year 2019. This has changed from 73,568 thousand euros to 79,616 thousand euros.



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c) Other comprehensive income/expenses.

- Currency exchange differences:

Currency exchange differences mainly correspond to the conversion to euros of the financial statements of the US subgroup, with US Dollar as working currency. Movement in 2020 and 2019 financial years is as follows:

	Thousand euros
Balance at 22 de March 2019	-
Additions	3,782
Restated balance at 31 December 2019	3,782
Additions	27,621
Balance at 31 December 2020	31,403

d) Non-controlling interests

Detail of this section of the consolidated financial statement as at 31 December 2020 and 2019, and its changes, is as follows:

	Thousand euros		
	Leisure Parks	Piolin Bidco SAU	TOTAL
Balance at 22 de March 2019	-	-	-
Business combination (note 5)	183	58,115	58,298
Profit/(Loss) of the year	-	(344)	(344)
Minority sell-out	-	(56,190)	(56,190)
Restated balance at 31 December 2019	183	1,581	1,764
Profit/(Loss) of the year	(47)	(1,198)	(1,245)
Other changes	-	10	10
Balance at 31 December 2020	136	393	529



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e) Earnings per share.

The basic earnings per share are calculated by dividing the profit / (loss) of the year attributable to the equity holders of the Parent Company by the weighted average number of the ordinary shares outstanding during the year, excluding own shares.

Breakdown of the basic profit / (losses) calculation per share is as follows:

	31.12.2020	31.12.2019
Profit / (loss) for the year attributable to Parent Company shareholders (in thousands of euros)	(575,043)	(81,529)
Weighted average of ordinary issued shares (thousands of shares)	60	60
Basic earnings / (loss) per share (in euros)	(9,584)	(1,359)

The Group has not got financial instruments issued that grant access to capital or to convertible debt; therefore, the diluted earnings per share are the same as the basic earnings.

(14) Financial liabilities.

Financial liabilities classification by categories and classes, as well as the comparison between fair value and accounting value is described in Appendix III.

a) Loans and borrowings

Details of "Loans and borrowings", whether current or non-current, as at 31 December 2020 and 2019 are as follows:

	Thousand euros				Thousand euros			
	31.12.2020				31.12.2019			
	Limit	Current	Non-Current	Total	Limit	Current	Non-Current	Total
Measured at depreciated cost:								
Syndicated loan	1,170,000	–	1,170,000	1,170,000	970,000	–	970,000	970,000
Revolving credit	200,000	200,000	–	200,000	200,000	94,117	–	94,117
Other bank loans	–	–	66,084	66,084	–	–	–	–
Credit facilities	60,856	35,248	–	35,248	62,568	28,665	–	28,665
Outstanding interest	–	13,339	–	13,339	–	9,287	–	9,287
Syndicated loan fees	–	–	(32,272)	(32,272)	–	–	(20,845)	(20,845)
Revolving credit fees	–	–	(411)	(411)	–	–	(629)	(629)
	1,430,856	248,587	1,203,401	1,451,988	1,232,568	132,069	948,526	1,080,595



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At 31 December 2020 and 2019 the long-term maturity of debts with credit institutions is as follows:

		31.12.2020					
		Thousand euros					
		12/2022	12/2023	12/2024	12/2025	12/2026 and subsequent	Total
Other bank loans		10,000	50,594	-	5,490	-	66,084
Syndicated loan		-	-	-	-	1,170,000	1,170,000
		10,000	50,594	-	5,490	1,170,000	1,236,084

		31.12.2019					
		Thousand euros					
		12/2021	12/2022	12/2023	12/2024	12/2025 and subsequent	Total
Syndicated loan		-	-	-	-	970,000	970,000
		-	-	-	-	970,000	970,000

(i) Syndicated loan and revolving credit.

On 3 September 2019, a financing contract subject to English law called "Senior Facilities Agreement" was signed by, among others, Piolin II, S.à r.l., Parent Company, the Company, as Piolin Bidco, S.A.U., J.P. Morgan Europe Limited as Agent, BNP Paribas S.A. as Security Agent, Morgan Stanley Bank International Limited, J.P. Morgan Securities plc, Banco Santander, S.A., BNP Paribas Fortis S.A. N.V. and ING Bank N.V., Branch in Spain as Arrangers, Morgan Stanley Senior Funding, Inc., J.P. Morgan AG, Banco Santander, S.A., BNP Paribas Fortis S.A. N.V. and ING Bank N.V., branch in Spain as Original Lenders and Morgan Stanley Bank International Limited, J.P. Morgan AG, Banco Santander, S.A., BNP Paribas S.A., branch in Spain and ING Bank N.V., branch in Spain as CNMV Guarantee Providers (as it has been or may be amended in the future, and specifically, as it has been novated and recast on 4 October 2019, the "Senior Financing Agreement");

This new funding was used for (i) payment of share prices subject to the Initial Public Offering, and (ii) repayment of the previous syndicated loan signed in 2016 and the revolving credit. Furthermore, on that date a new revolving credit was signed to finance the Group's working capital requirements

On 7 October 2019 an adherence deed was signed where Festival Fun Parks, LLC was adhered as an additional borrower to the "Senior Facilities Agreement" of 3 September 2019.

Additionally, on the 13 May 2020, an additional financing tranche amounting 200 million euros "Incremental Facility Notice" was signed by, among others, Piolin II, S.à r.l. (as Parent Company), Piolin Bidco, S.A.U (the Company), J.P. Morgan Europe Limited (as Agent) and Morgan Stanley Bank International Limited (as original financial backer of this additional financing tranche).

Therefore, the loan consists of three tranches and a revolving credit line that have been taken by the Parent Company and by Festival Fun Parks, LLC.



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A detail of the loan as at 31 December 2020 and 2019 is as follows:

				31.12.2020	
				Thousand euros	
Tranche	Year of maturity	Nominal rate	Limit in original currency	Undrawn	Drawn
Tranche B1 (euros)	September 2026	Euribor 6 months +3.75%	692,000	-	692,000
Tranche B2 (euros)	September 2026	Euribor 6 months +3.75%	278,000	-	278,000
Tranche B2 Incremental (euros)	September 2026	Euribor 6 months +7.50%	200,000	-	200,000
Revolving credit (multicurrency)	March 2026	Libor/Euribor + 3.50%	200,000	-	200,000
				-	1,370,000

				31.12.2019	
				Thousand euros	
Tranche	Year of maturity	Nominal rate	Limit in original currency	Undrawn	Drawn
Tranche B1 (euros)	September 2026	Euribor 6 months +3.75%	692,000	-	692,000
Tranche B2 (euros)	September 2026	Euribor 6 months +3.75%	278,000	-	278,000
Revolving credit (multicurrency)	March 2026	Libor/Euribor + 3.50%	200,000	105,883	94,117
				105,883	1,064,117

Fair value of the syndicated loan and of the revolving credit as at 31 December 2020 is 1,237,299 thousand euros (1,071,275 thousand euros as at 31 December 2019). Estimated fair value is Level 2 based on the fair value hierarchy set forth in the IFRS7.

At 31 December 2020 and 2019, there were no restrictions on drawdowns of the revolving credit facilities.

The total amortization of tranches B1, B2 and B2 Incremental main part is set as a single repayment to be made on 16 September 2026. Finally, each drawdown from the revolving credit facility must be repaid at maturity.

Financial ratio "covenant" of the syndicated loan must also be complied on a quarterly basis. It is calculated according to the Group's consolidated financial statements or consolidated annual accounts corresponding to the last twelve-months term. Corporate's Financial Department of the Group closely monitors compliance of said financial ratios in order to detect in advance the potential risk of their breach. Testing conditions have not been committed due to Company's cash level both, during the first compliance commitment, which would have occurred on the 30 June 2020, and during the subsequent quarters. Company's directors have confirmed that they do not expect the subsequent condition triggering the "covenant" calculation to occur and, as a consequence, a breach of compliance during 2021.



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- The "covenant" is only tested if the addition of:
 - every initial drawdown from the revolving credit facility (different local and syndicated credit lines, and credit lines in investments in the fixed assets), and
 - withdrawals of cash under any auxiliary disposition of the initial revolving credit.

minus the amount of cash and cash equivalents held by Borrowers, exceeds 40% of the total commitments for the initial revolving credit agreement on the closing date of the quarter (this is 80 thousand euros from 200 thousand euros).

If said condition was fulfilled, the following covenant should be calculated:

Covenant	Definition	Required ratio
Indebtedness	Financial net debt / Consolidated EBITDA	< 8.46

As mentioned on note 2 a), on the 14 December 2020, Company has obtained a waiver with the financing entities for periods ending on the 31 December 2020, 31 March 2021, 30 June 2021, 30 September 2021 and 31 December 2021, by means of which the Group, in order to calculate the debt-to-income ratio (Net financial debt / Consolidated EBITDA), may calculate said ratio by substituting the quarterly consolidated EBITDA for FYs 2020 and 2021 by the equivalent obtained in 2019.

To ensure compliance with its obligations arising from the syndicated loan, the lender entities were mainly provided with the following guarantees:

- Piolin Bidco, S.A.U. and Festival Fun Parks, LLC Bajo are borrowers according to the new SFA. They both act jointly (pledge on the shares of these two entities have been provided as guarantee). This guarantee is effective as soon as an "acceleration event" occurs, as described in the SFA itself (i.e. borrowers' non-payment of principal or interests of the SFA). Both guarantors are up-to-date with the payments as of 31 of December 2019, so that this guarantee has not been executed and, therefore, Company has not had to recognize an additional liability within related.
- Apart from the aforementioned pledges, pledge on the shares of Parques Reunidos Servicios Centrales, S.A., Parque de Atracciones Madrid, S.A.U., Madrid Theme Park Management, S.L.U., Leisure Parks, S.A., Zoos Ibéricos, S.A., Tropical Island Holding GmbH, Attractie-en Vakantiepark Slagharen B.V. and Movie Park Germany GmbH.
- Besides, the subsidiary companies Parque de Atracciones Madrid, S.A.U., Madrid Theme Park Management, S.L.U., Leisure Parks, S.A., Zoos Ibéricos, S.A., Tropical Island Holding GmbH, Movie Park Germany GmbH, Attractie-en Vakantiepark Slagharen B.V., Parco della Stadiana SRL, and Centaur Holding Italy SRL have been incorporated with personal guarantee as additional guarantors.
- Pledge on Company's current accounts, as well as of those of the subsidiaries Tropical Island Holding GmbH, Movie Park Germany GmbH, Parco della Stadiana SRL, Centaur Holding Italy SRL and Festival Fun Parks, LLC.

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- Pledge on Company's intercompany accounts, as well as of those of the subsidiaries Festival Fun Parks, LLC, Parque de Atracciones Madrid, S.A.U., Madrid Theme Park Management, S.L.U., Leisure Parks, S.A., Zoos Ibéricos, S.A., Tropical Island Holding GmbH, Movie Park Germany GmbH, Attractie-en Vakantiepark Slagharen B.V., Parco della Standiana SRL, and Centaur Holding Italy SRL.
- Omnibus pledge on the subsidiary Attractie-en Vakantiepark Slagharen B.V. and Festival Fun Parks, LLC.

(ii) Other bank loans and credits.

At 31 December 2020 and 2019, several Group companies have credit facilities limited to 60,856 and 62,568 thousand euros, respectively. In general terms, these credit facilities are usually extended on a yearly basis. The drawdowns made at 31 December 2020 are mainly a result of the seasonal nature of the Group's activity and the temporary cash requirements of some of the parks. Moreover, the syndicated loan includes a Revolving Credit Facility of 200,000 thousand euros maturing in March 2026, that is totally available as at 31 December 2020.

Likewise and as mentioned in note 2 a), different government guaranteed loans which were signed with entities from different geographies during 2020, these amount up to 66,084 thousand euros as at 31 December 2020.

b) Other financial liabilities

Other financial non-current liabilities in the 2020 consolidated financial statement mainly include contributions granted to the Spanish subsidiaries Mall Entertainment Centre Murcia, S.L. and Mall Entertainment Centre Acuario Arroyomolinos, S.L., and to the English subsidiary Lakeside Mall Entertainment Centre Ltd. These respectively amount up to 5,743, 5,770 and 4,352 thousand euros (6,153, 6,569 and 4,879 thousand euros, respectively, as at 31 December 2019) and were granted by proprietors of the areas where these IECs' adaptation works are carried out.

(15) Provisions.

Details of non-current provisions at 31 December 2020 and 2019, and the main movements recorded during the year are as follows:

	Thousand euros		
	Provision for pensions and similar items	Other provisions	Total
Opening balance	-	-	-
Business combinations	470	13,703	14,173
Additions/disposals	72	(164)	(92)
Balance at 31 December 2019	542	13,539	14,081
Additions	14	279	293
Disposals	(104)	(1,874)	(1,978)
Balance at 31 December 2020	452	11,944	12,396

Due to the business combination described in note 5, 14,173 thousand euros were included in this headline.

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Provision for pensions and similar items as at 31 December 2020 and 2019 mainly correspond to the amount accrued on the 31 December 2020 and 2019 as payment to employees of the Group in Italy when leaving the Company.

As at 31 December 2020 and 2019, Other provisions mainly include a liability amounting 5,253 and 5,742 thousand euros, respectively, to cover the employment-related obligations that the Group has with the American employees in connection with healthcare coverages and other items (see note 20 b)). Besides, a provision amounting 1,840 thousand euros has been made regarding a proceeding resulting from the termination of agreements related to projects in process. According to Tropical Islands, this headline includes a tax provision summing 2,100 thousand euros (2,640 thousand euros as at 31 December 2019).

(16) Trade and other payables.

Details at 31 December 2020 and 2019 are as follows:

	Thousand euros	
	31.12.2020	31.12.2019
Trade creditors	73,711	79,715
Public Authorities (note 17)	7,310	15,739
Personnel	16,240	19,268
Other non-trade debt	12,710	19,999
	109,971	134,721

Headline "Trade creditors" reflect balances payable arising from the Group's commercial activity, which is its statutory activity. In general, these payables are not interest-bearing and fall due within 120 days.

At 31 December 2020 and 2019, "Other non-trade debt" includes, among other items, debts from fixed asset acquisitions amounting to 11,863 thousand euros and 19,286 thousand euros, respectively. These debts mature in less than 12 months and, in general, do not accrue interest.

At 31 December 2020 and 2019, the Group has supplier balances under suppliers confirming amounting to 14,646 thousand euros and 17,945 thousand euros, respectively. Of such confirming balances, Euro 11,993 correspond to "Trade creditors" and Euro 2,652 correspond to "Other non-trade debt" as of 31 December 2020. (Euro 14,987 and Euro 2,958, respectively as of 31 December 2019).

Information on the average period of payment to suppliers. Third additional provision "Duty of information" of Law 15/2010, of July 5.

Pursuant to Law 15/2010 under which measures to combat late payment in commercial transactions, information relating to average period of payment to suppliers of Parent Company and of the Spanish subsidiaries as at 31 December 2020 and 2019 was the following one:



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	Days	
	31.12.2020	31.12.2019
Average period of payment to suppliers	54	37
Ratio of transactions settled	37	36
Ratio of transactions not settled yet	251	68

	Amount (thousand euros)	
	31.12.2020	31.12.2019
Total payments made	106,111	143,499
Total outstanding payments	8,985	5,366

The data on payments to suppliers shown in the previous chart refer to the Spanish companies in the consolidated group and correspond to trade creditors for the supply of goods or services. Furthermore, the Group uses the date on which the Confirming system was handed over to suppliers as payment date.

(17) Income tax.

Detail of the tax receivables and payables as at 31 December 2020 and 2019 is as follows:

	Thousand euros			
	31.12.2020		31.12.2019	
	Non-Current	Current	Non-Current	Current
Assets				
Deferred tax assets	73,872	-	75,738	-
Tax loss Carryforwards	99,363	-	66,003	-
Withholdings and prepayments	-	4,809	-	2,713
Value added tax	-	1,750	-	1,406
Other items	-	3,292	-	1,576
	173,235	9,851	141,741	5,695
Liabilities				
Deferred tax liabilities	453,121	-	451,302	-
Personal Income tax	-	1,633	-	9,601
Social Security payable	-	2,711	-	2,250
Other items	-	2,966	-	3,888
	453,121	7,310	451,302	15,739

Company was subject to the individual tax return system during the year 2019, pursuant to Law 27/2014, of 27 November on Corporate income tax.

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As of the 31 January 2019, Parques Reunidos Servicios Centrales, S.A. acted as head of the 0354/07 Spanish consolidated tax group formed by Parque de Atracciones Madrid, S.A.U., Zoos Ibéricos, S.A., Parques de la Naturaleza Selwo, S.L., Leisure Parks, S.A., Parque de Atracciones San Fernando de Henares, S.L.U., Aquopolis de Cartaya, S.L.U., Madrid Theme Park Management, S.L.U., Gestión Parque de Animales Madrid, S.L.U., Travelpark Viajes, S.L.U., Parques Reunidos Valencia, S.A., Parque Biológico de Madrid, S.A.U., Mall Entertainment Centre Murcia, S.L.U., Mall Entertainment Centre Temático Arroyomolinos, S.L.U., Mall Entertainment Centre Acuario Arroyomolinos, S.L.U., Indoor Entertainment Principe Pío, S.L.U. y Parques Reunidos Atlántica S.L.U.

As of the 1 January 2020, Piolin Bidco, S.A.U. started to act as head of the 0638/20 Spanish consolidated tax group formed by Parques Reunidos Servicios Centrales, S.A., Parque de Atracciones Madrid, S.A.U., Zoos Ibéricos, S.A., Parques de la Naturaleza Selwo, S.L., Leisure Parks, S.A., Parque de Atracciones San Fernando de Henares, S.L.U., Aquopolis de Cartaya, S.L.U., Madrid Theme Park Management, S.L.U., Gestión Parque de Animales Madrid, S.L.U., Travelpark Viajes, S.L.U., Parques Reunidos Valencia, S.A., Parque Biológico de Madrid, S.A.U., Mall Entertainment Centre Murcia, S.L.U., Mall Entertainment Centre Temático Arroyomolinos, S.L.U., Mall Entertainment Centre Acuario Arroyomolinos, S.L.U., Indoor Entertainment Principe Pío, S.L.U. y Parques Reunidos Atlántica S.L.U. Remaining Piolin Bidco, S.A.U. subsidiaries shall not be included in this tax group because they do not meet the requirements established in the Spanish regulations on the consolidated tax returns regime.

According to the legislation in force in Spain, taxes cannot be considered as definitively settled until the tax returns submitted have been inspected by the tax authorities or until the four-years-inspection period has elapsed. Company has just submitted an income tax self-settlement, which is subject to tax inspection; additionally, its remaining income taxes since its incorporation are open to inspection as at 31 December 2020. The rest of Spanish subsidiaries have all main taxes applicable to them in the last four years open to inspection. Regarding the US subgroup, tax years 2004-2020 are open to inspection by the American federal and state tax authorities. As for the rest of the entities in the Group, all the years that are established by their respective local jurisdictions are open to inspection.

As a result, among others, of the different possible interpretations of the tax legislation in force in each country where the Group is present, additional liabilities resulting from an inspection might arise. In any case, Parent Company's Directors consider that said liabilities, in case of arousal, would not significantly affect the consolidated financial statements.

In accordance with the Corporate Income Tax Law in Spain, and in other countries where the Group operates, if pursuant to the laws applicable to calculate companies' tax base, if this were negative, it could be offset against positive income from tax periods ending in subsequent years in accordance with the tax legislation of each country (in the case of Spain, with material limits but no time limits). This offset would be carried out while submitting the income tax, notwithstanding verifications corresponding to the tax authorities.

According to the estimate of the consolidated tax return system corresponding to the year ended on the 31 December 2020. During the tax year 2020, the Spanish consolidated tax group has generated tax losses to be deferred against eventual future tax benefits amounting up to 54,765 thousand euros.

The Spanish tax consolidation Group has registered its deferred tax assets corresponding to part of the negative tax bases generated during this year because it has considered that the losses incurred are due to an exceptional event (the COVID-19 crisis) and that enough tax bases will be generated to offset it in a nine-years-term. This recovery term has been considered as probable by the Group according to the tax results estimates for the next years.



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Additionally and pursuant to the Corporate income tax submitted by the previous consolidated tax group, the group's consolidated tax losses generated on the 31 December 2019 arise up to 6,104 thousand euros.

On the other hand, the aforementioned Spanish companies of the 0354/07 consolidated tax group have negative tax bases generated prior to their entry into the tax group. These figures sum 46,426 thousand euros and can only be compensated with positive results generated individually. Detail therein by considering regularization is as follows:

Thousand euros						
Year of origin	Parques de la Naturaleza Selwo, S.L.	Aquopolis Cartaya, S.L.U.	Parque de Atracciones San Fernando de Henares, S.L.U.	Parque de Atracciones Madrid, S.A.U.	Parque Biológico de Madrid, S.A.	Total
1997	-	-	291	-	-	291
1998	-	698	210	-	-	908
1999	-	242	149	-	2	393
2000	-	267	444	-	13	724
2001	-	139	-	-	2,948	3,087
2002	-	2	-	-	-	2
2003	-	380	16	-	-	396
2005	-	9	15	281	-	305
2006	664	10	86	29,473	-	30,233
2010	-	-	-	-	2,568	2,568
2011	-	-	-	-	3,588	3,588
2012	-	-	-	-	2,616	2,616
2013	-	-	-	-	326	326
2014	-	-	-	-	852	852
2015	-	-	-	-	138	138
	664	1,747	1,211	29,754	13,051	46,427

Finally, the individual tax loss of the individual Piolin Bidco, S.A.U. that was generated before it entered the consolidation tax group during the year 2019, arises up to 20,235 thousand euros.



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The US subgroup has federal and state tax losses as at 31 December 2020. Detail taking into account usage estimates in the year is as follows:

Thousand euros				Maturity	
Federal		State		Federal	State
Euros	Dollars	Euros	Dollars		
289,747	355,364	261,626	320,875	2027/Indef.	2023-2040

The Group has recorded in the consolidated statement of financial position at 31 December 2020 and 2019, all federal credits for loss carryforwards of this Group and part of estate credits for loss carryforwards of this subgroup because they consider their recovery is viable according to the estimated future taxable income.

Finally, Group companies in the Netherlands, Denmark and France have the following tax losses as at 31 December 2020:

Thousand euros				
Holland	Denmark	Norway	France	Italy
16,248	6,075	3	35,054	12,430

Group companies in the Netherlands, Denmark and France have not posted tax loss carryforwards regarding their tax losses as at 31 December 2020 and 2019, given that their recoverability is not likely to occur over a reasonable period of time, based on future tax plans. On their part, Group companies in Italy and Norway have partially posted tax loss carry forwards relating to their tax losses, given that their recoverability is deemed likely to occur, based on future tax plans.

a) Reconciliation of the accounting results with the tax base and the expenditure/(revenue) for Income Tax

Corporate income tax for each company included within the consolidation perimeter is calculated on the basis of the economic or accounting results of the year obtained from the application of generally accepted accounting principles, which do not necessarily coincide with the taxable profit, being this latter understood as the tax base. The various foreign subsidiaries calculate the expenditure to the income tax in accordance with their corresponding laws and with the effective tax rates in each country.



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Reconciliation between the accounting result of the year and the income tax expense in the years 2020 and 2019 is as follows:

	31.12.2020		31.12.2019	
	Thousand euros	%	Thousand euros	%
Profit before consolidated taxes	(623,750)		(96,212)	
Tax calculated with the applicable rate in Spain	135,475	(22 %)	5,399	(1 %)
Effect of permanent and temporary differences	(121,983)	20 %	(6,979)	1 %
Effect of tax credits	1,514	(0 %)	(585)	0 %
Consolidation adjustments and other permanent differences	29,768	(5 %)	11,862	(2 %)
Tax expenditure in foreign subsidiaries	2,688	(0 %)	4,642	(1 %)
(Expense) / income for consolidated tax	47,462	(8 %)	14,339	(2 %)

Detail by geographical areas of expenditure (income) to the (current and deferred) income tax that is calculated according to the different tax regulations in force in each country for the years 2020 and 2019 is as follows:

	Thousand euros	
	31.12.2020	31.12.2019
Italy	(2,736)	196
France	(1,978)	125
Spain	(34,515)	(4,975)
United States	3,529	(8,798)
Norway	(1,297)	(548)
Belgium	(636)	(1,051)
Rest of countries	(9,829)	712
	(47,462)	(14,339)



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b) Recorded deferred tax assets and liabilities.

i. Deferred tax assets.

Detail of deferred tax assets (credits for loss carryforwards included) by geographical areas as at 31 December 2020 and 2019 is as follows:

	Thousand euros	
	31.12.2020	31.12.2019
United States	100,387	89,581
Spain	46,747	35,245
Germany	4,527	178
Rest of countries	21,574	16,737
	173,235	141,741

The deferred tax assets indicated above were recognized in the consolidated statement of financial position because the Parent Company's Directors considered that, based on a best estimate of the Group's and of the individual companies' future earnings, certain tax planning measures included, it is probable that these assets will be recovered.

Deferred tax assets are mainly generated from capitalized negative taxes, financial expenses that will be deducted in subsequent years, recognized provisions to be deducted in the year when they are undertaken, as well as consequence to differences arisen from the tax treatment of depreciation of certain fixed assets.

An Impairment in deferred tax assets arisen out of the business combination described in note 5 have been registered amounting 19,808 thousand euros as a consequence to the impairment test described in note 2 d) as at 31 December 2020.

Deferred tax assets corresponding to the US subgroup during the year 2020 mainly include the subgroup's credits for loss carryforwards. In addition, deferred tax assets in Spain have been increased in 5 million euros with regards to non-deductible financial expenses, 6 million euros partially related to tax losses generated during the year and 0.6 million euros to asset accounting impairment with no tax impact.

Deferred tax assets corresponding to the American subgroup during the year 2019 mainly include the subgroup's credits for loss carryforwards. In addition, deferred tax assets in Spain include 10 million euros with regards to non-deductible financial expenses, 9 million euros in tax credits from tax loss carryforwards generated before the companies that provide it to the Spanish tax group joined therein and 1.5 million euros corresponding to tax losses generated by the tax group, 4 million euros to asset accounting impairment with no tax impact and 1.5 million euros to tax credits for depreciations with deferred deductibility.



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ii. Deferred tax liabilities.

Detail of deferred tax liabilities by geographical areas as at 31 December 2020 and 2019 is as follows:

	Thousand euros	
	31.12.2020	31.12.2019
Spain	201,420	215,448
United States	120,869	95,920
Italy	14,621	14,899
Germany	86,172	91,159
Holland	3,312	4,259
Rest of countries	26,727	29,617
	453,121	451,302

As at 31 December 2020 and 2019, deferred tax liabilities include adjustments to tax bases of the Spanish Corporate Income Tax as a consequence of several Spanish subsidiaries having adhered to the Royal Decree 3/1993 of 26 February on freedom to depreciate int he years 1993 and 1994, on other deferred taxes generated as a result of temporary differences arising out of the acquisition of investment goods under financial leasing system and other taxable temporary differences.

(18) Commitments and Contingencies

At 31 December 2020 and 2019, the Group has established guarantees arisen out from the contractual guarantees required in the normal course of its activity according to the following detail:

Type	Country	Thousand euros		Guarantor	Beneficiary
		31.12.2020	31.12.2019		
Arising from park operating agreements	Spain	5,908	2,777	Financial entities	Municipal entities
Social Security	Spain	4	4	Financial entities	Social Security
Counter-guarantees	Spain	6	6	Financial entities	Financial entities
Warner theme park licenses	Spain	3,911	3,861	Financial entities	Warner Bros
Inherent to activity agreement	Italy	528	528	Financial entities	Other
Taxes	Norway	317	355	Financial entities	Municipal entities
Other	Norway	-	203	Financial entities	Other
Leases	Australia	519	243	Financial entities	Financial entities
Leases	Germany	-	773	Financial entities	Other
		11,193	8,750		



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Likewise and as mentioned in note 14, the Group has granted warrants and shares in determined companies of the Group to ensure compliance with obligations arising from the syndicated loan. The members of the Board of Directors consider that no additional significant liability for the Group will arise from the aforementioned guarantees and securities.

The Group has contracted insurance policies to cover risks for damage to property, loss of benefits and civil liability, as well as obligations to employees as of 31 December 2020 and 2019. According to the Board of Directors' opinion, the insured capital sufficiently covers the assets and risks mentioned.

The Group occasionally faces proceedings arising out of the normal course of its business operations. As of the 31 December 2020 and 2019, and according to the Board of Directors' and their legal advisors' opinion, both jointly and separately, there are legal contingencies related to the Group's participation in certain legal proceedings with a result that might not adversely and significantly affect the Group's consolidated income statement.

(19) Income and expenses.

a) Ordinary income.

Breakdown of the balance of this heading in the consolidated income statement of year 2020 and 2019 is as follows:

	Thousand euros	
	31.12.2020	31.12.2019
Ticketing	138,747	72,625
Catering	55,042	27,955
Merchandising	15,039	7,090
Games and gaming machines	6,468	4,352
Parking	5,087	3,183
Sale of hotel packages	4,841	3,247
Subconcessions	7,423	3,538
Exclusivity	4,002	783
Events	967	2,401
Other income	11,827	5,127
	249,443	130,301



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Breakdown of the Group's turnover by geographical distribution is as follows:

	Thousand euros	
	31.12.2020	31.12.2019
United States	41,234	33,850
Spain	44,291	31,411
Italy	16,367	6,617
France	13,319	3,328
Norway	14,958	1,780
Germany	79,112	38,445
Belgium	6,488	4,444
Netherlands	18,218	7,132
Rest of countries	15,456	3,294
	249,443	130,301

b) Procurements.

Breakdown of the balance of this heading in the consolidated income statement is as follows:

	Thousand euros	
	31.12.2020	31.12.2019
Goods purchases and procurements	22,852	9,671
Work performed by other companies	4,718	3,622
Changes in stock	521	1,989
	28,091	15,282

c) Other operating expenses.

Breakdown of the heading "Other operating expenses" in the consolidated income statement for the years 2020 and 2019 is as follows:

	Thousand euros	
	31.12.2020	31.12.2019
Advertising and propaganda	9,736	6,019
Lease and rental (note 9)	3,132	1,470
Supplies	31,961	12,412
Repairs and conservation	19,619	5,853
Taxes other than income tax	9,877	4,476
Guarding, cleaning and gardening	10,210	3,762
Independent professional services	14,150	5,944
Insurance premiums	8,968	2,547
Other expenses	14,167	5,854
	121,820	48,337

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Other expenses, at 31 December 2020, mainly include royalties amounting to 9,438 thousand euros (3,883 thousand euros as at 31 December 2019).

d) Other income/expenses.

Breakdown of other profit or losses included in the consolidated income statement of years 2020 and 2019 are as follows:

	Thousand euros	
	31.12.2020	31.12.2019
Other income	(1,649)	(852)
Other expenses	23,409	38,044
	21,760	37,192

As at 31 December 2020, Other expenses refer to issues that, given their nature, are considered unusual or alien to the business, as it is detailed below:

- Non-recurrent advisors expenses amounting 6.5 million euros that are mainly derived from the performance of a new business strategy that the Group must follow after the business combination occurred in 2019.
- Expenses amounting 5.9 million euros incurred by the Group to lessen the COVID-19 pandemic effects. They are mainly related to advisors specialized in the management of companies in moments of crisis, in legal advice on the Force Adjustment Plans carried out, and purchase of healthcare products.
- Provision amounting 3 million euros derived from the cancellation in advance of several projects of indoor entertainment centers in Madrid and in the United States.
- Expenses amounting 2.5 million euros derived from the Group's new financing.
- Expenses amounting 1.6 million euros regarding the acquisition project the Group initiated in 2019.

As at 31 December 2019, Other expenses referred to issues that, given their nature, are considered unusual or alien to the business, as it is detailed below:

- Company's acquisition on the Parques Reunidos group in September 2019 has meant accrual due to Group's RETT provision (Real Estate Transfer Tax), which amounts up to Euros 18.8 million. This indirect tax, which the Group cannot deduct, levies direct or indirect acquisitions of more than 95% of the capital of companies with real estate in Germany, with rates between 3.5% and 6.5% on the value of the underlying German real estate assets.
- Expenses for invoices pending receipt approximately amounting to 5.6 million Euros for advisory services rendered by third parties during the takeover bid transaction (see note 1).



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- Expenses amounting 3 million Euros for advisory services due to the delisting of its shares on the stock exchange and 1 million Euros for expenses related to advice on credit ranking of its debt in the financial operation (see note 14 a)).
- Expenses amounting 9.8 million Euros derived from the closing of the MEC Nickelodeon Adventure Madrid during last quarter of the year 2019.

e) Financial expenses.

Breakdown of the balance of this heading in the consolidated income statement is as follows:

	Thousand euros	
	31.12.2020	31.12.2019
Finance expense	77,999	21,338
	77,999	21,338

Financial expenses at 31 December 2020 and 2019 mainly include interest on the syndicated loan aforementioned in note 14 to financial liabilities in these notes to the financial statements.

f) Foreign currency transactions.

The Group's foreign currency transactions, performed in currencies other than the functional currency of each component, are not significant.

(20) Employee remuneration expenses.

Breakdown of this item in the consolidated income statement is as follows:

	Thousand euros	
	31.12.2020	31.12.2019
Wages and salaries	113,241	43,926
Social Security	21,792	8,546
Benefits	4,771	1,357
Other employee benefit costs	2,660	989
	142,464	54,818



Piolin Bidco, S.A.U. and Subsidiaries

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a) Employee Information

Staff average of the Group since the business combination, distributed by category, is as follows:

	Number	
	31.12.2020	31.12.2019
Chief Executive Officers	1	1
Senior executives	8	6
Directors	83	90
Department Heads	200	200
Other qualified staff	138	158
Managers	436	494
Operational staff	4,482	6,647
Administrative staff	397	432
Maintenance staff	504	599
Lifeguards	318	410
	6,567	9,037

Distribution by gender of the personnel and the members of the board of directors of the Group at closing date of the financial years 2020 and 2019 is as follows:

	Number					
	31.12.2019			31.12.2019		
	Men	Women	Total	Men	Women	Total
Chief Executive Officers	7	2	9	8	1	9
Senior executives	6	3	9	6	2	8
Directors	74	10	84	72	13	85
Department Heads	125	79	204	121	74	195
Other qualified staff	56	68	124	73	83	156
Managers	222	164	386	259	201	460
Operational staff	1,056	1,469	2,525	1,551	2,209	3,760
Administrative staff	113	214	327	99	236	335
Maintenance staff	393	15	408	498	35	533
Lifeguards	119	97	216	181	170	351
	2,171	2,121	4,292	2,868	3,024	5,892

One Chief Executive Officer is employee in the Parent Company as at 31 December 2020 and 2019.

The Group has employed 56 individuals with disabilities greater than or equal to 33% during financial year 2020 (55 persons in the year 2019).

Piolin Bidco, S.A.U. and Subsidiaries**Notes to the Consolidated Financial Statements****31 December 2020****b) Employee benefits under defined benefit plans and other employee benefits.****(i) Defined plans.**

The Group currently has defined benefit commitments with certain serving employees in Spain, in the form of retirement benefits and indemnities in the event of death or disability, as set forth in the respective collective labor agreements applicable to the different work centers.

The Group has not recorded any provision or asset deriving from these commitments in its consolidated financial statements as it considers that, at 31 December 2019, the present value of these defined benefit obligations does not differ significantly from the fair value of the plan assets

Retirement benefits

The Group has externalized the retirement benefit defined in its collective labor agreements through a collective policy arranged with a financial institution. This commitment comprises an indemnity payable to workers who retire whilst employed at the company.

The obligation has been insured and updated at 31 December 2020 and 2019 through an insurance policy compliant with the first additional provision of Royal Legislative Decree 1/2002 of 29 November, approving the revised Law on the Regulation of Pension Plans and Funds, and Royal Decree 1,588/1999 of 15 October, approving the Regulation on the implementation of companies' pension obligations to employees and beneficiaries

The main actuarial assumptions used to update the policy for the year ended on 31 December 2020 and 2019 were as follows:

- Cumulative annual salary growth rate is 2%.
- The mortality tables used to calculate the defined benefit obligation were PERM/F 2000 New Production.
- Decrease in workforce due to staff turnover, based on the Group's historical information.
- The employees to be insured are those who will retire before expiry of the concession in force.

At the years ended on 31 December 2020 and 2019, the value or mathematical provision of the policy arranged to insure retirement benefits amounted to 10 thousand euros. This amount mainly corresponds to the premium paid to the insurer and its returns.

Obligations in the event of death or disability.

The obligations in the event of death or disability have been insured and updated at 31 December 2020 and 2019 through an insurance policy compliant with the first additional provision of Royal Legislative Decree 1/2002 of 29 November, approving the revised Law on the Regulation of Pension Plans and Funds, and Royal Decree 1,588/1999 of 15 October, approving the Regulation on the implementation of companies' pension obligations to employees and beneficiaries. The subgroup headed by Parques Reunidos Servicios Centrales, S.A. has paid 50 thousand euros and 53 thousand euros as net premium for the years ended as at 31 December 2020 and 2019, respectively.



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(ii) Defined contribution plans.

The Group has arranged a mixed collective insurance policy with an insurance company to finance a defined contribution benefit scheme (savings plan) for a specific group of employees based in Spain.

The Group makes annual contributions in the form of the policy premium payments. The Group determines on a yearly bases the amount of these contributions. The subgroup headed by Parques Reunidos Servicios Centrales, S.A. has paid 31 thousand euros and 18 thousand euros to the insurance company as this concept for the years ended as at 31 December 2020 and 2019, respectively.

(iii) Benefits payable to employees in Italy.

Pursuant to legislation in force in Italy, employees are entitled to receive an exceptional payment upon leaving the company, voluntarily or otherwise. The projected unit credit method was used to calculate obligation relating to this commitment. The headline "Provisions" in the attached consolidated statement of financial position (see note 15) includes a deferred liability for this concept as at 31 December 2020 and 2019, in accordance with last actuarial studies available carried out by an independent expert.

Details of the main assumptions used in this actuarial study, which is the basis for the liability recognized at 31 December 2020 and 2019 are as follows

- Discount rate of 4.40%.
- Expected annual salary growth rate of 3%.
- Expected rate of return on plan assets of 3%.

(iv) Commitments with employees in the United States.

The US subgroup has arranged a program to cover the employment-related obligations to its employees in connection with healthcare coverage and other items. These commitments are annually calculated in accordance with a study carried out by an independent expert, based on the use of different actuarial methods applied to the historical information of the US subgroup, as well as with sector information. In this sense, headlines "Personnel" in current liabilities and "Provisions" in non-current liabilities in the consolidated statement of financial position for the year ended on 31 December 2020 include 4,559 thousand euros and 5,253 thousand euros (4,510 thousand euros and 5,742 thousand euros as at 31 December 2019) regarding the subgroup's obligations related to this issue.



Piolin Bidco, S.A.U. and Subsidiaries

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(21) Related Party Balances and Transactions.

a) Related party Balances and Transactions.

Balances and transactions with related parties in 2020 and 2019 only reflect the remuneration paid to Group Board Directors and senior management personnel.

b) Information on Board Directors of the Parent Company and Senior Executive personnel.

Remuneration received by the directors as members of the Parent's board of directors, including those who are also members of senior management during the years ended in 2020 and 2019, is as follows:

	Thousand euros	Thousand euros
	31.12.2020	31.12.2019
Fixed remuneration	1,740	78
	1,740	78

The amount indicated for the year 2020 is broken down as follows: 828 thousand euros as fixed remuneration, 377 thousand euros as variable remuneration, 525 thousand euros as compensation and 10 thousand euros as other concepts.

Likewise, members of the Board of Directors have been paid 1,471 thousand euros and 181 thousand euros during the years 2020 and 2019, respectively, given their Senior Management condition.

Remuneration received by members of senior management (other than those who are also members of the board of directors, whose remuneration was indicated above) in financial years 2020 and 2019, was as follows:

	Thousand euros	
	31.12.2020	31.12.2019
Wages and salaries	3,137	419
	3,137	419

As at 31 December 2020, Company has credit balance with Directors amounting 41 thousand euros. As at 31 December 2019, Company had no credit balance with Senior executives or Directors. In the other hand, Company has been granted with neither advances nor commitments related to pension funds, life insurances and other similar concepts relating to Directors and Senior executives, except for the plans of defined contribution to Senior executives, as at 31 December 2020 and 2019.



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The amount paid in relation to the premium for third-party liability insurance of the Board of Directors of the Parent Company and of the Senior executives of the Group has amounted 137 thousand euros in the year 2020 and to 17 thousand euros during the year 2019.

- c) Transactions other than ordinary business or under terms differing from market conditions carried out by the Board Directors of the Parent and their related parties.

During financial year 2020 and 2019, the Parent's Board Directors and their related parties did not carry out any transactions other than ordinary business with the Group or applying terms differing from market conditions.

- d) Conflicts of interest concerning the Board Directors

The Board Directors of the Company and their related parties have had no conflicts of interest requiring disclosure in accordance with article 229 of the Revised Spanish Limited Liability Companies Law.

(22) Risk Management Policy.

Management of the risks to which the Group is exposed in the performance of its activities is one of the basic pillars of its effort to preserve its assets' value and, consequently, the value of shareholders' investment. The risk management system is structured and defined for the achievement of the strategic and operational objectives of the Group.

The management of the Group's financial risk is centralized in the Corporate Financial Department. This Department has established the necessary mechanisms to control, according to the structure and financial position of the Group and the economic variables of the environment, the exposure to the changes in interest and currency rates, as well as the risks of credit and liquidity by resorting, if necessary, to occasional hedge transactions and establishing, if deemed necessary, the pertaining credit limits and establishing policies for the provision of credit insolvencies. The following describes the principal financial risks and the corresponding Group policies:

Foreign exchange risk

The Group is exposed to very limited exchange rate fluctuations since practically all of the transactions of the Group companies are made in their functional currencies. The Group's presentation currency is the Euro, but some of the subsidiaries use other currencies, namely the US dollar, the Danish krone, the Norwegian krone, and the British pound.

In year 2020, 71% of revenue was generated in euros and 17% in American dollars (70% and 26%, respectively in the year 2019). As a consequence of foreign currency exchange rate fluctuations, the Group's financial statements are subject to fluctuations arising from the process of translating financial information into currencies other than the Euro.



Piolin Bidco, S.A.U. and Subsidiaries

Notes to the Consolidated Financial Statements

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The following table shows impact that a movement of 5%-10% in US dollar value would have had on the consolidated Profit/Loss of the year:

	Million euros	
	Result - (Expense)/income	
	31.12.2020	31.12.2019
Appreciation of 5%	(6.4)	(1.6)
As % of consolidated profit/loss for the year	1.2%	1.9%
Devaluation of 5%	5.8	1.4
As % of consolidated profit/loss for the year	(1.1%)	(1.7%)
Appreciation of 10%	(13.4)	(3.4)
As % of consolidated profit/loss for the year	2.5%	4.0%
Devaluation of 10%	11.0	2.8
As % of consolidated profit/loss for the year	(2.1%)	(3.3%)

Credit risk

The main financial assets of the Group are cash and cash equivalents, as well as trade and non-trade debtor. Generally, the Group deposits its cash and cash equivalents with a highly rated entity.

The Group does not have a significant concentration of credit risk with third parties since most of its revenue is paid in cash, and the risk is distributed among a large number of customers with short collection periods. The Group monitors balances with these debtors to control the net position risk and to take appropriate measures to prevent unexpected situations.

Details of the estimated maturities of the Group's financial assets (investments in associated companies have not been included) reflected in the consolidated statements of financial position at 31 December 2020 and 2019 are shown below. The accompanying tables reflect the analysis of said maturities of financial assets at 31 December 2020 and 2019.

	31.12.2020			
	Thousand euros			
	Less than 3 months	More than 6 months and less than 1 year	More than 1 year	Total
Non-current deposits and guarantees arranged	-	-	978	978
Trade debtors and other accounts receivable	8,547	-	963	9,510
	8,547	-	1,941	10,488



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31 December 2020

31.12.2019			
Thousand euros			
Less than 3 months	More than 6 months and less than 1 year	More than 1 year	Total
Non-current deposits and guarantees arranged	-	1,134	1,134
Trade debtors and other accounts receivable	19,538	663	20,201
19,538	-	1,797	21,335

Liquidity risk.

The acquisition that took place in the year has been carried out through an appropriate financing structure. Nonetheless, this structure entails the fulfillment of certain commitments with financial entities facilitating such financing; therefore, monitoring their compliance is a very relevant task.

Corporate's Financial Department closely monitors detect in advance the potential risk of their breach. In case of noticing said risk, the Directorate-General is made aware of it in order to take appropriate decisions to correct this situation. As at 31 December 2020 and 2019, the Group has not identified any breach of the financial ratios committed to the financial entities with which the loans have been subscribed.

The exposure to adverse situations in the debt or capital markets may hinder or prevent procurement of the financing required by the Group to adequately conduct its business activities and implement its Strategic Plan.



Piolin Bidco, S.A.U. and Subsidiaries

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The Group's exposure to liquidity risk at 31 December 2020 and 2019 is shown below. The tables appended present an analysis of financial liabilities (including interest payable in the future) by remaining contractual maturity dates.

	31.12.2020					
	Thousand euros					
	Less than 1 month	From 2 to 3 months	From 4 months to 1 year	From 2 to 5 years	More than 5 years	Total
Financial liabilities with credit entities						
Variable rate syndicated loan	-	-	52,089	208,497	1,206,961	1,467,547
Revolving credit	-	-	200,000	-	-	200,000
Other bank loans	-	-	7,228	58,999	-	66,227
Finance lease creditors	-	-	11,831	38,507	241,279	291,617
Trade and other payables	-	73,711	-	-	-	73,711
	-	73,711	271,148	306,003	1,448,240	2,099,102

	31.12.2019					
	Thousand euros					
	Less than 1 month	From 2 to 3 months	From 4 months to 1 year	From 2 to 5 years	More than 5 years	Total
Financial liabilities with credit entities						
Variable rate syndicated loan	-	-	36,981	147,622	1,033,050	1,217,653
Revolving credit	-	-	94,117	-	-	94,117
Finance lease creditors	-	-	10,356	44,438	244,275	299,069
Trade and other payables	-	79,715	-	-	-	79,715
	-	79,715	141,454	192,060	1,277,325	1,690,554

Besides, and as detailed in note 14 of these notes to the financial statements, the Group has credit lines that are not available for a significant amount. Thus, the Group considers the liquidity risk is properly managed as at 31 December 2020 y 2019.

Interest rate risk.

Regarding its financial assets and liabilities, the Group is exposed to foreign exchange fluctuations that might adversely affect profit or losses and cash flows.

In accordance with the reporting requirements of IFRS 7, the Group has performed sensitivity analysis on the possible interest rate fluctuations that might occur in the markets in which it operates. Based on such requirements, the Group estimates that an increase of 0.50 points in the reference interest rates of the syndicated loan would imply an increase in the financial expenses thereof of approximately 982 thousand euros and 513 thousand for the years 2020 and 2019, respectively.

Piolin Bidco, S.A.U. and Subsidiaries

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Operation risk- Brexit

Given the UK's current situation and their process to exit the European Union (Brexit) with transitional period ended on the 31 December 2020, the Group has analysed the possible impact that this situation could have on its results and has concluded that this will not be significant, since the weight of the income in the total figures of the Group does not exceed 4%. In addition, from the operational point of view, the number of visitors should not be affected in a relevant way since these is mainly made up of residents of the country.

