



## ÅRSREGNSKAPET FOR REGNSKAPSÅRET 2024 - GENERELL INFORMASJON

### Enheten

Organisasjonsnummer: 948 308 568  
Organisasjonsform: Aksjeselskap  
Foretaksnavn: GOODYEAR NORGE AS  
Forretningsadresse: c/o Kvale Advokatfirma DA  
Haakon VIIs gate 10  
0161 OSLO

### Regnskapsår

Årsregnskapets periode: 01.01.2024 - 31.12.2024

### Konsern

Morselskap i konsern: Nei

### Regnskapsregler

Regler for små foretak benyttet: Ja  
Benyttet ved utarbeidelsen av årsregnskapet til selskapet: Regnskapslovens alminnelige regler

### Årsregnskapet fastsatt av kompetent organ

Bekreftet av representant for selskapet: Mervin Ziadin  
Dato for fastsettelse av årsregnskapet: 04.06.2025

### Grunnlag for avgivelse

År 2024: Årsregnskapet er elektronisk innlevert  
År 2023: Tall er hentet fra elektronisk innlevert årsregnskap fra 2024

*Det er ikke krav til at årsregnskapet m.v. som sendes til Regnskapsregisteret er undertegnet. Kontrollen på at dette er utført ligger hos revisor/enhetens øverste organ. Sikkerheten ivaretas ved at innsender har rolle/rettighet for innsending av årsregnskapet via Altinn, og ved at det bekreftes at årsregnskapet er fastsatt av kompetent organ.*

Brønnøysundregistrene, 20.06.2025



## Resultatregnskap

Beløp i: NOK	Note	2024	2023
<b>RESULTATREGNSKAP</b>			
<b>Inntekter</b>			
Salgsinntekt	2	342 417 844	343 787 099
<b>Sum inntekter</b>		<b>342 417 844</b>	<b>343 787 099</b>
<b>Kostnader</b>			
Varekostnad	2	308 427 452	309 147 706
Lønnskostnad	3	11 437 860	12 098 116
Annen driftskostnad	2, 4	18 615 772	20 164 849
<b>Sum kostnader</b>		<b>338 481 084</b>	<b>341 410 671</b>
<b>Driftsresultat</b>		<b>3 936 760</b>	<b>2 376 428</b>
<b>Finansinntekter og finanskostnader</b>			
Renteinntekt fra foretak i samme konsern	2	121 635	166 385
Annen finansinntekt		156 902	201 673
<b>Sum finansinntekter</b>		<b>278 537</b>	<b>368 058</b>
Rentekostnad til foretak i samme konsern	2	-1 433 977	-2 019 056
Annen finanskostnad		-497 053	-542 117
<b>Sum finanskostnader</b>		<b>-1 931 030</b>	<b>-2 561 173</b>
<b>Netto finans</b>		<b>-1 652 493</b>	<b>-2 193 115</b>
<b>Ordinært resultat før skattekostnad</b>		<b>2 284 267</b>	<b>183 313</b>
Skattekostnad på ordinært resultat	5	536 884	69 569
<b>Ordinært resultat etter skattekostnad</b>		<b>1 747 383</b>	<b>113 744</b>
<b>Årsresultat</b>		<b>1 747 383</b>	<b>113 744</b>
<b>Overføringer og disponeringer</b>			
Ordinært utbytte	7		500 000
Overføringer annen egenkapital	7	1 747 383	-386 256
<b>Sum overføringer og disponeringer</b>		<b>1 747 383</b>	<b>113 744</b>



### Balanse

Beløp i: NOK	Note	2024	2023
<b>BALANSE - EIENDELER</b>			
<b>Anleggsmidler</b>			
<b>Immaterielle eiendeler</b>			
Utsatt skattefordel	5	842 195	714 324
<b>Sum immaterielle eiendeler</b>		<b>842 195</b>	<b>714 324</b>
<b>Varige driftsmidler</b>			
Driftsløsøre, inventar, verktøy, kontormaskiner ol			0
<b>Sum varige driftsmidler</b>			<b>0</b>
<b>Finansielle anleggsmidler</b>			
Andre fordringer		11 800	
<b>Sum finansielle anleggsmidler</b>		<b>11 800</b>	<b>0</b>
<b>Sum anleggsmidler</b>		<b>853 995</b>	<b>714 324</b>
<b>Omløpsmidler</b>			
<b>Varer</b>			
<b>Fordringer</b>			
Kundefordringer	6	18 128 776	21 845 573
Andre fordringer	6	31 965 426	7 174 613
<b>Sum fordringer</b>		<b>50 094 203</b>	<b>29 020 186</b>
<b>Bankinnskudd, kontanter og lignende</b>			
<b>Sum bankinnskudd, kontanter og lignende</b>		<b>2 824 237</b>	<b>7 980 380</b>
<b>Sum omløpsmidler</b>		<b>52 918 440</b>	<b>37 000 565</b>
<b>SUM EIENDELER</b>		<b>53 772 434</b>	<b>37 714 889</b>

