



ÅRSREGNSKAPET FOR REGNSKAPSÅRET 2024 - GENERELL INFORMASJON

Enheten

Organisasjonsnummer: 914 041 716
Organisasjonsform: Aksjeselskap
Foretaksnavn: ZEBRA TECHNOLOGIES NORWAY AS
Forretningsadresse: Nedre Langgate 43
3126 TØNSBERG

Regnskapsår

Årsregnskapets periode: 01.01.2024 - 31.12.2024

Konsern

Morselskap i konsern: Nei

Regnskapsregler

Regler for små foretak benyttet: Ja
Benyttet ved utarbeidelsen av årsregnskapet til selskapet: Regnskapslovens alminnelige regler

Årsregnskapet fastsatt av kompetent organ

Bekreftet av representant for selskapet: Stefania Sahliger
Dato for fastsettelse av årsregnskapet: 12.05.2025

Grunnlag for avgivelse

År 2024: Årsregnskapet er elektronisk innlevert
År 2023: Tall er hentet fra elektronisk innlevert årsregnskap fra 2024

Det er ikke krav til at årsregnskapet m.v. som sendes til Regnskapsregisteret er undertegnet. Kontrollen på at dette er utført ligger hos revisor/enhetens øverste organ. Sikkerheten ivaretas ved at innsender har rolle/rettighet for innsending av årsregnskapet via Altinn, og ved at det bekreftes at årsregnskapet er fastsatt av kompetent organ.

Brønnøysundregistrene, 18.06.2025



Resultatregnskap

Beløp i: NOK	Note	2024	2023
RESULTATREGNSKAP			
Inntekter			
Revenue	2	8 301 543	7 804 196
Sum inntekter		8 301 543	7 804 196
Kostnader			
Payroll expenses	3	5 587 671	5 890 162
Other operating expenses	4, 5	1 709 615	1 470 692
Sum kostnader		7 297 286	7 360 854
Driftsresultat		1 004 257	443 342
Finansinntekter og finanskostnader			
Other financial income		45 959	40 040
Sum finansinntekter		45 959	40 040
Other financial expenses		14 968	8 090
Sum finanskostnader		14 968	8 090
Netto finans		30 991	31 950
Resultat før skattekostnad		1 035 249	475 292
Taxes on result	5	259 844	120 377
Årsresultat		775 405	354 915
Årsresultat etter minoritetsinteresser		775 404	354 915
Totalresultat		775 404	354 915
Overføringer og disponeringer			
Ordinært utbytte			2 000 000
Retained earnings	6	775 405	-1 645 085
Sum overføringer og disponeringer		775 405	354 915



Balanse

Beløp i: NOK	Note	2024	2023
BALANSE - EIENDELER			
Anleggsmidler			
Immaterielle eiendeler			
Sum anleggsmidler		0	0
Omløpsmidler			
Varer			
Fordringer			
Other short-term receivables	7	1 424 484	2 647 857
Sum fordringer		1 424 484	2 647 857
Bankinnskudd, kontanter og lignende			
Cash and cash equivalents	8	1 366 737	785 975
Sum bankinnskudd, kontanter og lignende		1 366 737	785 975
Sum omløpsmidler		2 791 221	3 433 832
SUM EIENDELER		2 791 221	3 433 832
BALANSE - EGENKAPITAL OG GJELD			
Egenkapital			
Innskutt egenkapital			
Share capital		30 000	30 000
Sum innskutt egenkapital	6, 9	30 000	30 000
Opptjent egenkapital			
Other retained earnings		1 156 680	381 275
Sum opptjent egenkapital	6	1 156 680	381 275
Sum egenkapital		1 186 680	411 275
Sum langsiktig gjeld		0	0



Balanse

Beløp i: NOK	Note	2024	2023
Kortsiktig gjeld			
Leverandørgjeld	7	175 298	112 768
Tax payable	5	259 844	120 377
Public duties payable		309 633	
Other short-term debt	6, 7	859 766	2 789 411
Sum kortsiktig gjeld		1 604 541	3 022 556
Sum gjeld		1 604 541	3 022 556
SUM EGENKAPITAL OG GJELD		2 791 221	3 433 831



Brønnøysundregistrene

ÅRSREGNSKAP FOR REGNSKAPSÅRET 2024 - GENERELL INFORMASJON

Journalnummer: 2025 528522

Enheten

Organisasjonsnummer: 914 041 716
Organisasjonsform: Aksjeselskap
Foretaksnavn: ZEBRA TECHNOLOGIES NORWAY AS
Forretningsadresse: Nedre Langgate 43
3126 TØNSBERG

