



Årsregnskap for regnskapsåret 2025

Organisasjonsnr: 915 946 062
Navn/foretaksnavn: MITSUBISHI ELECTRIC EUROPE B.V. NUF
Forretningsadresse: Gneisveien 2D
1914 YTRE ENEBAKK

Brønnøysundregistrene
26.01.2026

Brønnøysundregistrene

Postadresse: 8910 Brønnøysund

Telefoner: Opplysningstelefonen 75 00 75 00 Telefaks 75 00 75 05

E-post: firmapost@brreg.no Internett: www.brreg.no

Organisasjonsnummer: 974 760 673

20.01.2020	20.01.2020	20.01.2020	20.01.2020
Startdato 01.04.2024	Avslutningsdato Årsregnskap regnskapsåret 2025 for 915946062 31.03.2025	Startdato	Avslutningsdato
Konsernforhold Foreninger som følger regler for frivillig virksomhet, kan ikke være morselskap	Morselskap NEI	Endret konsernforhold <input type="checkbox"/> Morselskap <input type="checkbox"/> Ikke morselskap	

Kun for aksjeselskap som har meldt fravalg av revisjon

Selskapet har besluttet at årsregnskapet ikke skal revideres Ja

Årsregnskapet er utarbeidet av ekstern autorisert regnskapsfører Ja

Ekstern autorisert regnskapsfører har i løpet av regnskapsåret bistått ved den løpende regnskapsføringen eller utført andre tjenester for selskapet enn å utarbeide årsregnskapet Ja

Årsregnskapet er satt opp etter reglene for frivillig virksomhet Avkrysning er kun aktuelt for foreninger som er registrert i Frivillighetsregisteret

Hvis enheten ikke følger norsk regnskapslov eller frivillighetsregisterloven, kryss av IFRS selskap IFRS ko

Hvis enheten velger å avvike fra regnskapsloven § 6-1, kryss av Funksjon selskap Funksj

Følges regnskapsreglene for små foretak? Ja Nei

Jeg bekrefter at vedlagte årsregnskap er fastsatt av kompetent organ den _____ Dato

Sted/dato, Underskrift av representant for enheten

Bare til bruk for Regnskapsregisteret *Am*

G NYVE Admr Kregn Ja Nei

M Rets

ov.b årsb res bal e.bal gj.bal rev i-rev k-res k-bal k-n k-rev i-

k-regn kto d.k ik-fv konsf ifrs fr-rev **2026**
funk u

BR-1001-11



Enheten

Organisasjonsnummer: 915 946 062
Organisasjonsform: Årsregnskap regnskapsåret 2025-169 915946062 Norsk regnskapsstandard
Foretaksnavn: MITSUBISHI ELECTRIC EUROPE LTD
Forretningsadresse: Gneisveien 2D
1914 YTRE ENEBAKK

Regnskapsår

Årsregnskapets periode: 01.04.2024 - 31.03.2025

Konsern

Morselskap i konsern: Nei

Regnskapsregler

Regler for små foretak benyttet: Nei
Benyttet ved utarbeidelsen av
årsregnskapet til selskapet: Forenklet IFRS

Årsregnskapet fastsatt av kompetent organ

Bekreftet av representant for selskapet: Hallvard Grindheim
Dato for fastsettelse av årsregnskapet: 30.09.2025

Grunnlag for avgivelse

År 2025: Årsregnskap er elektronisk innlevert.
År 2024: Tall er hentet fra elektronisk innlevert årsregnskap fra

Det er ikke krav til at årsregnskapet m.v. som sendes til Regnskapsmyndigheten er undertegnet. Kontrollen på at dette er utført ligger hos revisorens øverste organ. Sikkerheten ivaretas ved at innsender har rolle/rolle for innsending av årsregnskapet via Altinn, og ved at det bekreftes at årsregnskapet er fastsatt av kompetent organ.

Brønnøysundregistrene, 20.01.2026

Brønnøysundregistrene

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**Finansinntekter og
finanskostnader** Årsregnskap regnskapsåret 2025 for 915946062

Share of results of participating interest, after tax	45	-4 258 000
Other income and expense, after tax		83 730 000
Sum finansinntekter		79 472 000
Netto finans		79 472 000
Resultat før skattekostnad		79 472 000
Årsresultat		79 472 000

Utskriftsdato 20.01.2026

Organisasjonsnr 915 946 062

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		Årsregnskap regnskapsåret 2025 for 915 946 062	
Immaterielle eiendeler			
Utsatt skattefordel	25	13 224 000	
Goodwill	34	10 612 000	
Other intangible assets	34	21 705 000	
Sum immaterielle eiendeler		45 541 000	
Varige driftsmidler			
Land and buildings	35	55 613 000	
Plant and equipment	35	26 964 000	
Asset under construction	35	1 551 000	
Right of use assets		77 917 000	
Sum varige driftsmidler		162 045 000	
Finansielle anleggsmidler			
Investering i datterselskap	36	42 349 000	
Investeringer i tilknyttet selskap	37	13 101 000	
Pension asset	14	22 110 000	
Sum finansielle anleggsmidler		77 560 000	
Sum anleggsmidler		285 146 000	
Omløpsmidler			
Varer			
Varer	38	917 419 000	1
Sum varer		917 419 000	1
Fordringer			
Kundefordringer	39	1 116 732 000	
Sum fordringer		1 116 732 000	
Bankinnskudd, kontanter og lignende			
Bankinnskudd, kontanter og lignende	40	90 809 000	
Sum bankinnskudd, kontanter og lignende		90 809 000	
Sum omløpsmidler		2 124 960 000	2
SUM EIENDELER		2 410 106 000	2
BALANSE - EGENKAPITAL OG GJELD			

