



ÅRSREGNSKAPET FOR REGNSKAPSÅRET 2022 - GENERELL INFORMASJON

Enheten

| | |
|----------------------|-------------------------------------|
| Organisasjonsnummer: | 998 560 209 |
| Organisasjonsform: | Aksjeselskap |
| Foretaksnavn: | ISBJØRN IS HOLDING AS |
| Forretningsadresse: | Slettebrekkdalen 11 5303 FOLLESE |

Regnskapsår

| | |
|-------------------------|-------------------------|
| Årsregnskapets periode: | 01.01.2022 - 31.12.2022 |
|-------------------------|-------------------------|

Konsern

| | |
|---------------------------|----|
| Mørselskap i konsern: | Ja |
| Konsernregnskap lagt ved: | Ja |

Regnskapsregler

| | |
|--|------------------------------------|
| Regler for små foretak benyttet: | Nei |
| Benyttet ved utarbeidelsen av årsregnskapet til selskapet: | Regnskapslovens alminnelige regler |
| Benyttet ved utarbeidelsen av årsregnskapet til konsernet: | IFRS |

Årsregnskapet fastsatt av kompetent organ

| | |
|--|--------------------|
| Bekreftet av representant for selskapet: | Arild christiansen |
| Dato for fastsettelse av årsregnskapet: | 12.05.2023 |

Grunnlag for avgivelse

År 2022: Årsregnskapet er elektronisk innlevert
År 2021: Tall er hentet fra elektronisk innlevert årsregnskap fra 2022

Det er ikke krav til at årsregnskapet m.v. som sendes til Regnskapsregisteret er undertegnet. Kontrollen på at dette er utført ligger hos revisor/enhetens øverste organ. Sikkerheten ivaretas ved at innsender har rolle/rettighet for innsending av årsregnskapet via Altinn, og ved at det bekreftes at årsregnskapet er fastsatt av kompetent organ.

Brønnøysundregistrene, 20.08.2024



Resultatregnskap

| Beløp i: NOK | Note | 2022 | 2021 |
|--|------|-------------------|-------------------|
| Kostnader | | | |
| Administrative kostnader | 4,5 | -2 234 050 | -1 486 916 |
| Driftsresultat | | 2 234 050 | 1 486 916 |
| Finansposter | | | |
| Annen finanskostnad | 6 | 3 522 782 | 1 486 916 |
| Netto finans | | -3 522 782 | -1 486 916 |
| Ordinært resultat før skattekostnad | | -1 288 732 | 0 |
| Skattekostnad på ordinært resultat | 9 | -283 522 | |
| Ordinært resultat etter skattekostnad | | -1 005 210 | 0 |
| Årsresultat | | -1 005 210 | 0 |
| Overføringer og disponeringer | | | |
| Overføringer til/fra annen egenkapital | | 1 005 210 | |
| Sum overføringer og disponeringer | | 1 005 210 | 0 |



Balanse

| Beløp i: NOK | Note | 2022 | 2021 |
|--|------|--------------------|-------------------|
| BALANSE - EIENDELER | | | |
| Anleggsmidler | | | |
| Immaterielle eiendeler | | | |
| Utsatt skattefordel | 18 | 283 521 | |
| Sum immaterielle eiendeler | | 283 521 | |
| Finansielle anleggsmidler | | | |
| Investeringer i datterselskap | 12 | 54 737 165 | 54 737 165 |
| Sum finansielle anleggsmidler | | 54 737 165 | 54 737 165 |
| Sum anleggsmidler | | 55 020 686 | 54 737 165 |
| Omløpsmidler | | | |
| Varer | | | |
| Fordringer | | | |
| Konsernfordringer | 14 | 370 | 2 530 429 |
| Sum fordringer | | 370 | 2 530 429 |
| Bankinnskudd, kontanter og lignende | | | |
| Bankinnskudd, kontanter og lignende | 15 | 74 384 012 | 24 618 189 |
| Sum Bankinnskudd, kontanter og lignende | | 74 384 012 | 24 618 189 |
| Sum omløpsmidler | | 74 384 382 | 27 148 618 |
| SUM EIENDELER | | 129 405 068 | 81 885 783 |
| BALANSE - EGENKAPITAL OG GJELD | | | |
| Egenkapital | | | |
| Innskutt egenkapital | | | |
| Selskapskapital | 16 | 22 040 976 | 22 040 976 |
| Sum innskutt egenkapital | | 22 040 976 | 22 040 976 |
| Opptjent egenkapital | | | |



Balanse

| Beløp i: NOK | Note | 2022 | 2021 |
|---------------------------------|-------------|--------------------|-------------------|
| Annen egenkapital | | 12 946 763 | 13 951 973 |
| Sum opptjent egenkapital | | 12 946 763 | 13 951 973 |
| Sum egenkapital | | 34 987 739 | 35 992 949 |
| Gjeld | | | |
| Langsiktig gjeld | | | |
| Annen langsiktig gjeld | | | |
| Sum langsiktig gjeld | | 0 | 0 |
| Kortsiktig gjeld | | | |
| Gjeld til kredittinstitusjoner | 17 | 94 320 231 | 45 838 338 |
| Leverandørgjeld | 19 | 97 098 | 54 496 |
| Sum kortsiktig gjeld | | 94 417 329 | 45 892 834 |
| Sum gjeld | | 94 417 329 | 45 892 834 |
| SUM EGENKAPITAL OG GJELD | | 129 405 068 | 81 885 783 |



Konsernets resultatregnskap

| Beløp i: NOK | Note | 2022 | 2021 |
|--|------|--------------------|--------------------|
| RESULTATREGNSKAP | | | |
| Inntekter | | | |
| Salgsinntekt | 1 | 251 954 114 | 320 070 618 |
| Kostnad solgte varer | 2 | 131 460 589 | 145 710 582 |
| Brutto resultat | | 120 493 525 | 174 360 036 |
| Kostnader | | | |
| Distribusjonskostnader | 3 | 129 827 038 | 140 502 386 |
| Administrative kostnader | 4,5 | 19 443 123 | 23 944 640 |
| Driftsresultat | | -28 776 636 | 9 913 010 |
| Finansposter | | | |
| Annen finanskostnad | 6 | 6 100 227 | 4 691 019 |
| Netto finans | | -6 100 227 | -4 691 019 |
| Ordinært resultat før skattekostand | | -34 876 863 | 5 221 991 |
| Skattekostand på ordinært resultat | 9 | -7 742 651 | 1 044 286 |
| Ordinært resultat etter skattekostnad | | -27 134 212 | 4 177 705 |
| Årsresultat | | -27 134 212 | 4 177 705 |
| Overføringer og disponeringer | | | |
| Overføringer til/fra annen egenkapital | | -27 134 212 | 4 177 705 |
| Sum overføringer og disponeringer | | -27 134 212 | 4 177 705 |



Konsernets balanse

| Beløp i: NOK | Note | 2022 | 2021 |
|---|------|--------------------|--------------------|
| BALANSE - EIENDELER | | | |
| Anleggsmidler | | | |
| Immaterielle eiendeler | | | |
| Konsesjoner, patenter, lisenser, varemerker og lignende rettigheter | 10 | 9 039 357 | 10 172 307 |
| Utsatt skattefordel | 18 | 6 838 910 | |
| Sum immaterielle eiendeler | | 15 878 267 | 10 172 307 |
| Varige driftsmidler | | | |
| Tomter, bygninger og annen fast eiendom | 11 | 169 440 594 | 177 598 479 |
| Sum varige driftsmidler | | 169 440 594 | 177 598 479 |
| Sum anleggsmidler | | 185 318 861 | 187 770 786 |
| Omløpsmidler | | | |
| Varer | | | |
| Varer | 13 | 31 735 112 | 20 413 758 |
| Sum varer | | 31 735 112 | 20 413 758 |
| Fordringer | | | |
| Kundefordringer | 14 | 6 830 354 | 5 848 171 |
| Sum fordringer | | 6 830 354 | 5 848 171 |
| Bankinnskudd, kontanter og lignende | | | |
| Bankinnskudd, kontanter og lignende | 15 | 3 658 658 | 3 914 826 |
| Sum Bankinnskudd, kontanter og lignende | | 3 658 658 | 3 914 826 |
| Sum omløpsmidler | | 42 224 124 | 30 176 755 |
| SUM EIENDELER | | 227 542 985 | 217 947 541 |

BALANSE - EGENKAPITAL OG GJELD

Egenkapital

Innskutt egenkapital



Konsernets balanse

| Beløp i: NOK | Note | 2022 | 2021 |
|--|-------------|--------------------|--------------------|
| Selskapskapital | 16 | 22 040 976 | 22 040 976 |
| Sum innskutt egenkapital | | 22 040 976 | 22 040 976 |
| Opptjent egenkapital | | | |
| Annen egenkapital | | -13 013 253 | 14 120 959 |
| Sum opptjent egenkapital | | -13 013 253 | 14 120 959 |
| Sum egenkapital | | 9 027 723 | 36 161 935 |
| Gjeld | | | |
| Langsiktig gjeld | | | |
| Utsatt skatt | 18 | | 903 740 |
| Sum avsetninger for forpliktelser | | | 903 740 |
| Annen langsiktig gjeld | | | |
| Gjeld til kredittinstitusjoner | 17 | 70 365 491 | 75 684 641 |
| Øvrig langsiktig gjeld | | 5 673 898 | 6 189 707 |
| Sum annen langsiktig gjeld | | 76 039 389 | 81 874 348 |
| Sum langsiktig gjeld | | 76 039 389 | 82 778 088 |
| Kortsiktig gjeld | | | |
| Gjeld til kredittinstitusjoner | 17 | 117 708 313 | 67 017 929 |
| Leverandørgjeld | 19 | 24 251 751 | 29 982 789 |
| Betalbar skatt | | | 1 490 991 |
| Annen kortsiktig gjeld | | 515 809 | 515 809 |
| Sum kortsiktig gjeld | | 142 475 873 | 99 007 518 |
| Sum gjeld | | 218 515 262 | 181 785 606 |
| SUM EGENKAPITAL OG GJELD | | 227 542 985 | 217 947 541 |