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Benyttet ved utarbeidelsen av
årsregnskapet til selskapet: Regnskapslovens alminnelige regler

Årsregnskapet fastsatt av kompetent organ

Bekreftet av representant for selskapet: Stefania Sahliger
Dato for fastsettelse av årsregnskapet: 12.05.2025

Revisjon

Årsregnskapet er utarbeidet av ekstern
autorisert regnskapsfører: Ja
Ekstern autorisert regnskapsfører har i
løpet av regnskapsåret bistått ved den
løpende regnskapsføringen eller utført
andre tjenester for selskapet enn å
utarbeide årsregnskapet: Ja

Grunnlag for avgivelse

År 2024: Årsregnskap er elektronisk innlevert.
År 2023: Tall er hentet fra elektronisk innlevert årsregnskap fra 2024.

Det er ikke krav til at årsregnskapet m.v. som sendes til Regnskapsregisteret er undertegnet. Kontrollen på at dette er utført ligger hos revisor/enhetens øverste organ. Sikkerheten ivaretas ved at innsender har rolle/rettighet for innsending av årsregnskapet via Altinn, og ved at det bekreftes at årsregnskapet er fastsatt av kompetent organ.

Brønnøysundregistrene, 17.06.2025

Brønnøysundregistrene
Postadresse: Postboks 900, 8910 Brønnøysund
Telefon: 75 00 75 00
E-post: firmapost@brreg.no Internett: www.brreg.no
Organisasjonsnummer: 974 760 673



Organisasjonsnr: 914 041 716
ZEBRA TECHNOLOGIES NORWAY AS

RESULTATREGNSKAP

Beløp i: NOK	Note	2024	2023
RESULTATREGNSKAP			
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Organisasjonsnr: 914 041 716
ZEBRA TECHNOLOGIES NORWAY AS

BALANSE

Beløp i: NOK	Note	2024	2023
BALANSE - EIENDELER			
Anleggsmidler			
Immaterielle eiendeler			
Sum anleggsmidler		0	0
Omløpsmidler			
Varer			
Fordringer			
Other short-term receivables	7	1 424 484	2 647 857
Sum fordringer		1 424 484	2 647 857
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BALANSE - EGENKAPITAL OG GJELD			
Egenkapital			
Innskutt egenkapital			
Share capital		30 000	30 000
Sum innskutt egenkapital	6, 9	30 000	30 000
Opptjent egenkapital			
Other retained earnings		1 156 680	381 275
Sum opptjent egenkapital	6	1 156 680	381 275
Sum egenkapital		1 186 680	411 275
Sum langsiktig gjeld		0	0
Kortsiktig gjeld			
Leverandørgjeld	7	175 298	112 768
Tax payable	5	259 844	120 377
Public duties payable		309 633	
Other short-term debt	6, 7	859 766	2 789 411
Sum kortsiktig gjeld		1 604 541	3 022 556
Sum gjeld		1 604 541	3 022 556



SUM EGENKAPITAL OG GJELD

2 791 221

3 433 831



Organisasjonsnr: 914 041 716
ZEBRA TECHNOLOGIES NORWAY AS

NOTEOPPLYSNINGER - SELSKAP - alle poster oppgitt i hele tall

Note

Antall årsverk i regnskapsåret
5.00

<u>Sum</u>	<u>Beløp</u>
<u>Balanseført verdi 31.12.</u>	<u>Varige driftsmidler Immaterielle eiend.</u>

Konsernregnskap

Morselskapet sitt navn

Forretningskontor for morselskapet

Begrunnelse for at datterselskap er utelatt fra konsolideringen

<u>Samlet beløp - tilknyttet selskap</u>	<u>Årets</u>	<u>Fjorårets</u>
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<u>Samlet beløp - foretak i samme konsern</u>	<u>Årets</u>	<u>Fjorårets</u>
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<u>Samlet beløp - foretak i samme konsern</u>	<u>Årets</u>	<u>Fjorårets</u>
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<u>Samlet beløp - felles kontrollert virksomhet</u>	<u>Årets</u>	<u>Fjorårets</u>
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<u>Pantstillelse</u>	<u>Beløp</u>
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<u>Beholdning av egne aksjer</u>	<u>Antall</u>	<u>Pålydende</u>	<u>Andel av aksjek.</u>
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Zebra Technologies Norway AS