Utskriftsdato 20.01.2026

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Sum opptjent egenkapital		565 579 000	
Sum egenkapital		699 520 000	
<hr/>			
Gjeld			
Langsiktig gjeld			
Pensjonsforpliktelser	14	4 476 000	
Utsatt skatt	25	2 915 000	
Other provision	43	57 228 000	
Sum avsetninger for forpliktelser		64 619 000	
Annen langsiktig gjeld			
Langsiktig konserngjeld	42	68 539 000	
Ansvarlig lånekapital	42	0	
Øvrig langsiktig gjeld		1 224 000	
Sum annen langsiktig gjeld		69 763 000	
Sum langsiktig gjeld		134 382 000	
Kortsiktig gjeld			
Current loans and borrowings from third parties	42	22 077 000	
Leverandørgjeld	44	1 130 001 000	1
Skyldige offentlige avgifter		21 975 000	
Kortsiktig konserngjeld	42	10 214 000	
Trade payables to third parties	44	70 087 000	
Other current liabilities	44	321 450 000	
Sum kortsiktig gjeld		1 575 804 000	1
Sum gjeld		1 710 186 000	1
SUM EGENKAPITAL OG GJELD		2 410 106 000	2

Utskriftsdato 20.01.2026

Organisasjonsnr 915 946 062

Si

ANNUAL REPORT

**mitsubishi electric europe b.v.
AMSTERDAM, THE NETHERLANDS**

Year ended March 31, 2025

Financial statements

Årsregnskap regnskapsåret 2025 for 915946062

Consolidated statement of financial position as at March 31, 2025

Consolidated statement of profit or loss for the year ended March 31, 2025

Consolidated statement of other comprehensive income for the year ended March 31, 2025

Consolidated statement of changes in equity for the year ended March 31, 2025

Consolidated statement of cash flows for the year ended March 31, 2025

Notes to the consolidated financial statements for the year ended March 31, 2025

Company balance sheet as at March 31, 2025

Company income statement for the year ended on March 31, 2025

Notes to the company financial statements for the year ended March 31, 2025

Other Information

Provisions in the articles of association governing the appropriation of profit

Branch offices

Independent auditor's report

General information

Årsregnskap regnskapsåret 2025 for 915946062

~~Mitsubishi Electric Europe B.V., Amsterdam, the Netherlands~~ (Hereinafter referred to as 'the Company', 'MEU' or 'the Group') was incorporated on April 17, 1996 and operates as the European sales organization of Mitsubishi Electric Corporation ('MELCO') in Japan, its sole shareholder. The registered office of MEU is located at Caprom 100, Schiphol-Rijk, the Netherlands. The Company was established as a private company with limited liability and is listed under number 33279602 in the Dutch trade register of the Chamber of Commerce.

MEU carries out its operations primarily through branches in France, Germany, Italy, the Netherlands, Norway, Poland, Portugal, Spain, Sweden and the United Kingdom as well as through subsidiaries in Turkey, Italy and the Russian Federation.

We refer to page 122 for the complete list with the Company's branches and representation offices.

Principal activities

The principal activities of MEU are as follows:

- A The sales and service of industrial, electrical and electronic equipment as well as consumer electric products and electronic and information technology systems and components.
- B The engineering design, project management and internal construction of power substations, building service modules.

Following the sales development, the cost of sales decreased by EUR 127, compared with the previous business year to EUR 3.234,0 million, representing 79,4% of net sales (previous business year: 79,4%).

Operating expenses, i.e. the total of selling, general and administrative expenses, operating income and other operating expenses, increased compared to the previous business year, mainly due to an increase in personnel expenses, totaling at EUR 746,0 million (18,2%) (previous business year: EUR 721,8 million (17,0%)).

Net finance income amounted to EUR 1,7 million (previous business year: net finance income of EUR 4,4 million).

Taking into account the aforementioned factors, a profit before tax of EUR 116,0 million was achieved in 2024/2025 (previous business year: EUR 156,0 million).

The profit from continuing operations amounted to EUR 76,4 million (previous business year: EUR 112,6 million).

On 7 December 2020 the Group decided the phased closure of its Home Appliances and Digital Media division following a decision from our supplier and parent, Midea Group, to stop the production of display wall and printer products. Last shipments of display wall products, Monitors, Display Walls and Cubes were on 30 September 2021 whereas last shipments of printers for photo and medical applications were on 31 March 2022. Media services, as well as service and technical support ends at 31 March 2030. The profit from discontinued operation amounts to EUR 1,0 million (previous business year: EUR 1,0 million).

inventories.

Årsregnskap regnskapsåret 2025 for 915946062

Total equity increased by EUR 51,7 million compared to the previous business year. Total equity was EUR 715,2 million, which includes the profit for the period of EUR 77,4 million, payments of EUR 34,8 million, and other comprehensive income of EUR 9,1 million. In total, the full equity ratio (total equity divided by total equity and liabilities) was 27,4% (previous year: 27,4%).

Cash flow

The business year ended March 31, 2025, showed a positive net cash flow from operating activities of EUR 247,7 million. Net negative cash flow from investing activities was EUR 20,0 million and the net negative cash flow from financing activities was EUR 233,6 million. The effect of movement in exchange rates amounted to EUR 2,0 million increase. Consequently, the end of financial year cash and cash equivalents amounted to EUR 116,1 million, a decrease by EUR 3,6 million year on year.

The positive net cash flow from operating activities (EUR 247,7 million) has been EUR 338,4 million higher compared to previous financial year's level. This increase is mainly due to the decrease of the net working capital, in particular the increase in trade receivables and liabilities and the decrease in inventories over-compensating the lower profit from continuing operations. Net negative cash flow from investing activities (EUR 20,0 million) was EUR 10,4 million lower than last year mainly due to lower investments in intangible assets and fixed assets and acquisition of subsidiaries.

Net negative cash flow from financing activities this year was EUR 233,6 million, compared to net positive cash from financing activities of EUR 138,4 million last year. The change mainly reflects the change in cash-pool balances and short-term investments. Financing activities are mainly operated through affiliated companies.

