



ÅRSREGNSKAPET FOR REGNSKAPSÅRET 2021 - GENERELL INFORMASJON

Enheten

Organisasjonsnummer: 996 540 812
Organisasjonsform: Aksjeselskap
Foretaksnavn: SEADRILL NORWAY CREW AS
Forretningsadresse: Finnestadveien 28
4029 STAVANGER

Regnskapsår

Årsregnskapets periode: 01.01.2021 - 31.12.2021

Konsern

Morselskap i konsern: Nei

Regnskapsregler

Regler for små foretak benyttet: Nei
Benyttet ved utarbeidelsen av årsregnskapet til selskapet: Regnskapslovens alminnelige regler

Årsregnskapet fastsatt av kompetent organ

Bekreftet av representant for selskapet: Livar Voll
Dato for fastsettelse av årsregnskapet: 31.08.2022

Grunnlag for avgivelse

År 2021: Årsregnskapet er elektronisk innlevert
År 2020: Tall er hentet fra elektronisk innlevert årsregnskap fra 2021

Det er ikke krav til at årsregnskapet m.v. som sendes til Regnskapsregisteret er undertegnet. Kontrollen på at dette er utført ligger hos revisor/enhetens øverste organ. Sikkerheten ivaretas ved at innsender har rolle/rettighet for innsending av årsregnskapet via Altinn, og ved at det bekreftes at årsregnskapet er fastsatt av kompetent organ.

Brønnøysundregistrene, 24.12.2023



Resultatregnskap

Beløp i: USD	Note	2021	2020
RESULTATREGNSKAP			
Inntekter			
Contract revenue	1,3	207 182 111	194 144 329
Sum inntekter		207 182 111	194 144 329
Kostnader			
Salaries and other personnel costs	8,9	180 934 238	168 971 884
Other operating expenses	10	16 950 682	16 005 868
Sum kostnader		197 884 920	184 977 752
Driftsresultat		9 297 191	9 166 577
Finansinntekter og finanskostnader			
Renteinntekt fra foretak i samme konsern		29 271	57 564
Annen renteinntekt		25 579	30 022
Foreign exchange gains/losses	13	962 021	2 286 876
Sum finansinntekter		1 016 871	2 374 462
Rentekostnad til foretak i samme konsern		265 405	306 342
Other financial items		92 146	9 329
Sum finanskostnader		357 551	315 671
Netto finans		659 320	2 058 791
Ordinært resultat før skattekostnad		9 956 511	11 225 368
Income taxes	7	2 318 675	2 164 742
Ordinært resultat etter skattekostnad		7 637 836	9 060 626
Årsresultat		7 637 836	9 060 626
Overføringer og disponeringer			
Konsernbidrag	5	7 953 180	11 816 722
Overføringer til/fra annen egenkapital	5	-315 344	-2 756 096
Sum overføringer og disponeringer		7 637 836	9 060 626



Balanse

Beløp i: USD	Note	2021	2020
BALANSE - EIENDELER			
Anleggsmidler			
Immaterielle eiendeler			
Utsatt skattefordel	7	257 983	287 409
Sum immaterielle eiendeler		257 983	287 409
Finansielle anleggsmidler			
Pension receivable	6	0	4 785 748
Sum finansielle anleggsmidler		0	4 785 748
Sum anleggsmidler		257 983	5 073 157
Omløpsmidler			
Varer			
Fordringer			
Other current assets	11	220 429	2 294 997
Konsernfordringer	2	44 571 394	45 718 012
Sum fordringer		44 791 823	48 013 009
Bankinnskudd, kontanter og lignende			
Cash and cash equivalents	4	6 787 810	8 649 459
Sum bankinnskudd, kontanter og lignende		6 787 810	8 649 459
Sum omløpsmidler		51 579 633	56 662 468
SUM EIENDELER		51 837 616	61 735 625
BALANSE - EGENKAPITAL OG GJELD			
Egenkapital			
Innskutt egenkapital			
Share capital	5	18 238	19 238
Annen innskutt egenkapital	5	14 350	14 350
Sum innskutt egenkapital		32 588	33 588