Statsautoriserte revisorer
Ernst & Young AS

Thormøhlens gate 53 D, 5006 Bergen
Postboks 6163, 5892 Bergen

Foretaksregisteret: NO 976 389 387 MVA
Tlf: +47 24 00 24 00

www.ey.no
Medlemmer av Den norske Revisorforening

INDEPENDENT AUDITOR'S REPORT

To the Annual Shareholders' Meeting of Isbjørn Is Holding AS

Opinion

We have audited the financial statements of Isbjørn Is Holding AS (the Company), which comprise the financial statements of the Company and the consolidated financial statements of the Company and its subsidiaries (the Group). The financial statements of the Company and the Group comprise the balance sheet as at 31 December 2022, the comprehensive income statement, statement of changes in equity, statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion

- the financial statements comply with applicable legal requirements,
- the financial statements give a true and fair view of the financial position of the Company as at 31 December 2022 and its financial performance and cash flows for the year then ended in accordance with the Norwegian Accounting Act and accounting standards and practices generally accepted in Norway.
- the consolidated financial statements give a true and fair view of the financial position of the Group as at 31 December 2022 and its financial performance and cash flows for the year then ended in accordance with International Financial Reporting Standards as adopted by the EU.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Company and the Group in accordance with the requirements of the relevant laws and regulations in Norway and the International Ethics Standards Board for Accountants' *International Code of Ethics for Professional Accountants (including International Independence Standards)* (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

Other information consists of the information included in the annual report other than the financial statements and our auditor's report thereon. Management (the board of directors and the general manager) is responsible for the other information. Our opinion on the financial statements does not cover the other information, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information, and, in doing so, consider whether the board of directors' report contains the information required by legal requirements and whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information or that the information required by legal requirements is not included, we are required to report that fact.

We have nothing to report in this regard, and in our opinion, the board of directors' report is consistent with the financial statements and contains the information required by applicable legal requirements.



Responsibilities of management for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the Norwegian Accounting Act and accounting standards and practices generally accepted in Norway and of the consolidated financial statements of the Group in accordance with International Financial Reporting Standards as adopted by the EU, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's and the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or the Group, or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's and the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's and the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company and the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.



Building a better
working world

We communicate with the board of directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Bergen, 30 June 2023
ERNST & YOUNG AS

The auditor's report is signed electronically

Truls Nesslin
State Authorised Public Accountant (Norway)

Penneo-Dokumentnøkkel: M3VAB-TANJ-A78X2-1818F-XKWCT-07E72



PENNEO

The signatures in this document are legally binding. The document is signed using Penneo™ secure digital signature. The identity of the signers has been recorded, and are listed below.

"By my signature I confirm all dates and content in this document."

Truls Nesslin

Statsautorisert revisor

Serial number: 9578-5993-4-2263660

IP: 83.241.xxx.xxx

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Skatteetaten

Vår dato
04.05.2020

Din/Deres dato
24.04.2020

Saksbehandler
Vibeke Horne

800 80 000
Skatteetaten.no

Din/Deres referanse
AR370994141

Telefon
32212250

Org.nr
974761076

Vår referanse
2020/5411084

Postadresse
Postboks 9200 Grønland
0134 OSLO

ISBJØRN IS AS
Vestre Lindhaugen 1
5303 FOLLESE

Att. Arild Christiansen

Tillatelse til å utarbeide årsregnskap og årsberetning på engelsk

Vi viser til deres brev av 24. april 2020 der det søkes om dispensasjon fra kravet til å utarbeide årsregnskap og årsberetning på norsk for følgende selskaper:

| | |
|------------------------------|----------------------------|
| Isbjørn Is Holding AS | org.nr. 998 560 209 |
| Isbjørn Is AS | org.nr. 998 767 571 |
| Den Norske Isbilen AS | org.nr. 976 118 227 |

Søknaden ble sendt til Skattedirektoratet. Skattedirektoratets myndighet til å treffe enkeltvedtak etter regnskapsloven § 3-4 tredje ledd ble delegert til skattekontoret med virkning fra 1. juni 2019.

Skattekontoret gir på bakgrunn av en konkret helhetsvurdering de overnevnte selskaper dispensasjon fra kravet til å utarbeide årsregnskap og årsberetning på norsk, jf. regnskapsloven § 3-4 tredje ledd. Dispensasjonen gjelder så lenge opplysningene som danner grunnlaget for vedtaket ikke endres vesentlig.

Kopi av dette brevet må sendes til Regnskapsregisteret i Brønnøysund sammen med årsregnskapet. Den regnskapspliktige må selv dokumentere ved dette brev at tillatelse er gitt.

Bakgrunn

Isbjørn Is Holding AS er eid av et utenlandsk selskap. Isbjørn Is Holding AS eier samtlige aksjer i Isbjørn Is AS og Den Norske Isbilen AS. Selskapene driver virksomhet innen produksjon og salg av iskrem. Engelsk er selskapets arbeidsspråk. All kommunikasjon innen konsernet foregår på engelsk. Styremedlemmene er både norske og utenlandske.

Skattekontorets vurdering

Etter regnskapsloven § 3-4 tredje ledd skal "årsregnskapet og årsberetningen [...] være på norsk. Departementet kan ved [...] enkeltvedtak bestemme at årsregnskapet og/eller årsberetningen kan være på et annet språk."

I Ot. prp. nr. 42 (1997-1998) Om lov om årsregnskap mv., er det uttalt følgende om regnskapslovens formål, jf. pkt. 1.1:



"Regjeringen har som siktemål at regnskapsloven skal bidra til informative regnskaper for ulike grupper av regnskapsbrukere. Regnskapsbrukerne er dels investorer og kreditorer som tilfører kapital til foretakene, og dels andre grupper som har interesse av å vite hvordan foretaket drives, f.eks. de ansatte og lokalsamfunnet. Informasjonen til kapitalmarkedet skal gi grunnlag for riktig prising av finansielle objekter. Riktig prisdannelse på aksjer er en forutsetning for at ressursbruken i samfunnsøkonomien skal bli best mulig. Gode regnskaper vil også gjøre det vanskeligere for markedsdeltakere å ta ut spekulasjonsgevinster med basis i skjevt fordelt informasjon."

Det fremgår således at et av hovedformålene med regnskapsloven er å bidra til "informative regnskaper for ulike grupper av regnskapsbrukere". Regnskapsbrukere vil omfatte, jf. uttalelsen i proposisjonen, blant andre investorer, kreditorer, ansatte og lokalsamfunnet.

Det er etter skattekontorets vurdering derfor avgjørende ved vurdering av om dispensasjon fra kravet til å utarbeide årsregnskap og/eller årsberetning på norsk kan gis, at det ikke foreligger mulige brukere av regnskapsinformasjon som blir vesentlig berørt negativt ved en eventuell dispensasjon.

Det er særlig hensynet til brukerne av regnskapsinformasjon som skal vurderes ved en dispensasjonssøknad. I denne vurderingen har skattekontoret lagt vekt på at selskapenes ultimate eier er et utenlandsk selskap. Videre er det vektlagt at selskapet driver virksomhet i en bransje der alle sentrale aktører behersker og benytter engelsk.

Vennligst oppgi vår referanse ved henvendelse i saken.

Med hilsen

Vibeke Horne
rådgiver
Brukerdialog, brukerkontakt
Skatteetaten

Dokumentet er elektronisk godkjent og har derfor ikke håndskrevne signaturer.



Isbjørn Is Holding AS
Financial statements for the year ended 31 December 2022

Isbjørn Is Holding AS
Vestre Lindhaugen 1, 5303 Follese, Norway

Financial statements
for the year ended
31 December 2022



Isbjørn Is Holding AS
Financial statements for the year ended 31 December 2022

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Isbjørn Is Holding AS
Financial statements for the year ended 31 December 2022

Information on the Parent company

| | |
|---|---|
| The Company | Isbjørn Is Holding AS 998 560 209 |
| Address | Vestre Lindhaugen 1, 5303, Follese, Norway |
| General Manager | Morten Kolseth |
| Board of Directors | Asbjørn Reinkind (Chairmen of the Board) Andrei Beskhmelnitskii (Member of the Board) – from 16.05.2022 Arturs Cirjevskis (Member of the Board) – from 16.05.2022 Normunds Stanevics (Member of the Board) – till 16.05.2022 Anna Temerova-Allena (Member of the Board) – till 16.05.2022 |
| Financial period | 1 January 2022 – 31 December 2022 |
| Name and address of the certified audit company and certified auditor in charge | Ernst & Young AS Thormohlens gate 53 D, 5006 Bergen Postbooks 6163, 5892 Bergen Truls Nesslin <i>(certified auditor in charge)</i> |



Isbjørn Is Holding AS
Financial statements for the year ended 31 December 2022

Statement of comprehensive income

| | Note | 2022 NOK Consolidated | 2021 NOK Consolidated | 2022 NOK Parent | 2021 NOK Parent |
|--|------|-----------------------------|-----------------------------|-----------------------|-----------------------|
| Revenue | 1 | 251 954 114 | 320 070 618 | - | - |
| Cost of goods sold | 2 | (131 460 589) | (145 710 582) | - | - |
| Gross profit | | 120 493 525 | 174 360 036 | - | - |
| Selling expenses | 3 | (129 827 038) | (140 502 386) | - | - |
| Administrative expenses | 4 | (25 194 035) | (24 815 788) | (197 879) | (101 850) |
| Other operating income | 5 | 5 750 912 | 871 148 | 2 431 929 | 1 588 766 |
| Operating profit / (loss) | | (28 776 636) | 9 913 010 | 2 234 050 | 1 486 916 |
| Finance costs | 6 | (6 100 227) | (4 691 019) | (3 522 782) | (1 486 916) |
| Profit / (loss) before income tax | | (34 876 863) | 5 221 991 | (1 288 732) | - |
| Income tax expense | 9 | 7 742 651 | (1 044 286) | 283 522 | - |
| Profit / (loss) for the year | | (27 134 212) | 4 177 705 | (1 005 210) | - |
| Other comprehensive income / (expenses) | | - | - | - | - |
| Total comprehensive profit/ (loss) for the year | | (27 134 212) | 4 177 705 | (1 005 210) | - |

Notes on pages from 8 to 20 form an integral part of these financial statements.