### BALANSE - EGENKAPITAL OG GJELD

#### Egenkapital

#### Innskutt egenkapital



### Balanse

<b>Beløp i: NOK</b>	<b>Note</b>	<b>2024</b>	<b>2023</b>
Aksjekapital	7, 8	5 550 000	5 550 000
Overkurs	7	1 034 543	1 034 543
<b>Sum innskutt egenkapital</b>		<b>6 584 543</b>	<b>6 584 543</b>
<b>Opptjent egenkapital</b>			
Annen egenkapital	7	1 857 162	109 780
<b>Sum opptjent egenkapital</b>		<b>1 857 162</b>	<b>109 780</b>
<b>Sum egenkapital</b>		<b>8 441 705</b>	<b>6 694 323</b>
<b>Gjeld</b>			
<b>Langsiktig gjeld</b>			
Pensjonsforpliktelser		3 091 622	2 497 152
<b>Sum avsetninger for forpliktelser</b>		<b>3 091 622</b>	<b>2 497 152</b>
<b>Annen langsiktig gjeld</b>			
<b>Sum langsiktig gjeld</b>		<b>3 091 622</b>	<b>2 497 152</b>
<b>Kortsiktig gjeld</b>			
Leverandørgjeld	6	32 923 470	19 265 006
Betalbar skatt	5	664 755	0
Skyldige offentlige avgifter		5 112 748	3 138 648
Utbytte			500 000
Annen kortsiktig gjeld	6	3 538 134	5 619 761
<b>Sum kortsiktig gjeld</b>		<b>42 239 107</b>	<b>28 523 414</b>
<b>Sum gjeld</b>		<b>45 330 729</b>	<b>31 020 566</b>
<b>SUM EGENKAPITAL OG GJELD</b>		<b>53 772 434</b>	<b>37 714 889</b>



Brønnøysundregistrene

ÅRSREGNSKAP FOR REGNSKAPSÅRET 2024 - GENERELL INFORMASJON

Journalnummer: 2025 538006

**Enheten**

Organisasjonsnummer: 948 308 568  
Organisasjonsform: Aksjeselskap  
Foretaksnavn: GOODYEAR NORGE AS  
Forretningsadresse: c/o Kvale Advokatfirma DA  
Haakon VIIIs gate 10  
0161 OSLO

**Regnskapsår**

Årsregnskapets periode: 01.01.2024 - 31.12.2024

**Konsern**

Morselskap i konsern: Nei

**Regnskapsregler**

Regler for små foretak benyttet: Ja  
Benyttet ved utarbeidelsen av  
årsregnskapet til selskapet: Regnskapslovens alminnelige regler

**Årsregnskapet fastsatt av kompetent organ**

Bekreftet av representant for selskapet: Mervin Ziadin  
Dato for fastsettelse av årsregnskapet: 04.06.2025

**Grunnlag for avgivelse**

År 2024: Årsregnskap er elektronisk innlevert.  
År 2023: Tall er hentet fra elektronisk innlevert årsregnskap fra 2024.

*Det er ikke krav til at årsregnskapet m.v. som sendes til Regnskapsregisteret er undertegnet. Kontrollen på at dette er utført ligger hos revisor/enhetens øverste organ. Sikkerheten ivaretas ved at innsender har rolle/rettighet for innsending av årsregnskapet via Altinn, og ved at det bekreftes at årsregnskapet er fastsatt av kompetent organ.*

Brønnøysundregistrene, 19.06.2025



Organisasjonsnr: 948 308 568  
GOODYEAR NORGE AS

## RESULTATREGNSKAP

<b>Beløp i: NOK</b>	<b>Note</b>	<b>2024</b>	<b>2023</b>
<b>RESULTATREGNSKAP</b>			
<b>Inntekter</b>			
Salgsinntekt	2	342 417 844	343 787 099
<b>Sum inntekter</b>		<b>342 417 844</b>	<b>343 787 099</b>
<b>Kostnader</b>			
Varekostnad	2	308 427 452	309 147 706
Lønnskostnad	3	11 437 860	12 098 116
Annen driftskostnad	2, 4	18 615 772	20 164 849
<b>Sum kostnader</b>		<b>338 481 084</b>	<b>341 410 671</b>
<b>Driftsresultat</b>		<b>3 936 760</b>	<b>2 376 428</b>
<b>Finansinntekter og finanskostnader</b>			
Renteinntekt fra foretak i samme konsern	2	121 635	166 385
Annen finansinntekt		156 902	201 673
<b>Sum finansinntekter</b>		<b>278 537</b>	<b>368 058</b>
Rentekostnad til foretak i samme konsern	2	-1 433 977	-2 019 056
Annen finanskostnad		-497 053	-542 117
<b>Sum finanskostnader</b>		<b>-1 931 030</b>	<b>-2 561 173</b>
<b>Netto finans</b>		<b>-1 652 493</b>	<b>-2 193 115</b>
<b>Ordinært resultat før skattekostnad</b>			
Skattekostnad på ordinært resultat	5	536 884	69 569
<b>Ordinært resultat etter skattekostnad</b>		<b>1 747 383</b>	<b>113 744</b>
<b>Årsresultat</b>		<b>1 747 383</b>	<b>113 744</b>
<b>Overføringer og disponeringer</b>			
Ordinært utbytte	7		500 000
Overføringer annen egenkapital	7	1 747 383	-386 256
<b>Sum overføringer og disponeringer</b>		<b>1 747 383</b>	<b>113 744</b>