Investments and divestments during the year

The Group's main investments and divestments relate to the acquisition and disposal of non-current assets. These investments and divestments have been disclosed in note 7 'Property, plant and equipment' and note 8 'Intangible assets and goodwill' in the accompanying financial statements.

Financial and non-financial performance indicators

The financial performance indicators are described under the heading 'Financial information'. There were no structural changes in the financial performance indicators of the Group's activities and performance did not significantly change in the financial year ended March 31, 2025 compared to the financial year ended March 31, 2024.

Customer and employee satisfaction are important to the Group and are continuously monitored and measured in the business operations on a branch/representative and subsidiary level (decentralised). Due to specific activities of each office, a separate set of non-performance indicators is prepared on a Group level (centralised).

We develop relationships based on strong mutual trust with all stakeholders including customers and employees working together. In this respect also Environment, Social and Governance ('ESG') is a cornerstone of management and we are committed to the MELCO Group's ESG policies and initiatives and the sustainable development goals (SDGs) MELCO Group has set. For further information on the goals we refer to the heading 'Information regarding the aspects of Environment, Social and Governance' ('ESG').

Liquidity and need for external financing

The Group's liquidity position increased to a level of EUR 460,8 million as of March 31, 2025, compared to EUR 324,2 million last year. The liquidity position balance sheet as of March 31, 2025, 460,8 million contains an amount of EUR 141,8 million relating to short-term deposits at Mitsubishi Electric Finance Europe PLC (March 31, 2024: EUR 93,6 million) and receivable from cash-pooling in the amount of EUR 202,9 million (March 31, 2024: EUR 110,9 million). MEU expects to remain profitable in the foreseeable future. Any temporary liquidity needs (if any) are covered by existing credit lines with the Group's finance company Mitsubishi Electric Finance Europe PLC. The Group does not have a need for external financing.

Information regarding the aspects of Environment, Social and Governance

The MELCO Group promotes its ESG activities based on the conviction that all activities must take ESG into consideration. We are committed to MELCO Group policies and initiatives and the 17 SDGs it has set:

	Materiality	Initiative items	Long-term target
 <p>Provides solutions to social challenges through our business</p>	<p>Realize a sustainable global environment</p>	<p>Carbon neutrality</p> <p>Circular economy</p>	<p>FY2051 : Aiming for net zero greenhouse gas emissions in the entire value chain. Achieving a decarbonized society through innovation and integrated ESG management.</p> <p>Contributing to the realization of a circular economy</p>
	<p>Realize a safe, secure, and comfortable society</p>	<p>Safety/security, inclusion, well-being</p>	<p>Achieving safety/security, inclusion, and well-being through our business activities</p>
 <p>Strengthen our business foundation to create sustainable growth</p>	<p>Respect for all people</p>	<p>Human rights</p> <p>Human capital</p>	<p>Establishing human rights initiatives based on international norms and implementing responsible supply chains</p> <p>Realize workplace where diverse and versatile human capital gather and work together</p>
	<p>Strengthen corporate governance and compliance on a sustainable basis</p>	<p>Governance</p> <p>Quality</p> <p>Compliance</p> <p>Information security</p>	<p>Increase effectiveness of the Board of Directors</p> <p>Prevent the recurrence of improper quality control practices</p> <p>True understanding and practices of a compliance motto "Always Act with Integrity"</p> <p>Improve the Cybersecurity maturity level</p>
	<p>Create a sustainability-oriented corporate culture</p>	<p>Understanding and practices of sustainability</p> <p>Communication</p>	<p>Understanding and practices of sustainability by employees</p> <p>Promote communication with stakeholders both inside and outside the company</p>

Further details on the 17 SDGs can be found on MELCO Group's (www.mitsubishielectric.com/en/sustainability/management/materiality). We integrate MELCO Group's ESG policies and concept of the SDGs into our management system.

We are vigilant in our enforcement of corporate ethics and compliance and continue to work to improve educational programs and strengthen our internal control systems. At the same time, we pursue initiatives related to quality management, environmental preservation, philanthropy and improved communication with all stakeholders.

Regarding the environment, MELCO Group has formulated an environmental policy with specific targets, and has continued to make efforts to improve MELCO's environmental management vision on a global scale. Through MELCO Group's environmental policy, MELCO Group aims to contribute to achieving several SDGs established by the United Nations.

stipulates that the MELCO Group will commit itself to taking the initiative on environmental problems. Details can be found on MELCO Group's website (www.mitsubishielectric.com/en/sustainability/environment/ev2050).

It is MELCO Group's, as well as our, aim in this environmental declaration to address issues related to air, land and water. We hope that all employees in the Group and we work with outside of it will passionately take action and work towards a sustainable future.

In the financial year 2024/2025, the Group initiated several key preparatory actions to ensure compliance with the Corporate Sustainability Reporting Directive (CSRD), including the development of a double materiality assessment ('DMA'). These actions were aimed at aligning our reporting processes, governance structures, and management systems with the requirements initially expected to apply from the financial year 2025/2026.

However, in light of the adoption of the Omnibus Directive by the European Union, the scope and timeline of CSRD obligations have been revised. As a result, the CSRD mandatory reporting timeline may shift from 2025/2026 to a later financial year, potentially 2027/2028, depending on final national transposition and interpretation.

While the deferral provides additional time to further refine our sustainability framework, we remain committed to advancing our ESG maturity and aligning with the evolving expectations of regulators, investors, and other stakeholders.

Information concerning application of code of conduct

MEU is committed to MELCO Group's Code of Conduct. The Code of Conduct of MELCO Group is a uniform code of conduct that consolidates and summarises applicable regulations and social norms to be observed and respected by each and every employee of the MELCO Group in the execution of business and defines the standards we should act on a daily basis. With the Code of Conduct, we have established the Compliance Motto "Always Act with Integrity" as a symbolic expression of the Code of Conduct. The following is a summary of MELCO Group's thoughts that led to the establishment of the Compliance Motto.

norm that corporate activities should be conducted fairly and appropriately. Specifically, investors and shareholders believe that the company will properly prepare financial statements, business partners expect that the company will faithfully fulfill its promises made in the contract, and customers and consumers purchase products on the premise that the products' quality claims are truthful and reliable.