(23) Audit fees.

KPMG Auditores, S.L. and those other companies with which said company maintains any link as those related in the fourteenth supplementing provision of the Financial System Reform Law, have provided professional services to the Group during the year encompassing from the 1 January 2020 and the 31 December 2020, and during the year comprising from the 22 March 2019 up to the 31 December 2019. The amounts of accrued fees and expenses are as follows:

31.12.2020				
Thousand euros				
	KPMG Auditores, S.L.	Other entities affiliated to KPMG companies	Other auditors	Total
Due to audit services	290	695	91	1,076
Due to other services	-	229	-	229
	290	924	91	1,305

31.12.2019				
Thousand euros				
	KPMG Auditores, S.L.	Other entities affiliated to KPMG companies	Other auditors	Total
Due to audit services	323	687	82	1,092
Due to accounting verification services	78	94	-	172
	401	781	82	1,264

Other accounting verification services mainly include limited review services of the consolidated intermediate financial statements as at 30 June of every year and other auditor's procedures agreed to be undertaken.

The amounts indicated in the tables above include all the fees relating to the years 2020 and 2019, regardless their invoicing period.



Piolin Bidco, S.A.U. and Subsidiaries

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31 December 2020

(24) Subsequent events.

On February 3, 2021, the accrued amount provisioned for Real Estate Transfer Tax (RETT) was partially settled for an amount of 6,105 thousand euros. It is expected to settle 100%, that is, an additional 6,585 thousand euros, throughout the second quarter of 2021.

On the 10 February 2021, an agreement has been reached by means of which the litigation arisen due to the termination of agreements related to projects in process in indoor entertainment centres has been concluded (see note 15). The Group has paid 4,600 thousand euros for this concept, 3,000 thousand euros of which were registered as a current additional provision in the year 2020.



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Piolin Bidco, S.A.U. and Subsidiaries

Detail of subsidiaries as at 31 December 2020

Name	Registered address	Auditor	Activity	Shares percentage (1)	Thousand euros			
					Assets	Liabilities	Equity	Result
Parques Reunidos Servicios Centrales, S.A.	Madrid	KPMG	Holding company	99.55%	2,367,956	1,234,708	1,133,248	(186,416)
Parque de Atracciones Madrid, S.A.U.	(2)	KPMG	Amusement park	99.55%	1,393,564	312,024	1,081,540	(78,674)
Zoos Ibéricos, S.A.	(2)	KPMG	Zoo	99.55%	72,911	8,907	64,004	(2,334)
Leisure Parks, S.A.	(3)	KPMG	Water park and cable cars	98.80%	105,202	31,807	73,395	(6,260)
Parques de la Naturaleza Selwo, S.L.	(3)	KPMG	Natural and botanical parks, and zoos	99.55%	9,783	10,710	(927)	(2,290)
Aquopolis Cartaya, S.L.U.	(3)	Not audited	Water park	99.55%	1,823	870	953	(370)
Parque de Atracciones San Fernando de Henares, S.L.U.	(3)	Not audited	Water park	99.55%	877	673	204	(198)
Madrid Theme Park Management, S.L.U.	(3)	KPMG	Amusement park	99.55%	149,244	99,240	50,004	(15,247)
Travelpark Viajes, S.L.U.	(3)	Not audited	Central reservation system	99.55%	1,649	124	1,525	(41)
Parque Biológico de Madrid, S.A.U.	(3)	Not audited	Natural and botanical parks, and zoos	99.55%	14,409	5,040	9,369	(2)
Parques Reunidos Valencia, S.A en liquidación	Valencia	KPMG	Run into bankruptcy	99.55%	3,205	36	3,169	61
Management of Parque de Animales Madrid, S.L.U.	(3)	KPMG	Management of Fauna	99.55%	9,825	11,494	(1,669)	(3,478)
Mall Entertainment Centre Murcia, S.L.U.	(3)	Not audited	Theme park	99.55%	7,689	13,825	(6,136)	(216)
Mall Entertainment Centre Acuario Arroyomolinos, S.L.U.	(3)	Not audited	Aquaria	99.55%	14,204	17,774	(3,570)	(2,146)
Mall Entertainment Centre Temático Arroyomolinos, S.L.U.	(3)	Not audited	Theme park	99.55%	1,957	10,609	(8,652)	332
Indoor Entertainment Centre Principe Pio, S.L.U.	Madrid	Not audited	No activity	99.55%	610	11	599	8
Parques Reunidos Atlántica, S.L.U.	Madrid	Not audited	No activity	99.55%	2	-	2	-
Lisbon Theme Mall Entertainment Centre, Unipessoal, LDA.	Portugal	Not audited	No activity	99.55%	-	-	-	-
Bobbejarnland B.V.B.A.	Belgium	KPMG	Amusement park	99.55%	210,238	114,501	95,737	(3,887)
BO Sommerland AS	Norway	KPMG	Water park	99.55%	3,878	2,057	1,821	13
Tusenfyrd AS	Norway	KPMG	Amusement park	99.55%	28,975	27,082	1,893	(1,857)
Parkfene AS	Norway	Not audited	Central reservation system	99.55%	22	20	2	(8)
Centaur Holding France 1 S.A.	France	Not audited	Holding company	99.55%	176,044	107,457	68,587	(2,763)
Centaur Holding France 2 S.A.	France	Not audited	Holding company	99.55%	131,791	158	131,633	(17)
Delphinus S.A.	France	Not audited	Holding company	99.55%	20,040	6,191	13,849	(7,180)
Marineland S.A.S.	France	KPMG	Marine park	99.55%	50,139	40,873	9,266	(8,206)
SCI Col Vert	France	Not audited	Owner of a land	99.55%	2,446	2,421	25	24
LB Investissement S.A.	France	KPMG	Water park	99.55%	2,560	1,979	581	(1,077)
Marineland Resort, S.A.S.	France	Not audited	Hotel management	99.55%	8,645	8,778	(133)	(917)
Centaur Holding Italy S.r.l.	Italy	Not audited	Holding company	99.55%	158,508	71,543	86,965	(2,409)



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Piolin Bidco, S.A.U. and Subsidiaries

Detail of subsidiaries as at 31 December 2020

Name	Registered address	Auditor	Activity	Shares percentage (1)	Thousand euros			
					Assets	Liabilities	Equity	Result
Parco della Standiana S.r.l.	Italy	KPMG (8)	Amusement park	99.55%	103,760	34,761	68,999	(6,603)
Travelmix S.r.l.	Italy	KPMG (8)	Central reservation system	99.55%	1,181	745	436	130
Travelparks Italy S.r.l.	Italy	Not audited	Central reservation system	99.55%	185	36	149	5
Grant Leisure Group Limited	United Kingdom	Menzies	Zoo	99.55%	16,900	2,165	14,735	334
Real Live Leisure Company Limited	United Kingdom	Menzies	Aquaria	99.55%	5,225	730	4,495	(255)
Lakeside Mall Entertainment Centre Limited	United Kingdom	Menzies	No activity	99.55%	7,470	9,309	(1,839)	(1,233)
Bon-Bon Land A/S	Denmark	KPMG	Amusement park	99.55%	18,399	4,888	13,511	(1,361)
Centaur Holding Denmark A/S	Denmark	Not audited	Holding company	99.55%	34,396	101	34,295	(9)
BonBon Reper Danmark AS	Denmark	Not audited	Central reservation system	99.55%	72	3	69	(5)
Centaur Nederland 2 B.V.	The Netherlands	Not audited	Holding company	99.55%	227,098	132,876	94,222	(2,287)
Centaur Holding Germany, GmbH.	Germany	Not audited	Holding company	99.55%	305,042	319,177	(14,135)	(14,844)
Movie Park Germany GmbH	Germany	KPMG	Theme park	99.55%	35,286	19,815	15,471	-
Movie Park Germany Services GmbH.	Germany	Not audited	Central reservation system	99.55%	684	633	51	-
Event Park GmbH	Germany	KPMG	Amusement park	99.55%	9,615	4,835	4,780	-
Nature Park Germany GmbH	Germany	Not audited	No activity	99.55%	10,356	10,328	28	-
Tropical Island Holding GmbH and subsidiaries (9)	Germany	KPMG	Water park	99.55%	97,456	34,635	62,821	-
Centaur Nederland 3 B.V.	Holland	Not audited	Holding company	99.55%	302,164	372	301,792	(28)
Pleasantville, B.V and subsidiaries (4)	Holland	BDO	(5)	99.55%	43,287	34,136	9,151	(65)
Centaur Holding US Inc. and subsidiaries (6)	United States	KPMG	(7)	99.55%	628,147	622,456	5,691	(156,259)

(1) Parques Reunidos Servicios Centrales, S.A. is the only direct subsidiary of the Parent Company. Share percentage indicated corresponding to the remaining companies of the Group refers to indirect shares.

(2) Casa de Campo s/n, Madrid

(3) Change of registered address to Paseo de la Castellana 216, planta 16, 28046, Madrid in 2017.

(4) Figures regarding assets, liabilities, equity and result from the consolidated subgroup of these companies: Pleasantville, B.V., Bembom Brothers Beheer B.V., Bembom Brothers Beheer B.V., Attracție-en Vakantiepark Slagharen B.V. (anteriormente denominada Shelland Ponypark Slagharen B.V.), Wigdam Waddet Slagharen B.V., Bembom Hides B.V. and Horeca Exploitatie Slagharen, B.V. are included in this line.

(5) Companies managing shares and operating a theme park.

(6) Figures regarding assets, liabilities, equity and result from the consolidated subgroup of these companies: Centaur Holding United States, Inc., Centaur Holding United States, Inc., Palace Entertainment Holdings Corporation, Festival Fun Parks, LLC, Palace Entertainment Management, LLC, DO Pacific Investors, LLC, SLP Services, LLC, DO Parks, LLC, Oahu Entertainment Parks, LP, Polish Polish Beverage, LLC, Wonderland Hotel, LLC, Wonderland Realty, LLC and Wet n Wild Sydney Pty Ltd. are included in this line.

(7) Companies managing shares and operating theme parks, water parks, wildlife parks and family entertainment centers.

(8) Legal Audit is undertaken by a local auditors company

(9) Figures regarding assets, liabilities, equity and result from the consolidated subgroup of these companies: Tropical Island Holding GmbH, TI Hotel Asset GmbH, TI Property GmbH, Tropical Island Asset Management GmbH, Tropical Island Management GmbH, TI Hospitality GmbH and Energieversorgung Brand GmbH are included in this line.

This Appendix is an integral part of note 1 of the notes to the consolidated financial statements of year ended as at 31 December 2020, and it should be read together with it.



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Piolin Bidco, S.A.U. and Subsidiaries

Detail of subsidiaries as at 31 December 2019

Name	Registered address	Auditor	Activity	Shares percentage (1)	Thousand euros			
					Assets	Liabilities	Equity	Result
Parques Reunidos Servicios Centrales, S.A.	Madrid	KPMG	Holding company	99.55%	3,512,297	1,973,110	1,539,187	(16,578)
Parque de Atracciones Madrid, S.A.U.	(2)	KPMG	Amusement park	99.55%	2,376,476	1,072,531	1,303,945	25,340
Zoos Ibéricos, S.A.	(2)	KPMG	Zoo	99.55%	73,232	6,894	66,338	(456)
Leisure Parks, S.A.	(3)	KPMG	Water park and cable cars	99.80%	102,882	23,227	79,655	(3,751)
Parques de la Naturaleza Selwo, S.L.	(3)	KPMG	Natural and botanical parks, and zoos	99.55%	12,382	30,098	(17,716)	(363)
Aquopolis Cartaya, S.L.U.	(3)	Not audited	Water park	99.55%	1,983	669	1,324	(170)
Parque de Atracciones San Fernando de Henares, S.L.U.	(3)	Not audited	Water park	99.55%	1,166	3,413	(2,247)	125
Madrid Theme Park Management, S.L.U.	(3)	KPMG	Amusement park	99.55%	155,532	90,281	65,251	(5,173)
Travelpark Viajes, S.L.U.	(3)	Not audited	Central reservation system	99.55%	2,153	587	1,566	(99)
Parque Biológico de Madrid, S.A.U.	(3)	Not audited	Natural and botanical parks, and zoos	99.55%	14,702	5,331	9,371	(71)
Parques Reunidos Valencia, S.A. en liquidación	Valencia	KPMG	Run into bankruptcy	99.55%	3,108	-	3,108	54
Management of Parque de Animales Madrid, S.L.U.	(3)	KPMG	Management of Fauna	99.55%	9,486	7,677	1,809	(944)
Mall Entertainment Centre Murcia, S.L.U.	(3)	Not audited	Theme park	99.55%	10,017	15,937	(5,920)	156
Mall Entertainment Centre Acuario Arroyomolinos, S.L.U.	(3)	Not audited	Aquaria	99.55%	15,660	17,084	(1,424)	(546)
Mall Entertainment Centre Temático Arroyomolinos, S.L.U.	(3)	Not audited	Theme park	99.55%	2,404	11,388	(8,984)	1,726
Indoor Entertainment Centre Principe Pio, S.L.U.	Madrid	Not audited	No activity	99.55%	716	125	591	591
Parques Reunidos Atlántica, S.L.U.	Madrid	Not audited	No activity	99.55%	4	1	3	1
Lisbon Theme Mall Entertainment Centre, Unipessoal, LDA.	Portugal	Not audited	No activity	99.55%	17	135	(118)	(9)
Bobbejarland B.V.B.A.	Belgium	KPMG	Amusement park	99.55%	210,555	110,931	99,624	(732)
BO Sommerland AS	Norway	KPMG	Water park	99.55%	4,035	2,113	1,922	(781)
Tusenfyrd AS	Norway	KPMG	Amusement park	99.55%	30,250	26,316	3,934	(2,887)
Parkfjere AS	Norway	Not audited	Central reservation system	99.55%	43	33	10	(14)
Centaur Holding France 1 S.A.	France	Not audited	Holding company	99.55%	176,552	105,202	71,350	(752)
Centaur Holding France 2 S.A.	France	Not audited	Holding company	99.55%	131,790	140	131,650	(11)
Delphinus S.A.	France	Not audited	Holding company	99.55%	27,484	6,454	21,030	(30)
Marineland S.A.S.	France	KPMG	Marine park	99.55%	49,140	31,668	17,472	(5,396)
SCI Col Vert	France	Not audited	Owner of a land	99.55%	2,538	2,515	23	67
LB Investissement S.A.	France	KPMG	Water park	99.55%	2,726	5,441	(2,716)	(824)
Marineland Resort, S.A.S.	France	Not audited	Hotel management	99.55%	9,439	8,655	784	(1,213)



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Piolin Bidco, S.A.U. and Subsidiaries

Detail of subsidiaries as at 31 December 2019

Name	Registered address	Auditor	Activity	Shares percentage (1)	Thousand euros		
					Assets	Liabilities	Equity Result
Centaur Holding Italy S.r.l.	Italy	Not audited	Holding company	99.55%	157,139	67,793	89,346 (72)
Parco della Standiana S.r.l.	Italy	KPMG (8)	Amusement park	99.55%	105,195	29,593	75,602 (4,201)
Travelmix S.r.l.	Italy	KPMG (8)	Central reservation system	99.55%	502	196	306 (453)
Travelparks Italy S.r.l.	Italy	Not audited	Central reservation system	99.55%	169	25	144 23
Grant Leisure Group Limited	United Kingdom	Menzies	Zoo	99.55%	17,484	2,260	15,224 (510)
Real Live Leisure Company Limited	United Kingdom	Menzies	Aquaria	99.55%	5,926	909	5,017 (363)
Lakeside Mall Entertainment Centre Limited	United Kingdom	Menzies	No activity	99.55%	12,439	13,095	(656) (544)
Bon-Bon Land A/S	Denmark	KPMG	Amusement park	99.55%	16,175	1,334	14,841 (1,143)
Centaur Holding Denmark A/S	Denmark	Not audited	Holding company	99.55%	34,272	109	34,163 (7)
BonBon Reiser Danmark AS	Denmark	Not audited	Central reservation system	99.55%	79	6	73 (8)
Centaur Nederland 2 B.V.	The Netherlands	Not audited	Holding company	99.55%	339,772	129,071	210,701 (641)
Centaur Holding Germany, GmbH.	Germany	Not audited	Holding company	99.55%	279,033	278,324	709 2,152
Movie Park Germany GmbH	Germany	KPMG	Theme park	99.55%	33,977	18,506	15,471 (9,144)
Movie Park Germany Services GmbH.	Germany	Not audited	Central reservation system	99.55%	516	485	51 (169)
Event Park GmbH	Germany	KPMG	Amusement park	99.55%	11,062	6,282	4,780 (1,964)
Nature Park Germany GmbH	Germany	Not audited	No activity	99.55%	9,499	9,471	28 (336)
Tropical island Holding GmbH and subsidiaries (9)	Germany	KPMG	Water park	99.55%	85,825	23,004	62,821 (3,884)
Centaur Nederland 3 B.V.	Holland	Not audited	Holding company	99.55%	302,148	328	301,820 (8)
Pleasantville, B.V and subsidiaries (4)	Holland	BDO	(5)	99.55%	42,689	33,473	9,216 (1,933)
Centaur Holding US Inc. and subsidiaries (6)	United States	KPMG	(7)	99.55%	677,988	509,704	168,284 (32,453)

- (1) Parques Reunidos Servicios Centrales, S.A. is the only direct subsidiary of the Parent Company. Share percentage indicated corresponding to the remaining companies of the Group refers to indirect shares.
- (2) Casa de Campo s/n, Madrid
- (3) Change of Registered address to Paseo de la Castellana 216 planta 16, 28046, Madrid in 2017
- (4) Figures regarding assets, liabilities, equity and result from the consolidated subgroup of these companies: Pleasantville, B.V., Bentbom Brothers Beheer B.V., Attractie-en Vakantiepark Slagharen B.V. (entertainment denominated Shetland Ponypark Slagharen B.V.), Wipacem Wereld Slagharen B.V., Bentbom Rides B.V. and Horeca Exploitatie Slagharen, B.V. are included in this line.
- (5) Companies managing shares and operating a theme park
- (6) Figures regarding assets, liabilities, equity and result from the consolidated subgroup of these companies: Centaur Holding United States, Inc., Palace Entertainment Holdings Corporation, Festival Fun Parks, LLC, Palace Entertainment Management, LLC, DD Pacific Investors, LLC, SLP Services, LLC, DD Parks, LLC, Oahu Entertainment Parks, LP, Attractions Hawaii, LP, Splash Splash Beverage, LLC., Wonderland Hotel, LLC., Wonderland Realty, LLC. and Wet n Wild Springfield, LLC. are included in this line.
- (7) Companies managing shares and operating theme parks, water parks, wildlife parks and family entertainment centers.
- (8) Legal Audit is taken by a local auditor company
- (9) Figures regarding assets, liabilities, equity and result from the consolidated subgroup of these companies: Tropical island Holding GmbH, TI Hotel Asset GmbH, TI Property GmbH, Tropical island Asset Management GmbH, Tropical island Management GmbH, TI Hospitality GmbH and Energieversorging Brand GmbH are included in this line.

This Appendix is an integral part of note 1 of the notes to the consolidated financial statements of year between 22 March 2019 and 31 December 2019, and it should be read together with it.



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Piolin Bidco, S.A.U. and Subsidiaries

Concessional agreements

As of 31 December 2020 and 2019

Park name	Nature of ownership	Holder of agreement	Owner	Deadline	Prices and fees revision	Previous cancellation	Levy / Income and its revision	Reversal of facilities
PARQUE DE ATRACCIONES	"Concession for the construction, maintenance and operation of an amusement park in Casa de Campo, Madrid"	PARQUE DE ATRACCIONES MADRID, S.A.U.	Town council of Madrid.	End of term: 5 October de 2026.	Access rates are approved on a yearly basis by the Town council of Madrid. Increase foreseen according to the CPI.	Previous cancellation is foreseen due to (i) licensee's material breach; (ii) licensee's bankruptcy; (iii) destruction; (iv) mutual agreement; (v) dereliction and (vi) bailout; in that case, compensation would be subject to the general system.	€0.138 per visitor (guaranteed minimal equivalent to 2,500,000 visitors). The 2018 levy amounted €339,471.	Facilities revert to the Town council at the end of the license period.
AQUOPOLIS TORREVIEJA	Lease agreement of the "Hoya Grande" real estate. Lease agreement on a private real estate.	LEISURE PARKS, S.A.	Town council of Torrevieja.	End of term: 20 February 2032.	LEISURE PARKS is free to establish the park access prices, as well as those of the other services.	No clause regarding an anticipated cancellation is foreseen. It is subject to the general contracting system.	€54,565 on a yearly basis that are updated according to the CPI (last income paid: €68,565) up to the 20 February 2017. The yearly levy arises up to €254,092, which are updating according to the CPI, from that moment onwards.	Facilities revert to the Town council at the end of the agreement.
AQUOPOLIS SEVILLA	"Government franchise of usage rights of the real estate and the premises of the Seville waterpark for 25 years, which are owned by the town Council". Private exploitation of a public domain asset.	LEISURE PARKS, S.A.	Town council of Seville	End of term: 18 May 2020 LEISURE PARKS is currently owned by the park, until it is awarded to a new successful tenderer.	LEISURE PARKS is free to establish the park Access prices, as well as those of the other services, even though they must not be higher than common prices for this kind of premises.	Previous cancellation of the granting is foreseen in case of (i) licensee's breach of compliance; (ii) mutual agreement; (iii) destruction of premises; (iv) licensee's dereliction or waiver; and (v) inactivity in premises for a year. No specific compensation or penalty is established beyond of the compensation arisen out of a new awarding prior to the end of term.	€31,200 on a yearly basis that are updated according to the CPI (last levy paid): €53,405).	Facilities revert to the Town council at the end of the license period.



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Piolin Bidco, S.A.U. and Subsidiaries Grants agreements as at 31 December 2020 and 2019

AQUOPOLIS COSTA DORADA	"Building and subsequent operation agreement as government franchise of a waterpark in Vila Seca i Salou". Work and services government franchise.	LEISURE PARKS, S.A.	Town council of Vila Seca	End of term: 31 December 2021.	Rates must be approved by the Town council. They are considered to be checked according to the CPI.	The Town Council is empowered to bail out the granting if there are public interest grounds, especially due reasons relating to urban planning. Licensee shall be compensated according to the general system, unless licensee has acted willfully or committed offense.	A €102,000 levy was established on a yearly basis in 1998, which is updated according to the CPI (last levy paid: €196,145).	Facilities revert to the Town council at the end of the license period.
AQUOPOLIS CARTAYA	"Administrative agreement for placing an 'Aguapark' and its annexed buildings (restaurant, etc.) and the subsequent operation of the 'Majolica' area, in the common contiguous land named 'Playas de Cartaya'".	AQUOPOLIS CARTAYA, S.L.U.	Town council of Cartaya	End of term: 15 March 2024.	Subject to no specific system.	Bailout is foreseen due to the licensee's breach of compliance, licensee's waiver, decommissioning of the asset and due to public interest grounds. Given the case, licensee shall be compensated in accordance with the general system.	€12,000 on a yearly basis that are updated according to the CPI (last levy paid: €20,335).	Lands and facilities shall revert to the Town council at the end of the license period except for tools owned for the activity development).
AQUOPOLIS SAN FERNANDO DE HENARES	"Usage assignment of a smallholding owned by the Town council". This is a usage assignment agreement of a land owned by the Town council.	PARQUE DE ATRACCIONES SAN FERNANDO DE HENARES, S.L.U.	Town council of San Fernando de Henares	End of term: 23 November 2019. An agreement was reached not to open during the 2019 season.	No specific restriction relating to the establishment of access rates is established against the contractor.	Previous termination is specifically foreseen due to failure to pay the levy during four quarters; mutual agreement and dereliction of the premises.	Annual minimum of €24,000 plus variable levy ansen out of income at the box office (last levy paid: €24,040).	Facilities reverted to the Town council at the end of the license period. Since no agreement was reached to destroy the park, it was reverted las 13 February 2020.



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Piolin Bidco, S.A.U. and Subsidiaries

Grants agreements

as at 31 December 2020 and 2019

AQUOPOLIS VILLANUEVA DE LA CAÑADA	Surface rights.	LEISURE PARKS, S.A.	Town Council of Villanueva de la Cañada	End of term: up to 23 July 2026. Expansion up to the 23 July 2041 was passed in the City Council of 14 February 2019. Pending to approve the agreement.	Subject to no specific system.	Owner of the land's breach of compliance is foreseen.	€50,000 on a yearly basis that are updated according to the CPI (last levy paid: €55,348).	Facilities revert to the Town Council at the end of the surface right.
ZOO-AQUARIUM OF MADRID	"License period for building, maintenance and operation of a Zoo at the Casa de Campo of Madrid". Concession of public works and services.	ZOOS IBÉRICOS, S.A.	Town Council of Madrid.	End of term: 18 April 2034.	Access rates must be approved by the Town Council on a yearly basis. Update considered according to the CPI.	Previous cancellation is foreseen due to: (i) licensee's material breach; (ii) licensee's bankruptcy; (iii) destruction; (iv) mutual agreement; (v) dereliction and (vi) bailout; in that case, compensation would be subject to the general system.	€25,000 on a yearly basis + €45,000 season tickets. Paid in 2018: €25,000.	Facilities revert to the Town Council at the end of the license period.
AQUOPOLIS CULLERA	"Lease agreement of local lands to build and place a Sports center, a waterpark and a leisure center."	LEISURE PARKS, S.A.	Town Council of Cullera	End of term: 31 December 2033.	Subject to no specific system.	Licensee's material and continued breach is foreseen.	€3,000 on a yearly basis that are updated according to the CPI (last levy paid: €7,362).	Facilities revert to the Town Council at the end of the license period.
FAUNA	"Granting of usage and operation of a real estate named "Biological Park" located in the Plan Especial Norte of the urban action program -4 Valdebernardo (Madrid)". Government franchise of a public domain asset.	PARQUE BIOLOGICO DE MADRID, S.A.	General Directorate of Environment of the Community of Madrid.	End of term: 22 July 2048.	No specific restriction relating to the establishment of access rates and prices for services is established against the licensee.	Licensee's breaches of compliance are foreseen. Despite no cause is expressly determined, licensee shall be compensated if license is terminated due to reasons attributable to the Administration (according to the general system).	Last amount paid: €1,049,866 (updated according to the CPI on a yearly basis).	Facilities revert to the Community of Madrid at the end of the license period.
Selwo Aventura	"Agreement to create, place and operate a comprehensive nature park and to incorporate its surface right". Surface rights	PARQUES DE LA NATURALEZA SELWO, S.L.	Town Council of Estepona	End of term: 8 February 2072.	No specific restriction relating to the establishment of access rates and prices for services is established against the licensee.	Due to the owner of the land's breach of compliance, especially in case the park remains close for six months.	Last amount paid: €85,825 updated according to the CPI (+1%)	Facilities shall revert to the Town Council of Estepona.



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Piolin Bidco, S.A.U. and Subsidiaries Grants agreements as at 31 December 2020 and 2019

SELWO MARINA	"Building, construction and operation of a nature park at the village area of Benalmádena, as well as leasing operation of the public cableway Benalmádena-Calamorro". Surface rights	LEISURE PARKS, S.A.	Town council of Benalmádena	End of term: 27 June 2075.	No specific restriction relating to the establishment of access rates and prices for services is established against the owner of the land.	Subject to no specific system; thus, it is subject to the general system.	Last levy paid: €88,133. Fixed amount with annual increase of fixed 2.5%.	Facilities shall revert to the Town council of Benalmádena.
TELEFÉRICO DE BENALMADENA	"Building, construction and operation of a nature park at the village area of Benalmádena, as well as leasing operation of the public cableway Benalmádena-Calamorro". Lease of a public service.	LEISURE PARKS, S.A.	Town council of Benalmádena	End of term: 27 June 2075.	Access rates to the cable cars must be approved by the Town council on a yearly basis. Authorization must be requested if the modification differs from the update according to the CPI.	Subject to no specific system; thus, it is subject to the general system.	Last levy paid: €176,285. Fixed amount with annual increase of fixed 2.5%.	Facilities shall revert to the Town council of Benalmádena.

This Appendix is an integral part of note 9 a) of the notes to the consolidated financial statements of year ended as at 31 December 2020 and the year between the 22 March 2019 and 31 December 2019, and it should be read together with it.



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Piolin Bidco, S.A.U. and Subsidiaries

Financial liabilities per categories as at 31 December 2020 and 2019

	Thousand euros				Thousand euros			
	31.12.2020				31.12.2019			
	Non-current		Current		Non-current		Current	
	At depreciated cost or cost Carrying amount	Fair value	At depreciated cost or cost Carrying amount	Fair value	At depreciated cost or cost Carrying amount	Fair value	At depreciated cost or cost Carrying amount	Fair value
Financial liabilities with credit entities (see note 14)								
Variable rate								
Syndicated loan	1,137,317	1,010,066	-	-	948,526	976,237	-	-
Other loan and borrowings.	66,084	66,084	248,587	243,197	-	-	132,069	132,991
	1,203,401	1,076,090	248,587	243,197	948,526	976,237	132,069	132,991
Finance lease creditors (see note 9)	218,119	218,119	11,831	11,831	223,479	223,479	10,356	10,356
Other financial liabilities (see note 14 b))	21,342	21,342	30,706	30,706	20,932	20,932	23,307	23,308
	239,461	239,461	42,537	42,537	244,411	244,411	33,663	33,664
Trade and other payables (see note 16)								
Payable to suppliers	-	-	73,711	73,711	-	-	79,715	79,715
Other payables	-	-	36,260	36,260	-	-	55,006	55,006
	-	-	109,971	109,971	-	-	134,721	134,721
Total financial liabilities	1,442,862	1,315,551	401,095	395,705	1,192,937	1,220,648	300,453	301,376

This Appendix is an integral part of note 14 of the notes to the consolidated financial statements of year ended as at 31 December 2020, and the year between the 22 March 2019 and 31 December 2019, and it should be read together with it.



Piolin Bidco, S.A.U. and Subsidiaries

Director's Report

Year ended as at 31 December 2020

1. Business performance and situation of the Group

The Group's main financial indicators are presented below. In this sense, the most significant performance measure of the Group is EBITDA, which is defined as Operation benefit / (loss) less depreciation expenses, impairment and disposal net losses of non-current assets, the valuation of business traffic provisions, benefits / losses when selling subsidiaries and other gains or losses. Besides, non-recurrent income and expenses are excluded from the EBITDA calculation, according to the internal policies of the Group. In this sense, EBITDA of the Group for the year ended at 31 December 2020 have been as follows (in million euros):

	31.12.2020
Operation benefit / (loss)	(500.6)
Depreciation expenses	133.7
Impairment and disposal net losses of non-current assets	301.4
Valuation of business traffic provisions	0.8
Other expenses & income considered as non-recurring (*)	26.0
EBITDA	38.7

(*) It includes, according to the Group's internal policies, severance expenses and other senior executives remuneration that amount 4,259 thousand euros and are included in headline Personnel expenses and in headline Other profits/(loss) in the Consolidated profit or loss account for the period ended as at 31 December 2020.

On the basis of these criteria, main financial magnitudes of the Group are described in the chart below.

Group	
€ MM	2020
Visitors ('MM)	7.2
TOTAL Income Per Capita ⁽¹⁾	34.7
Income additions Per Capita	19.3
Internal consumption income Per Capita	13.0
Other income Per Capita	2.4
Total Income	249.4
EBITDA	38.7
margin % ⁽²⁾	-15.5%

Calculation method:

(1) TOTAL Income per capita = Total Income (in euros)/Visitors

(2) % margin = EBITDA / Total Income

During this year ended on 31 December 2020, the Group has been strongly affected by the COVID-19 pandemic consequences, what has directly impacted the EBITDA, as it may be evaluated in the previous chart.

Until the Coronavirus outbreak was considered pandemic by the World Health Organization in March 2020, the Group had made a good performance during January and February, achieving income figures and an EBITDA in line with the original budget, and the strategic lines launched were improving properly. However, when the pandemic was declared, all parks that were opened had to close and they only reopened progressively between the end of May and the end of July.

2

During this period, the Group's Directors acted promptly and took necessary measures to guarantee employees' and clients' safety, and to mitigate as much as possible the crisis impact. Among these measures, it is to highlight:

- Establishing an appropriate and productive managing line with specific work teams to guarantee an adequate coordination along the entire organization and its shareholders.
- Implementing a thorough contingency plan focused on initiatives to control costs and investments, by taking advantage of every measure that local authorities made available, mainly in terms of employment. This has successfully contributed to decrease EBITDA losses due to the pandemic, since expenses have been effectively reduced.
- Preparing an agile reopening of parks plan to be flexible to reopen parks short in advance, as soon as local regulations allowed it.
- Reinforcing liquidity by issuing a new tranche of syndicated loan and by obtaining government loans, as described in the body of the notes to the financial statements.

The COVID-19 has been an extraordinary and relevant event in general terms that has significantly affected the Group's performance during 2020, but the Directors acted promptly and effectively to guarantee the impact would be reduced as much as possible.

2. Foreseeable strategy and performance of the Group

The Group works on a set of strategic lines, aiming to promote the business future growth, efficiency and risk profile. The main strategic lines considered are as follows:

Internal Growth:

Customer approach and acceleration of revenue growth to pre-COVID levels. Internally, work is being done to improve the efficiency of organizational structures and processes, as well as to increase data analysis for decision-making. Additionally, a focus on business digitization is still being implemented by improving internal processes as well as increasing customer knowledge and improving their experience at our parks. Furthermore, the Group goes on developing and applying new decision-making processes for its investments, focusing on customer and profitability. All these strategic lines are complemented by an effort in the sustainability of our activities and the safety of our clients.

Acquisitions:

The Group continues the active search for asset acquisition opportunities that reinforce and complement their existing portfolio.

At the date of drafting these annual accounts (30 March 2021), our transactions are still affected by the Coronavirus crisis (COVID-19) as well as by the measures adopted by the governments of the countries where we operate. The uncertainty generated by this situation, combined with the seasonal nature of our business, make it very difficult to forecast at this moment the Group's long-term evolution. Nonetheless, the Group is deeply dedicated to prepare a business plan that is expected to be ready as of the second half of the year 2021.

Additionally, the Group continues implementing an important EBITDA improvement program focused on strategic initiatives that will not only improve its performance in 2021, but will also position the Group strongly in a mid-term. This unique proposal that offers the Parques Reunidos product (leisure in the open air, affordable, full day and family planned), together with the successful actions that the Directors are implementing, provide solid expectations to the Group, once the situation becomes normal.



3. Research and Development

During the year ended at 31 December 2020, the Group has continued to carry out internal R+D+I projects, mainly in the computer applications and digital transformation areas.

4. Own shares

Parent Company has not undertaken transaction with its own shares.

5. Financial instruments

The Group does not operate with financial instruments as at 31 December 2020.

6. Events after the reporting period

On February 3, 2021, the accrued amount provisioned for Real Estate Transfer Tax (RETT) was partially settled for an amount of 6,105 thousand euros. It is expected to settle 100%, that is, an additional 6,585 thousand euros, throughout the second quarter of 2021.

On the 10 February 2021, an agreement has been reached by means of which the litigation arisen due to the termination of agreements related to projects in process in indoor leisure centres has been concluded (see note 15). The Group has paid 4,600 thousand euros for this concept, 3,000 thousand euros of which were registered as a current additional provision in the year 2020.

7. Risk Management Policy

Management of the risks to which the Group is exposed in the performance of its activities is one of the basic pillars of its effort to preserve its assets' value and, consequently, the value of shareholders' investment. The risk management system is structured and defined for the achievement of the strategic and operational objectives of the Group.

The management of the Group's financial risk is centralized in the Corporate Financial Department. This Department has established the necessary mechanisms to control, according to the structure and financial position of the Group and the economic variables of the environment, the exposure to the changes in interest and currency rates, as well as the risks of credit and liquidity by resorting, if necessary, to occasional hedge transactions and establishing, if deemed necessary, the pertaining credit limits and establishing policies for the provision of credit insolvencies.

The following describes the principal financial risks and the corresponding Group policies:

Foreign exchange risk

The Group is exposed to very limited exchange rate fluctuations since practically all of the transactions of the Group companies are made in their functional currencies. The Group's presentation currency is the Euro, but some of the subsidiaries use other currencies, namely the US dollar, the Danish krone, the Norwegian krone, and the British pound.

In year 2020, 71% of revenue was generated in euros and 17% in American dollars (70% and 26%, respectively in the year 2019). As a consequence of foreign currency exchange rate fluctuations, the Group's financial statements are subject to fluctuations arising from the process of translating financial information into currencies other than the Euro.



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The following table shows impact that a movement of 5%-10% in US dollar value would have had on the consolidated Profit/Loss of the year:

	Million euros	
	Result - (Expense)/income	
	31.12.2020	31.12.2019
Appreciation of 5%	(6.4)	(1.6)
As % of consolidated profit/loss for the year	1.2%	1.9%
Devaluation of 5%	5.8	1.4
As % of consolidated profit/loss for the year	(1.1%)	(1.7%)
Appreciation of 10%	(13.4)	(3.4)
As % of consolidated profit/loss for the year	2.5%	4.0%
Devaluation of 10%	11.0	2.8
As % of consolidated profit/loss for the year	(2.1%)	(3.3%)

Credit risk

The main financial assets of the Group are cash and cash equivalents, as well as trade and non-trade debtor. Generally, the Group deposits its cash and cash equivalents with a highly rated entity.

The Group does not have a significant concentration of credit risk with third parties since most of its revenue is paid in cash, and the risk is distributed among a large number of customers with short collection periods.

The Group monitors balances with these debtors to control the net position risk and to take appropriate measures to prevent unexpected situations.

Details of the estimated maturities of the Group's financial assets (investments in associated companies have not been included) reflected in the consolidated statements of financial position at 31 December 2020 and 2019 are shown below. The accompanying tables reflect the analysis of said maturities of financial assets at 31 December 2020 and 2019.

	31.12.2020			
	Thousand euros			
	Less than 3 months	More than 6 months and less than 1 year	More than 1 year	Total
Long-term deposits	-	-	978	978
Trade and other receivables	8,547	-	963	9,510
	8,547	-	1,941	10,488



31.12.2019			
Thousand euros			
Less than 3 months	More than 6 months and less than 1 year	More than 1 year	Total
Long-term deposits	-	1,134	1,134
Trade and other receivables	-	663	20,201
19,538	-	1,797	21,335

Liquidity risk

The acquisition that took place in the year has been carried out through an appropriate financing structure. Nonetheless, this structure entails the fulfillment of certain commitments with financial entities facilitating such financing; therefore, monitoring their compliance is a very relevant task.

Corporate's Financial Department closely monitors closely monitors detect in advance the potential risk of their breach. In case of noticing said risk, the Directorate-General is made aware of it in order to take appropriate decisions to correct this situation. As at 31 December 2020 and 2019, the Group has not identified any breach of the financial ratios committed to the financial entities with which the loans have been subscribed.

The exposure to adverse situations in the debt or capital markets may hinder or prevent procurement of the financing required by the Group to adequately conduct its business activities and implement its Strategic Plan.

The Group's exposure to liquidity risk at 31 December 2020 and 2019 is shown below. The tables appended present an analysis of financial liabilities (including interest payable in the future) by remaining contractual maturity dates.



31.12.2020						
Thousand euros						
	Less than 1 month	From 2 to 3 months	From 4 months to 1 year	From 2 to 5 years	More than 5 years	Total
Financial liabilities with credit entities						
Variable rate syndicated loan	-	-	52,089	208,497	1,206,961	1,467,547
Revolving credit	-	-	200,000	-	-	200,000
Other bank loans	-	-	7,228	58,999	-	66,227
Finance lease creditors	-	-	11,831	38,507	241,279	291,617
Trade and other payables	-	73,711	-	-	-	73,711
	-	73,711	271,148	306,003	1,448,240	2,099,102

31.12.2019						
Thousand euros						
	Less than 1 month	From 2 to 3 months	From 4 months to 1 year	From 2 to 5 years	More than 5 years	Total
Financial liabilities with credit entities						
Variable rate syndicated loan	-	-	36,981	147,622	1,033,050	1,217,653
Revolving credit	-	-	94,117	-	-	94,117
Finance lease creditors	-	-	10,356	44,438	244,275	299,069
Trade and other payables	-	79,715	-	-	-	79,715
	-	79,715	141,454	192,060	1,277,325	1,690,554

Besides, and as detailed in note 14 of these notes to the financial statements, the Group has credit lines that are not available for a significant amount. Thus, the Group considers the liquidity risk is properly managed as at 31 December 2020 y 2019.

Interest rate risk

Regarding its financial assets and liabilities, the Group is exposed to foreign exchange fluctuations that might adversely affect profit or losses and cash flows.

In accordance with the reporting requirements of IFRS 7, the Group has performed sensitivity analysis on the possible interest rate fluctuations that might occur in the markets in which it operates. Based on such requirements, the Group estimates that an increase of 0.50 points in the reference interest rates of the syndicated loan would imply an increase in the financial expenses thereof of approximately 982 thousand euros and 513 thousand for the years 2020 and 2019, respectively.



Operation risk- Brexit

Given the UK's current situation and their process to exit the European Union (Brexit) with transitional period ending on the 31 December 2020, the Group has analysed the possible impact that this situation could have on its results and has concluded that this will not be significant, since the weight of the income in the total figures of the Group does not exceed 4%. In addition, from the operational point of view, the number of visitors should not be affected in a relevant way since these is mainly made up of residents of the country.

8. Average period of Payment to Suppliers

Pursuant to Law 15/2010 under which measures to combat late payment in commercial transactions, information relating to average period of payment to suppliers of Parent Company and of the Spanish subsidiaries as at 31 December 2020 and 2019 was the following one:

	Days	
	31.12.2020	31.12.2019
Average period of payment to suppliers	54	37
Ratio of transactions settled	37	36
Ratio of transactions not settled yet	251	68

	Amount (thousand euros)	
	31.12.2020	31.12.2019
Total payments made	106,111	143,499
Total outstanding payments	8,985	5,366

The data on payments to suppliers shown in the previous chart refer to the Spanish companies in the consolidated group and correspond to trade creditors for the supply of goods or services. Furthermore, the Group uses the date on which the Confirming system was handed over to suppliers as payment date.

9. Statement of non-financial information

See Appendix "Statement of non-financial information".

10. Other information

For more information relating to the Group is available in the website www.parquesreunidos.com



Sustainability Report 2020

**Piolin Bidco S.A.U. and subsidiary
companies**

(Parques Reunidos Group)

Non-Financial Information Statement, in accordance with Law 11/2018

*(Free translation from the original in Spanish. In the event of
discrepancy, the Spanish-language version prevails)*



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INTRODUCTION

About this Report

In accordance with Law 11/2018 of December 28, regarding non-financial information and diversity ("Law 11/2018"), the Board of Directors of Piolin Bidco S.A.U. (hereinafter "Piolin Bidco"), the parent company of the Grupo Parques Reunidos (hereinafter, "Grupo Parques Reunidos", "Parques Reunidos" or the "Group") issues this Non-Financial Information Report ("NFIR") for the fiscal year 2020 as an annex to the consolidated Management Report that is presented with the respective consolidated annual accounts.

As shown in Table of Contents I, "Index of content required by Law 11/2018, of December 28", the NFIR has been prepared following the Global Reporting Initiative Standards ("GRI") in its Core option, for those requirements considered as material for the business. The definitions and content criteria provided by GRI (sustainability context, stakeholder inclusion, materiality, and completeness) are an integral part of our reporting process.

Additional criteria and guidelines have been applied for certain performance indicators. If additional criteria and guidelines are used, this is explained in the applicable section of the report.

Time scope

The reporting period for this report covers the period from January 1 to December 31, 2020¹.

Geographical scope

This report includes information from the central offices and all the parks operated by the Parques Reunidos Group during 2020.

The parks and the companies included within this scope are listed in Annex I.

If the geographic scope is different for any of the indicators or information presented, this is mentioned in the corresponding indicator or data table.

Public nature of the report

This report is of a public nature and can be consulted on the Parques Reunidos Group's corporate website.

¹ The temporal scope of the previous Non-Financial Information Report comprised the period from September 16, 2019, date of constitution of Piolin Bidco, to December 31, 2019. As indicated in the aforementioned report, the impacts associated with the activities of Parques Reunidos and those of Piolin BidCo are the same, therefore, for transparency purposes, the 2019 report

included the performance indicators for both the period September 16 to December 31, 2019, and for the full year. For the purposes of performance indicator comparison, the 2020 Non-Financial Information Report includes the comparison of 2020 indicators versus full year 2019 indicators.



Letter from the Legal Representative

The leisure sector is experiencing a crisis of unprecedented nature and effects. The year 2020 was a particularly difficult year for those of our parks that, due to COVID-19 related restrictions, were unable to open to the public. Even though the outlook for 2021 is still negative, the medium term invites us to be more positive.

At Parques Reunidos we continue monitoring the evolution of the pandemic and taking measures to offer safe work and entertainment places for our employees, customers, suppliers and collaborators. We maintain our 2020-2025 Sustainability Strategy and our participation in the United Nations Global Compact and continue working towards the achievement of the Sustainable Development Goals.

This report describes the performance of Parques Reunidos in terms of sustainability during the year 2020, including details of its evolution in non-financial aspects, and in particular in environmental, social and corporate governance areas (ESG: Environmental, Social, Governance).

Although environmental aspects continue to be important, particularly those associated with reducing greenhouse gases and reducing water consumption and waste generation, the pandemic has highlighted the importance of the social pillar. The health and well-being of all of us who make up the Parques Reunidos team, our families, our clients, and society as a whole has become a fundamental value.

The adoption of new ways of working and the path traveled in digitalization have made possible for us to successfully cope with the changing situation caused by the pandemic, highlighting the flexibility and strength of our teams.

Following their commitment to society, the parks have maintained their projects in the areas of childhood and health, social inclusion, education and awareness, and conservation and research, as proof of the social awareness and solidarity of each of the members of Parques Reunidos.

At Parques Reunidos we will continue working to confirm our commitment to sustainability, to establish specific objectives and goals aligned with our 2020-2025 Ambition, and to transparently communicate our achievements.

Pascal Ferracci

CEO Piolin Bidco S.A.U.

(Parques Reunidos Group)



PARQUES REUNIDOS GROUP

About us

Piolin Bidco, S.A.U. is the parent company of the Parques Reunidos Group (hereinafter, "Parques Reunidos Group", "Parques Reunidos" or the "Group").

The Parques Reunidos Group is one of the main international operators of regional leisure parks. Its main activity consists of the operation of amusement parks, animal parks, water parks and other leisure centers. Its history began in Spain in 1967 under the name Parque de Atracciones Casa de Campo de Madrid, S.A. Currently, it manages a diversified portfolio of more than 50 leisure parks.

Parques Reunidos Servicios Centrales S.A., the holding company of the Parques Reunidos Group, located in Madrid, was listed on the Spanish continuous market, on the Madrid, Barcelona, Bilbao and Valencia stock exchanges, from April 29, 2016 to December 5, 2019.

On April 26, 2019, the National Stock Market Commission (Comisión Nacional del Mercado de Valores, hereinafter, CNMV) published the take over bid for the acquisition of securities (hereinafter, OPA) of Piolin Bidco over the entire capital stock of Parques Reunidos Servicios Group Centrales, S.A. Said prior announcement contained the main characteristics of the offer, subject to the mandatory authorization of the CNMV, whose request for authorization was published on May 24, 2019 and authorized by the CNMV on July 24, 2019.