Balanse

Beløp i: USD	Note	2021	2020
Opptjent egenkapital			
Other equity	5	4 612 364	4 881 663
Sum opptjent egenkapital		4 612 364	4 881 663
Sum egenkapital		4 644 952	4 915 251
Gjeld			
Langsiktig gjeld			
Annen langsiktig gjeld			
Pension liabilities	6	146 963	0
Sum annen langsiktig gjeld		146 963	0
Sum langsiktig gjeld		146 963	0
Kortsiktig gjeld			
Leverandørgjeld		943 938	773 633
Tax payable	7	0	0
Employee benefits and withholding tax		10 546 813	12 720 506
Kortsiktig konserngjeld	2	18 727 551	29 171 695
Other current liabilities	12	16 827 399	14 155 540
Sum kortsiktig gjeld		47 045 701	56 821 374
Sum gjeld		47 192 664	56 821 374
SUM EGENKAPITAL OG GJELD		51 837 616	61 736 625



Skattedirektoratet

Saksbehandler
Rune Tystad

Deres dato
01.10.2012

Vår dato
12.10.2012

Telefon
977 59 464

Deres referanse
Maren Thu

Vår referanse
2012/760008

NORTH ATLANTIC MANAGEMENT AS
Postboks 109
4001 STAVANGER

Dispensasjon fra kravet om utarbeidelse av årsregnskap og årsberetning på norsk språk for norske datterselskaper av North Atlantic Drilling Limited

Vi viser til deres brev av 14. september 2012 til Fiansdepartementet hvor dere søker om dispensasjon fra kravet til å utarbeide årsregnskap og årsberetning på norsk språk for følgende selskaper:

North Atlantic Management AS,	org.nr. 996 411 370
North Atlantic Crew AS,	org.nr. 996 540 812
North Atlantic Norway Ltd,	org.nr. 996 732 851

Søknaden er oversendt Skattedirektoratet for behandling.

Skattedirektoratet gir på bakgrunn av en konkret helhetsvurdering de ovennevnte selskapene dispensasjon fra kravet til å utarbeide årsregnskap og årsberetning på norsk språk, jf. regnskapsloven § 3-4 tredje ledd.

Dispensasjonen forutsetter at engelsk språk benyttes i stedet ved utarbeidelsen, og at øvrige opplysninger som vedtaket baserer seg på, heller ikke endres vesentlig.

Bakgrunn

Fra søknaden gjengis:

North Atlantic Drilling Ltd (Bermuda) er konsernspiss for North Atlantic konsernet som er notert på OTC i Norge. Konsernregnskapet avlegges i henhold til US GAAP (amerikanske regnskapsprinsipper), mens de norske datterselskapene avlegger sine selskapsregnskaper i henhold til den norske regnskapsloven.

De viktigste brukerne av North Atlantic sine norske årsregnskap er:

- Banker og banksyndikat, inkl, utenlandske banker
- Oljeselskaper som har North Atlantic Norway Ltd som kontraktspartner
- Offentlige organ i land hvor North Atlantic Norway Ltd har virksomhet eller filial

På grunn av at all kommunikasjon med våre regnskapsbrukere skjer på engelsk vil vi med dette søke om at enkelte av de norske datterselskapene i North Atlantic konsernet får utarbeide sine årsregnskap kun på engelsk iht. unntaksbestemmelsene i regnskapsloven § 3-4. 3 ledd. Det vil medføre vesentlig merarbeid for North Atlantic å utarbeide et fullstendig årsregnskap på norsk som deretter må oversettes av sertifiserte translatørselskaper for å bli akseptert av utenlandske brukere. Dette er både en dyr og tidkrevende prosess.

Postadresse	Besøksadresse	Sentralbord
Postboks 9200 Grønland	Se www.skatteetaten.no	800 80 000
0134 Oslo	Org. nr: 996250318	Telefaks
For elektronisk henvendelse se www.skatteetaten.no		22 17 08 60



Vi mener at regnskapsbrukernes informasjonsbehov vil være dekket gjennom engelske årsregnskaper for de norske selskapene, ettersom all vår kommunikasjon med både banker, kunder og leverandører skjer på engelsk. Videre vil den viktigste allmenne kilden til informasjon om North Atlantic være konsernregnskapet som publiseres via Oslo Børs.