Isbjørn Is Holding AS Financial statements for the year ended 31 December 2022

Statement of financial position

| <u>Assets</u> | Note | 31.12.2022. NOK Consolidated | 31.12.2021. NOK Consolidated | 31.12.2022. NOK Parent | 31.12.2021. NOK Parent |
|---------------------------------------|------|------------------------------------|------------------------------------|------------------------------|------------------------------|
| Non-current assets | | | | | |
| Intangible assets | 10 | 9 039 357 | 10 172 307 | - | - |
| Property, plant and equipment | 11 | 169 440 594 | 177 598 479 | - | - |
| Deferred tax assets | 18 | 6 838 910 | - | 283 521 | - |
| Other financial assets | 12 | - | - | 54 737 165 | 54 737 165 |
| Total non-current assets: | | 185 318 861 | 187 770 786 | 55 020 686 | 54 737 165 |
| Current assets | | | | | |
| Inventories | 13 | 31 735 112 | 20 413 758 | - | - |
| Trade and other receivables | 14 | 6 830 354 | 5 848 171 | 370 | 2 530 429 |
| Cash and cash equivalents | 15 | 3 658 658 | 3 914 826 | 74 384 012 | 24 618 189 |
| Total current assets: | | 42 224 124 | 30 176 755 | 74 384 382 | 27 148 618 |
| Total assets | | 227 542 985 | 217 947 541 | 129 405 068 | 81 885 783 |
| Liabilities | | | | | |
| Share capital | 16 | 22 040 976 | 22 040 976 | 22 040 976 | 22 040 976 |
| Retained earnings/ (loss) | | (13 013 253) | 14 120 959 | 12 946 763 | 13 951 973 |
| Total equity: | | 9 027 723 | 31 984 235 | 34 987 739 | 35 992 949 |
| Non-current liabilities: | | | | | |
| Borrowings | 17 | 70 365 491 | 75 684 641 | - | - |
| Deferred income | | 5 673 898 | 6 189 707 | - | - |
| Deferred tax liability | 18 | - | 903 740 | - | - |
| Total non-current liabilities: | | 76 039 389 | 82 778 088 | - | - |
| Current liabilities: | | | | | |
| Borrowings | 17 | 117 708 313 | 67 017 929 | 94 320 231 | 45 838 338 |
| Current income tax | | - | 1 490 991 | - | - |
| Deferred income | | 515 809 | 515 809 | - | - |
| Trade and other payables | 19 | 24 251 751 | 29 982 789 | 97 098 | 54 496 |
| Total current liabilities: | | 142 475 873 | 99 007 518 | 94 417 329 | 45 892 834 |
| Total liabilities: | | 218 515 262 | 181 785 606 | 94 417 329 | 45 892 834 |
| Total equity and liabilities: | | 227 542 985 | 217 947 541 | 129 405 068 | 81 885 783 |

Notes on pages from 8 to 20 form an integral part of these financial statements.



Isbjørn Is Holding AS
Financial statements for the year ended 31 December 2022

Statement of changes in equity

| Parent: | Share capital | Retained earnings/ (loss) | Total |
|---|-------------------|------------------------------|-------------------|
| | NOK | NOK | NOK |
| Balance as at 31.12.2020 | 22 040 976 | 13 951 973 | 35 992 949 |
| Total comprehensive income for the reporting year | - | - | - |
| Balance as at 31.12.2021 | 22 040 976 | 13 951 973 | 35 992 949 |
| Total comprehensive loss for the reporting year | - | (1 005 210) | (1 005 210) |
| Balance as at 31.12.2022 | 22 040 976 | 12 946 763 | 34 987 739 |

| Consolidated: | Share capital | Retained earnings/ (loss) | Total |
|---|-------------------|------------------------------|-------------------|
| | NOK | NOK | NOK |
| Balance as at 31.12.2020 | 22 040 976 | 9 943 260 | 31 984 236 |
| Total comprehensive income for the reporting year | - | 4 177 705 | 4 177 705 |
| Rounding | - | (6) | (6) |
| Balance as at 31.12.2021 | 22 040 976 | 14 120 959 | 36 161 935 |
| Total comprehensive loss for the reporting year | - | (27 134 212) | (27 134 212) |
| Balance as at 31.12.2022 | 22 040 976 | (13 013 253) | 9 027 723 |

Notes on pages from 8 to 20 form an integral part of these financial statements.

Asbjørn Reinkind
Chairmen of the Board

Morten Kolseth
General Manager

Andrei Beskhnelnitskii
Member of the Board

Arturs Cirjevskis
Member of the Board



Isbjørn Is Holding AS Financial statements for the year ended 31 December 2022

Statement of cash flows

| | Note | 2022 NOK Consolidated | 2021 NOK Consolidated | 2022 NOK Parent | 2021 NOK Parent |
|--|-------------------|-----------------------------|-----------------------------|-----------------------|-----------------------|
| Cash flows from operating activities | | | | | |
| Profit/ (loss) before tax | | (34 876 863) | 5 221 991 | (1 288 732) | - |
| <u>Adjustments for:</u> | | | | | |
| Depreciation of property, plant and equipment | 11 | 27 535 724 | 29 670 925 | - | - |
| Amortization of intangible assets | 10 | 1 962 547 | 1 873 461 | - | - |
| Amortization of deferred income | 5 | (515 809) | (515 809) | - | - |
| Interest expenses | 6 | 5 999 093 | 4 501 081 | 2 381 893 | 1 421 570 |
| Change in accrued liabilities | | (4 169 855) | (2 307 066) | - | - |
| Change in allowance for slow moving inventory | | 16 490 | (386) | - | - |
| | | (4 048 673) | 38 444 197 | 1 093 161 | 1 421 570 |
| <u>Adjustments for:</u> | | | | | |
| (Increase) / decrease in inventories | | (11 337 844) | 39 130 | - | - |
| (Increase) / decrease in trade and other receivables | | (982 184) | (1 033 271) | 2 530 176 | (999 289) |
| Increase / (decrease) in trade and other payables | | (1 560 334) | 435 165 | 42 533 | 22 744 |
| Cash (used in)/ generated from operations | | (17 929 035) | 37 885 221 | 3 665 870 | 445 025 |
| Corporate income tax paid | | (1 490 991) | (821 512) | - | - |
| Net cash (used in)/ generated from operating activities | | (19 420 026) | 37 063 709 | 3 665 870 | 445 025 |
| Cash flows from investing activities | | | | | |
| Acquisition of tangible and intangible assets | 10, 11, 17 (viii) | (2 963 645) | (19 042 419) | - | - |
| Net cash used in investing activities | | (2 963 645) | (19 042 419) | - | - |
| Cash flows from financing activities | | | | | |
| Borrowings received | | 46 100 000 | 2 248 450 | 46 100 000 | 2 242 000 |
| Repayments of borrowings | | - | (6 450) | - | - |
| Interest paid | | - | (560 725) | - | (560 725) |
| Lease liabilities with purchase option interest payments | | (2 264 839) | (1 860 305) | - | - |
| Lease liabilities without purchase option interest repaid | | (1 352 361) | (1 376 343) | - | - |
| Lease liabilities with purchase option payments | | (12 754 297) | (9 361 577) | - | - |
| Lease liabilities without purchase option repaid | | (7 600 153) | (8 302 132) | - | - |
| Net cash used in financing activities | 17 (vii), (viii) | 22 128 350 | (19 219 082) | 46 100 000 | 1 681 275 |
| Net increase / (decrease) in cash and cash equivalents | | (255 321) | (1 197 792) | 49 765 870 | 2 126 300 |
| Result of foreign exchange rate fluctuations | | (847) | (198) | (47) | (198) |
| Cash and cash equivalents at beginning of the year | 15 | 3 914 826 | 5 112 816 | 24 618 189 | 22 492 087 |
| Cash and cash equivalents at end of the year | 15 | 3 658 658 | 3 914 826 | 74 384 012 | 24 618 189 |

Notes on pages from 8 to 20 form an integral part of these financial statements.



Isbjørn Is Holding AS Financial statements for the year ended 31 December 2022

Notes to the financial statements

The annual report is prepared according to the Norwegian Accounting Act 1998 and generally accepted accounting principles. Consolidated report is prepared in accordance with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB) and as adopted by European Union (EU).

Principal activities

The principal activities of the Group companies, which are unchanged from the previous year, are ice cream production, ice cream product distribution and wholesale and distribution of frozen goods.