The result of the takeover bid was made public on September 12, 2019, and on September 16, 2019, as stated in the explanatory brochure of the takeover bid, Alba Europe, S.à rl ("Alba Europe") and Miles Capital, S.à rl ("Miles Capital") contributed their

shares in Parques Reunidos Servicios Centrales to Piolin II, S.à rl ("Piolin") and the latter (also owned by Piolin I SarL (hereinafter Piolin I) a vehicle company of the investment group EQT), in turn, contributed them to Piolin Bidco. Simultaneously to that contribution, Piolin, Piolin I, Alba, GBL and Piolin Bidco signed a shareholder agreement related to the Parques Reunidos Group and, consequently, Piolin Bidco took over the control Parques Reunidos Servicios Centrales and became the parent company of the Parques Reunidos Group.

Since September 16, 2019, the Swedish group EQT exercises control over the Parques Reunidos Group. EQT is a global investment organization with nearly three decades of experience across multiple geographies, sectors, and strategies. EQT has two business segments: private equity and real assets. Both business segments are guided by a responsible approach, a digital transformation agenda and a thematic investment strategy. Today, the EQT group conducts its business through offices in 16 countries in Europe, Asia-Pacific and North America.

The delisting of the shares of Parques Reunidos Servicios Centrales was approved by the Extraordinary General Meeting of Shareholders on October 29, 2019 and authorized by the National Stock Market Commission (CNMV) on November 28 of 2019.

After the takeover, the policies and management standards of Parques Reunidos continued to be applicable, without prejudice to the reviews that have been carried out in 2020 or are deemed necessary in successive years.

Our business

Parques Reunidos operates parks in four of the sector key segments:

- Theme / Amusement Parks
- Water parks
- Animal parks (zoos and aquariums)

- Others (indoor leisure centers, cable car ...)

Some of these parks are operated under leasehold (in most cases the lease is only for the land) or under administrative concessions.



For more information about our parks see

<https://www.parquesreunidos.com/operador-global/>

Figures and significant events in 2020:

- Diversified portfolio of more than 50 leisure centers in 11 countries
- The total number of Group employees at year-end (31/12/2020) was 4,283 employees.
- The average workforce during 2020 was 6,567 employees.
- 7.2 million guests visited the Group's parks in 2020.
- €249.4 millions of consolidated ordinary revenue in 2020.

Objectives of the organization

The mission of Parques Reunidos is to offer unforgettable moments of fun and entertainment for its guests through unique, safe, enriching, innovative and creative experiences. Parques Reunidos aims to instill happiness in its social environment and contribute to the professional and personal development of its employees, while generating value for its shareholders.

Parques Reunidos aspires to remain a global benchmark in the leisure sector, in which it is distinguished by offering safe, educational, and sustainable leisure experiences.

Ethical Principles - Our Code of Conduct

Our Code of Conduct includes the ethical and conduct principles that must guide the actions of those who work at Parques Reunidos both in their internal relationships and in their contacts and communications with customers, shareholders, suppliers, sponsors, associated companies and, in general, with any person or organization in the social environment of the countries where we operate.

At Parques Reunidos we are committed to developing our business with the highest levels of integrity and ethics. We understand that working always with

integrity and transparency allows us to create relationships of trust and credibility with all those with whom we interact, allowing us to carry out our business initiatives in a more secure and lasting way.

Parques Reunidos supports the Ten Principles of the **United Nations Global Compact** and establishes principles of action in the areas of Human Rights, Working Conditions, Environment and Anti-Corruption practices. These principles guide both the Code of Conduct and the rest of the Group's policies and standards.

Our Sustainability Policy

In Parques Reunidos' business strategy, sustainability is a fundamental pillar that ensures the good performance of the company in the long term and

reinforces the trust of the different stakeholders with which Parques Reunidos is linked.



The Group's Sustainability Policy (the "Sustainability Policy" or the "Policy") was reviewed during 2020 and approved by the Board of Directors of the Group's parent company in January 2021.

Through this Policy, Parques Reunidos recognizes its obligation - with its employees, customers, suppliers, investors, shareholders, and local communities, and with the environment and society in general - to operate its business in a way that balances the social, environmental, and economic objectives. To do this, sustainability considerations are structured through a set of interdependent policies and their standards and procedures, which are collectively implemented to meet the objectives of said Policy.

The Sustainability Policy constitutes the basis of the Group's ongoing commitment to sustainability and has the following objectives:

- Provide a framework for realising Parques Reunidos commitment towards sustainability by minimizing risks and addressing opportunities related to the Group social, environmental, and economic impacts through structured governance principles.
- Facilitate the integration of sustainability in the Group's business model and strategy.
- Foster operating in ways that meet fundamental responsibilities in the areas of human rights, labour, environment, animal welfare, anti-bribery, and anti-corruption.

- Promote an actively ethical culture and a responsible businesses approach.
- Increase transparency in the above-mentioned matters.

The Policy also defines the principles of operation and activity of the Group in the context of sustainability and includes the Group's commitment to the application of best practices in the countries where it operates.

The Policy covers the entire life cycle of all the Group's activities, in all the countries where it is present, directly, or indirectly, with full management control. When Parques Reunidos does not have full management control, the Group will use its influence and reasonable efforts to apply the spirit of the Policy.

The policy applies to all Parques Reunidos employees, subcontractors, agency personnel, and third parties who carry out activities for and on behalf of the Group. It applies to the goods and services we procure, our direct operations, and the services we provide to our customers.

The principles of the Sustainability Policy are included in Annex II.

Within the Board of Directors of the Group's parent company, the existing policies, standards, and procedures in matters of sustainability will continue to be analyzed and their updating or ratification will be assessed, as necessary.



Our Sustainability Strategy 2020-2025

Parques Reunidos' 2020-2025 sustainability strategy integrates environmental, social, and good governance criteria.

This strategy also integrates the interests and expectations of our stakeholders, the principles of the United Nations Global Compact and the Sustainable Development Goals (SDGs).

The strategy is structured around three pillars; each pillar is associated with specific initiatives with the ultimate goal of creating shared value.

Pillar	Area	Ambition 2020-2025	United Nations Global Compact	Sustainable Development Goals
Environmental "Planet"	Circular economy and zero waste	Minimize the amount of waste produced Eliminate single use plastics Minimize the amount of waste sent to landfill	Principle 7 Principle 8 Principle 9	 
	Climate change Water and energy management	Reduce greenhouse gas emissions Reduce water and energy consumption		 
	Education and Awareness	Educate and raise awareness of our stakeholders about environmental aspects		



Pillar	Area	Ambition 2020-2025	United Nations Global Compact	Sustainable Development Goals
	Animal welfare. Conservation of biodiversity	Guarantee animal welfare and be an active agent for the conservation of biodiversity		
Social	Health and Safety (workers and customers)	Zero harm	Principle 1 Principle 2 Principle 3	
"People"	Accessibility and Inclusion of our customers and workers. Diversity	Being a place of entertainment for people with functional diversity. Promote diversity and inclusion in all their dimensions	Principle 6	
"Prosperity"	Commitment of our employees Social projects	Promote the satisfaction and commitment of our team members Contribute to the Sustainable Development Goals through social impact initiatives		



Pillar	Area	Ambition 2020-2025	United Nations Global Compact	Sustainable Development Goals
Good governance "Governance"	Ethics and anti-corruption	Zero incidents related to our code of ethics	Principle 10	
	Business Model-Supply Chain	Ensuring sustainable supply chain management	Principles 1 to 6	

Parques Reunidos is committed to report on the progress achieved in these areas in the successive reports that will be prepared annually.

In addition to the initiatives associated with these strategic areas, our parks carry out other actions of a social and environmental nature appropriate to the business segment and / or the social and environmental context in which the park operates.



Relationship with stakeholders

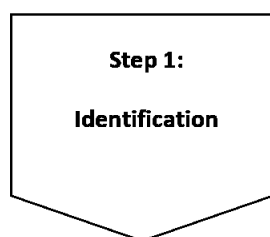
Stakeholders are defined as entities or individuals who can reasonably be expected to be significantly affected by Parques Reunidos' activities, products or services or whose actions can be expected to affect

the organization's ability to carry out successfully its strategies and to achieve its goals.

Parque Reunidos has identified the following stakeholders:

Internal groups	Aim
Shareholders	Generate value and profitability through responsible and sustainable management.
Employees	Provide safe and healthy workplaces, promote equality and diversity and team development
External groups	goals
Customers	Offer quality services and products guaranteeing inclusive, safe, and healthy leisure
Suppliers (of products and services)	Ensure sustainable management of the supply chain and the use of products and services with low environmental impact
Public administrations	Operate in compliance with applicable legislation
Institutions in defense of animals and nature	Guarantee animal welfare at our parks and promote actions for the conservation of biodiversity
Educational institutions	
NGOs in the social and environmental field	Contribute to the development of the communities in which we operate and of the society in general
Local communities	

Materiality Assessment

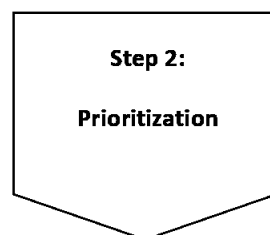


Review of the issues identified as material in the Parques Reunidos 2019 Materiality Assessment in order to determine:

- whether the issues identified are still relevant,
- whether its relevance for Parques Reunidos or its stakeholders has been modified, or
- whether there are new topics that should be included in the inventory of material matters, taking as a starting point the aspects established by the GRI (Global Reporting Initiative) Standards.

Deepening on specific topics of increasing importance during 2020, as a consequence of the crisis caused by COVID-19.

Prioritization of issues based on a double analysis:

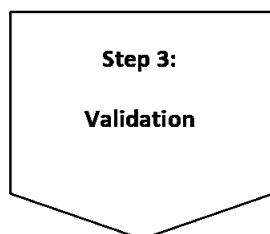


Relevance according to external sources:

- identification of the opinion of key stakeholders, including analysis of the treatment of the identified topics by the media and organizations specialized in sustainability,
- Review of issues identified as material by the Sustainability Accounting Standards Board (SASB) and by competitors and other operators in the sector.

Relevance according to internal sources:

- analysis of the Group's performance in the sustainability area to identify risks and opportunities for improvement,
- analysis of the guidelines and good practices published by the International Association of Amusement Parks and Attractions (IAAPA).



Review, validation, and assessment of the relevance of the issues for Parques Reunidos through meetings with the different business areas.

The business areas provide the internal vision of the Group and the relevance of each topic for Parques Reunidos.



The information used for prioritizing issues during the first materiality assessment is described in Annex III. This methodology allowed us to approach each of the stakeholders to find out their opinions regarding the issues that the company should report and the issues that are relevant to them. Through this methodology, a total of 25 topics were identified. Of these, 17 material issues were prioritized, which are what Parques Reunidos focuses on to develop and implement its sustainability strategy.

The following conclusions result from the review carried out in 2020:

- All the issues identified continue to be material for Parques Reunidos.
- The aspects 'occupational safety' and 'customer safety', already identified as the most relevant for both Parques Reunidos and its stakeholders, acquire special relevance in the context of the pandemic, in particular, aspects related to health, both physical and mental. Consequently, the matter is explicitly referred to as 'health and safety'.
- The issues of 'worker-company relations' and 'employment practices' acquire greater relevance both for Parques Reunidos and for interest groups as a result of the economic crisis linked to the pandemic.

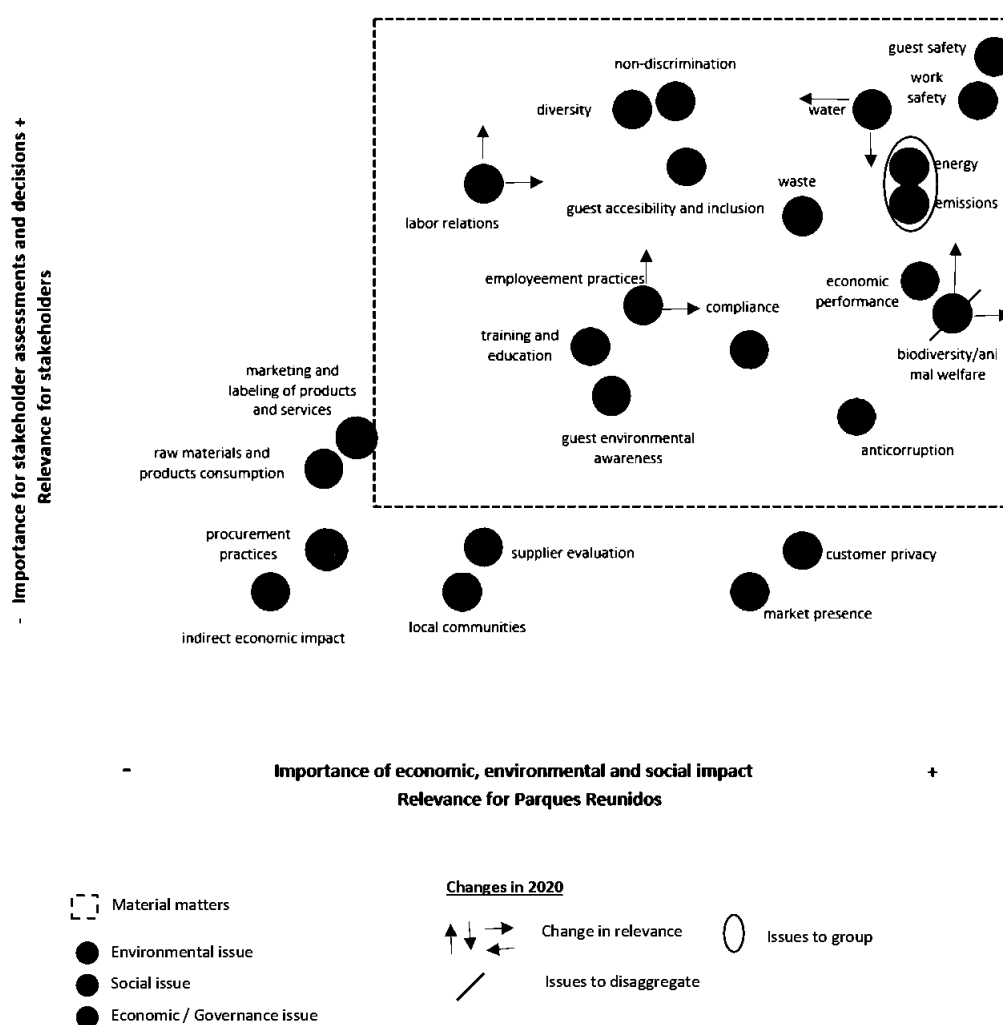
- In the environmental area, aspects associated with climate change continue to grow in relevance for stakeholders. For the Group, the influence of adverse weather events continues to have a high impact on the business, so the 'energy' and 'emissions' aspects have been grouped into a new aspect called 'energy and climate change' to reflect the commitment of the Group to promote efficient use of energy and the use of renewable energies.
- The 'water' aspect loses relevance for stakeholders, although Parques Reunidos continues to consider it a priority issue, particularly due to its presence in highly water-stressed areas.
- Animal welfare is growing in importance both for Parques Reunidos and for its stakeholders. While biodiversity conservation remains part of the material issues, 'animal welfare' and 'biodiversity' are hereinafter considered as separate issues in order to reflect the different action plans in each of these areas.

In addition to the matters identified as material, the report includes information on the remaining aspects included in Law 11/2018 on non-financial information, indicating, where appropriate, if the matter is non-material for Parques Reunidos.



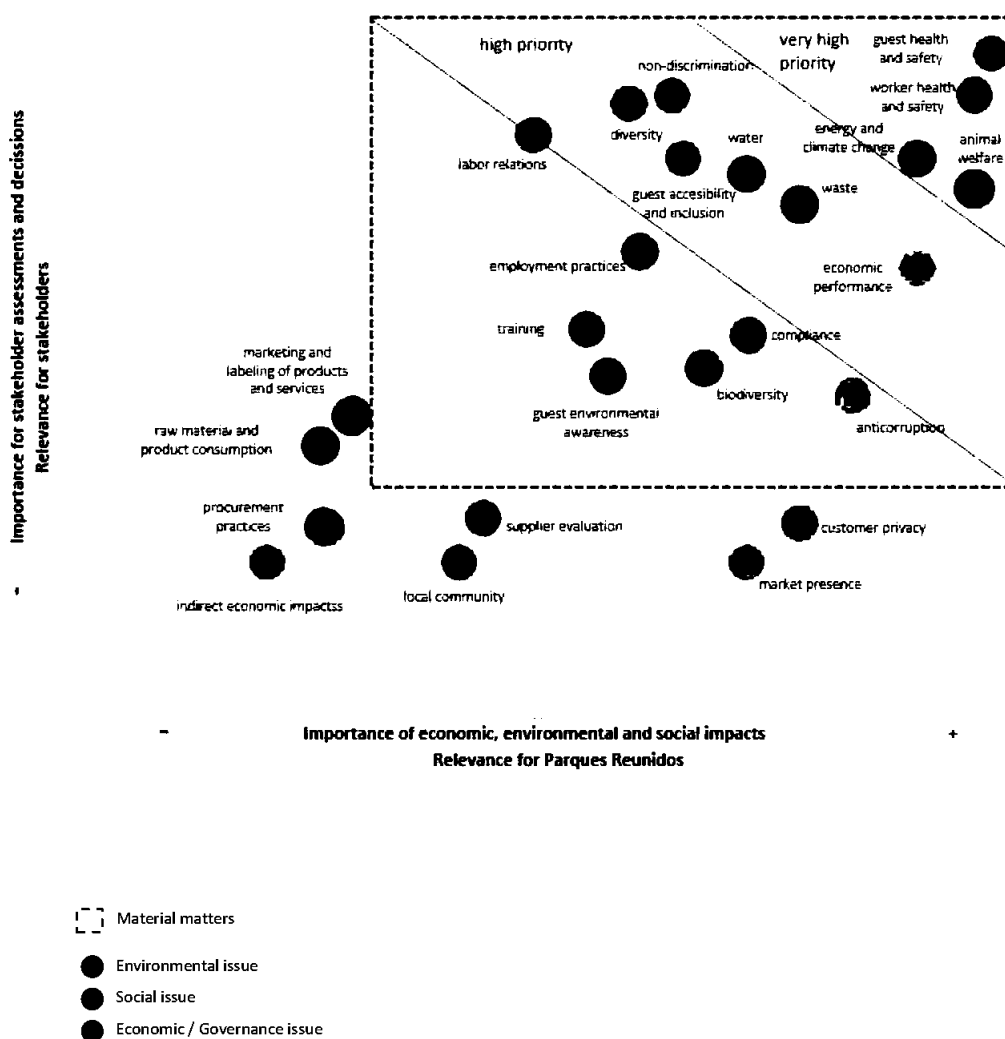
Materiality matrix

Materiality 2019- Changes





Materiality 2020





Main factors and trends that may affect its future evolution

Parques Reunidos has a business model proven to withstand significantly adverse macroeconomic conditions, supported by a widely diversified portfolio of regional leisure parks.

The **crisis associated with COVID-19** has revealed the vulnerability of the leisure sector, in general, but at the same time, the ability of Parques Reunidos to react in an agile way, adapt its operation and keep the business operational, guaranteeing health and safety for workers and guests. Thanks to the Group's international presence and the regional nature of its parks, it has been possible to maintain visitors even in moments of mobility restrictions. Similarly, the parks' nature as open-air spaces, has allowed the operation of most of the facilities in conditions that minimize the risk of COVID-19 transmission for both workers and visitors.

Notwithstanding the foregoing, like for any business, the evolution of the Group's activity may be conditioned by various risks and factors. Any of the following risks and uncertainties could have a material adverse effect on the business, on the results of operations, on the financial conditions, cash flows and / or projections of Parques Reunidos².

- **Parques Reunidos activity is seasonal**, which can increase the effect of adverse conditions or events. Thus, although the Group maintains a sufficiently diversified portfolio of assets in terms of type of park and geographic location, including a limited concentration and a series of solid local brands, our operations are subject to seasonal factors. Attendance to our parks follows a seasonal pattern that coincides markedly with vacation periods and the school calendar. Consequently, adverse or extreme climatic factors, bad weather forecasts, accidents, closures of attractions, special events or any other condition or negative event that could take place during the operating season of our parks, in particular during summer months

when attendance is higher, can significantly impact our business.

- **The Group depends on seasonal labor.** The operation of our parks depends in part on seasonal labor (employees with temporary contracts or employees with fixed discontinuous contracts).
- **Other risks related to our business and sector are:**
 - Adverse or extreme weather conditions or forecasts can negatively affect the influx of visitors to our parks, considering that the vast majority of them are open-air centers.
 - The Group competes for the spending of its visitors against other parks and increasingly diverse leisure alternatives (including "home entertainment").
 - The Group could be adversely affected by changes in consumer tastes and preferences, as well as by demographic variations in the population.
 - A weak or uncertain economic situation could harm park attendance, visitor spending patterns, and the Group's general business and financial situation.
 - Risks related to computer systems: cybersecurity and computer failures.
 - Failure to monitor the pace of technological evolution could jeopardize the Group's operations or its competitive position.
 - The Group's operations depend on the terms of various contracts (signed with public or private counterparts) and administrative concessions.
 - The loss of operating licenses or other authorizations may have a significant adverse effect on the Group's business. The operation and development of the parks is subject to obtaining and maintaining various licenses and urban planning consents, as well

² The order in which the risk factors are presented below is not indicative of their greater or lesser probability of occurring.



- as to various laws and regulations of various kinds.
- The Group is subject to obligations and costs linked to its own intellectual and industrial property rights, as well as those it exploits under licenses granted by third parties.
 - The Group is exposed to significant reputational risk as a result of incidents both in its own parks and in those of its competitors.
 - The care and exhibition of animals in the parks carries inherent risks.
 - Government regulations, as well as any change and modification thereof, could harm the current and future operations and results of Parques Reunidos.
 - The Group relies on the services of its key management personnel, as well as on its own ability to attract and retain suitably qualified employees.
 - Internal controls and procedures may not always be sufficient to prevent fraud or other compliance issues.
- Acts of terrorism, natural disasters or other disturbances could adversely affect the future results of the Group.
 - Allegations of any illness potentially attributable to our parks, as well as public health concerns, could adversely affect the business.
 - Possible liabilities and costs incurred in any litigation could adversely affect the business.
 - The insurance coverage enjoyed by the Group and its parks may not cover possible losses suffered by it, and the cost of insurance may increase, or Parques Reunidos may not be able to purchase sufficient coverage.
- The risks related to the areas considered in Law 11/2018 and those related to material environmental and social issues, as well as their management approach and the procedures used to detect and evaluate them, are described in greater detail in the corresponding section of the report.



GOOD GOVERNANCE AND DUE DILIGENCE

Our Principles

Our Sustainability Policy includes, under the Governance Principles section, the following principles, applicable to the entire life cycle of all Group activities, to all Parques Reunidos employees, subcontractors, agency personnel and third parties who carry out activities for and on behalf of the Group, to the goods and services that we acquire, to our direct operations, and to the services that we provide to our customers:

- Comply with the applicable legislation in the countries and territories in which the Group operates, voluntarily adopting as complementary international commitments, standards and guidelines where there are no adequate or sufficient legal provisions.
- Create a governance model and management structures that promote a culture of compliance.
- Establish ethical and appropriate environmental, social and governance principles through relevant policies, standards, procedures, and guidelines related to sustainability.
- Have a defined and documented corporate governance structure with clear roles, responsibilities, and adequate internal control mechanisms, including, among others, Criminal Risk Prevention Programs, Health and Safety and Environmental Management System, Control and Management model of Tax Risks, Internal Control System on Financial Information, Internal Control System for Non-Financial Information and Risk Control, and Management Policy.

Policies

The summary of the Parques Reunidos existing policies and standards in the areas considered in Law 11/2018, including a brief description of the commitments assumed, is included in Annex IV.

The results of the application of these policies, including the key non-financial results indicators, as well as the specific due diligence procedures applied

for the identification, evaluation, prevention and mitigation of risks and significant impacts, and the verification and control procedures, including, where appropriate, the measures adopted, are included in the corresponding section of the report.

Governing Bodies

Pirolín Bidco, S.A.U. has been the parent company of the Parques Reunidos Group since September 16, 2019. It is in turn the majority shareholder of Parques Reunidos Servicios Centrales S.A., the headquarters of the Group's central services, with 99.56% of the share capital as of December 31, 2020.

Since the effective delisting of its shares from the stock market, on December 5, 2019, Parques Reunidos Servicios Centrales S.A. modified its

administrative body, changing to a sole legal entity administrator (Pirolín Bidco S.A.U.), with Mr. Pascal Ferracci, the CEO of Pirolín Bidco, S.A.U., as its natural person representative at the close of the fiscal year.

Pirolín Bidco, S.A.U., the parent company of the Parques Reunidos Group, has a Board of Directors and an Audit and Control Committee, whose composition and functions are described below.



Board of directors

At the closing date of the fiscal year, Piolín Bidco, S.A.U. has a Board of Directors of nine members with the following composition:

Post	Board of directors
Chairwoman	Kathryn Elizabeth Swann
CEO	Pascal Ferracci
Director	Vagn Ove Broendholt Soerensen
Director	Per Georg Braathen
Director	Asís Echániz Guisasola
Director	John Michael Duffey
Director	Jonathan Rubinstein
Director	Alexandra Thomas Lutz
Director	Carlos Ortega Arias-Paz
Non-member secretary	Cristina Carro Werner

The Board of Directors of Piolín Bidco S.A.U. is the body in charge of directing and approving the organization of the Group. Likewise, it is the body responsible for supervising that the management team complies with the objectives set and respects the corporate purpose and interest.

In addition, the Board of Piolín Bidco S.A.U. ensures that the Group always respects the laws and regulations in its relations with stakeholders, complies in good faith with its obligations and contracts, respects the uses and good practices of the sector and the territories where it operates, and observe any additional principles that it has voluntarily accepted.

During 2020, its competence has been the ratification, on May 19, 2020, of the Corporate Compliance Program and the Group's Tax Policy, previously approved by the Board of Parques Reunidos Servicios Centrales, SA during its stage as a listed company.

Audit and Control Committee

Reporting to the Board of Directors of Piolín Bidco S.A.U., and as an internal control mechanism, in December 2019, an Audit and Control Committee was set up, whose regulations, including details of its powers, were approved on January 24, 2020.

At the closing date of the fiscal year, the composition of the Audit and Control Committee of Piolín Bidco S.A.U. was as follows:

Post	Audit and Control Committee
President	John Michael Duffey
Member	Asís Echániz Guisasola
Member	Carlos Ortega Arias-Paz
Member	Jonathan Rubinstein
Non-member secretary	Cristina Carro Werner

The main functions of the Audit and Control Committee, which are exclusively advisory, are:

- Ensuring the effective management of all company actions in the areas of internal and external auditing, and compliance (including risk management).
- Supervise the process of preparation and presentation of financial and non-financial information before submitting it to the approval of the Board of Directors.
- Inform and propose to the Board of Directors proposals and recommendations in the areas of its competence.

Its specific attributions include, among others:

- Supervise the effectiveness of internal control, internal audit, and risk management systems, including taxation, the discussion with the account auditor about significant weaknesses in the internal control system detected in the development of the audit, all without infringing their independence.
- Supervise the financial reports and controls, reviewing and discussing the annual accounts, including the management report, with the



management team and with the external auditors.

- Review the annual non-financial information report, including its verification by an independent third party, obtaining the required knowledge about the impact of Parques Reunidos' activity on environmental and social matters, respect for human rights, animal welfare and the fight against bribery and corruption, among others.
- Periodically review the internal control and risk management systems to ensure that the main risks, including, but not limited to, financial, reputational, legal, operational, environmental, and business exposure, among others, are

identified, managed, quantified, and adequately disclosed, as well as discuss with the internal auditor the measures adopted by Parques Reunidos to monitor and control said risks.

- Supervise the work of the account auditors and establish the appropriate relationships with them to receive information for examination by the Audit and Control Committee on matters that may put their independence at risk, as well as any others related to the accounts' audit's development process.
- Supervise the policies and procedures related to health and safety, as well as those related to sustainability.

Control mechanisms

After it was listed on the stock market in April 2016, Parques Reunidos undertook a series of projects with the aim of perfecting, formulating and systematising its internal control framework and risk management, in line with the standards demanded by its stakeholders, with particular attention to the requirements of the CNMV.

The project to improve the internal control system and risk management has been organised into four core elements:

- The system of Internal Control over Financial Reporting (ICFR): geared to ensure the integrity of financial information that the company reports to the market.
- The Risk Management System (RMS), which includes risk areas considered relevant for the achievement of the Group's objectives, with special emphasis on those of a strategic and operational nature. All the risks included have been incorporated into the Corporate Risk Map, subject to periodic reviews by the management team.
- The Criminal Risk Prevention Model, which aims to establish the best internal control procedures and policies for preventing crime and, where appropriate, to exempt the Group from liability in Spain, under the current Basic Law 1/2015 of 30 March, modifying the Criminal Code. Work continued in 2019 on harmonising the model

and extending it to Europe, depending on the special nature of the different European jurisdictions in which the Group is present.

- The Tax Risk Prevention Model, whose objective is to mitigate risks of a tax nature

For all the risks identified, in the different internal control frameworks mentioned above, control mechanisms were established to mitigate their impact and probability of occurrence, including the identification of the owners of the controls.

Once Parques Reunidos Servicios Centrales S.A. was delisted from the listing in December 2019, the Audit and Control Committee of the Parques Reunidos Group's parent company, Piolin Bidco S.A.U., decided, at the beginning of fiscal year 2020, to maintain the referred Internal Control Systems of Financial and Risk Management Information, and continue with their development and improvement in order to adapt them to the new condition of Parques Reunidos as a private company. Thus, on May 19, 2020, Piolín Bidco, S.A.U.'s Board of Directors ratified the Corporate Compliance Program and the Group's Tax Policy, previously approved by the Board of Parques Reunidos Servicios Centrales and decided to continue, adapting them to the parent company's new private nature.

At the beginning of April 2020, due to the situation caused by COVID-19, the internal audit function was



temporarily suspended in order to focus all of Parques Reunidos' efforts and resources in mitigating the impact of the pandemic. In September 2020, the internal audit function was reactivated, resuming the mandate of the Audit and Control Committee, and launching the project to update the Parques Reunidos Risk Map, which is expected to be completed in the first quarter of 2021.

During the 2021 financial year, it is also planned to continue with the updating process of the Risk Management System, reviewing it at the park level, the Internal Control System for Financial Information, and the Internal Control System for Non-Financial Information.



OUR AREAS OF ACTION

Environmental management

The care and conservation of the environment are fundamental values for Parques Reunidos. That is why we supervise our generation and management of waste, as well as the consumption of water and energy and the associated emissions.

Since our parks are not production centers, the consumption of raw materials is considered a non-material aspect. The main consumption of raw materials is associated with the restaurant activity, this being dependent on the type of menu offered and the preferences of our visitors, so it is not possible to establish raw material consumption ratios that offer relevant information on their efficiency use.

Our Principles

Our Sustainability Policy includes, under the Environmental Principles section, the following principles, applicable to the entire life cycle of all the Group's activities, to all Parques Reunidos employees, subcontractors, agency personnel, and third parties who carry out activities for and on behalf of the Group, to the goods and services that we acquire, to our direct operations, and to the services that we provide to our customers:

- Support the potential for value creation from the development of the Group's companies as environmentally resilient and regenerative.
- Support a precautionary approach to environmental challenges, including those related to climate change.
- Constantly improve the Group's environmental practices, including, among others, those related to the reduction and management of waste, control of the use of energy and water, and the use of renewable sources.
- Limit emissions of harmful substances and waste, including greenhouse gas emissions.
- Limit consumption of environmentally scarce and non-renewable resources relevant to specific business operations.
- Achieving high standards of animal welfare in support of our goals as a modern conservation organization, providing environments that focus on the physical and behavioral needs of our animals.
- Promote the protection of the environment and biodiversity and the conservation of natural heritage.
- Promote knowledge of the different animal species and different ecosystems and their conservation, as well as the conservation and protection of threatened or endangered species.
- Promote educational initiatives in the Group's field of activity in order to contribute to social and environmental awareness.

Management Approach

- The guidelines on environmental matters are included in the Health, Safety and Environment Management Standard, based on the ISO 14001 standard, although the final objective is not to certify it, and the rest of Health, Safety and Environment associated standards. These standards establish the minimum requirements applicable to all the Group's parks. If the

requirements of local legislation are more stringent than those specified in said standard, then the local legislation must be complied with in addition to the standard. These standards include, among other aspects, the roles and responsibilities in environmental matters.



- The obligations related to reporting emissions, including noise emissions or light pollution, waste management or water management, vary by country, region or state, as well as by the business segment in which the park operates. When necessary, the parks submit environmental reports to the competent authorities.
- The monitoring and measurement of the environmental aspects identified, such as the consumption of electricity, water resources or the generation and management of waste associated with each activity, is carried out at the park level and is supervised at the Group level.
- The environmental investments and the necessary resources are managed by the parks within their annual improvement process. Environmental management is carried out by the Maintenance and Operations areas with the direct collaboration of the Heads of Safety, Health and Environment or the person designated in each park, as appropriate.
- The Group has established a system for the notification and registration of environmental
- incidents that may take place at its facilities. The analysis of these cases makes it possible to establish preventive and corrective measures and identify opportunities for improvement.
- The Group uses internal audits and compliance evaluation programs, addressing both legal requirements and internal requirements, to improve the environmental performance of its operations. Audits are conducted annually at a selection of operating facilities. By reviewing the findings, the lessons learned are applied to similar facilities through a cycle of continuous improvement.
- Environmental progress, including, where appropriate, relevant incidents and infractions, is reported to the Board of Directors as part of the periodic management report.
- Parques Reunidos has environmental damage insurance that allows it to face possible materialization of environmental risk in its parks, both in Europe and in the USA and Australia, including civil liability for pollution, cleaning costs or expenses derived from an accident, among other forms of coverage.

WORLDLEX- MANAGEMENT AND MONITORING OF ENVIRONMENTAL COMPLIANCE

During 2020, Parques Reunidos has launched, through the WorldLex platform, the process and actions applicable to each park to ensure compliance with both internal requirements and legal requirements in environmental matters, as well as in health and safety.

WorldLex is an online database that allows Parques Reunidos parks and workplaces to identify and evaluate the applicable requirements to ensure proper performance.

Through this new tool, the Group's parks can identify and evaluate:

- Legal requirements in the areas of Environment, including among others, waste management, specific requirements related to energy or water management, ..., Health and Safety, both for visitors and workers, for example, specific legislation on the evaluation of occupational hazards, specific legislation on certain hazards (work at height, diving, ...), emergency planning and response requirements, ... and Facility Safety, including requirements relating to inspection and maintenance of electrical equipment, inspection and pressure vessel maintenance, firefighting equipment requirements, ...
- Internal requirements derived from the policies, standards, and procedures of Parques Reunidos, in the areas of health, safety, the environment.

Through this tool, the parks carry out the internal evaluation of compliance that is subsequently verified through the internal health, safety and environment audit process, establishing action plans to guarantee continuous improvement.



Energy and greenhouse gas emissions

Our objectives

- ❖ *Manage our energy consumption by promoting energy conservation and the reduction of greenhouse gases (GHG)*
- ❖ *Address the current and potential demands of our customers related to GHG emissions and the possible impacts of climate change in our operations*

Why does it matter?

The energy consumption and greenhouse gas emissions of our parks come from three main sources: electricity, consumption of natural gas and consumption of other fuels.

Due to the seasonal nature of our activity, and the fact that most of our parks carry out their activities outdoors, adverse or extreme weather factors can have a significant impact on the business.

As the effects of climate change on our planet become more evident, and the potential for

regulation and demand for low-carbon energy sources increases, both by the authorities and by the general public, Parques Reunidos is committed to being proactive about mitigating climate change.

Quantifying and managing greenhouse gas emissions from our activities helps us identify opportunities for improvement. The ability of our parks to reduce energy consumption and emissions has a positive impact on the environment, our employees, and our customers.

Management approach

Even though our parks are not subject to regulations that limit GHG emissions, we seek continuous improvement in order to conserve energy, reduce emissions and minimize environmental impact.

- We monitor and report on atmospheric emissions from our operations in accordance with the provisions of local regulations.
- We collect operational data and calculate Scope 1 and Scope 2 GHG emissions annually.

- Energy audits are carried out in different parks, which help identify the factors that directly influence energy consumption, as well as the possibilities for savings, taking into account the technical-economic feasibility of their implementation.
- We work to improve energy efficiency in our facilities by maintaining equipment and replacing it with more efficient equipment from the energy point of view.

Evaluating our approach

While we are confident in our current climate strategy, we understand that we must continue to anticipate the possible impacts of climate change on our activity, the possible new regulations and demands from our stakeholders, and prepare for future compliance challenges.

The improvement of energy management and the use of electricity mix with a higher percentage of renewable energies are part of our 2020-2025 initiatives.



100% of the electricity used in 2020 in our parks in Spain comes from renewable sources

SUSTAINABLE MOBILITY: SLAGHAREN PARK MAKES GREEN DECISIONS REGARDING TRANSPORTATION

Slagharen's management team decided to make a sustainable decision for the future. The old diesel cars, 9 in total, have been replaced by electric cars.

In addition to achieving a reduction in CO₂ emissions, an electric car is cheaper to use than a comparable gasoline or diesel car, considering the total cost of ownership over the entire useful life, and because an electric car has fewer moving parts than an internal combustion engine car, there is less wear, resulting in lower maintenance and waste generation needs.

TURNING RISKS INTO OPPORTUNITIES: USE OF RENEWABLE ENERGY SOURCES

EQT, Parques Reunidos main shareholder, applies responsible investment principles and practices as an integral part of each phase of the investment and value creation process. EQT has publicly committed to supplying 100% renewable electricity for its own operations and is encouraging its portfolio companies to increase the renewable electricity consumed as well. For this, EQT, with the collaboration of an independent third party, has carried out a project during 2020, which has allowed Parques Reunidos to:

- Understand the current state of energy procurement activities and the scope of renewable electricity procurement in terms of quantity, quality, price, and impact.
- Identify future opportunities to increase the percentage of renewable electricity and evaluate the options in terms of cost, risk, quality, transactional complexity, GHG reduction potential, and other similar considerations.
- Review the quality of our GHG emissions reports.

As a first step to accelerate the transition to renewable electricity sources, the Group has centralized the management of electricity and gas as of December 2020 for all the group's parks. In this way, it is expected to achieve a more efficient management, as well as a greater impulse of the purchase with sustainable criteria.

Energy

Indicator	Unit	2019	2020
Total energy consumption	MWh	208,988	142,794
Electricity	MWh	149,359	104,326
Natural gas	MWh	53,134	32,312
Other fuels	MWh	6,498	6,156
Energy from renewable sources	MWh	55,724	40,910
Electricity	MWh	55,072	40,203
Natural gas	MWh	-	-
Other fuels	MWh	651	707
Energy from renewable sources	%	27	29
Electricity from renewable sources	%	37	39
Energy intensity	MWh / 10 ³ visitors	9.8	19.9

Details by region are included in Annex V- Health and Safety and Environmental Performance - Regional Indicators



Greenhouse Gas Emissions (GHG)

Indicator	Unit	2019	2020
Direct GHG emissions- Scope 1			
Direct GHG emissions	Ton CO ₂ equiv	10,783	4,597
Indirect GHG emissions- Scope 2			
Indirect GHG emissions	Ton CO ₂ equiv	40,957	32,177
GHG emissions intensity			
Intensity of total GHG emissions	Ton CO ₂ / 10 ³ visitors	2.4	5.1
GHG emissions - Scope 1	Ton CO ₂ / 10 ³ visitors	0.5	0.6
GHG emissions - Scope 2	Ton CO ₂ / 10 ³ visitors	1.9	4.5

Details by region are included in Annex V- Health and Safety and Environmental Performance - Regional Indicators



Water

Our objectives

- ❖ *Minimize the use of water*
- ❖ *Increase the use of recycled water, with special focus on parks located in areas classified as high or very high water-stressed areas.*

Why does it matter?

The activity of our parks, in particular the water parks, as well as the catering and accommodation activities, depend on water for the operation of their facilities.

29% of our parks are located in areas classified as high or very high water-stressed areas.

Management approach

Parques Reunidos recognizes that the activities of some of our parks are water intensive and is committed to a rational use of water resources through effective water management practices.

- We identify and evaluate potential water sources, including recycled water sources, to select those with the lowest environmental footprint.
- We comply with the applicable regulations to protect water resources in the communities where we operate and guarantee that our activities do not have negative effects, this includes, when applicable, the preparation of Sustainable Water Management Plans and their corresponding follow-up audits.
- Surface water withdrawals or the use of water from lakes or sea water are carried out in accordance with water management permits approved by local authorities.
- We monitor and report on the use of water in our operations in accordance with the provisions of local regulations.
- We work to minimize the use of water in our facilities through the maintenance of equipment and facilities.
- We take advantage of the best practices in the industry, using recycled water whenever possible and treating the water for reuse as hazardous water.

Evaluating our approach

Our main sources of water in 2020 are third party water, both drinking and recycled (86% of the total consumed at the Group level) and groundwater from wells (12% of the total consumed at the Group level). Some parks also use harvested or collected rainwater. When the parks use surface water from lakes or sea water, this water is used as part of closed catchment and return systems, so it is not counted as consumed water.

Parques Reunidos continues to work to reduce the consumption of fresh water in high or very high water-stressed areas, through efficient water use measures and the use of recycled water for those uses (irrigation water, gardening, ...) In which this is possible.

Our use of recycled water in high or very high water-stressed areas has gone from 31% in 2019 to 37% in 2020.



Water use

Indicator	Unit	2019	2020
Water consumption			
Total water consumption	1000 m ³	4,548	2,758
Water consumption in high/very high-water-stressed areas	1000 m ³	1,565	1,101
Water consumption in other areas	1000 m ³	2,983	1,657
Water consumption by origin			
Third party water	1000 m ³	4,005	2,347
Drinking water	1000 m ³	3,893	1,820
Recycled water	1000 m ³	523	527
Underground water	1000 m ³	112	332
Surface water	1000 m ³	20	79
Use of recycled water in high or very high water-stressed areas	% vs total consumption	31.3	37.0
Intensity of water consumption			
Total water consumption	1000 m ³ / 10 ³ visitors	0.21	0.38

Details by region are included in Annex V- Health and Safety and Environmental Performance - Regional Indicators

Third-party water refers to water from the municipal supply network or from other organizations. Surface water includes collected or harvested rainwater. In order to adapt the data to the new GRI-303 (2018) standard, the data corresponding to 2019 (4,005 m³ drinking water and well water; 523 m³ of third party water and 20 m³ others), have been reclassified within the new categories used in 2020.

Classification of our parks according to the water stress area³:

Water stress	Region		
	Spain	Rest of europe	USA and Australia
Very high			Boomers! Vista
High	Warner, Faunia, Zoo, Parque de Atracciones, Selwo Aventura, Selwo Marina, Teleférico Benalmadena, Aquopolis Torrevieja, Aquopolis Sevilla, Aquopolis Cullera, MEC Murcia.	Mirabilandia	Raging Waters Los Angeles, Boomers! Palm Spring
Medium- High	Aquópolis Villanueva, Aquópolis Cartaya, MEC Acuario Xanadú Aquópolis Costa Dorada	Bobbejaanland, Aqualud	Castle Park, Seaquarium, Splish Splash
Medium-Low		Bonbonland, Belantis Park, Tropical Islands, Marineland, Vogelpark Valsrode,	Kennywood, Raging Waters Sacramento, Sandcastle, Wet & Wild - Emerald Pointe, Noah's Ark, Raging Waters

³ High and Very High Risk Zones: World Resources Institute <https://www.wri.org/resources/charts-graphs/water-stress-country>



Water stress	Region		
	Spain	Rest of europe	USA and Australia
Low		Tusenfryd, Bo	Sidney, Malibu Grand Prix, Mountasia-Marietta
		Sommarland, Movie Park, Slagharen, Blackpool Zoo, Aquarium of the Lakes, Bournemouth Oceanarium	Idlewild, Lake Compounce, Story Land, Dutch Wonderland, Raging Waters San Jose, Water Country



Waste

Our objectives

- ❖ Minimize the amount of waste generated, promoting proper segregation at source through environmental awareness of our employees and customers
- ❖ Reduce the use of single-use plastics
- ❖ Reduce food waste in catering activities
- ❖ Minimize the amount of waste sent directly to landfill

Why does it matter?

The activity of our parks and that of our customers when they visit us generate non-hazardous waste associated with the consumption activities carried out in the park such as packaging waste and food scraps, among others. Our main challenge is to reach the awareness and participation of our visitors for an adequate segregation at source of said waste.

Likewise, small amounts of hazardous waste are generated through the maintenance and operation activities of our facilities.

During 2020, the practices implemented to protect both workers and visitors against the transmission of COVID-19 (use of single-use masks by visitors;

disposable gloves made available to visitors at park store; workers' use of personal protective equipment, such as masks and gloves, as well as other respiratory protection equipment; increase in cleaning and disinfection cycles; removal of shared use items in restaurants and substitution by single-dose products;...) have increased the amount of waste generated as well as the complexity of its segregation, not only in Parques Reunidos, but also on a global scale.

The correct handling of this waste, including their minimization and proper management, protects people and the environment.

Management approach

- The parks determine the management methods based on the type of waste, its classification according to local legislation, and the availability of management facilities. Although the methods of managing our waste vary, we seek the most efficient and responsible methods possible.
- We segregate our waste into the maximum number of fractions possible to achieve maximum recovery and recycling.
- Our priority is to reuse or recycle, but we also use landfills, or other approved methods when appropriate. In doing so, we comply with all regulatory requirements of the country and region or state.
- We are committed to the elimination of single-use plastics. This commitment is materialized in concrete actions such as the elimination of plastic straws and other materials such as single-use plastic bags from stores. Single-use material in catering establishments and offices is also being replaced to opt for more sustainable alternatives.
- The parks, and especially the restaurant areas, have products made with recycled and / or biodegradable materials.
- Through environmental awareness campaigns, Parques Reunidos promotes the awareness of both employees and collaborators, as well as customers, regarding responsible consumption and minimization of waste.
- Programs to promote correct product recycling are in place at our European parks, as well as in those located in the United States. In the case of parks such as Dutch Wonderland, Idlewild, Lake Compounce, Miami Seaquarium, Raging Water Los Angeles, and Raging Waters San José, this



recycling knowledge is included in their employee training programs and also in the parks' visitors' welcome programs.

Evaluating our approach

Parques Reunidos keeps working to implement new programs to minimize waste. These include actions such as the recycling of PET bottles and cans, the use of disposable and compostable material, or the installation of composters.

Within the actions of our 2020-2025 plan, work will be done on disseminating good practices among our parks with the aim of continuing to reduce the amounts generated.

PROMOTING THE SEGREGATION OF WASTE IN THE PARKS OF MADRID- "RECYCLING" PROJECT

Visitors to Zoo-Aquarium de Madrid, Faunia, Parque de Atracciones de Madrid, and Parque Warner committed to recycling and waste segregation can obtain rewards every time they deposit their cans and plastic bottles in the equipment installed in these parks. This is possible thanks to the commitment of these parks to "RECICLOS", the Return and Reward System developed by Ecoembes, a non-profit environmental organization that coordinates packaging recycling in Spain. "RECICLOS" aims to encourage the segregation of this type of waste and recognize the work of committed citizens.