Skattedirektoratets vurdering

Etter regnskapsloven § 3-4 tredje ledd skal "årsregnskapet og årsberetningen ... være på norsk. Departementet kan ved ... enkeltvedtak bestemme at årsregnskapet og/eller årsberetningen kan være på et annet språk."

I Ot. prp. nr. 42 (1997-1998) Om lov om årsregnskap m.v., er det uttalt følgende om regnskapslovens formål, jf. pkt. 1.1:

"Regjeringen har som siktemål at regnskapsloven skal bidra til informative regnskaper for ulike grupper av regnskapsbrukere. Regnskapsbrukerne er dels investorer og kreditorer som tilfører kapital til foretakene, og dels andre grupper som har interesse av å vite hvordan foretaket drives, f.eks. de ansatte og lokalsamfunnet. Informasjonen til kapitalmarkedet skal gi grunnlag for riktig prising av finansielle objekter. Riktig prisdannelse på aksjer er en forutsetning for at ressursbruken i samfunnsøkonomien skal bli best mulig. Gode regnskaper vil også gjøre det vanskeligere for markedsdeltakere å ta ut spekulasjonsgevinster med basis i skjevt fordelt informasjon."


Det fremgår således at et av hovedformålene med regnskapsloven er å bidra til "informative regnskaper for ulike grupper av regnskapsbrukere". Regnskapsbrukere vil omfatte, jf. uttalelsen i proposisjonen, blant andre investorer, kreditorer, ansatte og lokalsamfunnet.

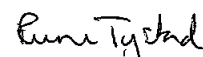
Det er etter Skattedirektoratets vurdering derfor avgjørende ved vurdering av om dispensasjon fra kravet til å utarbeide årsregnskap og/eller årsberetning på norsk, at det ikke foreligger mulige brukere av regnskapsinformasjon som blir vesentlig berørt negativt ved en eventuell dispensasjon.

Som nevnt ovenfor er det særlig hensynet til brukerne av regnskapsinformasjon som skal vurderes ved en dispensasjonssøknad. I denne vurderingen har Skattedirektoratet lagt vekt på at selskapenes virksomhet er utpreget internasjonal og arbeidsspråket er engelsk. Videre er det vektlagt at selskapene er datterselskap av et utenlandsk selskap.

Vennligst oppgi vår referanse ved henvendelser i anledning saken.

Med hilsen


Torstein Kinden Helleland
seniorrådgiver
Rettsavdelingen, foretaksskatt
Skattedirektoratet


Rune Tystad



Seadrill Norway Crew AS

Income Statement 2021

USD	Note	2021	2020
Operating revenue			
Contract revenue	1,3	207 182 111	194 144 329
Total operating revenue		207 182 111	194 144 329
Operating expenses			
Salaries and other personnel costs	8,9	(180 934 238)	(168 971 884)
Other operating expenses	10	(16 950 682)	(16 005 868)
Total operating expenses		(197 884 920)	(184 977 752)
Operating income		9 297 191	9 166 577
Financial items			
Interest income, group companies		29 271	57 564
Other interest income		25 579	30 022
Foreign exchange gains/(losses)	13	962 021	2 286 876
Interest expense, group companies		(265 405)	(306 342)
Other financial items		(92 146)	(9 329)
Total financial items		659 321	2 058 791
Income before taxes		9 956 512	11 225 368
Income taxes	7	(2 318 675)	(2 164 742)
Income taxes		(2 318 675)	(2 164 742)
Net income		7 637 837	9 060 626
Attributable to:			
Group contribution	5	7 953 180	11 816 722
Transferred from/to other equity	5	(315 343)	(2 756 096)



