



## ÅRSREGNSKAPET FOR REGNSKAPSÅRET 2022 - GENERELL INFORMASJON

### Enheten

Organisasjonsnummer:	989 593 714
Organisasjonsform:	Aksjeselskap
Foretaksnavn:	CENTRIC NORDIC HOLDING AS
Forretningsadresse:	Kirkegata 15 0153 OSLO

### Regnskapsår

Årsregnskapets periode:	01.01.2022 - 31.12.2022
-------------------------	-------------------------

### Konsern

Mørselskap i konsern:	Ja
Konsernregnskap lagt ved:	Ja

### Regnskapsregler

Regler for små foretak benyttet:	Nei
Benyttet ved utarbeidelsen av årsregnskapet til selskapet:	Regnskapslovens alminnelige regler
Benyttet ved utarbeidelsen av årsregnskapet til konsernet:	-

### Årsregnskapet fastsatt av kompetent organ

Bekreftet av representant for selskapet:	Helen Suurna-Garcia
Dato for fastsettelse av årsregnskapet:	21.03.2023

### Grunnlag for avgivelse

År 2022: Årsregnskapet er elektronisk innlevert
År 2021: Tall er hentet fra elektronisk innlevert årsregnskap fra 2022

*Det er ikke krav til at årsregnskapet m.v. som sendes til Regnskapsregisteret er undertegnet. Kontrollen på at dette er utført ligger hos revisor/enhetens øverste organ. Sikkerheten ivaretas ved at innsender har rolle/rettighet for innsending av årsregnskapet via Altinn, og ved at det bekreftes at årsregnskapet er fastsatt av kompetent organ.*

Brønnøysundregistrene, 12.06.2024



## Resultatregnskap

Beløp i: NOK	Note	2022	2021
<b>RESULTATREGNSKAP</b>			
<b>Inntekter</b>			
Annen driftsinntekt		14 458 472	9 371 063
<b>Sum inntekter</b>		<b>14 458 472</b>	<b>9 371 063</b>
<b>Kostnader</b>			
Lønnskostnad	2, 3	5 758 301	4 125 330
Avskrivning	4	5 187 945	4 365 351
Annen driftskostnad	2, 5, 6	7 511 195	5 094 966
<b>Sum kostnader</b>		<b>18 457 441</b>	<b>13 585 646</b>
<b>Driftsresultat</b>		<b>-3 998 969</b>	<b>-4 214 584</b>
<b>Finansinntekter og finanskostnader</b>			
Inntekt på inv. i datterselskap og tilknyttet selskap	7	2 594 288	-4 894 309
Renteinntekt fra foretak i samme konsern		155 062	-149 764
Annen finansinntekt		830 550	409 033
<b>Sum finansinntekter</b>		<b>3 579 900</b>	<b>-4 635 040</b>
Rentekostnad til foretak i samme konsern		846 582	522 000
Annen finanskostnad		2 254 805	151 447
<b>Sum finanskostnader</b>		<b>3 101 387</b>	<b>673 447</b>
<b>Netto finans</b>		<b>478 514</b>	<b>-5 308 487</b>
<b>Ordinært resultat før skattekostnad</b>		<b>-3 520 455</b>	<b>-9 523 071</b>
Skattekostnad på ordinært resultat	8	-342 884	-1 016 648
<b>Ordinært resultat etter skattekostnad</b>		<b>-3 177 571</b>	<b>-8 506 423</b>
<b>Årsresultat</b>		<b>-3 177 571</b>	<b>-8 506 423</b>
<b>Overføringer og disponeringer</b>			
Udekket tap	9	-3 177 571	
Overføringer annen egenkapital	9		-8 506 423
<b>Sum overføringer og disponeringer</b>		<b>-3 177 571</b>	<b>-8 506 423</b>



## Balanse

Beløp i: NOK	Note	2022	2021
<b>BALANSE - EIENDELER</b>			
<b>Anleggsmidler</b>			
<b>Immaterielle eiendeler</b>			
Kontormaskiner o.l. (saldogruppe a)	4	20 128 089	25 315 974
<b>Sum immaterielle eiendeler</b>		<b>20 128 089</b>	<b>25 315 974</b>
<b>Finansielle anleggsmidler</b>			
Investering i datterselskap	7	77 683 938	75 366 415
Lån til foretak i samme konsern	10	9 955 820	9 955 820
<b>Sum finansielle anleggsmidler</b>		<b>87 639 758</b>	<b>85 322 235</b>
<b>Sum anleggsmidler</b>		<b>107 767 847</b>	<b>110 638 209</b>
<b>Omløpsmidler</b>			
<b>Varer</b>			
<b>Fordringer</b>			
Kundefordringer	10, 11	147 548	15 192
Andre fordringer	10	8 988 663	10 701 205
<b>Sum fordringer</b>		<b>9 136 212</b>	<b>10 716 397</b>
<b>Bankinnskudd, kontanter og lignende</b>			
<b>Sum bankinnskudd, kontanter og lignende</b>	12	<b>10 677 828</b>	<b>18 197 366</b>
<b>Sum omløpsmidler</b>		<b>19 814 040</b>	<b>28 913 763</b>
<b>SUM EIENDELER</b>		<b>127 581 888</b>	<b>139 551 972</b>
<b>BALANSE - EGENKAPITAL OG GJELD</b>			
<b>Egenkapital</b>			
<b>Innskutt egenkapital</b>			
Aksjekapital	9, 13	2 000 000	2 000 000
Overkurs	9	25 470 000	25 470 000
<b>Sum innskutt egenkapital</b>		<b>27 470 000</b>	<b>27 470 000</b>



## Balanse

Beløp i: NOK	Note	2022	2021
<b>Opptjent egenkapital</b>			
Annen egenkapital	9	-5 514 298	-2 255 642
<b>Sum opptjent egenkapital</b>		<b>-5 514 298</b>	<b>-2 255 642</b>
<b>Sum egenkapital</b>		<b>21 955 702</b>	<b>25 214 358</b>
<b>Sum langsiktig gjeld</b>		<b>0</b>	<b>0</b>
<b>Kortsiktig gjeld</b>			
Leverandørgjeld	10	2 859 785	605 266
Skyldige offentlige avgifter		298 155	189 009
Annen kortsiktig gjeld	10	102 468 246	113 543 339
<b>Sum kortsiktig gjeld</b>		<b>105 626 185</b>	<b>114 337 613</b>
<b>Sum gjeld</b>		<b>105 626 185</b>	<b>114 337 613</b>
<b>SUM EGENKAPITAL OG GJELD</b>		<b>127 581 888</b>	<b>139 551 971</b>



## Brønnøysundregistrene

### ÅRSREGNSKAP FOR REGNSKAPSÅRET 2022 - GENERELL INFORMASJON

Journalnummer: 2023 416500

#### Enheten

Organisasjonsnummer: 989 593 714  
Organisasjonsform: Aksjeselskap  
Foretaksnavn: CENTRIC NORDIC HOLDING AS  
Forretningsadresse: Kirkegata 15  
0153 OSLO

#### Regnskapsår

Årsregnskapets periode: 01.01.2022 - 31.12.2022

#### Konsern

Morselskap i konsern: Ja  
Konsernregnskap lagt ved: Ja

#### Regnskapsregler

Regler for små foretak benyttet: Nei  
Benyttet ved utarbeidelsen av  
årsregnskapet til selskapet: Regnskapslovens alminnelige regler  
Benyttet ved utarbeidelsen av  
årsregnskapet til konsernet: -

#### Årsregnskapet fastsatt av kompetent organ

Bekreftet av representant for selskapet: Helen Suurna-Garcia  
Dato for fastsettelse av årsregnskapet: 21.03.2023

#### Grunnlag for avgivelse

År 2022: Årsregnskap er elektronisk innlevert.  
År 2021: Tall er hentet fra elektronisk innlevert årsregnskap fra 2022.

*Det er ikke krav til at årsregnskapet m.v. som sendes til Regnskapsregisteret er undertegnet. Kontrollen på at dette er utført ligger hos revisor/enhetens øverste organ. Sikkerheten ivaretas ved at innsender har rolle/rettighet for innsending av årsregnskapet via Altinn, og ved at det bekreftes at årsregnskapet er fastsatt av kompetent organ.*

Brønnøysundregistrene, 31.05.2023



Organisasjonsnr: 989 593 714  
CENTRIC NORDIC HOLDING AS

## RESULTATREGNSKAP

Beløp i: NOK	Note	2022	2021
<b>RESULTATREGNSKAP</b>			
<b>Inntekter</b>			
Annen driftsinntekt		14 458 472	9 371 063
<b>Sum inntekter</b>		<b>14 458 472</b>	<b>9 371 063</b>
<b>Kostnader</b>			
Lønnskostnad	2, 3	5 758 301	4 125 330
Avskrivning	4	5 187 945	4 365 351
Annen driftskostnad	2, 5, 6	7 511 195	5 094 966
<b>Sum kostnader</b>		<b>18 457 441</b>	<b>13 585 646</b>
<b>Driftsresultat</b>		<b>-3 998 969</b>	<b>-4 214 584</b>
<b>Finansinntekter og finanskostnader</b>			
Inntekt på inv. i datterselskap og tilknyttet selskap	7	2 594 288	-4 894 309
Renteinntekt fra foretak i samme konsern		155 062	-149 764
Annen finansinntekt		830 550	409 033
<b>Sum finansinntekter</b>		<b>3 579 900</b>	<b>-4 635 040</b>
Rentekostnad til foretak i samme konsern		846 582	522 000
Annen finanskostnad		2 254 805	151 447
<b>Sum finanskostnader</b>		<b>3 101 387</b>	<b>673 447</b>
<b>Netto finans</b>		<b>478 514</b>	<b>-5 308 487</b>
<b>Ordinært resultat før skattekostnad</b>		<b>-3 520 455</b>	<b>-9 523 071</b>
Skattekostnad på ordinært resultat	8	-342 884	-1 016 648
<b>Ordinært resultat etter skattekostnad</b>		<b>-3 177 571</b>	<b>-8 506 423</b>
<b>Årsresultat</b>		<b>-3 177 571</b>	<b>-8 506 423</b>
<b>Overføringer og disponeringer</b>			
Udekket tap	9	-3 177 571	
Overføringer annen egenkapital	9		-8 506 423
<b>Sum overføringer og disponeringer</b>		<b>-3 177 571</b>	<b>-8 506 423</b>



Organisasjonsnr: 989 593 714  
CENTRIC NORDIC HOLDING AS

## BALANSE

Beløp i: NOK	Note	2022	2021
<b>BALANSE - EIENDELER</b>			
<b>Anleggsmidler</b>			
<b>Immaterielle eiendeler</b>			
Kontormaskiner o.l. (saldogruppe a)	4	20 128 089	25 315 974
<b>Sum immaterielle eiendeler</b>		<b>20 128 089</b>	<b>25 315 974</b>
<b>Finansielle anleggsmidler</b>			
Investering i datterselskap	7	77 683 938	75 366 415
Lån til foretak i samme konsern	10	9 955 820	9 955 820
<b>Sum finansielle anleggsmidler</b>		<b>87 639 758</b>	<b>85 322 235</b>
<b>Sum anleggsmidler</b>		<b>107 767 847</b>	<b>110 638 209</b>
<b>Omløpsmidler</b>			
<b>Varer</b>			
<b>Fordringer</b>			
Kundefordringer	10, 11	147 548	15 192
Andre fordringer	10	8 988 663	10 701 205
<b>Sum fordringer</b>		<b>9 136 212</b>	<b>10 716 397</b>
<b>Bankinnskudd, kontanter og lignende</b>			
Sum bankinnskudd, kontanter og lignende	12	10 677 828	18 197 366
<b>Sum omløpsmidler</b>		<b>19 814 040</b>	<b>28 913 763</b>
<b>SUM EIENDELER</b>		<b>127 581 888</b>	<b>139 551 972</b>
<b>BALANSE - EGENKAPITAL OG GJELD</b>			
<b>Egenkapital</b>			
<b>Innskutt egenkapital</b>			
Aksjekapital	9, 13	2 000 000	2 000 000
Overkurs	9	25 470 000	25 470 000
<b>Sum innskutt egenkapital</b>		<b>27 470 000</b>	<b>27 470 000</b>
<b>Opptjent egenkapital</b>			
Annen egenkapital	9	-5 514 298	-2 255 642
<b>Sum opptjent egenkapital</b>		<b>-5 514 298</b>	<b>-2 255 642</b>
<b>Sum egenkapital</b>		<b>21 955 702</b>	<b>25 214 358</b>



<b>Sum langsiktig gjeld</b>		<b>0</b>	<b>0</b>
<b>Kortsiktig gjeld</b>			
Leverandørgjeld	10	2 859 785	605 266
Skyldige offentlige avgifter		298 155	189 009
Annen kortsiktig gjeld	10	102 468 246	113 543 339
<b>Sum kortsiktig gjeld</b>		<b>105 626 185</b>	<b>114 337 613</b>
<b>Sum gjeld</b>		<b>105 626 185</b>	<b>114 337 613</b>
<b>SUM EGENKAPITAL OG GJELD</b>		<b>127 581 888</b>	<b>139 551 971</b>