While we conduct our business activities for the purpose of generating business value, we are strongly expected and requested by the society and other stakeholders to act on the basic premise of fair play and without fraudulent means, beyond what is required by laws and regulations. This is precisely what constitutes social norms. Not only the violation of laws and regulations, but also the incorporation of lies into our business activities and processes and the use of improper means are synonymous with the violation of society's expectations and requests for the MELCO Group, and such violations of social norms will lead to damage and loss of stakeholders' trust and confidence in the MELCO Group.

"Always Act with Integrity" shows our attitude and determination to confront stakeholders' expectations and requests for the MELCO Group and sincerely respond to them.

We strive that "Always Act with Integrity" is put into practice on a daily basis in accordance with the MELCO Group Code of Conduct, and the pride that comes from maintaining high ethical standards will permeate throughout our workplace.

The code of conduct among others contains MELCO Group's core values and principles regarding:

- Contract compliance
- Product safety and quality
- Fair competition
- Bribery and other improper gifts and entertainment prohibition
- Personal data protection
- Confidential corporate information protection
- Fair advertising
- Public relations building
- Intellectual property protection
- Fair transactions with business partners and suppliers
- Business information disclosure and accounting procedures
- Insider trading prohibition
- Company's assets protection and conflict of interest avoidance
- Respect for human rights of employees

the Group continues to roll out the system by formulating specific annual plans year, such as updating rules and providing training orders to create a cycle of purification whereby violations of laws and regulations are discovered and corrected at an early-stage, and to protect whistle-blowers, the Group has put in place an whistleblowing system that is being operated appropriately and is available to all employees. The Board of Managing Directors takes measures in case of instances of non-compliance with the Code of Conduct.

Research and development information

MEU does not perform development activities within the production environment, hence no development expenditure is capitalised or recognised in profit or loss. Research activities are performed on specific client requests. Expenditure on research activities is recognised in profit or loss as incurred and amounted to EUR 0, (previous business year: EUR 0,9 million).

Control relationship within the Company

100% of the shares of the Company are held by MELCO, Tokyo, Japan. MELCO is the ultimate parent of the Mitsubishi Electric Group.

The Board of Managing Directors currently consists of eight male members, therefore there is no situation of a balanced male-female partitioning in the Board of Managing Directors as of this moment in time. In April 2025 three male Managing Directors resigned and four male Managing Directors were appointed based on the outcome of the selection process. Appointment is based on competence, knowledge and expertise of the respective Managing Directors.

The Company's Board of Managing Directors will take the diversity (e.g. male-female ratio) into consideration in future appointments of members of the Board of Managing Directors.

As at March 31, 2025, MEU had 75 women in managerial positions versus 250 men.

Our target is to achieve a 30% ratio of women in the board as well as in the managerial level and managerial level by 2032. There is an action plan in place to achieve this goal, that includes the creation of a project team to accelerate

systems. They are reviewed regularly to reflect changes in market conditions Group's activities. The Board of Managing Directors and senior management the adequacy and functioning of the entire system of risk management and control, assisted by MEU Group departments (e.g. internal audit and legal counsel) and MELCO Group departments, in order to monitor and manage the Group's risk. The Board of Managing Directors and senior management are responsible for establishing the risk appetite within the Group in relation to the Group's strategic activities. Risk appetite is defined as the level at which the Group is willing to act in the ordinary course of business in order to achieve its objectives. The Group's risk appetite is low.

The Managing Directors and senior management regularly assess material risks to which the Group is exposed to and take the necessary actions to manage and mitigate such risks satisfactorily in order to reduce their likelihood and potential impact. Following this risk assessment no changes to the risk management procedures adopted during the business year nor are expected to be undertaken in the foreseeable future. It is, and had been throughout the financial year, the Group's policy that trading in financial instruments shall be undertaken.

The risk appetite is assessed on the basis of the Group's strategy and activities. The risk appetite and main risk areas are described on the basis of the following categories:

Strategic risks

MEU's involvement in the sales and service of industrial, electrical and electronic equipment, consumer electric products and electronic and information technology systems and components, and the engineering design, project management and construction relating to power substations, building service modules in a large number of countries leads to a number of unavoidable strategic risks that occur naturally. These include geopolitical risks, industrial risks, market risks and risks in connection with social responsibility and environmental behavior.

Inherent to this strategy is that MEU will take risks and be exposed to a variety of risks that directly or indirectly affect the Group's results within MEU's risk appetite. However, we believe that by being active in a number of segments, each with its own market dynamics, we obtain a certain degree of 'counter cyclicity' between the activities.

advisors) to assist in identifying and mitigating regulatory risks.

Årsregnskap regnskapsåret 2025 for 915946062

Compliance with all applicable laws and regulations, including MELCO Group's Conduct, is of fundamental importance to MEU.

Principle risks and uncertainties

Several risk areas and measures were identified with respect to the Group's obje

Financial risks and uncertainties regarding the Russia/Belarus and Ukraine confli

On February 21, 2022, the Russian Federation officially recognised two br regions in eastern Ukraine and authorised the use of military force in those t and on February 24, 2022, Russian troops invaded Ukraine and commenced operations in multiple locations. These ongoing operations have led to ca significant dislocation of the population, damage to infrastructure and disru economic activity in Ukraine.

In response, multiple jurisdictions, including the EU, the UK, Switzerland, Canada, Japan and Australia have implemented tranches of economic sanc Russia (and in certain cases Belarus) and further sanctions may be impleme may be broadened to include more individuals, further entities, and a wider goods and services. Russia has introduced retaliatory measures in response a further escalate these.