Products to promote habits and sustainable mobility stand out among the rewards that visitors can obtain. Similarly, through these rewards, visitors can contribute to social causes, such as collaborating with the Madrid Food Bank.

The parks restaurant areas also work to reduce food waste, though there is no specific accounting method, and its management is carried out along with the rest of the waste. However, some parks have begun to

adhere to national projects in order to be able to reduce the food waste produced, as well as to properly carry out its accounting.

TUSENFRYD- "FOOD RECYCLING IS ESSENTIAL"

Tusenfryd is part of the "Kutt matsvinn" project, whose objective is to reduce 20% of Norway's food waste by 2020 and halve it by 2030, thus contributing to achieving the United Nations Sustainability Goal 12.3.

By prioritizing employee training and awareness on food waste and gaining control of stock and buffet service, they have reduced food waste by 34 percent since the program began.

Before each season, employees meet at Tusenfryd for courses and training. To raise awareness, food waste has been a separate topic in recent years and part of the company's new e-learning course that all employees must go through. Employees are aware of the importance of protecting the environment, and in it has been especially important to make the environmental and climate impact visible by reducing food waste during these meetings.

All locations are equipped with registration forms and waste figures are reported daily by local managers. The company has also achieved a good overview of what kinds of food are most frequently thrown into the bin, which has contributed to taking more specific action against the most wasted foods.

Typical challenges of food waste management in Tusenfryd:

- Large buffets with many options for guests.
- The operations, being sensitive to the weather, make it difficult to calculate purchases and to adjust preparation to the actual number of visitors.
- Lack of experience to ensure good storage routines.



Measures taken:

- To better control food waste, Tusenfryd uses the waste data to forecast how much food needs to be recalled from the warehouse, and the large buffet was adapted to contain only the best-selling dishes. They have also invested in new freezers and refrigerators. To avoid unnecessary waste from guests, they are offered a large or small portion served by the staff, while the guest can stock up from the salad bar.
- The training courses have focused on increasing competence in the correct storage and reuse of food. Here they have received good help from their suppliers, where both Nortura and BAMA have contributed. This has enabled employees to help, to a much greater extent, preserve food rather than throw it away, while maintaining more secure food safety practices.
- If Tusenfryd has produced too much and has food left over, they have found good ways to use it too. Food is sold at half price at the end of the day from a food cart in the park or at a low price in the staff dining room. In addition, since July 1, Tusenfryd has sold more than 250 servings through Too Good To Go from four of the restaurants.

Indicator	Unit	2019	2020
Waste generated			
Non-hazardous waste	Ton	14,761.3	11,215
Hazardous waste	Ton	247	411
Waste managed			
Non-hazardous waste	Ton	14,190	10,882
Waste diverted from disposal	Ton	8,232	5,742
Preparation for reuse	Ton		3,599
Recycling	Ton		1,840
Other recovery operations	Ton		303
Waste directed to disposal	Ton	5,958	5,141
Incineration with energy recovery	Ton		1,980
Incineration without energy recovery	Ton		152
Landfilling	Ton		2,374
Other disposal operations	Ton		635
Hazardous waste	Ton	168	414
Waste diverted from disposal	Ton	143	280
Preparation for reuse	Ton		26
Recycling	Ton		244
Other recovery operations	Ton		10
Waste directed to disposal	Ton	25	134
Incineration with energy recovery	Ton		12
Incineration without energy recovery	Ton		4.5



Indicator	Unit	2019	2020
Landfilling	Ton		4.3
Other disposal operations	Ton		113

Details by region are included in Annex V- Health and Safety and Environmental Performance - Regional Indicator

In order to adapt the data to the new GRI-306 (2020) standard, the data corresponding to 2019 have been reclassified within the new categories used in 2020



Animal welfare

Our objectives

- ❖ **Achieving high standards of animal welfare in support of our goals as a modern conservation organization, providing environments that focus on the physical and behavioral needs of our animals.**

Why does it matter?

Parques Reunidos manages 13 animal parks (zoos, aquariums, and marine parks).

Today's society shows more and more interest in the treatment that animals receive in general and, particularly, in the treatment given to those kept in animal parks.

There are also regulations that promote animal welfare. However, this is not simply one more requirement to be fulfilled, imposed by external and internal regulations, but rather an essential value that must be taken care of in an integral way.

Management approach

- We guarantee animal welfare in our parks through compliance with applicable legislation and adherence to good practices of national, regional, and global organizations.
- Our European parks are members of national associations (AIZA, Spain; AFdPZ, France; BIAZA, United Kingdom, VdZ, Germany). Furthermore, Germany's zoos and bird park are members of the European Association (EAZA). Membership in these associations guarantees adherence to animal welfare standards through inspections carried out by independent third parties.
- In the parks of Miami and Hawaii, work is underway to obtain membership in the American Association (AZA). The project started in 2020 and is expected to be completed in 2021.
- Depending on the type of park and its species, additional certifications or membership of other relevant associations are obtained, such as EAAM- European Association for Aquatic Mammals (Zoo, Marineland), American Humane (Marineland, Miami) or AMMPA- Alliance of Marine Mammal Parks and Aquariums (Marineland, Miami, Hawaii)
- As part of the continuous improvement process, Parques Reunidos, in collaboration with ZAWEC, launched an Animal Welfare Program in 2020.

Evaluating our approach

The Animal Welfare Program launched in 2020 aims to obtain a global vision of the potential improvement opportunities existing in our parks through on-site evaluation by an independent third party.

After the assessment is complete, the park completes its improvement plan. The improvement plans are

periodically reviewed by the Monitoring Committee created for this purpose.

During 2020 Zoo-Aquarium de Madrid and Marineland evaluations were carried out. The remaining parks will be evaluated in 2021.



Biodiversity Protection

Our objectives

- ❖ **Promote the protection of the environment, biodiversity, and the conservation of natural heritage.**
- ❖ **Promote knowledge of the different animal species, different ecosystems, their conservation, as well as the conservation and protection of threatened or endangered species.**

Why does it matter?

Parques Reunidos contributes through various projects⁴ to the protection of biodiversity and the most vulnerable ecosystems. Among all of them, in situ conservation programs (that is, programs for the reintroduction and/or protection of species) are most important because they are carried out in the same

populations of origin, where the problems for biodiversity are most pressing.

Some of our parks⁵ are located in or near areas that are subject to rules of special natural protection according to the applicable local legislation.

Management approach

- The activity of our parks, due to its non-industrial nature, does not generate negative impacts on biodiversity. However, in the case of parks located in areas of special protection, we pay special attention to the specific requirements that, where appropriate, derive from the park's operating permits.
- Both the Parques Reunidos Foundation and the Group's animal parks actively participate in research projects, in collaboration with different zoological entities, research entities, and universities. The different research projects carried out not only contribute to improving the design of the facilities and to develop more efficient animal care and handling techniques, but are also of vital importance for the application of veterinary and breeding techniques in zoological institutions aimed at the reintroduction and care of species in their natural habitats.
- Every year, both the Parques Reunidos Foundation and the Group's animal parks carry out educational and awareness-raising tasks among visitors.

Evaluating our approach

The results of the biodiversity protection actions are described in greater detail in the Parques Reunidos Spirit section.

⁴ See "Parques Reunidos Spirit"

⁵ Parks located in or near areas subject to figures of special natural protection: Parque de Atracciones de Madrid, Warner, Zoo-Aquarium de Madrid, Aquopolis Costa Dorada, Aquopolis

Cullera, Movie Park, Aquarium of the Lakes, Vogelpark Walsrode, Tropical Islands, Marineland, Raging Waters Sacramento, Raging Waters Los Angeles, Story Land, Water Country, Hawaii, Raging Waters Sydney



Health and Safety

From the beginning of the pandemic, Parques Reunidos played an active role in monitoring its evolution in order to take the necessary protection measures and provide training and information to both workers and visitors.

After the closure of all the group's parks to the public and as a result of the measures adopted in the different countries, Parques Reunidos worked in close collaboration with the sector associations, both nationally and regionally or internationally to prepare best practices guides that would allow the reopening of the parks in safe conditions. Particular attention was needed to manage the health and safety of animal park workers, which, though kept closed to the public, required the presence of veterinarians and keepers to guarantee animal care and welfare. Likewise, teleworking required a reorientation of activity toward occupational risks prevention.

Later, after the reopening of the parks, it was also necessary to pay attention to risk prevention for our visitors in order to minimize the risk of COVID-19 transmission. Based on individualized risk analysis in each country and business segment and respecting the specific restrictions established in each country, state or region, as well as the recommendations made through the aforementioned sector guides, the parks, in collaboration with the health, safety and environment corporate area, implemented the appropriate measures to guarantee safe and healthy places for customers, employees and contractors. These measures include, among others, capacity limitations, contactless payments promotion, on-line reservations, upholding safety distance (both in queues and in the attractions and shows), increase in cleaning and disinfection cycles, hydroalcoholic gel dispensers made available to visitors throughout the park, signage and information for clients and workers, and specific trainings for employees.

The current pandemic increased our focus on the importance of protecting the health of both workers and visitors, as well as the impact on mental health and psychosocial risks associated with organizational changes (teleworking, situations of temporary unemployment) and with the uncertainty derived from both the economic crisis and the changes in regulatory aspects and daily life (periods of strict confinement, mobility restrictions, difficulties in reconciling personal and professional life associated with the closure of schools and other basic services, ...) which affect both to the professional and personal life of the people who make up Parques Reunidos, and that have happened during 2020 and will continue during 2021.

Our principles

Parques Reunidos has a firm commitment to protecting the health and safety of its visitors and workers, which is based on the following principles:

- Operate in accordance with all applicable laws and regulations and best industry practices.
- Provide and foster leadership to ensure that all employees, contractors, and suppliers understand their responsibilities for safety and health.
- Provide all workers with the training and support necessary to integrate the principles of risk prevention and health and safety management into their daily work, both for workers and customers.
- Integrate health and safety considerations, both for workers and guests, in the planning, design, construction and operation of all our processes, programs and facilities.
- Manage our activities to avoid incidents that could result in damage to people, communities, or property.
- Commit the necessary resources for the implementation of the principles related to health and safety included in our Sustainability Policy.
- Prioritize business relationships with companies committed to health and safety and risk prevention.
- Provide an effective health and safety management system, both for workers and visitors, which promotes continuous improvement, as well as the adherence of employees, contractors, and suppliers to the



processes and requirements of Parques Reunidos.

Management Approach

- The guidelines on health and safety, both for workers and guests, are included in the so-called Health and Environmental Safety Management Standard, based on the ISO 45001 standard, though the final objective is not to certify it, and other associated standards. These standards establish the minimum requirements applicable to all the Group's parks. If the requirements of local legislation are more stringent than those specified in said standard, then the local legislation must be complied with additionally. These standards also include roles and responsibilities in health and safety related matters.
- The obligations related to occupational risk prevention and health and safety of our facilities vary according to the country and the region or state and according to the business segment in which the park operates. When necessary, the parks present the corresponding reports to the competent authorities.
- Each park annually prepares its strategic improvement plan in terms of health and safety for workers and guests. The actions that make up the plan are established based on a process that identifies incident trends, audit and inspection findings, and all relevant information to identify transformative projects that raise the park's health and safety maturity to the next level. Strategic initiatives, once fully implemented, are maintained and become part of the routine action plan.
- The Group uses internal audits and compliance evaluation programs that address both legal requirements and internal requirements, to improve the health and safety performance of its operations. Audits are conducted annually through a selection of operating facilities. By reviewing the findings, the lessons learned are applied to similar facilities through a cycle of continuous improvement.
- Progress in health and safety, both for workers and guests, including relevant incidents and infractions where appropriate, are reported to the Board of Directors as part of the periodic management report.



Safe and healthy workplaces

Our objectives

- ❖ Provide safe and healthy workplaces for our employees and collaborators
- ❖ Zero accidents

Why does it matter?

Our Health and Safety Policy defines the principles that guide the actions in this matter of all the parks and other work centers of the Group.

In addition to this policy, Parques Reunidos has an occupational health and safety management standard, which integrates environmental and customer safety related aspects, while also incorporating the best practices in the sector.

Management approach

Management systems

Our health and safety management standard is based on the ISO 45001 standard, though the final objective is not to certify it, and it is applicable to:

- All Parques Reunidos work centers; that is, parks, construction projects, offices, and any other place where there are activities under the responsibility of Parques Reunidos
- All activities, products, and services; that is, work activities, food and beverages, merchandising, shows, and any other entertainment product or activity offered by Parques Reunidos.
- All persons; that is, customers, employees, contractors, and suppliers hired by Parques Reunidos. This includes: all workers who are employees and workers who are not employees, but whose jobs or workplaces are controlled by the organization.

In relation to supplier workers, who are not employees and whose jobs or workplaces are not controlled by the organization, Parques Reunidos prevents and mitigates the possible impacts on their

safety and health through the inclusion of criteria that is relative to health and safety in the supplier selection processes, as well as the inclusion of specific clauses related to risk prevention and occupational health and safety in contracts and orders⁶.

This global occupational health and safety system is our tool for continuous improvement. In addition, the system is based on the principle that the Group's contractors are its collaborators and Parques Reunidos makes them part of its preventive culture.

The Group's work centers have specific procedures that make up their local health and safety systems.

Hazard identification, risk assessment and incident investigation

Along with the management system standard, Parques Reunidos has developed specific standards and procedures related to risk assessment and incident management. These standards are applicable to all work centers and all employees of the Group. They define the specific roles and responsibilities in terms of health and safety.

⁶ See also section "Outsourcing and Suppliers".



Each work center has a person assigned to supervise the health and safety processes. The risk assessments are carried out by the line management in collaboration with the designated persons in each center.

Until October 2020, regional tools (Europe and USA-Australia) were used for the notification and management of incidents. Likewise, the USA and Australia maintained different tools for visitors' and workers' accident management. As of October 2020, all the Group's parks have started to use a new global tool for the notification and management of incidents. The use of a single tool facilitates the analysis and monitoring of incidents in order to detect opportunities for improvement, both at the park level and at the Group level.

On a monthly basis, the corporate health, safety and environment area prepares a summary of incidents that includes monitoring of incident rates. This summary is distributed to all the parks for subsequent analysis and monitoring.

The controls to be applied to minimize the main risks identified in the activities of our work centers (work at height, work in confined spaces, driving mobile equipment, energy isolation, electrical work, handling of dangerous substances) are included in the corresponding health and safety standards applicable to all the Group's parks.

Occupational health services

When applicable according to local legislation, occupational health services are provided through competent professionals who have the qualifications required in each country, region, or state. These services are offered to all employees, in accordance with the provisions of the corresponding risk assessment.

Evaluating our approach

The management system and health and safety standards and procedures are applicable to 100% of employees and 100% of non-employee workers

Worker participation, consultation and communication on health and safety

Workers and/or their representatives have mechanisms for participation and consultation in health and safety matters. The parks have, when required by applicable legislation, formal health and safety committees with worker-company representation.

The corporate safety, health and environment department also promotes continuous communication on health and safety through periodic newsletters addressed to all parks that deal with aspects associated with health and safety, such as lessons learned from accidents that occurred inside or outside our parks or information sheets for dissemination to workers, etc.

Occupational health and safety training

Training needs are assessed locally, taking into account the specific risks of the workplace, as well as applicable legislation.

Promotion of workers' health

Voluntary health promotion activities are evaluated locally, taking into account the context in which each park operates.

Prevention and mitigation of impacts related to business relationships

Parques Reunidos works to prevent or mitigate possible impacts related to health and safety through the inclusion of criteria related to health and safety in the supplier selection processes, as well as the inclusion of specific clauses related to risk prevention and occupational health and safety in contracts and orders⁷.

whose work or workplace is controlled by Parques Reunidos.

⁷ See also section "Outsourcing and Suppliers"



Accidents related to non-employee workers whose work or workplace is controlled by Parques Reunidos (contractors) are recorded and investigated just like employee incidents. However, since these are service contracts, no worked hours are recorded and, therefore, accident rates are not calculated.

Regarding positive cases related to COVID-19, these are not included in the Group's incident statistics as they are not work-related incidents. The notification of positive cases has been subject to the national

protocols of each country and has aimed at the rapid detection of possible close contacts to minimize the risk of transmission.

During 2020 there have been no deaths due to work accidents. Similarly, no occupational diseases have been reported.

Regarding accident rates by gender, the rates for both recordable injuries and accidents with sick leave are slightly higher in men.

WARNER PARK: PSYCHOSOCIAL RISK PREVENTION

Since 2019, Parque Warner de Madrid has been working actively to improve the management of workers' psychosocial risks, thus contributing to improving the work environment and providing positive effects for the business itself, reducing absenteeism, and fostering talent retention.

The Health and Safety department has developed and implemented a program that consists of:

- Comprehensive risk assessment including factors such as Work Time, Autonomy, Workload, Psychological Demands, Variety-Content, Participation-Supervision, Interest in the worker-Compensation, Role performance, Relationships and social support. The evaluation was carried out in March and April 2019 using questionnaires addressed to all the staff. The questionnaires were provided by an independent third party to guarantee the confidentiality of the responses. The evaluation also had the collaboration of the Health and Safety Committee.
- Analysis of the information obtained and assessment of the results according to the method proposed by the INSST (National Institute for Occupational Safety and Health).
- Presentation and dissemination in June 2019 of the results and analysis of the situation
- Definition of possible intervention measures agreed with both the Park Management and the Health and Safety Committee.
- Implementation of organizational measures since September 2019.
- Delivery of training and awareness sessions related to Emotional Well-being between December 2019 and March 2020, covering 100% of the permanent staff of the park.
- Inclusion of the psychosocial aspects of work on a regular basis in the regular meetings of the Center's Health and Safety Committee.
- Specific training in the psychosocial field targeting the improvement areas detected during the assessment, for example: training in Leadership for the Management Committee in December 2019, training in Conflict Mediation for the Management Committee in February 2020, training in Management of the Time and Planning for middle managers and assistants in October and November 2020, training on Assertiveness in dealing with customers for middle managers and assistants in October and November 2020

The planning carried out was also adapted to the circumstances generated by the return to work with a new course held in December 2020 on Psychological Coping in a pandemic situation and teleworking, which aimed at providing tools with which to face the new psychosocial risks in the context of the pandemic in a healthy way.



Indicator	Unit	2019			2020		
Occupational injuries- Employees ^{a)}		Female	Male	Total	Female	Male	Total
Serious injuries frequency rate ^{b)}	# serious injuries / 10 ⁶ hours worked	0	0	0	0.28	0	0.14
Number of serious injuries	# serious injuries				1	0	1
Recordable injury frequency rate ^{c)}	# recordable injuries / 10 ⁶ hours worked	20.1	24.0	22.0	16.6	24.7	20.5
Number of recordable injuries	# recordable injuries				60	82	142
Frequency rate of accidents with sick leave> 7 days	# accidents with sick leave> 7 days / 10 ⁶ hours worked	8.2	8.8	8.5	5.5	11.2	8.2
Severity rate of accidents with sick leave> 7 days	# days lost due to accidents with sick leave> 7 days / 10 ⁶ hours worked	274	505	392	152	412	276
Hours worked	10 ³ hours	6,607	5,881	12,488	3,615	3,317	6,932
Occupational illnesses- Employees		Female	Male	Total	Female	Male	Total
Occupational illnesses	# diseases	0	0	0	0	0	0

Details by region are included in Annex V- Health and Safety and Environmental Performance - Regional Indicator

- a) Includes musculoskeletal disorders; excludes in-itinere accidents.
- b) Injury due to work accident that results in death or injury such that the worker cannot recover or does not fully recover the state of health prior to the accident or does not fully recover the state of health prior to the accident within a period of 6 months
- c) Recordable: work injury, illness, or disease with some of the following results: death, days away from work, work restriction or transfer to other positions, loss of consciousness or medical treatment beyond first aid; or serious injury or illness diagnosed by a doctor or other healthcare professional, even if it does not result in death, days away from work, work restrictions or transfers to other positions, loss of consciousness or medical treatment beyond first aid
- d) The severity of accidents with sick leave > 7 days corresponding to 2019 has been updated.



Safe Leisure

Our objectives

- ❖ **Provide a safe and inclusive leisure to all our visitors**
- ❖ **Zero accidents**

Why does it matter?

The safety of our attractions and our parks is a fundamental principle for Parques Reunidos and a key

element for the operational excellence of our activity, as well as for the satisfaction of our customers.

Management approach

- The Group's commitment to safe leisure starts from the design of activities, facilities, and equipment and is based on rigorous operation and maintenance procedures as well as on clear and precise information for visitors.
- Keeping continuous improvement as a principle, all incidents related to visitors are recorded and reviewed. This record includes both incidents related to the activity of the park and its attractions as well as those incidents associated with the daily activity of our visitors (falls, blows with fixed objects, ...) when they are in a leisure area.
- In order to guarantee compliance with the applicable technical standards regarding the design and proper maintenance of our facilities, all the Group's attractions have been subjected to an external inspection by independent inspection entities. These inspections are carried out, at least, on an annual basis.
- The emergency action plans are permanently updated, as a result of drills, inspections and periodic audits.

Food safety

- The Group's food safety policy responds to the principles of Integration (it is integrated into any task involving food), Prevention (any possible source of risks is eliminated) and Participation (we promote the involvement of all employees in the preparation of prevention plans and their implementation).
- The Group applies the globally recognized Hazard Analysis and Critical Control Points (HACCP) system to guarantee food safety. In addition, parks use food safety manuals, which provide detailed requirements on how to address food safety and hygiene risks.
- Parques Reunidos complies with the reference standards in terms of quality and food safety and has management systems for their control and monitoring.
- Food and beverage outlets are audited by external specialists at least once a year.



FOOD SAFETY - TRAINING AND MONITORING - PALACE ENTERTAINMENT UNIVERSITY

The US parks food safety program is based on two pillars:

Training through Palace Entertainment University:

Training is held annually for all employees in the catering area. These programs are designed to increase the knowledge and confidence of team members as contributing members of their respective parks.

New restaurant managers receive updated editions of Palace Entertainment University-edited books along with a toolkit during Palace Entertainment's annual food and beverage conference.

These training courses outline basic food safety guidelines, best practices, sanitation guidelines, and the establishment of Palace Entertainment standards.

To do this, Palace Entertainment collaborates with ServSafe, an affiliate of the National Restaurant Association. ServSafe offers several programs, including the Food Safety Manager Program, the Food Handler Program, and the Alcohol Handler Program, tailored to the requirements of each state. The Food Protection Manager Certification is accredited by the Conference for Food Protection (CFP) of the American National Standards Institute (ANSI).

Inspection

Everclean conducts unannounced food safety and sanitation inspections at every park in the USA. (minimum 2 per season). Everclean provides three deliverables after inspections:

- 1) Paper report that is delivered to the person in charge assigned in the park
- 2) Electronic reports that are emailed to all Palace Entertainment stakeholders
- 3) Web reports

The three deliverables increase the transparency of inspection-related details and are the basis for the completion of the corrective action plan (CAP). Restaurant management prepares its corrective action plans that are visible through web reports so that corporate management or multi-unit management in the USA can assess the action plans and assist in their implementation through an approval process. The Corrective Action Plan process thus drives accountability and goal alignment

Product safety

The safety of merchandising articles and, in particular, those aimed at children, including their correct marking and labeling, is controlled in accordance with the provisions of current legislation in each country.

These products are subjected to safety tests according to the applicable standards in the countries in which we operate for each product category (EN 71 standard, parts 1 to 13, in Europe; ASTM F963-17 in the USA and AS / NZS 8124 in Australia, among others)).



Evaluating our approach

Indicator	Unit	2019	2020
Visitor Safety			
Incidents related to the activity of the park and its attractions ^{a)}	# incidents / 10 ⁶ visitors	0.19	0.14
Product Safety			
Independent third party inspected amusement and water parks	%	100	100
Food safety			
Parks inspected by an independent third party	%	100	100

Details by region are included in Annex V: Health and Safety and Environmental Performance- Regional Indicators

- a) Incident resulting in immediate admission to hospital and hospitalization for more than 24 hours for reasons other than medical observation (IAAPA definition)



Personnel management

At Parques Reunidos we have a commitment to society and to our shareholders to ensure respect and protection of the people who collaborate with the Group.

Efficiently and consciously managing the people who contribute to the growth of the organization, as well as ensuring their health, safety, and well-being, is the personal and professional commitment of all of us who work at Parques Reunidos.

Our principles

The following principles, included in our Sustainability Policy, constitute the bases of our management:

- Support ethical labor practices, defending freedom of association and the effective recognition of the right to collective bargaining, avoiding all forms of forced or compulsory labor (especially child labor) and eliminating any type of discrimination in terms of employment and occupation.
- Guarantee the right to effective equality of opportunities and treatment of all workers, which allows them to develop personally and professionally, without exception.
- Promote diversity and have zero tolerance for any type of discrimination.
- Ensure the health and safety of workers, including employees and contractors.
- Comply with international conventions on human rights, including support for the elimination of child or forced labor in operations.
- Respect the rights of employees and contractors to decent working conditions, including minimum wage, working hours, health and safety, and the right to collective bargaining.

Management Approach

During 2019, different policies and procedures for people management were rolled-out at a global level; those policies have been applied in 2020. These policies and procedures are global in scope and mandatory in all countries and regions:

- Procedure of Personnel Management, which establishes minimum standards for people management and refers to best practices in the field of personnel management.
- Policies regarding the modification of working conditions, authorizations for hiring and selection of personnel, which have been applied in 2020.

In the context of the pandemic, the management approach during 2020 has been aimed at

- Protecting employment, through temporary suspension of contracts (ERTEs in Spain or equivalent local legal institution in each country)

in order to avoid the dismissal of personnel. There have been both temporary full-time suspensions and part-time suspensions.

- Developing communication channels to encourage team commitment in difficult times, in addition to continuing with those channels already in place that the situation has allowed to maintain. In particular, video calls were started where the CEO explained the evolution of the business.
- Developing guides at a global level to ensure that teleworking is carried out efficiently and safely for the employee.
- Implementing specific training programs in relation to the management of new situations derived from the new COVID-19 related rules and the new operating procedures, such as training and awareness on preventive measures to reduce the risk of transmission of COVID-19 among our visitors and workers.



The personnel selection policy establishes principles regarding equal opportunities and respect for diversity and includes recommendations for the inclusion of people with disabilities in all our selection processes.

Parques Reunidos makes an effort to select talent based on gender-free, inclusive and non-discriminatory criteria, establishing guidelines regarding language and the use of non-intimidating and non-biased questions during the selection processes. Similarly, the Group encourages those responsible for the selection of employees to ensure

the inclusion of the same number of women and men in the selection processes, as well as to include people with disabilities in the cases where the characteristics of the position allow it.

In all our work centers, equal treatment for all employees is upheld and monitored, regardless of origin, ethnicity, color, gender, language, religion, political opinion, or any other condition. Similarly, we monitor that the work and conditions are decent, always considering the working conditions established by each country or region, and ensuring that the minimum and maximum ages to work established in each country are respected.

Employment

During the period from January 1 to December 31, Parques Reunidos had an average workforce of 6,567 employees, of which 52% were women. 68% of our employees are spread between the USA, Spain, and Germany.

Due to the seasonal nature of our activity, the operation of our parks depends in part on employees with temporary contracts or employees with fixed discontinuous contracts. The proportion of temporary contracts was 47%.

Average staff

Indicator	Unit	Average staff 2019		Average staff 2020	
		# employees	%	# employees	%
Country					
USA	# empl. /%	4,286	42.3	1,758	26.8
Spain	# empl. /%	1,781	17.6	1,407	21.4
Germany	# empl. /%	1,522	15.0	1,321	20.1
Norway	# empl. /%	554	5.5	515	7.9
Netherlands	# empl. /%	435	4.3	402	6.1
Italy	# empl. /%	435	4.3	237	3.6
Australia	# empl. /%	324	3.2	304	4.6
France	# empl. /%	287	2.8	214	3.3
United Kingdom	# empl. /%	232	2.3	237	3.6
Denmark	# empl. /%	177	1.7	93	1.4
Belgium	# empl. /%	104	1.0	79	1.2
Total	# empl. /%	10,137	100.0	6,567	100
Region					
USA and Australia	# empl. /%	4,610	45.4	2,062	31.4
Rest of Europe	# empl. /%	3,746	37.0	3,098	47.2
Spain	# empl. /%	1,668	16.5	1,295	19.7
Corporate	# empl. /%	113	1.1	112	1.7
Total	# empl. /%	10,137	100	6,567	100



Distribution by Gender and Age

Given the temporary nature of our activity, 38% of our workers are below 25 years old and only 26% are over 45 years old. 52% of our employees are women.

Indicator	Unit	Average staff 2019		Average staff 2020	
		# employees	%	# employees	%
Gender					
Women	# empl. /%	5,363	52.9	3,425	52.2
Men	# empl. /%	4,774	47.1	3,142	47.8
Age					
<25	# empl. /%	5,236	51.7	2,468	37.6
25-45	# empl. /%	2,984	29.4	2,418	36.8
> 45	# empl. /%	1,916	18.9	1,681	25.6

Distribution by Type of Contract, Seniority and Type of Day

Due to the seasonality of the business and the increase in visitors during the high season, a large part of our workforce has a temporary contractual relationship with the company, which represents 47% of the contracts during the reporting period. The percent decrease in temporary contracts compared to 2019 (61%) is due to the decrease in activity due to the closure of parks and to the lesser number of days of operation in those that were finally able to open to the public.

Given the temporality to which we refer, the percentage of employees with more than 10 years of permanence in the parks is 24%, since only 53% of our collaborators have a permanent contractual relationship with Parques Reunidos.

Indicator	Unit	Average staff 2019		Average staff 2020	
		# employees	%	# employees	%
Type of contract					
Permanent	# empl. /%	3,937	38.8	3,467	52.8
Temporary	# empl. /%	6,199	61.2	3,100	47.2
Seniority					
<5 years	# empl. /%	7,545	74.4	4,282	65.2
5-10 years	# empl. /%	921	9.1	735	11.2
> 10 years	# empl. /%	1,671	16.5	1,549	23.6
Type of working day					
Full-time	# empl. /%	3,306	32.6	2,805	42.7
Part-time	# empl. /%	6,830	67.4	3,762	57.3



Distribution by Type of Contract and Gender, Age and Professional Category

Indicator	Unit	Average staff 2019			Average staff 2020		
Distribution by Type of Contract and Gender		Female	Male	Total	Female	Male	Total
Permanent	%	45.8	54.2	38.8	24.8	28.0	52.8
Temporary	%	57.4	42.6	61.2	27.3	19.9	47.2
Total	%	52.9	47.1	100	52.1	47.9	100
Distribution by Type of Contract and Age		<25	25-45	> 45	<25	25-45	> 45
Permanent	%	19.0	47.0	33.9	6.74	26.2	19.9
Temporary	%	72.4	18.3	9.3	30.85	10.6	5.7
Total	%	51.7	29.4	18.9	37.59	36.8	25.6
Distribution by Contract Type and Professional Category		Permanent	Temporary	Total	Permanent	Temporary	Total
Directors	# employees	98	0	98	83	0	83
Department heads	# employees	198	0	198	200	0	200
Managers	# employees	444	50	494	405	31	436
Other technical personnel	# employees	132	22	154	120	18	138
Administrative staff	# employees	321	150	471	295	102	397
Maintenance staff	# employees	542	125	667	432	72	504
Operations Personnel	# employees	2,127	5,222	7,349	1,852	2,629	4,482
Lifeguards	# employees	75	630	705	71	247	318

Distribution by Type of Workday and Gender, Age and Professional Category

Indicator	Unit	Average staff 2019			Average staff 2020		
Distribution by Type of Workday and Gender		Female	Male	Total	Female	Male	Total
Full-time	%	26.5	39.5	32.6	17.9	24.8	42.7
Part-time	%	73.5	60.5	67.4	34.3	23.0	57.3
Total	%	52.9	47.1	100	52.2	47.8	100
Distribution by Type of Workday and Age		<25	25-45	> 45	<25	25-45	> 45
Full-time	%	9	55.8	60.9	4.0	22.1	16.6
Part-time	%	91	44.2	39.1	33.6	14.7	9
Total	%	51.7	29.4	18.9	37.6	25.6	36.8
Distribution by Type of Workday and Professional Category		Full-time	Part-time	Total	Full-time	Part-time	Total
Directors	# employees	96	2	98	82	1	83
Department heads	# employees	191	7	198	194	6	200
Managers	# employees	391	103	494	374	62	436
Other technical personnel	# employees	123	32	154	110	28	138
Administrative staff	# employees	295	176	471	283	114	397
Maintenance staff	# employees	474	192	667	412	92	504
Operations Personnel	# employees	1,650	5,700	7,349	1,269	3,213	4,482
Lifeguards	# employees	87	619	705	72	246	318



Employees as of 12-31-2020

Geographical distribution. Distribution by Gender, Age and Professional Category

Indicator	Unit	Employees as of 12.31.19			Employees at 12.31.20		
		Female	Male	Total	Female	Male	Total
Employees							
Employees as of December 31	# employees	3,023	2,861	5,884	2,119	2,164	4,283
Employees as of December 31	%	51.4	48.6	100	49.5	50.5	100
Distribution by Professional Category		Female	Male	Total	Female	Male	Total
Directors	# employees	15	79	94	13	80	93
Department heads	# employees	74	120	194	79	125	204
Managers	# employees	201	259	460	164	222	386
Other technical personnel	# employees	83	73	156	68	56	124
Administrative staff	# employees	236	99	335	214	113	327
Maintenance staff	# employees	35	499	534	15	393	408
Operations Personnel	# employees	2,209	1,551	3,760	1,469	1,056	2,525
Lifeguards	# employees	170	181	351	97	119	216
Geographical distribution		Female	Male	Total	Female	Male	Total
USA	# employees	955	991	1,946	497	595	1,092
Spain	# employees	766	657	1,423	432	485	917
Germany	# employees	386	485	871	337	433	770
Australia	# employees	340	227	567	307	193	500
Netherlands	# employees	287	185	472	279	172	451
United Kingdom	# employees	122	88	210	113	69	182
France	# employees	93	105	198	82	93	175
Italy	# employees	31	48	79	30	54	84
Belgium	# employees	19	32	51	20	30	50
Norway	# employees	16	27	43	14	26	40
Denmark	# employees	8	16	24	8	14	22
Distribution by Gender and Age		Female	Male	Total	Female	Male	Total
<25	# employees	1,196	895	2,091	689	478	1,167
25-45	# employees	1,165	1,094	2,259	902	896	1,798
> 45	# employees	662	872	1,534	528	790	1,318

Distribution by Type of Contract and Gender, Age and Professional Category

Indicator	Unit	Employees as of 12.31.19			Employees at 12.31.20		
		Female	Male	Total	Female	Male	Total
Distribution by Type of Contract and Gender							
Permanent	%	30.1	34.4	64.4	31.9	38.8	70.7
Temporary	%	21.3	14.3	35.6	17.6	11.7	29.3
Total	%	51.4	48.6	100	49.5	50.5	100



Indicator	Unit	Employees as of 12.31.19			Employees at 12.31.20		
Distribution by Type of Contract and Age		<25	25-45	> 45	<25	25-45	> 45
Permanent	%	17.9	47.3	34.8	9.97	33.95	26.78
Temporary	%	67.5	22.2	10.3	17.28	8.03	3.99
Total	%	35.5	28.4	26.1	27.25	41.98	30.77
Distribution by Contract Type and Professional Category		Permanent	Temporary	Total	Permanent	Temporary	Total
Directors	# employees	94	-	94	91	2	93
Department heads	# employees	194	-	194	204	0	204
Managers	# employees	441	19	460	347	39	386
Other technical personnel	# employees	131	25	156	110	14	124
Administrative staff	# employees	299	36	335	294	33	327
Maintenance staff	# employees	475	59	534	390	18	408
Operations Personnel	# employees	2,083	1,677	3,760	1535	990	2,525
Lifeguards	# employees	74	277	351	57	159	216

Distribution by Type of Workday and Gender, Age and Professional Category

Indicator	Unit	Employees as of 12.31.19			Employees at 12.31.20		
Distribution by Type of Workday and Gender		Female	Male	Total	Female	Male	Total
Full-time	%	37.8	54.7	54	22.9	33.5	56.4
Part-time	%	62.2	45.3	46	26.6	17.1	43.6
Total	%	51.4	48.6	100	49.5	50.6	100
Distribution by Type of Workday and Age		<25	25-45	> 45	<25	25-45	> 45
Full-time	%	12.1	61.9	68.8	3.6	29.6	23.2
Part-time	%	87.9	38.1	31.2	23.7	12.3	7.6
Total	%	35.5	38.4	26.1	27.3	41.9	30.8
Distribution by Type of Workday and Professional Category		Full-time	Part-time	Total	Full-time	Part-time	Total
Directors	# employees	91	3	94	92	1	93
Department heads	# employees	187	7	194	198	6	204
Managers	# employees	389	71	460	342	44	386
Other technical personnel	# employees	124	32	156	98	26	124
Administrative staff	# employees	265	70	335	264	63	327
Maintenance staff	# employees	418	116	534	377	31	408
Operations Personnel	# employees	1,162	2,598	3,760	998	1,527	2,525
Lifeguards	# employees	71	280	351	48	168	216

Temporary Suspension of Contracts (ERTE in Spain or equivalent local legal institution in each country)

The table lists the employees who are in suspension of contract (ERTE or equivalent local legal institution) in the group each month (regardless of whether they have been or have not been in suspension the previous month). That is, if an employee is in ERTE in March, April, and May, he appears in the count in the 3 months.



Employees under Suspension of contract	Female			Male			Total		
	Partial	Total	Total suspensions	Partial	Total	Total suspensions	Partial	Total	Total suspensions
March	226	873	1,099	264	640	904	490	1,513	2,003
April	213	1,926	2,139	261	1,593	1,854	474	3,519	3,993
May	225	1,358	1,583	297	1,231	1,528	522	2,589	3,111
June	262	717	979	237	429	666	499	1,146	1,645
July	45	164	209	42	104	146	87	268	355
August	54	239	293	45	168	213	99	407	506
September	49	92	141	40	67	107	89	159	248
October	143	102	245	86	89	175	229	191	420
November	344	583	927	294	391	685	638	974	1,612
December	240	529	769	217	483	700	457	1,012	1,469

Layoffs

Regarding the number of dismissals of temporary employees, a large number of them have occurred in the United States and Germany (53% and 23% respectively).

63% of the dismissals have occurred among operations personnel.

Indicator	Unit	2019			2020		
Dismissals by type of contract		Female	Male	Total	Female	Male	Total
Permanent	# employees	71	99	170	81	74	155
Temporary	# employees	226	231	457	34	33	67
Total	# employees	297	330	627	115	107	222
Layoffs by age		Female	Male	Total	Female	Male	Total
<25	# employees	214	219	433	42	31	73
25-45	# employees	64	53	117	39	40	79
> 45	# employees	19	58	77	34	36	70
Total	# employees	297	330	627	115	107	222
Layoffs by professional category		Female	Male	Total	Female	Male	Total
Directors	# employees	5	8	13	2	10	12
Department heads	# employees	4	3	7	4	3	7
Managers	# employees	12	11	23	10	8	18
Other technical personnel	# employees	3	4	7	4	5	9
Administrative staff	# employees	18	7	25	10	1	11
Maintenance staff	# employees	7	42	49	1	18	19
Operations staff	# employees	220	203	423	80	59	139
Lifeguards	# employees	28	52	80	4	3	7
Total	# employees	297	330	627	115	107	222



New hires

Indicator	Unit	Gender			Age		
		Female	Male	Total	<25	25-45	> 45
Region							
USA and Australia	# employees	2,565	2,019	4,584	4,007	409	168
Rest of Europe	# employees	1,925	1,462	3,387	2,3224	702	361
Spain	# employees	507	416	923	426	405	92
Corporate	# employees	5	9	14	0	11	3
Total	# employees	5,002	3,906	8,908	6,757	1,527	624

In 2020, 8,908 new hires were made. Of these hires, 56% correspond to women, 76% to employees over 25 years of age, and 51% have been made in the USA and Australia region.

Staff turnover

Indicator	Unit	Gender			Age		
		Female	Male	Total	<25	25-45	> 45
Region							
USA and Australia	# employees	1,169	862	2,031	1,628	291	112
Rest of Europe	# employees	202	123	325	160	126	39
Spain	# employees	53	41	94	41	43	10
Corporate	# employees	3	1	4	0	4	0
Total	# employees	1,427	1,027	2,454	1,829	464	161

In 2020 there have been 2,454 voluntary withdrawals, of which 58% correspond to women, 75% to those under 25 years of age, and 83% have been carried out in the USA and Australia region.

Average wages and pay gap

Average salaries

Indicator	Unit	Employees as of 12.31.19			Employees at 12.31.20		
		Female	Male	Total	Female	Male	Total
Average remuneration							
Directors	€	108,231	123,214	120,156	91,879	112,633	109,998
Heads of departments and Managers	€	42,100	48,178	46,081	45,644	50,484	48,610
Other technical personnel	€	36,339	43,307	39,672	37,442	44,800	40,937
Administrative staff	€	30,342	28,527	29,657	31,581	31,940	31,719
Maintenance personnel, operations and first responders	€	21,598	28,673	26,523	23,903	28,093	26,496
Total	€	33,260	41,855	38,715	31,584	38,791	35,853
Average remuneration by age							
<25	€	26,313	30,942	28,531	25,657	24,747	25,259
25-45	€	30,585	37,265	34,383	30,377	34,765	32,726



Indicator	Unit	Employees as of 12.31.19			Employees at 12.31.20		
> 45	€	39,945	46,911	45,039	34,721	43,538	40,683

The average remuneration has been calculated taking into account the indefinite and full-time employees who have remained with the company for the entire year 2020 and who have not had a situation of absence from work derived from illness, accident, paternity leave or maternity. For the calculation of average remuneration, the remuneration of the Executive Committee has not been taken into account.

Pay gap

To calculate the salary gap, the gross remuneration received during 2020 by those employees who have been considered comparable in accordance with the following has been taken into account:

Indefinite and full-time employees who have remained with the company for the entire year 2020 and who have not had a situation of absence from work derived from illness, accident, paternity or maternity leave.

The remuneration of the Executive Committee has not been taken into account for the calculation of the salary gap.

From this calculation it follows that the global wage gap is 19%. The biggest difference in salaries is found in director positions where the sample is small compared to other categories. In other management and decision-making bodies of the company where the comparative sample is significantly wider, (department heads and managers), the salary gap is reduced to 10%, while in the administrative area it is 1%.

Indicator	Unit	Employees at 12.31.20			Employees as of 12.31.19		
		Female	Male	% Gap	Female	Male	% Gap
Wage gap							
Directors	€	91,879	112,633	18.43	108,231	123,214	12.16
Heads of departments and Managers	€	45,644	50,484	9.59	42,100	48,178	12.62
Other technical personnel	€	37,442	44,800	16.42	36,339	43,307	16.09
Administrative staff	€	31,581	31,940	1.12	30,342	28,527	-6.36
Maintenance personnel, operations, and lifeguards	€	23,903	28,093	14.92	21,598	28,673	24.68
Total	€	31,584	38,791	18.58	33,260	41,855	20.54

Average remuneration of Board members and breakdown by gender

The average remuneration of the members of the Board includes their remuneration as members of the board and other committees, the remuneration received for their executive functions, as well as the extraordinary remuneration, where appropriate, that they have specifically received in the reference periods.

Indicator	Unit	2019	2020
Average remuneration of Directors	€	353,085 ¹⁾	223,231

- 1) In 2019 there was only one woman on the Board so no breakdown by gender is presented
- 2) Although at the end of 2020 there were two women on the Board, only one of them received effective remuneration during the year 2020, so no breakdown by gender is presented



Work organization

Our objectives

- ❖ **Promote work-life balance**
- ❖ **Promote quality and flexible employment to provide the parks with the necessary resources at all times**

Why does it matter?

Due to the seasonal nature of our activity, and the high demand for work during high season, proper

work organization is a key element in the management of Parques Reunidos.

Management approach

- Each park or work center of the Group organizes its working time according to the particular needs of each activity and in accordance with local labor legislation. The company organizes work in shifts, hiring of permanent-discontinuous employees in times of greater affluence of visitors, compensating work shifts during holidays with rest days, etc. In general, overtime is not used except in exceptional cases.
- The applicable legislation in relation to paternity and maternity leave is respected.
- Regarding work-life balance, the Group's applicable collective agreements, the equality plans in place and/or the internal policies, include the effective conciliation of familiar and professional needs, including measures such as teleworking, flexibility of entry and exit times, paid leave, etc.
- Parques Reunidos is working on the implementation of measures that grant employees the possibility of disconnection from work, as a way of guaranteeing the right to work-life balance.
- In July 2019, Parques Reunidos headquarters in Madrid launched a pilot program for remote working called SmartWork, through which all workers in the Madrid corporate offices whose job is not required to be physically performed in the offices, could work outside the corporate offices for 20% of the workday. In 2020, due to the pandemic the majority of the staff worked from home for several months, except specific cases among operations personnel who were required work on-site for park maintenance and animal care. The transition to remote working worked successfully, showing the flexibility and technological development of the company.
- The parks monitor absenteeism associated with common illness.

Evaluating our approach

Indicator	Unit	2020	2019
Hours of absenteeism ⁸	Hours	290,902	305,851

⁸ Information on absenteeism due to work-related accidents and occupational diseases can be found in the Health and Safety section.



Social relationships

Our objectives

- ❖ **Comply with labor legislation.**
- ❖ **Foster social peace.**
- ❖ **Promote free-flowing and transparent communication with social agents based on trust.**
- ❖ **Create a framework that allows us to meet the organizational and productive needs of the parks.**

Why does it matter?

Transparent, free-flowing, and trustworthy social relationships help improve employee productivity, retain talent and create a healthy environment in the workplace that reduces the rate of absenteeism.

Through social relations and negotiation with the legal representation of workers and unions, Collective Bargaining Agreements include the salary and work conditions of the workforce. These Collective Agreements constitute the legal basis that provide us,

within a general legal framework, a specific work regulation.

In the case of Parques Reunidos, it is essential to sign Collective Agreements that allow us to organize the labor relations of the workforce according to the organizational and productive needs of the parks, whose main characteristic is the seasonality of their activities.

Management approach

Legal representation of workers

Parques Reunidos employees have broad legal representation, either through representatives of unitary workers elected among the workers through union elections, or through direct union representation.

Spain, Germany, and France are the countries with the highest legal or union representation of workers.

In Europe, social relations have had a great relevancy for decades. In many European countries, the rights to organize and to collective bargaining are recognized as a constitutional right. When this is not the case, the sole membership to the European Union implies transposing or applying a series of regulations where possible consultation and/or negotiation processes with social agents are contemplated. That is why, in general, parks located in Europe have greater social representation and practice collective

bargaining more frequently, although the scope varies between countries.

On the contrary, the scarce legal and union representation of workers in the United States and Australia stands out, due, to a large extent, to lesser social roots of unionism.