Organisasjonsnr: 948 308 568  
GOODYEAR NORGE AS

## BALANSE

Beløp i: NOK	Note	2024	2023
<b>BALANSE - EIENDELER</b>			
<b>Anleggsmidler</b>			
<b>Immaterielle eiendeler</b>			
Utsatt skattefordel	5	842 195	714 324
<b>Sum immaterielle eiendeler</b>		<b>842 195</b>	<b>714 324</b>
<b>Varige driftsmidler</b>			
Driftsløsøre, inventar, verktøy, kontormaskiner ol			0
<b>Sum varige driftsmidler</b>			<b>0</b>
<b>Finansielle anleggsmidler</b>			
Andre fordringer		11 800	
<b>Sum finansielle anleggsmidler</b>		<b>11 800</b>	<b>0</b>
<b>Sum anleggsmidler</b>		<b>853 995</b>	<b>714 324</b>
<b>Omløpsmidler</b>			
<b>Varer</b>			
<b>Fordringer</b>			
Kundefordringer	6	18 128 776	21 845 573
Andre fordringer	6	31 965 426	7 174 613
<b>Sum fordringer</b>		<b>50 094 203</b>	<b>29 020 186</b>
<b>Bankinnskudd, kontanter og lignende</b>			
Sum bankinnskudd, kontanter og lignende		2 824 237	7 980 380
<b>Sum omløpsmidler</b>		<b>52 918 440</b>	<b>37 000 565</b>
<b>SUM EIENDELER</b>		<b>53 772 434</b>	<b>37 714 889</b>
<b>BALANSE - EGENKAPITAL OG GJELD</b>			
<b>Egenkapital</b>			
<b>Innskutt egenkapital</b>			
Aksjekapital	7, 8	5 550 000	5 550 000
Overkurs	7	1 034 543	1 034 543
<b>Sum innskutt egenkapital</b>		<b>6 584 543</b>	<b>6 584 543</b>
<b>Opptjent egenkapital</b>			
Annen egenkapital	7	1 857 162	109 780
<b>Sum opptjent egenkapital</b>		<b>1 857 162</b>	<b>109 780</b>



<b>Sum egenkapital</b>		<b>8 441 705</b>	<b>6 694 323</b>
<b>Gjeld</b>			
<b>Langsiktig gjeld</b>			
Pensjonsforpliktelser		3 091 622	2 497 152
Sum avsetninger for forpliktelser		3 091 622	2 497 152
<b>Annen langsiktig gjeld</b>			
<b>Sum langsiktig gjeld</b>		<b>3 091 622</b>	<b>2 497 152</b>
<b>Kortsiktig gjeld</b>			
Leverandørgjeld	6	32 923 470	19 265 006
Betalbar skatt	5	664 755	0
Skyldige offentlige avgifter		5 112 748	3 138 648
Utbytte			500 000
Annen kortsiktig gjeld	6	3 538 134	5 619 761
<b>Sum kortsiktig gjeld</b>		<b>42 239 107</b>	<b>28 523 414</b>
<b>Sum gjeld</b>		<b>45 330 729</b>	<b>31 020 566</b>
<b>SUM EGENKAPITAL OG GJELD</b>		<b>53 772 434</b>	<b>37 714 889</b>



Organisasjonsnr: 948 308 568  
GOODYEAR NORGE AS

**NOTEOPPLYSNINGER - SELSKAP** - alle poster oppgitt i hele tall

**Note**  
8

**Antall aksjer og aksjeeiere**

<u>Aksjeklasse</u>	<u>Ant. aksjer</u>	<u>Pålydende</u>	<u>Bokført verdi</u>
Goodyear Sverige AB	5550.00	1000.00	5550000.00
<u>Aksjeeiere - fritekst</u>	<u>Antall</u>	<u>Eierandel</u>	<u>Aksjeklasse</u>
<u>Sum</u>	<u>Sum antall</u>	<u>Sum eierandel</u>	
	0.00		

The company has one class of shares. All shares are owned by Goodyear Sverige AB. There are no voting restrictions in the Articles of Association. The company is part of the consolidation of The Goodyear Tire & Rubber Company. The consolidated accounts can be obtained by contacting Corporate Offices, The Goodyear Tire & Rubber Company, 200 Innovation Way, Akron, Ohio, 44316-0001.

**Note**  
3

**Lønn og ytelser**

<u>Lønn</u>	<u>Årets</u>	<u>Fjorårets</u>
	6816882.00	7421070.00
<u>Arbeidsgiveravgift</u>	<u>Årets</u>	<u>Fjorårets</u>
	1338070.00	1634905.00
<u>Pensjonskostnader</u>	<u>Årets</u>	<u>Fjorårets</u>
	1568502.00	1504091.00
<u>Andre ytelser</u>	<u>Årets</u>	<u>Fjorårets</u>
	1714406.00	1538051.00
<u>Sum lønnskostnader</u>	<u>Årets</u>	<u>Fjorårets</u>
	11437860.00	12098117.00

No loans or collateral have been extended to any members of the executive team, senior management, or other key employees

**Note**

**Ytelser til ledende personer**

Er det gitt ytelser til ledende person: Nei

**Ytelser til daglig leder**

<u>Ytelser</u>	<u>Lønn</u>	<u>Pensj.forpl.</u>	<u>Andre godtgj.</u>
----------------	-------------	---------------------	----------------------

**Note****Antall årsverk i regnskapsåret**

Virksomheten har hatt følgende antall årsverk:

9.00

<u>Omløpsmidler</u>	<u>Startdato</u>	<u>Sluttdato</u>	<u>Endring</u>
---------------------	------------------	------------------	----------------

<u>Skattemessig fremf.undersk.</u>	<u>Startdato</u>	<u>Sluttdato</u>	<u>Endring</u>
------------------------------------	------------------	------------------	----------------

<u>Kortsiktig gjeld</u>	<u>Startdato</u>	<u>Sluttdato</u>	<u>Endring</u>
-------------------------	------------------	------------------	----------------



Skatteetaten

Our date 21.03.2019	Din/Your date 17.01.2019	Inquiries to Henning Stokke
800 80 000 Tax Administration Norway.no	Din/Your reference Erich Fric	Telephone 800 80 000
Org.nr 974761076	Our reference 2019/5292454	Postal address P.O. Box 9200 Grønland 0134 OSLO

GOODYEAR DUNLOP TIRES NORGE AS  
c/o Kvale Advokatfirma DA  
Haakon VII's gate 10  
0161 OSLO

## Permission to prepare the annual accounts and directors' report in English language for Goodyear Dunlop Tires Norge AS

With reference to your letter of 17 January 2019 with respect to the matter above, regarding Goodyear Dunlop Tires Norge AS, org.no. 948 308 568.