Following Russia's invasion of Ukraine, MEU, and its shareholder MELCO, de suspend all deliveries to Russia and Belarus. MEU ceased trading activities Russian and Belarus customer base, including with its subsidiary in Russia. ME 70% of the shares in Mitsubishi Electric (Russia) LLC ('MER'), Moscow Federation, and MELCO holds the remaining 30% of the shares in MER. Curre unclear whether/when trading activities will be restarted.

Trade receivables		1	1
Other current assets	Årsregnskap regnskapsåret 2025 for 915946062	2	2
Non-current assets		1	1
Total assets		<u>27</u>	<u>27</u>
Revenues		1	1
Operating loss		(3)	(3)

Currently, MEU and MELCO have not planned any restructuring of MER's operations but will closely monitor the ongoing developments.

Due to MER's relatively limited sales volumes (MER's revenues are approx. 0,02% of MEU's consolidated revenues) and the product shortages in the market in general, management expects that the loss of revenues in Russia and Ukraine can be offset by additional sales volumes in other European markets by reallocating the products that were initially meant for the Russian, Belarusian and Ukrainian markets.

Although the Group has relatively limited business activities in Russia, Belarus and Ukraine, the conflict in Ukraine and related events take place at a time of significant global economic uncertainty and volatility, and the effects are interacting and exacerbating the effects of the already uncertain market conditions. At this stage, it is very difficult to reliably evaluate the exact economic impact on the industries in which MEU operates and to which extent the Group's business will be impacted. Nevertheless, it is clear that the conflict in Ukraine has, besides suspended operations in Belarus and Ukraine, also global macroeconomic effects, such as:

- Higher inflation, because of higher energy prices (higher prices of crude oil and derivatives), unavailability of major raw materials and components, and monetary policy rate tightening from major central banks.
- Supply chain disruptions of major raw materials and components due to sanctions against Russia, and a further exacerbation of the semiconductor chip shortage (Russia and Ukraine are critical suppliers of neon gas and palladium that are used to produce semiconductor chips).

The direct impacts and indirect impacts (such as the macroeconomic effects)

economic recovery. In addition, tensions between the U.S. and China have had a significant impact on corporate information management and supply chains due to contradictory policies, doctrines, and regulations. The international community has become divided into blocs. As a result, the possibility of unforeseeable business events is increasing, and there are also events that cannot be judged solely on the basis of economic rationality.

MEU conducts business in a wide range of areas from air conditioners and refrigeration systems to semi-conductors. Therefore, MEU's performance may be adversely affected by slower-than-expected economic growth in countries and regions around the world, which could result in changes in demand for Mitsubishi Electric brand products and shifts in trends of customer products in which the Mitsubishi Electric brand are used. This occurs against the background of circumstances such as an economic slowdown in Europe due to the prolonged situation in Ukraine and worsening inflation, among other factors.

To respond to these rapid changes in the economic security policies of various countries, MELCO's Corporate Economic Security Division investigates and analyzes global economic developments and legal systems and conducts an integrated risk management strategy from a viewpoint of economic security related to the control of sensitive technology, information security, investment, development, and supply chain in the entire MELCO Group (including MEU).

Changes in supply and demand situation of products and supply chain (material procurement) environment

New lifestyles such as remote working, which became popular as a countermeasure against COVID-19, have taken root as the new normal and are helping to expand demand in areas such as data centers and 5G communication. In addition, the demand for renewable energy and electric vehicles is accelerating as part of efforts toward carbon neutrality.

In addition to growth in global demand backed by factors such as economic measures in various countries, the prices of semiconductors, certain electronic components, materials, and logistics costs are rising and difficulties in procurement are becoming apparent primarily due to soaring energy prices caused by sanctions against Russia.

U.S. related to human rights or the environment. However, MELCO Group is building a sustainable procurement system that can mitigate various procurement risks and respond to environmental changes. Parent company MELCO will also strengthen its business continuity plan measures to enable the continuation of production activities at its manufacturing plants.

Environment surrounding information security

If the Group's confidential corporate information relating to sales, engineering, and other areas, as well as information entrusted to the Group by its customers and stakeholders were to be destroyed or leaked outside the Group due to infection by a computer virus, unauthorized access, or other unforeseen circumstances, or if the kind of cyber-attacks that would affect work processes were to occur, this may affect the business activities and performance of the Group.

In addition, if information systems were to malfunction due to large-scale failures in software or hardware, unknown vulnerabilities in the systems of the Group and outside the Group's control, the disruption of communications services provided by external operators, large-scale disasters, or other causes, this may affect the business activities of the Group. As a response to such risks, the Group will promote activities to improve its information security infrastructure, strengthen its countermeasures to the changing patterns of cyber-attacks, which are becoming increasingly advanced and sophisticated, and maintain and enhance resilient information systems.

Acceleration of technological innovation and intensifying competition

MELCO Group advances the research and development ('R&D') with a long-term perspective approach. These R&D efforts also reinforce and transform MEU's existing business and promote the creation of new value, in order to solve a variety of social issues through the use of advanced technologies and contribute to the realization of a sustainable society.

may introduce the risk of impact on MEU's performance. Since a highly volatile business environment is expected, MELCO Group (including MEU) will endeavor to build a solid revenue base that is resilient in the face of these changes.

Laws and regulations and increased social demand for achievement of a sustainable global environment

Among environmental risks, the Group places the highest priority on addressing climate-related risks. The climate-related risks can be broadly classified into the following: risks related to the transition to a decarbonized society (transition risks); and risks related to the physical impacts of global warming if it progresses (physical risks).

These risks could result in various outcomes such as increased costs and decreased revenues.

In response to these risks MEU, together with its parent company MELCO, will strengthen its governance, strategy, risk management, and metrics and targets for climate-related issues in line with the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD), and strengthen the efforts to address them.

The impact of large-scale disasters (earthquakes, tsunamis, typhoons, floods, volcanic eruptions, and fires), etc.

Japan has suffered from many natural disasters (earthquakes, tsunamis, typhoons, floods, volcanic eruptions, and fires), etc. In recent years, weather-related disasters have become more frequent, larger in scale, and more severe as the risk of climate change has increased, both in Japan and globally.