Organisasjonsnr: 989 593 714  
CENTRIC NORDIC HOLDING AS

**NOTEOPPLYSNINGER - SELSKAP** - alle poster oppgitt i hele tall

**Note**  
13

**Antall aksjer og aksjeeiere**

<u>Aksjeklasse</u>	<u>Ant. aksjer</u>	<u>Pålydende</u>	<u>Bokført verdi</u>
Ordinary shares	2000.00	1000.00	2000000.00
<u>Aksjeeiere - fritekst</u>	<u>Antall</u>	<u>Eierandel</u>	<u>Aksjeklasse</u>
Centric International Holding B. V.	2000.00	100.00%	Ordinary shares
<u>Sum</u>	<u>Sum antall</u>	<u>Sum eierandel</u>	
	2000.00	100.00%	

**Note**  
2

**Lønn og ytelser**

<u>Lønn</u>	<u>Årets</u>	<u>Fjorårets</u>
	3845042.00	2931281.00
<u>Arbeidsgiveravgift</u>	<u>Årets</u>	<u>Fjorårets</u>
	663216.00	476476.00
<u>Pensjonskostnader</u>	<u>Årets</u>	<u>Fjorårets</u>
	1089800.00	626994.00
<u>Andre ytelser</u>	<u>Årets</u>	<u>Fjorårets</u>
	160243.00	90579.00
<u>Sum lønnskostnader</u>	<u>Årets</u>	<u>Fjorårets</u>
	5758301.00	4125330.00

**Ytelser til daglig leder**

**Note**

**Ytelser til andre ledende personer**

<u>Ledende person</u>	<u>Lønn</u>	<u>Pensj.forpl.</u>	<u>Andre godtgj.</u>
General manager of subsidiaries	1423631.00	199239.00	82272.00
<u>Sum ytelse andre led.pers.</u>	<u>Lønn</u>	<u>Pensj.forpl.</u>	<u>Andre godtgj.</u>



1423631.00 199239.00 82272.00

The Chairman of the company is employed in Centric Netherlands B.V. No remuneration has been paid to the board. The general manager of the company started in Nov 15, 2022 and is employed in Centric Professionals AB. The general manager of Centric Care AS, Centric Finance AS and Centric Finance Professionals AS is employed in Centric Nordic Holding AS. Variable remuneration (bonus) to the general manager is earned annually and is up to one month's salary. In the event of termination by Centric the managing director has a right to severance pay corresponding to 9 times the agreed monthly fixed salary.

## Note

### Ytelser til revisjon

<u>Revisjon</u>	<u>Årets</u>	<u>Fjorårets</u>
	274091.00	108100.00
<u>Andre tjenester</u>	<u>Årets</u>	<u>Fjorårets</u>
	100534.00	
<u>Sum godtgjørelse til revisor</u>	<u>Årets</u>	<u>Fjorårets</u>
	374625.00	108100.00

## Note

### Antall årsverk i regnskapsåret

Virkomheten har hatt følgende antall årsverk:  
0.00

## Note

7

### Konsern, tilknyttet selskap og datterselskap

#### Tilknyttet selskap/datterselskap

<u>Navn og adresse</u>	<u>Eierandel</u>	<u>Stemmeandel</u>	<u>Egenkapital</u>	<u>Resultat</u>
Centric Care AS	100.00%	100.00%	11916631.00	3427404.00
Centric IT Solutions AS	100.00%	100.00%	3651073.00	-324269.00
Centric Finance AS	100.00%	100.00%	4139985.00	65832.00
Centric IT AS	100.00%	100.00%	34574157.00	-1703813.00
Centric Care AB	100.00%	100.00%	1024102.00	-336749.00
Centric Professionals AB	100.00%	100.00%	20065356.00	4254970.00
Centric IT Solutions AB	100.00%	100.00%	1578539.00	-2476644.00
Centric IT academy	100.00%	100.00%	634095.00	341286.00
Centric Conculting AS	100.00%	100.00%	100000.00	



Centric IT Professionals AS, Centric Partner Network AS and Centric Finance Professionals AS are fully owned subsidiaries of Centric IT AS. Sellcore Consulting AB and Centric Partner Network AB in Sweden are fully owned by Centric Professionals AB. Centric Consulting AS was incorporated on 23.11.2022, registration of the company will happen i 2023. All the companies are consolidated in the financial statements of Centric Nordic Holding AS - the Group.  
Virksomheten inngår i konsolideringen til morselskapets konsernregnsk.: Ja

<u>Navn</u>	<u>Forretningskontor</u>
Centric Nordic Holding AS	Kirkegata 15 0153 OSLO 0301 Oslo

Datterselskap er utelatt fra konsolideringen: Nei

<u>Omløpsmidler</u>	<u>Startdato</u>	<u>Sluttdato</u>	<u>Endring</u>
---------------------	------------------	------------------	----------------

<u>Skattemessig fremf.undersk.</u>	<u>Startdato</u>	<u>Sluttdato</u>	<u>Endring</u>
------------------------------------	------------------	------------------	----------------

<u>Kortsiktig gjeld</u>	<u>Startdato</u>	<u>Sluttdato</u>	<u>Endring</u>
-------------------------	------------------	------------------	----------------



To the General Meeting of Centric Nordic Holding AS

**RSM Norge AS**

Ruseløkkveien 30, 0251 Oslo  
Pb 1312 Vikka, 0112 Oslo  
Org.nr: 982 316 588 MVA

T +47 23 11 42 00  
F +47 23 11 42 01

## Independent Auditor's Report

[www.rsmnorge.no](http://www.rsmnorge.no)

### Opinion

We have audited the financial statements of Centric Nordic Holding AS (the Company) showing a loss of NOK 3 177 571. The financial statements comprise the balance sheet as at 31 December 2022, the income statement and cash flow statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion

- the financial statements comply with applicable statutory requirements, and
- the financial statements give a true and fair view of the financial position of the Company as at 31 December 2022, and its financial performance and its cash flows for the year then ended in accordance with the Norwegian Accounting Act and accounting standards and practices generally accepted in Norway.

### Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Company as required by relevant laws and regulations in Norway and the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards) (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Other Information

The Board of Directors and the Managing Director (management) are responsible for the information in the Board of Directors' report. The other information comprises information in the annual report, but does not include the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the information in the Board of Directors' report.

In connection with our audit of the financial statements, our responsibility is to read the Board of Directors' report. The purpose is to consider if there is material inconsistency between the Board of Directors' report and the financial statements or our knowledge obtained in the audit, or whether the Board of Directors' report otherwise appears to be materially misstated. We are required to report if there is a material misstatement in the Board of Directors' report. We have nothing to report in this regard.

Based on our knowledge obtained in the audit, it is our opinion that the Board of Directors' report

- is consistent with the financial statements and
- contains the information required by applicable statutory requirements.

### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Norwegian Accounting Act and accounting standards and practices generally accepted in

## THE POWER OF BEING UNDERSTOOD

AUDIT | TAX | CONSULTING

RSM Norge AS is a member of the RSM network and trades as RSM. RSM is the trading name used by the members of the RSM network. Each member of the RSM network is an independent accounting and consulting firm which practices in its own right. The RSM network is not itself a separate legal entity in any jurisdiction.

RSM Norge AS er medlem av/ is a member of Den norske Revisorforening.

Penneo Dokumentnøkkel: ZGYCK-101.G1-THY27-6JIMOM-MPTUM-L3GBE



Independent Auditor's Report 2022 for Centric Nordic Holding AS



Norway, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern. The financial statements use the going concern basis of accounting insofar as it is not likely that the enterprise will cease operations.

*Auditor's Responsibilities for the Audit of the Financial Statements*

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

For further description of Auditor's Responsibilities for the Audit of the Financial Statements reference is made to: <https://revisorforeningen.no/revisjonsberetninger>

Oslo, 21 March 2023  
RSM Norge AS

Per-Øystein Selnes  
*State Authorised Public Accountant*  
(This document is signed electronically)

Penneo Dokumentnøkkel: ZGYCK-101.G1-THY27-6JIM0M-MPTJUM-L3GBE



# PENNEO

Signaturene i dette dokumentet er juridisk bindende. Dokument signert med "Penneo"™ - sikker digital signatur.  
De signerende parter sin identitet er registrert, og er listet nedenfor.

"Med min signatur bekrefter jeg alle datoer og innholdet i dette dokument."

## Per-Øystein Selnes

Statsautorisert revisor

På vegne av: RSM Norge AS

Serienummer: 9578-5999-4-1436541

IP: 188.95.xxx.xxx

2023-03-22 13:22:19 UTC



Penneo Dokumentnøkkel: ZGYCK-I0T-G1-THY27-6JMO0M-MPTJUM-L3GBE

Dokumentet er signert digitalt, med **Penneo.com**. Alle digitale signatur-data i dokumentet er sikret og validert av den datamaskin-utregnede hash-verdien av det opprinnelige dokument. Dokumentet er låst og tids-stemplet med et sertifikat fra en betrodd tredjepart. All kryptografisk bevis er integrert i denne PDF, for fremtidig validering (hvis nødvendig).

### Hvordan bekrefter at dette dokumentet er originalen?

Dokumentet er beskyttet av ett Adobe CDS sertifikat. Når du åpner dokumentet i

Adobe Reader, skal du kunne se at dokumentet er sertifisert av **Penneo e-signature service <penneo@penneo.com>**. Dette garanterer at innholdet i dokumentet ikke har blitt endret.

Det er lett å kontrollere de kryptografiske beviser som er lokalisert inne i dokumentet, med Penneo validator - <https://penneo.com/validator>



**Centric Nordic Holding AS**

Org.num: 989 593 714

---

## **Annual report 2022**

**Board of directors' report**

**Annual accounts**

- **Income statement**
- **Balance sheet**
- **Cash flow statement**
- **Notes**

**Auditors' report**



**Centric Nordic Holding AS**

Org.num: 989 593 714

---

## Board of directors' report 2022

**Centric Nordic Holding AS**

Address: Kirkegata 15, 0153 OSLO

Org.nr: 989593714 MVA

### The business

Centric Nordic Holding AS is the parent company of Centric Care AS, Centric IT Solutions AS, Centric Finance AS, Centric IT AS, Centric IT Academy AS and Centric Consulting AS in Norway, and Centric Care AB, Centric Professionals AB and Centric IT Solutions AB in Sweden. The company's head office is located in Oslo. Our mission is to enable our customers to focus on their core business by offering them an efficient combination of competencies, services and technology.

Centric International Holding B.V. (Netherlands) owns all shares in Centric Nordic Holding AS.

### Financial results

The financial goal of the Group is to run a financially healthy company without external financiers. We are focused on long-term and recurring business to create financial stability and diminish financial risk.

Centric Nordic Holding AS is a holding company. Costs generated in the company are distributed to the subsidiaries based on the subsidiary's share of the costs.

The balance sheet and cash flow are therefore affected from intercompany financial transactions like dividends, loans and contributions. Net cash flow from operating activities is NOK 6,2 (5,6) million.

In 2022 additional common services functions were moved from Centric IT AS to Centric Nordic Holding AS.

Centric Nordic Holding AS's operating result was NOK -4,0 (-4,2) million. Result before tax was NOK -3,5 (-9,5) million. The ordinary result after tax in 2022 was -3,2 (-8,5) million.

The Board considers that the financial statements give a fair presentation of Centric Nordic Holding AS's assets and liabilities, financial position and result.

### Financial risk

Economic development can negatively affect financial results. Centric aims to strike a balance in terms of the market segments in which we operate and the activities we pursue. The changes in the regulations regarding staffing create uncertainty. However, we expect minimal effect on the branches Centric operates in. The company has a long-term loan from the parent company with a fixed interest rate. The company's investments are in the subsidiaries.

The transactions in foreign currency are primarily related to liabilities in the corresponding currencies to sister companies in Sweden, Lithuania, Romania and Belgium, and the parent company in the Netherlands.

The liquidity situation in the company and in the group is good. Group bank accounts are set up in both Norway and Sweden to utilize the liquidity within the company. All sub-account holders in the group share responsibility for the account. In addition, the Norwegian companies have access to a credit facility, with the option to draw up to NOK 20.000.000 on trade receivables for the Group. At year end the credit facility has not been drawn upon.



## Centric Nordic Holding AS

Org.num: 989 593 714

---

### A going concern

In accordance with the section 3-3a of the Accountancy Act, we confirm that Centric Nordic Holding AS meets the requirements for continuation as a going concern based on the company's results for 2022, and the development.

### The external environment

The company does not affect the external environment apart from carbon emissions linked to travel and energy consumption.

### Working environment

The Board considers the working environment in the company as satisfactory. There were no occupational accidents or injuries reported in 2022. In 2022 employee absence due to illness was 1,7%.