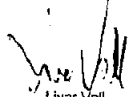
Seadrill Norway Crew AS

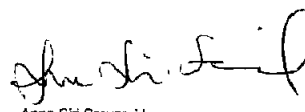
Balance Sheet per Dec 31, 2021

USD	Note	2021	2020
ASSETS			
Other non-current assets			
Deferred tax asset	7	257 983	287 409
Pension receivable	6	-	4 785 748
Total other non-current assets		257 983	5 073 157
Current Assets			
Other current assets	11	220 429	2 294 997
Intercompany receivables	2	44 571 394	45 718 012
Cash and Cash Equivalents	4	6 787 810	8 649 459
Total current assets		51 579 633	56 662 468
Total assets		51 837 616	61 735 625
LIABILITIES AND SHAREHOLDERS' EQUITY			
Shareholders' equity			
Paid-in capital			
Share Capital	5	18 238	18 238
Other Paid-in Capital	5	14 350	14 350
Total Paid-in Capital		32 588	32 588
Retained Earnings			
Other Equity	5	4 612 364	4 881 663
Total Retained Earnings		4 612 364	4 881 663
Total shareholders' equity		4 644 953	4 914 251
Liabilities			
Non-current liabilities			
Pension liabilities	6	146 963	-
Total non-current liabilities		146 963	-
Current liabilities			
Accounts payable		943 938	773 633
Tax payable	7	(0)	-
Employee benefits and withholding tax		10 546 813	12 720 506
Payables to group companies	2	18 727 551	29 171 695
Other current liabilities	12	16 827 398	14 155 540
Total current liabilities		47 045 700	56 821 374
Total liabilities and shareholder's equity		51 837 616	61 735 625

Stavanger, August 31, 2022
The Board of Seadrill Norway Crew AS

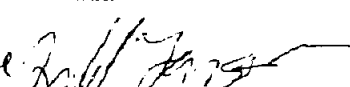

Marcel Wluggers
Board member


Livar Voll
Chairman


Anne Siri Sævareid
Board member


Finn Vidar Lie
Board member


Kim Johnny Sande
Board member


Arild Jenssen
Board member



Seadrill Norway Crew AS

Cash Flow Statement

USD	2021	2020
Cash flow from operating activities		
Income before tax	9 956 512	11 225 368
<i>Adjustments to reconcile net income to net cash provided by operating activities:</i>		
Depreciation	-	-
Taxes paid	-	-
Financial gains/loss without cash effect		
Change in Deferred Tax Assets/Liabilities	29 426	
<i>Changes in working capital items:</i>		
Current receivables	2 074 568	(1 869 807)
Other receivables	4 932 711	(450 219)
Accounts payable	170 305	548 253
Other current liabilities	498 165	1 764 846
Change in corporate receivables/payables	(9 566 826)	(8 326 305)
Net cash provided/(used) by operating activities	(1 861 651)	2 892 138
Cash flow from investment activities		-
Proceeds from sale of fixed assets		
Investments in intangible assets		
Net cash used in investment activities	-	-
Cash flow from financing activities		
Change in corporate receivables		
Received group contribution		
Group contribution		
Paid-in share capital		
Change in group cash pool	-	-
Net cash from/to financing activities	-	-
Net increase in cash and cash equivalents	(1 861 651)	2 892 138
Cash at the beginning of the reporting period	8 649 460	5 757 322
Cash and cash equivalents at the end of the reporting period	6 787 809	8 649 460



Seadrill Norway Crew AS

Notes to the financial statements for the period ending December 31, 2021

Note 1 - Accounting principles

Main activity

Seadrill Norway Crew AS (The Company) was incorporated in Norway at February 1, 2011. The Company is a provider of crew services to the oil and gas industry.

The financial statements have been prepared in accordance with the Norwegian Accounting Act and generally accepted accounting principles in Norway.

The majority of the Company's transactions is in US Dollar. For that reason, the Company's functional currency is US Dollar.

Revenue recognition

The bulk of the Company's revenues are derived from crew services provided to Group companies.

The basis for the Company's revenues is actual cost plus a fixed profit margin. Revenue recognition occurs in the period services are performed. Expenses are recognized in the same period as the corresponding income is recognized.

Balance sheet classification

Current assets and short term liabilities consist of receivables and payables due within one year, and items related to the inventory cycle. Other balance sheet items are classified as fixed assets / long term liabilities. Current assets are valued at the lower of cost and fair value. Short term liabilities are recognized at nominal value. Fixed assets are valued at cost, less depreciation and impairment losses. Long term liabilities are recognized at nominal value.