Such a large-scale disaster could cause direct damage to MELCO Group facilities and disrupt business activities of the MELCO Group, which has numerous main facilities in Japan and outside Japan, including manufacturing facilities and research laboratories. In cases where MELCO Group facilities are not directly affected, supply chain disruptions could impede various areas of procurement. This could have an impact on the Group's production activities, and also on shipping, logistics, and deliveries, which could result in substantial losses.

In the event of a large-scale disaster, MELCO Group will establish a Corporate

Financial resilience

The attractiveness of the Group as a trusted partner to collaborate with is influenced by its financial position and its ability to manage financial risks.

Failure to achieve the status of trusted partner may prevent MEU from working with preferred parties and lead to restrictions on access to financial markets.

MEU's financing strategy is based on long-term relationships with reputable financial institutions, with MELCO Group's finance company Mitsubishi Electric Finance PLC and a well-spread debt maturity schedule. A strong centralised focus on working capital, including financing by clients and suppliers, limits the need for additional capital.

Other specific financial risk management measures, including those in the areas of foreign currency risks, interest rate risks, price risks, credit risks, and liquidity risks, are disclosed in note 6 of the financial statements.

Impact of material misstatements in financial reporting

Providing insightful, fair and accurate representation of performance and financial results is essential for trust in MEU. Potential material misstatements in the financial reports may lead to a loss of confidence in the accounts by internal and external stakeholders.

MEU has a centrally steered finance organisation located in Ratingen, Germany, which coordinates the process of accurate, complete and timely closing and consolidation of financial data. This finance organisation provides the principles and standards (as set out in the MEU accounting manual) for the appropriate and consistent application of International Accounting Standards as endorsed by the European Union and Part 9 of Book 1 of the Dutch Civil Code within the Group. The appropriate implementation of new accounting guidelines by MEU's operations is monitored. If needed, external accounting experts are involved to support complex interpretations and valuations that need to be supported.

Regulatory compliance and the trust of clients, shareholders, partners and employees in MEU is vital to ensure the continuity of the Group.

Ethical misconduct or non-compliance with applicable laws and regulations (including bribery and corruption) could expose the Group to liabilities or have a negative impact on its business and reputation. The Group may be subject to administrative and criminal liabilities including significant fines and penalties, as well as suspension or debarment from government or non-government contracts for some period of time.

MELCO Group's Code of Conduct and MELCO's and MEU's adjoining policies (including those relating to anti-bribery and corruption, anti-money laundering, trade sanctions (including trade sanctions from war in Ukraine) and labor rights align with generally accepted international standards and values but also with local legal and other rules and regulations. All employees must acknowledge the compliance with the Code of Conduct. The Group has a robust speak up approach (including whistleblowing mechanism), so that breaches of laws and regulations, the Code of Conduct and adjoining policies can be reported. Compliance officers monitor compliance and advise on integrity issues.

Outlook

With a wide range of products that are competitive and enjoying growth in markets, the Group is able to provide solutions that fulfill customer needs in different areas, which is a key driver to future growth. To raise overall profitability, the Group will continue to enhance its formidable competitiveness especially in the areas of quality, costs and services.

Current business environment is reflecting a situation of uncertainty in several key markets and a continuing risk of recessionary conditions. The currently ongoing economic and military conflicts regarding Ukraine and the Middle East significantly impact the global economy and markets. During 2024/2025 we have not witnessed significant changes in operations and demand, whereas supply chains and distribution networks are intact and our liquidity remains healthy. However, going forward the current mentioned situation may negatively impact our business and at this stage determining the precise impact is challenging. In this respect, we developed and implemented contingency plans and are closely and continuously evaluating the developments. We will take all necessary actions to keep our operations running and protect our interests.

Other than the challenging business environment and related uncertainties and at the moment, management is not aware of any other events that could have a significant influence on expectations concerning future activities, investments, financing, staffing, income and profitability. However, if necessary the Group will react on such opportunities.

Subsequent events

On December 18, 2024, MEU concluded a share purchase agreement to acquire a 100% share in the company Crystal Air Holdings Limited (and its subsidiaries) headquartered in Kildare, Ireland, an air-conditioning installation and maintenance company. Under the agreement, the acquisition closed on April 1, 2025 and in a purchase price of EUR 21 million plus a contingent consideration for an amount of EUR 5 million.

By acquiring Crystal Air's extensive European business network, installation and maintenance capabilities, MEU aims to meet the growing demand for IT Cooling solutions across Europe. Furthermore, through this acquisition MEU will enhance its stop service offering, combining air-conditioning equipment sales with installation, operation, and maintenance services with a view to expanding its business penetration in the data center market.

On April 1, 2025, the composition of the Board of Managing Directors changed as follows:

- S. Kurita (resigned on 1 April 2025)
- T. Ito (resigned on 1 April 2025)
- T. Kondo (resigned on 1 April 2025)
- K. Tamura (appointed on 1 April 2025)
- M. Kuribayashi (appointed on 1 April 2025)
- A. Uchiyama (appointed on 1 April 2025)
- M. Poltronieri (appointed on 1 April 2025)

K. Tamura

A. Wagner

E. Pellerin

M. Poltronieri

H. Puetz

M. Kusano

M. Kuribayashi

A. Uchiyama

Non-current assets

Årsregnskap regnskapsåret 2025 for 915946062

Property, plant and equipment 7

Land and buildings		55.613
Plant and equipment		27.738
Assets under construction		<u>1.595</u>

Total property, plant and equipment 84.946

Intangible assets and goodwill	8	52.588
Right-of-use assets	18	80.922
Investments in associates and other investments	9	13.101
Deferred tax assets	25	15.240
Pension asset	14	<u>22.110</u>

Total non-current assets 268.907

Current assets

Inventories	10	949.913
Trade and other receivables	11	1.142.674
Cash and cash equivalents	12	<u>116.140</u>
Total current assets		<u>2.208.727</u>

Total assets **2.477.634**

The notes on pages 27 to 96 are an integral part of these consolidated financial statements.