Based on a total evaluation, the view of The Directorate of Taxes is that the above mentioned company may state the directors' report and annual accounts in English language according to the Norwegian Accounting Act § 3-4 third paragraph. The exemption requires that the information the decision is based on, does not change significantly.

A copy of this letter must be sent to the Register of Company Accounts in Brønnøysund together with the financial statements. It is incumbent on the company to document by this letter that the permit is granted.

### Background

From the application:

*Goodyear Dunlop Tires Norge AS is a subsidiary of Goodyear Tire & Rubber Company based in Akron, Ohio - US. The Board of Directors of Goodyear Dunlop Tires Norge AS is composed of foreign citizens without Norwegian language skills. The Finance Department of the Norwegian subsidiary employs foreign nationals, the Financial Controller is a UK citizen without Norwegian language skills. All bookkeeping has been done in English during the past several years and will continue in the same way.*

### Permission to make the annual accounts and the directors' report in Norway in English language

According to the Norwegian Accounting Act § 3-4, third paragraph shall "the directors' report and annual accounts ... be in Norwegian. The Ministry can in an individual decision decide that the directors' report and/or annual accounts may be in another language".

Ot. prp. nr. 42 (1997-1998) About Act about annual accounts etc., says the following about the purpose of the Accounting Act, refer section 1.1:



*“The aim of the Government with respect to the Accounting Act is that it shall contribute towards providing informative accounts for different users of accounts. The users of accounts include investors and creditors which provide capital for the companies. Other groups include those who have an interest in knowing how the companies are operated, for example employees and the local community. The information to the capital market is an important basis for the correct pricing of financial instruments. The correct pricing of stocks is an important factor in securing the best possible allocation of resources in the economy. High quality accounts will also make it more difficult for market participants to obtain speculative gains as a result of non-publicly available information.”*

Hence, one of the main aims of the Accounting Act is to contribute to “*informative accounts for different users of accounts*”. The users of the accounts will include investors, creditors, employees and the local community.

Hence, it is the view of the Ministry that it is crucial that the question of dispensation from the general rule that the annual accounts and/or directors’ report should be prepared in Norwegian, not in any significant way deviate from the consideration of users of the accounts.

As mentioned above it is particularly the consideration of the users of the account information, which has to be taken into consideration when considering the application for permission. In this assessment, the Directorate of Taxes has emphasized that the company is owned by an international Parent Company. Further, the company is part of a global Group, where the Group working language is English. All parties in this trade of business uses and masters the English language.

Please state “our reference” (see above) in all written communication with The Norwegian Tax Authorities.

Best regards

Torstein Kinden Helleland  
Senior adviser  
Legal department  
Norwegian Directorate of Taxes

Henning Stokke

*This document has been electronically approved and contains therefore no handwritten signatures.*



To the General Meeting of Goodyear Norge AS

## Independent Auditor's Report

### Opinion

We have audited the financial statements of Goodyear Norge AS (the Company), which comprise the balance sheet as of 31 December 2024, the income statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion the financial statements comply with applicable statutory requirements, and the financial statements give a true and fair view of the financial position of the Company as of 31 December 2024, and its financial performance for the year then ended in accordance with the Norwegian Accounting Act and accounting standards and practices generally accepted in Norway.

### Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Company as required by relevant laws and regulations in Norway and the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards) (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Other Information

The Board of Directors (management) is responsible for the other information accompanying the financial statements. The other information comprises information in the annual report, but does not include the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information accompanying the financial statements.

In connection with our audit of the financial statements, our responsibility is to read the other information. The purpose is to consider if there is material inconsistency between the other information and the financial statements or our knowledge obtained in the audit, or whether the other information appears to be materially misstated. We are required to report if there is a material misstatement in the other information. We have nothing to report in this regard.

### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Norwegian Accounting Act and accounting standards and practices generally accepted in Norway, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern. The financial statements use the going concern basis of accounting insofar as it is not likely that the enterprise will cease operations.

### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could

PricewaterhouseCoopers AS, Tassebekkveien 354, 3160 Stokke, Postboks 211 Sentrum, 0103 Oslo  
T: 02316, org. no.: 987 009 713 MVA, [www.pwc.no](http://www.pwc.no)  
Statsautoriserte revisorer, medlemmer av Den norske Revisorforening og autorisert regnskapsførerselskap



reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. For further description of Auditor's Responsibilities for the Audit of the Financial Statements reference is made to: <https://revisorforeningen.no/revisjonsberetninger>

Vestfold, 29 May 2025  
**PricewaterhouseCoopers AS**

Kristian Watle  
State Authorised Public Accountant  
(This document is signed electronically)



 Securely signed with Brevio

Revisjonsberetning - Goodyear Norge AS

**Signers:**

<b>Name</b>	<b>Method</b>	<b>Date</b>
Watle, Kristian	BANKID	2025-06-04 14:54

**This document package contains:**

- Closing page (this page)
- The original document(s)
- The electronic signatures. These are not visible in the document, but are electronically integrated.