Foreign currency

Transactions in foreign currency are translated at the rate applicable on the transaction date. Monetary items in a foreign currency are translated into USD using the exchange rate applicable on the balance sheet date. Non-monetary items that are measured at their historical price expressed in a foreign currency are translated into USD using the exchange rate applicable on the transaction date. Changes to exchange rate are recognized in the income statement as they occur during the accounting period.

Other non-current assets

Non-current assets are recorded at historic cost less accumulated depreciation. Fixed assets are depreciated on a straight line basis over their useful lifetime. Furniture and office equipment are depreciated over its useful life, usually expected to be between three and ten years, depending on the classification and the use of the asset.

Receivables

Accounts receivables are recognized at fair value less any allowance for uncollectable receivables.

Cash and cash equivalents

Cash and cash equivalents consist of cash, restricted cash, and deposits with a maturity date of less than ninety days.

Leases

Leaseholds are recognized as operational leases and expensed in the corresponding periods from the date the lease agreement has been signed.

Pension liabilities

With effect from January 1, 2020, the defined benefit scheme has been replaced with a contribution plan. Actuarial losses not recognized in prior years has been recognized in the profit and loss statement for 2020 and 2021.

Tax

The tax expense consists of the tax payable and changes to deferred tax. Deferred tax/tax assets are calculated on all differences between the book value and tax value of assets and liabilities. Deferred tax assets are recorded in the balance sheet when it is more likely than not that the tax assets will be utilized.

Cash flow statements

The Company uses the indirect method for the presentation of the cash flow statements. Cash and cash equivalents are defined as cash, cash deposits, and other short term liquid investments.



Note 2 - Balance group companies

The Company has the following intercompany balances at year end:

USD	2021	2020
Short term receivable intercompany	44,571,394	45,718,012
Short term liability intercompany	18,727,551	29,171,695
Net receivable/liability	25,843,843	16,546,317

The intercompany balance includes the cash pool balances as of 31.12.2020 and 31.12.2021.

Note 3 - Intercompany transactions

The Company provides crewing services for rigs operating in the North Sea and Brazil, and have recognized the following

USD	2021	2020
Contract revenues	207,182,111	194,144,329

Note 4 - Cash, cash equivalents and tax funds

The Company is part of a cash pool arrangement for the Seadrill Group with Danske Bank, where all cash is transferred to Seadrill Treasury UK Ltd and the Company will thus have an intercompany balance with this company.

Restricted cash at 31.12.2021 is USD 6 787 810 and relate to withheld personnel tax.

Note 5 - Equity and other paid-in capital

Equity

Shareholder's equity is USD 18 238 divided over 1000 shares at USD 18.24 each. All shares are owned by Seadrill North Atlantic Holdings Ltd.

2021 changes in equity:

USD	Share capital	Additional paid-in capital	Retained earnings	Total
Equity as of December 31, 2020	18,238	14,350	4,881,663	4,914,251
Group Contribution, net of tax			(7,953,180)	(7,953,180)
Net income			7,637,837	7,637,837
Currency translation difference			46,044	46,044
Equity as of December 31, 2021	18,238	14,350	4,612,365	4,644,953



Note 6 - Pension liabilities

With effect from January 1, 2020, the defined benefit scheme has been replaced with a contribution plan. Actuarial losses not recognized in prior years has been recognized in the profit and loss statement for 2020 and is included as a special event item in the reconciliation of pension expense. Final settlement against the insurance company is expected in 2021.

USD	2021	2020
Estimated pension liabilities	1,224,611	1,824,237
Estimated pension funds	(980,281)	(6,089,903)
Unrecognized gains/losses	(97,367)	(520,082)
Net pension liabilities as of 31.12	146,963	(4,785,748)
Accrued payroll tax	0	0
Accrued pension liabilities	146,963	(4,785,748)

Underlying assumptions for the calculations:

	2021	2020
Discount rate	1.50%	1.70%
Expected return on plan assets	2.90%	2.60%
Salary increase	2.50%	2.25%
Social security escalation rate ('G'-adjustments)	2.25%	2.00%
Pension increase	1.20%	1.20%
Local tax rate	14.10%	14.10%

Pension funds consists of cash deposits, bonds, stocks, and real estate.