### Liability insurance for management

The company signed an annual board liability insurance on July 1 2021. The insurance amount per case and in total is MNOK 25. It covers the board members in Centric Nordic Holding AS and its subsidiaries both in Norway and Sweden.

### Due diligence assessment

The existing guidelines in Centric regarding human rights and working conditions must be reviewed and updated in line with the requirements of the Transparency Act. In 2023, Centric will work on carrying out a larger due diligence assessment. In this work, we will map and evaluate any negative impact from our own business as well as our business relationships, and implement plans and measures if we find this necessary. Centric is currently not aware of any negative conditions relating to basic human rights and decent working conditions.

The due diligence assessment that applies for all the companies in the Centric Nordic Holding group is published on our website [www.centric.eu/no/personvernerklaering/](http://www.centric.eu/no/personvernerklaering/)

### Equality and discrimination

The company's core value is We believe in People. This is mirrored in our recruitment and salary process that are based on employees' qualifications. In May 2022, Centric started the process of evaluating the values we have had for some years now. The results showed that the company and the employees wanted new values which defined Centric in a better way. The new values will be launched in February 2023.

Considerations of equality and non-discrimination are included in our personnel policy, as well as described in the company's ethical guidelines. The company has a notification system via the intranet Wiki for cases related to harassment and discrimination. In 2022 there were no reported cases about discrimination.

HR, with input from the employee representative, have been working on how to communicate about/work with equality and discrimination during 2022. This work will continue during the first 6 months of 2023. As a result of this review there will be focus on competency development, both within leadership and interview techniques, to minimize the possibility of unconscious discrimination in decision-making.

We use a system called Peakon to conduct employee surveys throughout the year, analyzing these and plan activities based on the survey result trends. The first survey was conducted in October 2021, and exclusively targeted the subject of inclusiveness and diversity. Results for the year 2022 show that employees are overall satisfied with the level of equal treatment, inclusiveness, and diversity. The level of equal treatment regarding salaries and bonuses, as well as discrimination based on gender internationally were mentioned in the survey results. These topics have been investigated during 2022.



## Centric Nordic Holding AS

Org.num: 989 593 714

---

The Board of Directors in Centric Nordic Holding AS consists of three men and one woman.

### Future outlook

2022 was another year affected by a lot of uncertainty. The war in Ukraine and the worsened macroeconomic situation had a negative effect on the results. The customers needed more time to make decisions, and time to placement increased both in Norway and Sweden. Lots of customers became more restrictive about investments due to higher interest rates and inflation.

The Staffing branch in Norway has been under constant political pressure. The regulations will be implemented from July 1, 2023. Nevertheless, IT, health care, finance and archive branches are not politically exposed unlike the building and construction branch. We believe that these changes will not have a severe effect on Centric businesses, but we expect a slight decrease in volume.

The macroeconomic forecast looks gloomy for 2023. However, our companies have good prerequisites to adjust to the changing market conditions, and continue to offer competent consultants to our customers.

### Result distribution and dividend

Transferred to/from other equity    -3 177 571    NOK

Oslo, 21 March 2023  
Board of Centric Nordic Holding AS

---

Peter Steven Mous  
Chairman

---

Jan Peter Johansson  
Board member, General manager

---

Per Christian Johansen  
Board member

---

Ann Maria Kärrberg  
Board member



## Centric Nordic Holding AS

Org.num: 989 593 714

### Income statement 01.01-31.12.2022

in NOK	Note	2022	2021
<b>Revenue</b>			
Other operating income		14 458 472	9 371 063
<b>Operating expenses</b>			
Payroll expenses	2, 3	5 758 301	4 125 330
Depreciation of tangible and intangible fixed assets	4	5 187 945	4 365 351
Other operating expenses	2, 5, 6	7 511 195	5 094 966
Total operating expenses		18 457 441	13 585 646
Operating result		-3 998 969	-4 214 584
<b>Financial income and expenses</b>			
Income from investments in subsidiaries and associated companies	7	2 594 288	-4 894 309
Interest income from group companies		155 062	-149 764
Financial income		830 550	409 033
Interest paid to group companies		846 582	522 000
Financial expenses		2 254 805	151 447
Net financial items		478 514	-5 308 487
Result before tax		-3 520 455	-9 523 071
Tax on ordinary result	8	-342 884	-1 016 648
<b>Net profit or loss for the year</b>		<b>-3 177 571</b>	<b>-8 506 423</b>
<b>Allocated as follows</b>			
Transferred to/from other equity	9	0	-8 506 423
Uncovered losses	9	-3 177 571	0
Total allocations		-3 177 571	-8 506 423



## Centric Nordic Holding AS

Org.num: 989 593 714

### Balance sheet 01.01-31.12.2022

in NOK	Note	2022	2021
<b>Fixed assets</b>			
<i>Intangible assets</i>			
Intangible assets	4	20 128 089	25 315 974
Total intangible assets		20 128 089	25 315 974
<i>Financial assets</i>			
Investments in subsidiaries	7	77 683 938	75 366 415
Loans to group companies	10	9 955 820	9 955 820
Total financial assets		87 639 758	85 322 235
Total fixed assets		107 767 847	110 638 209
<b>Current assets</b>			
<i>Receivables</i>			
Accounts receivable	10, 11	147 548	15 192
Other receivables	10	8 988 663	10 701 205
Total accounts receivable		9 136 212	10 716 397
Cash	12	10 677 828	18 197 366
Total current assets		19 814 040	28 913 763
Total assets		127 581 888	139 551 972



## Centric Nordic Holding AS

Org.num: 989 593 714

### Balance sheet 01.01-31.12.2022

in NOK	Note	2022	2021
<b>Equity</b>			
<i>Paid-in capital</i>			
Share capital	9, 13	2 000 000	2 000 000
Share premium reserve	9	25 470 000	25 470 000
Total paid-in capital		<u>27 470 000</u>	<u>27 470 000</u>
<i>Retained earnings</i>			
Other equity	9	-5 514 298	-2 255 642
Total retained earnings		<u>-5 514 298</u>	<u>-2 255 642</u>
Total equity		<u>21 955 702</u>	<u>25 214 358</u>
<b>Liabilities</b>			
<i>Current liabilities</i>			
Trade creditors	10	2 859 785	605 266
Public duties payable		298 155	189 009
Other short-term liabilities	10	102 468 246	113 543 339
Total current liabilities		<u>105 626 185</u>	<u>114 337 613</u>
Total liabilities		<u>105 626 185</u>	<u>114 337 613</u>
Total equity and liabilities		<u>127 581 888</u>	<u>139 551 971</u>

Oslo, 21 March 2023

Peter Steven Mous  
Chairman

Jan Peter Johansson  
Board member, General manager

Per Christian Johansen  
Board member

Ann Maria Kärrberg  
Board member



### Centric Nordic Holding AS

Org.num: 989 593 714

#### Cash flow statement 01.01-31.12.2022

in NOK

	2022	2021
<b>Cash flow from operating activities</b>		
Ordinary result from tax	-3 520 455	-9 523 073
Income from subsidiary/associate	-2 594 288	4 894 308
Depreciation and amortization	5 187 945	4 365 351
Changes in trade receivables and trade payables	2 122 163	5 837 862
Changes in other receivables and liabilities	5 053 749	0
Net cash flow from operating activities	<u>6 249 114</u>	<u>5 574 448</u>
<b>Cash flow from investing activities</b>		
Purchase of fixed assets	0	-1 422 620
Purchase of other investments	-1 020 000	0
Other Changes	-61	0
Net cash flow from investing activities	<u>-1 020 061</u>	<u>-1 422 620</u>
<b>Cash flow from financing activities</b>		
Group contribution received/paid	1 558 563	0
Change Cash Pool	-14 307 154	-1 797 583
Other Changes	0	-3 711 219
Net cash flow from financing activities	<u>-12 748 591</u>	<u>-5 508 802</u>
Net change in cash and cash equivalents	-7 519 538	-1 356 974
Cash and cash equivalents as of 01.01	<u>18 197 366</u>	<u>19 554 340</u>
Cash and cash equivalents as of 31.12	<u>10 677 828</u>	<u>18 197 366</u>



## Centric Nordic Holding AS

Org.num: 989 593 714

---

### Notes to the accounts for 2022

in NOK

#### Note - 1 Accounting Principles

The annual report is prepared according to the Norwegian Accounting Act 1998 and generally accepted accounting principles. The numbers are presented in Norwegian kroner (NOK).

##### *Consolidation*

Centric Nordic Holding AS, organization no. 989 593 714 applies to §3.7 of the Act Relating to Annual Accounts. Group Accounts is provided by the parent company, Centric Holding B.V. organization no. 38023630, only, and not by subgroups. Centric Holding B.V is incorporated in Gouda, Netherlands.

##### *Subsidiaries and investment in associate (in the parent company)*

Subsidiaries are accounted for using the equity method. The parents share of the subsidiaries' profit/loss after tax, adjusted for internal profit and depreciation of the surplus above acquisition is presented in a separate line as financial income and expenses.

Dividends and other distributions are recorded as reductions of the investment in the balance sheet.

##### *Balance sheet classification*

Net current assets comprise debt due within one year. Other entries are classified as fixed assets and/or long-term creditors.

Current assets are valued at the lower of acquisition cost and fair value. Short term creditors are recognized at nominal value.

Fixed assets are valued by the cost of acquisition. In the case of non-incidentally reduction in value, the asset will be written down to the fair value amount. Long-term creditors are recognized at nominal value. First year payment of long-term creditors is not reclassified to short-term liability.

##### *Intangible assets*

Intangible assets are capitalized when it can be proven that probable future economic benefits associated with the asset and the asset's cost can be calculated reliably. Intangible assets are valued at acquisition cost with deduction for accumulated depreciation and impairment losses. When intangible assets are taken over in an enterprise integration cost is fair value at the acquisition date.

Intangible assets with limited useful economic life are depreciated and an assessment of impairment is performed when impairment indications are identified. Depreciation is calculated linear over the estimated useful economic life. Depreciation is assessed annually and adjusted if necessary.

##### *Goodwill*

Value added on the purchase of business which cannot be allocated to identifiable assets and liabilities at the acquisition date is classified as goodwill in the balance. Goodwill with limited useful economic life is depreciated. Depreciation is calculated over the estimated useful economic life. Impairment of goodwill is not reversed even though it in subsequent periods should be information which indicates that the reason for impairment requirement is no longer present, or the write-down requirement is reduced.

##### *Property, plant and equipment*

Property, plant and equipment is capitalized and depreciated over the estimated useful economic life. Direct maintenance costs are expensed as incurred, whereas improvements and upgrading are assigned to the acquisition cost and depreciated along with the asset. If carrying value of a non-current asset exceeds the estimated recoverable amount, the asset is impaired to the recoverable amount. The recoverable amount is



## Centric Nordic Holding AS

Org.num: 989 593 714

### Notes to the accounts for 2022

in NOK

the greater of the net selling price and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value.

#### *Sales revenue*

Sales revenues are recognized at the time of delivery.

#### *Trade and other receivables*

Trade receivables and other current receivables are recorded in the balance sheet at nominal value less provisions for doubtful debts. Provisions for doubtful debts are calculated on the basis of individual assessments. In addition, for the remainder of accounts receivables outstanding balances, a general provision is carried out based on expected loss.

#### *Pensions*

According to the compulsory occupational pension act, the company is obliged to have an occupational pension scheme. The pension scheme is a defined contribution plan and the pension premium is recorded as the pension expenses. The pension is classified as salaries in the profit and loss statement.

#### *Income tax*

Tax expenses in the profit and loss account comprise both tax payable for the accounting period and changes in deferred tax. Deferred tax is calculated at 22 percent in Norway, and 22 percent in Sweden on the basis of existing temporary differences between accounting profit and taxable profit together with tax deductible deficits at the year end. Temporary differences both positive and negative, are balanced out within the same period. Deferred tax assets are recorded in the balance sheet to the extent it is more likely than not that the tax assets will be utilized.

#### *Cash flow statement*

The cash flow statement is presented using the indirect method. Cash includes cash, bank deposits and other short term highly liquid placement with original maturities of three months or less.

#### *Group bank account*

The company is the legal owner of the Groups cash pool. All sub-account holders in the system are solidary responsible for the account. The company reports the gross amount including sub-accounts as "cash". Offsetting amounts to the sub-accounts are classified as an intercompany position toward the parties of the cash pool.