This file is sealed with a digital signature.  
The seal is a guarantee for the authenticity  
of the document.



DocuSign Envelope ID: C3225944-1926-4669-AEA9-8723C3B6A2CF

**Goodyear Norge AS**

---

## **Annual report 2024**

- Annual accounts**
- Income statement
  - Balance sheet
  - Notes

**Auditors' report**



DocuSign Envelope ID: C3225944-1926-4669-AEA9-8723C3B6A2CF

## Goodyear Norge AS

### Income statement

	Note	2024	2023
<b>Revenue</b>			
Sales revenue	2	<u>342 417 844</u>	<u>343 787 099</u>
<b>Operating expenses</b>			
Cost of goods sold	2	308 427 452	309 147 706
Payroll expenses	3	11 437 860	12 098 116
Other operating expenses	2, 4	<u>18 615 772</u>	<u>20 164 849</u>
Total operating expenses		<u>338 481 084</u>	<u>341 410 671</u>
Operating result		<u>3 936 760</u>	<u>2 376 428</u>
<b>Financial income and expenses</b>			
Interest income from group companies	2	121 635	166 385
Other financial income		156 902	201 673
Interest paid to group companies	2	-1 433 977	-2 019 056
Other financial expenses		<u>-497 053</u>	<u>-542 117</u>
Net financial items		<u>-1 652 493</u>	<u>-2 193 115</u>
Result before tax		<u>2 284 267</u>	<u>183 313</u>
Tax expense	5	<u>536 884</u>	<u>69 569</u>
<b>Net profit for the year</b>		<u>1 747 383</u>	<u>113 744</u>
<b>Allocated as follows</b>			
Proposed dividends	7	0	500 000
Transferred to/(-from) other equity	7	<u>1 747 383</u>	<u>-386 256</u>
Total allocations		<u>1 747 383</u>	<u>113 744</u>



DocuSign Envelope ID: C3225944-1926-4669-AEA9-8723C3B6A2CF

## Goodyear Norge AS

### Balance sheet as of December 31

	Note	2024	2023
<b>Fixed assets</b>			
<i>Intangible assets</i>			
Deferred tax asset	5	842 195	714 324
Total intangible assets		842 195	714 324
<i>Financial assets</i>			
Other receivables		11 800	0
Total financial assets		11 800	0
Total fixed assets		853 995	714 324
<b>Current assets</b>			
<i>Receivables</i>			
Accounts receivables		18 128 777	21 845 573
Other receivables	6	31 965 426	7 174 613
Total accounts receivables		50 094 203	29 020 186
Cash and cash equivalents		2 824 237	7 980 380
Total current assets		52 918 440	37 000 565
Total assets		53 772 434	37 714 889



DocuSign Envelope ID: C3225944-1926-4669-AEA9-8723C3B6A2CF

## Goodyear Norge AS

### Balance sheet as of December 31

	Note	2024	2023
<b>Equity</b>			
<i>Paid-in capital</i>			
Share capital	7, 8	5 550 000	5 550 000
Share premium reserve	7	1 034 543	1 034 543
Total paid-in capital		<u>6 584 543</u>	<u>6 584 543</u>
<i>Retained earnings</i>			
Other equity	7	<u>1 857 162</u>	<u>109 780</u>
Total retained earnings		<u>1 857 162</u>	<u>109 780</u>
Total equity		<u>8 441 705</u>	<u>6 694 323</u>
<b>Liabilities</b>			
<i>Provisions</i>			
Pension liabilities		<u>3 091 622</u>	<u>2 497 152</u>
Total provisions		<u>3 091 622</u>	<u>2 497 152</u>
<i>Current liabilities</i>			
Accounts payable	6	32 923 470	19 265 006
Tax payable	5	664 755	0
Public duties payable		5 112 748	3 138 648
Other short-term liabilities		3 538 134	5 619 761
Dividends		0	500 000
Total current liabilities		<u>42 239 107</u>	<u>28 523 414</u>
Total liabilities		<u>45 330 729</u>	<u>31 020 566</u>
Total equity and liabilities		<u>53 772 434</u>	<u>37 714 889</u>

Oslo, 28 May 2025

Signiert von:  
  
D569CCE01AED448...

Sturmius Johannes Wehner  
Chairman

Signed by:  
  
D451CCD71B01441...

Elise Fournier  
Board member

DocuSigned by:  
  
8F518ED5FBFC48D...

Claes Åke Hedström  
Board member



Docusign Envelope ID: C3225944-1926-4669-AEA9-8723C3B6A2CF

## Goodyear Norge AS

---

### Notes to the accounts for 2024

#### Note - 1 Accounting Principles

The annual report has been prepared in accordance with the Norwegian Accounting Act and generally accepted accounting principles for small entities.

##### *Sales revenue*

Sales revenues are recognized at the time of delivery. Revenue from services are recognized at execution. Revenue is calculated and presented net after VAT, discounts and bonus provisions.

##### *Balance sheet classification*

Net current assets comprise creditors due within one year, and entries related to goods circulation. Other entries are classified as fixed assets and/or long-term creditors.

Current assets are valued at the lower of acquisition cost and fair value. Short-term creditors are recognized at nominal value.