The following Parques Reunidos work centers have representative bodies and/or union sections as of December 31, 2020:



Country	No. of union or legal representatives
Italy	4
Mirabilandia	4
France	14
Aqualud	2
Marineland	12
Denmark	4
Bonbonland	4
Germany	22
Tropical Islands	11
Movie Park	11
Belgium	5
Bobbejaanland	5
Spain	58
Aquopolis Cullera	1
Selwo Marina	5
Benalmádena Cable Car	3
Atlantis Aquarium Madrid	3
Parque de Atracciones de Madrid	13
Warner	17
Faunia	5
Selwo Adventure	5
Zoo-Aquarium de Madrid	9
USA	2
Kennywood	2

agreed date or at the request of one of the parties when needs arise on a day-to-day basis.

The objective of these Committees is to maintain a free-flowing dialogue, which encourages direct communication and contributes to maintaining social peace, resolving incidents or discrepancies that may arise in labor relations in a friendly and agreed manner.

Regarding the volume of employees that are covered by the collective bargaining agreement by country, the data as of December 31, 2020 by country are collected below:

Country	% employees under Collective Bargaining
Belgium	100%
Italy	100%
France	99.0%
Spain	96.5%
Germany	66.8%
Denmark	39%
Norway	30%
USA	12%
Netherlands	8%
United Kingdom	0%
Australia	0%

Collective Bargaining

The representatives of the workers and the representation of Parques Reunidos have formed numerous joint committees, made up of representatives from both parties. These committees deal, periodically, with issues of a varied labour nature (such as joint committees for interpreting collective agreements, training committees, company canteen committees, etc.). The frequency with which the committees meet varies according to the internal operation agreed between the parties sitting on them, but in general, it tends to be monthly, quarterly or annually.

These are permanent and stable bodies in which both the business and social parties must be represented and whose powers are freely assigned by the negotiating parties. Meetings are held either on an

In Europe, unlike the United States and Australia, the negotiation of Collective Agreements, either sectoral or company-related, is very common.

The objective of the negotiation of collective agreements is to regulate the organization of work in a more specific and concrete way, attending to the activity and needs of the Parques Reunidos business. With this, the parks are provided with a complementary regulation to the general labor regulation existing in each jurisdiction that facilitates a correct management of the organizational and productive needs of the parks, ensuring legal compliance with the rights and duties of the workers.

Regarding the field of health and safety at work, some collective agreements of the Group expressly include regulations on this matter, although in general and especially in Spain, they are merely reproductions of current legislation. In particular, the collective agreements applicable in the following countries and



parks include certain regulations. Mainly, the regulation deals with the functions of the prevention delegates.

Countries and parks whose Collective Agreements contain some type of regulation on health and safety

France

Aqualud

Marineland

Norway

Tusenfryd

Netherlands

Slagharen (in the Recreation Collective Agreement)

Spain

Parque de Atracciones de Madrid

Warner

Zoo-Aquarium de Madrid

Faunia

MEC Murcia

Germany

Movie Park

USA

Kennywood

Regarding the rest of the Group's parks, they are either governed by current legislation or have specifically regulated this matter in documents that

are not part of the Collective Agreement (as, for example, in the case of Germany)

Notice periods

Due to the exceptional nature of an unprecedented health crisis, in 2020 the operational flexibility has been at its maximum, decisions have been common in short periods of time and have been subject to regulatory compliance and health authorities' recommendations. For this reason, there have been unexpected operational changes in short periods, where notices have been made as soon as possible given the general and particular circumstances of the business, always respecting the times set by the competent local labor authority.

For organizations with collective bargaining agreements, the notice period and provisions for consultation and negotiation are specified in the collective agreements. Each labor legislation has deadlines that we have strictly respected in all locations.

Freedom of association and collective bargaining

The Group does not operate in any country or geographic area in which the rights of workers to exercise freedom of association and collective bargaining may be infringed or run a significant risk, so the intervention of the Group has not been necessary to guarantee these rights.



Training

Our objectives

- ❖ **Improve work performance by increasing the knowledge of our teams.**
- ❖ **Improve the digital and technological capabilities of workers, the customer satisfaction, the internationalization and the health and safety performance.**

Why does it matter?

Employees' personal and professional development is key to achieving Parques Reunidos' objectives. Training in digital skills and customer satisfaction

improves the commitment and quality of the service offered in our parks.

Management approach

Within the investment made by the Group in training, the focus is on health and safety training and language training, mainly English, to support the Group's internationalization and promote employee transversal mobility.

Within the scope of employees' individual and professional development, the Group provides basic techniques on how to give and receive feedback, a process through which personal and professional enrichment conversations take place between boss and collaborator that add value to both the employee and the development of relationships within Parques Reunidos.

Parques Reunidos makes every effort to train the people who operate the park, in particular those with less formal training to provide them with the necessary tools to carry out their work. The training of the parks' operating personnel results in an improvement in customer service and consequently a better experience for the visitors of our parks.

In accordance with local legislation, the positions held by each employee within the company, and the

specific requirements of the job, each park designs an annual training plan for each employee that varies depending on annual needs and requirements, personal characteristics, and specific park needs. These plans are live plans that vary every year, so sometimes there are no record since it is fundamentally on-the-job training.

Though it had to be postponed given the circumstances of the pandemic, a project would be launched in 2020 that included the design and implementation of a global Training Management System. This system will allow the design and registration of all the training available to our employees including not only the training that is considered necessary for the performance of the job but also the training aimed to improve management skills, people skills, customer service, and personal and professional development. The implementation of the Training Management System included a plan to launch a training procedure that incorporates quarterly evidence controls. The project will be launched in 2021.

Evaluating our approach

During 2020, Parques Reunidos has dedicated 25,544 hours to training. The hours dedicated to the training of our collaborators have decreased compared to 2019 due to the health crisis, which made not possible to deliver face-to-face training activities. The

pandemic has also had an impact on the Group's activity, with fewer hours of training being necessary since the hiring of employees has decreased compared to previous years. Despite this, the Group has implemented tools for online training, resulting



in a decrease in hours proportionally smaller than the decrease in the Group's activity.

In 2020, the Group has focused on developing online training, with the aim that the safety, training, and performance of employees is not negatively impacted by conjunctural difficulties. The Group's interest has always been to guarantee the health and safety of its employees and visitors, so this year most of the training efforts have been dedicated to reinforcing the awareness about health protection measures and improving communication with our visitors in the context of the changes that these measures may cause in the use of our facilities. A new digital on-boarding model has also been implemented internationally.

As an employer, Parques Reunidos has the responsibility of facilitating mobility and access to

positions with different responsibilities for all the people who are part of its team. For this reason, promotions and internal mobility between the Group's parks are common, allowing training growth in technical and transversal subjects by combining external training with on-the-job training.

Along these lines, the company's corporate services have launched international recruitment campaigns to fill positions within the group in other countries using all possible dissemination methods, from emails to social networks.

Since the Group encourages and favors the opportunity to develop an international career, there is a special interest in intercultural training and, specifically, in language training.

Total Hours of Training by Professional Category	Unit	2019	2020
Directors	Hours	676	415
Department heads	Hours	1,553	1,445
Managers	Hours	2,581	2,118
Other technical personnel	Hours	1,074	1,069
Administrative staff	Hours	1,076	1,054
Maintenance staff	Hours	2,277	861
Operations personnel	Hours	23,648	15,481
Lifeguards	Hours	4,209	3,101
Total	Hours	37,094	25,544

Average Hours of Training by gender and professional category	Unit	2020	
		Female	Male
Directors	Hours / worker	5.4	4.9
Department heads	Hours / worker	8	6.7
Managers	Hours / worker	4.1	5.5
Other technical personnel	Hours / worker	6.5	9.3
Administrative staff	Hours / worker	3.1	1.8
Maintenance staff	Hours / worker	0.5	1.8
Operations personnel	Hours / worker	3.4	3.5
Lifeguards	Hours / worker	9.8	9.7



Accessibility and Equality

Our objectives

- ❖ **Promote equal opportunities**
- ❖ **Promote non gender-biased talent**
- ❖ **Promote the inclusion of minority groups**
- ❖ **Support diversity, promoting the principle of equal treatment among all our workers, guaranteeing the same professional opportunities in recruitment, employment, compensation, training, development, promotion, and working conditions**

Why does it matter?

Proper management of equality in Parques Reunidos ensures equity not only internally but also at a general social level, contributing to achieving effective equality and social justice, and generating more equitable and sustainable societies.

In addition, it increases worker productivity, encourages innovation, and improves decision making.

Management approach

Our Code of Conduct foresees that everyone who works for the Parques Reunidos Group must be treated with the utmost dignity and respect and may not, in any way, be forced to suffer physically or psychologically as a result of their work. It also establishes that no employee may be discriminated, among other reasons, due to their race, color, gender, sexual orientation, marital status, religion, political opinion, nationality, ethical background, social origin, social condition, disability, age, or membership to any given association.

These principles govern the Group's hiring policy, as well as the collective bargaining agreements between the company and unions, which guarantee the principle of non-discrimination based on gender or other conditions in relation to the type of hiring and the conditions inherent to it.

In this line, control policies and procedures are in place to ensure the basic application of these rights in all the Group's work centers, as well as the establishment of recommendations on mechanisms for identifying talent during the selection and promotion processes.

Among the equality practices implemented, some European parks (for example, those located in the United Kingdom and in Spain) have Equality Plans

aimed at promoting equal treatment and opportunities between men and women, including specific measures regarding recruitment, training, and harassment prevention. These plans are actively published and disseminated among employees.

In Spain, collective agreements include a clause agreed with the workers' legal representatives which outlines the commitment to establish an equality commission and the elaboration of an equality plan for parks that do not have an agreement, as well as those where developing a new updated agreement could be necessary.

In this sense and as a previous step to the elaboration of Equality Plans at the local level in each park, Parque Reunidos has begun to work in Spain with the main unions to negotiate and elaborate a Framework Agreement for Equality, which establishes the bases and general principles which will serve as a groundwork for the parks to develop their own Equality Plan based on the diagnosis obtained in each case.

Parks both in Europe and in the United States have published policies stating the company's firm commitment to this matter (the Code of Conduct and



the Equal Employment Opportunity Policy in the United States).

Evaluating our approach

Parques Reunidos promotes and encourages the hiring of people that adds value to the Group and to the shareholder, without consideration for any quality that does not meet the principles of talent.

The selection of personnel and their promotion within the Group is key for Parques Reunidos and is carried out under the principle of equal opportunities. The main objective of this measures is to guarantee equal employment and promotion

opportunities for both men and women, taking into account all the parameters that may affect both the presentation of each application and the criteria for selection and promotion.

From the perspective of gender equality, there are measures that seek to achieve a balanced presence between levels through positive actions or the elimination of barriers and the implementation of corrective measures.

Indicator	Unit	12.31.2019	12.31.2020
Employees with a disability of more than 33%	# employees	55 *	56 *

* Employees from Germany are not included in the table.

In Spain, parks have increased the incorporation of personnel with disabilities by 1.8% in 2020 compared to 2019



Harassment prevention

Parques Reunidos has the objective of promoting a healthy work environment, adopting measures aimed at preventing that providing our services might cause mental or physical harm.

Based on the applicable regulations in each country where the company operates, Parques Reunidos seeks to establish simple, impartial, clear and agile procedures to formulate complaints or claims related to situations of harassment, creating the appropriate internal mediation and/or arbitration instances, and guaranteeing and respecting, in any case, the rights of the people involved in the procedure. Likewise, the separation of the victim from the alleged harasser is contemplated as a precautionary measure until the matter is resolved, while avoiding a substantial modification of the working conditions of the person who suffers the harassment.

Preventive measures are aimed at implementing solutions of an organizational nature that generate an increase in transparency and participation, as well as types of conduct that promote a respectful and tolerant environment, while trying to avoid the risk of harassment. In this sense, knowledge of the Code of

Conduct is actively promoted, including through collective bargaining, either by incorporating corresponding sanction for non-observance into the disciplinary system (Aquópolis Cullera Collective Agreement), or by establishing follow-up mechanisms in what pertains to the Code's compliance (Parque Warner Collective Agreement).

Workplace harassment is subject to sanction by Parques Reunidos to prevent its appearance or correct its existence.

Each park has its own protocol for action in situations of workplace harassment. Regarding Parques Reunidos Servicios Centrales, the current procedure published on the company intranet that is applicable to all Spanish workplaces, is under review. Likewise, a Policy regarding the protection of Parques Reunidos employees in situations of harassment will also be published, and the company will review all local procedures to ensure their alignment with said policy and with the applicable local regulations. The complete exercise of publication of Group policy and revision of local protocols will be carried out during the first half of 2021.

Nondiscrimination

The Group has not registered any case of discrimination during the reporting period.

Should it occur in the future, actions would be taken to mitigate it as soon as possible, with recovery plans to minimize the impact of the damage produced.



Our Customers

Through more than 20,000 surveys, during 2020 we have implemented market studies in our main parks to know the customer's perception regarding the protective and preventive measures against the transmission of COVID-19 implemented in our parks.

The first phase of the research was carried out in the period between the end of May and June 2020. A total of 14,145 surveys, were distributed in 7 countries (Germany, Netherlands, Italy, Spain, Norway, Belgium and USA) among annual pass holders, other customers and the general population. The remaining surveys were conducted in the second half of 2020.

These surveys made it possible to measure relevant aspects associated with the impact of COVID-19, such as the effect on family income, general concern about COVID-19, expectations regarding COVID-19, main health and safety measures expected by the client, main barriers related to the implementation of measures, perception regarding the safety of parks as open spaces, probability of visiting parks, or expected time of visit to parks, in order to reinforce our communication and implement additional actions in those regions or parks where it was necessary.

Accessibility and Inclusion

Parques Reunidos facilitates access to leisure for people with functional diversity. For this purpose, our parks have discounts and preferential access, as well as information services for customers with special needs.

This information is provided through specific guides available in the parks or on their websites and information offered through our staff.

Objective and transparent information

Parques Reunidos provides information to consumers through marketing campaigns adapted to each target audiences. The campaigns are spread throughout the season to publicize the contents and prices of all its products and services, as well as about new products and applicable offers when appropriate.

Transparency in the contents and prices not only affects the visitors of the parks, but also the different entities that act as intermediaries for the sale of tickets.

For the realization of this communication, we use channels such as the web, social networks, e-mailing campaigns or each parks' customer service hotline, as well as paid advertisements on traditional or digital media.

During the visit, our parks also offer information through brochures, voice messages and posters, among others, to help make the experience as pleasant and easy to navigate as possible. During 2020, paper brochures have been replaced by digital brochures available through the parks' mobile applications. This measure, which will be maintained

in subsequent seasons, minimizes the risk of COVID-19 transmission while reducing the amount of waste generated.

Customer communication work involves two key tasks, the first to define the message, and the second to distribute this message so that it is accessible to consumers. In both tasks, the communication policy of Parques Reunidos at its different parks is to comply with the legislation of each country and to be transparent, honest and responsible, in the development of the content and, the definition of the message, and in its graphic and written expression, as well as in the use of channels and supports that allow its massive distribution until reaching the potential client.

In Spain, where the company's headquarters are located, we are members of the Spanish Association of Advertisers (AEA) and we follow the Self-Control of Advertising guidelines in order to develop responsible, truthful, legal, honest, and loyal advertising.



In 2020 we have not had any complaints or claims for misleading advertising in any of our parks.

COMMUNICATION TO CUSTOMERS RELATED TO THE PREVENTION OF COVID-19

All the parks have revised their operating protocols, adapting them to include the measures associated with the prevention of COVID-19 before they reopened to the public. To protect the health of our visitors during their visit, Parques Reunidos has ensured that updated information on these measures is communicated efficiently.

This information includes both communications prior to purchase through web pages, email and social networks, as well as communication in the park itself through informational posters, including the use of horizontal signage to mark distances.

The websites have been simplified and the information is available on the key landing pages: Home, COVID-19 information, opening calendar, prices and offer of products and shows. The use of infographics and frequently asked questions makes it easy to access relevant information.

Emphasis has been placed on communicating three main issues: the implementation of prevention measures against the spread of COVID-19 in the park, alluding to the shared operator-visitor responsibility, the online sales and the reservation for pass holders and third parties/tour operators. On-line sales and reservations allow not only an efficient control of capacity limits, but also visit traceability.

Claim and complaint management

Parques Reunidos offers its customers various means, both physical and online, to channel their claims and complaints:

- Official complaints book, according to the legislation of each country.
- Online complaint and suggestion form, available on the websites of each park.
- Social networks: Facebook, Twitter, etc.
- Official blog of each park.
- Suggestion sheets or books, available in the parks.
- Assessment questionnaires, available at different points in the parks.

Each park has a claims and complaints control system that establishes the process for receiving, analyzing, evaluating, acting and responding to the customer at the local level.

Claims and complaints are analyzed and dealt with in the management committee of each park, which, in turn, informs the regional management of any significant incident.

As part of the process of centralizing all aspects associated with customers, the Group is working on standardizing the mechanisms for collecting, classifying, and managing claims and complaints, as well as expanding the surveying process beyond claims and complaints, to also gather suggestions.

In 2020, the pandemic modified the plans of the project related to the global management of claims and complaints. In 2020, the quality of the data and the non-homogeneous diversity of information channels do not make their correct analysis and consolidation possible, so no aggregate data for 2020 is presented. At the end of 2020, a working group with specific resources was created for which Parques Reunidos commits to define a homogeneous criterion in relation to complaints and claims in the parks, and to recurrently measure them in order to facilitate the consolidated information of clients during the year 2021 in the next non-financial report

The statistical treatment and follow-up of the complaints, claims, and suggestions received in all the parks of the group will allow a continuous



improvement of the experience that our parks offer to their visitors.

Customer satisfaction

In addition to the measures described in the previous section, we also send a questionnaire to all customers who purchase their tickets online. The results provide information used to calculate indicators that make up our Quality Index, which measures the level of customer satisfaction in the first 24 hours after their visit.

These indicators allow each park to analyze its situation, establish new goals, and specific satisfaction objectives for the future. Each park manages these indicators locally.

In the post-visit Quality Index surveys carried out in 2020, we incorporated questions related to COVID-19, to measure the perception of the effectiveness of the measures implemented, incorporating questions regarding where customers have observed these newly implemented measures and whether they found them appropriate. In this regard, we received positive evaluations.

Customer privacy

Claims primarily related to violations of customer privacy and loss of customer data

As a result of its activity, Parques Reunidos processes a large volume of personal data relating to customers who visit its facilities each year, suppliers and contractors with whom it maintains legal and contractual relationships, and the Group's own employees.

In this sense, after the entry into force of Regulation (EU) 2016/679 of the European Parliament and of the Council of April 27, 2016 regarding the protection of natural persons with regard to the processing of personal data and the free circulation of these data, which repeals Directive 95/46/CE (GDPR), Parques Reunidos has addressed the necessary actions to adapt the processing of personal data carried out by its different European companies to the different requirements demanded by the community regulation.

Regarding the 2020 financial year, the following measures stand out among those that were adopted:

- Supplier approval procedure: a procedure has been developed that includes the action guidelines that must be carried out before and during the hiring of service providers, whether access personal data is necessary for the provision of the service or not, in compliance of the obligations established by the GDPR. This

procedure incorporates, among others, the necessary action guidelines to verify that the providers with access to personal data offer sufficient guarantees to ensure the security of the personal data processed and the rights and freedoms of its holders.

- Implementation of consent management platforms for the use of cookies or other similar technologies on the different Parques Reunidos web pages. This action has been carried out in compliance with the GDPR and the latest instructions issued by the competent Control Authorities in matters of data protection.
- Regulation of relations between Parques Reunidos Servicios Centrales, SA, the Group's central services' headquarters, and the rest of the Parques Reunidos companies: the relations on data protection between Parques Reunidos Servicios Centrales, SA and the rest of the Group's companies (Spain, rest of Europe, United States and Australia) have been regulated. For this, different contracts have been drawn up and signed, depending on the personal data processing carried out and the legal nature of each of the companies with respect to said processing between the parties (joint responsibility and/or data processor). These contracts incorporate the obligations and



- responsibilities of each of the intervening parties regarding the personal data processed.
- Updating of the terms on data protection of the Parques Reunidos applications to adapt them to the functionalities of the available versions and to guarantee the principle of minimizing the personal data collected.
 - During 2020, the Parques Reunidos companies have provided information on their compliance

status and the deficiencies detected in terms of data protection to the Data Protection Delegate of the Spanish companies of Parques Reunidos, who, in turn, reported the companies' global compliance status, the deficiencies detected in this regard and the necessary measures to improve the level of compliance to the Audit and Control Committee of Píolín Bidco S.A.U. on October 26, 2020.

Additionally, the Parques Reunidos companies in Spain and the Data Protection Delegate rely on the support and advisory services provided by firms specialized in privacy and data protection throughout the year. For their part, the rest of the Parques Reunidos companies also have officially appointed Data Protection Delegates or, alternatively, with people who oversee managing and supervising data protection requirements. On a monthly basis since September 2020, each local Data Protection Delegates or data protection supervisor send report to the Group's Data Protection Delegate in Spain that summarizes all possible claims received, violations or security breaches detected, requests to exercise rights, current actions to improve compliance, and the obstacles that may prevent

compliance with data protection regulations in each of the Group's companies.

Additionally, Parques Reunidos has established an action plan for 2021 that incorporates the following actions: i) organizing new annual training sessions on data protection and ii) carrying out a project with a team of external consultants specialized in risks. The latter will include the development of a methodology that will, first, analyze the risks of the different data processing carried out in Parques Reunidos and, second, carry out Impact Assessments when the resulting risk is high. Additionally, the project will also contemplate carrying out the corresponding risk analysis and, when necessary, the Impact Evaluations that are required.

Indicator	Unit	2019	2020
Number of complaints received regarding privacy and data protection	#	0	0



Fight against corruption and bribery

Why does it matter?

The Group values honesty, integrity, and regulatory compliance, maintaining a firm commitment in the fight against unethical behavior through a position of zero tolerance.

Conclusions from preparation and updating of the Crime Prevention Models and from the surveys carried out on the Parques Reunidos management team showed that the risk of corruption and bribery at Parques Reunidos is medium-low due to the nature of its activity, the countries where it operates, the limited transnational operations it carries out, and the countries with which it does so. Similarly, Parques Reunidos (i) has a limited scope (mainly local issues and with the participation of a small number of people for a short time) and (ii) a low impact (since the limitation its scope means that the amounts do not compromise the viability of Parques Reunidos).

Regarding criminal responsibility of the legal person, according to the Spanish Penal Code, crimes of

corruption and bribery carry high penalties compared to other crimes but, precisely, the existence of the Crime Prevention Model (MPD) aims at mitigating these risks and, where appropriate, mitigating - or even exonerating – the Group's criminal liability.

The main risk of unethical conduct, such as bribery, derives from the fact that our operations depend, to a certain extent, on different types of administrative authorizations, which is why we maintain a close and constant relationship with the public authorities.

Regarding private corruption, we cannot ignore that Parques Reunidos, due to its own operations, turns to external suppliers to obtain essential products and services for the development of its activity. In these situations, there could be cases of private corruption favoring a certain provider in exchange for some amount or gift.

Management Approach

Parques Reunidos has standards and procedures for the avoidance, detection, and evaluation of corruption and bribery risks, which include:

- Staff training on what behaviors are outside both the legality and the ethical framework of Parques Reunidos.
- Information on current policies, standards, and procedures in this regard.
- Design and implementation of standard policies, procedures, and controls, so that they are complementary and reduce risk from different fronts.
 - For Spain and Europe, patterns of employee behavior are established: how to interact with public administrations, as well as with private providers - how to request meetings, where to hold them, who should attend and how they should be reported, what issues can be discussed, what details of courtesy can be accepted or offered, etc. - how to act

in the event of possible conflicts of interest, etc. Work is being done on an anti-corruption standard that will unify the different specific rules related to corruption and bribery existing in different Group documents.

- In the United States and Australia, rules are established regarding conflicts of interest in the relationship with private suppliers -as well as with competitors-.
- For Spain and Europe as well as for the United States and Australia, procedures exist on how purchases should be carried out - bidding processes, request for various offers, analysis and choice of suppliers - in such a way that they are fully transparent and based on objective criteria of economic and operational efficiency and have the approval of different people, aiming at purchasing process optimization and promoting professionalization and control of



compliance with the Group's objectives. A Purchasing Department was created in 2020, which is working on updating the procedure for purchasing goods, services, and CAPEX. This process is expected to be completed during the first quarter of 2021. This new updated procedure will involve, among other points, the extent of its scope, which will now be applicable at Group level.

- For Spain and the rest of Europe as well as for the United States and Australia, the economic and material limits are established for each signatory -depending on their position in the organization chart-. For operations or legal businesses with economic value exceeding € 60,000 (or € 65,000 \$ in the case of the United States and Australia) joint firms are generally required,

so that more people are involved in the control of operations. These limitations, together with the main standards that are applicable to Parques Reunidos in legal matters, are included in the Legal Advice Manual or "Legal Manual", created in 2013 and updated in 2020 to extend its original scope of application - which initially included Spain and the rest of Europe - to the United States and Australia as well.

- Standards are established on how to make collections and payments, so that the approval of any provision is not under the control of a single person. These controls have been drawn up, both for Spain and Europe and for the United States and Australia.

Spain and rest of Europe

Various policies, standards, and procedures, along with the Crime Prevention Model ("MPD") make up Parques Reunidos' ethical behavior framework, which was created in Spain and which the Groups continues to integrate globally. Within this framework, it is specially important to minimize the risk of conduct that may constitute crimes related to corruption, both in its public (bribery) and private aspects.

Specifically, since the creation in Spain of the MPD, its implementation in 2011 and the update carried out during 2017, private corruption and bribery crimes have been identified as those with the greatest impact and probability of occurrence.

In 2017 the management team carried out a corresponding analysis based on criteria of impact and probability of occurrence, paying attention to the activity and location, and to the criminal risks faced by Parques Reunidos. Through this analysis, risks related to corruption (private corruption) and bribery (public corruption) ranked 3rd and 5th respectively among the 24 criminal offenses risks identified - assimilated to types of crimes included in Spanish criminal law -.

Based on those results, Parques Reunidos has proceeded to review and implement policies, standards, and procedures aimed at:

- training employees in ethical behaviors,

- establishing procedures to avoid the occurrence of unethical behavior, and
- establishing ways to discover the commission of illegal conduct and adopt the necessary measures for its eradication.

In this sense, the Code of Conduct – and, as will be explained later when referring to the United States and Australia, the Employee Handbook and the Code of Ethics - make express mention of conflicts of interest, corruption and bribery (or their equivalents figures in other ordinances). There is a duty to act with absolute transparency and avoid any conduct that, for their own benefit or that of the respective company, may actions entail, not only the commission of a criminal offense, but a violation of the Group's ethical principles.

In addition to the company's Code of Conduct, there are specific rules, set out in the "Institutional Relations Policy", in the "Rules for the Management of VIP Passes" – which have both been integrated into the Anti-Corruption Standard with global scope of application and have been approved by the Audit Committee of February 17, 2021 and the Board of Directors of February 18, 2021 –, and in the Procedure for purchases of goods and services. These three documents establish procedures and protocols aimed at avoiding conflicts of interest and limiting the risk of acts of private corruption and bribery.



These standards are integrated into the MPD, which, although it was designed based on Spanish regulations, is currently in the process of adaptation and extension to the different European laws of the countries in which the Group is present, to increase homogenization and control from the Group's headquarters (even though each jurisdiction complies with its local legislation on the matter). Thus, after the implementation of the MPD in Belgium and the Netherlands in 2019 and France and Germany in 2020, the Audit and Control Committee approved on November 30, 2020 the implementation of the MPD in Italy and Norway during the year 2021.

In close relationship with the MPD, training is given to staff on the prevention of criminal risks on an annual basis. This training is given to all directors both in Europe and in the United States and Australia, as well as to many employees at Parques Reunidos headquarters. The recipients of this training attended different online seminars that were held during the month of December 2020 through a digital platform.

United States and Australia

In line with the provisions of the preceding paragraphs regarding Spain and Europe, Parques Reunidos has developed the Employee's Handbook for the United States and Australia that includes, among other things, the behavioral obligations and policies aimed at avoiding the commission of unethical conduct in general. This document, which was revised in 2018 for the United States, is digitally signed by employees when they join the company.

Policies on ethical behavior find further development in the Company's Code of Ethical Standards, Business Practices and Conduct (published in 2011) where the prevention of conduct related to corruption and bribery in particular are expressly addressed. This document is provided digitally to employees when they are hired, just like the Employee's Handbook.

Training on these issues is provided on a regular basis. The latest training took place in December 2020 and, for the first time, these courses were taught entirely online from the central services in Spain.

It is important to note that, for a few years and due to the numerous scandals about the diversion of charitable donations in the United States, Parques Reunidos has maintained a policy in the United States

During the month of March 2021, a call for additional training will be held to assist those employees who were unable to attend any of the calls held in December 2020.

Within the framework of the MPD, and from the very day of its implementation, an internal complaints channel has been created, which has been made available to all employees and third-party collaborators of Parques Reunidos not only in Spain but also in Europe. Through this channel, complaints can be made regarding illegal behavior or behavior contrary to the Code of Conduct. Complaints can be anonymous and are received by all members of the Surveillance Unit, the highest body responsible for the MPD and formed by the directors of the Finance, Legal, P&O and Internal Audit areas. This Unit is responsible for deciding how complaints should be processed based on their content. The existence of the channel and its operation are explained in the training courses for employees, who also received periodic reminders via email.

that prohibits, as a general rule, making direct financial donations to charity (thus, any exception must be expressly authorized at the highest level and carried out with due guarantees). To this end, very strict regulations have been implemented in relation to the possibility that Parques Reunidos can serve as a platform for charitable campaigns in the United States. Specifically, the aforementioned policy prohibits collections of cash donations inside the parks and only allows their execution through a digital platform controlled by the IT department, dependent on the central offices, after prior control by the Group's central services in the United States regarding the beneficiary organizations and the activities they promote. Likewise, it has been decided to focus efforts on the implementation and control of procedures related to fraud, embezzlement, and conflicts of interest with suppliers. For this reason, the Group in the United States implements not only policies, procedures, or standards for managing funds, but also control mechanisms such as security cameras in checkout areas, random audits, analysis of the checkout grid for each employee with access to the same, etc.

The commission or suspicion of commission of any unethical or criminal conduct, which may include the



above, can be reported through the internal complaint channel (Hotline) managed by an external company, through which all employees can inform, anonymously and confidentially, the General Counsel and the P&O management of Parques Reunidos in the United States about these facts. Those two bodies will bring together the US Ethics Committee. In this regard, the United States leadership will proceed to modify the composition of the US Ethics Committee with effect from January 1, 2021, so that it is more similar to the existing Surveillance Unit in Europe.

If criminal behavior is found, in addition to the initiation of the corresponding criminal actions against the offender, the measures adopted are put together to identify vulnerabilities and improve processes and thus (i) detect similar behaviors that may be occurring in other parks; (ii) detect vulnerabilities; and (iii) share possible improvement and reinforcement actions.

Evaluating our approach

Spain and Europe

During 2020, 7 complaints have been received through the Internal Complaints Channel (2 of them after August 31, 2020, the cut-off date of the last report made to the Audit and Control Committee on September 15), of which none was related to possible corrupt conduct between individuals or bribery.

Apart from the complaints received through the Internal Complaints Channel, there has been no record of any conduct related to corruption and bribery.

United States and Australia

During 2020, 17 complaints were received through the Hotline, resulting no cases related to corruption or bribery.

Apart from the complaints received through the Hotline, during 2020 alleged violations of the ethical standards of the company have been reported. Though according to reports from the P&O management in the United States, violations were of diverse types, the most numerous were those related to workplace harassment.

The employees referred to in 8 files have been dismissed. At the closing of the Group's EINF in 2019 an investigation was on-going regarding a complaint that alleged the existence of conducts in conflict of

interest and presumably constituting private corruption in the United States Group. Lawyers with experience in both criminal prosecution and labor matters from a reputed forensic firm, as well as a mediator/investigator participated in the investigation. The outcome of the investigation showed that, although the conduct carried out by the main defendants constituted clear examples of negligent management, - lacking in transparency and contrary to company policies and standards, especially those related to conflicts of interest and purchasing procedures – no crimes had been committed. After the dismissal of all the main defendants, which was reported last year, none have been reinstated.

Indicator	Unit	2019	2020
Number of complaints received through internal channels	#	19	24
Number of complaints received regarding corruption and bribery	#	1	0
Number of training sessions related to criminal risk prevention and compliance with legal policies	#	5	9



Measures taken to prevent corruption and bribery

Spain and Europe

During the 2019 financial year, we proceeded to update the procedure for purchasing goods, services, and Capex, homogenizing the process of approval of suppliers, request for offers, and selection. At year-end 2020, the recently created Purchasing Department of the Group's Central Services is working on updating and improving this procedure, which is expected to be completed in the first quarter of 2021.

Work has also been done, ending in February 2021, on the creation of an anti-corruption standard under the auspices of the new sustainability policy. On the one hand (i) this standard establishes guidelines for conduct updated to the reality of the Group; and (ii) on the other hand, it consolidates different norms related to the prevention of corruption and bribery - such as the Institutional Relations Policy, or the Norms for the management of VIP passes-. Thus, apart from having an integrated standard, in that it will include in a single document a greater number of conducts, the new standard establishes a single, even more transparent framework of global application in relations with public administrations, establishing, in turn, another type of limitations regarding the use of intermediaries or donation control reinforcement, -

which will prohibit donations to political parties-among others.

On the other hand, after the completion of the homogenization of the MPD in Belgium and the Netherlands - collected by the EINF last year - the situation derived from COVID-19 has prevented the proper launch of the planned controls, so they will be executed during 2021 in conjunction with the controls planned for France and Germany. In these two last countries, standardization of the MPD ended last December 2020. For 2021, the standardization of the MPD has been approved in Norway and Italy.

Directors in Spain and Europe, as well as workers with access to a computer in Spain have received training on criminal risks and company policies. An additional session of each training will be held in March 2021 for those who were not able to attend the two scheduled sessions. Additionally, recordings of the sessions will be circulated for later consultation.

Regarding specific measures in the face of acts of corruption or bribery, since none were detected, no measure has been adopted beyond reinforcing the training in this regard.

United States and Australia

Parques Reunidos' central services in Spain have worked with the United States and Australia to standardize some internal operating policies, procedures, standards, and manuals that we hope will have a positive impact on mitigating the risks of corruption and bribery. In 2020, the Legal Advice Manual was updated, a document that includes the main legal standards that are applicable to the Group. Additionally, the Audit Committee has approved that, during 2021, the compliance structures of the Group in the United States will be subjected to verification in order to make sure that they comply with the requirements established by the US Department of Justice - a body equivalent to the State Attorney General's Office- in its technical notice for the Normative Compliance Program Evaluation that was updated in June 2020.

The changes produced in the Group's management in the United States and the situation generated by the pandemic have impeded the establishment of new preventive measures or specific controls. Work has continued with the application of the cash control policies in force, as well as the use of security camera circuits to detect possible breaches, which began in 2018. Employees at the parks received training on managing and handling cash on an annual basis - preparation of reopening - and are repeated when there are signs that an employee finds difficulty in complying with the procedures.

On the other hand, conducts contrary to the ethical framework of Parques Reunidos that have been detected during 2020, although they were not related to anti-corruption and bribery, have resulted in the dismissal of 8 employees.



Measures to combat money laundering

Although Parques Reunidos is not bound by the money laundering law, it has policies and controls aimed at mitigating this type of risk.

In Spain, although Parques Reunidos is not an obligated subject according to the Money Laundering Law, the Spanish MPD identifies money laundering as a low inherent risk given that, apart from the cash payments made at ticket offices and points of sale in the parks, due to the very operation of the business, payments in cash are otherwise accepted in very exceptionally and limited occasions to a tour operator or commercial partner. We have identified the following risks regarding a hypothetical situation of money laundering: (i) Payment in cash of the tickets at the park ticket offices for amounts greater than those established without complying with legal obligations; (ii) Collection in cash and not declaring the amount charged by intermediaries in the sale of tickets to the parks.

The associated controls, in accordance with the provisions of the matrix, are as follows: (i) Parques

Reunidos has hired the statutory financial audit services for the companies required to be audited (including information systems security review) and the review of the consolidated financial information - applicable to the audited companies-; (ii) commercial agents in Spain have been informed of the obligation for customers to make their payments by wire transfer, as well as the limitation of making or accepting cash collections/payments for an amount greater than 1,000 EUR (in accordance with the provisions of current regulations). In Italy there are also guidelines in this regard. In the rest of Europe, the criterion set out in the past year is maintained by which, given the small amounts that are collected in cash, we consider there is no urgent need to set up specific controls, though we might establish them in throughout 2021.

As for the United States, no specific control has been established regarding the amount of payments and their origin.



Contributions to foundations and non-profit entities

Regarding contributions to foundations and non-profit organizations, the risk of conduct related to corruption and bribery is medium-low.

Contributions to **associations and organizations with altruistic and social purposes** carried out in Spain are centralized as far as possible through the Parques Reunidos Foundation. In those cases, the foundations and non-profit entities with which it cooperates are screened and analyzed to confirm that their founding purpose and the specific projects comply with the "Parques Reunidos Spirit", and to make sure that they rely on reputational solvency and on an adequate structure for the execution of projects. A manual is being worked on that, based on the experience acquired through the Foundation, serves to establish the mechanism for the analysis and approval of foundations and non-profit entities with which the parks cooperate directly.

During 2020 the economic contribution to foundations and non-profit entities, excluding fees to sector associations and donations of tickets was € 51,984.

This sum includes contributions to support non-profit organizations dedicated to research and conservation of biodiversity made by the Parques Reunidos Foundation, which reached a total of € 42,872. The remaining amount represents the financial

contributions made by the parks (Marineland, Mirabilandia and Slagharen) to local non-profit entities, which, in none of the cases, exceeded 5,000 EUR.

In addition to monetary contributions on occasion, the most common contributions are made in kind, consisting of tickets donations to associations and non-profit organizations with social purposes so that they can organize activities in our parks. As detailed in the section Parques Reunidos Spirit, these invitations represent 0.7 % of the total sales.

In Spain and Europe there are rules for the delivery of invitations.

On the other hand, a fundraising policy for charitable purposes and a platform created for this purpose to raise funds exist in the United States and Australia to avoid collecting cash in the parks. This allows, on the one hand, the control of the suitability of the entity; and, on the other, the traceability of the amounts that are actually collected.

Additionally, contributions are made to sector associations, both global and regional or local, of which Parques Reunidos, as a Group, or the parks, individually, are members. The economic contribution to sectoral associations during 2020 was € 183,551.

List of sector associations of which Parques Reunidos, or its parks, is a member

Type of park	Geographical scope	Association
Amusement and Water Parks	Global	IAAPA- International Association of Amusement Parks and Attractions WWA- World Waterpark Association
	National / State	AEPA- Spanish Association of Amusement and Theme Parks VDFU- Association of German Leisure Parks and leisure time facilities AALARA- Australian Amusement, Leisure and Recreation Association California Attractions and Parks Association Florida Attractions Association



Type of park	Geographical scope	Association
Zoos and Aquariums		Pennsylvania Amusement Parks Association
		IALSA- International Amusement & Leisure Defense Association
	Global	WAZA- World Association of Zoos and Aquariums
		IMATA (Intl. Marine Animal Trainer's Association)
	Regional	EAZA- European Association of Zoos and Aquaria
		EAAM- European Association for Aquatic Mammals
		EUAC- European Union of Aquarium Curators
		American Humane
	National / State	AIZA- Iberian Association of Zoos and Aquariums
		BIAZA- British & Irish Association of Zoos & Aquariums
		SNELAC- Syndicat National des Espaces de Loisirs, d'Attractions et Culturels
		UCA- French Union of Aquaria Curators
		AFDPZ- Asso. Française de Parcs Zoologiques
		NABU- Naturschutzbund Deutschland
		VdZ- Verband der Zoologischen Gärten eV
		AMMPA- Alliance of Marine Mammal Parks & Aquariums (USA)



Human rights

Parques Reunidos' commitment to human rights is reflected in the following principle of its Sustainability Policy:

- Comply with international conventions on human rights, including supporting the elimination of child or forced labor in its own operations and in the supply chain, and ensuring that the Group is not complicit in human rights abuses.

Parques Reunidos incorporates the fundamental principles of the Universal Declaration of Human Rights, the Principles of the Global Compact and the provisions of the fundamental conventions of the International Labor Organization into its policies and management practices, in particular in relation to:

- Equality

- Non-discrimination based on gender, race, language, religion, political opinion or of any other nature.
- Safety and security rights.
- Protection against arbitrary interference in people's private life, family, home, or correspondence.
- Freedom of opinion and expression.
- Freedom of assembly and association, including the right to form trade unions for the defense of their interests and the right to collective bargaining.
- Just and favorable conditions of work, including those relating to remuneration.
- Organization of the duration of the working day and enjoyment of vacations.

Given that the parks operated by Parques Reunidos are located in low-risk countries in relation to respect for human rights, and that most of our suppliers are local or national, issues relating to slavery, torture,

child labor or forced labor are not considered material.

During 2020 there have been no complaints for cases of human rights violations

Country	FH	HDI	Risk
Norway	Free	0.957	Low
Germany	Free	0.947	Low
Australia	Free	0.944	Low
Netherlands	Free	0.944	Low
Denmark	Free	0.940	Low
United Kingdom	Free	0.932	Low
USA	Free	0.926	Low
Belgium	Free	0.931	Low
Spain	Free	0.904	Low
France	Free	0.901	Low
Italy	Free	0.892	Low

The level of risk in each country is determined based on the global Human Development Index (HDI) and Freedom House Index (FH), according to the following criteria:

- high risk environment: FH rating "non free" or HDI <0.70
- medium risk environment: FH "partially free" or HDI rating 0.70-0.79
- low risk environment: FH "free" rating and HDI > 0.79.

The volume Merchandising purchased from countries considered high risk in terms of human rights defined according to the HDI and FH indexes (China and Thailand) is 9.5 %.

The group is working on the development of supplier evaluation processes that help mitigate the possible risks associated with human rights in the supply chain.⁹.

⁹ See section "Outsourcing and Suppliers".



Society

Commitment to sustainable development

Parques Reunidos' commitment to sustainable development is reflected in the following principles of its Sustainability Policy:

- Seeking an active relationship with stakeholders, for example employees, customers and suppliers, and the communities in which we operate to help solve societal challenges and build stakeholder trust.
- Promote a philanthropic approach to improve the protection of children and the protection of people who may be affected by chronic diseases and/or disabilities, promote integration efforts towards families and other vulnerable communities that may be at risk of social exclusion, promote education and raise awareness about sustainable development and conservation of natural heritage, and contribute to the preservation of threatened species and collaborate in scientific research for the benefit of biodiversity.
- Promote communication and dialogue channels, and foster the Group's relations with its shareholders, investors, employees, suppliers, customers and, in general, with all its stakeholders.

Parques Reunidos contributes to the economic and social development of the sector and the territory in which its parks operate through the creation of direct and indirect local employment, the use of local suppliers and collaboration with different associations and organizations.

Due to the nature of our activity, most of our suppliers of products or services are local. Likewise, as it is an activity with high seasonality, it is usual to fill jobs with personnel from the towns in which our company's parks operate.

Given that our activity is associated with the service sector, and that the parks are located in areas relatively far from population centers, the activity of Parques Reunidos does not generate negative impacts on local populations or the territory, so it is not considered necessary to establish mechanisms of formal dialogue with local communities, beyond those associated with the relationship and coordination with the different local authorities, either as issuers of the corresponding operating permits or as agents associated with coordination in case of emergency.

The association or sponsorship activities carried out by Parques Reunidos include:

- Collaboration with associations and organizations for altruistic and social purposes, the scope of which is described in the Parques Reunidos Spirit section.
- Collaboration with sector associations, both global and regional or local, the scope of which is included in the section Contributions to foundations and non-profit entities.

Outsourcing and Suppliers

The subcontracting and management of suppliers is governed by the following principle included in the Sustainability Policy:

- Create a systematic approach to choosing business partners who are able to support the Group's principles on sustainability, who prioritize suppliers who have incorporated sustainable and ethical practices within their organization, and who drive those practices within their own supply chain.

The supplier selection procedure includes the following selection criteria to be applied depending on the product or service category:

- Strict compliance with current regulations.
- Solvency: we will work with suppliers with sufficient capacity to undertake the necessary investments or support the payment conditions set.
- Recognized experience and trajectory within the market.



- Reputation: clearly recognized and prestigious suppliers in the market
- Service: suppliers with the capacity to offer a service of maintenance and delivery of merchandise, minimum at the national level.
- Quality-Price Ratio: make it the most competitive on the market.
- Flexibility: ability to adapt to the seasonality of the business.
- Verification of products by accredited entities.
- Existence of authorization to the supplier in licensed products.
- Preference for local suppliers as a way to generate wealth in the environment in which it operates.
- Commitment to the prevention of occupational risks and the minimization of the environmental impacts that its activities may generate.
- Criteria of social and environmental sustainability of the purchased good or service
- Validation of providers regarding the protection of personal data, to ensure that they comply with the applicable regulations in this area.

Contracts for the purchase of products and services contain clauses by which the contractor or supplier, in the performance of its activities, whether carried out by its own personnel or by subcontractors, commits to complying with all applicable national and international standards and regulations related to standards of ethical and responsible behavior, including, but not limited to those dealing with human rights, health and safety at work, labor rights, protection of the environment, and the fight against bribery and corruption.

Fiscal information

The Group has guidelines for action in tax matters that protect shareholder value and security through efficient and sustainable management of tax matters and compliance costs. Likewise, the Group's decision-making is guided by the principle of legal certainty in tax matters, thus protecting the value of the company for all stakeholders.

The tax strategy, which applies in all the countries and jurisdictions in which Parques Reunidos is present, and covers all areas and businesses that are

During the term of the contract, the Contractor or Supplier agrees to allow Parques Reunidos, by itself or through an external auditor designated by the company, to audit the degree of compliance with these rules, accepting the possible corrective or preventive measures that can be established. At the request of Parques Reunidos, the Contractor or Supplier will inform Parques Reunidos of the measures adopted to guarantee compliance with these regulations.

As far as possible, the number of service or product providers is reduced to the minimum necessary to guarantee their better control and supervision, through national or regional contracts. Additionally, and considering our material issues, the daily supervision of the activities in our work centers includes monitoring the performance in terms of occupational and environmental safety of the contractors that carry out their activities in our work centers. The health and safety standards applicable to our employees are equally applicable to contract workers who receive pertinent occupational health and safety information within the business coordination activities.

Due to the nature of our activity, most of our product or service providers are local or national. In the case of new attractions, the suppliers are globally recognized manufacturers in the sector.

Although supplier audits are not carried out, supplier selection considers performance in social and environmental matters and, in the case of suppliers that are not local or national, the selection process considers whether they are hired globally by other operators of the sector.

developed by the Group, comprises the following guidelines for action:

- Strict compliance with the Group's tax obligations. These obligations include, among others, the declaration and payment of taxes, the provision of tax information of the Group companies or the provision of tax information from third parties, either due to periodic obligations or as a result of information requirements made by the tax authorities.



- Decision-making based on business criteria, taking into account the fiscal aspects associated with them.
- Use of non-opaque structures that respond to the economic reality of the company.
- Collaboration with renowned external advisers who provide support to Parques Reunidos staff in tax matters through regular contact.
- Collaboration with the tax authorities in the resolution of all issues that may arise as a result of compliance with own- or third-party tax obligations.
- Management of fiscal risks, establishing the appropriate mechanisms for their coverage, prevention, reduction, and monitoring, considering not only their economic impact, but also the associated reputational factor.
- Application of tax regulations in accordance with the interpretative criteria of the competent tax authorities, with the support of consultations, resolutions, and judgments of administrative or jurisdictional bodies regarding the specific case.
- Adequate coordination of the actions with fiscal impact of the different entities of the Group.
- Transfer pricing policy for all its operations between related parties and entities in accordance with the principles of arm's length, free competition, and value creation through the assignment of functions, assets, risks, and benefits.