### Note 2 - Wages, remuneration and auditor's fee

<i>Wage costs</i>	<b>2022</b>	<b>2021</b>
Wages	3 845 042	2 931 281
Payroll tax	663 216	476 476
Pension costs	1 089 800	626 994
Other payments	160 243	90 579
Total payroll expenses	<u>5 758 301</u>	<u>4 125 330</u>
Average number of full-time equivalents	4	3



## Centric Nordic Holding AS

Org.num: 989 593 714

### Notes to the accounts for 2022

in NOK

#### Management remuneration

	Salary	Pension cost	Other remuneration
General manager of subsidiaries	1 423 631	199 239	82 272

The Chairman of the company is employed in Centric Netherlands B.V. No remuneration has been paid to the board. The general manager of the company started in Nov 15, 2022 and is employed in Centric Professionals AB. The general manager of Centric Care AS, Centric Finance AS and Centric Finance Professionals AS is employed in Centric Nordic Holding AS. Variable remuneration (bonus) to the general manager is earned annually and is up to one month's salary. In the event of termination by Centric the managing director has a right to severance pay corresponding to 9 times the agreed monthly fixed salary.

#### Auditor fee has been divided as follows

	2022	2021
Statutory audit fee	274 091	108 100
Other services	100 534	0
Total	<u>374 625</u>	<u>108 100</u>

VAT is not included in the auditor fees.

### Note 3 - Pensions

According to the compulsory defined contribution pension act, the company is obliged to have a defined contribution pension scheme. A pension scheme agreement which fulfils the requirements of the law has been made with a financial institution. For the parent company 5 employees are included. The annual pension cost is NOK 1 089 800.

### Note 4 - Intangible assets

in NOK

	Equipment	Capitalized costs equipment, tools etc	Total
Acquisition cost 01.01.	18 453	30 345 566	30 364 019
Disposals	0	60	60
Acquisition cost 31.12.	18 453	30 345 626	30 364 079
Acc.depreciation 31.12.	-18 453	-10 217 537	-10 235 990
Net carrying amount at 31.12.	0	20 128 089	20 128 089
Depreciation for the year	0	5 187 945	5 187 945
Useful economic life		7 years	
Depreciation		Lineær	

SJ4y51vIh-H1ZGx9yve3

Page 11



## Centric Nordic Holding AS

Org.num: 989 593 714

### Notes to the accounts for 2022

in NOK

Capitalized costs include project costs of implementing an ERP-system. Centric IT Solutions AS and AB have been using the system since 2018. In 2021 all the companies in the Nordic group started using the new system. Centric Nordic Holding AS invoices the companies using the system based on the depreciation schedule and the share of the cost allocated to each company.

In previous years the company applied for a tax credit through SkatteFUNN R&D, a government program designed to stimulate research and development in Norwegian trade and industry, in connection with the implementation of the ERP-system. The project was finished in 2021 and no tax credit was applied for in 2022.

#### Note 5 - Other operating expenses

	2022	2021
Office expenses	632 638	223 656
Travel expenses	200 599	27 626
Consultancy services	4 981 756	1 425 801
Sales cost	450	90 000
Other expenses	1 695 751	3 327 789
Total	7 511 194	5 094 872

Increase in consultancy services is due to common services that were moved from Centric IT AS to Centric Nordic Holding AS.

#### Note 6 - Leasing contracts

		2022	2021
<i>Summary of leasing contracts</i>	Lease period		
Office rent	30.06.2026	2 468 118	2 758 226

#### Note 7 - Investment in subsidiaries and associate

Company	Acquisition date	Location	Share owners	Net profit 2022	Equity 31.12
Centric Care AS	17.12.2016	Kongens gate 6, Oslo	100 %	3 427 404	11 916 631
Centric IT Solutions AS	31.12.2013	Grønnegat. 52, Hamar	100 %	-324 269	3 651 073
Centric Finance AS	17.06.2015	Kongens gate 6, Oslo	100 %	65 832	4 139 985
Centric IT AS	01.04.2006	Kongens gate 6, Oslo	100 %	-1 703 813	34 574 157
Centric Care AB	17.12.2016	Gothenburg, Sweden	100 %	-336 749	1 024 102

SJ4y51vIh-H1ZGx9yve3

Page 12



**Centric Nordic Holding AS**

Org.num: 989 593 714

**Notes to the accounts for 2022**

in NOK

Company	Date	Address	Ownership %	Equity	Liabilities
Centric Professionals AB	17.12.2016	Stockholm, Sweden	100 %	4 254 970	20 065 356
Centric IT Solutions AB	28.12.2015	Linköping, Sweden	100 %	-2 476 644	1 578 539
Centric IT academy	20.01.2020	Grønneгат. 52, Hamar	100 %	341 286	634 095
Centric Conculting AS	23.11.2022	Kirkegata 15, Oslo	100 %	0	100 000
<b>Total</b>				<b>3 248 017</b>	<b>77 683 938</b>

Centric IT Professionals AS, Centric Partner Network AS and Centric Finance Professionals AS are fully owned subsidiaries of Centric IT AS.  
 Sellcore Consulting AB and Centric Partner Network AB in Sweden are fully owned by Centric Professionals AB. Centric Consulting AS was incorporated on 23.11.2022, registration of the company will happen i 2023. All the companies are consolidated in the financial statements of Centric Nordic Holding AS - the Group.

Investments by the equity method

Surplus value analysis	Centric IT AS	Centric IT Solutions AS	Centric IT Solutions AB	Centric Finance AS	Centric Conculting AS
Book value of equity at time of purchase	16 338 943	5 843 985	565 444	30 000	100 000
Allocated surplus value	0	1	-188	0	0
Goodwill	90 661 027	9 645 415	0	0	0
Acquisition cost	106 999 970	15 489 401	565 256	30 000	100 000

Calculation of share of profits

Share of profit	-1 703 813	-324 269	-2 476 644	65 832	
Share of profits for the year	-1 703 813	-324 269	-2 476 644	65 832	

Calculation of book value 31.12.2022

Opening balance 01.01.2022	36 277 964	1 635 342	4 215 696	4 109 124	0
Share of profits for the year	-1 703 813	-324 269	-2 476 644	65 832	0
Transferred to/(from) the company (dividends/group contribution)	0	2 340 000	0	-34 970	100 000
Other changes during the year	6	0	-160 513	-1	0
Closing balance 31.12.2022	34 574 157	3 651 073	1 578 539	4 139 985	100 000

Surplus value analysis	Centric Professionals AB	Centric Care AS	Centric Care AB	Centric IT Academy	Sum
Book value of equity at time of purchase	4 428 269	731 836	94 500	30 000	28 162 977
Allocated surplus value	-2 604 800	0	0	0	-2 604 987
Goodwill	16 877 856	10 821 579	0	0	128 005 877
Acquisition cost	18 701 325	11 553 415	94 500	30 000	153 563 867

Calculation of share of profits

Share of profit	4 254 970	3 427 404	-336 749	341 286	3 248 017
Amortization of goodwill	-653 729	0	0	0	-653 729
Share of profits for the year	3 601 241	3 427 404	-336 749	341 286	2 594 288



## Centric Nordic Holding AS

Org.num: 989 593 714

### Notes to the accounts for 2022

in NOK

#### Calculation of book value 31.12.2022

Opening balance 01.01.2022	16 366 099	12 009 936	459 445	292 809	75 366 415
Share of profits for the year	3 601 241	3 427 404	-336 749	341 286	2 594 288
Transferred to/(from) the company (dividends/group contribution)	0	-3 520 709	920 000	0	-195 679
Other changes during the year	98 016	0	-18 594	0	-81 086
Closing balance 31.12.2022	<u>20 065 356</u>	<u>11 916 631</u>	<u>1 024 102</u>	<u>634 095</u>	<u>77 683 938</u>

Other changes during the year in the investments by the equity method are related to untaxed reserves in the Swedish subsidiaries. In the equity method, the untaxed reserves are included in the equity in the Swedish subsidiaries which is the reason why the equity is higher compared with the equity in the Swedish subsidiaries' own balances.

#### Note 8 - Income taxes

in NOK

<i>Income tax expenses</i>	<b>2022</b>	<b>2021</b>
Tax payable	0	-1 016 648
Change in deferred tax	<u>-342 884</u>	<u>0</u>
Total income tax expense	<u>-342 884</u>	<u>-1 016 648</u>

<i>Tax base estimation</i>	<b>2022</b>	<b>2021</b>
Result before tax	-3 520 455	-9 523 073
Permanent differences	118 735	-3 238 319
Net negative share of income from subsidiaries	0	4 894 309
Non-taxable income from investment in subsidiaries	-2 594 288	0
Change in temporary differences	<u>0</u>	<u>3 245 955</u>
Tax base	<u>-5 996 008</u>	<u>-4 621 128</u>
Group contribution with tax effect	<u>1 558 563</u>	<u>4 621 128</u>
Tax base	<u>-4 437 445</u>	<u>0</u>

<i>Temporary differences outlined</i>	<b>2022</b>	<b>2021</b>
Fixed assets	<u>-3 245 955</u>	<u>-3 245 955</u>
Total	<u>-3 245 955</u>	<u>-3 245 955</u>
Loss carried forward	<u>-33 387 742</u>	<u>-28 950 297</u>
Basis for deferred tax	<u>-36 633 697</u>	<u>-32 196 252</u>
Temporary differences not subject to deferred tax	<u>-36 633 697</u>	<u>-32 196 252</u>
Total	<u>0</u>	<u>0</u>

The deferred tax assets are not capitalized in line with the Norwegian Accounting Act due to the tax loss carried forward.



## Centric Nordic Holding AS

Org.num: 989 593 714

### Notes to the accounts for 2022

in NOK

#### Note 9 - Owners equity

in NOK

	Share capital	Share premium reserve	Other equity	Total
Owners equity 01.01.	2 000 000	25 470 000	-2 255 642	25 214 358
Profit for the year	0	0	-3 177 571	-3 177 571
Other effects	0	0	-81 085	-81 085
Owners equity 31.12.	2 000 000	25 470 000	-5 514 298	21 955 702

#### Note 10 - Intercompany balance with group and associated companies

in NOK

<i>Receivables</i>	2022	2021
Loans to companies in the same group	9 355 820	9 355 820
Accounts receivables from companies in the same group	147 548	15 192
Group contribution	1 558 563	6 049 323
Cash pool	5 624 003	2 658 551
Subordinate loans to companies in same group	600 000	600 000
Other receivables from companies in the same group	785 384	0
Total intercompany receivables	18 071 318	18 678 886

The company has given a loan to Centric IT Solutions AB (daughter) and a subordinate loan to Centric IT Academy AS (daughter). Accounts receivables is from Centric Professionals AB (daughter) NOK 143 618, Centric IT Solutions AS (daughter) NOK 3 930 og Centric IT Solutions AB (daughter) NOK 517 324.

Group contribution received from Centric Care AS (daughter) NOK 1 513 730 and Centric Finance AS (daughter) NOK 44 833.

Other receivables are prepaid expenses from Centric International Holding BV NOK 228 521 and Centric IT Solutions AB NOK 39 540.

<i>Payables</i>	2022	2021
Trade creditors to companies in the same group	2 570 181	1 473 079
Cash pool	52 854 669	64 196 371
Loan from Centric International Holding B. V.	47 924 840	46 979 840
Other liabilities to companies in the same group	1 048 295	0
Total intercompany payables	104 397 985	112 649 290

Trade creditors to companies in the same group are to Centric Netherland B.V. NOK 1 468 461, Centric Holding B.V. (holding) NOK 854 580 and Centric Centric IT Academy AS (daughter) NOK 247 140.



## Centric Nordic Holding AS

Org.num: 989 593 714

### Notes to the accounts for 2022

in NOK

Other liabilities to companies in the same group are to Centric Professionals AB (daughter).

The company has delivered common services to its subsidiaries:

Centric Professionals AB: NOK 6 932 424  
Centric Partner Network AB: NOK 861 141  
Centric Care AB: NOK 1 467 966  
Centric IT Solutions AB: NOK 200 523  
Centric IT AS: NOK 6 947  
Centric IT Professionals AS: NOK 4 436 070  
Centric Partner Network AS: NOK 804 060  
Centric Care AS: NOK 1 823 095  
Centric Finance Professionals AS: NOK 1 606 023  
Centric IT Academy AS: NOK 820 215

The company has paid for common services cost to Centric Holding B.V. NOK 5 550 606, Centric Belgium B.V. NOK 70 607, Centric IT Solutions AS NOK 2 022 921 and Centric Care AB NOK 663 236.

The company has recharged office rent to the subsidiaries sharing the office in Oslo:

Centric IT Professionals AS: NOK 470 027  
Centric Care AS: NOK 890 241  
Centric Finance Professionals AS: NOK 394 778  
Centric IT Solutions AS: NOK 91 865  
Centric IT Academy AS: NOK 329 912

The company has recharged salary cost for the general manager to Centric Care AB and Centric Finance Professionals AS, NOK 619 352 and 1 084 640 respectively.

The company has paid interest expenses to Centric International Holding B.V. NOK 846 582 and received interest income from Centric IT Solutions AB NOK 155 062.

### Note 11 - Mortgages and guarantees

<i>Guarantee commitments</i>	<b>2022</b>	<b>2021</b>
in favour of Kirkegaten 15 DA	2 000 000	1 326 524

All Norwegian companies within Centric Nordic Holding Group have access to a credit facility, and are solidary responsible for the credit. The facility provides the opportunity to draw up to NOK 20.000.000 on trade receivables. The factoring agreement is 1. priority registered.