Fixed assets are valued by the cost of acquisition, in the case of non-incidentally reduction in value the asset will be written down to the fair value amount. Long-term creditors are recognized at nominal value.

##### *Accounts receivable and other receivables*

Accounts receivable and other current receivables are recorded in the balance sheet at nominal value less provisions for doubtful debts. Provisions for doubtful debts are calculated on the basis of individual assessments. In addition, for the remainder of accounts receivables outstanding balances, a general provision is carried out based on expected loss.

##### *Foreign currency translation*

Foreign currency transactions are booked using the exchange rates at the time of transactions. Monetary asset and liability balances are translated using the year end exchange rate.

##### *Lease agreements*

The company's lease agreements are classified as operational and the lease payments are an operating cost that is distributed systematically over the entire lease term.

##### *Income tax*

Tax expenses in the profit and loss account comprise both tax payable for the accounting period and changes in deferred tax. Deferred tax is calculated at 22 percent on the basis of existing temporary differences between accounting profit and taxable profit together with tax deductible deficits at the year end. Temporary differences both positive and negative, are balance out within the same period. Deferred tax assets are recorded in the balance sheet to the extent it is more likely than not that the tax assets will be utilized.

Tax payable and deferred tax are recognized directly against the equity to the extent that tax items relate to equity transactions.

##### *Use of estimates*

The management has used estimates and assumptions that have affected assets, liabilities, incomes, expenses and information on potential liabilities in accordance with generally accepted accounting principles in Norway



DocuSign Envelope ID: C3225944-1926-4669-AEA9-8723C3B6A2CF

## Goodyear Norge AS

---

### Notes to the accounts for 2024

#### Note 2 - Intercompany transactions

The company has transactions with 2 companies within The Goodyear Tire & Rubber Company group:

Goodyear Operations S.A (Luxembourg)  
Goodyear Sverige AB (Sweden)

Goodyear Tires and Rubber Company (USA) is the ultimate parent company in the group.

<i>Transaction type</i>	<b>2024</b>	<b>2023</b>
Purchase of goods	-303 689 234	-298 507 753
Centralized services	-12 377 756	-11 885 442
Sales	28 208 947	18 190 967
Interest income	121 635	166 385
Interest expense	-1 433 977	-2 019 056

Intercompany purchase of goods (-334 271 144 NOK) and sales ( 20 107 853 NOK) reported in annual report 2023 include VAT. These figures have been revised to accurately reflect the intercompany transactions for FY 2023

#### Note 3 - Payroll expenses and number of employees

<i>Wage costs</i>	<b>2024</b>	<b>2023</b>
Salaries	6 816 882	7 421 070
Payroll tax	1 338 070	1 634 905
Pension costs	1 568 502	1 504 091
Other payments	1 714 406	1 538 051
Total payroll expenses	<u>11 437 860</u>	<u>12 098 117</u>

Average number of full-time equivalents 9 labour year.

No loans or collateral have been extended to any members of the executive team, senior management, or other key employees

#### Note 4 - Leasing cost

The company has expensed operating lease cost relating to building and vehicles.

Building 30 138 - Long term lease with 3 months notice  
Vehicles 1 614 118 - 4 years lease until 2028



DocuSign Envelope ID: C3225944-1926-4669-AEA9-8723C3B6A2CF

## Goodyear Norge AS

### Notes to the accounts for 2024

#### Note 5 - Income taxes

<i>Income tax expenses</i>	<b>2024</b>	<b>2023</b>
Tax payable	664 755	0
Change in deferred tax	-127 871	69 569
Total income tax expense	<u>536 884</u>	<u>69 569</u>
<i>Tax base estimation</i>	<b>2024</b>	<b>2023</b>
Result before tax	2 284 267	183 313
Permanent differences	156 112	132 910
Change in temporary difference	720 875	-455 865
General income	<u>3 161 254</u>	<u>-139 642</u>
(Utilization of) loss carried forward	-139 642	139 642
Tax base	<u>3 021 612</u>	<u>0</u>
Tax payable (22%) of the tax base	664 755	0
<i>Temporary differences outlined</i>	<b>2024</b>	<b>2023</b>
Fixed assets	-27 025	-33 781
Receivables	-580 730	-351 188
Pension liabilities	-3 091 622	-2 497 152
Provision	-128 782	-225 163
Total temporary differences	<u>-3 828 159</u>	<u>-3 107 284</u>
Carried forward loss	0	-139 642
Net temporary differences	<u>-3 828 159</u>	<u>-3 246 926</u>
Deferred income tax liability/(-asset) (22%)	-842 195	-714 324
Deferred income tax asset in balance sheet	<u>-842 195</u>	<u>-714 324</u>
<i>Effective tax rate</i>	<b>2024</b>	
Expected income taxes, statutory tax rate 22%	502 539	
Permanent differences (22%)	34 345	
Income tax expense	<u>536 884</u>	
Effective tax rate *)	23,5 %	

\*) Tax expense divided by pre-tax income



DocuSign Envelope ID: C3225944-1926-4669-AEA9-8723C3B6A2CF

## Goodyear Norge AS

### Notes to the accounts for 2024

#### Note 6 - Intercompany balance with group and associated companies

<i>Receivables</i>	<b>2024</b>	<b>2023</b>
Intercompany cashpool	31 846 381	10 497 852

Entity holding the cashpool: Goodyear Operations SA,  
Avenue Gordon Smith 7750, Colmar Berg  
Luxembourg

<i>Payables</i>	<b>2024</b>	<b>2023</b>
Accounts payable	23 909 560	10 057 529

#### Note 7 - Equity

	<b>Share capital</b>	<b>Share premium reserve</b>	<b>Other equity</b>	<b>Total</b>
Equity 01.01.	5 550 000	1 034 543	109 779	6 694 322
Net profit for the year	0	0	1 747 383	1 747 383
Equity 31.12.	5 550 000	1 034 543	1 857 162	8 441 705

#### Note 8 - Share capital and shareholder information

Share capital:

	<b>Number of shares</b>	<b>Face value</b>	<b>Book value</b>
Goodyear Sverige AB	5 550	1 000	5 550 000

The company has one class of shares.