Retained earnings		528.477
Unappropriated result	Årsregnskap regnskapsåret 2025 for 91594692	166.445

Total equity attributable to owners of the Company		699.920
Non-controlling interest	13	15.287
Total equity		715.207
Non-current liabilities		
Pension liabilities	14	4.718
Provisions	16	16.653
Non-current loans and borrowings from third parties	15	70.376
Non-current loans and borrowings from affiliates	15	-
Other non-current liabilities		2.293
Deferred tax liabilities	25	2.934
Total non-current liabilities		96.974
Current liabilities		
Current loans and borrowings from third parties	15	23.210
Current loans and borrowings from affiliates	15	10.421
Trade and other payables to affiliates	6	1.157.502
Trade payables to third parties	6	72.009
Other current liabilities	6	338.346
Income tax payable	25	21.672
Provisions	16	42.293
Total current liabilities		1.665.453
Total equity and liabilities		2.477.634

The notes on pages 27 to 96 are an integral part of these consolidated financial statements.

Gross profitÅrsregnskap regnskapsåret 2025 for 915946062 ^{859.854}

Other income	21	33.032
Selling, general and administrative expenses	20	(770.037)
Other expenses	22	(9.130)
		<u>(746.135)</u>
Operating profit		113.719
Finance income	23	12.425
Finance costs	23	(11.057)
Other net finance income	23	353
Net finance income (cost)		1.721
Share of result of associates	24	518
		<u>518</u>
Profit (loss) before income tax		115.958
Income tax expenses	25	(39.541)
		<u>(39.541)</u>
Profit (loss) from continuing operations		76.417
Profit (loss) from discontinued operation, net of tax	29	1.010
		<u>1.010</u>
Profit for the year		77.427
		<u>77.427</u>
Attributable to:		
Equity holders of the parent		79.472
Non-controlling interests		(2.045)
		<u>(2.045)</u>
		<u>77.427</u>

The notes on pages 27 to 96 are an integral part of these consolidated financial statements.

Other comprehensive income

**Items that will not be reclassified
to profit or loss**

Net actuarial losses IAS 19	14	(371)
Deferred tax effect on IAS 19	25	93
		<u>(278)</u>

Other comprehensive income

**Items that will be or may be reclassified
to profit or loss**

Foreign currency translation differences foreign operations		<u>9.357</u>
		9.357

Other comprehensive income, net of tax 9.079

Total comprehensive income 86.506

Attributable to:

Owners of the Company	86.327
Non-controlling interests	<u>179</u>
	<u>86.506</u>

The notes on pages 27 to 96 are an integral part of these consolidated financial statements.

Appropriation of prior year result	-	-	-	146.977	(146.977)	-
Profit for the period				91.594	114.154	114.154

Årsregnskap regnskapsåret 2025 for 91594602

Other comprehensive income						
Foreign currency translation differences foreign operations	-	-	(1.253) ¹⁾	-	-	(1.253)
Net actuarial losses IAS 19	-	-	-	(6.025)	-	(6.025)
Deferred taxes on IAS 19	-	-	-	1.508	-	1.508
Total other comprehensive income	-	-	(1.253)	(4.519)	-	(5.772)
Total comprehensive income for the year	-	-	(1.253)	(4.519)	114.154	108.382
Transactions with owners of the Company, recognised directly in equity						
Dividends paid	-	-	-	(44.892)	-	(44.892)
Balance at March 31, 2024	83.982	50.359	(49.503)	449.358	114.154	848.350

Appropriation of prior year result	-	-	-	114.154	(114.154)	-
Profit for the period	-	-	-	-	79.472	79.472
Other comprehensive income						
Foreign currency translation differences foreign operations	-	-	7.133 ³⁾	-	-	7.133
Net actuarial losses IAS 19	-	-	-	(371)	-	(371)
Deferred taxes on IAS 19	-	-	-	93	-	93
Total other comprehensive income	-	-	7.133	(278)	-	6.855
Total comprehensive income for the year	-	-	7.133	(278)	79.472	86.327
Transactions with owners of the Company, recognised directly in equity						
Dividends paid	-	-	-	(34.757)	-	(34.757)
Balance at March 31, 2025	83.982	50.359	(42.370)	528.477	79.472	899.920

The notes on pages 27 to 96 are an integral part of these consolidated financial statements.

- 1) Foreign currency translation differences include hyperinflation effects after April 1, 2023 according to IAS amount of EUR 5.598 thousand.
- 2) Foreign currency translation differences for non-controlling interests include hyperinflation effects after April 1, 2023 according to IAS 29 in the amount of EUR 2.398 thousand.
- 3) Foreign currency translation differences include hyperinflation effects after April 1, 2024 according to IAS amount of EUR 5.764 thousand.
- 4) Foreign currency translation differences for non-controlling interests include hyperinflation effects after April 1, 2024 according to IAS 29 in the amount of EUR 2.470 thousand.

Adjustments for:

• Loss/(gain) on disposal of non-current assets	7,8	748
• Depreciation, amortisation and reversal (impairment) loss on non-current assets	7,8,18	38.657
• Foreign exchange differences		1.749
• Monetary (gain)/loss arising from hyperinflationary economies	3	5.895
• Share of profit of equity-accounted investees, net of tax	24	(518)
		<u>46.531</u>

Changes in:

• Decrease/(increase) in trade and other receivables	11	(5.249)
• Decrease/(increase) in inventories	10	85.806
• Increase/(decrease) in trade and other liabilities	6	42.133
• Increase/(decrease) in provisions and employee benefits	14,16	10.328
		<u>133.018</u>

Cash generated from operating activities:

• Interest received	23	12.425
• Interest paid	23	(11.057)
• Income taxes paid		(50.204)
		<u>(48.836)</u>

Net cash (used in)/ provided by operating activities

247.681

Cash flows from investing activities

Dividends received	23	353
Acquisition of property, plant and equipment	7	(11.150)
Acquisition of intangible assets	8	(6.855)
Acquisition of/additions to subsidiaries, associates and other investments	5,9	(2.300)
Net cash (used in)/ provided by investing act.		<u>(19.952)</u>

Net cash (used in)/ provided by financing activities (233.552)
Årsregnskap regnskapsåret 2025 for 915946062

Net (decrease)/ increase in cash and cash equivalents	(5.823)
Cash and cash equivalents at beginning of period	119.710
Effect of movement in exchange rates	<u>2.253</u>
Cash and cash equivalents at end of period	<u>116.140</u>

The notes on pages 27 to 96 are an integral part of these consolidated financial statements.