The company is surety for Centric Care AB NOK 1 350 000, Centric Care AS NOK 8 300 000 og Centric IT Professionals AS NOK 30 000 000.

### Note 12 - Bank deposit

	<b>2022</b>
Restricted employee tax	213 631



**Centric Nordic Holding AS**

Org.num: 989 593 714

---

**Notes to the accounts for 2022**

in NOK

**Note 13 - Equity**

Share capital:

	<b>Number of shares</b>	<b>Face value</b>	<b>Book value</b>
Ordinary shares	2 000	1 000	2 000 000

Shareholders per 31.12:

	<b>Ordinary shares</b>	<b>Ownership share</b>	<b>Voting rights</b>
Centric International Holding B. V.	2 000	100 %	100 %



## Document history

COMPLETED BY ALL:  
21.03.2023 13:12

SENT BY OWNER:  
Helen Suurna-Garcia · 21.03.2023 09:24

DOCUMENT ID:  
H1ZGx9yve3

ENVELOPE ID:  
SJ4y51vlh-H1ZGx9yve3

DOCUMENT NAME:  
989593714 Centric Nordic Holding AS 2022.pdf  
17 pages

ALL ATTACHMENTS APPROVED:  
989593714 Centric Nordic Holding AS 2022.pdf-pAdES-H1ZWmqk  
Deh.pdf

### Activity log

RECIPIENT	ACTION*	TIMESTAMP (CET)	METHOD	DETAILS
Ann Maria Kärrberg Maria.Karrberg@centric.eu	Signed	21.03.2023 09:28	eID	Swedish BankID (DOB: 1971/09/07)
	Authenticated	21.03.2023 09:27	Low	IP: 80.217.87.154
Per Christian Johansen per.christian.johansen@centric.eu	Signed	21.03.2023 10:04	eID	Norwegian BankID (DOB: 61/03/21)
	Authenticated	21.03.2023 10:02	Low	IP: 213.236.255.9
PETER JOHANSSON peter.johansson@centric.eu	Signed	21.03.2023 10:18	eID	Swedish BankID (DOB: 1978/05/22)
	Authenticated	21.03.2023 10:17	Low	IP: 213.236.255.9
Peter Mous peter.mous@centric.eu	Signed	21.03.2023 13:12	Email	IP: 171.33.133.147
	Authenticated	21.03.2023 13:11	Low	IP: 171.33.133.147

\* Action describes both the signing and authentication performed by each recipient. Authentication refers to the ID method used to access the document.

### Custom events

No custom events related to this document

Verified ensures that the document has been signed according to the method stated above. Copies of signed documents are securely stored by Verified.

To review the signature validity, please open this PDF using Adobe Reader.



GDPR compliant



eIDAS standard



PDF sealed



## Skattedirektoratet

Saksbehandler Jan Hoelstad	Deres dato 01.11.2010	Vår dato 05.11.2010
Telefon 22077325	Deres referanse Tommy Romskaug	Vår referanse 2010/1134289

Ernst & Young AS  
Oslo Atrium Postboks 20  
0051 OSLO

## Dispensasjon fra kravet til å utarbeide årsregnskap og årsberetning på norsk språk

Det vises til deres brev av 1. november 2010 hvor det søkes om dispensasjon fra kravet til å utarbeide årsregnskap og årsberetning på norsk språk for:

- Centric Norway AS, org. nr: 989 593 714
- Xtra personell AS org. nr: 974 490 145

### Bakgrunn:

Xtra personell AS er morselskap for flere vikarbyråselskaper i Sverige og Norge og driver med utleie av arbeidskraft. Centric Norway AS er et holdingselskap uten virksomhet utover å eie aksjene i Xtra personell AS. Det nederlandske selskapet Centric Holding B.V. eier 98,5 % av aksjene i Centric Norway AS. Det er nederlandske styremedlemmer i selskapenes styre, og engelsk benyttes også delvis som arbeidsspråk p.g.a. et høyt antall vikarer med utenlandsk bakgrunn. Det er opplyst at alle sentrale samarbeidspartnere innen bransjen benytter engelsk språk.

Da det er en engelsk versjon av årsregnskapet og -beretningen som vil bli benyttet for alle praktiske formål, og den norske versjonen kun utarbeides for å tilfredsstille regnskapslovens krav, anses nytten i forhold til kostnaden ved å utarbeide et norsk årsregnskap og -beretning som liten. Det søkes derfor om dispensasjon.

### Skattedirektoratets vurdering og konklusjon

Etter regnskapsloven § 3-4 tredje ledd skal "årsregnskapet og årsberetningen ... være på norsk. Departementet kan ved ... enkeltvedtak bestemme at årsregnskapet og/eller årsberetningen kan være på et annet språk."

I Ot. prp. nr. 42 (1997-1998) Om lov om årsregnskap m.v., er det uttalt følgende om regnskapslovens formål, jf. pkt. 1.1:

*"Regjeringen har som siktemål at regnskapsloven skal bidra til informative regnskaper for ulike grupper av regnskapsbrukere. Regnskapsbrukerne er dels investorer og kreditorer som tilfører kapital til foretakene, og dels andre grupper som har interesse av å vite hvordan foretaket drives, f.eks. de ansatte og lokalsamfunnet. Informasjonen til kapitalmarkedet skal gi grunnlag for riktig prising av finansielle objekter. Riktig prisdannelse på aksjer er en forutsetning for at ressursbruken i samfunnsøkonomien skal bli best mulig. Gode regnskaper vil også gjøre det vanskeligere for markedsdeltakere å ta ut spekulasjonsgevinster med basis i skjevt fordelt informasjon."*

Det fremgår således at et av hovedformålene med regnskapsloven er å bidra til "informative regnskaper for ulike grupper av regnskapsbrukere". Regnskapsbrukere vil omfatte, jf. uttalelsen i proposisjonen, blant andre investorer, kreditorer, ansatte og lokalsamfunnet. Offentlige myndigheter må også anses som en sentral regnskapsbruker, idet ulike myndigheter, som lignings- og tilsynsmyndigheter, benytter regnskapene

Postadresse Postboks 9200 Grønland 0134 Oslo	Besøksadresse Fredrik Selmers vei 4 Org. nr: 974761076	Sentralbord 800 80 000 Telefaks 22 17 08 60
--	--	--



som et verktøy i sin kontrollvirksomhet.

Det er etter Skattedirektoratets vurdering derfor avgjørende ved vurdering av om dispensasjon fra kravet til å utarbeide årsregnskap og/eller årsberetning på norsk, at det ikke foreligger mulige brukere av regnskapsinformasjon som blir negativt berørt ved en eventuell dispensasjon.


Som nevnt ovenfor er det særlig hensynet til brukerne av regnskapsinformasjon som skal vurderes ved en dispensasjonssøknad. Selskapet har utenlandske eiere og styrerepresentanter som medfører at en engelsk versjon av årsregnskapet og årsberetningen i praksis benyttes. Det er opplyst at engelsk språk generelt alt benyttes i forhold til alle sentrale aktører og samarbeidspartnere for selskapene.

Skattedirektoratet gir på bakgrunn av en helhetsvurdering de ovenfor nevnte selskapene dispensasjon fra kravet til å utarbeide årsregnskap og årsberetning på norsk språk, jf. regnskapsloven § 3-4 tredje ledd.

Dispensasjonen forutsetter at engelsk språk benyttes i stedet ved utarbeidelsen, og at øvrige opplysninger som vedtaket baserer seg på, heller ikke endres vesentlig.

Vennligst oppgi vår referanse ved henvendelser i anledning saken.

Med hilsen

  
Torstein Kinden Helleland  
seniorrådgiver  
Rettsavdelingen, foretaksskatt  
Skattedirektoratet

  
Jan Hoelstad



Group: CO0310 Centric Nordic Holding AS  
Form: B001 balance sheet  
Closing Version: CV90 REPO + All journals  
Contribution Version: CLOS BASE + All automatic Journals  
Structure: LE Legal structure Centric  
Currency: NOK  
Period: 2213  
Consolidated Automatic Journal Types as Base

	Group CO0313	Group CO0311	Group CO0310
1000	Goodwill	0	2
1100	R&D	0	0
T1097	Total Intangible Fixed Assets	0	2
1200	Building	0	0
1220	Machinery	0	0
1230	Cars	0	0
1240	Computer equipment	0	-827 857
1260	Office inventory	5 312	1 707 665
1280	Software (external)	0	20 127 029
T1297	Total Tangible Fixed Assets	5 312	21 006 836
1300	Participating interest	0	0
1320	Minority interests	0	0
1340	Deferred tax asset	0	442 140
1360	Loans to affiliated companies	0	0
T1397	Total Financial Fixed Assets	0	442 140
T1398	Total Fixed Assets	5 312	21 448 976
1400	Finished Goods	0	0
1410	Spares	0	0
1420	Licenses	0	0
T1497	Total Inventories	0	0
1430	Work in progress - Projects	0	387 537
1500	Account receivables	24 072 611	80 539 786
1510	Debt Collection	0	0
1520	Provision for bad debt	-130 311	-425 052
1350	ST Loan to group companies	0	0
1550	Short term group receivables	83 844	5 121 083
1560	Current account group receivables	0	0
1570	To be invoiced to group companies	0	0
1580	To be recharged to group companies	0	0
1600	Prepaid salary	0	9 823
1610	Loans to employees	0	0
1620	Employe taxes receivable	454 368	1 604 606
1630	Social Security receivable	0	11 995
1660	Corporate Tax receivable	3 844 268	5 254 088
1635	VAT receivable	4 174	165 774
1640	Pension receivable	0	85 070
1650	Other employee receivables	-14 695	37 952
1700	Accrued revenue (to be invoiced)	13 341 884	14 734 162
1710	Prepaid rent	1 090 674	1 539 456
1720	Deposits	285 822	380 479
1730	Other prepaid cost	895 472	3 640 745
1740	Other receivables	1	8 960 511
1800	Financial Assets held for Sale	0	0
T1897	Total Receivables	43 928 111	122 048 015

Classification: Restricted (V2)



1900	Cash	6 819 994	0	6 819 994
1910	Bank accounts	21 553 882	389 549	32 621 267
1920	Bank Accounts (restricted)	0	1 975 287	6 240 823
1930	Crosspostings	0	0	0
<b>T1997</b>	<b>Total Cash</b>	<b>28 373 876</b>	<b>2 364 837</b>	<b>45 682 083</b>
<b>T1998</b>	<b>Total Current assets</b>	<b>72 301 987</b>	<b>67 718 232</b>	<b>167 730 098</b>
O1998	Offset IC balance sheet	0	0	0
O1999	Offset act Investments	0	0	0
<b>T1999</b>	<b>Total Assets</b>	<b>72 307 299</b>	<b>68 017 303</b>	<b>189 179 077</b>
2000	Share capital	93 712	4 350 226	2 000 000
2010	Share premium	0	4 467 034	25 470 000
2020	Legal reserves	3 543 788	15 707 135	-5 829 061
2030	Unrestricted reserve	13 717 756	11 753 573	4 971 954
<b>T2056</b>	<b>Result for the year</b>	<b>4 310 706</b>	<b>-1 703 811</b>	<b>-3 177 569</b>
<b>T2077</b>	<b>Total Shareholders' Equity</b>	<b>21 665 962</b>	<b>34 574 157</b>	<b>23 435 323</b>
2080	Minority interests in group equity	0	0	0
<b>T2087</b>	<b>Total Minority interests in group equity</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>T2098</b>	<b>Total Group equity</b>	<b>21 665 962</b>	<b>34 574 157</b>	<b>23 435 323</b>
2100	Pension Provision	0	0	0
2120	Jubilea Provision	0	0	0
2140	Deferred tax liability	1 600 590	0	1 600 590
2160	Other Provisions	796 553	0	796 553
<b>T2197</b>	<b>Total Provisions</b>	<b>2 397 144</b>	<b>0</b>	<b>2 397 144</b>
2200	LT Debt Banks	0	0	0
2220	LT Debt Other	0	0	0
2250	LT Debt group companies	0	0	18 924 840
<b>T2297</b>	<b>Total LT Liabilities</b>	<b>0</b>	<b>0</b>	<b>18 924 840</b>
2300	ST Debt Banks	0	0	0
2310	ST Debt Other	0	0	0
2350	ST Debt group companies	0	0	29 000 000
2400	Accounts payable	9 628 563	3 431 670	19 795 234
2450	Short term group payables	0	1 995 018	3 357 078
2460	Invoices to be received from group companies	0	0	0
2500	Corporate Tax payable	0	0	151 759
2550	Corporate Tax payable to Group Companies	0	0	0
2600	Pensioncontribution payable	1 495 928	0	2 506 406
2610	Withheld Salary Taxes payable	0	0	0
2620	Social Security payable	2 748 092	2 333 472	10 612 515
2630	Net Salary payable	7 416 016	5 707 080	18 049 044
2640	Accrued Vacation payment	11 015 483	6 111 375	31 789 438
2650	Accrued Vacation days payable	0	0	0
2660	Accrued Bonus payment	0	0	0
2670	Other employee payables	2 859 066	2 346 797	11 354 190
2700	Output VAT	0	2 328 915	2 697 416
2710	Input VAT	0	-98 638	-257 652
2720	Paid VAT	3 113 002	2 497 455	9 448 590
2800	Allocated Dividend	0	0	0
2900	Accrued expenses	362 491	358 297	1 385 106
2910	Deferred Income	0	0	150 283
2920	Other liabilities	622 710	1 931 876	4 382 363
2930	Work in progress - Projects	0	0	0
2950	Current account group payables	8 982 843	4 499 830	0
<b>T2997</b>	<b>Total Current Liabilities</b>	<b>48 244 193</b>	<b>33 443 146</b>	<b>144 421 769</b>
<b>T2998</b>	<b>Total Liabilities</b>	<b>50 641 337</b>	<b>33 443 146</b>	<b>165 743 752</b>
<b>T2999</b>	<b>Total Equity and Liabilities</b>	<b>72 307 299</b>	<b>68 017 303</b>	<b>189 179 076</b>