All shares are owned by Goodyear Sverige AB. There are no voting restrictions in the Articles of Association.

The company is part of the consolidation of The Goodyear Tire & Rubber Company. The consolidated accounts can be obtained by contacting Corporate Offices, The Goodyear Tire & Rubber Company, 200 Innovation Way, Akron, Ohio, 44316-0001.



**Certificate Of Completion**

Envelope Id: C3225944-1926-4669-AEA9-8723C3B6A2CF  
Subject: Signature request on Contract Norway Management Report 2024 Financial Year  
Source Envelope:  
Document Pages: 8 Signatures: 3  
Certificate Pages: 5 Initials: 0  
AutoNav: Enabled  
Envelopeld Stamping: Enabled  
Time Zone: (UTC-05:00) Eastern Time (US & Canada)

Status: Completed

Envelope Originator:  
The Goodyear Tire & Rubber Company  
200 Innovation Way  
Akron, OH 44316  
gcs\_support@goodyear.com  
IP Address: 35.170.89.44

**Record Tracking**

Status: Original  
6/2/2025 3:24:19 AM

Holder: The Goodyear Tire & Rubber Company  
gcs\_support@goodyear.com

Location: DocuSign

**Signer Events**

Sturmius Wehner  
sturmius.wehner@goodyear.com  
Managing Director Finance  
Goodyear Tyres UK Ltd.  
Security Level: Email, Account Authentication (None)

**Signature**

Signed von:  
*Sturmius Wehner*  
D589CCE01AED448...

Signature Adoption: Pre-selected Style  
Using IP Address: 134.231.206.197

**Timestamp**

Sent: 6/2/2025 3:29:04 AM  
Viewed: 6/2/2025 3:46:19 AM  
Signed: 6/2/2025 4:20:24 AM

**Electronic Record and Signature Disclosure:**  
Accepted: 6/2/2025 4:20:14 AM  
ID: 453879b4-d475-4f99-b560-ce94f28b3fc7

Claes Hedstrom  
claes\_hedstrom@goodyear.com  
Consumer Dir. Nordic  
Goodyear  
Security Level: Email, Account Authentication (None)

DocuSigned by:  
*Claes Hedstrom*  
8F516E05F8FC48D...

Signature Adoption: Pre-selected Style  
Using IP Address: 134.231.206.197

Sent: 6/2/2025 4:20:25 AM  
Viewed: 6/2/2025 4:28:59 AM  
Signed: 6/2/2025 4:29:10 AM

**Electronic Record and Signature Disclosure:**  
Accepted: 6/2/2025 4:28:59 AM  
ID: d921e842-74cf-4d05-a9b4-fb0666f91fd9

Elise Fournier  
elise\_fournier@goodyear.com  
Legal Director Operations  
Goodyear Operations SA  
Security Level: Email, Account Authentication (None)

Signed by:  
*Elise Fournier*  
D451CCD71B01441...

Signature Adoption: Pre-selected Style  
Using IP Address: 167.232.240.15

Sent: 6/2/2025 4:29:11 AM  
Viewed: 6/2/2025 4:58:07 AM  
Signed: 6/2/2025 4:58:20 AM

**Electronic Record and Signature Disclosure:**  
Accepted: 6/2/2025 4:58:07 AM  
ID: 3205990c-637d-45df-87dd-226967c4824b

**In Person Signer Events**

**Signature**

**Timestamp**

**Editor Delivery Events**

**Status**

**Timestamp**

**Agent Delivery Events**

**Status**

**Timestamp**

**Intermediary Delivery Events**

**Status**

**Timestamp**

**Certified Delivery Events**

**Status**

**Timestamp**



**Carbon Copy Events**

**Status**

**Timestamp**

**Witness Events**

**Signature**

**Timestamp**

**Notary Events**

**Signature**

**Timestamp**

**Envelope Summary Events**

**Status**

**Timestamps**

Envelope Sent

Hashed/Encrypted

6/2/2025 3:29:04 AM

Certified Delivered

Security Checked

6/2/2025 4:58:07 AM

Signing Complete

Security Checked

6/2/2025 4:58:20 AM

Completed

Security Checked

6/2/2025 4:58:20 AM

**Payment Events**

**Status**

**Timestamps**

**Electronic Record and Signature Disclosure**



Electronic Record and Signature Disclosure created on: 3/27/2014 4:27:03 PM

Parties agreed to: Sturmius Wehner, Claes Hedstrom, Elise Fournier

## **ELECTRONIC RECORD AND SIGNATURE DISCLOSURE**

From time to time, The Goodyear Tire & Rubber Company (we, us or Company) may be required by law to provide to you certain written notices or disclosures. Described below are the terms and conditions for providing to you such notices and disclosures electronically through your DocuSign, Inc. (DocuSign) Express user account. Please read the information below carefully and thoroughly, and if you can access this information electronically to your satisfaction and agree to these terms and conditions, please confirm your agreement by clicking the 'I agree' button at the bottom of this document.