Annual report 2024

Financial statements

- Profit and loss statement
- Balance sheet
- Notes



Zebra Technologies Norway AS

Profit and loss statement

		2024	2023
	Note	NOK	NOK
Operating income			
Revenue	2	8 301 543	7 804 196
<i>Total operating income</i>		<u>8 301 543</u>	<u>7 804 196</u>
Operating expense			
Payroll expenses	3	5 587 671	5 890 162
Other operating expenses	4, 5	1 709 615	1 470 692
<i>Total operating expenses</i>		<u>7 297 286</u>	<u>7 360 854</u>
Operating profit		<u>1 004 257</u>	<u>443 342</u>
Financial income and financial expenses			
Other financial income		45 959	40 040
Other financial expense		14 968	8 090
<i>Net financial items</i>		<u>30 991</u>	<u>31 950</u>
<i>Profit before tax</i>		<u>1 035 249</u>	<u>475 292</u>
<i>Taxes on result</i>	5	<u>259 844</u>	<u>120 377</u>
Profit for the year		775 405	354 915
Attributable to			
Ordinary dividends		0	2 000 000
Retained earnings	6	<u>775 405</u>	<u>-1 645 085</u>
		775 405	354 915



Zebra Technologies Norway AS

Balance sheet

		2024	2023
	Note	NOK	NOK
Current assets			
Receivables			
Other short-term receivables	7	1 424 484	2 647 857
Total receivables		1 424 484	2 647 857
Cash and cash equivalents	8	1 366 737	785 975
Total current assets		2 791 221	3 433 832
Total assets		2 791 221	3 433 832



Zebra Technologies Norway AS

Balance sheet

		2024	2023
	Note	NOK	NOK
Equity and liabilities			
<i>Share capital</i>			
Share capital		30 000	30 000
Total share capital	6, 9	30 000	30 000
<i>Retained earnings</i>			
Other retained earnings		1 156 680	381 275
Total retained earnings	6	1 156 680	381 275
Total equity		1 186 680	411 275
Liabilities			
<i>Current liabilities</i>			
Trade payables	7	175 298	112 768
Tax payable	5	259 844	120 377
Public duties payable		309 633	0
Other short-term debt	6, 7	859 766	2 789 411
Total current liabilities		1 604 541	3 022 556
Total liabilities		1 604 541	3 022 556
Total equity and liabilities		2 791 221	3 433 832

31 December 2024
Oslo, 12 May 2025

Miguel A Lopez
Miguel A Lopez (May 12, 2025 12:21 GMT+2)

Miguel Angel Lopez Rosas
Chairman of the board

Colleen M O'Sullivan
Colleen M O'Sullivan (May 12, 2025 06:05 CDT)

Colleen O'Sullivan
Member of the board



Zebra Technologies Norway AS

Notes to financial statements

NOTE 1 - ACCOUNTING POLICIES

The annual accounts have been prepared in accordance with the Accounting Act of 1998 and good accounting practice in Norway for small businesses. These financial statements are presented in NOK.

Operating income and expenses

Revenues from sales of goods and services are recognized at the time of delivery. Expenses are recognized according to the matching principle, ie the expenses are included in the same period as the related revenues are recognized.

Classification and valuation of balance sheet items

Fixed assets are assets meant for long-term ownership and use. Other assets are classified as current assets.

Fixed assets are written down to fair value if there is a drop in value which is not considered to be temporary.

Fixed assets with a limited economic life are written-down according to the plan.

Current assets are valued at the lower of original expense and fair market value.

Claims to be reversed within a year are classified as current assets.

The same criteria are applied for specification of short-term and long-term liabilities.

Long-term liabilities are recorded at nominal value at the time.

Receivables

Trade accounts receivable and other receivables are recorded at nominal value after deduction for doubtful debts.

Taxes

Tax expense in the profit and loss account comprises both current tax payable and changes in deferred tax.

Deferred tax is calculated based on the temporary differences between accounting booked values and tax related values, and tax-related losses carried-forward at the end of the financial year. Taxable and deductible temporary differences which will, or are likely to, reverse in the same period, are recorded as a net amount.

Deferred tax on unrealized gains in connection with acquisitions of subsidiaries are not settled.

Zebra Technologies Norway AS

Notes to financial statements



NOTE 2 - INTERCOMPANY SALES

	2024	2023
	NOK	NOK
Intrcompany sales	8 301 543	7 804 196
	<u>8 301 543</u>	<u>7 804 196</u>

NOTE 3 - STAFF COST AND REMUNERATION TO THE AUDITOR

	2024	2023
	NOK	NOK
<i>Salary expenses</i>		
Salary	4 546 910	4 710 323
Social security	701 686	762 805
Pension expenses	183 198	288 267
Other benefits	155 877	128 767
Total	<u>5 587 671</u>	<u>5 890 162</u>
Average number of employees	<u>3</u>	<u>5</u>

The managing directors did not receive any compensation in 2024.
No loans/securities have been granted to the managing directors or other related parties.