Basis for consolidation

The consolidated financial statements consolidate the parent company Isbjørn Is Holding AS and its subsidiaries Isbjørn Is AS and Den Norske Isbilen AS – companies in which the Parent has a controlling interest. A controlling interest is normally achieved when the Parent owns more than 50% of the shares in the company and is also in the position to exercise control over the company. The minority share of the equity is included in the consolidated equity. The consolidated accounts are prepared such that the group of companies are presented as a single economic entity. Intercompany transactions have been eliminated from the consolidated accounts.

Acquired subsidiaries are reported in the annual accounts on the basis of the parent company's acquisition cost. The acquisition cost is identified by attributing fair values to the separable net assets acquired. Surplus value or values below the fair value of separable net assets are reported in the balance sheet as goodwill or negative goodwill. Goodwill is not amortized but tested for impairment annually. Subsidiaries are consolidated in the accounts when a controlling interest is achieved until it no longer applies.

Subsidiaries

Investments in subsidiaries are valued by the cost method in the Parent company's individual accounts. The investment is valued as cost of acquiring shares in the subsidiary, providing that no impairment is required. Impairment to recoverable value is recognized if the reduction in value is caused by circumstances which may not be regarded as incidental and deemed necessary by generally accepted accounting principles. Impairment is reversed when the cause of the initial impairment is no longer present.

Dividends and other distributions are recognized in the same year as appropriated in the subsidiary accounts. If dividends exceed withheld profits after acquisition, the exceeding amount represents reimbursement of invested capital, and the distribution will be subtracted from the value of the acquisition in the balance sheet.

Revenues

Revenues from sale of goods are recognized at the time of delivery. Revenues from services are recognized at execution. The share of sales revenue associated with future services are recorded in the balance sheet as deferred sales revenue and are recognized at the time of execution.

Balance sheet classification

Net current assets comprise receivables due within one year, and balances related to goods circulation. Other balances are classified as fixed assets and/or non-current receivables.

Current assets are valued at the lower of cost and net realizable value.

Fixed assets are valued at historical acquisition cost less accumulated depreciation and impairment, if any.

Current creditors are recognized at nominal value. Non-current creditors are recognized at net present value.

Trade and other receivables

Trade and other current receivables are recognized on the balance sheet at nominal value less provision for doubtful debts. Provision for doubtful debts is calculated on the basis of individual assessments. In addition, for the remainder of accounts receivables outstanding balances, a general provision is calculated based on expected loss.

Inventories

Inventories are valued at the lower of cost or net realizable value. Cost is estimated using FIFO method. Finished goods and work in progress are valued at full production cost. Write-downs are recognized for obsolescent and slow-moving goods.



Isbjørn Is Holding AS
Financial statements for the year ended 31 December 2022

Notes to the financial statements (continued)

Property, plant and equipment

Property, plant and equipment is capitalized and depreciated over the estimated useful economic life. Direct maintenance costs are expensed as incurred, whereas improvements and upgrading are assigned to the acquisition cost and depreciated along with the asset. If carrying value of a non-current asset exceeds the estimated recoverable amount, the asset is impaired to the recoverable amount. The recoverable amount is the greater of the net selling price and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value.

Leases

Parent company does not have any leases.

In consolidated accounts Leases are recognized and measured according to IFRS 16 requirements. Lease liabilities are measured at the present value of the remaining lease payments, considering extension options, where reasonably expected to be used. Associated Right-to-use assets are measured at the amount equal to the lease liability. Right-to-use assets are depreciated over the shorter of the asset's useful life and the lease term on a straight-line basis. As key inputs in calculating present value of lease payments the management is required to assess the likelihood of using the agreement extension option as well as establish the discount rate implicit in the lease.

Payments associated with short-term leases and leases of low-value assets are recognised on a straight-line basis as an expense in the income statement. Variable lease payments linked to actual usage, inflation or performance are not included in the base of calculation of Right-to-use asset, but instead, in every period when incurred are recognized directly in profit or loss statement.

Income tax

Tax expenses in the profit and loss account comprise both tax payable for the accounting period and changes in deferred tax. Deferred tax is calculated at 22 percent on the basis of existing temporary differences between accounting profit and taxable profit together with tax deductible deficits at the year end. Temporary differences both positive and negative, are balance out within the same period. Deferred tax assets are recorded in the balance sheet to the extent it is more likely than not that the tax assets will be utilized.

To the extent group contribution is not registered in the profit and loss, the tax effect of group contribution is posted directly against the investment in the balance sheet.

Cash flow statement

The cash flow statement is presented using the indirect method. Cash and cash equivalents include cash, bank deposits and other short term highly liquid placement with original maturities of three months or less.

Pensions

The subsidiaries of the parent company have established a defined contribution pension plan for all employees, and contributions to the plan are expensed as salary expenses in the income statement. The cost is expensed as incurred.



Isbjørn Is Holding AS
Financial statements for the year ended 31 December 2022

Notes to the financial statements (continued)

1 Revenue

| | 2022 NOK | 2021 NOK | 2022 NOK | 2021 NOK |
|--|--------------------|--------------------|-------------|-------------|
| | Consolidated | Consolidated | Parent | Parent |
| Revenue by operating activities | | | | |
| Sales of goods | 251 954 114 | 320 070 618 | - | - |
| | 251 954 114 | 320 070 618 | - | - |
| Sales of goods by product type | | | | |
| Ice – cream | 248 483 882 | 313 300 072 | - | - |
| Frozen food | 3 470 232 | 6 770 546 | - | - |
| | 251 954 114 | 320 070 618 | - | - |
| Revenue by geographical area | | | | |
| Norway | 251 954 114 | 320 070 618 | - | - |
| | 251 954 114 | 320 070 618 | - | - |

2 Cost of goods sold

| | | | | |
|-----------------------------------|--------------------|--------------------|---|---|
| Materials and goods for sale | 67 599 788 | 79 557 191 | - | - |
| Salary expenses | 26 538 635 | 30 954 231 | - | - |
| Fuel, power and utilities | 11 070 186 | 2 397 075 | - | - |
| Depreciation (Note 11) | 10 025 334 | 13 040 469 | - | - |
| Machinery repair and maintenance | 6 909 701 | 5 217 514 | - | - |
| Social and pensions contributions | 4 726 925 | 5 045 552 | - | - |
| Transport costs | 3 387 811 | 3 842 217 | - | - |
| Amortization (Note 10) | 133 356 | 133 356 | - | - |
| Other production costs | 1 068 853 | 5 522 977 | - | - |
| | 131 460 589 | 145 710 582 | - | - |

3 Selling expenses

| | | | | |
|---|--------------------|--------------------|---|---|
| Salary expenses | 60 578 728 | 73 394 794 | - | - |
| Transport and logistics expenses | 22 149 946 | 19 239 332 | - | - |
| Depreciation (Note 11) | 16 193 735 | 15 313 801 | - | - |
| Social and pensions contributions | 8 027 023 | 9 267 038 | - | - |
| Marketing and promotion expenses | 6 584 456 | 7 899 262 | - | - |
| Fuel, power and utilities * | 3 290 877 | 1 915 698 | - | - |
| Repair and maintenance | 1 441 977 | 1 306 922 | - | - |
| Variable and low value rent expenses | 1 796 170 | 1 231 239 | - | - |
| Amortization (Note 10) | 779 059 | 852 579 | - | - |
| Receivables written off | 29 762 | 39 260 | - | - |
| Impairment of trade and other receivables | 294 | - | - | - |
| Other selling and marketing expenses * | 8 955 010 | 10 042 461 | - | - |
| | 129 827 038 | 140 502 386 | - | - |

*In 2022 the Group reviewed position Other selling expenses by allocating separately Fuel, power and utilities expenses. Year 2021 comparatives were reclassified to reflect the change – Fuel, power and utilities expenses were increased by NOK 1 915 698 with balancing reclassification under Other expenses.



Isbjørn Is Holding AS
Financial statements for the year ended 31 December 2022

Notes to the financial statements (continued)

4 Administrative expenses

| | 2022 NOK | 2021 NOK | 2022 NOK | 2021 NOK |
|-----------------------------------|-------------------|-------------------|----------------|----------------|
| | Consolidated | Consolidated | Parent | Parent |
| Salary expenses | 11 070 006 | 12 402 762 | - | - |
| Professional fees and services | 7 529 928 | 6 725 803 | 137 906 | 62 309 |
| Social and pensions contributions | 1 805 386 | 1 237 085 | - | - |
| Depreciation (Note 11) | 1 316 656 | 1 316 656 | - | - |
| Amortization (Note 10) | 1 050 132 | 887 526 | - | - |
| Other administrative costs | 2 421 927 | 2 245 956 | 59 973 | 39 541 |
| | 25 194 035 | 24 815 788 | 197 879 | 101 850 |

The professional fees stated above include:

| | | | | |
|--|---------|---------|--------|--------|
| Assurance services | 526 919 | 320 689 | 80 719 | 62 309 |
| Tax consultancy & other services by statutory audit firm | - | - | - | - |

5 Other operating income

Interest income:

| | | | | |
|------------------------|----------------|---------------|------------------|------------------|
| - Loans to related | - | - | - | - |
| - Other finance income | 259 396 | 66 607 | 2 431 929 | 1 588 766 |
| | 259 396 | 66 607 | 2 431 929 | 1 588 766 |

| | | | | |
|---|------------------|----------------|------------------|------------------|
| Other operating income | 586 480 | 34 622 | - | - |
| Compensation of rent agreement termination | 5 000 000 | - | - | - |
| Amortization of deferred income * | 515 809 | 515 809 | - | - |
| Income from sales of other goods and services | 108 775 | 132 208 | - | - |
| Income from rent of premises and similar services | 15 000 | - | - | - |
| Gain from sale of foreign currency, net | (734 548) | 121 902 | - | - |
| | 5 750 912 | 871 148 | 2 431 929 | 1 588 766 |

* During 2019, the parent company - Isbjørn Is Holding AS - recognized profit from sales of land in amount NOK 7 737 134. In consolidated financial statement prepared in accordance with IFRS this profit was deferred for 15 years with annual amortization of NOK 515 809.