Pension expense - Defined Pension Obligation:	2021	2020
Current Service cost	39,589	673,082
Interest Cost	27,388	28,961
Expected return on plan assets	(18,411)	(32,415)
Special events (settlement, curtailment, termination events, and so on)	0	5,466,750
Recognized actuarial gains (losses)	94,255	10,000
FX (gain) / loss	-	(296,714)
Net pension expense incl. employer's contribution	142,821	5,849,665

Pension expense - Defined Pension contribution:	2021	2020
Defined Pension Contribution	5,994,868	8,191,614
Total Net Pension Cost	6,137,689	14,041,279



Note 7 - Taxes

Reconciliation of difference between net income before tax and basis for income tax:

USD	2021	2020
Income before tax	9,956,512	11,225,368
Other permanent differences	-	0
Change in temporary differences	-133,755	4,045,037
Translation differences	373,627	(120,761)
Basis for taxes payable - Norway	10,196,384	15,149,644

Tax payable on net income	2,243,204	3,332,922
Change in deferred taxes at 22 %	29,426	(889,908)
Translation differences	46,045	(278,272)
Tax expense	2,318,675	2,164,742

Tax payable in the balance sheet consists of the following elements:

USD	12/31/2021	12/31/2020
Estimated owed taxes payable - Norway	2,243,204	3,332,922
Tax reduction due to group contribution	(2,243,204)	(3,332,922)
Taxes payable on the balance sheet	-	-

Deferred tax:

USD	12/31/2021	12/31/2020	Change
Pension liabilities	(146,963)	-	146,963
Deferred tax for fixed assets	(1,025,685)	(1,306,403)	(280,718)
Total temporary differences	(1,172,648)	-1,306,403	-133,755
Corporate tax rate	22.00%	22.00%	
Deferred tax liability (asset)	(257,983)	(287,409)	-29,426

Reconciliation of tax expense to the nominal tax rate:

USD	2021	2020
Income before taxes	9,956,512	11,225,368
Actual tax expense	2,318,675	2,164,741
Tax expense at corporate tax rate	2,190,433	2,469,581
Difference	128,243	(304,840)
Explanation of the difference:		
Currency differences deferred tax and tax payable	128,243	(304,840)
Total	128,243	(304,840)



Note 8 - Salaries, personnel costs and number of employees

Salaries and other personnel costs:

USD	2021	2020
Salary	138,736,978	127,651,298
Social security	21,629,454	20,060,259
Pension expenses	13,551,008	14,041,279
Stock options	-	-
Other benefits	7,016,798	7,219,049
Total	180,934,238	168,971,885

The average rate of employees in the Company was 1069 in 2021.

Note 9 - Compensation of General Manager, Board of Directors, and auditors

Remuneration to General Manager is recognized in Seadrill Norway Crew AS through management fee from Seadrill Europe Management AS.

Board members elected by the Company's employees are paid NOK 30,000 per year, in total NOK 90,000. Board members elected by the shareholder have not received any remuneration from Seadrill Norway Crew AS.

Auditor fees are booked as cost in Seadrill Europe Management AS and allocated to subsidiaries through management fees.

Note 10 - Other operating expenses

USD	2021	2020
Travel expenses	8,958,300	10,045,917
Training expenses	2,696,912	1,911,777
Hired in personnel	5,105,595	3,974,053
Other expenses	189,875	74,121
Total	16,950,682	16,005,868

Note 11 - Other current assets

USD	2021	2020
Prepaid expenses	11,712	1,834,977
VAT receivable	154,691	191,483
Other	54,026	268,537
Total	220,429	2,294,997

Note 12 - Other current liabilities

USD	2021	2020
Accrued expenses	7,632,219	4,929,559
Other current liabilities	4,428,909	3,380,402
Provision for vacation pay	4,766,270	5,845,579
Total	16,827,398	14,155,540



Note 13 - Agjo/Disagio

USD	2021	2020
Unrealized Foreign exchange losses/(gains)	(6,889,675)	(2,318,170)
Realized Foreign exchange losses/(gains)	5,927,653	31,294
Total	(962,021)	(2,286,876)

Note 14 - Consolidation

Seadrill Norway Crew AS is a fully owned subsidiary of Seadrill Ltd.
Seadrill Ltd has its office address at Park Place, 55 Par la Ville Road, Hamilton HM 11, Bermuda.