The tax function, dependent on the Group's Financial Management, is responsible for the effective control of these basic principles, as well as for the establishment of procedures and monitoring and control measures that guarantee and consider the tax risk in the process of taking decisions and the dissemination of the tax strategy in the Group.

Along with the Group's Financial Management, there are other internal and external agents that intervene

directly and indirectly in the exercise of the tax function:

Internal:

- Tax/administration/financial department: responsible for compliance with tax obligations, as well as material preparation and presentation of tax returns required by current regulations.
- Human Resources Department: in charge of determining the retention of personnel, as well as the establishment of remuneration policies, and supervision of their fiscal impact.
- Local business units, which carry out the tax function when any of their processes or functions generate a tax impact at the local level (direct or indirect) for the Group.
- Internal audit, in charge of supervising and evaluating the different processes, compliance and controls, as well as their impact on the Group's fiscal function. It will also be responsible for ensuring compliance with the established fiscal controls.
- Any other departments of the Group in making decisions inherent to its area of influence, insofar as these could have a fiscal impact.

External:

- External tax advisers in charge of providing recurrent support to the departments involved in the Tax Function in matters related to taxation derived from the ordinary activity of the group.
- Advisors on specific or exceptional matters arising from the non-recurring activity of the Group.

The revenues, the profits obtained and the taxes on profits by country, as well as the public subsidies received during 2020, are detailed in the following table:



Indicator	Unit	Rvenues	Profit / (Loss) before income tax	Income tax payments	Corporate income tax	Public subsidies
Norway	€	14,958,053	- 11,924,693	- 698,349	1,847,206	
Germany	€	79,112,023	- 48,368,382	- 1,535,325	7,986,290	
Australia	€	5,668,750	- 3,884,098			
Netherlands	€	18,217,963	- 3,666,485		1,283,720	
Denmark	€	5,361,968	- 2,834,891		232,353	
UK	€	10,093,336	- 7,473,647	- 215,687	691,866	
USES	€	35,565,344	- 246,307,774		3,917,041	
Belgium	€	6,487,842	- 4,523,589		635,542	
Spain	€	44,291,087	- 262,589,186	535,689	25,932,849	
France	€	13,319,365	- 20,904,924	26,537	2,431,151	
Italy	€	16,367,032	- 11,383,457	- 8,350	2,504,026	
Portugal ¹⁰	€		110,113			
Total	€	249,442,763	- 623,751,013	- 1,895,484	47,462,044	1,097,359

¹⁰During 2019, the construction process of an indoor leisure center began in Lisbon. The project was finally canceled; the result for Portugal corresponds to the deterioration of the assets in progress registered in said center due to the cancellation of the project.



Awards and recognitions

Below is a non-exhaustive list of awards and recognitions as well as other relevant certifications related to social and environmental matters, obtained by the parks.

Center	Granting entity	Prize	Description
Warner	Institute for Spanish Tourism Quality (ICTE)	Certificate 'Safe Tourism'	Certification of implementation of the Health Risk Prevention System against COVID-19, in accordance with the sectoral guidelines issued by the ICTE.
Aquópolis Cullera	Secretary of State for Tourism SICTED	Tourism Quality Commitment	Diploma of recognition of the commitment to the continuous improvement of tourism quality 2020 promoted by the Secretary of State for Tourism (SET) with the support of the Spanish Federation of Municipalities and Provinces (FEMP), which works with tourism companies/services from up to 32 different trades, with the ultimate goal of improving the tourist experience and satisfaction.
Aquópolis Torrevieja	Secretary of State for Tourism	Tourism Quality Commitment	Diploma of recognition of the commitment to the continuous improvement of tourism quality 2020 promoted by the Secretary of State for Tourism (SET) with the support of the Spanish Federation of Municipalities and Provinces (FEMP), which works with tourism companies/services from up to 32 different trades, with the ultimate goal of improving the tourist experience and satisfaction.
Aquópolis Torrevieja	Secretary of State for Tourism	Tourism Quality Commitment	'Safe Destination' certification, measures against COVID-19
Slagharen	HolidayCheck	HolidayCheck Award – The Netherlands	Awarded for the positive reviews from German consumers. Slagharen rated higher than 5 (out of 6) and with a recommendation higher than 90%
Blackpool Zoo	BIAZA Annual Awards	Gold Award in the Education category to the Future Zoo program	Future Zoo is a program that enables students to gain work experience at Blackpool Zoo and offers students the opportunity to learn and experience what a career at a zoo can entail.
Raging Waters Sydney	Jeff Ellis & Associates, Inc	Ellis & Associates Gold Aquatics Safety Award	Awarded to Raging Waters Sydney for maintaining a high standard of aquatic safety through its lifeguards. Raging Waters Sydney assessed by audits conducted during the operating season

Parques Reunidos Spirit

Parques Reunidos' social commitment is to offer safe, healthy, sustainable and inclusive leisure

The term Parques Reunidos Spirit groups together all the social and biodiversity protection actions developed by the group's parks, its corporate offices, and the Parques Reunidos Foundation, in accordance with the preferred areas of action defined by the Foundation. These actions actively contribute to the promotion of six of the seventeen Sustainable Development Goals (SDGs) established by the UN:



Thanks to this concept, which we continue to consolidate year after year, we can bring together under the same umbrella the company's social impact objectives, the Foundation's values, and the altruistic participation of all employees in social and environmental impact projects at all operational levels.

In Spain, The Parques Reunidos Foundation leads the formalization of collaboration agreements with other foundations and associations that allow the development of social and biodiversity-related programs that are implemented both by the Foundation itself and by transferring them to the group's parks. It is the responsibility of the Foundation to define the areas of preferential action in social and biodiversity matters, defining the type of programs that are classified in each of its four pillars of action:

1. **CHILDHOOD AND HEALTH:** Bring leisure to children and families affected by serious or chronic childhood illnesses, as well as to adults who have received the same diagnoses.
2. **SOCIAL INCLUSION:** Bring and facilitate access to leisure for families with few resources or at risk of social exclusion, as well as to users with disabilities.
3. **EDUCATION AND AWARENESS:** Develop programs and activities to give visibility to the environmental commitment of our parks and involve visitors through efforts to generate awareness and education resources for new generations.
4. **CONSERVATION AND RESEARCH:** Create original programs and participate international projects in situ and ex situ for the conservation of biodiversity, ecosystems, and threatened species.

The pandemic has had an important effect on the leisure sector that has also affected the social impact projects developed in the parks, limiting the possibility of visiting the parks in collaboration with other foundations or organizing certain activities of an educational nature.

However, the data collection carried out for this report has shown that the Parques Reunidos Spirit transcends the Foundation and the corporate offices and that the parks have risen to the occasion and have maintained their as many social projects as possible. Thus, in 2020, the assessment of all projects in terms of social and biodiversity-related initiatives is equivalent to 0.7% of the Group's turnover.

The following sections will present data, statistics and relevant cases that have stood out in the management of social action during 2020 and that represent the social awareness and solidarity of the teams in each of the parks of the Parques Reunidos Group.



Distribution of the economic contribution of Espiritu Parques Reunidos by category

Childhood and Health	19%
Social inclusion	57%
Education and Awareness	9%
Biodiversity and Research	15% ¹¹

CHILDHOOD AND HEALTH

Childhood and the family environment are a fundamental part of the company's social commitment and of the daily work carried out through the parks. Children are the parks' biggest and their enthusiasm is the source of the company's success.

For this reason, the Group's parks and the Parques Reunidos Foundation collaborate with active associations in all areas of assistance to children and families, especially in the context of children's health and support for research on childhood illnesses.

Likewise, good health, both in children and in adults, is essential to be able to lead a full life and be able to enjoy the leisure offered by the Group's parks. Since previous years, but especially after the health crisis caused by COVID-19, health has become a global priority and from the Parques Reunidos Spirit we renew our social commitment with groups that suffer serious, rare, and long-lasting illnesses.

The Childhood and Health category groups together all the social actions of the Parques Reunidos Spirit in these areas. In this way, the social action of the Parques Reunidos Spirit is aligned with SDG 3- Health and Well-being.

Support for seriously ill children and their families

The family and the child's environment play a fundamental role during the treatments and recovery processes from illnesses.

The Parques Reunidos Spirit collaborates with associations and foundations dedicated to caring for these children and their families by donating tickets and developing accompaniment activities for

hospitalized children suffering from serious or long-term illnesses that require intensive treatment.

The Ronald McDonald Foundation, with which four of the group's parks have collaborated globally in 2020, is a good example. Present in more than 60 countries, this international organization founded in the United States offers support and resources to families affected by serious childhood illnesses, who

¹¹ This figure includes both the contributions to non-profit organizations made by the Parque Reunidos Foundation, as well as the total fees that the Madrid Zoo Aquarium contributes to the research and conservation program of the giant panda bear in collaboration with the Chinese government and INIA .



must move to new cities to be able to follow prescribed treatments which are often intensive and require hospitalization. In 2020, Mirabilandia (Italy), Raging Waters Sydney (Australia), Kennywood (United States) and Selwo Marina (Spain) - through the Parques Reunidos Foundation - contributed to the support work of the Ronald McDonald Foundation in their respective countries by donating

Tickets worth € 9,798 and almost 2,000 toys to their foster homes.

The aim of these collaborations is to ensure that fun and leisure have a role as present in the lives of these children as in that of any other, also helping them to face their illness with the best possible attitude.

Fulfill children's wishes

Every year, the parks and the Foundation collaborate with associations to bring leisure to sick and hospitalized children in more special and creative ways than a simple ticket donation.

Health restrictions have limited this type of action during 2020. Collaborations that have been recurring in recent years, such as Make-A-Wish (Spain, France and the United States) or Pequeño Deseo in Spain, have been reduced. Even so, Tropical Islands (Germany), Marineland (France)

and the Parque de Atracciones de Madrid (Spain) were able to maintain some of these visits, taking advantage of the opening moments of the parks and the remission of virus' spread. Thanks to this effort, in 2020 140 tickets have been donated to organizations of this type, allowing, despite the Covid-19, that an average of 35 children and their families to realize their dreams at one of the Group's parks around the world.

"DREAMNIGHT À LA MAISON" IN MARINELAND

Every year, several parks of the group organize "Dreamnight at the Zoo", an activity through which hospitalized children and their families are invited to spend an afternoon at a closed park. Through the activity, children can fulfill some of their dreams and enjoy leisure and activities organized especially for them: magician and clown shows, interactions with animals, etc.

Although in 2020 it was not possible to carry out this event in the usual locations, in Marineland (France) the team in charge of this activity had a creative initiative and organized a virtual "Dreamnight".

In June, the team contacted the associations and hospitals that regularly participate in "Dreamnight at the Zoo" to fulfill their patients' dreams and asked them to collect the wishes that they would have liked to fulfill. The children sent their wishes in the form of videos or drawings and the Marineland team organized "Dreamnight à la maison" (Dreamnight at home), a video call in which, also through different videos, they fulfilled as many wishes as possible.

Fighting Childhood Cancer

The support of the Parques Reunidos Spirit in the fight against childhood cancer has continued this

year despite the pandemic. In 2020, exclusive support for the fight against childhood cancer



represented 12% of social impact activities in the field of health.

These efforts extend to 8 parks of the group in 5 different countries and have consisted of ticket donations, fundraising, and making facilities available to partner organizations.

Raging Waters water park in Sydney (Australia) stands out with its collaboration with the local association Canteen Australia, which supports

young people with cancer and their families. The park made its facilities available to the association for the launch of one of its fundraising campaigns.

On the other hand, the collaboration with the Aladina Foundation in Spain has been maintained. Thanks to the indefinite collaboration agreement signed in 2019 with the Parques Reunidos Foundation, Aladina could receive donations of tickets and merchandising items throughout 2020.

Support for adults affected by serious and rare diseases

Supporting organizations that seek to improve the health of the population is not limited to children's groups. For this reason, the Parques Reunidos Spirit includes collaborations with local and national organizations that provide support to adults with serious and rare diseases in the field of Childhood and Health.

In 2020, both cancer and cystic fibrosis each accounted for 21% of the social impact actions in the field of health for adult groups. In the specific case of support for cystic fibrosis patients, the donations made are equivalent to € 8,981. On the other hand, it is worth highlighting the action carried out at Lake Compounce (United States) in favor of the fight against Alzheimer's.

Each year, Lake Compounce participates in a national event called "A Walk to End Alzheimer's," a march organized by the Alzheimer's Association that aims to raise funds for Alzheimer's research and continue to improve care and support for patients and affected families.

In 2020, the health situation prevented the march from being held in person at the planned locations. However, the fundraising event was carried out digitally. Lake Compounce donated 150 tickets worth € 6,570 to encourage fundraising that, despite circumstances and restrictions, exceeded \$ 100,000.

Collaborations with hospitals

In all the countries where Parques Reunidos is present, the parks donate tickets to different hospitals and local health centers in order to extend the leisure offer to as many people as possible. This allows hospitals to have tickets to distribute among patients and their families, or to raffle them for the benefit of those same patients. In 2020, collaborations and donations to hospitals represented 8% of the actions dedicated to health by the group's parks and by the Parques Reunidos Spirit.

Among them, donations made by three of the Group's European parks in recognition towards the social health groups and volunteers who worked during the first waves of Covid are the highlights of 2020. The most significant came from Movie Park (Germany), who donated 2,000 tickets as well as family discount coupons – all representing a total value of € 350,000 - for all employees of the two main hospitals in Bottrop.



SOCIAL INCLUSION

Social Inclusion constitutes the second pillar of the Parques Reunidos Spirit. Being able to go to one of the Group's parks should be accessible to all members of society. For this reason, the parks and the Parques Reunidos Foundation strive to ensure that all groups have the opportunity to enjoy the entertainment they offer. To this end, they collaborate with local and national associations and foundations that work to improve the well-being of the communities in which the parks operate.

This social commitment is translated into actions that include ticket donations, but also integration,

training and awareness projects addressed to the daily social realities of these groups.

The impact of the pandemic on leisure parks has been a challenge both for the parks of the Parques Reunidos Group and for the entities with which they collaborate around the world. However, despite the closure of the parks, confinement and restrictions, social impact actions in this area increased by 48% in 2020.

Support for disadvantaged groups

There are many groups at risk of social exclusion that are on the radar of Espiritu Parques Reunidos. Among the actions carried out in 2020, eight causes are identified with which different parks of the group have collaborated through ticket donations, food donations, making facilities available, etc.

- Groups with limited resources: Organizations that address the economic struggles of low-income communities, groups at risk of social exclusion, immigrants and refugees, among others.
- Access to education: Organizations that work to guarantee the right to a quality education for children and adolescents from low-income families, who live in foster homes or are under the tutelage of the State.
- Protection and integration of children: Organizations that ensure the well-being and rights of children without families and / or whose social situation may impair their opportunities to enjoy childhood and develop their full social and academic potential.
- Social and labor inclusion: Organizations that work for social cohesion and cooperation in

low-income areas and that seek to facilitate the labor integration of unemployed people through education and training programs.

- Victims of child and domestic abuse: Organizations that work to provide shelter, support, and resources (medical, legal, etc.) to people - especially children - who have suffered different types of abuse and domestic violence.
- Support to families: Organizations that offer services and resources for families in order to facilitate educational and developmental processes of children and make the family nucleus a constructive and supportive environment for all its members.
- Food banks: In this case, the social action has been carried out directly from the parks through donations of food that would not be used since the parks were closed due to the pandemic.
- Homelessness: Organizations that support people who live in precarious situations and lack fixed housing. .



Park	Limited resources	Education access	Child Protection	Social and labor inclusion	Victims of abuse	Support to families	Food banks	Homelessness
Aquopolis Cullera				✓		✓		
Aquopolis Villanueva de la Cañada	✓							
Belantis			✓					
Bo Sommarland	✓					✓		✓
Bobbejaanland	✓		✓				✓	
Bonbon Land			✓			✓		
Faunia			✓					
Idlewild	✓	✓	✓	✓	✓	✓	✓	✓
Kennywood	✓	✓	✓	✓	✓	✓	✓	✓
Lake Compounce	✓	✓	✓	✓	✓	✓	✓	✓
Mirabilandia							✓	
Movie Park						✓	✓	
Parque de Atracciones					✓			
Miami Seaquarium			✓			✓		
Slagharen	✓		✓					
Tropical Islands		✓				✓		
Tusenfryd					✓			
Warner Park		✓	✓					
Water Country	✓							
Madrid Zoo Aquarium			✓					

TAKING ADVANTAGE OF FOOD DURING THE PANDEMIC

One of the setbacks that the parks faced at the beginning of the pandemic was the management of food reserves for all the food & beverage locations in their facilities. Due to the confinement, there was a risk that all that food would expire. Faced with this situation, Bo Sommarland, Bobbejaanland and Mirabilandia decided to donate these reserves to organizations that could take advantage of them by providing assistance to groups at risk of social exclusion.

In the case of Mirabilandia (Italy), donations were made to the Italian Red Cross and the Pubblica Assistenza Ravenna organization for € 8,733.

In the area of support for underprivileged groups, 2020 has beat the record in the number of actions that reflect the social commitment of the Group's parks. More than 150 actions have been carried out, which exceeds the total of social impact actions (including support for people with disabilities) carried out in 2019. Most of these actions have been donations of tickets and the groups that have benefited the most have been children at risk of social exclusion (12%) - through collaborations with

organizations for the protection and integration of children - and families with difficulties (14%). Among all the actions carried out, the two largest donations from Idlewild, in the United States, stand out. The first featured 300 tickets worth € 12,612 to the Pressley Ridge organization - whose mission is to work with families to help young people overcome traumatic experiences and reach their full potential. The other amounted to 830 tickets worth € 34,900 to the Tickets for Kids organization - which facilitates



children from disadvantaged backgrounds access to entertainment, art, culture, sport, etc. In addition, Kennywood also made a similar donation of 250 tickets worth € 12,481 to Berverly's Birthdays, an organization that provides assistance and care to homeless children.

In Europe, the most relevant action in the field of support for disadvantaged groups has been that of Bobbejaanland (Belgium), which donated 4,384

tickets worth € 55,834 to Iedereen Verdient Vakantie, an organization that facilitates access to leisure for groups and families with few economic resources. On the other hand, Slagharen (Netherlands) made an equally important donation to the Nationaal Fonds Kinderhulp, a national foundation that helps families with children at risk of social exclusion. This donation included 3,000 tickets, as well as other benefits, for a total value of € 94,200.

TICKETS FOR CHILDREN CHARITIES

Idlewild, Kennywood, and Sandcastle (Pennsylvania) are some of the most popular parks the group owns in America. Both Idlewild and Kennywood have their own social commitment initiatives, called "Idlewild Cares" and "Kennywood Cares", through which they channel all donations of tickets destined for underprivileged and disabled groups, as well as other social impact actions.

For decades (almost thirty years in the case of Kennywood), the "Tickets for Children Charities" program run by these parks has facilitated the massive donation of tickets for numerous organizations that support children in low-income or disabled settings. Through this program, Idlewild, Kennywood and Sandcastle seek to have an immediate and direct impact on children and youth with these needs.

Each park receives requests for donations that it evaluates, making a detailed analysis of the organization. Thanks to "Tickets for Children Charities" and the social commitment of these parks, in 2020 a total of 8,207 tickets were donated between the three parks, representing a value of € 299,925.

Assistance to people with disabilities

Each year, the group's parks, through the Parques Reunidos Spirit, show their commitment to inclusion and assistance to people with disabilities and special needs, both children and adults.

In 2020 this section gathers 29% of the social impact actions carried out by all the parks globally. The 66 actions carried out in this area are distributed more or less homogeneously between five specific categories: autism, motor disability, intellectual disability, sensory disability and equal opportunities for people with disabilities.

Autism has been considered as an independent category because there has been a special commitment of all parks towards this group in recent years.

The parks with the highest volume of contributions and donations have been Lake Compounce, Kennywood and Idlewild, all in the United States. However, the most relevant actions have been carried out in Europe in the form of discounts made for people who have a disability card. In this area, the largest contribution took place in Mirabilandia (Italy) where the set of free tickets, discounts and other benefits granted to people with disabilities represent € 133,273. The same type of action was carried out in Bo Sommarland (Norway), where 800 tickets worth € 2,772 were donated and in Bobbejaanland (Belgium), where the contribution between tickets and other benefits for people with disabilities amounted to € 14,201.



Commitment with Autism

The World Health Organization (WHO) estimates that one in every 160 people is affected by autism and, although this estimate is considered of medium impact, WHO studies also calculate that it is one of the disorders that seems to be increasing the most at a global level.

Through the Parques Reunidos Spirit, several parks of the Group acknowledge the relevance of this issue, showing a constant effort to ensure inclusive leisure opportunities and contributing to raise awareness about the social integration of the affected people.

Since 2019, the American parks Kennywood, Splish Splash and Story Land have been certified by The International Board of Credentialing and Continuing

Education Standards (IBCCES), which classifies them as adapted centers for people with autism. IN 2020, the new aquarium located in Story Land, Living Shores, also acquired this certification.

In total, six parks of the Group and the Parques Reunidos Foundation have collaborated with local associations to support and raise awareness about autism during the 2020 financial year. Among them, the most significant contribution was Marineland's (France) donation of 300 tickets worth € 11,700 to a hospital facility whose patients are children with autism. Similarly, Kennywood (United States) made three donations to different associations dedicated to providing assistance to people suffering from this illness, adding a total of 350 tickets worth € 17,473.

Park	Event	Awareness	Tickets
Idlewild	✓		✓
Kennywood		✓	
Lake Compounce		✓	✓
Living Shores		✓	
Marineland			✓
Selwo Marina (and Parques Reunidos Foundation)	✓		
Story land		✓	

"GIFTS UNITED" PROGRAM

"Gifts United" is a joint gift give-away initiative in which both the Childhood and Health projects and the Social Inclusion projects participate.

Modern consumer habits imply a changing demand based on customer preferences which are constantly evolving. The stores in our parks offer gifts and clothing that do not escape this continuous renovation to respond to the tastes of our visitors. Part of the merchandise to be renewed and that is not sold at the end of the season is, nevertheless, in perfect conditions of use. Through this initiative, donations of toys, textile items and accessories from our stores are made for the benefit of foundations, non-profit organizations, hospitals, and specialized schools. Thus, the "Gifts United" program finds an alternative and optimal destination for these items and prevents the merchandise from being discarded.



Depending on their activity, our collaborators deliver the items at Christmas parties, birthdays, raffles or as prizes in competitions. In this way, we take advantage of all the articles that do not get to be marketed in a season. The ultimate objective of this donation program is to contribute to improving the emotional well-being of children and people affected by chronic or rare illnesses or any disability and to bring a little more enthusiasm to their day-to-day lives.

In 2020, only four of these actions were possible due to mobility restrictions during the pandemic. They were made from Selwo Marina and Parque Warner to organizations dedicated to supporting children with illnesses and who suffer from a disability. Even so, in 2021 all the entities of the Group renew their commitment to continue developing this project to make a sustainable use of the items of the parks after each season.

EDUCATION AND AWARENESS

***Education and awareness are the first step towards building a better society,
caring for the environment, and protecting endangered species.***

One of the groups who have been most affected by the lockdown to prevent the transmission of COVID-19 have been children and young people who, for months, saw their classes and their opportunities to receive a complete and quality education truncated by distance as well as by the lack of digitization of educational institutions. In this context, it is even more important to support schools, educational centers, and other institutions in their effort to motivate students and promote educational excellence.

The support for these efforts has been reflected in the social actions of seven parks of the group distributed between the United States and Spain. Among the actions carried out, those that stand out are the donations of tickets to facilitate visits to the parks by school groups, but there have also been initiatives to support special education centers, organizations that promote academic excellence and youth leadership, and educational centers that work to develop literacy and visual and plastic education of their students.

Another relevant area for the Parques Reunidos Spirit in the field of Education and Awareness is the training of the new generations in civic spirit and social commitment, helping to ensure progress towards a healthier, supportive, and more sustainable society. In this regard, the group's parks demonstrate their commitment by developing collaborative projects to train and raise awareness about healthy habits, as well as organizing events and donating tickets in recognition of the role of local law enforcement and public safety institutions.

Finally, climate change, the impact of plastic waste, species that are threatened in the world, and the conservation of biodiversity are challenges that every population of the world faces and that Parks Reunidos integrates in its Education and Awareness actions.

Parques Reunidos, particularly through its Foundation and the animal parks, has acquired a special commitment to publicize these environmental challenges, educate the public on



how to alleviate the deterioration of nature, disseminate the knowledge of experts and veterinarians on threatened species, and raise awareness about the importance of actively contributing to protecting biodiversity. Many of these actions, aimed at increasing the population's

environmental awareness, were usually carried out through face-to-face events, talks, lectures and school camps organized by the animal parks. Due to the closure of the parks, the volume of actions of an environmental nature in the field of Education and Awareness have been reduced in 2020.

Promote education

Another aspect in which the Parques Reunidos Spirit supports the development of children is the promotion of education at different levels.

In this section the ticket donations made by Lake Compounce to 36 Connecticut schools and educational centers to facilitate school group visits to the parks are the most notable. On the other hand, Kennywood and Idlewild chose to make their donations to schools and educational centers that have inclusive and special education programs, which accentuates the awareness of the parks and the possible synergies between the different areas of interest of the Parques Reunidos Spirit. These include the donation of 300 Idlewild tickets worth € 12,614 to Westmoreland Intermediate Unit 7 Clearview School.

In the context of early and primary education, literacy plays a fundamental role. However, in many places there are socioeconomic deficiencies that prevent all children from reaching the level of literacy that corresponds to their age. In 2020,

Kennywood and Lake Compounce parks (United States) have dedicated more than 200 tickets worth € 10,074 to support organizations that work to improve the literacy levels of the youngest student group.

Another important part of education is preparing young people for the future, instilling in them values of excellence and leadership so that they know how to take advantage of their potential and be agents of change towards a more supportive and sustainable society. In this regard, among the social actions carried out in 2020, 12 actions have been carried out in the United States - Kennywood, Lake Compounce, Water Country and Idlewild - with schools and foundations that specifically focus on nurturing the potential of students and guiding them along the way towards leadership and social impact. Kennywood's donations stand out, totaling 475 tickets dedicated to this purpose and representing a value of € 25,169.

Civic responsibility and healthy habits

Civic responsibility is an area of education and social life that children must learn from a young age. As open spaces open to the public, leisure parks have a privileged position to raise awareness about this matter among young generations. In addition to fun destinations for the whole family, leisure parks have the opportunity to act as educational institutions for their public.

As in other areas of social impact, many of the actions dedicated to raising awareness about civic responsibility have been developed in the parks themselves through events in collaboration with local government entities, law enforcement agencies and public safety institutions. In 2020, due to the closure of the parks, all the events that had been held could not take place, and the celebration



of these events has been replaced by ticket donations most cases.

Recognizing the role of the different law enforcement and public safety agencies is important in an orderly and supportive society. In the United States, Castle Park, Kennywood and Lake Compounce parks made donations of tickets to police and fire department, and to emergency services in their local communities. Similarly, Vogelpark (Germany) also made a donation to local fire department volunteers.

In the field of healthy habits and nutrition, for another year Aquopolis of Villanueva de la Cañada (Spain) took the opportunity to organize the "Hoy

Desayunamos Junt@s" (Today We Have Breakfast Together) contest, in alliance with the General Directorate of Public Health of the Autonomous Community of Madrid. Thanks to this initiative, the local government and different collaborating entities have been sensitizing the young, local families and the school community for more than 10 years about the importance of a healthy breakfast and an appropriate oral hygiene, which fundamental habits that must be learned at an early age. In 2020, Aquopolis de Villanueva de la Cañada donated 240 tickets worth € 6,456 to the winners of the contest.

Educate the public about recycling

Like social awareness events, much of the impact of educational activities on recycling and the environment is carried out in person in the parks through talks, signage, and special visits for school groups.

Despite the great reduction of activities in this area, some parks in the United States - Lake Compounce and Water Country - maintained their efforts through ticket donations to organizations that work to educate the population on the protection of the environment, develop projects for the conservation of local natural areas, or organize activities such as garbage collection on beaches and forests.

The "SELWO EDUCA" project jointly launched by Selwo Marina, Selwo Aventura (Spain) and the Parques Reunidos Foundation in 2019 was able to end all the sessions of its first edition at the beginning of 2020 but has not been able to resume due to the pandemic. Through this project, which will be relaunched as soon as possible, both parks

and the Foundation seek to contribute to the education of new generations about the environment and its conservation, while providing the opportunity to students from schools in areas at risk of social exclusion to come into contact with new issues that can be inspiring and decisive for their future development.

The implementation of the solidarity water brand AUARA in the parks of Spain allows, since August 2019, that a portion of the water bottles offered in the Group's parks are made of 100% recycled and 100% recyclable R-PET material.

Thanks to the collaboration with AUARA, a social company that dedicates 100% of its dividends to developing access to drinking water projects for those who need it most, more than 20,000 water bottles sold at Parques Reunidos Spanish sites in 2020 were made of recycled plastic, which translates into 610 kilos of recycled plastic and a saving of more than 1,000 liters of oil.



Raise awareness about the role of zoos in conservation

Modern zoos have adapted their formats and assumed a leading role in the protection of biodiversity: overexploitation of ecosystems, pollution, excess plastic, and poaching threaten all species - animals and plants - and their habitats more than ever.

As institutions, zoos and aquariums have the responsibility not only to guard the species that are under their care, but also to educate and make their visitors aware of the importance of their role and the ways in which each one can also participate in the effort to protect and preserve the environment.

The visit to the animal parks is designed as an educational experience. During the itinerary, the visitor enjoys a direct approach to the animals, can

attend educational talks and has access to a wealth of information about each species, as well as informative materials that contribute to raising awareness about the conservation of biodiversity. Additionally, the parks organize guided tours, exhibitions, lectures, workshops and children's camps.

In 2020, the closure of parks and the lower influx of the public have limited the awareness and education work on the environment and the conservation of ecosystems that can be carried out every day in the Group's animal parks. Despite this, some of the eleven animal parks of the Parques Reunidos Group had the opportunity to open their doors during the summer and to resume some of their activities.

SOCIAL MEDIA AS A TOOL OF AWARENESS

Due to the closure of these parks, social networks have been a tool to maintain contact with visitors and continue the educational work of the animal parks.

Thus, the Group's animal parks have used Facebook, Twitter and Instagram to transmit messages of education and awareness. The work carried out in this regard on social networks since March is a sample of all the knowledge and content that these parks and their teams of caregivers, veterinarians, and educators possess.

Social networks have allowed animal parks to share various messages, ranging from of support to international awareness days, to publications about the current situation of different species and ecosystems, to videos about the caretakers' day-to-day work during lockdown and links where visitors could ask questions and learn from them.



BIODIVERSITY AND RESEARCH

Biodiversity

Animal parks have continued to work on numerous projects to protect biodiversity and the most vulnerable ecosystems, although activity through in situ projects, considered among the most important, has been affected by sanitary restrictions and international mobility. Despite this, the animal parks, the Parques Reunidos Foundation and the

Group in general maintain and renew their commitment to biodiversity through:

- Animal Welfare Program
- Continued support to on-site projects through financial contributions
- Scientific and research collaborations.

Conservation of the Giant Panda habitat

The giant panda is classified as a threatened species by the IUCN (International Union for Conservation of Nature) between the categories of "Endangered" and "Vulnerable". The Zoo-Aquarium de Madrid, with its reproductive couple, is one of the zoos in the world with the greatest relevance in the reintroduction effort of this species, both from the field of conservation collaboration and from that of reproduction research.

The collaboration of the Parques Reunidos Foundation and the Zoo-Aquarium de Madrid with the Chengdu Giant Panda Breeding and Research Station (CRBGPB) is articulated through the China Association of Zoos and Aquariums (CAZG) and the Administration for the Protection of the Forests (SFA).

Within the framework of this in situ conservation program, the historical increase in the population of panda bears in the world amounts to 1,864 individuals in the wild in the mountain ranges of the Chinese provinces of Sichuan, Shaanxi and Gansu. China has 6 breeding centers and 37 protected areas, where the reproductive couple hosted by zoos around the world come from. According to the latest data collected in 2019, around 600 individuals live in breeding centers and animal parks around the world, in which breeding programs associated with this global project are developed. Thanks to this global effort, the annual demographic growth rate has reached 9.31%.

The Parques Reunidos Foundation also collaborates with the program for the reforestation of the habitat of pandas that covers more than 2.5 million protected hectares in the Chinese mountain forests.

Monk seal conservation program

For more than ten years, The Parques Reunidos Foundation has been supporting the in-situ the Mediterranean monk seal conservation program developed by CBD-Hábitat Foundation on the Cabo Blanco peninsula in Mauritania. In addition to the annual financial support, the Parques Reunidos

Foundation and the group's animal parks contribute with education and awareness initiatives.

This program, the oldest and most consolidated of the Foundation, has contributed to a significant increase in the population size of this species.



Though the technical teams with which the biologists and veterinarians of the Zoo-Aquarium de Madrid and Faunia collaborate were unable to travel to Mauritania this year, the local conservation and surveillance teams in the "Costa de las Focas" reserve, as well as the education teams working with the local populations managed to continue their work almost unchanged.

Throughout the year, surveillance and monitoring operations of the reserve have been carried out from the 14 observation posts distributed along the coast. Similarly, non-invasive monitoring of seal colonies that breed in caves off the coast of Mauritania has been maintained.

Thanks to these observation activities, carried out through a closed circuit of cameras installed in the caves and direct observations made by personnel

trained in climbing techniques, it is possible to detect threats, determine the number of individuals in the colony - including newborns -, define the reproductive cycle based on the number of females and their behavior, and identify deceased, sick or injured individuals.

Between February and November 2020, 77 monk seal pups were born in the colony of "Costa de las Focas", of which were 48 males, 28 females and one has not yet been possible to determine. The birth rate has been higher than in 2019.

During the opening times of 2020, the Spanish parks Selwo Marina, Selwo Aventura, the Madrid Zoo, Faunia and Atlantis resumed the use of the cash boxes located in different park locations that serve to raise funds for this program.

In 2020, 77 births have been recorded in the monk seal colony in Cabo Blanco.

Rescue and reintroduction of birds of prey in Madrid

The Foundation maintains an agreement with Brinjal, an association located in the Casa de Campo in Madrid that works for the rescue, rehabilitation, and reintroduction into nature of endemic birds of prey. Brinjal's work aims at reinforcing existing populations that, in the case of the barn owl, are in serious decline in the Community of Madrid. In addition to financially supporting its operation, the Madrid Zoo collaborates with Brinjal by providing technical and veterinary assistance.

Within the framework of the agreement for the recovery of nocturnal birds of prey, in 2020 2 eagle-

owl chicks and 5 barn owl chicks have been reintroduced. These are specimens that were born in the facilities of the Zoo-Aquarium de Madrid.

In the case of the eagle-owl chicks, they have been born from a couple of unrecoverable individuals, while the barn owl parents come from the Community of Madrid Animal Recovery Center. With a view to their subsequent reintroduction in the mountains of Madrid, the chicks receive training for five months at Brinjal's facilities.



Conservation of marine species

Miami Seaquarium contributes to the conservation of manatees, as species that is threatened by poaching due to the demand for their fat and skin. The Miami Seaquarium has extensive experience in the conservation of this species, which it has supported since 1955 by rescuing injured manatees, working on their rehabilitation, and releasing them back to their habitat. 2020 has been an active year for the Miami Seaquarium manatee conservation center. A total of 19 manatees have been rescued and have received treatment to heal injuries caused by ship collisions or respiratory problems, believed to be the result of a sudden drop in temperature. Likewise, in 2020, 12 manatees have been returned to the wild after their rehabilitation at the Miami Seaquarium center.

Faunia has a manatee breeding program and educational talks dedicated to raising awareness about the conservation of this species.

Through its association for the protection of biodiversity, Marineland (France) participates in a collaborative project for the conservation of loggerhead turtles on the beaches of the French Mediterranean coast. This project, in which the RTMMF (Réseau des Tortues Marines de

Méditerranée or Mediterranean Sea Turtle Network), the Observatoire Marin of CAVEM and the local government's biodiversity office (among others) also participate, aims to protect the two loggerhead turtle nests that have been located on two beaches near Antibes for several years. The first nest was located in August 2020. From that date until October 2020, - when the last hatching occurred - the experts involved in the project have meticulously monitored the entire process to ensure that all possible eggs hatched, and the hatchlings could reach the sea safely. Subsequent studies of the samples collected in the nests estimate that the two lays amounted to about 110 eggs, of which about seventy hatched.

Since January 2020 the Association Marineland, the Antibes government and the Les Aquanautes group have been carrying out the Naturscan project, which seeks to assess the presence and distribution of marine fauna in the bay of Cape Antibes, where gorges of more than 1,500 meters deep favor the presence of marine mammals. During the year, a team of experts has gone out to sea once a month to collect observations during the voyage and the dives. In 2020, data have been collected on eleven species of marine mammals, fish, and water birds. .

Support for conservation from the Parques Reunidos Foundation

Every year, the Parques Reunidos Foundation and the group's animal parks contribute to conservation projects related to the species present in these parks through financial donation.

In 2020 we have continued to collaborate with Save the Rhino International, contributing to the protection of all rhinoceros species in Africa and Asia, to the training of rangers in natural parks where these animals are found, and to combat poaching and illegal trade.

With the participation of the Zoo-Aquarium de Madrid, we have maintained the donation to the San Diego Zoo to promote koala conservation in

Australia through the Australian Koala Foundation, an international organization whose goal is the long-term conservation and effective management of koalas in the wild.

Through their participation in the European red panda breeding program, Zoo Aquarium de Madrid, Faunia and Selwo Aventura contribute to the "Forest Guardian Program" project of the Red Panda Network organization, which focuses on providing material, resources, and training to the forest rangers who look after the conservation of the red panda in its natural habitat in Nepal.



Due to the species it harbors, Faunia is directly linked to various conservation projects to which financial contributions are also made each year. These projects, carried out in situ by local organizations and coordinated by various zoos belonging to EAZA, are the white-footed tamarin

conservation project in Colombia, the Komodo Survival Program EEP to protect the Komodo dragon on Flores Island, and support for Madras Crocodile Bank Trust that works for the preservation of three species of crocodile found in India.

Research

Research, together with education and the generation of awareness, constitutes a key area of the Parques Reunidos Spirit in favor of biodiversity.

Both the Foundation and the Group's animal parks actively participate in research projects, in collaboration with different zoological entities, museums and universities.

The different research projects carried out not only contribute to improving the design of the facilities and to develop more efficient animal care and

handling techniques, but are also of vital importance for the application of veterinary and breeding techniques in zoological institutions aimed at the reintroduction and care of species in their places of origin.

In this area, the effect of the pandemic has been less severe, since zoo personnel have continued to take care of the animals in all parks, and the necessary samplings to collaborate in these research projects on reproduction and animal welfare has continued.

Research project on the reproduction of the giant panda

This program, the most significant research project for Parques Reunidos, is dedicated to the reproduction of the giant panda. The Zoo-Aquarium de Madrid collaborates with the National Institute for Agricultural and Food Research and Technology (INIA), the Chengdu Reproduction Center (China), and the Faculty of Veterinary Medicine of the Complutense University of Madrid.

The research carried out by the Zoo-Aquarium de Madrid started in 1982 with the birth of Chu Lin, and has made it one of the animal parks in the world with the most experience in the reproduction of this highly threatened species.

Collaboration with the National Institute of Agrarian Research (INIA)

For yet another year, the National Institute for Agricultural Research (INIA) and the Parques Reunidos Foundation renew their collaboration agreement, thanks to which it is possible to carry out numerous investigations on animal reproduction in the Group's parks.

The activities carried out in 2020 have consisted of research to optimize reproductive technologies such as the cryopreservation of tissues and

germplasm, in order to apply them to threatened species and help guarantee their conservation. Subsequently, the results of these investigations have been published to contribute to the scientific literature in this field.

Furthermore, as part of international conservation programs in which parks such as the Zoo-Aquarium de Madrid and Faunia participate, studies have been



carried out on the reproductive physiology of the species they host.

Within the framework of this agreement, the following milestones reached in 2020 stand out:

- Performing assisted reproductive techniques in panda bears
- Development of biotechnologies for freezing the semen of the African penguin, one of the most threatened in the world.

- Identification of species with sperm with high cryo-resistance to conventional freezing processes.

Other activities have been aimed at developing new tissue cryopreservation and genetic characterization procedures that allow the identification of biological markers on climate change and the impact of pollutants.

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Participation in the EAZA Biobank

EAZA Biobank aims to become a source of biological resources that help both in situ management of animal populations and ex situ conservation through research, the improvement of the viability of small populations and in some cases, a support against the extinction of threatened species.

To address current needs and ensure optimal long-term conservation of genetic material EAZA and CPSG (Conservation Planning Specialist Group) have

joined four European institutes and zoos - Antwerp Zoo, the Royal Zoological Society of Scotland (RZSS) / Edinburgh Zoo, the Institute for Zoo and Wildlife Research (IZW) and the Copenhagen Zoo - to create storage centers.

Within the framework of this project, Zoo-Aquarium de Madrid has provided 130 samples of different species and taxonomic groups during 2020.

Research areas supported from Marineland (Antibes, France)

Research on marine mammals contributes to promoting the protection of these species and informing and raising public awareness from the park. In addition, it allows completing the databases on the way of life of these animals and contributing to the scientific literature. In 2020, the Marineland Park (France) has contributed and participated in the following veterinary studies:

- Assessment of calcium and lipid metabolism in the caretta or loggerhead turtle.
- Nutrition study of the loggerhead turtle.

- Development of techniques for urine analysis in dolphins.
- Study on vitamin levels in marine mammals and aquatic birds.
- Evaluation of protein levels in aquatic animals
- Study on the population of sea turtles: improvements in the knowledge of the loggerhead turtle and conservation strategy.
- Study on the feeding of killer whales.



STRATEGIC ALLIES AND COLLABORATION AGREEMENTS

The social work carried out through each of the pillars of the Parques Reunidos Spirit has a much greater impact when it is supported by strategic allies, with whom we work within the framework of a collaboration agreement signed by the Parques Reunidos Foundation or through the planning of joint actions.

These alliances are in line with Sustainable Development Goal 17, relating to alliances that place people at the center of the action based on principles and values that are shared by different collaborating entities.



ANNEXES

Annex I: List of centers included in the scope of the report

Spain	Rest of Europe / Country	USA and Australia / Country
Parque de Atracciones de Madrid	Bobbejaanland / Belgium	Castle Park / USA
Warner	Mirabilandia / Italy	Idlewild / USA
Faunia	Bonbonland / Denmark	Kennywood / USA
Zoo-Aquarium de Madrid	Tusenfryd / Norway	Lake Compounce / USA
Selwo Adventura	Bo Sommerland / Norway	Story Land / USA
Selwo Marina	Tropical Islands / Germany	Dutch Wonderland / USA
Aquópolis Villanueva	Movie Park Germany / Germany	Hawaii / USA
Aquópolis Torre Vieja	Belantis Park / Germany	Seaquarium / USA
Aquópolis Seville	Vogelpark Valsrode / Germany	Raging Waters Sacramento / USA
Aquópolis Costa Dorada	Slagharen / Netherlands	Raging Waters Los Angeles / USA
Aquópolis Cullera	Marineland / France	Raging Waters San Jose / USA
Aquópolis Cartaya	Aqualud / France	Sand Castle / USA
Aquópolis San Fernando	Blackpool Zoo / United Kingdom	Splash Splash / USA
Benalmádena cable car	Aquarium of the Lakes / United Kingdom	Water Country / USA
Nickelodeon Adventure Murcia	Bournemouth Oceanarium / United Kingdom	Wet & Wild - Emerald Pointe / USA
Xanadú Aquarium (Atlantis Aquarium)	MEC Nickelodeon Lakeside / United Kingdom	Noah's Ark / USA
		Boomers! Palm Spring / USA
		Boomers! Vista / USA
		Malibu Grand Prix / USA
		Mountasia-Marietta / USA
		Raging Waters Sydney / Australia
		USA Corporate Office / USA

The list of companies can be found in the Consolidated Annual Accounts and Consolidated Management Report.



Annex II: Sustainability Policy- Principles

Parques Reunidos Group engage in their business with the aim of creating sustainable value, taking into consideration the interests of its employees, customers, shareholders, investors, and in general all the entities or individuals that can reasonably be expected to be significantly affected by the Group or the Group's products and services, or whose actions can reasonably be expected to affect the ability of the organization to successfully implement its strategies and achieve its objectives (the "Stakeholders").

In order to integrate the sustainability approach into the Group's business model, the Group recognises and adopts the following basic principles, applicable across all its lines of action:

Governance Principles

- Complying with the applicable law in the countries and territories in which it operates, voluntarily adopting as complementary any international commitments, rules and guidelines where there are no adequate or sufficient legal provisions.
- Creating a governance model and management structures which promote a culture of compliance.
- Setting of sound ethical and appropriate environmental, social and governance principles through relevant sustainability-related policies, standards, procedures and guidelines.
- Having a defined and documented corporate governance structure with clear roles, responsibilities and appropriate internal control mechanisms, including but not limited to Criminal Risk Prevention Programmes, Health and Safety and Environmental Management System, model of Tax Risk Control and Management, System of Internal Control over Financial Reporting, System of Internal Control over Non-Financial Reporting, and Risk Control and Management Policy.
- Maintaining a high level of business ethics in all types of transactions and interactions, including no acceptance, under any circumstances, of offering or receiving bribes to or from any person or entity in relation to their business and fair competition practices, having a zero tolerance against any type of unethical behaviour.
- Promoting anti-corruption in all its forms, including extortion and bribery, including the commitment to report any practice of corruption that is discovered within the Group in any of the territories where they operate.
- Seeking to ensure the protection and respect for universally recognised fundamental human rights, within the scope of influence of the Group across the whole life cycle of its activities, guaranteeing it is not involved in their violation and, where appropriate, remedy any damage caused.
- Creating a systematic approach to choose business partners who are able to support the Group's principles on sustainability and prioritising suppliers who have embedded sustainable and ethical practices within their organisation and who drive such practices within their own supply chain.
- Behaving in a tax transparent manner under strict compliance with the Group's tax obligations and conducting decision-making based on business criteria that take into account the tax aspects associated with them.
- Conducting financial and non-financial reporting which allows for accuracy and transparency.



Environmental Principles

- Supporting value creation potential from developing the Group companies as environmentally resilient and regenerative.
- Supporting a precautionary approach to environmental challenges, including those related to climate change.
- Improve constantly Group's environmental practices, including but not limited to those related to waste reduction and waste management, energy and water usage control and use of renewable sources.
- Limiting the emissions of harmful substances and harmful waste, including emissions of greenhouse gases.
- Limiting consumption of environmentally scarce and non-renewable resources with relevance for the specific business operations.
- Achieving high standards of animal welfare in support of our goals as modern conservation organization by providing environments that focus on our animals' physical and behavioural needs.
- Promoting environmental and biodiversity protection and conservation of the natural heritage.
- Promoting knowledge of the different animal species and the different ecosystems and their conservation, as well as the conservation and protection of species that are threatened or in danger of extinction
- Promoting educational activities within the scope of the Group's business in order to contribute to the social and environmental awareness.