### **Getting paper copies**

At any time, you may request from us a paper copy of any record provided or made available electronically to you by us. For such copies, as long as you are an authorized user of the DocuSign system you will have the ability to download and print any documents we send to you through your DocuSign user account for a limited period of time (usually 30 days) after such documents are first sent to you. After such time, if you wish for us to send you paper copies of any such documents from our office to you, you will be charged a \$0.00 per-page fee. You may request delivery of such paper copies from us by following the procedure described below.

### **Withdrawing your consent**

If you decide to receive notices and disclosures from us electronically, you may at any time change your mind and tell us that thereafter you want to receive required notices and disclosures only in paper format. How you must inform us of your decision to receive future notices and disclosure in paper format and withdraw your consent to receive notices and disclosures electronically is described below.

### **Consequences of changing your mind**

If you elect to receive required notices and disclosures only in paper format, it will slow the speed at which we can complete certain steps in transactions with you and delivering services to you because we will need first to send the required notices or disclosures to you in paper format, and then wait until we receive back from you your acknowledgment of your receipt of such paper notices or disclosures. To indicate to us that you are changing your mind, you must withdraw your consent using the DocuSign 'Withdraw Consent' form on the signing page of your DocuSign account. This will indicate to us that you have withdrawn your consent to receive required notices and disclosures electronically from us and you will no longer be able to use your DocuSign Express user account to receive required notices and consents electronically from us or to sign electronically documents from us.

### **All notices and disclosures will be sent to you electronically**

Unless you tell us otherwise in accordance with the procedures described herein, we will provide electronically to you through your DocuSign user account all required notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you during the course of our relationship with you. To reduce the chance of you inadvertently not receiving any notice or disclosure, we prefer to provide all of the required notices and disclosures to you by the same method and to the same address that you have given us. Thus, you can receive all the disclosures and notices electronically or in paper format through the paper mail delivery system. If you do not agree with this process, please let us know as described below. Please also see the paragraph immediately above that describes the consequences of your electing not to receive delivery of the notices and disclosures electronically from us.



**How to contact The Goodyear Tire & Rubber Company:**

You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:

To contact us by email send messages to: [gcs\\_support@goodyear.com](mailto:gcs_support@goodyear.com)

**To advise The Goodyear Tire & Rubber Company of your new e-mail address**

To let us know of a change in your e-mail address where we should send notices and disclosures electronically to you, you must send an email message to us at [gcs\\_support@goodyear.com](mailto:gcs_support@goodyear.com) and in the body of such request you must state: your previous e-mail address, your new e-mail address. We do not require any other information from you to change your email address..

In addition, you must notify DocuSign, Inc to arrange for your new email address to be reflected in your DocuSign account by following the process for changing e-mail in DocuSign.

**To request paper copies from The Goodyear Tire & Rubber Company**

To request delivery from us of paper copies of the notices and disclosures previously provided by us to you electronically, you must send us an e-mail to [gcs\\_support@goodyear.com](mailto:gcs_support@goodyear.com) and in the body of such request you must state your e-mail address, full name, US Postal address, and telephone number. We will bill you for any fees at that time, if any.

**To withdraw your consent with The Goodyear Tire & Rubber Company**

To inform us that you no longer want to receive future notices and disclosures in electronic format you may:

- i. decline to sign a document from within your DocuSign account, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may;
- ii. send us an e-mail to [gcs\\_support@goodyear.com](mailto:gcs_support@goodyear.com) and in the body of such request you must state your e-mail, full name, IS Postal Address, telephone number, and account number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

**Required hardware and software**

Operating Systems:	Windows2000? or WindowsXP?
Browsers (for SENDERS):	Internet Explorer 6.0? or above
Browsers (for SIGNERS):	Internet Explorer 6.0?, Mozilla FireFox 1.0, NetScape 7.2 (or above)
Email:	Access to a valid email account
Screen Resolution:	800 x 600 minimum
Enabled Security Settings:	<ul style="list-style-type: none"> <li>•Allow per session cookies</li> <li>•Users accessing the internet behind a Proxy Server must enable HTTP 1.1 settings via proxy connection</li> </ul>

\*\* These minimum requirements are subject to change. If these requirements change, we will provide you with an email message at the email address we have on file for you at that time providing you with the revised hardware and software requirements, at which time you will have the right to withdraw your consent.



**Acknowledging your access and consent to receive materials electronically**

To confirm to us that you can access this information electronically, which will be similar to other electronic notices and disclosures that we will provide to you, please verify that you were able to read this electronic disclosure and that you also were able to print on paper or electronically save this page for your future reference and access or that you were able to e-mail this disclosure and consent to an address where you will be able to print on paper or save it for your future reference and access. Further, if you consent to receiving notices and disclosures exclusively in electronic format on the terms and conditions described above, please let us know by clicking the 'I agree' button below.

By checking the 'I Agree' box, I confirm that:

- I can access and read this Electronic CONSENT TO ELECTRONIC RECEIPT OF ELECTRONIC RECORD AND SIGNATURE DISCLOSURES document; and
- I can print on paper the disclosure or save or send the disclosure to a place where I can print it, for future reference and access; and
- Until or unless I notify The Goodyear Tire & Rubber Company as described above, I consent to receive from exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to me by The Goodyear Tire & Rubber Company during the course of my relationship with you.