Note 15 - Going concern

On February 22, 2022 (Predecessor), Seadrill Limited and certain of its subsidiaries, including Seadrill Norway Crew AS, filed voluntary petitions for reorganization under Chapter 11 of the United States Bankruptcy Code in the Bankruptcy Court ("Debtors"), completed its comprehensive restructuring and emerged from Chapter 11 proceedings. Please refer to Note 3 - "Chapter 11" of the Groups 1Q 2022 report of the accompanying financial statements for further details.

In the Groups report at June 30, 2021 (Predecessor), we had raised a substantial doubt as to our ability to continue as a going concern as a result of the fact that we were in Chapter 11 proceedings and there was a degree of inherent risk associated with being in bankruptcy and whether the Plan of Reorganization would be confirmed. Having now emerged from Chapter 11 proceedings and with access to exit financing, we believe that cash on hand, contract and other revenues will generate sufficient cash flows to fund our anticipated debt service and working capital requirements for the next twelve months. Therefore, there is no longer a substantial doubt over our ability to continue as a going concern for at least the next twelve months following the date of issue of the financial statements.



To the General Meeting of Seadrill Norway Crew AS

Independent Auditor's Report

Opinion

We have audited the financial statements of Seadrill Norway Crew AS (the Company), which comprise the balance sheet as at 31 December 2021, the income statement and cash flow statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion

- the financial statements comply with applicable statutory requirements, and
- the financial statements give a true and fair view of the financial position of the Company as at 31 December 2021, and its financial performance and its cash flows for the year then ended in accordance with the Norwegian Accounting Act and accounting standards and practices generally accepted in Norway.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Company as required by laws and regulations and the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards) (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Matters

The company's financial statements have been submitted after the expiry of the statutory time limit for preparation of financial statements.

Other Information

The Board of Directors and the Managing Director (management) are responsible for the information in the Board of Directors' report. The other information comprises information in the annual report, but does not include the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the information in the Board of Directors' report.

PricewaterhouseCoopers AS, Kanalsletta 8, Postboks 8017, NO-4068 Stavanger

T: 02316, org. no.: 987 009 713 MVA, www.pwc.no

Statsautoriserte revisorer, medlemmer av Den norske Revisorforening og autorisert regnskapsførerselskap



Independent Auditor's Report - Seadrill Norway Crew AS



In connection with our audit of the financial statements, our responsibility is to read the Board of Directors' report. The purpose is to consider if there is material inconsistency between the Board of Directors' report and the financial statements or our knowledge obtained in the audit, or whether the Board of Directors' report otherwise appears to be materially misstated. We are required to report if there is a material misstatement in the Board of Directors' report. We have nothing to report in this regard.

Based on our knowledge obtained in the audit, it is our opinion that the Board of Directors' report

- is consistent with the financial statements and
- contains the information required by applicable legal requirements.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Norwegian Accounting Act and accounting standards and practices generally accepted in Norway, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern. The financial statements use the going concern basis of accounting insofar as it is not likely that the enterprise will cease operations.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

For further description of Auditor's Responsibilities for the Audit of the Financial Statements reference is made to <https://revisorforeningen.no/revisjonsberetninger>

Stavanger, 9 September 2022
PricewaterhouseCoopers AS

Arne Birkeland
State Authorised Public Accountant



SEADRILL NORWAY CREW AS

Annual Report 2021

Seadrill Norway Crew AS is a provider of crew services to drillship and rigs that are operating in the North Sea and Brazil. The Company's main customers are Seadrill Norway Operations Ltd, Seadrill Europe Management AS, Seadrill UK Operations Ltd and Seadrill Servicios de Petroleo LTDA.

The Company conducts its business from rented offices in Stavanger, Norway.

Activities in 2021

The Company has had an increased demand for its services during 2021, due to increased volume of operations. The main contributor to the increase was West Bollsta, she was operating for the whole year compared to only a few months in 2020. Going forward there will be a decrease in revenues as several of the drilling contracts being ended/terminated during 2022.