Social Principles

- Supporting ethical labour practices, upholding the freedom of association and the effective recognition of the right to collective bargaining, avoiding all forms of forced and compulsory labour (particularly child labour) and eliminating any kind of discrimination in respect of employment and occupation.
- Guaranteeing the right to effective equal opportunities and treatment of all workers, which allows them to develop personally and professionally, without exception.
- Promoting diversity and having a zero tolerance against any type of discrimination.
- Ensuring the health and safety of the Group's workers, including own employees and third-party contractors, and customers.
- Complying with international conventions on human rights, including supporting the elimination of child or forced labour in their own operations and in the supply chain and ensuring that the Group is not complicit in human rights abuses.
- Respecting employees' and contractors' rights to decent working conditions, e.g. minimum wages, working hours, health and safety and right to collective bargaining.
- Addressing customers' interests, including customer health and safety, accessibility to our parks and services, data security and customer privacy, and responsible marketing practices
- Encouraging free market practices, rejecting any type of illegal or fraudulent practice, implementing effective preventive mechanisms, vigilance and sanctions against irregularities.
- Seeking positive involvement with stakeholders, e.g. employees, customers and suppliers, and the communities in which we operate in order to contribute to solving social challenges and build stakeholder trust.



- Promoting a philanthropic approach to enhance the protection of childhood and the protection of persons that may be affected by chronic illness and/or disabilities, promote integration efforts towards families and other vulnerable communities that may find themselves at risk of social exclusion, foster education and raise awareness about sustainable development and natural heritage conservation, and contribute to the preservation of threatened species and collaborate in scientific research to benefit biodiversity
- Promoting communication channels and dialogue and foster the Group's relations with its shareholders, investors, employees, suppliers, customers and, in general, all its stakeholders.



Annex III: Materiality Analysis Methodology

Interest Group	Tool
Employees	Questionnaire with topics to be addressed The relevant topics were translated into aspects established by the GRI Standards (Global Reporting Initiative) and, based on this, a questionnaire consisting of seven sections was prepared: - Identification data: This section allows us to classify the participant in their interest group. - Topics of greatest interest to the participant (5 sections): In these sections the participant is asked to evaluate as 'high', 'medium' or 'low' the level of relevance of each aspect for Parques Reunidos. If you do not have information on this aspect, you can answer Does not know / Does not answer (DK / NA). The sections are: ▪ Economic aspects ▪ Environmental aspects ▪ Social aspects. Labor practices and Human Rights ▪ Social aspects. Local Community and Compliance ▪ Social aspects. Responsibility for products and services and Customer privacy - Closing: In this section we ask the participant to indicate a topic that they would like to see in the report and that is not included in the questionnaire.
Providers	
Customers	Surveys and studies marketing area
Shareholders	Direct dialogue
Institutions in defense of animals and nature	Regular meetings, direct dialogue during the meeting
Rest of interest groups	For the remaining groups with whom Parques Reunidos cannot be in constant dialogue, we took into account as a reference in the identification and prioritization of material issues: - The most frequently covered topics in the media and social media. Given that our customers correspond to a general public, such information is considered representative of matters that may be relevant to our customers. - The criteria established in the sectoral standards developed by SASB (<i>Sustainability Accounting Standards Board</i>) for the 'Entertainment' sector, as well as those applicable to the 'Restaurants', 'Hotels' sectors (due to their application to those parks that have their own accommodation) and 'Toys' (due to their application to stores). - The results of the materiality analyzes published by our competitors and other operators in the sector through their sustainability reports and annual reports. - Good sustainability practices published by IAAPA (International Association of Amusement Parks and Attractions).



The criteria used to identify material topics for the company is to consider a topic as material if said topic has been identified as material by:

- at least three of the stakeholders, or
- simultaneously by employees and customers, or
- shareholders, or
- the SASB standard for the entertainment industry

If the topic is not considered material by at least three of the groups or is not identified as material by shareholders or by the SASB standard for the entertainment sector, or is not considered material simultaneously by employees and customers, said topic is not qualified as a material issue for the company. This does not mean that this topic is not an important topic, since for some groups there will be indicators that represent an indispensable requirement that must be reported in the reports; Likewise, the company may decide to work as part of its long-term sustainability strategy on certain issues that, although they are not currently materials, are expected to become materials in the medium or long term.



Annex IV Policies

Note: With the delisting of Parques Reunidos Servicios Centrales SA, the headquarters of the Group's central services, from the stock market, in December 2019, certain policies and procedures that had their reason for being as a company ceased to apply. listed until then (among others, the Securities Market Code of Conduct, the Procedure for the Management of Privileged Information and Corporate Communication, the Regulations of the Board of Directors and the Regulations of the General Shareholders' Meeting).

Area	Policies / Commitments	Description
Sustainability	Sustainability Policy	The Sustainability Policy reflects the strategy and general principles of the organization. Through it, Parques Reunidos expresses its commitment to actively manage its business in a way that balances its environmental, social, and economic objectives. It addresses the issues included in the Ten Principles of the United Nations Global Compact, which Parques Reunidos subscribes, and in Law 11/2018 on non-financial information, as well as other material matters identified by Parques Reunidos in its materiality assessment. The Policy acts as the basis for the development of other policies, standards and procedures related to sustainability by each area of the Group. The policy principles are structured in three blocks: environmental, social and governance principles. The new sustainability policy developed during 2020 was approved by the Board of Directors in January 2021. It includes the ethical and behavioral principles that must guide each and every one of the actions of all Parques Reunidos staff in Europe, including internal relationships, contacts and communications with customers, shareholders, suppliers, sponsors, associated companies and in general with any person or organization in the social environment of the countries where it operates or expects to do so.
Ethical principles	Code of Conduct	This document summarizes the ethical principles, benefits, and advantages available to employees, personnel policies, and employment policies applicable to parks in the United States.
Ethical principles	Employee Handbook USA	Regarding equal opportunities, this policy establishes the commitment of the Group's parks in the USA to provide the same opportunities to employees and applicants regardless of aspects such as race, nationality, gender, sexual orientation, religion, level, social, etc. It also includes the commitment to maintain teamwork environments, where problems can be discussed and resolved through cooperation and mutual respect.
Ethical principles	Equal Employment Opportunity and Open-Door Policy.	This policy establishes the prohibition, generally, of making direct monetary donations to charities. Likewise, it establishes, in general, the prohibition of accepting cash donations in the parks for charitable purposes due to the risk of inaccurate accounting and theft. Any exception to the foregoing must be expressly authorized by the company's management personnel, to guarantee the integrity of the process. In any case, fundraising, if finally authorized, must be done through an on-line module established by the company that allows the action to be monitored.
Ethical principles	Policy for donations to charitable organizations in the United States.	It defines the basic principles and the general framework of action for the management and control of all the risks to which the Group is exposed, including those related to the reporting of legal and financial compliance. At the end of fiscal year 2020, a new Risk Management and Control Policy is being worked on, which will replace the one currently in force once it is approved.
Risk control	Risk Control Policy	



Area	Policies / Commitments	Description
Criminal risk prevention Spain	Criminal Risk Prevention Model and Compliance	The model includes aspects such as a crime risk map; matrix of general and specific controls; crime risk prevention and compliance manual; etc.
Financial data report	Control Policy of the Internal Financial Reporting System	This document defines the principles and lines of action that establish the bases and responsibilities for maintaining an effective internal control system for reporting financial data.
Fiscal policy	Fiscal policy	This document establishes a specific tax strategy for the Group and includes in its governance system the processes and principles that should guide this matter.
Harassment	Action protocol in situations of harassment	It establishes an agile and fast action protocol that grants people affected by a situation of harassment, whether of a labor or sexual nature, the protection of their privacy, confidentiality, and dignity.
Health and Safety, and Environment	Safety, Health and Environment Management System	The Safety, Health and Environment standards establish the framework to manage environmental risks and opportunities and those associated with safety and health, both for workers and customers, and prevent damage to the safety and health of workers, customers or any other person who may be affected by our activities, property damage and environmental damage.
	Safety, Health and Environment Management Standards and Procedures	The following matters are included in specific standards and procedures: management of safety, health, and environment, internal HSE audit, notification and investigation of incidents, risk assessment, emergency plans, prevention of risk of fire and explosion, evacuation of attractions, identification and evaluation of environmental aspects, waste management, prevention of drowning, prevention of risks associated with the handling of animals, management of work at height, confined spaces, handling of mobile equipment, electrical work, energy isolation and handling of chemicals.
Health and Safety, and Environment	Occupational Health and Prevention of Occupational Risks	It establishes the commitment of Parques Reunidos to carry out activities in a safe and healthy way, both in its own facilities and in its areas of influence, as a means to protect the integrity and health of employees and collaborators.
Health and Safety, and Environment	Parques Reunidos Environmental Policy	It includes the commitment of Parques Reunidos with the protection and preservation of the environment through the implementation of environmental management programs, tailored to each leisure facility and based on continuous improvement. After the approval of the Sustainability Policy, its principles are subsumed within the environmental principles of the sustainability policy.
Health and Safety, and Environment	Food Safety Policy	The purpose of this policy is to establish the guidelines to guarantee that all the food and beverages that we serve to guests and workers in all Parques Reunidos facilities are safe.



Area	Policies / Commitments	Description
Supplier management	Procedure for purchasing goods, services, and CAPEX	The purpose of this procedure is to establish the minimum standards that regulate the function of purchases of goods, services, and CAPEX of the parks, to achieve the following objectives: - Legal security and prevention of legal risks. - Maximization of the value for money in the goods / services purchased. - Use of duly selected suppliers that guarantee the supply and quality of goods / services. - Adequate authorization of purchases made. - Adequate documentary support of the purchasing process transactions. - Registration and processing of authorized transactions only. This procedure, which was reviewed at the end of 2019, is currently in the process of being updated by the recently created Central Services Procurement Department to align with the standards established by said Department and to expand its current scope, so that it becomes global for the entire Group.
Society	Institutional relations policy	It establishes the rules that should govern the relationship of the Group and, consequently, of its employees with the different authorities (national, regional, and local) and other institutions (such as park associations or others) with which Parques Reunidos has a relationship as a consequence of the development of their ordinary activity. This policy will be subsumed within the Anticorruption standard.
Privacy	Personal Data Protection Manual	It establishes for Spain and the European Union the key notions to know what personal data is and the general principles and guidelines to know how they should be treated in the exercise of our professional activities in order to comply with European regulations on data protection (Regulation (EU) 2016/679 of the European Parliament and of the Council of April 27, 2016, regarding the protection of natural persons with regard to the processing of personal data and the free circulation of these data (GDPR) and with the Other applicable European and national regulations This Manual is mandatory for all employees who carry out their activities in the different companies of the Group in Spain. Group companies located in the rest of the European Union countries must also comply with the content of the Manual, as long as it does not contradict local data protection regulations in the country where the company is located, since, in this case, they must comply with said local regulation.
Privacy	Communication and management procedure for incidents that affect personal data of Parques Reunidos in Spain.	It establishes the guidelines for action that must be carried out to communicate and manage incidents that may compromise and affect the security of personal data processed by Grupo Parques Reunidos companies in Spain, as well as minimize the effects that these incidents could cause. security on said personal data and on the organization, all in compliance with the obligations established by European and national regulations on the protection of personal data.
	Procedure for the approval of suppliers with access to personal data	It establishes the guidelines for action that must be carried out before and during the contracting of service providers, whether or not they need to access personal data for the provision of the service, all in compliance with the obligations established by the RGPD and by the Organic Law 3/2018, of December 5, on Protection of Personal Data and guarantee of digital rights.



Annex V: Health and Safety and Environmental Performance - Regional Indicators

		2019		2020		
Indicator	Unit	Group	Group	Spain	Rest of Europe	USA and Australia
Environmental Performance						
Energy						
Total energy consumption	MWh	208,988	142,794	31,280	72,939	38,575
Electricity	MWh	149,359	104,326	25,792	45,622	32,912
Natural gas	MWh	53,134	32,312	2,456	26,400	3,456
Other fuels	MWh	6,498	6,156	3,032	918	2,206
Energies from renewable sources	MWh	55,724	40,910	26,498	14,270	142
Electricity	MWh	55,072	40,203	25,792	14,270	142
Natural gas	MWh	-	-	-	-	-
Other fuels	MWh	651	707	707	-	-
Energy from renewable sources	%	27	29	85	20	<1
Electricity from renewable sources	%	37	39	100	31	<1
Energy intensity	MWh / 10 ³ visitors	9.8	19.9	15.3	17.6	38.7
Greenhouse Gas Emissions (GHG)						
Direct GHG emissions- Scope 1	Ton CO ₂ equiv	10,783	4,597	806	2,966	835
Indirect GHG emissions- Scope 2	Ton CO ₂ equiv	40,957	32,177	0	11,850	20,327
GHG emissions intensity						
Intensity of total GHG emissions	Ton CO ₂ / 10 ³ visitors	2.4	5.1	0.4	3.6	21.2
GHG emissions - Scope 1	Ton CO ₂ / 10 ³ visitors	0.5	0.6	0.4	0.7	0.8
GHG emissions - Scope 2	Ton CO ₂ / 10 ³ visitors	1.9	4.5	0	2.9	20.4
Water						
Total water consumption	1000 m ³	4,548	2,758	1,098	1,048	612
Consumption in high or very high water-stressed areas	1000 m ³	1,565	1,101	942	125	3.4
Consumption in other areas	1000 m ³	2,984	1,656	156	923	578
Water consumption by origin						
Third party water	1000 m ³	4,005	2,347	987	782	578
Drinking water	1000 m ³	3,893	1,820	569	698	553
Recycled water	1000 m ³	523	527	418	83	26
Underground water	1000 m ³	112	332	112	187	33
Superficial water	1000 m ³	20	79	0	79	<1
Use of recycled water in high or very water-stressed areas	% vs total consumption	31.3	37.0	43.2	0	0
Intensity of water consumption						



Indicator	Unit	2019		2020		
		Group	Group	Spain	Rest of Europe	USA and Australia
Total water consumption	1000 m ³ / 10 ³ visitors	0.21	0.38	0.61	0.25	0.54
Waste						
Waste generated						
Non-hazardous waste	Ton	14,761	11,215	4,280	3,723	3,212
Hazardous waste	Ton	246.8	410.7	15.8	345.6	49.3
Waste Managed - Non-hazardous						
Waste diverted from disposal	Ton	8,232	5,742	3,700	146	296
Preparation for reuse	Ton		3,599	3,242	309	48
Recycling	Ton		1,840	288	1,399	153
Other recovery operations	Ton		303	170	38	95
Waste directed to disposal	Ton	5,958	5,141	547	1,958	2,636
Incineration with energy recovery	Ton		1,980	41	1,793	146
Incineration without energy recovery	Ton		152	24	122	6
Landfilling	Ton		2,374	195	14	2,165
Other disposal operations	Ton		635	287	29	319
Waste Managed - Hazardous						
Waste diverted from disposal	Ton	143	280	6	246	28
Preparation for reuse	Ton		26	1	0	25
Recycling	Ton		244	3	240	1
Other recovery operations	Ton		10	2	6	2
Waste directed to disposal	Ton	25	134	10	119	5
Incineration with energy recovery	Ton		12	0	12	0
Incineration without energy recovery	Ton		4.5	4.0	0	0.5
Landfilling	Ton		4.3	1.8	0.1	2.4
Other disposal operations	Ton		113	6	105	2
Health and Safety						
Employees-Work related injuries						
Serious Injury Rate	# injuries / 10 ⁶ hours worked	0	0.14	0.68	0.0	0.0
Recordable Injury Rate	# injuries / 10 ⁶ hours worked	22.0	20.5	23.9	8.7	39.9
Frequency rate of Incidents with sick leave> 7 days	# accidents with sick leave> 7 days / 10 ⁶ hours worked	8.5	8.2	15.0	6.9	6.1
Severity rate of Incidents with sick leave> 7 days	# days lost due to accidents with sick leave> 7 days / 10 ⁶ hours worked	392	276	532	158	312
Hours worked ¹⁾	10 ³ hours	12,488	6,932	1,463	3,342	1,966
Employees- Occupational diseases						



Indicator	Unit	2019		2020		
		Group	Group	Spain	Rest of Europe	USA and Australia
Occupational diseases	# diseases	0	0	0	0	0
Visitors						
Incidents related to the activity of the park and its attractions	# incidents / 10 ⁶ visitors	0.19	0.14	0.49	0.0	0.0

(1) The hours worked in the Group's corporate offices are included in the Group total, but are not counted in Spain for the purposes of index calculations. Spain only includes parks.



Annex VI: Data consolidation methodology

Contents

In preparing the contents for the report, we have taken into account the issues considered as material according to the materiality analysis carried out; Likewise, other indicators and information have been taken into account that, although not material according to the analysis, are relevant for a better understanding of the context in which the company operates.

The information and data, for the purposes of collection and consolidation, are grouped into 8 general topics:

- Health and Safety of both workers and customers
- Environment
- Projects associated with the 'Parques Reunidos Spirit'
- Data related to personnel and labor issues
- Other social aspects not included in previous sections
- Data privacy
- Anti-corruption
- Business performance and economic information

For each general topic, a 'data owner/information owner' has been defined who is responsible for

preparing the relevant information to be included in the Sustainability Report, acting as a point of contact with the parks and controlling the quality of the data and information. received, without prejudice to subsequent controls carried out on the final consolidated report.

In the sections that refer to aggregations by region, the regions that correspond to the areas defined by Parques Reunidos are used:

- Spain
- Rest of Europe
- USA and Australia

Particular situations:

The Madrid Central Offices, when aggregations are made by region for all Health and Safety calculations, are not computed in Spain, being assigned directly in the calculations of the Group as a whole.

For the data relating to Personnel and the Environment, given that analyzes are carried out by country, the Madrid Central Offices are included in Spain.

Final closures

For businesses that are definitively closed during the reporting period, the quantitative data related to the aspects of this document are included until the closing of the work center.

In the event that due to the characteristics of the closure it is not possible to have all the relevant data, this circumstance is recorded in the report.

Although during 2020 several parks could not open to the public due to the restrictions derived from the pandemic, none underwent a definitive closure, so the data related to these centers are included in the 2020 report

Divested business

For businesses divested during the reporting period, quantitative data related to the aspects of this

document are included up to the moment of divestment, that is, until the moment when the



operations are no longer under the control of Parques Reunidos.

In the event that due to the characteristics of the divestment it is not possible to have all the relevant data, this circumstance is recorded in the report.

Acquisitions

When a new park is acquired by Parques Reunidos, their procedures and definitions of non-financial data may not be in line with our standards. Consequently, we give the new park time to meet our reporting standards and reports. In general, a period of 6 months is considered necessary to comply with the reporting standards.

During 2020 there have been no divestments.

In the event that due to the characteristics of the acquisition it is not possible to have all the relevant data, this circumstance is stated in the report.

During 2020 there have been no acquisitions.



Tables of content

- I. Index of content according to Law 11/2018
- II. Index of content according to GRI (Global Reporting Initiative)
- III. Index of content according to the Principles of the Global Compact



Index of content required by law 11/2018 of 28 December

Information required by the Non-Financial Information Act	Website	Sustainability Report	Page number	Comments	GRI Indicator
GENERAL INFORMATION					
Organization					
Brief description of the group's business model, business environment, organization, and structure		X	5-6, 18-21		GRI 102-2
Geographical presence	X	X	5-6	https://www.parquesreunidos.com/operador-global/	GRI 102-3 GRI 102-4 GRI 102-6 GRI 102-7
Objectives and strategies		X	6-10		GRI 102-14
Main factors and trends which affect future performance		X	16-17		GRI 102-15
Good governance and Due diligence					
Description of the Group's policies		X	105-107	Annex II- Policies See also 'Our principles' in each section	GRI-103-1
Due diligence procedures applied to identify, evaluate, prevent, and mitigate significant risks and impacts		X	18-21	See also 'Why does it matter?' for each material issue	GRI-103-1
Verification and control procedures		X	20-21	See also 'Why does it matter?' for each material issue	GRI-103-1
Measures taken		X		See 'Management approach' for each material issue	GRI-103-2
Outcomes of these policies		X		See 'Evaluating our approach' for each material issue	GRI-103-3
Key indicators of non-financial results		X		See tables of indicators corresponding to each section and material issue and Annex V- Performance indicators per region	See each section
Reporting framework					
National, European, or international frame of reference used for each subject		X	3 125-138	This report has been prepared in accordance with the GRI (Global Reporting Initiative) Standards: Core option. See Index of content GRI (Global Reporting Initiative).	GRI 102-54



Information required by the Non-Financial Information Act	Website	Sustainability Report	Page number	Comments	GRI Indicator
Materiality Analysis		X	12-15	The report includes a summary of the materiality analysis performed and the materiality matrix identifying the material issues.	GRI-103-1 GRI-103-2 GRI-103-3
ENVIRONMENTAL MATTERS					
Policies and Risk management					
A description of the policies applied by the group regarding such matters, which must include the due diligence procedures applied for identifying, assessing, preventing, and mitigating the significant risks and impacts and those for verification and control, including the measures adopted				See section 'Our principles'	
		X	22-23	See also 'Why does it matter?' for each material issue and Annex II- Policies	GRI-103-1
The results of such policies and key indicators of the non-financial results		X	22-23 24-35 108-109	See 'Evaluating our approach' for each material issue See tables of indicators corresponding to each section and material issue and Annex V- Performance indicators per region	GRI-103-3
The main risks related to these matters in connection with the group's activities, including, when pertinent and proportional, the commercial relations, products or services which may have negative effects on those areas, and how the group manages such risks, explaining the procedures used to detect and evaluate them in accordance with the benchmark national, European, or international frameworks used in each matter. Information must be included about the impacts which are detected, providing their breakdown, in particular regarding the short-, medium- and long-term risks		X	22-23 24-35	See 'Management approach' for each material issue	GRI-103-2
General information					



Information required by the Non-Financial Information Act	Website	Sustainability Report	Page number	Comments	GRI Indicator
Current and foreseeable effects of the company's activities on the environment and, where appropriate, on health and safety		X	22-23		
Environmental assessment or certification procedures		X	22-23		
Resources dedicated to the prevention of environmental risks		X	22-23		
Application of the precautionary principle		X	22-23		
Provisions and guarantees for environmental risks		X	23		
Pollution					
Measures to prevent, reduce or repair emissions which seriously affect the environment, taking into account any form of air pollution specific to an activity, including noise and light pollution.		X	24-26		
Circular economy and waste prevention and management					
Prevention, recycling and reuse measures, other forms of waste recovery and elimination		X	30-33		GRI 306-2
Actions to combat food waste		X	31-32		
Sustainable use of the resources					
Water consumption and water supply in accordance with the local limits		X	27-29		GRI 303-1 GRI 303-2 GRI 303-5
Consumption of raw materials and measures adopted to improve the efficiency of their use		X	22		GRI 301-1
Direct and indirect energy consumption and measures adopted to improve energy efficiency		X	24-26		GRI 302-1 GRI 302-4
Use of renewable energy		X	24-26		GRI 302-1
Climate change					



Information required by the Non-Financial Information Act	Website	Sustainability Report	Page number	Comments	GRI Indicator
The main greenhouse gas emission elements generated as a result of the company's activities, including the use of the goods and services produced		X	24-26		GRI 305-1 GRI 305-2 GRI-305-4
Measures adopted to adapt to the consequences of climate change		X	24-26		
Medium- and long-term reduction goals established voluntarily to reduce GHG and the means implemented for such purpose		X	24-26	The environmental goals associated with the 2020-2025 Sustainability Strategy are currently in the approval phase based on the 2019-2020 data. These goals will be communicated in the Report for the 2021 Sustainability Report	GRI-305-5
Biodiversity					
Measures adopted to preserve or restore biodiversity		X	35		GRI-304-1
Impacts caused by activities or operations in protected areas		X	35		GRI 304-2
SOCIAL AND STAFF MATTERS					
Policies and Risk management					
Description of the policies applied by the group regarding such matters, which must include the due diligence procedures applied for identifying, assessing, preventing, and mitigating the significant risks and impacts and those for verification and control, including the measures adopted		X	36-44 45-46	See section 'Our principles' See also 'Why does it matter?' for each material issue and Annex II - Policies	GRI-103-1
The results of such policies and key indicators of the non-financial results.		X	36-44 45-46	See 'Evaluating our approach' for each material issue	GRI-103-3
The main risks related to these matters in connection with the group's activities, including, when pertinent and proportional, the commercial relations, products or services which may have negative effects on those areas, and how the group manages such risks,		X	36-44 45-46	See 'Management approach' for each material issue	GRI-103-2



Information required by the Non-Financial Information Act	Website	Sustainability Report	Page number	Comments	GRI Indicator
explaining the procedures used to detect and evaluate them in accordance with the benchmark national, European, or international frameworks used in each matter. Information must be included about the impacts which are detected, providing their breakdown, in particular regarding the short-, medium- and long-term risks.					
Employment					
Total number and breakdown of employees based on diversity criteria (gender, age, country, etc.)		X	46-52		GRI 102-8
Total number and breakdown of types of employment contract, annual average for permanent, seasonal, and part-time contracts by gender, age and professional category		X	46-52		GRI 102-8
Number of layoffs by gender, age, and professional category		X	51		GRI 401-1
Average remuneration and performance broken down by gender, age and professional category or equal value		X	52		GRI 102-38
Wage gap, remuneration for same jobs or average for the company		X	53		GRI 405-2
Average remuneration for directors and managers, including variable remuneration, per diems and indemnities. Payment to long-term savings plans and any other contributions broken down by gender		X	53		
Implementation of policies to disconnect from work		X	54		
Employees with disabilities		X	61		
Work organisation					
Work schedule organisation		X	54		



Information required by the Non-Financial Information Act	Website	Sustainability Report	Page number	Comments	GRI Indicator
Absent hours			41	Absenteeism rates due to occupational accident / illness (GRI-403-9; GRI-403-10, page 41) and absenteeism rates not associated with occupational accident / illness (page 54) are included.	GRI 403-2
Measures to facilitate work-life balance and foster co-responsibility of both parents		X	54		
Health and safety					
Occupational health and safety conditions		X	36-41	The GRI-403-Occupational Health and Safety Standard, version 2018, is used, whose adoption is mandatory from 2021 and recommended as soon as possible	GRI 403-3
Occupational accidents, in particular their frequency and seriousness, and occupational illnesses, broken down by gender		X	41		GRI 403-2
Social relations					
Organisation of the social dialogue, including procedures to inform and consult the staff and negotiate with them		X	55-57		GRI 102-43 GRI 402-1 GRI 403-1
Percentage of employees covered by a collective bargaining agreement by country		X	56		GRI 102-41
The assessment of the collective bargaining agreements, particularly in the area of occupational health and safety		X	56-57		GRI 403-4
Training					
The training policies implemented		X	58-59		
The total training hours by professional category		X	59		GRI 404-1
Universal access for people with disabilities					
Universal access for people with disabilities		X	60-61, 63	See sections 'Personnel Management' for aspects related to employees, and 'Our customers', for aspects related to our clients	
Employees with disabilities		X	61		
Equality					



Information required by the Non-Financial Information Act	Website	Sustainability Report	Page number	Comments	GRI Indicator
Measures adopted to foster equal treatment and opportunity between men and women		X	60-61		GRI 406-1
Equality plans (Chapter III of Constitutional Act 3/2007 of 22 March, governing the effective equality of women and men), measures adopted to foster employment, anti-harassment protocols based on gender, integration, and universal accessibility for people with disabilities		X	60-61		
The policies against all types of discrimination and, where applicable, diversity management		X	60-61, 62		
HUMAN RIGHTS					
Policies and Risk management					
Description of the policies applied by the group regarding such matters, which must include the due diligence procedures applied for identifying, assessing, preventing, and mitigating the significant risks and impacts and those for verification and control, including the measures adopted		X	45-46, 75, 76-77	See sections Personnel management, for aspects related to employees, and sections Human Rights and Subcontracting and Suppliers, for aspects related to our supply chain	GRI-103-1
The results of such policies and key indicators of the non-financial results.		X	45-46, 75, 76-77	See sections Personnel management, for aspects related to employees, and sections Human Rights and Subcontracting and Suppliers, for aspects related to our supply chain	GRI-103-3
The main risks related to these matters in connection with the group's activities, including, when pertinent and proportional, the commercial relations, products or services which may have negative effects on those areas, and how the group manages such risks, explaining the procedures used to detect and evaluate them in accordance with the benchmark national, European, or international frameworks used in each matter.		X	45-46, 75, 76-77	See sections Personnel management, for aspects related to employees, and sections Human Rights and Subcontracting and Suppliers, for aspects related to our supply chain	GRI-103-2



Information required by the Non-Financial Information Act	Website	Sustainability Report	Page number	Comments	GRI Indicator
Information must be included about the impacts which are detected, providing their breakdown, in particular regarding the short-, medium- and long-term risks.					
Detailed information					
Application of human rights due diligence procedures		X	45-46, 75		GRI 102-16 GRI 102-17
Prevention of risks of human rights violations and, where appropriate, measures to mitigate, manage and repair possible abuses committed		X	45-46, 75		GRI 102-16 GRI 102-17
Complaints for cases of human rights violation		X	45-46, 75		GRI 419-1
Promotion and compliance with the provisions of the fundamental conventions of the International Labour Organization related to respect for freedom of association and the right to collective bargaining			45-46, 56, 75		GRI 407-1
Elimination of discrimination in respect of employment and occupation		X	62, 75		
Suppression of forced or compulsory labour		X	45, 75		
Effective abolition of child labour		X	45, 75		
FIGHT AGAINST CORRUPTION AND BRIBERY					
Policies and Risk management					
Description of the policies applied by the group regarding such matters, which must include the due diligence procedures applied for identifying, assessing, preventing, and mitigating the significant risks and impacts and those for verification and control, including the measures adopted				See section 'Our principles'	
The results of such policies and key indicators of the non-financial results.		X	67-72	See also 'Why does it matters?' for each material issue and Annex II- Policies	GRI-103-1 GRI-103-3



Information required by the Non-Financial Information Act	Website	Sustainability Report	Page number	Comments	GRI Indicator
The main risks related to these matters in connection with the group's activities, including, when pertinent and proportional, the commercial relations, products or services which may have negative effects on those areas, and how the group manages such risks, explaining the procedures used to detect and evaluate them in accordance with the benchmark national, European, or international frameworks used in each matter. Information must be included about the impacts which are detected, providing their breakdown, in particular regarding the short-, medium- and long-term risks .		X	67-70	See 'Management approach' for each material issue	GRI-103-2
Detailed information					
Measures adopted to prevent corruption and bribery		X	71-72		GRI 102-16 GRI 102-17 GRI 205-1
Measures to fight money laundering		X	72		
Contributions to foundations and non-profit organisations		X	73-74		
SOCIETY					
Policies and Risk management					
Description of the policies applied by the group regarding such matters, which must include the due diligence procedures applied for identifying, assessing, preventing, and mitigating the significant risks and impacts and those for verification and control, including the measures adopted		X	76-77		GRI-103-1
The results of such policies and key indicators of the non-financial results.		X	76-77		GRI-103-3



Information required by the Non-Financial Information Act	Website	Sustainability Report	Page number	Comments	GRI Indicator
The main risks related to these matters in connection with the group's activities, including, when pertinent and proportional, the commercial relations, products or services which may have negative effects on those areas, and how the group manages such risks, explaining the procedures used to detect and evaluate them in accordance with the benchmark national, European, or international frameworks used in each matter. Information must be included about the impacts which are detected, providing their breakdown, in particular regarding the short-, medium- and long-term risks .		X	76-77		GRI-103-2
Company commitments to sustainable development					
The impact of the company's activity on employment and local development		X	76	See also section 'Parques Reunidos Spirit'	GRI 102-43 GRI 413-1 GRI 413-2
The impact of the company's activity on the local population and the territory		X	76	See also section 'Parques Reunidos Spirit'	GRI 102-43 GRI 413-1 GRI 413-2
The relations maintained with the players of local communities and the type of dialogue with them		X	76	See also section 'Parques Reunidos Spirit'	GRI 102-43 GRI 413-1 GRI 413-2
The association or sponsorship actions		X	73-74	See also section 'Parques Reunidos Spirit'	
Subcontracting and suppliers					
The inclusion of social, gender equality and environmental issues on the purchasing policy		X	77		
Consideration of the relations with suppliers and subcontractors regarding their social and environmental responsibility		X	771	See also section 'Health and Safety' for aspects related to contractors' health and safety	
Supervision and audit systems and their results		X	77	See also section 'Health and Safety' for aspects related to contractors' health and safety	



Information required by the Non-Financial Information Act					GRI Indicator
Website	Sustainability Report	Page number	Comments		
Consumers					
Health and safety measures for consumers	X	42-44			GRI 416-1
Claims systems, complaints received and how they are resolved	X	64-65			GRI 418-1 GRI 102-43
Tax information					
Benefits by country	X	79			GRI 201-1
Profit taxes paid	X	79			GRI 201-1
Public subsidies received	X	79			GRI 201-4



Index of content according to GRI (Global Reporting Initiative)

This report has been prepared in accordance with the GRI Standards: Core option

GRI REFERENCE AND DESCRIPTION	Website	Sustainability Report	Page number	Comments	Materiality/ Information
GENERAL DISCLOSURES					
Organizational profile					
GRI 102-1 Name of the organization		X	3	Piolin Bidco S.A.U.	X
GRI 102-2 Activities, brands, products, and services	X	X	5-6	https://www.parquesreunidos.com/operador-global/	X
GRI 102-3 Location of headquarters		X		Paseo de la Castellana, 216- Planta 16- 28046 Madrid, España	X
GRI 102-4 Location of operations	X	X	5-6	https://www.parquesreunidos.com/operador-global/ and Annex I: List of centres included within the scope of the report	X
GRI 102-5 Ownership and legal form		X	5		X
GRI 102-6 Markets served		X	5-6	https://www.parquesreunidos.com/operador-global/ and Annex I: List of centres included within the scope of the report	X
GRI 102-7 Scale of the organization		X	6		X
GRI 102-8 Information on employees and other workers		X	36-41, 45-62, 76-77	See sections 'Personnel Management' (page 45-62), 'Health and Safety' (page 36-41) and 'Society- Outsourcing and Suppliers' (page 76-77)	X
GRI 102-9 Supply chain		X	75, 76-77	See sections 'Human Rights' and 'Society – Outsourcing Suppliers'	X
GRI 102-10 Significant changes in the organization or its supply chain				There have been no significant changes in the organization or its supply chain	
GRI 102-11 Precautionary Principle approach		X	22		X
GRI 102-12 External initiatives		X	81-98	See section 'Parques Reunidos Spirit'	X



GRI REFERENCE AND DESCRIPTION	Website	Sustainability Report	Page number	Comments	Materiality/ Information
GRI 102-13 Memberships of associations		X	73-74		X
Strategy					
GRI 102-14 CEO statement		X	4		X
GRI 102-15 Key impacts, risks, and opportunities		X	16-17	See also 'Why is it important?' for each material issue	X
Ethics and integrity					
GRI 102-16 Values, principles, standards, and norms of behaviour		X	6-7		X
GRI 102-17 Mechanisms for advice and concerns about ethics		X	18-21		X
Governance					
GRI 102-18 Governance structure		X	18-21		X
GRI 102-19 Delegating authority		X	18-21		X
GRI 102-20 Executive level responsibility for ESG topics		X	18-21		X
GRI 102-21 Consulting stakeholders on economic, environmental, and social topics		X	12-15		X
GRI 102-22 Composition of the highest governance body and its committees		X	18-21		X
GRI 102-23 Highest governance body (Chair)	-	X	18-21		X
GRI 102-24 Nomination process		X	18-21		X
GRI 102-25 Conflicts of interest		X	18-21		X
GRI 102-26 Role of highest governance body in setting purpose, value, and strategy		X	18-21		X
GRI 102-27 Collective knowledge of highest governance body		X	18-21		X



GRI REFERENCE AND DESCRIPTION	Website	Sustainability Report	Page number	Comments	Materiality/ Information
GRI 102-28	Highest governance body's performance	X	18-21		X
GRI 102-29	Highest governance body role in identifying and managing economic, environmental, and social impacts	X	18-21		X
GRI 102-30	Effectiveness of risk management process	X	18-21		X
GRI 102-31	Review of economic, environmental, and social topics	X	12-15		X
GRI 102-32	Highest governance body's role in sustainability reporting	X	18-21		X
GRI 102-33	Communicating critical concerns	X	18-21		X
GRI 102-34	Nature and Number of critical concerns	X	18-21		X
GRI 102-35	Remuneration policies	X	18-21		X
GRI 102-36	Process for determining remuneration	X	18-21		X
GRI 102-37	Stakeholders' involvement in remuneration	X	18-21		X
GRI 102-38	Annual total compensation ratio	X	53		X
GRI 102-39	Percentage increase in annual total compensation ratio		53		
Stakeholder engagement					
GRI 102-40	List of stakeholder groups	X	11		X
GRI 102-41	Collective bargaining agreements	X	56-57		X
GRI 102-42	Identifying and selecting stakeholders	X	11		X



GRI REFERENCE AND DESCRIPTION	Website	Sustainability Report	Page number	Comments	Materiality/ Information
GRI 102-43	Approach to stakeholder engagement	X	12-13		X
GRI 102-44	Key topics and concerns raised	X	15		X
Reporting practice					
GRI 102-45	Entities included in the consolidated financial statements	X	99		X
GRI 102-46	Defining report content and topic boundaries	X	3 12-15		X
GRI 102-47	List of material topics	X	15		X
GRI 102-48	Restatements of information		128	There are no restatements of information	
GRI 102-49	Changes in reporting		128	There are no changes in reporting	
GRI 102-50	Reporting period	X	3	Year 2020 (January 1 st till December 31 st 2020)	X
GRI 102-51	Date of most recent report		128		
GRI 102-52	Reporting cycle	X	10	Annual. The Report will comply with the provisions of Law 11/2018	X
GRI 102-53	Contact point for questions regarding the report	X	128	Isidora Díaz Heredia (Chief Sustainability and HSE Officer) isdheredia@grrr.com	X
GRI 102-54	Claims of reporting in accordance with GRI Standards	X	3, 125	This report has been prepared in accordance with the GRI Standards: Core option	X
GRI 102-55	External Assurance	X	125-138		X
GRI 102-56	Entities included in the consolidated financial statements	X		The report has been verified by KPMG in accordance with the process and scope defined in Law 11/2018	X
MANAGEMENT APPROACH					
Material topics					
GRI 103-1	Explanation of the material topic and its boundary	X		See also 'Why is it important?' for each material issue	X
GRI 103-2	The management approach and its components	X		See also 'Management approach' for each material issue	X



GRI REFERENCE AND DESCRIPTION	Website	Sustainability Report	Page number	Comments	Materiality/ Information
GRI 103-3	Evaluation of the management approach	X		See also 'Evaluating our approach' for each material issue	X
GRI 200 - ECONOMIC					
GRI 201 - Economic performance					
GRI 201-1	Direct economic value generated and distributed	X	6		X
GRI 201-2	Financial implications and other risks and opportunities for the organization's activities due to climate change	X	24		X
GRI 201-3	Coverage of the organization's defined benefit plan obligations				
GRI 201-4	Financial assistance received from government	X	79		X
GRI 202 - Market presence					
GRI 202-1	Ratios of standard entry level wage by gender compared to local minimum wage at significant locations of operation				material
GRI 202-2	Proportion of senior management hired from the local community	X	129	The Park Management Committees and most of the employees come from the local community	X
GRI 203 - Indirect economic impacts					
GRI 203-1	Infrastructure investments and services supported				no material
GRI 203-2	Significant indirect economic impacts				
GRI 204 - Procurement practices					
					no material



GRI REFERENCE AND DESCRIPTION	Website	Sustainability Report	Page number	Comments	Materiality/ Information
GRI 204-1	Proportion of spending on local suppliers				
GRI 205 - Anti-corruption					material
GRI 205-1	Operations assessed for risks related to corruption	X	67-72		X
GRI 205-2	Communication and training on anti-corruption policies and procedures	X	67-72		X
GRI 205-3	Confirmed incidents of corruption and actions taken	X	67-72		X
GRI 206 - Anti-competitive behaviour					no material
GRI 206-1	Legal actions for anti-competitive behaviour, anti-trust, and monopoly practices				
GRI 300 - ENVIRONMENTAL					
GRI 301 - Materials					no material
GRI 301-1	Materials used by weight or volume			Since our parks are not production centers, the consumption of raw materials is considered a non-material aspect (see details on page 22)	
GRI 301-2	Recycled input materials				
GRI 301-3	Reclaimed products and their packaging materials				
GRI 302 - Energy					material
GRI 302-1	Energy consumption within the organization	X	24-26		X
GRI 302-2	Energy consumption outside of the organization	X	24-26		X
GRI 302-3	Energy intensity		26		
GRI 302-4	Reduction of energy consumption	X	25-26		X



GRI REFERENCE AND DESCRIPTION	Website	Sustainability Report	Page number	Comments	Materiality/ Information
GRI 302-5 Reductions in energy requirements of products and services					
GRI 303 - Water					material
GRI 303-1 Interaction with water as shared resource		X	27-29		X
GRI 303-2 Management of water discharge-related impacts		X	27-29		X
GRI 303-3 Water withdrawal				If applicable, the extraction and discharge of water is carried out in accordance with the local requirements of the country, state, or region	
GRI 303-4 Water discharge				If applicable, the extraction and discharge of water is carried out in accordance with the local requirements of the country, state, or region	
GRI 303-5 Water consumption		X	28		X
GRI 304 - Biodiversity					material
GRI 304-1 Operational sites owned, leased, managed, or adjacent to protected areas, and located in areas of high biodiversity value outside of protected areas		X	35		X
GRI 304-2 Significant impacts of activities, products, and services on biodiversity		X	35		X
GRI 304-3 Habitats that have been protected or restored					
GRI 304-4 Total number of IUCN red list species and national conservation list species with habitats in areas affected by operations					
GRI 305 - Emissions					material



GRI REFERENCE AND DESCRIPTION	Website	Sustainability Report	Page number	Comments	Materiality/ Information
GRI 305-1 Direct greenhouse gas (GHG) emissions (Scope 1)		X	26	Consolidation approach: financial control	X
GRI 305-2 Energy indirect greenhouse gas (GHG) emissions (Scope 2)		X	26	Consolidation approach: financial control	X
GRI 305-3 Other indirect greenhouse gas (GHG) emissions (Scope 3)					
GRI 305-4 Greenhouse gas (GHG) emissions intensity		X	26		X
GRI 305-5 Reduction of greenhouse gas (GHG) emissions		X	26		X
GRI 305-6 Emissions of ozone-depleting substances (ODS)				The emissions of ozone-depleting substances in our activities are non-significant. This indicator is therefore considered non-material.	
GRI 305-7 NOx, SOx, and other significant air emissions				The NOx, SOx emissions in our activities are non-significant. This indicator is therefore considered non-material.	
GRI 306 - Effluents and waste (contents 306-1 and 306-5 updated according to GRI 303 Water and effluents 2018)					
GRI 306-2 Waste by type and disposal method		X	32-33		X
GRI 306-3 Significant spills		X	132	There have been no significant accidental spills during the period	X
GRI 306-4 Transport of hazardous waste		X	132	The transport of hazardous waste for its management through authorized external managers is carried out by authorized transporters. The quantity managed (306-2) coincides with the quantity transported. The company does not import or export hazardous waste.	X
GRI 307 – Environmental compliance					
GRI 307-1 Non-compliance with environmental laws and regulations- Cost of fines and non-monetary sanctions due to non-compliance with		X	132	No significant fines or significant non-monetary sanctions have been received for non-compliance with environmental regulations during the reporting period	X



GRI REFERENCE AND DESCRIPTION	Website	Sustainability Report	Page number	Comments	Materiality/ Information
environmental laws and regulations					
GRI 308 – Supplier environmental assessment					
Percentage of new suppliers that were assessed and selected using environmental criteria					no material
GRI 308-1					
Negative potential or real environmental impacts in the supply chain and actions taken to mitigate them					
GRI 308-2					
GRI 400 - SOCIAL					
GRI 401 - Employment					
New employee hires by age group, gender, and region.					material
GRI 401-1		X	52		X
Employee turnover, by age group, gender, and region.					
Benefits provided to full-time employees that are not provided to temporary or part-time employees, with details by significant location of operations					
GRI 401-2					
GRI 401-3	Parental leave	X	54		
GRI 402 - Labour/management relations					
Minimum notice periods regarding operational changes, including if these are specified in collective agreements					material
GRI 402-1		X	57	The minimum notice periods for organizational changes are regulated in accordance with the legislation in force in each country. See also section 'Personnel Management- Social relations'	X
GRI 403 – Occupational health and safety					
					material



GRI REFERENCE AND DESCRIPTION	Website	Sustainability Report	Page number	Comments	Materiality/ Information
GRI 403-1 Occupational health and safety management system		X	38	See section 'Health and safety' (page 36-41)	X
GRI 403-2 Hazard identification, risk assessment, and incident investigation		X	38-39	See section 'Health and safety' (page 36-41)	X
GRI 403-3 Occupational Health services		X	39	See section 'Health and safety' (page 36-41)	X
GRI 403-4 Worker participation, consultation and communication on occupational health and safety matters		X	39	See section 'Health and safety' (page 36-41)	X
GRI 403-5 Worker training on occupational health and safety		X	39	See section 'Health and safety' (page 36-41)	X
GRI 403-6 Promotion of worker health		X	39	See section 'Health and safety' (page 36-41)	X
GRI 403-7 Prevention and mitigation of occupational health and safety impacts directly linked to business relationships		X	39	See section 'Health and safety' (page 36-41)	X
GRI 403-8 Workers covered by an occupational health and safety management system		X	38	See section 'Health and safety' (page 36-41)	X
GRI 403-9 Work-related injuries		X	41	See section 'Health and safety' (page 36-41)	X
GRI 403-10 Work-related ill health		X	41	See section 'Health and safety' (page 36-41)	X
GRI 404 – Training and awareness					material
GRI 404-1 Average hours of training per year per employee, with detail by gender and professional category		X	59	See section 'Personnel Management – Training'	X



GRI REFERENCE AND DESCRIPTION	Website	Sustainability Report	Page number	Comments	Materiality/ Information
GRI 404-2 Programs for improving employee skills and transition assistance programs					
GRI 404-3 Percentage of employees receiving regular performance and career development reviews					
GRI 405 – Diversity and equal opportunity					
Diversity of governance bodies and employees, by gender, age group, belonging to minority groups and other diversity indicators					
GRI 405-1					
GRI 405-2		X	52-53		X
GRI 406 – Non-discrimination					
Ratio of basic wage and remuneration of women to men by professional category					
GRI 406-1					
GRI 406-2		X	62	No incidents of discrimination have been recorded during the reporting period	X
GRI 407 – Freedom of association and collective bargaining					
Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk					
GRI 407-1		X	55-57 75 76-77	See sections 'Personnel Management', 'Human Rights' and 'Society – Outsourcing and Suppliers'	X
GRI 408 – Child labour					
Operations and suppliers at significant risk for incidents of child labor					
GRI 408-1				See sections 'Personnel Management', 'Human Rights' and 'Society – Outsourcing and Suppliers'	
GRI 409 – Forced or compulsory labour					
no material					



GRI REFERENCE AND DESCRIPTION	Website	Sustainability Report	Page number	Comments	Materiality/ Information
GRI 409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor			See sections 'Personnel Management', 'Human Rights' and 'Society – Outsourcing and Suppliers'	
GRI 410 – Security practices					no material
GRI 410-1	Security personnel trained in human rights policies or procedures				
GRI 411 – Rights of indigenous peoples					no material
GRI 411-1	Incidents of violations involving rights of indigenous peoples				
GRI 412 – Human rights assessment					no material
GRI 412-1	Operations that have been subject to human right reviews or impact assessments				
GRI 412-2	Employee training on human right policies and procedures				
GRI 412-3	Significant investment agreements and contracts that include human right clauses or that underwent human right screening				
GRI 413 – Local communities					material
GRI 413-1	Operations with local community engagement, impact assessments, and development programs	X	81-98		X
GRI 413-2	Operations with significant actual and potential negative impacts on local communities	X	81-98		X
GRI 414 – Supplier social assessment					no material



GRI REFERENCE AND DESCRIPTION	Website	Sustainability Report	Page number	Comments	Materiality/ Information
GRI 414-1 New suppliers that were screened using social criteria					
GRI 414-2 Negative social impacts in the supply chain and actions taken					
GRI 415 – Public policy					no material
GRI 415-1 Political contributions to political parties or political representatives					
GRI 416 – Customer health and safety					material
GRI 416-1 Assessment of the health and safety impacts of product and service categories		X	42-44		X
GRI 416-2 Incidents of non-compliance concerning the health and safety impacts of products and services		X	42-44		X
GRI 417 - Marketing and labelling					material
GRI 417-1 Requirements of information and labelling for products and services		X	42-44 63-64		X
GRI 417-2 Incidents of non-compliance concerning product and service information and labelling		X	137	There have been no cases of non-compliance related to information and labelling of products and services during the reporting period	X
GRI 417-3 Incidents of non-compliance concerning marketing communications		X	137	There have been no cases of non-compliance related to marketing communications during the reporting period	X
GRI 418 - Customer privacy					material
GRI 418-1 Substantiated complaints regarding breaches of customer privacy and losses of customer data		X	137	There have been no fundamental complaints regarding privacy violations or loss of customer data during the reporting period	X



GRI REFERENCE AND DESCRIPTION	Website	Sustainability Report	Page number	Comments	Materiality/ Information
GRI 419 – Socioeconomic compliance					
Non-compliance with laws and regulations in the social and economic areas		X	138	There have been no cases of Breach of laws and regulations in the social and economic fields during the reporting period	X
GRI 419-1					material



Index of content according to the Principles of the UN Global Compact

This report has been prepared in accordance with the GRI Standards: Core option

PRINCIPLE	Website	Sustainability Report	Page number	Comments
Principle 1	Businesses should support and respect the protection of internationally proclaimed human rights.	X	75, 46-47	See section: 'Human Rights'
Principle 2	Businesses should make sure that they are not complicit in human rights abuses.	X	75, 46-47	See section: 'Human Rights'
Principle 3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining	X	56-57	See section: 'Personnel Management- Social relations'
Principle 4	Businesses should uphold the elimination of all forms of forced and compulsory labour	X	46	See section: 'Personnel Management'
Principle 5	Businesses should uphold the effective abolition of child labour	X	46	See section: 'Personnel Management'
Principle 6	Businesses should uphold the elimination of discrimination in respect of employment and occupation	X	61-62, 63, 64	See section: 'Personnel Management- Accessibility and equality', and 'Personnel Management- Non-discrimination'
Principle 7	Businesses should support a precautionary approach to environmental challenges	X	23-36	See section: 'Our customers- Accessibility and Inclusion'
Principle 8	Businesses should undertake initiatives to promote greater environmental responsibility	X	23-36	See section: 'Environmental Management'
Principle 9	Businesses should encourage the development and diffusion of environmentally friendly technologies	X	23-36	See section: 'Environmental Management'
Principle 10	Businesses should work against corruption in all its forms, including extortion and bribery	X	67-74	See section: 'Fight against Bribery and Corruption'



KPMG Asesores, S.L.
Pº de la Castellana, 259 C
28046 Madrid

Independent Assurance Report on the Consolidated Non-Financial Information Statement of Piolin Bidco, S.A.U. and subsidiaries for 2020

(Translation from the original in Spanish. In case of discrepancy, the Spanish language version prevails.)