6 Finance costs

| | | | | |
|---|------------------|------------------|------------------|------------------|
| Interest on loans from the related parties (Note 20 (iii)) | 2 381 893 | 1 421 570 | 2 381 893 | 1 421 570 |
| Interest on leases with purchase option (Note 17 (viii)) | 2 264 839 | 1 703 168 | - | - |
| Interest on Leases without purchase option (Note 17 (viii)) | 1 352 361 | 1 376 343 | - | - |
| Other finance costs | 286 187 | 191 332 | 1 138 295 | 66 575 |
| Foreign exchange loss on finance operations | (185 053) | (1 394) | 2 594 | (1 229) |
| | 6 100 227 | 4 691 019 | 3 522 782 | 1 486 916 |



Isbjørn Is Holding AS Financial statements for the year ended 31 December 2022

Notes to the financial statements (continued)

7 Expenses by nature

| | 2022 NOK | 2021 NOK | 2022 NOK | 2021 NOK |
|--|--------------------|--------------------|----------------|----------------|
| | Consolidated | Consolidated | Parent | Parent |
| Cost of materials and goods used | 67 599 788 | 79 557 191 | - | - |
| Salary expenses (Note 8) | 112 746 704 | 132 301 463 | - | - |
| Transportation, logistics and materials cost | 25 537 757 | 23 081 549 | - | - |
| Depreciation, amortization and impairment (Note 10, 11) | 29 498 272 | 31 544 387 | - | - |
| Marketing, promotion and similar costs | 6 584 456 | 7 899 262 | - | - |
| Fuel, power, machinery maintenance and repairs | 22 712 742 | 8 921 511 | - | - |
| Other administrative costs | 2 301 409 | 2 162 648 | 137 906 | 39 541 |
| Other production costs | 1 060 121 | 5 452 690 | - | - |
| Other selling costs | 5 470 284 | 8 281 076 | - | - |
| Variable and low value rent expenses | 1 796 170 | 1 231 239 | - | - |
| Professional fees and services | 7 529 928 | 6 725 803 | 59 973 | 62 309 |
| Impairment and write off of receivables | 30 056 | 39 260 | - | - |
| Traveling expenses | 3 613 975 | 3 830 677 | - | - |
| Total cost of sales, selling and administrative costs | 286 481 662 | 311 028 756 | 197 879 | 101 850 |

8 Staff costs

| | | | | |
|--|-------------------|--------------------|---|---|
| Salary expenses | 95 173 561 | 113 111 310 | - | - |
| Social and pensions contributions | 14 077 125 | 14 967 200 | - | - |
| Directors' remuneration and fees | 3 013 809 | 3 640 477 | - | - |
| Directors' social and pensions contributions | 482 209 | 582 476 | - | - |
| | 112 46 704 | 132 301 463 | - | - |

| | | | | |
|-----------------------------|-----|-----|---|---|
| Average number of employees | 193 | 211 | - | - |
|-----------------------------|-----|-----|---|---|

The Group has a collective pension scheme that covers all employees.

9 Income tax

Current tax:

| | | | | |
|---|----------|------------------|----------|----------|
| Income tax charge for the reporting year | - | 1 490 992 | - | - |
| Total current income tax for the reporting year: | - | 1 490 992 | - | - |

Deferred tax:

| | | | | |
|---|--------------------|------------------|------------------|----------|
| Origination and reversal of temporary differences | (7 742 651) | (446 706) | (283 522) | - |
| Total deferred income tax for the reporting year (Note 18) | (7 742 651) | (446 706) | (283 522) | - |
| Total income tax charged/(credited) for the year: | (7 742 651) | 1 044 286 | (283 522) | - |

Isbjørn Is Holding AS received group contribution from its subsidiary which is recognized as income in the Isbjørn Is Holding AS financial statements.

The Group's total income tax charge/(credit) for the reporting year differs from the theoretically calculated tax amount that would arise using the applicable tax rate of 22% as follows:

| | | | | |
|--|---------------------|------------------|--------------------|----------|
| Profit / (loss) before tax | (34 876 863) | 5 221 991 | (1 288 732) | - |
| Tax calculated at nominal tax rate | (7 672 910) | 1 148 838 | (283 522) | - |
| Non-taxable income/ non-deductible expense | (69 741) | (104 552) | - | - |
| Corporate income tax (charge)/ credit | (7 742 651) | 1 044 286 | (283 522) | - |



Isbjørn Is Holding AS
Financial statements for the year ended 31 December 2022

Notes to the financial statements (continued)

10 Intangible assets

| | Goodwill | Customer list | Other intangible assets | Total |
|--------------------------------|------------------|------------------|-------------------------------|-------------------|
| | NOK | NOK | NOK | NOK |
| <i>Consolidated:</i> | | | | |
| Year 2021 | | | | |
| Opening net book amount | 5 975 575 | 73 520 | 3 230 208 | 9 279 303 |
| Additions | - | - | 2 766 465 | 2 766 465 |
| Amortization charge | - | (73 520) | (1 799 941) | (1 873 461) |
| Closing net book amount | 5 975 575 | - | 4 196 732 | 10 172 307 |
| As at 31 December 2021: | | | | |
| Cost | 5 975 575 | 367 599 | 8 495 137 | 14 838 311 |
| Accumulated amortization | - | (367 599) | (4 298 405) | (4 666 004) |
| Net book amount | 5 975 575 | - | 4 196 732 | 10 172 307 |
| Year 2022 | | | | |
| Opening net book amount | 5 975 575 | - | 4 196 733 | 10 172 308 |
| Additions | - | - | 829 596 | 829 596 |
| Amortization charge | - | - | (1 962 547) | (1 962 547) |
| Closing net book amount | 5 975 575 | - | 3 063 782 | 9 039 357 |
| As at 31 December 2022: | | | | |
| Cost | 5 975 575 | 367 599 | 9 324 734 | 15 667 908 |
| Accumulated amortization | - | (367 599) | (6 260 952) | (6 628 551) |
| Net book amount | 5 975 575 | - | 3 063 782 | 9 039 357 |

Amortisation expense has been charged in 'cost of sales', 'selling and marketing expenses' and 'administrative expenses' (Notes 2, 3, and 4).

Goodwill is not amortized but instead annually tested for impairment.

Amortization and depreciation on intangible and tangible assets are calculated using the straight-line method to allocate their cost to their residual values, over their estimated useful lives. The annual amortization/ depreciation rates are as follows:

| | Years |
|-------------------------|-------|
| Buildings | 10-25 |
| Equipment and machinery | 3-15 |
| Other fixed assets | 3-10 |
| Intangible assets | 5-10 |



Isbjørn Is Holding AS
Financial statements for the year ended 31 December 2022

Notes to the financial statements (continued)

11 Property, plant and equipment

| <i>Consolidated:</i> | Land and buildings NOK | Equipment and machinery NOK | Other fixed assets NOK | Fixed assets under construction and advances NOK | Total NOK |
|---------------------------------------|------------------------------|--------------------------------------|------------------------------|--|--------------------|
| Year 2021 | | | | | |
| Opening net book amount | 79 890 851 | 37 247 533 | 27 616 783 | 7 694 943 | 152 450 110 |
| Additions | 6 356 205 | 2 515 954 | 20 107 687 | 28 164 850 | 57 144 696 |
| Disposals | (5 060 422) | - | - | - | (5 060 422) |
| Accumulated depreciation on disposals | 2 735 020 | - | - | - | 2 735 020 |
| Reclassification | - | 33 619 604 | - | (33 619 604) | - |
| Depreciation charge | (9 638 799) | (10 181 879) | (9 850 247) | - | (29 670 925) |
| Closing net book amount | 74 282 855 | 63 201 211 | 37 874 223 | 2 240 190 | 177 598 479 |
| As at 31 December 2021: | | | | | |
| Cost | 111 045 196 | 89 796 431 | 78 351 726 | 2 240 190 | 281 433 543 |
| Accumulated depreciation | (36 762 341) | (26 595 220) | (40 477 503) | - | (103 835 064) |
| Net book amount | 74 282 855 | 63 201 211 | 37 874 223 | 2 240 190 | 177 598 479 |
| Year 2022 | | | | | |
| Opening net book amount | 74 282 855 | 63 201 211 | 37 874 223 | 2 240 190 | 177 598 479 |
| Additions | 7 268 585 | 1 044 619 | 11 059 566 | 91 846 | 19 464 616 |
| Disposals | (966 621) | - | - | - | (966 621) |
| Accumulated depreciation on disposals | 966 621 | - | - | - | 966 621 |
| Reclassification | (86 776) | 2 331 959 | - | (2 331 959) | (86 776) |
| Depreciation charge | (8 908 382) | (6 891 614) | (11 735 728) | - | (27 535 724) |
| Closing net book amount | 72 556 282 | 59 686 174 | 37 198 061 | 77 | 169 440 594 |
| As at 31 December 2022: | | | | | |
| Cost | 117 260 383 | 93 173 009 | 89 411 292 | 77 | 299 844 761 |
| Accumulated depreciation | (44 704 101) | (33 486 835) | (52 213 231) | - | (130 404 167) |
| Net book amount | 72 556 282 | 59 686 174 | 37 198 061 | 77 | 169 440 594 |

For information on pledged property, plant and equipment and capital commitments please refer to Note 17 (vi).