Revenues and result – 2021

Total revenues generated by the Company in 2021 were USD 207.2 million compared to USD 194.1 million in 2020, an increase of 7 %. This is primarily due to increased staffing on the West Bollsta which commenced drilling operations in Q4 2020.

Operating expenses amounted to USD 197.8 million, giving a net operating profit of USD 9.3 million in 2021. In 2020 operating expenses and net operating profit were USD 185.0 million and USD 9.2 million, respectively.

The Company realised a net financial gain of USD 0.7 million in 2021, compared to a gain of USD 2.1 million in 2020. This represents net interest income/expense and net foreign exchange gains/losses.

Profit after taxes for the year was USD 7.6 million compared to USD 9.1 million in 2020. The Board proposes that USD 8.0 million is provided as group contribution with tax effect to Sevan Drilling Limited, while USD 0.3 million is transferred from other equity.

The Board is of the opinion that the accounts have been prepared in accordance with applicable laws and regulations and that all known facts have been taken into account and that they therefore give a true and fair view of the Company's financial position as of December 31, 2021 and its profit in 2021.

Cash flow

Net cash used by operating activities was USD 1.9 million.

The Company has made no investments or financing transactions in 2021.

Relevant risk factors

The main risk factor associated with the Company's operations relates to the possible termination of its management contracts. The rig market in general remains challenging and there is a risk that management contracts may be terminated in the future.



The Company has some exposure to fluctuating interest and currency exchange rates but takes no specific precautions in order to reduce these. These risks are thus considered a part of the overall business risk of the Company.

Liquidity risk

The Company participates in a cash pool arrangement within the Seadrill Group and thus enjoys the benefit of this in relation to the financing of its activities. The Company is therefore dependent on the financing from the Seadrill Group. For further detail on liquidity information for the Seadrill Group, refer to the relevant sections of the 2021 annual report for Seadrill Ltd. on form 20-F.

Going concern assumption

On February 22, 2022 (Predecessor), Seadrill Limited and certain of its subsidiaries, including Seadrill Norway Crew AS, filed voluntary petitions for reorganization under Chapter 11 of the United States Bankruptcy Code in the Bankruptcy Court ("Debtors"), completed its comprehensive restructuring and emerged from Chapter 11 proceedings. Please refer to Note 3 - "Chapter 11" of the Groups 1Q 2022 report of the accompanying financial statements for further details.

In the Groups report at June 30, 2021 (Predecessor), we had raised a substantial doubt as to our ability to continue as a going concern as a result of the fact that we were in Chapter 11 proceedings and there was a degree of inherent risk associated with being in bankruptcy and whether the Plan of Reorganization would be confirmed. Having now emerged from Chapter 11 proceedings and with access to exit financing, we believe that cash on hand, contract and other revenues will generate sufficient cash flows to fund our anticipated debt service and working capital requirements for the next twelve months. Therefore, there is no longer a substantial doubt over our ability to continue as a going concern for at least the next twelve months following the date of issue of the financial statements.

Research and development

The Company had no research- and development activities in 2021.

Working environment

One of the Company's stated goals is to have a diversified work force. Diversification means, in this context, a work force which overall, has a mix in relation to age, sex and nationality.

The Company endeavors to create a workplace where employees have the opportunity to use their best skill sets and to develop these within the Company's code of ethics.

As of the end of 2020, the Company employed 1 026 persons. Of these, 1,1 % were women and 98,9 % men.

The Board and the Company's management are conscious of the overall expectation that exist to promote gender equality.



Absence from work due to sick leave represented 7.2 % of the total capacity during 2021. This is an increase of 2.7 % percentage points compared with 2020. In addition, absence due to COVID-19 symptoms/precaution represented 1.3%.

Director Liability Insurance

The directors are covered under a Seadrill Liability Insurance. The insurance covers personal legal liabilities including defence- and legal costs. The directors of the parent company and all subsidiaries globally owned (owned more than 50 percent) are covered by the insurance.

External environment

The Company's business does not have any material influence on the external environment.

Stavanger, August 31, 2022

Marcel Wieggers

Board member

Livar Voll

Chairman of the Board

Anne Siri Sævareid

Board member

Finn Vidar Lie

Board member

Kim Johnny Sande

Board member

Arild Jenssen

Board member