Classification: Restricted (V2)



<u>T</u> CHECKSUM CHECKSUM	<u>0</u>	<u>-1</u>	<u>-1</u>
----------------------------	----------	-----------	-----------

Classification: Restricted (V2)



T		Group	Group	Group
T		CO0313	CO0311	CO0310
3000	Sales Trade HW	0	0	3 002 743
3010	Sales Trade SW	0	0	760 921
3020	Sales Trade group Companies HW	0	0	0
3030	Sales Trade group Companies SW	0	0	0
3040	Sales Trade Internal HW	0	0	0
3050	Sales Trade Internal SW	0	0	0
<b>T3097</b>	<b>Total Sales Trade</b>	<b>0</b>	<b>0</b>	<b>3 766 412</b>
3100	Sales Own Licenses	0	0	324 757
3110	Sales Own Licenses group Companies	0	0	0
3120	Sales Own Licenses Internal	0	0	0
<b>T3197</b>	<b>Total Sales Own Licenses</b>	<b>0</b>	<b>0</b>	<b>324 757</b>
3200	Sales Software Maintenance	0	0	0
3210	Sales Hardware Maintenance	0	0	0
3220	Sales Service Contracts	0	0	46 265 781
3230	Sales Software Maintenance group Companies	0	0	0
3240	Sales Hardware Maintenance group Companies	0	0	0
3250	Sales Service Contracts group Companies	0	0	0
3260	Sales Software Maintenance Internal between Div	0	0	0
3270	Sales Hardware Maintenance Internal between Div	0	0	0
3280	Sales Service Contracts Internal between Div	0	0	0
3290	Sales Recurring Internal within Division	0	0	0
<b>T3297</b>	<b>Total Sales Recurring</b>	<b>0</b>	<b>0</b>	<b>46 300 778</b>
3300	Sales Services	201 829 632	132 813 871	550 094 977
3310	Sales Services group Companies	126 302	1 605 850	602 709
3320	Sales Services Internal between Divisions	0	0	0
3330	Sales Services Internal within Division	0	0	0
<b>T3397</b>	<b>Total Sales Services</b>	<b>201 955 934</b>	<b>134 419 720</b>	<b>550 697 686</b>
3400	Sales Education	0	0	7 583 802
3410	Sales Education group companies	0	0	0
3420	Sales Education Internal	0	0	0
3430	Other Sales	0	0	6 731 470
3440	Other Sales group Companies	0	4 093 140	0
3460	Other Sales Internal	0	0	0
3470	Other Sales - recruitment fees	1 712 492	3 601 198	5 388 625
<b>T3497</b>	<b>Total Sales Other</b>	<b>1 712 492</b>	<b>7 694 338</b>	<b>19 703 896</b>
3800	Other Income	264 488	449 500	4 958 238
3810	Rental income	0	0	0
3820	Rental income group companies	0	0	0
3830	Activated costs	0	0	0
3840	Gain on sale of assets	0	0	0
<b>T3997</b>	<b>Total Other Income</b>	<b>264 488</b>	<b>449 500</b>	<b>4 958 238</b>
<b>T3998</b>	<b>Total Net Sales</b>	<b>203 932 914</b>	<b>142 563 558</b>	<b>625 751 768</b>
4000	COS Trade HW	0	0	-1 860 873
4005	COS Trade HW - rebates	0	0	0
4010	COS Trade SW	0	0	-971 198
4015	COS Trade SW - rebates	0	0	0
4020	COS Trade group Companies HW	0	0	0
4030	COS Trade group Companies SW	0	0	0
4040	COS Trade Internal HW	0	0	0
4050	COS Trade Internal SW	0	0	0
<b>T4097</b>	<b>Total COS Trade</b>	<b>0</b>	<b>0</b>	<b>-2 832 071</b>
4100	COS Own Licenses	0	0	0

Classification: Restricted (V2)



4110	COS Own Licenses group Companies	0	0	-132 664
4120	COS Own Licenses Internal	0	0	0
<b>T4197</b>	<b>Total COS Own Licenses</b>	<b>0</b>	<b>0</b>	<b>-132 664</b>
4200	COS Software Maintenance	0	0	-79 875
4210	COS Hardware Maintenance	0	0	0
4220	COS Service Contracts	0	0	-22 658 511
4230	COS Software Maintenance group Companies	0	0	-2 967 717
4240	COS Hardware Maintenance group Companies	0	0	-320 826
4250	COS Service Contracts group Companies	0	0	-4 434 244
4260	COS Software Maintenance Internal between Division	0	0	0
4270	COS Hardware Maintenance Internal between Division	0	0	0
4280	COS Service Contracts Internal between Divisions	0	0	0
4290	COS Recurring Internal within Division	0	0	0
<b>T4297</b>	<b>Total COS Recurring</b>	<b>0</b>	<b>0</b>	<b>-30 496 170</b>
4300	COS Services	-38 522 460	-31 704 600	-85 519 088
4310	COS Services group Companies	-5 383 447	-14 999 312	-2 715 794
4320	COS Services Internal between Divisions	0	0	0
4330	COS Services Internal within Division	0	0	0
<b>T4397</b>	<b>Total COS Services</b>	<b>-43 905 907</b>	<b>-46 703 913</b>	<b>-88 234 883</b>
4400	COS Education	0	0	-3 307 151
4410	COS Education group companies	0	0	-574 821
4420	COS Education Internal	0	0	0
4430	Other COS	0	0	-457 550
4440	Other COS group Companies	0	0	0
4460	Other COS Internal	0	0	0
<b>T4497</b>	<b>Total COS Other</b>	<b>0</b>	<b>0</b>	<b>-4 349 560</b>
<b>T4998</b>	<b>Total Cost of Sales</b>	<b>-43 905 907</b>	<b>-46 703 913</b>	<b>-126 045 348</b>
5000	Gross Salaries	-66 386 223	-46 672 143	-241 520 704
5010	Holiday allowance	-7 180 751	-5 720 944	-23 538 735
5020	Bonuses	-149 234	26 176	-247 078
5025	Bonuses RAB	0	0	0
5030	Overtime, stand by, etc.	-1 691 827	0	-1 812 282
5040	Refunded paid sickness and maternity leave salary	0	10 472	229 302
5090	Other Salary costs	0	0	0
5095	Recharged Salary costs IA	0	0	0
5099	Recharged Salary costs IC	0	0	0
<b>T5296SAL</b>	<b>Salary cost subtotal (D)</b>	<b>-75 408 036</b>	<b>-52 356 439</b>	<b>-266 889 496</b>
5100	Pension costs	-4 014 222	-985 377	-11 549 148
5195	Recharged Pension costs IA	0	0	0
5199	Recharged Pension costs IC	0	0	0
<b>T5296PENS</b>	<b>Pension cost subtotal (D)</b>	<b>-4 014 222</b>	<b>-985 377</b>	<b>-11 549 148</b>
5200	Social Security	-22 542 435	-6 771 608	-55 401 865
5210	Social security on holiday allowance	-134 752	-793 169	-2 276 633
5290	Recharged Social Security costs IA	0	0	0
5295	Recharged Social Security costs IC	0	0	0
<b>T5296SOC</b>	<b>Soc. Security cost subtotal (D)</b>	<b>-22 677 187</b>	<b>-7 564 777</b>	<b>-57 678 498</b>
<b>T5297</b>	<b>Total Salary costs Direct Personnel</b>	<b>-102 099 444</b>	<b>-60 906 592</b>	<b>-336 117 143</b>
5300	Other costs of direct personnel	-977 735	-345 685	-3 288 805
5310	Travel expenses	-524 241	-150 145	-12 759 078
5320	Lease- and rental cars	-119 721	-454	-589 493
5330	Education	-75 669	-117 861	-205 210
5340	Presents Personnel	-2 084	-13 259	-22 259
5350	Lunch-, Board- and General meetings	-61 598	11 160	-74 364
5360	Company Healthcare	0	0	-2 540
5370	Recruitment	-84 992	-355 250	-550 242

Classification: Restricted (V2)



5390	Recharged Other Personnel costs IA	0	0	0
5395	Recharged Other Personnel costs IC	0	0	0
<b>T5397</b>	<b>Total Other costs of direct Personnel</b>	<b>-1 846 041</b>	<b>-971 493</b>	<b>-17 491 991</b>
5500	Gross Salaries	-20 984 746	-7 646 105	-54 466 273
5510	Holiday allowance	-1 796 418	-989 569	-5 117 246
5520	Bonuses	-1 931 362	-430 188	-3 256 462
5525	Bonuses RAB	0	0	0
5530	Overtime, stand by, etc.	-30 552	0	-64 014
5540	Refunded paid sickness and maternity leave salary	0	354 226	767 408
5590	Other salary Costs	0	0	0
5595	Recharged Salary costs IA	0	0	0
5599	Recharged Salary costs IC	0	-8 558 952	0
<b>T5796SAL</b>	<b>Salary costs subtotal (I)</b>	<b>-24 743 077</b>	<b>-17 270 588</b>	<b>-62 136 586</b>
5600	Pension costs	-3 220 681	-363 895	-6 447 203
5695	Recharged Pension costs IA	0	0	0
5699	Recharged Pension costs IC	0	0	0
<b>T5796PENS</b>	<b>Pension costs subtotal (I)</b>	<b>-3 220 681</b>	<b>-363 895</b>	<b>-6 447 203</b>
5700	Social Security	-8 132 924	-1 150 076	-15 180 501
5710	Social security on holiday allowance	102 049	-139 529	-369 526
5790	Recharged Social Security costs IA	0	0	0
5795	Recharged Social Security costs IC	0	0	0
<b>T5796SOC</b>	<b>Soc. Security cost subtotal (I)</b>	<b>-8 030 875</b>	<b>-1 289 606</b>	<b>-15 550 027</b>
<b>T5797</b>	<b>Total Salary costs Indirect Personnel</b>	<b>-35 994 633</b>	<b>-18 924 088</b>	<b>-84 133 816</b>
5800	Other costs of indirect personnel	-903 397	-363 498	-2 322 022
5810	Travel expenses	-2 670 739	-292 318	-4 558 269
5820	Lease- and rental cars	0	0	0
5830	Education	-370 376	-60 864	-592 830
5840	Presents Personnel	-5 103	-98 080	-123 942
5850	Lunch-, Board- and General meetings	0	0	0
5860	Company Healthcare	-27 114	0	-135 078
5870	Recruitment	-70 273	-3 700	-381 828
5890	Recharged Other Personnel costs IA	0	0	0
5895	Recharged Other Personnel costs IC	21 717	-30 137	-1 294
<b>T5897</b>	<b>Total Other costs of indirect Personnel</b>	<b>-4 025 285</b>	<b>-848 597</b>	<b>-8 115 263</b>
5900	Temporary Office personell	0	0	0
5910	Temporary Management	0	0	0
5920	Temporary Staff IC	0	0	0
<b>T5997</b>	<b>Total Temporary Staff</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>T5998</b>	<b>Total Wages and Salaries</b>	<b>-143 965 403</b>	<b>-81 650 770</b>	<b>-445 858 213</b>
6000	Depreciation of goodwill	-135 328	0	-789 055
6010	Depreciation of R&D	0	0	0
<b>T6097</b>	<b>Goodwill Amortization</b>	<b>-135 328</b>	<b>0</b>	<b>-789 055</b>
6100	Depreciation Building	0	0	0
6110	Depreciation Machinery	0	0	0
6120	Depreciation Computer equipment	0	0	-682 704
6130	Depreciation Office inventory	-77 433	-20 880	-191 073
6140	Depreciation Software (external)	0	0	-5 187 945
6150	Depreciation Cars	0	0	0
<b>T6197</b>	<b>Total Depreciation</b>	<b>-77 433</b>	<b>-20 880</b>	<b>-6 061 722</b>
6200	Impairments	0	0	-63 167
<b>T6297</b>	<b>Total Impairments</b>	<b>0</b>	<b>0</b>	<b>-63 167</b>
<b>T6998</b>	<b>Total Depreciation and Impairment</b>	<b>-212 761</b>	<b>-20 880</b>	<b>-6 913 943</b>
7013	Stamp and postage	-3 192	-14 196	-88 427
7040	Telephone	-247 903	-194 803	-932 812
<b>T7046</b>	<b>Total Communication Costs</b>	<b>-251 095</b>	<b>-208 999</b>	<b>-1 021 239</b>