To the sole shareholder of Piolin BidCo, S.A.U.:

Pursuant to article 49 of the Spanish Code of Commerce, we have performed limited assurance review of the Consolidated Non-Financial Information Statement (hereinafter NFIS) for the year ended 31 December 2020, which forms part of the Group's 2020 consolidated Directors' Report, attached hereto.

The consolidated Directors' Report includes additional information to that required by prevailing mercantile legislation concerning non-financial information, which has not been the subject of our assurance work. Our work was limited exclusively to providing assurance on the information identified in table "Index of content required by Law 11/2018" included in the consolidated Directors' Report attached hereto.

Directors' responsibility _____

The Directors of the Parent are responsible for the contents and the authorisation for issue of the NFIS included in the Group's consolidated Directors' Report. The NFIS has been prepared in accordance with prevailing mercantile legislation and selected Sustainability Reporting Standards of the Global Reporting Initiative (GRI Standards) and based on the content for each subject area in table "Index of content required by Law 11/2018" included in the Group's Directors' Report.

This responsibility also encompasses the design, implementation and maintenance of internal control deemed necessary to ensure that the NFIS is free from material misstatement, whether due to fraud or error.

The Directors of Parent are also responsible for defining, implementing, adapting and maintaining the management systems used to obtain the information required to prepare the NFIS.

Our independence and quality control _____

We have complied with the independence and other ethical requirements of the International Code of Ethics for Professional Accountants (including international independence standards) issued by the International Ethics Standards Board for Accountants (IESBA), which is founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour.

KPMG Asesores S.L., a limited liability Spanish company and a member firm of the KPMG global organization of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee, Paseo de la Castellana, 259C - Torre de Cristal - 28046 Madrid

Reg. Mer Madrid, T. 14.972 - 53, Sec. 8, H. M-249.480, Inscr. 1.ª
N.I.F. B-82498660



(Translation from the original in Spanish. In case of discrepancy, the Spanish language version prevails.)

Our firm applies International Standard on Quality Control 1 (ISQC1) and accordingly maintains a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

The engagement team comprised professionals specialised in reviews of non-financial information and, specifically, in information on economic, social and environmental performance.

Our responsibility

Our responsibility is to express our conclusions in an independent limited assurance report based on the work performed.

We conducted our review engagement in accordance with the requirements of the Revised International Standard on Assurance Engagements 3000, "Assurance Engagements other than Audits or Reviews of Historical Financial Information" (ISAE 3000 Revised), issued by the International Auditing and Assurance Standards Board (IAASB) of the International Federation of Accountants (IFAC), and with the guidelines for assurance engagements on the Non-Financial Information Statement issued by the Spanish Institute of Registered Auditors (ICJCE).

The procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement, and consequently, the level of assurance provided is also lower.

Our work consisted of making inquiries of Management and of the different units and areas of the Parent that participated in the preparation of the NFIS, reviewing the processes for compiling and validating the information presented in the NFIS and applying certain analytical procedures and sample review testing described below:

- Meetings with the Parent's personnel to gain an understanding of the business model, policies and management approaches applied, the principal risks related to these matters and to obtain the information necessary for the external review.
- Analysis of the scope, relevance and completeness of the content of the NFIS for 2020 based on the materiality analysis performed by the Parent and described in the section "Materiality analysis and materiality matrix", considering the content required by prevailing mercantile legislation.
- Analysis of the processes for compiling and validating the data presented in the NFIS for 2020.
- Review of the information relative to the risks, policies and management approaches applied in relation to the material aspects presented in the NFIS for 2020.
- Corroboration, through sample testing, of the information relative to the content of the NFIS for 2020 and whether it has been adequately compiled based on data provided by the information sources.
- Procurement of a representation letter from the Directors and management.



(Translation from the original in Spanish. In case of discrepancy, the Spanish language version prevails.)

Conclusion

Based on the assurance procedures performed and the evidence obtained, nothing has come to our attention that causes us to believe that the NFIS of Piolin BodCo, S.A.U. and subsidiaries for the year ended 31 December 2020 has not been prepared, in all material respects, in accordance with prevailing mercantile legislation and with the GRI Standards selected and based on the content indicated for each subject area in the table "Index of content required by Law 11/2018" of the aforementioned consolidated Directors' Report.

Use and distribution

This report has been prepared in response to the requirement established in prevailing mercantile legislation in Spain, and thus may not be suitable for other purposes and jurisdictions.

KPMG Asesores, S.L.

(Signed on original in Spanish)

Patricia Reverter Guillot

8 April 2021



Piolin Bidco, S.A.U. and Subsidiaries

Authorisation for Issue of the Consolidated Financial Statements and Directors' Consolidated Report for Year 2020

At their meeting held on 30 of March 2021, pursuant to the requirements of article 253.2 of the Revised Spanish Companies Law and article 37 of the Spanish Code of Commerce, the Board Directors of Piolin Bidco, S.A.U authorised for issue the consolidated financial statements and consolidated directors' report for the period from 1 January 2020 to 31 December 2020. The consolidated financial statements comprise the documents that precede this certification.

Signed:

Mrs. Kathryn Elizabeth Swann
(President)

Mr. Pascal Roger Louis Ferracci
CEO

Mr. Per Geor Braathen
(Officer)

Mr. Vagn Ove Broendholt Soerensen
(Officer)

Mr. Asís Echániz Guisasola
(Officer)

Mr. Carlos Ortega Arias-Paz
(Officer)

Mr. Jonathan Rubinstein
(Officer)

Mrs. Alexandra Thomas Lutz
(Officer)

Mr. John Michael Duffey
(Officer)



Annual Report 2020

Tusenfryd AS

Directors' Report
Revenue statement
Balance sheet
Cash flows
Notes to the Accounts

Org.no.: 991 474 447



ANNUAL REPORT FROM THE BOARD OF DIRECTORS

Principal activities

TusenFryd AS operates an amusement park. The park is located in Ås.

Company development, performance and continued operation

The annual accounts 2020 have been prepared for the period 01.01.2020 to 31.12.2020. Approximately 230 000 guests visited TusenFryd in 2020, compared to 430 000 visitors in 2019. The total turnover in 2020 was MNOK 128,5 compared to MNOK 178,6 in 2019. The drop in visitors and revenues was mainly related to Covid-19, where park's operation was subject to the Government's temporary ban, hence opened 8 weeks later than planned. For the same reason the operating profit was MNOK -2,2 compared to MNOK 25,6 in 2019 a decrease of MNOK -27,8.

The operating result before tax was MNOK -25,3, compared to MNOK 17,8 in 2019. The difference is mainly caused by the Covid-19 crisis.

The operating result after tax was MNOK -19,9 compared to MNOK 14,5 in 2019.

The annual accounts have been prepared under the going concern assumption. During the Covid-19 crisis the company priorities are first and foremost, to safeguard our employees, partners and contractors. Secondly, to be a responsible company and behave according to government guidelines. Thirdly, to keep our operations running. Relevant measures have been taken to responsibly mitigate the consequences and maintain sufficient financial capacity.

Financial conditions

As of 31.12.2020 the net equity was MNOK 19,8. As of 31.12.2019 the comparable equity was MNOK 38,8.

The Board of Directors considers equity as prudent, both based on the company's capital base and its financial position. The company's repayment structure of long-term debt is flexible and the cash flow is strong. Cash flow from operating activities was MNOK 9,9 in 2020 compared to MNOK 42,9 in 2019.

The capitalized investments in fixed assets amounts to MNOK 31,1 (23,2) in 2020 (2019).

The interest-bearing debt was MNOK 284,3 as of 31.12.2020 - an increase of MNOK 69,9 (MNOK 214,4 per 31.12.2019). As of 31.12.2020 the company had an open credit line of MNOK 100,0. Forecasts for fiscal year 2021 show that the company's cash position is sufficient.

Read together with the annual report, it is the opinion of the Board of Directors that the annual report presents an accurate picture of TusenFryd's property, debt, financial condition and result.

Financial risk

Market risk

As other park's in the industry, TusenFryd has been subject to the governments ban due to the Covid-19 situation. However, the park has reopened and it is not expected that the competitive situation of the company will be changed in the future. The company maintain it's long-term strategic plans for the years to come.

Interest- and currency risk

The company is exposed to changes in interest and exchange rates associated with long-term floating-rate loans in foreign currency (euro). The company is further somewhat exposed to fluctuations in interest rates on short-term debt and accounts payable in euros.



Credit risk

The debtors risk to fulfil their obligations is considered to be low. Historically there has been almost no loss on assets, and a major part of the income is based on advanced- or cash payment. The company has no substantial credit risk associated with a single counterparty.

Liquidity risk

Relevant measures have been taken to maintain sufficient financial capacity during the Covid-19 situation. Forecasts for 2021 show that the cash position is satisfactory and it is not determined to insert further efforts.

Shareholder conditions

As of 31.12.2020 the company is 100% owned by Centaur Nederland 2 B.V, a subsidiary company of the Piolin Bidco Group.

Organization/health/environment/safety/equality/discrimination

As of December 31st 2020, Tusenfryd AS had 33 permanent employees in full and part-time positions. In addition, approximately 660 seasonal employees were hired to the operation in 2020. The total amount of fulltime equivalent annual man-hours was 114.

Preventive work within the area of health, environment, and safety has been maintained. All supervisors in the food & beverage and merchandising departments have earned a food handler's certificate, and all employees in these departments had company training on internal food handling procedures and control.

The BoD considers the working environment within the company to be good. Permanent employees attend a job evaluation interview with their immediate supervisor during the year. All seasonal employees receive written evaluations of their service during the season. An employee satisfaction survey was conducted among the employees toward the end of the season. This is used as a basis for the planning of potential improvement measures for the following season.

The company keeps records of sick leave, which in 2020 represented 2,8 % of total working hours, compared to 3,2 % in 2019. 6 employees were exceeding the leave period covered by the company. Adjusted for this absence, the sick leave for the year was 2,6 %. Of the 33 permanent employees, the percentage of women is 33,3 %. In addition, approximately 660 employees were hired during the season, where the share women/men were 65 %/35 %. In 2020 the company had employees originating from more than 30 different nations.

Tusenfryd works to prevent discrimination caused by disability, ethnicity, national origin, color, religion, or belief. The activities include recruitment, wages, promotions, development, and protection against harassment. There's emphasis on equal treatment in hiring processes and in working conditions. Further information about the company's work to promote equality and counter discrimination is available on the company's website www.tusenfryd.no.

The company conducts regular control to prevent pollution of the outside environment. Tusenfryd sorts the waste according to current legal requirements and delivers the waste to a company that is licensed to transport and provide final treatment of the various waste items.

The company has not participated in research and development activities.



Safety for visitors and employees is top priority. There is a high focus on preventive measures and during 2020 there have not been registered any significant incidents. Several small-scale emergency drills were conducted during the season, and fire inspection has been accomplished without any remarks.

The park is subject to the Norwegian Railway Authority's regulations and the park's attractions are controlled and approved yearly. Additionally, TÜV is hired as third-party consultant.

Presentation of annual accounts and allocations

It is the opinion of the BoD that the annual report presents an accurate picture of the company's development and results, and its condition as of 31.12.2020. The BoD confirms the premises for continued operation, which is the basis for the preparation of the annual report.

The result of the year of NOK -19 934 397 is allocated by the next proportions:

Allocated to loss brought forward
Total

NOK -19 934 397
NOK -19 934 397

Jesus Fernandez Moran
Chairman of the Board

Bjørn Håvard Solli
Member of the Board/General Manager

Enrique Weickert Molina
Member of the Board

Iver Fykse
Member of the Board

Juan Jose Lopez Taracena
Member of the Board



Income Statement

Tusenfyrd AS

Operating income and operating expenses	Note	01.01.20-31.12.20	01.01.19-31.12.19
Revenue	13	124 554 270	177 567 917
Other operating income		3 946 257	1 008 000
Total operating income		128 500 527	178 575 917
Cost of goods sold		14 433 302	22 657 694
Personnel expenses	5, 6	48 203 689	55 994 358
Depreciation of operating and intangible assets	2	27 966 028	29 198 227
Other operating expenses	5	40 124 621	45 161 852
Total operating expenses		130 727 641	153 012 131
Operating profit		-2 227 114	25 563 786
Financial income and expenses			
Other interest income		0	25 768
Other financial income	4	1 145 901	2 153 811
Interest expense to group companies	11	6 508 000	6 738 947
Other interest expenses		1 367 126	865 928
Other financial expenses	4	16 368 326	2 289 084
Net financial items		-23 097 552	-7 714 381
Operating result before tax		-25 324 667	17 849 405
Tax on ordinary result	10	-5 390 270	3 326 711
Ordinary result after tax		-19 934 397	14 522 694
Extraordinary income and expenses			
Annual net profit		-19 934 397	14 522 694
Brought forward			
Allocated to other equity	7	0	14 522 694
Loss brought forward	7	19 934 397	0
Net brought forward		-19 934 397	14 522 694



Balance

Tusenfryd AS

Assets	Note	31.12.2020	31.12.2019
Fixed assets			
Intangible assets			
Deferred tax assets	10	7 291 288	5 964 475
Total intangible assets		7 291 288	5 964 475
Tangible assets			
Equipments, buildings, attractions, etc.	2	80 193 560	67 472 265
Equipment and other movables	2	113 242 417	124 501 089
Total tangible assets	2	193 435 977	191 973 354
Financial fixed assets			
Investments in other group companies	8	88 130 091	88 130 091
Investments in shares	9	10 000	10 000
Total financial fixed assets		88 140 091	88 140 091
Total fixed assets		288 867 356	286 077 921
Current assets			
Inventories	12	4 502 725	4 050 660
Debtors			
Accounts receivables		105 665	257 808
Other short-term receivables	11, 14	6 577 013	4 897 636
Total receivables		6 682 679	5 155 443
Investments			
Cash and bank deposits	3	32 961 489	95 327
Total current assets		44 146 893	9 301 430
Total assets		333 014 249	295 379 351



Balance

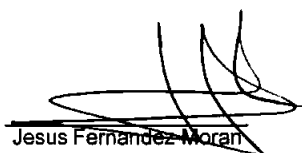
Tusenfyrd AS

Equity and liabilities	Note	31.12.2020	31.12.2019
Paid-up equity			
Share capital	7	1 500 000	1 500 000
Share premium reserve	7	212 002 195	212 002 195
Total paid-up equity		213 502 195	213 502 195
Retained earnings			
Other equity	7	-193 657 896	-174 703 501
Total retained earnings		-193 657 896	-174 703 501
Total equity	7	19 844 299	38 798 693
Liabilities			
Provisions for liabilities			
Pension liabilities		2 015 310	2 924 280
Total provisions		2 015 310	2 924 280
Other long-term liabilities			
Other long term liabilities	11	284 307 059	214 405 642
Total of other long term liabilities		284 307 059	214 405 642
Current debt			
Liabilities to financial institutions		0	6 493 206
Account payable		320 534	968 221
Tax payable	10	0	7 488 332
Public duties payable		2 764 394	2 875 878
Other current debt	11	23 762 654	21 425 098
Total current debt		26 847 582	39 250 735
Total liabilities		313 169 951	256 580 657
Total equity and liabilities		333 014 249	295 379 351



Balance

Tusenfryd AS
The board of Tusenfryd AS
07.06.2021



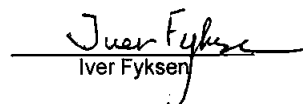
Jesus Fernandez Moran

Chairman of the Board



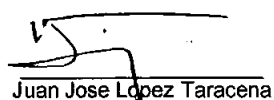
Bjørn Håvard Solli

Member of the Board/General Manager



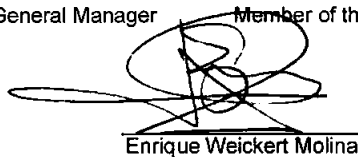
Iver Fykse

Member of the Board



Juan Jose Lopez Taracena

Member of the Board



Enrique Weickert Molina

Member of the board



Indirect cash flow

Tusenfryd AS

	Note	2020	2019
Cash flows from operating activities			
Profit before tax		-25 324 667	17 849 405
- Taxes paid		-7 322 186	0
+ Depreciation		27 966 028	29 198 227
+/- Change in account inventory		-452 066	778 056
+/- Change in account receivables		152 142	-22 856
+/- Change in account payables		-647 687	-1 604 158
+/- Difference between pension costs and pensions paid		80 030	-175 689
+/- Unrealized change in exchange rates		13 244 451	-1 748 219
+/- Change in stock, AR, AP and other balance sheet items		2 230 242	-1 413 522
= Net cash flow from operating activities		9 926 289	42 861 244
 Cash flows from investment activities			
- Payments from acquisitions of fixed assets		-31 138 379	-23 152 415
= Net cash flow from investing activities		-31 138 379	-23 152 415
 Cash flows from financing activities			
+ Payments of new long-term debt		50 000 000	0
- Payments of other long term debt		0	-39 520 000
+ Accumulated interest on loans		6 508 000	6 738 947
+ Group contribution		0	15 724 581
= Net cash flow from financing activities		56 508 000	-17 056 472
 = Net change in cash and cash equivalents		35 295 910	2 652 357
+ Cash and cash equivalents in the beginning		-6 397 879	-9 050 236
= Cash and cash equivalents at the end		28 898 031	-6 397 879



Tusenfryd AS

Note 1 Accounting Principles

The financial statements are prepared by the company's Board of Directors and management, and must be read together with the Board of Directors report and the auditor's report.

The financial statements, which have been presented in compliance with the Norwegian Companies Act, the Norwegian Accounting Act and Norwegian generally accepted accounting principles in effect as of 31 December 2020, consist of the income statement, the balance sheet, the cash flow statement and the notes. In order to simplify the understanding of the balance sheet and the profit & loss account, certain items are presented at an aggregate level. The necessary specifications have been provided in the notes, thus making the notes an integrated part of the financial statements.

The financial statements have been prepared based on the fundamental principles governing historical cost accounting, comparability, going concern, congruence and prudence. Transactions are recorded at their value at the time of the transaction. Income is recognised when it is earned, and costs are expensed in the same period as the income to which they relate. The accounting principles are further commented on below. When actual figures are not available at the time that the financial statements are issued, management shall calculate best estimates for use in the income statement and the balance sheet according to generally accepted accounting principles. Differences may therefore occur between estimated and actual figures.

Assets/liabilities related to current business activities and items which fall due within one year are classified as current assets/liabilities. Current assets/short-term debts are recorded at the lowest/highest of acquisition cost and fair value. The definition of fair value is the estimated future sales price reduced by expected sales costs. Other assets are classified as fixed assets.

Revenue recognition

Income consists of tickets and sale of goods in the park and is normally recognised when it is earned. Income is normally recognized therefore at the time of delivery of the goods or services. Operating income is presented without VAT and discounts.

Cost recognition/matching

Costs are expensed in the same period as the income to which they relate is recognised. Costs that cannot be directly related to income are expensed as incurred.

Fixed assets

Fixed assets are recognized at historical cost, with deductions for accumulated depreciation and write-downs. Ordinary depreciation is calculated on a linear basis over the useful economic life with the basis of historical cost deducted by the estimated disposable value. Ongoing evaluations of depreciations plans are carried out. Depreciation is classified as ordinary operating costs. If there are indications of a decline in value of a fixed asset, an assessment shall be made of whether the recoverable amount is lower than the booked value. The recoverable amount is the highest of net sales value and value in use. The value in use is the value of discounted future cash flows. If the recoverable amount is less than the booked value, the fixed asset shall be written down to the recoverable amount.



Tusenfryd AS

Deferred tax and tax expense

Deferred tax is calculated based on temporary differences between book values and values according to the tax basis for assets and liabilities at year end. For the purposes of calculating deferred tax, nominal tax rates are used. Positive and negative differences are offset to the extent they reverse within the same time-frame. Temporary differences that will constitute a future tax deduction give rise to a deferred tax asset. Change in deferred tax liability and deferred tax asset, together with taxes payable for the fiscal year adjusted for errors in previous year's tax calculations constitutes tax expenses for the year.

Subsidiaries / associate companies

Subsidiaries are recognised at acquisition cost unless write downs have been necessary.

Accounts receivable

Accounts receivable are recognized at face value with deductions for expected loss.

Pension expenses

Tusenfryd AS has two pension schemes, one defined contribution plan and one defined benefit plan.

Defined contribution plans

Tusenfryd's obligation to employees, is to provide an agreed contribution to the individual retirement savings. This is done by depositing the agreed contribution to one insurance company. The Company has no further payment obligation or risk once the contributions have been paid. The pension cost is equivalent to the contributions. Alternative, deposit funds are capitalized.

Defined benefit plan

The pension scheme is treated as a collective defined benefit plan, according to Norwegian Accounting Standards for pension expenses.

The collective pension scheme in life insurance companies apply for seven active. The pension plan gives employees the right to defined future benefits, expressed as a percentage of final salary at retirement. Defined benefit plans are valued at the present value of future benefits that have been earned at financial year end date and is calculated using on a linear accrual given various economic and demographic assumptions, see below. Pension assets are valued at fair value. Net pension liabilities/assets consist of the present value of future pension payments at the balance sheet date less the fair value of plan assets.

Cash flow statement

The cash flow statement is prepared using the indirect method. Cash and cash equivalents includes cash, bank deposits and other short term liquid placements that can, with immediate effect and with insignificant exchange rate risk, be converted to cash amounts.

Items in foreign currencies

Items in foreign currency are recognised at the exchange rate at the balance sheet date. Transactions in the income statement are recorded at the relevant exchange rate at the time of the transaction.



Tusenfyrd AS

Lease agreements

Lease agreements where risk and control is materially transferred, are treated as financial lease agreements. Financial lease agreements are treated as fixed assets and recognised in the balance sheet. The opposite accounting entry is debt. Other lease agreements are taken to cost over the course of the lease agreement period.

Inventory

Stocks of merchandise goods and slot machine takings are recognised at the lowest of historical cost according to the FIFO principle and fair value. A write-down is made if fair value (sales price less deductions for sale costs) is lower than historical cost. Sales costs include all remaining sales, administration and storage costs

Note 2 Tangible and intangible fixed assets

Amount in TNOK	Equipment	Attractions	Buildings	In progress	Infrastrucrture	Total
Acquisition Cost 01.01.2020	64 605	411 626	142 979	4 830	162 444	786 485
Additions	2 598	8 220	2 148	16 714	1 458	31 138
Disposals	8 473	1 829	1 134	1 710	1 456	14 601
Acquisition cost 31.12.2020	58 730	418 017	143 994	19 834	162 447	803 022
Accumulated depreciation 01.01.2020	55 300	296 431	126 672	0	116 109	594 511
Accumulated depreciation 31.12.2020	49 680	313 825	127 769	0	118 312	609 586
(whereof amortization 31.12.2020)	0	6 500	0	0	0	6 500
Book Value 31.12.2020	9 050	104 192	16 225	19 834	44 135	193 436
Depreciation of the year	2 854	19 223	2 231	0	3 658	27 966
Economical life time (years)	Up to 20	Up to 30	Up to 50		Up to 40	
Depreciation plan	Linear	Linear	Linear		Linear	

The company rents building plot areas. The agreement runs until September 1st 2025, with a right to renew for 10 more years at a time during the agreement period. Agreed rent cost is NOK 1,490,000,- in area fee, and 1 % of ticket income.

Note 3 Cash and Cash Equivalents

In addition to cash, the entity has in disposal a credit limit of 100 million NOK. The credit limit has been taken up the parent company on behalf of its subsidiaries. Tusenfyrd AS and Bø Sommarland AS gaurantees for the agreement.

The Company's bank has issued a guarantee in withholding tax.



Tusenfyrd AS

Note 4 Financial Income and Expenses

Specification of other financial income	31.12.2020	31.12.2019
Intra-group contribution	0	0
Profit on foreign exchange	1 145 901	2 153 811
Total	1 145 901	2 153 811

Specification other financial expenses	31.12.2020	31.12.2019
Loss on foreign exchange	15 575 830	242 005
Other financial expenses	792 496	2 047 079
Total	16 368 326	2 289 084

Note 5 Salaries/Number of Employees/Remuneration/Pension

Wages and salaries (NOK)	31.12.2020	31.12.2019
Salaries	39 959 635	46 686 131
Social security tax	5 924 508	7 166 284
Pension costs	1 681 562	1 690 446
Other benefits	637 985	451 497
Total payroll and related costs	48 203 689	55 994 358

Average numbers of employees	114	134

Benefits (NOK)	CEO	Board Member
Salaries	1 746 349	0
Pension costs	107 508	0
Other benefits	207 648	0

The CEO has an agreement of six month payment after notice of termination. After termination of employment the CEO has an agreement of six month payment, which in total is 12 months of payment after notice of termination.

No loans or security have been given to the CEO, chairman of the board or any other related parties.

Audit

The following amounts have been recognised as audit fees and related services excl. VAT during the period:

Audit	188 000
Attestation services and other services	50 000
Tax services	0
Total	238 000



Tusenfryd AS

Note 6 Pensions

The pension plan of the company are treated like a plan where the company has the financial responsibility. The plan is insured through an insurance company. The pension plan are accounted in accordance to International Financial Reporting Standard (IAS 19 R Employee Benefits).

	2020
Net present value for current service cost	475 727
Change in pension plan	0
Interest cost of the pension liability	197 513
Expected return on assets	-156 779
Social security tax	79 561
Administration costs	47 800
Net pension expense	643 822

Social security tax is treated after method described in IAS 19 R. Estimation deviation pensions are direct against equity, see note 7 Equity and Shareholder information.

Reconciliation of the actual net and balanced pension liabilities:

	2020
Earned pension liabilities	10 962 266
Pension assets at market value	-9 196 000
Social security tax	249 044
Net pension liabilities	2 015 310

The calculations are based on these conditions:	2020
Discount rate	1,50 %
Estimated salary increase	2,00 %
Estimated pension increase	0,00 %
Estimated G-regulation	1,75 %
Expected return on plan assets	1,50 %
Turnover	2,50 %
Social security tax	14,10 %

Number of members included in the plan:

Active members	6
Pensioners	2
Total number of members	8



Tusenfyrd AS

Note 7 Equity and Shareholder information

Amount in NOK	Share Capital	Share Premium	Other Equity	Total
Total equity 31.12.2019	1 500 000	212 002 195	-174 703 501	38 798 693
Deviation in estimates on pensions recognized in equity			980 002	980 002
This year's result			-19 934 397	-19 934 397
Total equity 31.12.2020	1 500 000	212 002 195	-193 657 896	19 844 298

100% of Tusenfyrd AS's capital is per 31.12.2020 owned by Centaur Nederland 2 B. V.

No share capital are owned by board members or CEO.

	Total	Owner interest	Share of votes
Centaur Nederland 2 B.V	100	100 %	100 %
Total number of shares	100	100 %	100 %

Consolidated accounts can be obtained by contacting:

Piolin Bidco S.A.U., Paseo de la Castellana 216, 28046, Madrid, Spain.

Note 8 Shares in Subsidiaries

	Bø Sommarland AS		Parkferie AS	
Corporate office location	Bø i Telemark, Norge		Ås, Norge	
Share of ownership	100 %		100 %	
Share of voting shares	100 %		100 %	
Value in balance sheet	87 814 869		315 222	
Equity according to latest financial statement	19 091 686		21 631	
Results according to latest financial statement	136 593		-81 728	

	Share capital	Face value	Ownership	Cost	Value in balance sheet
Bø Sommarland AS	9 400 700	100	100 %	137 753 790	87 814 869
Parkferie	100 000	1 000	100 %	125 000	315 222
Total	9 500 700			137 878 790	88 130 091

Note 9 Other Share Capital

	Share Capital	Face Value	Amount	Value 31.12.2020
VisitOslo AS	1 930 000	10 000	1	10 000



Tusenfyrd AS

Note 10 Tax

This year's tax expense	2020	2019
Entered tax on ordinary profit/loss:		
Payable tax	0	361 248
Too much/little allocated previous years	0	0
Changes in deferred tax assets	-5 390 270	2 965 463
Tax expense on ordinary profit/loss	-5 390 270	3 326 711

Taxable income:		
Ordinary result before tax	-25 324 667	17 849 405
Permanent differences	823 443	-2 334 532
Changes in temporary differences	6 030 962	7 486 160
Provided intra-group contribution	0	-243 874
Cut interest deduction	0	-393 459
Allocation of loss to be brought forward	0	-20 965 536
Taxable income	-18 470 262	1 398 164

Payable tax in the balance:		
Payable tax on this year's result	0	53 652
Payable tax on provided Group contribution	0	-53 652
Tax on reversed losses	-4 063 458	0
Owing assessed tax from previous years	0	7 488 332
Total payable tax in the balance	-4 063 458	7 488 332

The tax effect of temporary differences that has formed the basis for deferred tax and deferred tax advantages, specified on type of temporary differences

	2020	2019	Difference
Tangible assets	-31 034 963	-24 088 532	6 946 431
Stock	-91 942	-98 441	-6 499
Pension premium / liabilities	-2 015 310	-2 924 280	-908 970
Total	-33 142 215	-27 111 253	6 030 962
Cut interest deduction	-7 140 427	-7 140 427	0
Not included in the deferred tax calculation	7 140 427	7 140 427	0
Basis for deferred tax assets	-33 142 215	-27 111 253	6 030 962
Deferred tax assets (22 %)	-7 291 287	-5 964 476	1 326 812



Tusenfyrd AS

Note 11 Related Party Transactions

The company has carried out several transactions with related parties. All transactions are carried out as part of normal business operations and according to the arm's length principle. The most significant transactions carried out are as follows:

A) Loan from Centaur Nederland 2 B.V of EUR 22 346 882 computed with a rate on 31.12.2020 equivalent to NOK 234 307 059. Interests for 2020 related to this loan were EUR 606 298 which equals NOK 6 508 000. Similar loan to Cenatur in 2019 was on EUR 21 740 584 which equal NOK 214 405 642, with related interests on EUR 684 227 which equal NOK 6 738 947.

B) Administration fees to Parques Reunidos Servicios Centrales S.A were in 2020 at NOK 13 610 874 and similar fees in 2019 were NOK 11 395 092.

The Balance sheet includes the following related party transactions:

Amount in NOK	31.12.2020	31.12.2019
Of total long term debt, debt to parent makes up	234 307 059	214 405 642
Of total other short-term debt, debt to parent makes up	13 305 110	11 410 134
Of other receivables, receivable toward parent makes up	0	147 930
Of other receivables, receivable toward subsidiaries makes up	0	0

Note 12 Inventory

	2020	2019
Stocks of raw materials and purchased semi-finished goods	0	0
Stocks of goods in manufacture		0
Stocks of self-produced finished goods	0	0
Stocks of purchased goods for resale	4 502 725	4 050 660
Total	4 502 725	4 050 660
Inventory valued at cost price	4 594 667	4 149 101
Inventory valued at fair value	4 502 725	4 050 660
Write down for obsolescence	91 942	98 441

Note 13 Sales income

	2020	2019
By business area		
Ticketing	78 312 278	105 310 495
Catering	25 535 791	43 506 506
Merchandising	7 617 640	10 378 967
Other revenues	13 088 560	18 371 949
Total	124 554 270	177 567 917
Geographic breakdown		
Norway	124 554 270	177 567 917
Total	124 554 270	177 567 917



Tusenfryd AS

Note 14 Government grants

One of the grants by the Norwegian government in connection with the Covid-19 pandemic is a temporary right to reverse the tax deficit that arises in 2020 against positive ordinary income in 2019 and 2018. The company expects to cover 12.5% of the deficit through this arraignment and recognizes "Tax on reversed losses" of NOK 4 063 458.

Note 15 Subsequent events

In 2020, the Covid-19 crisis has emerged and become global. During the crisis the company priorities are first and foremost, to safeguard our employees, partners and contractors. Secondly, to be a responsible company and behave according to government guidelines. Thirdly, to keep our operations running. Relevant measures have been taken to responsibly mitigate the consequences and maintain sufficient financial capacity.



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Internet www.kpmg.no
Enterprise 935 174 627 MVA

To the General Meeting of Tusenfryd AS

Independent auditor's report

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Tusenfryd AS showing a loss of NOK 19 934 397. The financial statements comprise the balance sheet as at 31 December 2020, the income statement and cash flow statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements are prepared in accordance with law and regulations and give a true and fair view of the financial position of the Company as at 31 December 2020, and its financial performance and its cash flows for the year then ended in accordance with the Norwegian Accounting Act and accounting standards and practices generally accepted in Norway.

Basis for Opinion

We conducted our audit in accordance with laws, regulations, and auditing standards and practices generally accepted in Norway, including International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Company as required by laws and regulations, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

Management is responsible for the other information. The other information comprises information in the annual report, except the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

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Statssautorserte revisorer - medlemmer av Den norske Revisorforening

Offices in:

Oslo	Elverum	Mo i Rana	Stord
Alta	Finnsnes	Molde	Straume
Arendal	Hamar	Skien	Tromsø
Bergen	Haugesund	Sandefjord	Trondheim
Bodo	Knarvik	Sandnessjøen	Tynset
Drammen	Kristiansand	Slavanger	Ålesund



Tusenfryd AS

Responsibilities of the Board of Directors and the Managing Director for the Financial Statements

The Board of Directors and the Managing Director (management) are responsible for the preparation in accordance with law and regulations, including a true and fair view of the financial statements in accordance with the Norwegian Accounting Act and accounting standards and practices generally accepted in Norway, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern. The financial statements use the going concern basis of accounting insofar as it is not likely that the enterprise will cease operations.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with laws, regulations, and auditing standards and practices generally accepted in Norway, including ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with laws, regulations, and auditing standards and practices generally accepted in Norway, including ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error. We design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves a true and fair view.

We communicate with the Board of Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Tusenfryd AS

Report on Other Legal and Regulatory Requirements

Opinion on the Board of Directors' report

Based on our audit of the financial statements as described above, it is our opinion that the information presented in the Board of Directors' report concerning the financial statements, the going concern assumption and the proposed allocation of the result is consistent with the financial statements and complies with the law and regulations.

Opinion on Registration and Documentation

Based on our audit of the financial statements as described above, and control procedures we have considered necessary in accordance with the International Standard on Assurance Engagements (ISAE) 3000, *Assurance Engagements Other than Audits or Reviews of Historical Financial Information*, it is our opinion that management has fulfilled its duty to produce a proper and clearly set out registration and documentation of the Company's accounting information in accordance with the law and bookkeeping standards and practices generally accepted in Norway.

Drammen, 21 June 2021
KPMG AS

Kjetil Kristoffersen
State Authorised Public Accountant
(This document is signed electronically)

Note: This translation from Norwegian has been prepared for information purposes only.



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Til generalforsamlingen i Tusenfryd AS

Uavhengig revisors beretning

Uttalelse om revisjonen av årsregnskapet

Konklusjon

Vi har revidert Tusenfryd AS' årsregnskap som viser et underskudd på kr 19 934 397. Årsregnskapet består av balanse per 31. desember 2020, resultatregnskap og kontantstrømoppstilling for regnskapsåret avsluttet per denne datoen og noteopplysninger til årsregnskapet, herunder et sammendrag av viktige regnskapsprinsipper.

Etter vår mening er det medfølgende årsregnskapet avgitt i samsvar med lov og forskrifter og gir et rettviseende bilde av selskapets finansielle stilling per 31. desember 2020, og av dets resultater og kontantstrømmer for regnskapsåret avsluttet per denne datoen i samsvar med regnskapslovens regler og god regnskapsskikk i Norge.

Grunnlag for konklusjonen

Vi har gjennomført revisjonen i samsvar med lov, forskrift og god revisjonsskikk i Norge, herunder de internasjonale revisjonsstandardene International Standards on Auditing (ISA-ene). Våre oppgaver og plikter i henhold til disse standardene er beskrevet i Revisors oppgaver og plikter ved revisjon av årsregnskapet. Vi er uavhengige av selskapet slik det kreves i lov og forskrift, og har overholdt våre øvrige etiske forpliktelser i samsvar med disse kravene. Etter vår oppfatning er innhentet revisjonsbevis tilstrekkelig og hensiktsmessig som grunnlag for vår konklusjon.

Øvrig informasjon

Ledelsen er ansvarlig for øvrig informasjon. Øvrig informasjon omfatter informasjon i årsrapporten bortsett fra årsregnskapet og den tilhørende revisjonsberetningen.

Vår uttalelse om revisjonen av årsregnskapet dekker ikke øvrig informasjon, og vi attesterer ikke den øvrige informasjonen.

I forbindelse med revisjonen av årsregnskapet er det vår oppgave å lese øvrig informasjon med det formål å vurdere hvorvidt det foreligger vesentlig inkonsistens mellom øvrig informasjon og årsregnskapet, kunnskap vi har opparbeidet oss under revisjonen, eller hvorvidt den tilsynelatende inneholder vesentlig feilinformasjon.

Dersom vi konkluderer med at den øvrige informasjonen inneholder vesentlig feilinformasjon er vi pålagt å rapportere det. Vi har ingenting å rapportere i så henseende.

Styrets og daglig leders ansvar for årsregnskapet

Styret og daglig leder (ledelsen) er ansvarlig for å utarbeide årsregnskapet i samsvar med lov og forskrifter, herunder for at det gir et rettviseende bilde i samsvar med regnskapslovens regler og god regnskapsskikk i Norge. Ledelsen er også ansvarlig for slik internkontroll som den finner nødvendig for

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Statautoriserede revisorer - medlemmer av Den norske Revisorforening

Offices in:

Oslo	Elverum	Mo i Rana	Stord
Alta	Finnsnes	Molde	Straume
Arendal	Hamar	Siden	Trondheim
Bergen	Haugesund	Sandnessjøen	Tynset
Bodo	Kristiansund	Stavanger	Alesund
Drammen			

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Revisors beretning - 2020
Tusentfyrd AS

å kunne utarbeide et årsregnskap som ikke inneholder vesentlig feilinformasjon, verken som følge av misligheter eller utilsiktede feil.

Ved utarbeidelsen av årsregnskapet må ledelsen ta standpunkt til selskapets evne til fortsatt drift og opplyse om forhold av betydning for fortsatt drift. Forutsetningen om fortsatt drift skal legges til grunn for årsregnskapet så lenge det ikke er sannsynlig at virksomheten vil bli avvirket.

Revisors oppgaver og plikter ved revisjonen av årsregnskapet

Vårt mål med revisjonen er å oppnå betryggende sikkerhet for at årsregnskapet som helhet ikke inneholder vesentlig feilinformasjon, verken som følge av misligheter eller utilsiktede feil, og å avgi en revisjonsberetning som inneholder vår konklusjon. Betryggende sikkerhet er en høy grad av sikkerhet, men ingen garanti for at en revisjon utført i samsvar med lov, forskrift og god revisjonsskikk i Norge, herunder ISA-ene, alltid vil avdekke vesentlig feilinformasjon som eksisterer. Feilinformasjon kan oppstå som følge av misligheter eller utilsiktede feil. Feilinformasjon blir vurdert som vesentlig dersom den enkeltvis eller samlet med rimelighet kan forventes å påvirke økonomiske beslutninger som brukerne foretar basert på årsregnskapet.

Som del av en revisjon i samsvar med lov, forskrift og god revisjonsskikk i Norge, herunder ISA-ene, utøver vi profesjonelt skjønn og utviser profesjonell skepsis gjennom hele revisjonen. I tillegg:

- identifiserer og anslår vi risikoen for vesentlig feilinformasjon i regnskapet, enten det skyldes misligheter eller utilsiktede feil. Vi utformer og gjennomfører revisjonshandlinger for å håndtere slike risikoer, og innhenter revisjonsbevis som er tilstrekkelig og hensiktsmessig som grunnlag for vår konklusjon. Risikoen for at vesentlig feilinformasjon som følge av misligheter ikke blir avdekket, er høyere enn for feilinformasjon som skyldes utilsiktede feil, siden misligheter kan innebære samarbeid, forfalskning, bevisste utelatelser, uriktige fremstillinger eller overstyring av internkontroll.
- opparbeider vi oss en forståelse av den interne kontroll som er relevant for revisjonen, for å utforme revisjonshandlinger som er hensiktsmessige etter omstendighetene, men ikke for å gi uttrykk for en mening om effektiviteten av selskapets interne kontroll.
- evaluerer vi om de anvendte regnskapsprinsippene er hensiktsmessige og om regnskapsestimatene og tilhørende noteopplysninger utarbeidet av ledelsen er rimelige.
- konkluderer vi på hensiktsmessigheten av ledelsens bruk av fortsatt drift-forutsetningen ved avleggelsen av regnskapet, basert på innhentede revisjonsbevis, og hvorvidt det foreligger vesentlig usikkerhet knyttet til hendelser eller forhold som kan skape tvil av betydning om selskapets evne til fortsatt drift. Dersom vi konkluderer med at det eksisterer vesentlig usikkerhet, kreves det at vi i revisjonsberetningen henleder oppmerksomheten på tilleggsopplysningene i regnskapet, eller, dersom slike tilleggsopplysninger ikke er tilstrekkelige, at vi modifiserer vår konklusjon om årsregnskapet og årsberetningen. Våre konklusjoner er basert på revisjonsbevis innhentet inntil datoen for revisjonsberetningen. Etterfølgende hendelser eller forhold kan imidlertid medføre at selskapet ikke fortsetter driften.
- evaluerer vi den samlede presentasjonen, strukturen og innholdet, inkludert tilleggsopplysningene, og hvorvidt årsregnskapet representerer de underliggende transaksjonene og hendelsene på en måte som gir et rettviseende bilde.

Vi kommuniserer med styret blant annet om det planlagte omfanget av revisjonen og til hvilken tid revisjonsarbeidet skal utføres. Vi utveksler også informasjon om forhold av betydning som vi har avdekket i løpet av revisjonen, herunder om eventuelle svakheter av betydning i den interne kontrollen.

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Revisors beretning - 2020
Tusentfyrd AS

Uttalelse om andre lovmessige krav

Konklusjon om årsberetningen

Basert på vår revisjon av årsregnskapet som beskrevet ovenfor, mener vi at opplysningene i årsberetningen om årsregnskapet, forutsetningen om fortsatt drift og forslaget til resultatdisponering er konsistente med årsregnskapet og i samsvar med lov og forskrifter.

Konklusjon om registrering og dokumentasjon

Basert på vår revisjon av årsregnskapet som beskrevet ovenfor, og kontrollhandlinger vi har funnet nødvendig i henhold til internasjonal standard for attestasjonsoppdrag (ISAE) 3000 «Attestasjonsoppdrag som ikke er revisjon eller forenklet revisorkontroll av historisk finansiell informasjon», mener vi at ledelsen har oppfylt sin plikt til å sørge for ordentlig og oversiktlig registrering og dokumentasjon av selskapets regnskapsopplysninger i samsvar med lov og god bokførings praksis i Norge.

Drammen, 21. juni 2021
KPMG AS

Kjetil Kristoffersen
Statsautorisert revisor
(elektronisk signert)

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"Med min signatur bekrefter jeg alle datoer og innholdet i dette dokument."

Kjetil Kristoffersen

Partner

På vegne av: KPMG AS

Serienummer: 9578-5998-4-1007631

IP: 80.232.xxx.xxx

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Kjetil Kristoffersen

Statsautorisert revisor

På vegne av: KPMG AS

Serienummer: 9578-5998-4-1007631

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