Depreciation expense has been charged in 'cost of sales', 'selling and marketing expenses' and 'administrative expenses' (Notes 2, 3, and 4).

In 2021 the Group has capitalized borrowings costs of NOK 157 137 on qualifying assets. No borrowing capitalization is done during year 2022.

Net book amounts of Right-to-use assets with purchase rights and Right-to-use assets without purchase rights included in the above total net book value of property, plant and equipment as at 31 December 2022 are as follows:

| <i>Consolidated:</i> | Land and buildings | Equipment and machinery | Other fixed assets and motor vehicles | Fixed assets under construction and advances | Total |
|---|-----------------------|-------------------------------|--|---|--------------------|
| RTU assets with purchase option | - | 18 702 723 | 24 271 911 | - | 42 974 634 |
| RTU assets w/o purchase option | 50 721 352 | - | 57 587 | - | 50 778 939 |
| Property, plant and equipment without lease terms | 21 834 930 | 40 983 451 | 12 868 563 | 77 | 75 687 021 |
| Net book amount, total PPE | 72 556 282 | 59 686 174 | 37 198 061 | 77 | 169 440 594 |



Isbjørn Is Holding AS
Financial statements for the year ended 31 December 2022

Notes to the financial statements (continued)

11 Property, plant and equipment (continued)

Right-to-use assets without purchase option movement during the year is summarized as follows:

| | 2022 | 2021 | 2022 | 2021 |
|---------------------------------------|---------------------|---------------------|---------------|---------------|
| | NOK | NOK | NOK | NOK |
| | Consolidated | Consolidated | Parent | Parent |
| At the beginning of the year | 51 197 283 | 55 468 611 | - | - |
| Additions | 7 268 585 | 6 356 205 | - | - |
| Disposals | (966 621) | (5 060 422) | - | - |
| Reclassification | (86 776) | - | - | - |
| Accumulated depreciation on disposals | 966 621 | 2 735 020 | - | - |
| Depreciation charge | (7 600 153) | (8 302 131) | - | - |
| At the end of the year | 50 778 939 | 51 197 283 | - | - |

12 Investments in subsidiaries

| Name | Principal activity | Country of incorporation | 31.12.2022. | 31.12.2021. |
|-----------------------|-------------------------------|--------------------------|-------------|-------------|
| Isbjørn Is AS | Ice cream production and sale | Norway | 100% | 100% |
| Den Norske Isbilen AS | Sale of ice cream | Norway | 100% | 100% |

Total historical cost of investment is NOK 54 737 165. During the reporting year there have been no changes to the investments.

13 Inventories

| | 31.12.2022. | 31.12.2021. | 31.12.2022. | 31.12.2021. |
|----------------|---------------------|---------------------|--------------------|--------------------|
| | NOK | NOK | NOK | NOK |
| | Consolidated | Consolidated | Parent | Parent |
| Raw materials | 9 315 278 | 6 419 462 | - | - |
| Goods for sale | 22 419 834 | 13 994 296 | - | - |
| | 31 735 112 | 20 413 758 | - | - |

As at 31 December 2022 all inventory items are stated at cost except provision for raw materials in amount NOK 66 327 (31.12.2021.: NOK 49 837).

14 Trade and other receivables

| | | | | |
|---|------------------|------------------|------------|------------------|
| Trade receivables | 4 488 656 | 4 454 905 | - | - |
| Receivables from related parties (Note 20 (ii)) | - | - | 370 | 351 |
| Total trade receivables | 4 488 656 | 4 454 905 | 370 | 351 |
| Value added tax | 1 898 751 | 940 290 | - | - |
| Other receivables | 69 717 | 52 000 | - | - |
| Dividends accrued (Note 20 (ii)) | - | - | - | 2 530 077 |
| Deferred expenses | 337 410 | 400 976 | - | - |
| Prepayments and advance payment | 35 820 | - | - | - |
| Current trade and other receivables: | 6 830 354 | 5 848 171 | 370 | 2 530 429 |

The carrying value of trade and other receivables as at 31.12.2022. and 31.12.2021. approximates their fair value.

The maximum exposure to credit risk at the reporting date is the carrying value of each class of receivables above.

For information on pledged assets refer to Note 17 (vi).

As at 31.12.2022. and 31.12.2021., the carrying amounts of trade and other receivables are mainly denominated in NOK.

Amounts charged to the allowance account are generally written off when there is no expectation of recovering additional cash.



Isbjørn Is Holding AS Financial statements for the year ended 31 December 2022

Notes to the financial statements (continued)

15 Cash and bank

| | 31.12.2022. NOK Consolidated | 31.12.2021. NOK Consolidated | 31.12.2022. NOK Parent | 31.12.2021. NOK Parent |
|----------------------------|------------------------------------|------------------------------------|------------------------------|------------------------------|
| Cash at bank | 3 658 658 | 3 914 826 | 1 461 564 | 1 030 307 |
| Internal cash pool account | - | - | 72 922 448 | 23 587 882 |
| | 3 658 658 | 3 914 826 | 74 384 012 | 24 618 189 |

As at 31 December, the cash and cash equivalents are mainly denominated in NOK. Restricted cash deposit in respect of taxes payable subsequent the reporting year end is NOK 1 927 036 (31.12.2021.: NOK 2 320 009).

16 Share capital

As at 31 December 2022 and 31 December 2021 total authorized and issued number of ordinary shares is 22 040 976 shares. The par value is NOK 1 per share. Total share capital is NOK 22 040 976.

As at 31 December 2022 and 31 December 2021, the Parent company of the Group is Food Union Holding (CY) Company Limited owning 90% of the Group's shares, further controlled by ultimate parent Food Union Holdings Limited, incorporated in British Virgin Islands. Consolidated financial statements of Food Union Group are available at the registered office of Food Union Holding (CY) Company Limited, at Themistokli Dervi str. 5, Elenion Building, Nicosia, 1066, Cyprus. Remaining 10% of Isbjørn Is Holding AS is owned by Reinkind II AS (incorporated in Norway).

17 Borrowings

| | 31.12.2022. NOK Consolidated | 31.12.2021. NOK Consolidated | 31.12.2022. NOK Parent | 31.12.2021. NOK Parent |
|--|------------------------------------|------------------------------------|------------------------------|------------------------------|
| Non-current borrowings: | | | | |
| Lease liabilities with purchase option (Note 17 (viii)) | 29 118 220 | 32 929 986 | - | - |
| Lease liabilities without purchase option (Note 17 (viii)) | 41 247 271 | 42 754 655 | - | - |
| Total non-current borrowings: | 70 365 491 | 75 684 641 | - | - |
| Current borrowings: | | | | |
| Current cash pool overdraft (Note 20 (iii)) | 94 320 231 | 45 838 338 | 94 320 231 | 45 838 338 |
| Lease liabilities with purchase option (Note 17 (viii)) | 13 856 414 | 12 736 963 | - | - |
| Lease liabilities without purchase option (Note 17 (viii)) | 9 531 668 | 8 442 628 | - | - |
| Total current borrowings: | 117 708 313 | 67 017 929 | 94 320 231 | 45 838 338 |
| | 188 073 804 | 142 702 570 | 94 320 231 | 45 838 338 |

Isbjørn Is Holding AS group is part of Food Union Group, where treasury function is performed by one of the subsidiaries of Food Union group – SIA Food Union Management. To finance operating entities within the group, SIA Food Union Management obtained a term loan and revolving credit facility, both arranged by VTB Bank (Europe) SE.

As at 31 December 2022 and 2021, Isbjørn Is Holding AS group has a cash pool agreement with Food Union Management SIA. The agreement allows partial repayment on a next business day after request, with full repayment in five business days after termination date.

(i) Fair values

The carrying amounts of borrowings as at 31 December 2022 and 2021 approximate their fair value.

(ii) Denomination in foreign currencies

As at 31 December 2022 and 2021, the carrying amounts of the Group's borrowings are mainly denominated in NOK.

(iv) Undrawn balances

There are no undrawn financing balances as at 31 December 2022 and 31 December 2021.



Isbjørn Is Holding AS
Financial statements for the year ended 31 December 2022

Notes to the financial statements (continued)

17 Borrowings (continued)

(v) Interest rates and exposure to interest rate changes

The Group's borrowings from/to related parties and lease liabilities bear variable interest rate, which consist of 3M Euribor plus fixed margin. The Group's management monitors the interest rate fluctuations on a continuous basis and acts accordingly.

As at 31 December 2022 the effect of changes in interest rate was not significant since 3M Euribor rate remain to stay below zero and according to respective financing agreements were equalled zero. Since August 2022 Europe Central Bank has increased Euribor rates in the range between 1.704% - 2.047%.

The following table demonstrates the sensitivity to a reasonably possible change in interest rates on that portion of borrowings affected. With all other variables held constant, the Group's profit before tax is affected through the impact on floating rate borrowings, as follows:

| | 31.12.2022. | 2022 | 31.12.2021. | 2021 |
|----------|----------------------|-------------------------|---------------------------|-------------------------|
| | Change in | Effect on profit | Change in currency | Effect on profit |
| | currency rate | before tax | rate | before tax |
| | % | NOK | % | NOK |
| Increase | +30% | 1 791 527 | +30% | 1 301 814 |
| Decrease | (30%) | (1 791 527) | (30%) | (1 301 814) |

The assumed change of the interest rate sensitivity analysis is based on the currently observable market environment.