Classification: Restricted (V2)



7000	Legal Expenses	0	0	0
7001	Audit - Statutory audit	-330 866	-680 453	-2 397 037
7002	Audit - Assurance Services	0	0	0
7003	Audit - Tax Advisory	-68 373	0	-87 548
7004	Audit - Other	0	0	0
7008	Other Consultant expenses	-569 621	-520 671	-2 577 942
7009	Insurance	-76 173	-31 749	-619 818
7010	Office supplies	-37 418	-21 532	-274 426
7011	Printing / copying expenses	0	0	0
7012	Newspapers and Periodicals	-10 647	0	-270 043
7014	Archiving expenses	0	0	0
7020	Support agreements on IT	-51 482	-175 925	-1 853 482
7021	IT software expenses	-2 570 104	-567 941	-10 174 401
7022	IT hardware expenses	-20 724	-462 908	-999 594
7030	Miscellaneous cost incl deliveries	-599 663	-117 520	-1 129 650
7090	Recharged Office expenses IA	0	0	0
7095	Recharged Office expenses IC	-5 500 936	-3 559 506	-2 897 788
T7096	Total Other Office Costs	-9 836 006	-6 138 205	-23 281 729
T7097	Total Office Costs	-10 087 102	-6 347 203	-24 302 968
7100	Rent of premises	-3 929 043	-1 248 486	-9 900 819
7110	Electivity /shares cost premises	-1 192	-108 447	-219 220
7120	Cleaning of premises	-219 460	-196 857	-884 660
7130	Office taxes	0	0	0
7140	Miscellaneous Housing expenses	-371 832	-210 456	-801 105
7150	Maintenance and repair of equipment	0	0	0
7160	Catering expenses	0	0	0
7170	Relocation Expenses	0	0	0
7195	Recharged Housing expenses IC	1 139 895	-536 344	0
T7197	Total Housing Costs	-3 381 632	-2 300 589	-11 805 804
3900	Change in provision for bad debts	0	0	0
7200	Representation	-158 011	-4 885	-245 565
7210	Sponsoring	-42 733	-15 000	-102 733
7220	Marketing materials	0	0	-9 496
7230	Marketing Gifts	-14 626	-61 826	-139 069
7240	Marketing campaigns	-1 356 153	-372 607	-2 991 686
7250	Marketing Events	-712	0	-159 473
7260	Representation, non-deductible	0	0	0
7270	Membership fees	-195 179	-204 970	-551 683
7280	Recruitment	0	0	0
7290	Travel expenses & accommodation	0	0	0
7295	Recharged Sales expenses IC	5 881	-253 686	179
T7297	Total Sales and Marketing Costs	-1 761 534 0	-912 974 0	-4 199 528 0
7300	Insignificant differences	0	3	32
7310	Fees banking	124 119	-173 595	-449 043
7320	Other operating expenses	-684 423	0	-2 574 680
7325	Other operating expenses IC (DO NOT USE)	0	0	0
7330	Loss on receivables	-18 499	-28 553	-195 994
7395	Recharged Other expenses IC	31 756	-11 237	6 876
T7397	Total Other Costs	-547 047 0	-213 382 0	-3 212 809 0
7510	Allocated Cost between Divisions	0	0	0
7520	Allocated Cost within Divisions	0	0	0
T7597	Total Allocated Costs	0	0	0
7600	Allocated Common Services	8 432 083	-6 756 811	-2 858 418
7610	Allocated Common Services between Divisions	0	0	0
7695	Recharged Common Services	0	0	0

Classification: Restricted (V2)



<b>T7697</b>	<b>Total Allocated Costs CS</b>	<b>8 432 083</b>	<b>-6 756 811</b>	<b>-2 858 418</b>
<b>T7998</b>	<b>Other Operating Costs</b>	<b>-7 345 232</b>	<b>-16 530 960</b>	<b>-46 257 462</b>
8000	Interest income on bank balance	1 143	434 526	1 413 237
8010	Interest income on arrears	23 657	111 703	217 085
8050	Interest income Group companies	0	0	0
<b>T8097</b>	<b>Total Interest Income</b>	<b>24 800</b>	<b>546 229</b>	<b>1 630 323</b>
8100	Interest expense on bank balance	2 853	-26 779	-1 367 442
8110	Interest expense on arrears	-1 610	-1 779	-22 705
8150	Interest expense Group companies	0	0	-846 582
<b>T8197</b>	<b>Total Interest Expense</b>	<b>1 243</b>	<b>-28 559</b>	<b>-2 236 729</b>
8200	Exchange rate gain realised	0	0	0
8210	Exchange rate gain unrealised	111 527	111 494	490 740
8220	Exchange rate loss realised	0	0	0
8230	Exchange rate loss unrealised	-247 072	-235 112	-2 360 995
<b>T8297</b>	<b>Total Foreign Exchange gains / losses</b>	<b>-135 545</b>	<b>-123 618</b>	<b>-1 870 255</b>
<b>T8998</b>	<b>Financial income and expenses</b>	<b>-109 503</b>	<b>394 052</b>	<b>-2 476 661</b>
9200	Incidental Profits	0	0	0
<b>T9207</b>	<b>Incidental Profits</b>	<b>0</b>	<b>0</b>	<b>0</b>
9250	Incidental Losses	-122 065	0	0

Classification: Restricted (V2)



T9257	Incidental Losses	-122 065	0	0
T9998	Total Result before Tax	8 272 043	-1 948 913	-1 921 925
9000	Income tax current year	-1 568 269	-44 562	-2 767 474
9010	Income tax previous years	0	0	0
9020	Deferred taxes	0	289 664	1 511 829
T9097	Total Income taxes	-1 568 269	245 102	-1 255 645
9100	Share in profit/(loss) of participating interests	-2 393 068	0	0
E9100	ELIM Share in profit/(loss) of participating interests	0	0	0
9110	Minority interest in profit/(loss)	0	0	0
T9197	Total Share in result in participating interests	-2 393 068	0	0
O9999	Offset IC P&L	0	0	0
T9999	Total Net result	4 310 706	-1 703 811	-3 177 569
	<i>check Net result in Equity</i>	0	0	0

Classification: Restricted (V2)



Group:

Form: M010 IFA Movements

Closing Version: CV90 REPO + All Journals

Contribution Version: CLOS BASE + All automatic Journals

Structure: LE Legal structure Centric

Currency: NOK

Period: 2213

	Group CO0313	Group CO0311	Group CO0310
1000M00 Goodwill / Opening balance	5 880 739	0	9 149 376
1000M02 Goodwill / Acquisitions	0	0	0
1000M04 Goodwill / Disposals	0	0	0
1000M08 Goodwill / Currency differences	-224 732	0	-224 732
1000M09 Goodwill / HC Closing balance	5 656 006	0	8 924 643
1000M10 Goodwill / Accum. depr. OB	-5 741 887	0	-8 356 795
1000M11 Goodwill / Depreciation	-135 328	0	-789 055
1000M14 Goodwill / Disposals	0	0	0
1000M18 Goodwill / Currency differences	221 209	0	221 209
1000M19 Goodwill / Accum. depr. CB	-5 656 006	0	-8 924 641
1000M99 Goodwill / Book value CB	0	0	2
1100M00 R&D / Opening balance	0	0	0
1100M02 R&D / Acquisitions	0	0	0
1100M04 R&D / Disposals	0	0	0
1100M06 R&D / Transfer	0	0	0
1100M08 R&D / Currency differences	0	0	0
1100M09 R&D / HC Closing balance	0	0	0
1100M10 R&D / Accum. depr. OB	0	0	0
1100M11 R&D / Depreciation	0	0	0
1100M14 R&D / Disposals	0	0	0
1100M16 R&D / Transfer	0	0	0
1100M18 R&D / Currency differences	0	0	0
1100M19 R&D / Accum. depr. CB	0	0	0
1100M99 R&D / Book value CB	0	0	0
Check depreciation in P&L	0	0	0

Classification: Restricted (V2)

**Group:**

Form: M020 TFA Movements

Closing Version: CV90 REPO + All Journals

Contribution Version: CLOS BASE + All automatic Journals

Structure: LE Legal structure Centric

Currency: NOK

Period: 2213

		Group CO0313	Group CO0311	Group CO0310
1200M00	Building / Opening balance	0	0	0
1200M02	Building / Acquisitions	0	0	0
1200M04	Building / Disposals	0	0	0
1200M08	Building / Currency differences	0	0	0
1200M09	Building / HC Closing balance	0	0	0
1200M10	Building / Accum. depr. OB	0	0	0
1200M11	Building / Depreciation	0	0	0
1200M14	Building / Disposals	0	0	0
1200M18	Building / Currency differences	0	0	0
1200M19	Building / Accum. depr. CB	0	0	0
1200M99	Building / Book value CB	0	0	0
1220M00	Machinery / Opening balance	0	0	0
1220M02	Machinery / Acquisitions	0	0	0
1220M04	Machinery / Disposals	0	0	0
1220M08	Machinery / Currency differences	0	0	0
1220M09	Machinery / HC Closing balance	0	0	0
1220M10	Machinery / Accum. depr. OB	0	0	0
1220M11	Machinery / Depreciation	0	0	0
1220M12	Machinery / Acquisitions	0	0	0
1220M14	Machinery / Disposals	0	0	0
1220M18	Machinery / Currency differences	0	0	0
1220M19	Machinery / Accum. depr. CB	0	0	0
1220M99	Machinery / Book value CB	0	0	0
1230M00	Cars / Opening balance	0	0	0
1230M02	Cars/ Acquisitions	0	0	0
1230M04	Cars / Disposals	0	0	0
1230M08	Cars / Currency differences	0	0	0
1230M09	Cars / HC Closing balance	0	0	0
1230M10	Cars / Accum. depr. OB	0	0	0
1230M11	Cars / Depreciation	0	0	0
1230M12	Cars/ Acquisitions	0	0	0
1230M14	Cars / Disposals	0	0	0
1230M18	Cars / Currency differences	0	0	0
1230M19	Cars / Accum. depr. CB	0	0	0
1230M99	Cars / Book value CB	0	0	0
1240M00	Computer / Opening balance	0	0	3 014 208
1240M02	Computer / Acquisitions	0	0	214 648
1240M04	Computer / Disposals	0	0	0
1240M07	Computer / Valuation correction	0	0	0
1240M08	Computer / Currency differences	0	0	-82 744

Classification: Restricted (V2)



1240M09	Computer / HC Closing balance	0	0	3 146 112
1240M10	Computer / Accum. depr. OB	0	0	-3 366 618
1240M11	Computer / Depreciation	0	0	-682 704
1240M12	Computer / Acquisitions	0	0	0
1240M14	Computer / Disposals	0	0	0
1240M16	Computer / Transfers	0	0	0
1240M17	Computer / Valuation correction	0	0	0
1240M18	Computer / Currency differences	0	0	75 353
1240M19	Computer / Accum. depr. CB	0	0	-3 973 970
1240M99	Computer / Book value CB	0	0	-827 857
1260M00	Off Inventory / Opening balance	592 268	153 175	3 528 851
1260M02	Off Inventory / Acquisitions	-1	0	28 574
1260M04	Off Inventory / Disposals	0	0	-196 120
1260M06	Off Inventory / Transfer	0	0	0
1260M07	Off Inventory / Valuation correction	0	0	0
1260M08	Off Inventory / Currency differences	-22633,52	0	-30 426
1260M09	Off Inventory / HC Closing balance	569 634	153 175	3 330 879
1260M10	Off Inventory / Accum. depr. OB	-507 296	-78 325	-1 591 266
1260M11	Off Inventory / Depreciation	-77 433	-20 880	-191 073
1260M12	Off Inventory / Acquisitions	0	0	0
1260M14	Off Inventory / Disposals	0	0	133 786
1260M16	Off Inventory / Transfers	0	0	0
1260M17	Off Inventory / Valuation correction	0	0	0
1260M18	Off Inventory / Currency differences	20406,25	0	25 338
1260M19	Off Inventory / Accum. depr. CB	-564 323	-99 205	-1 623 214
1260M99	Off Inventory / Book value CB	5 312	53 970	1 707 665
1280M00	SW external / Opening balance	0	0	30 344 566
1280M02	SW external / Acquisitions	0	0	0
1280M04	SW external / Disposals	0	0	0
1280M06	SW external / Transfers	0	0	0
1280M07	SW external / Valuation correction	0	0	0
1280M08	SW external / Currency differences	0	0	0
1280M09	SW external / HC Closing balance	0	0	30 344 566
1280M10	SW external / Accum. depr. OB	0	0	-5 029 592
1280M11	SW external / Depreciation	0	0	-5 187 945
1280M14	SW external / Disposals	0	0	0
1280M16	SW external / Transfers	0	0	0
1280M17	SW external / Valuation correction	0	0	0
1280M18	SW external / Currency differences	0	0	0
1280M19	SW external / Accum. depr. CB	0	0	-10 217 537
1280M99	SW external / Book value CB	0	0	20 127 029
	Check depreciation in P&L	0	0	0