Pension

The company is required to have a pension plan according to the Norwegian law.
The company's pension scheme meets the requirements of this Act.

Audit

The audit fee in 2024 amounted to NOK 194 867 (excl. VAT) where of the full amount is for statutory audit.

Zebra Technologies Norway AS

Notes to financial statements

NOTE 4 - LEASES



Zebra Technologies Norway AS is under lease agreement at Nedre Langgate 43, 3126 Tonsberg. The annual rents were NOK 249 030 in 2024 and NOK 241 443 in 2023. The difference is caused by base rent increase.

NOTE 5 - TAX

	2024	2023
<i>Tax expense for the year comprises of:</i>		
	NOK	NOK
Payable tax	259 844	120 377

	2024	2023
<i>Calculation of the tax base for the year:</i>		
	NOK	NOK
Profit before tax	1 035 249	475 292
Permanent differences	145 862	71 876
3% of tax-free income after the exemption method	0	0
Change in temporary differences	0	0
Tax base of the year	1 181 111	547 168
Payable tax (22 % of the tax base for the year)	259 844	120 377

	2024	2023
<i>Summary of temporary differences</i>		
	NOK	NOK
Net temporary differences at 31.12	0	0
Deferred tax asset / Deferred tax (0 %)	0	0

Zebra Technologies Norway AS

Notes to financial statements

NOTE 6 - EQUITY

	Share capital NOK	Other equity NOK	Total NOK
Equity 01.01	30 000	381 275	411 275
Profit	0	775 405	775 405



Equity 31.12	30 000	1 156 680	1 186 680
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NOTE 7 - INTER-COMPANY BALANCES

Related party:

Zebra Technologies Europe Limited, United Kingdom

	2024	2023
	NOK	NOK
Inter-company receivables	1 276 748	2 489 805
Inter-company payables	22 200	2 014 188
	<hr/> 1 254 548	<hr/> 475 617

NOTE 8 - BANK DEPOSITS

	2024	2023
	NOK	NOK
Current bank account	1 171 050	785 016
Payroll bank account	195 687	959
	<hr/> 1 366 737	<hr/> 785 975

NOTE 9 - SHARE CAPITAL AND SHAREHOLDER INFORMATION

<i>The share capital consists of:</i>	Number of shares	Nominal value	Carrying amount
Ordinary shares	100	300	30 000

<i>Overview of the shareholders of the company at 31.12:</i>	Ordinary shares	Ownership
Zebra Technologies AB, Sweden	100	100%



443_ZTNorway_Annual Report2024

Final Audit Report

2025-05-12

Created:	2025-05-12
By:	Sophie Marinozzi (smarinozzi@zebra.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAC46_YH1xLboyzkhbnAl2PWh01jo8lg6

"443_ZTNorway_Annual Report2024" History

- Document created by Sophie Marinozzi (smarinozzi@zebra.com)
2025-05-12 - 8:41:49 AM GMT- IP address: 136.226.166.187
- Document emailed to miguel.angel.lopez.rosas@zebra.com for signature
2025-05-12 - 8:42:50 AM GMT
- Email viewed by miguel.angel.lopez.rosas@zebra.com
2025-05-12 - 10:20:52 AM GMT- IP address: 87.58.86.180
- Signer miguel.angel.lopez.rosas@zebra.com entered name at signing as Miguel A Lopez
2025-05-12 - 10:21:26 AM GMT- IP address: 87.58.86.180
- Document e-signed by Miguel A Lopez (miguel.angel.lopez.rosas@zebra.com)
Signature Date: 2025-05-12 - 10:21:28 AM GMT - Time Source: server- IP address: 87.58.86.180
- Document emailed to cosullivan@zebra.com for signature
2025-05-12 - 10:21:30 AM GMT
- Email viewed by cosullivan@zebra.com
2025-05-12 - 11:04:21 AM GMT- IP address: 165.225.201.131
- Signer cosullivan@zebra.com entered name at signing as Colleen M O'Sullivan
2025-05-12 - 11:05:13 AM GMT- IP address: 165.225.201.131
- Document e-signed by Colleen M O'Sullivan (cosullivan@zebra.com)
Signature Date: 2025-05-12 - 11:05:15 AM GMT - Time Source: server- IP address: 165.225.201.131
- Agreement completed.
2025-05-12 - 11:05:15 AM GMT



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To the General Meeting of Zebra Technologies Norway AS

INDEPENDENT AUDITOR'S REPORT

Opinion

We have audited the financial statements of Zebra Technologies Norway AS (the Company), which comprise the balance sheet as at 31 December 2024, the income statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion

- the financial statements comply with applicable statutory requirements, and
- the financial statements give a true and fair view of the financial position of the Company as at 31 December 2024, and its financial performance for the year then ended in accordance with the Norwegian Accounting Act and accounting standards and practices generally accepted in Norway.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Company as required by relevant laws and regulations in Norway and the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards) (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the Management for the Financial Statements

The Board of Directors (management) is responsible for the preparation of financial statements that give a true and fair view in accordance with the Norwegian Accounting Act and accounting standards and practices generally accepted in Norway, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern. The financial statements use the going concern basis of accounting insofar as it is not likely that the enterprise will cease operations.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate,

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Registrert i Foretaksregisteret
Medlemmer av Den norske
Revisorforening
Organisasjonsnummer: 980 211 282



Deloitte.

Independent auditor's report
Zebra Technologies Norway AS

they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error. We design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- conclude on the appropriateness of management's use of the going concern basis of accounting, and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves a true and fair view.

We communicate with the Board of Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Lyngdal, 16. May 2025
Deloitte AS

Helge Ege
State Authorised Public Accountant
(electronically signed)



Independent auditor's report

Name	Date
Ege, Helge	2025-05-16

Identification

 bankID Ege, Helge



This document contains electronic signatures using EU-compliant PAdES - PDF
Advanced Electronic Signatures (Regulation (EU) No 910/2014 (eIDAS))



The Norwegian
Tax Administration

Our date 05.02.2021	Your date 22.01.2021	Case officer Lars Waastorp
800 80 000 skatteetaten.no	Your reference	Telephone +4732212244
Org. nr. 974761076	Our reference 2021/5085940	Postal address Postboks 9200 Grønland 0134 OSLO

ADVOKATFIRMAET PRICEWATERHOUSECOOPERS AS
Postboks 748 Sentrum
0106 OSLO

Callers from abroad, please call +47 22 07 70 00

Permission to prepare the annual accounts and directors' report in English language for Zebra Technologies Norway AS, org. no 914 041 716

With reference to your letter of 22 January 2021 with respect to the above matter regarding Zebra Technologies Norway AS.

Based on a total evaluation, the view of the tax office is that Zebra Technologies Norway AS may make the directors' report and annual accounts in English language according to the Norwegian Accounting Act § 3-4 third paragraph. The exemption requires that the information the decision is based on, does not change significantly.

A copy of this letter must be sent to the Register of Company Accounts in Brønnøysund together with the financial statements. It is incumbent on the company to document by this letter that the permit is granted.

Background

Zebra Technologies Norway AS is a private limited company 100 % owned by a foreign company and is part of an international group based in the USA.

The activity of the company is market development of electronics and electronic equipment, as well as all other types of business naturally related to the above. The company operates in the professional market. The members of the board are not Norwegian, and the working language in the group is English.

Condition for the permission

According to the Norwegian Accounting Act § 3-4, third paragraph shall "the directors' report and annual accounts (...) be in Norwegian. The Ministry can in an individual decision decide that the directors' report and/or annual accounts may be in another language".

Ot. prp. nr. 42 (1997-1998) About Act about annual accounts etc., says the following about the purpose of the Accounting Act, refer section 1.1:

"The aim of the Government with respect to the Accounting Act is that it shall contribute towards providing informative accounts for different users of accounts. The users of accounts include investors and creditors, which provide capital for the companies. Other groups include those who have an interest in knowing how the companies are operated, for example employees and the local community. The



information to the capital market is an important basis for the correct pricing of financial instruments. The correct pricing of stocks is an important factor in securing the best possible allocation of resources in the economy. High quality accounts will also make it more difficult for market participants to obtain speculative gains as a result of non-publicly available information."

One of the main goals of the Accounting Act is to contribute to "informative accounts for different users of accounts". The users of the accounts will include investors, creditors, employees and the local community.

Hence, it is the view of the Ministry that it is crucial that the question of dispensation from the general rule that the annual accounts and/or directors' report should be prepared in Norwegian, not in any significant way deviate from the consideration of users of the accounts.

As mentioned above it is particularly the consideration of the users of the account information, which has to be taken into consideration when considering the application for permission. In this assessment, the tax office has emphasized that the company is a subsidiary of a foreign company and is part of an international group. Furthermore, all key players and partners in this industry understand and use English.

Please state "our reference" (see above) in all written communication with the Norwegian Tax Authorities.

Yours sincerely,

Lars Waaitorp
Senior Adviser
Customer Interaction Division, Customer Service
The Norwegian Tax Administration

This document has been electronically approved and therefore has no handwritten signatures.