The exposure of the Group's borrowings to interest rate changes and the contractual repricing dates as at 31 December 2022 and 31 December 2021 are as follows:

| | 31.12.2022. | 31.12.2021. | 31.12.2022. | 31.12.2021. |
|--|---------------------|---------------------|--------------------|--------------------|
| | NOK | NOK | NOK | NOK |
| | Consolidated | Consolidated | Parent | Parent |
| 3 months or less | 137 294 865 | 91 505 287 | 94 320 231 | 45 838 338 |
| 2-5 years, fixed % rate, lease w/o purchase option | 50 778 939 | 51 197 283 | - | - |
| | 188 073 804 | 142 702 570 | 94 320 231 | 45 838 338 |

(vi) Pledges, collaterals and loan covenants

As at 31 December 2022 and 2021 finance lease liabilities are effectively secured as the rights to the leased asset revert to the lessor in the event of default. Please see also Note 11.

The Group is part of Food Union Group. Virtually all non-current and current assets of Food Union Group are pledged under respective financial, commercial, mortgage etc. agreements to secure all present and future liabilities and obligations of Food Union Group arising in relation to Senior Facility Agreement ("SFA") and Revolving Facility Agreement, Subordinated and Security Agency agreement and / or any other Finance Document resulting from the mentioned agreements.

Under SFA, certain entities of Food Union Group are Obligors (including Isbjørn Is Holding AS and it's subsidiaries). As at 31 December 2022 the Food Union Group has made all payments under SFA in due time.

Senior Facility Agreement requires compliance to certain financial covenants, based on consolidated financial statements of the FU Group. Reporting on financial covenants compliance is required quarterly. Based on financial information presented in 31 December 2022 consolidated financial statements, as adjusted according to the requirements of the Senior Facility Agreement and additionally received banks waiver letters (agreed leverage ratio increase from initial 3x00 to 3x75 as at 31 December 2022), the FU Group complies with required financial covenants.

(vii) Borrowing movement (excl. lease liabilities):

| | 2022 | 2021 | 2022 | 2021 |
|-------------------------------|---------------------|---------------------|-------------------|-------------------|
| | NOK | NOK | NOK | NOK |
| | Consolidated | Consolidated | Parent | Parent |
| At the beginning of the year | 45 838 338 | 42 735 493 | 45 838 338 | 42 735 493 |
| Received during the period | 46 000 000 | 2 248 450 | 46 100 000 | 2 242 000 |
| Paid during the period | - | (6 450) | - | - |
| Interest charged (Note 6) | 2 381 893 | 1 421 570 | 2 381 893 | 1 421 570 |
| Interest paid | - | (560 725) | - | (560 725) |
| At the end of the year | 94 320 231 | 45 838 338 | 94 320 231 | 45 838 338 |



Isbjørn Is Holding AS
Financial statements for the year ended 31 December 2022

Notes to the financial statements (continued)

17 Borrowings (continued)

(viii) Lease liabilities

| | 31.12.2022. NOK | 31.12.2021. NOK | 31.12.2022. NOK | 31.12.2021. NOK |
|---|--------------------|--------------------|--------------------|--------------------|
| | Consolidated | Consolidated | Parent | Parent |
| <i>Lease liabilities with purchase option:</i> | | | | |
| No later than 1 year | 13 856 414 | 12 736 963 | - | - |
| Later than 1 year and no later than 5 years | 29 118 220 | 32 929 986 | - | - |
| Present value of lease liabilities | 42 974 634 | 45 666 949 | - | - |
| Future finance charges on lease liabilities | 6 926 259 | 6 763 810 | - | - |
| Total minimum lease payments | 49 900 893 | 52 430 759 | - | - |
| <i>Minimum lease payments:</i> | | | | |
| No later than 1 year | 16 191 857 | 14 382 791 | - | - |
| Later than 1 year and no later than 5 years | 33 709 037 | 38 047 968 | - | - |
| | 49 900 893 | 52 430 759 | - | - |
| <i>Lease liabilities without purchase option:</i> | | | | |
| No later than 1 year | 9 531 668 | 8 442 628 | - | - |
| Later than 1 year and no later than 5 years | 41 247 271 | 42 754 655 | - | - |
| Present value of lease liabilities | 50 778 939 | 51 197 283 | - | - |
| Future finance charges on lease liabilities | 12 134 010 | 13 414 891 | - | - |
| Total minimum lease payments | 62 912 949 | 64 612 174 | - | - |
| <i>Minimum lease payments:</i> | | | | |
| No later than 1 year | 10 911 639 | 9 765 202 | - | - |
| Later than 1 year and no later than 5 years | 52 001 310 | 54 846 972 | - | - |
| | 62 912 949 | 64 612 174 | - | - |
| | 2022 | 2021 | 2022 | 2021 |
| | NOK | NOK | NOK | NOK |
| Lease liabilities with purchase option movement: | | | | |
| At the beginning of the year | 45 666 949 | 23 359 955 | - | - |
| Received during the period | 10 061 982 | 31 668 571 | - | - |
| Repaid during the period | (12 754 297) | (9 361 577) | - | - |
| Interest charged (Note 6) | 2 264 839 | 1 860 305 | - | - |
| Interest paid | (2 264 839) | (1 860 305) | - | - |
| At the end of the year | 42 974 634 | 45 666 949 | - | - |
| Lease liabilities w/o purchase option movement: | | | | |
| At the beginning of the year | 51 197 283 | 55 468 611 | - | - |
| Recognized during the year | 7 268 585 | 6 356 205 | - | - |
| Paid during the year | (7 600 153) | (8 302 132) | - | - |
| Disposed | - | (2 325 401) | - | - |
| Reclassification | (86 776) | - | - | - |
| Interest charged (Note 6) | 1 352 361 | 1 376 343 | - | - |
| Interest paid | (1 352 361) | (1 376 343) | - | - |
| At the end of the year | 50 778 939 | 51 197 283 | - | - |



Isbjørn Is Holding AS
Financial statements for the year ended 31 December 2022

Notes to the financial statements (continued)

18 Deferred corporate income tax

In accordance with Norway tax legislation current corporate income tax is applied at the rate of 22% on taxable income generated by the Group during the taxation year.

| | 2022 NOK | 2021 NOK | 2022 NOK | 2021 NOK |
|--|--------------------|----------------|------------------|-------------|
| | Consolidated | Consolidated | Parent | Parent |
| Deferred income tax assets: | | | | |
| - Tax losses | (7 945 466) | - | - | - |
| - Other temporary changes of assets | (1 185 943) | (815 526) | (283 521) | - |
| - Difference between depreciation wear and tear allowance: | (1 229 477) | (1 948 983) | - | - |
| Deferred income tax liabilities: | 3 521 976 | 3 668 249 | - | - |
| At the end of the reporting year, net | (6 838 910) | 903 740 | (283 521) | - |

Deferred income tax (net) movement in the reporting year:

Deferred income tax liability/ (asset), net:

| | | | | |
|---|--------------------|----------------|------------------|----------|
| At the beginning of the reporting year | 903 740 | 1 350 441 | - | - |
| (Credited) to income statement (Note 9) | (7 742 650) | (446 706) | (283 521) | - |
| Reclassification | - | 5 | - | - |
| At the end of the reporting year | (6 838 910) | 903 740 | (283 521) | - |

| | 31.12.2022. NOK | 31.12.2021. NOK | 31.12.2022. NOK | 31.12.2021. NOK |
|--|---------------------|--------------------|--------------------|--------------------|
| Deferred income tax assets, gross: | | | | |
| Deferred tax assets to be received within 12 months | (9 131 410) | (823 823) | (283 521) | - |
| Deferred tax assets to be received after more than 12 months | (1 229 477) | (1 959 947) | - | - |
| | (10 360 887) | (2 783 770) | (283 521) | - |
| Deferred income tax liabilities, gross: | | | | |
| Deferred tax liabilities to be settled within 12 months | - | - | - | - |
| Deferred tax liabilities to be settled after more than 12 months | 3 521 977 | 3 687 509 | - | - |
| | 3 521 977 | 3 687 509 | - | - |
| Deferred income tax, net: | (6 838 910) | 903 740 | (283 521) | - |

19 Trade and other payables

| | 31.12.2022. NOK | 31.12.2021. NOK | 31.12.2022. NOK | 31.12.2021. NOK |
|---|--------------------|--------------------|--------------------|--------------------|
| Trade and other payables | 8 452 104 | 5 470 569 | - | - |
| Trade payables to related parties (Note 20 (ii)) | 686 632 | 4 532 692 | - | - |
| Social insurance and similar contributions | 2 540 966 | 2 869 349 | - | - |
| Other payables to related parties (Note 20 (ii)) | 96 542 | 53 940 | 97 098 | 54 496 |
| Value added tax | 988 753 | 1 016 628 | - | - |
| Personal income tax | 1 902 475 | 2 282 905 | - | - |
| Other payables, incl. salary payables | 18 543 | 21 115 | - | - |
| Accrued liabilities | 9 219 597 | 13 735 591 | - | - |
| Accrued liabilities to related parties (Note 20 (ii)) | 346 139 | - | - | - |
| | 24 251 751 | 29 982 789 | 97 098 | 54 496 |

The fair value of trade and other payables approximates their carrying amount at the balance sheet date.

As at 31 December 2022 and 2021, the carrying amounts of trade and other payables are mainly denominated in NOK.