Classification: Restricted (V2)



Group:  
Form: M031 FFA Movements IC  
Closing Version: CV90 REPO + All journals  
Contribution Version: CLOS BASE + All automatic Journals  
Structure: LE Legal structure Centric  
Currency: NOK  
Period: 2213

		Group	Group	Group
Deelnemingen		CO0313	CO0311	CO0310
1300M20	FFA PI / Opening balance	0	0	0
1300M22	FFA PI / Acquisition	0	0	0
1300M24	FFA PI / Transfers	0	0	0
1300M26	FFA PI / Result for the perio	0	0	0
1300M27	FFA PI / Valuation Correction	0	0	0
1300M28	FFA PI / Currency differences	0	0	0
1300M32	FFA PI / Cap contributions	0	0	0
1300M34	FFA PI / Paid dividends	0	0	0
1300M29	FFA PI / Fin Fixed Assets CB	0	0	0
1300M99	FFA PI / Book value CB	0	0	0

		Group	Group	Group
Verstrekte Leningen		CO0313	CO0311	CO0310
<u>Verstrekt:</u>				
1360M20	FFA LN IC / Opening balance	0	0	0
1360M22	FFA LN IC / Acquisitions	0	0	0
1360M23	FFA LN IC / Disposals	0	0	0
1360M28	FFA LN IC / Currency differences	0	0	0
1360M31	FFA loan IC / New issued	0	0	0
1360M29	FFA LN IC / Fin Fixed Assets CB	0	0	0
1360M99	FFA LN IC / Book value CB	0	0	0

<u>Te betalen:</u>				
2250M50	LT IC / Opening balance	0	0	27 949 907
2250M52	LT IC / New issued	0	0	-376 534
2250M54	LT IC / Repayments	0	0	0
2250M58	LT IC / Currency differences	0	0	1 242 244
2250M59	LT IC / LT Liabilities CB	0	0	28 815 616
2250M99	LT IC / Book value CB	0	0	28 815 616
2350	ST Debt Group companies	0	0	29 000 000

Classification: Restricted (V2)



**Group:** M031 FFA Movements IC  
**Form:** M031 FFA Movements IC  
**Closing Version:** CV90 REPO + All journals  
**Contribution Version:** CLOS BASE + All automatic Journals  
**Structure:** LE Legal structure Centric  
**Currency:**  
**Period:**  
**Consolidated Automatic Journal Types as Base**  
**Batch Id:** 424, Consolidation was run with the Ignore Invalid Reconciliations and Missing Data option.  
**Group:** CO0310 Centric Nordic Holding AS

NOK	1300M20	1300M22	1300M24	1300M26	1300M28	1300M32	1300M34	1300M29	1300M99
	FFA PI / Opening balance	FFA PI / Ac FFA PI / Ti FFA PI / Result for the Group contributic	FFA PI / Capital Contril	FFA PI / Fin Fixed A	FFA PI / Book value CB				
CO0311	CO0331	-	-	-	-	-	-	-	-
CO0313	CO0313	-	-	-	-	-	-	-	-
NO0300	CNH AS	77 327 596	3 274 910	-1 215 679	-99 970	1 020 000	80 306 857	80 306 857	80 306 857
NO0301	CC AS	12 009 935	3 427 404	-1 180 709	-	-2 340 000	11 916 630	11 916 630	11 916 630
NO0302	CITS AS	1 635 343	-324 269	-	-	2 340 000	3 651 074	3 651 074	3 651 074
NO0303	CF AS	4 109 124	65 832	-34 970	-	-	4 139 986	4 139 986	4 139 986
NO0304	CIT AS	36 277 966	-1 703 812	-	-	-	34 574 154	34 574 154	34 574 154
NO0306	CITA AS	292 809	349 293	-	-	100 000	642 102	642 102	642 102
NO0307	C Cons AS	459 447	-341 160	-	-	920 000	100 000	100 000	100 000
SE0320	CC AB	18 327 280	4 310 706	-14 184	-	-	1 024 103	1 024 103	1 024 103
SE0321	CP AB	4 215 692	42 280	42 280	-	-	22 680 266	22 680 266	22 680 266
SE0322	CITS AB	77 327 596	-2 509 085	-128 065	-	-	1 578 541	1 578 541	1 578 541
Elim	Acq.	-77 327 596	3 274 910	-1 215 679	-99 970	1 020 000	80 306 857	80 306 857	80 306 857
Group	CO0310	-77 327 596	-3 274 910	1 215 679	99 970	-1 020 000	-80 306 857	-80 306 857	-80 306 857

Classification: Restricted (V2)



Group: CO0311 Centric IT AS

	1300M20	1300M22	1300M24	1300M26	1300M28	1300M32	1300M34	1300M29	1300M99
NOK	FFA PI / Opening balance	FFA PI / Ac FFA PI / TI FFA PI / Result for the Group contributic	FFA PI / Ac FFA PI / TI FFA PI / Result for the Group contributic	FFA PI / Ac FFA PI / TI FFA PI / Result for the Group contributic	FFA PI / Currency diff FFA PI / Capital Contril	FFA PI / Capital Contril	FFA PI / P: FFA PI / Fin Fixed A	FFA PI / Fin Fixed A	FFA PI / Book value CB
NO0304 CIT AS	20 253 534	-2 087 048				211 320		-18 377 806	18 377 806
NO0385 CPN AS	103 514	38 164				53 326		195 004	195 004
NO0384 CTP AS	15 010 907	-1 303 844				157 994		13 865 057	13 865 057
NO0394 CFP AS	5 139 113	-821 368						4 317 745	4 317 745
Elim Acq.	20 253 534	-2 087 048				211 320		-18 377 806	18 377 806
Group CO0313	-	2 087 048				-211 320		-18 377 806	-18 377 806

Group: CO0313 Centric Professionals AB

	1300M20	1300M22	1300M24	1300M26	1300M28	1300M32	1300M34	1300M29	1300M99
SEK	FFA PI / Opening balance	FFA PI / Ac FFA PI / TI FFA PI / Result for the perio	FFA PI / Ac FFA PI / TI FFA PI / Result for the perio	FFA PI / Ac FFA PI / TI FFA PI / Result for the perio	FFA PI / Currency diff FFA PI / Capital Contril	FFA PI / Capital Contril	FFA PI / P: FFA PI / Fin Fixed A	FFA PI / Fin Fixed A	FFA PI / Book value CB
SE0321 CP AB	4 082 533							4 082 533	4 082 533
SE0381 CPN AB	3 303 704							3 303 704	3 303 704
SE0392 SC AB	778 829							778 829	778 829
DK0381 CP Aps	-0							-0	-0
Elim Acq.	4 082 533							4 082 533	4 082 533
Group CO0313	0							-4 082 533	-4 082 533

Classification: Restricted (V2)



Group: CO0310 Centric Nordic Holding AS  
Form: M060 Equity Movements  
Closing Version: CV90 REPO + All journals  
Contribution Version: CLOS BASE + All automatic Journals  
Structure: LE Legal structure Centric  
Currency: NOK  
Period: 2213

	Group CO0313	Group CO0311	Group CO0310	
2000M30	EQ SHARE CAP / Opening balance	97 436	4 350 226	2 000 000
2000M31	EQ SHARE CAP / New issued	-	-	0
2000M36	EQ SHARE CAP / Currency diff BS/E	-3 724	-	0
2000M39	EQ SHARE CAP / Equity CB	93 712	4 350 226	2 000 000
2000M99	EQ SHARE CAP / Book value CB	93 712	4 350 226	2 000 000
2010M30	EQ SHARE PREM / Opening balance	-	4 467 034	25 470 000
2010M32	EQ SHARE PREM / Cap contributions	-	-	0
2010M34	EQ SHARE PREM / Paid Dividends	-	-	0
2010M36	EQ SHARE PREM / Currency diff BS/e	-	-	0
2010M39	EQ SHARE PREM / Equity CB	-	4 467 034	25 470 000
2010M99	EQ SHARE PREM / Book value CB	-	4 467 034	25 470 000
2020M30	EQ LEG RES / Opening balance	7 472 671	15 707 135	-4 613 685
2020M31	EQ LEG RES / New issued	-	-	0
2020M33	EQ LEG RES / Periodiseringsfond	-1 549 782	-	0
2020M35	EQ LEG RES / Result PY	-	-	0
2020M36	EQ LEG RES / Currency diff BS/e	-285 568	-	-81 091
2020M38	EQ LEG RES / Currency differences	181 971	-	-1 134 285
2020M39	EQ LEG RES / Equity CB	5 819 292	15 707 135	-5 829 061
2020M99	EQ LEG RES / Book value CB	5 819 292	15 707 135	-5 829 061
2030M30	EQ UNRESTR RES / Opening balance	6 062 177	10 785 834	12 171 606
2030M31	EQ UNRESTR RES / New issued	-	-	0
2030M32	EQ UNRESTR RES / Cap contributions	-	-	0
2030M34	EQ UNRESTR RES / Paid dividends	-	-	0
2030M35	EQ UNRESTR RES / Result PY	6 201 639	967 739	-7 199 652
2030M36	EQ UNRESTR RES / Currency diff BS/e	-231 666	-	0
2030M38	EQ UNRESTR RES / Currency diff P&L	-231 666	-	0
2030M39	EQ UNRESTR RES / Equity CB	11 442 251	11 753 573	4 971 954
2030M99	EQ UNRESTR RES / Book value CB	11 442 251	11 753 573	4 971 954
T2056	Result for the year	4 310 706	-1 703 812	-3 177 569
T2077	Total Shareholders' Equity	21 665 962	34 574 156	23 435 323

check 0 -1 0

Classification: Restricted (V2)



Group:

Form: M040 Provisions Movements

Closing Version: CV90 REPO + All journals

Contribution Version: CLOS BASE + All automatic Journals

Structure: LE Legal structure Centric

Currency: NOK

Period: 2213

		Group CO0313	Group CO0311	Group CO0310
1520M40	SR PROV BD / Opening balance	-136 766	-12 630	-229 653
1520M42	SR PROV BD / Additions	-24 173	-189 948	-233 836
1520M44	SR PROV BD / Releases	25 401	-	33 210
1520M46	SR PROV BD / Write Offs	-	-	-
1520M48	SR PROV BD / Currency differences	5 227	-	5 227
1520M49	SR PROV BD / Provisions CB	-130 311	-202 578	-425 052
1520M99	SR PROV BD / Book value CB	-130 311	-202 578	-425 052
2100M40	PROV PENS / Opening balance	-	-	-
2100M42	PROV PENS / Additions	-	-	-
2100M44	PROV PENS / Releases	-	-	-
2100M46	PROV PENS / Write Offs	-	-	-
2100M48	PROV PENS / Currency differences	-	-	-
2100M49	PROV PENS / Provisions CB	-	-	-
2100M99	PROV PENS / Book value CB	-	-	-
2120M40	PROV JUB / Opening balance	-	-	-
2120M42	PROV JUB / Additions	-	-	-
2120M44	PROV JUB / Releases	-	-	-
2120M46	PROV JUB / Write Offs	-	-	-
2120M48	PROV JUB / Currency differences	-	-	-
2120M49	PROV JUB / Provisions CB	-	-	-
2120M99	PROV JUB / Book value CB	-	-	-
2140M40	PROV DEF TAX / Opening balance	1 749 734	-	1 750 614
2140M42	PROV DEF TAX / Additions	-	-	-880
2140M44	PROV DEF TAX / Releases	-82 277	-	-82 277
2140M46	PROV DEF TAX / Write Offs	-	-	-
2140M48	PROV DEF TAX / Currency differences	-66 866	-	-66 866
2140M49	PROV DEF TAX / Provisions CB	1 600 590	-	1 600 590
2140M99	PROV DEF TAX / Book value CB	1 600 590	-	1 600 590
2160M40	PROV OTH / Opening balance	243 589	-	243 589
2160M42	PROV OTH / Additions	562 273	-	562 273
2160M44	PROV OTH / Releases	-	-	-
2160M46	PROV OTH / Write Offs	-	-	-
2160M48	PROV OTH / Currency differences	-9 309	-	-9 309
2160M49	PROV OTH / Provisions CB	796 553	-	796 553
2160M99	PROV OTH / Book value CB	796 553	-	796 553

Classification: Restricted (V2)