Isbjørn Is Holding AS Financial statements for the year ended 31 December 2022

Notes to the financial statements (continued)

20 Related party transactions

The parties are considered related when one party has the possibility to control the other one or has significant influence over the other party in making financial and operating decisions. The Group is engaged in the following transactions with the related parties:

(i) Sales and other services and key management remuneration

| | 2022 NOK | 2021 NOK | 2022 NOK | 2021 NOK |
|----------------------------------|--------------|--------------|-------------|-------------|
| | Consolidated | Consolidated | Parent | Parent |
| (i.i) Sale of goods | - | - | - | - |
| (i.ii) Purchases of goods | 19 463 322 | 25 497 308 | 38 213 | 24 392 |
| (i.iii) Director's remuneration* | 3 496 018 | 4 222 953 | - | - |

*Including remuneration of general manager NOK 2 305 500 (2021: NOK 2 247 250).

Chairman of the Board received remuneration from the Group. Other Board members do not receive remuneration for their duties in the Board of the Company.

(ii) Year-end balances

| | 31.12.2022. NOK | 31.12.2021. NOK | 31.12.2022. NOK | 31.12.2021. NOK |
|---|--------------------|--------------------|--------------------|--------------------|
| | Consolidated | Consolidated | Parent | Parent |
| Receivables from related parties (Note 14) | | | | |
| Den Norske Isbilen AS | - | - | 370 | 2 530 428 |
| | - | - | 370 | 2 530 428 |
| Payables to related parties (Note 19) | | | | |
| Isbjørn Is AS | - | - | 555 | 555 |
| Mejerigaarden A/S | 420 556 | 10 240 | - | - |
| Rigas Piena Kombinats AS | 266 076 | 54 271 | - | - |
| Food Union Holding (CY) Company Limited | 14 535 | - | 14 535 | - |
| Food Union Management SIA | 428 146 | 4 522 121 | 82 008 | 53 941 |
| | 1 129 313 | 4 586 632 | 97 098 | 54 496 |

The receivables from related parties arise mainly from sales of goods and services, except parent company's receivables, which arise as a result of group contribution under taxation rules. All receivables are unsecured in nature and bear no interest. No provisions are held against receivables from related parties.

(iii) Borrowings from the related parties

| | 2022 NOK | 2021 NOK | 2022 NOK | 2021 NOK |
|---|-------------------|-------------------|-------------------|-------------------|
| At the beginning of the year | 45 838 338 | 42 735 493 | 45 838 338 | 42 735 493 |
| Borrowings advanced during the year | 46 100 000 | 2 242 000 | 46 100 000 | 2 242 000 |
| Interest charged (Note 6) | 2 381 893 | 1 421 570 | 2 381 893 | 1 421 570 |
| Interest paid | - | (560 725) | - | (560 725) |
| At the end of the year (Note 17) | 94 320 231 | 45 838 338 | 94 320 231 | 45 838 338 |
| Non-current part | - | - | - | - |
| Current part | 94 320 231 | 45 838 338 | 94 320 231 | 45 838 338 |
| At the end of the year (Note 17) | 94 320 231 | 45 838 338 | 94 320 231 | 45 838 338 |

Borrowings from related parties are unsecured and bear variable interest at market rates.

21 Events after the reporting period

As of the last day of the reporting year until the date of signing these financial statements there have been no events requiring adjustment of or disclosure in the financial statement or notes thereto.



Isbjørn Is Holding AS Financial statements for the year ended 31 December 2022

Board report on Isbjørn Is Holding AS performance

The nature of the business

Isbjørn Is Holding AS is a holding company that was founded on 15 June 2012. The company owns the subsidiaries Isbjørn Is AS (ice cream producer) and Den Norske Isbilen AS (ice cream products and other frozen groceries retailer).

The company's head office is at Follese in Askøy municipality.

The company's development, results and continued operations

2022 was a challenging year for ice cream producers with high price increase for both raw materials, energy and fuel due to the war in Ukraine. Increased cost combined with reduced purchasing power among the customers and limited days with good weather turnover for the Group ended at 251,9 MNOK compared to 320,1 MNOK in 2021. Loss for the year ended at 27,1 MNOK compared to a positive result of 4,2 MNOK in 2021. Despite the drop in revenue, we increased our market share in multipack segment with over 25% market share

Going into 2023 the Group have entered into a new national wide agreement with one of the big retailers and for the first time in the history the company will produce for 2 national wide retailers. In the end of 2022, there is also sign that low price products are taking market share from traditional high cost market leaders. In addition to this we will work to implement a wider range of products distributed through Den Norske Isbilen in 2023.

In the Board's opinion, the accounts provide a true and fair view of the development and results of the company's operations in 2022 and the Group's position as at 31 December 2022. The board confirms that the assumption of going concern is present and used as a basis for preparing the accounts. No subsequent events have occurred after the end of the financial year that are of significance in assessing the company's position in addition to what is described below or in Note 21.

Work environment

In the board's opinion, the working environment in the Group has been good and there are ongoing measures to maintain the environment. In 2022, the Group employed a total of 345 people (364 in 2021), which amounted to 214 man-years (229 in 2021). Total sickness absence last year amounted to approx. 9,1 % of total working hours in 2022 compared to 9.6% in 2021. The reason for the decreased sickness absence is related to reduced Covid-19 related absence. Work is ongoing to reduce sickness absence through various forms of HSE measures. One minor accidents have been reported in the workplace. Material damage to equipment and means of transport has been normal.

The Group has a collective pension scheme that covers all employees. The scheme is a defined contribution scheme. This year's pension premium, adjusted for any contributions to or deductions from the defined contribution fund, is accounted for as a pension expense. The Group's pension scheme satisfies the requirements of the Act on Mandatory company pensions.

Equality

The Group aims to be a workplace where there is full equality between women and men. The Group has incorporated a policy that aims to ensure that there is no discrimination based on gender, ethnicity or reduced level of function. As of 31 December 2022, the group employed 150 men and 47 women.

Research and development

Throughout 2022, the company has launched several new products, including Double Orange and lemon curd cone ice. In addition, further work is being done to digitize the customer journey for Isbilen.

External environment & quality policy

The Group has a strong focus on reducing emissions from the Group's company's car fleet as much as possible so that it does not pollute the external environment more than what is natural in accordance with the company's activities. The Norwegian Food Safety Authority and the Norwegian Labour Inspection Authority ensure that products, warehousing and distribution equipment satisfy current regulations. The procurement policy is characterized by a focus on environmentally friendly input factors, while other environmental qualities are ensured through the IK-Mat system that has been introduced throughout the organization. The Group has introduced quality systems in accordance with current requirements in laws and regulations, and the goal is to appear as an environmentally friendly and sustainable company.



Isbjørn Is Holding AS Financial statements for the year ended 31 December 2022

Board report on Isbjørn Is Holding AS performance (continued)

Profit, investments, liquidity, financing and risk

Parent company:

The result for the year is a loss of 1 MNOK vs a breakeven result in 2021.

As at 31 December 2022, the Company's equity was 35,0 MNOK, down from 36 MNOK at the end of 2021. The total assets as at 31 December 2022 was 129,4 MNOK against 81,9 MNOK at the end of 2021. According to the board's assessment, the Company's equity satisfies the Norwegian Companies Act requirement for prudent equity. As at 31 December 2022, all debts in the Company are against the Parent company.

Group:

The Group's revenues during the period were 251,9 MNOK and the loss for the year was 27,1 MNOK. The change in turnover and profit is driven by a small decreased sale through national distribution and lower sale in the doorstep segment during the year.

The Group's result is proposed to be allocated as follows:

| | |
|--------------------------------|----------------|
| Transferred from other equity: | 27 134 212 NOK |
| Total available: | 27 134 212 NOK |

The Group's equity as at 31 December 2022 is 9,0 MNOK. Total capital of the Group is 214,9 MNOK (defined as net debt plus equity), and accordingly, as at 31 December. On the date of approval of the annual accounts, the group's equity is negative. This is natural on the basis of seasonal fluctuations which are linked to the company's business model. The board expects that this will be positive during June. Large parts of the debt are linked to loans from the owners. Based on this the board assesses the liquidity situation of the Group as satisfactory.

The Group's cash flow in 2022 was -0,3 MNOK against -1,2 MNOK in 2021. Cash flow from operating activities in 2022 was -19,4 MNOK against 37,1 MNOK in 2021.

Variation of financial market prices such as changes in commodity prices, interest rates, currency and credit can be defined as the company's market risk. Significant changes in commodity prices may represent a risk and we see with concern that prices in general have increased significant after the breakout of war in Ukraine, this also includes energy, where the company is a large consumer.

The Group's non-current borrowings as at 31 December 2022 amounted to 70,4 MNOK and is mainly related to leasing agreements. The Group's total current borrowings were 117,7 MNOK and mainly is towards related parties (refer to Note 17). The Group is exposed to changes in interest rates, but the board does not consider this to be a significant risk to the Group's continued operations due to the size of the debt and forecasts for 2023 and beyond. The Group is not significantly exposed to changes in exchange rates as foreign trade accounts for a small share of costs. Credit risk is considered low.

Future development

The Group's framework conditions will continue to be characterized by the competitive situation in the industry together with changing weather and temperature conditions. The main focus for the Group will also in the current year be ongoing efficiency work, work with increased access in the grocery sector and high marketing and sales activity in the distribution company together with a wider range of products. These factors, together with high delivery quality and precision, should create the conditions for better profitability.

The board believes in a continued positive development in the grocery market in 2023 especially for low price producers and that a new national wide agreement will secure further growth.

Follese, 12 May 2023

Asbjørn Reinkind
Chairmen of the Board

Morten Kolseth
General Manager

Andrei Beskhmejnitskii
Member of the Board

Arturs Cirjevskis
Member of the Board



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