Mitsubishi Electric Europe B.V., Amsterdam, the Netherlands (hereinafter the Company or 'MEU') was incorporated on April 17, 1996 and operates as the European organization of Mitsubishi Electric Corporation ('MELCO'), Tokyo, Japan. The location of MEU is at Capronilaan 34, Schiphol-Rijk, Amsterdam, the Netherlands. The Company was established as a private company with limited liability and is listed with number 33279602 in the Dutch trade register of the Chamber of Commerce.

The consolidated financial statements of the Company as at and for the year ended March 31, 2025 comprise the Company and its subsidiaries (together referred to as the 'Group' and individually as 'Group entities').

MEU's sole shareholder is MELCO, a company whose registered address is Marunouchi, Chiyoda-ku, Tokyo 100-8310, Japan and from whom consolidated financial statements can be requested. The financial information of MEU is included in the consolidated financial statements of MELCO.

The principal activities of MEU are as follows:

- A The sales and service of industrial, electrical and electronic equipment as well as consumer electric products and electronic and information technology system components.
- B The engineering design, project management and internal construction of power substations, building service modules.

MEU carries out its operations primarily through branches in France, Germany, Italy, the Netherlands, Norway, Poland, Portugal, Spain, Sweden and the United Kingdom as well as through subsidiaries in Turkey, Italy and the Russian Federation.

- French branch, Nanterre/France
- Spanish branch, Madrid/Spain
- Italian branch, Milano/Italy
- Irish branch, Dublin/Republic of Ireland
- German branch, Ratingen/Germany
- Portuguese branch, Lisbon/Portugal
- Polish branch, Krakow/Poland
- Norwegian branch, Ytre Enebakk/Norway
- Greek branch, Attica/Greece
- Representative office in Prague/Czech Republic
- Representative office in Bruges/Belgium
- Representative office in Dubai/UAE
- Representative office in Nitra/ Slovakia
- Representative office in Budapest/ Hungary
- Representative office in Bucharest/ Romania

b) Financial reporting period

These financial statements cover the year 2024/2025, which ended at the balance date of 31 March 2025.

c) Going concern

The financial statements of the Company have been prepared on the basis of the going concern assumption.

d) Application of Section 402, Book 2 of the Dutch Civil Code

The financial information of the Company is included in the consolidated financial statements. For this reason, in accordance with Section 402, Book 2 of the Dutch Civil Code, the separate statement of profit and loss of the Company exclusively shows the share of the result of participating interests after tax and the other income and expenses after tax. For an appropriate interpretation of these statutory financial statements, the consolidated financial statements of the Company should be read in conjunction with the company financial statements, as included under pages 97 to 121.

The consolidated financial statements were authorised for issue by the Board of Managing Directors on June 30, 2025.

Basis of measurement

The consolidated financial statements have been prepared on the historical cost basis, except for the following items in the statement of financial position:

- Derivative financial instruments are measured at fair values;
- The defined benefit liability is recognised as explained in note 3 under the heading 'Employee benefits'.

Functional and presentation currency

The consolidated financial statements are presented in EUR. Operations in countries with a functional currency other than EUR were translated to the Company's presentation currency. All financial information presented in EUR has been rounded to the nearest thousand, unless stated otherwise.

Use of estimates and judgments

The preparation of the consolidated financial statements in conformity with International Financial Reporting Standards as adopted by the EU requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from those estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected.

- Note 7 - Property, plant and equipment (determining the probable useful lives of property, plant and equipment and determining whether there is any indication that an asset may be impaired)
- Note 8 - Intangible assets and goodwill (determining the probable useful lives of intangible assets and impairment test of intangible assets and goodwill: key assumptions underlying recoverable amount)
- Note 14 - Employee benefits (measurement of defined benefit obligations: key actuarial assumptions)
- Note 16 - Provisions (recognition and measurement of provisions: key assumptions about the likelihood and magnitude of an outflow of resources)
- Note 17 - Commitments and contingencies (recognition and measurement of contingencies: key assumptions about the likelihood and magnitude of an outflow of resources)
- Note 18 - Leases (whether an arrangement contains a lease and whether the Group is reasonably certain to exercise extension options)

Russia/Belarus and Ukraine conflict

On February 21, 2022, the Russian Federation officially recognised two breakaway regions in eastern Ukraine and authorised the use of military force in those territories and on February 24, 2022, Russian troops invaded Ukraine and commenced military operations in multiple locations. These ongoing operations have led to a significant dislocation of the population, damage to infrastructure and disrupted economic activity in Ukraine.

In response, multiple jurisdictions, including the EU, the UK, Switzerland, Canada, Japan and Australia have implemented tranches of economic sanctions against Russia (and in certain cases Belarus) and further sanctions may be implemented. These sanctions may be broadened to include more individuals, further entities, and a wider range of goods and services. Russia has introduced retaliatory measures in response and may further escalate these.

Following Russia's invasion of Ukraine, MEU, and its shareholder MELCO, decided to suspend all deliveries to Russia and Belarus. MEU ceased trading activities with its Russian and Belarus customer base, including with its subsidiary in Russia. MELCO owns 70% of the shares in Mitsubishi Electric (Russia) LLC ('MER'), Moscow.

Cash and cash equivalents and short-term bank deposits	22	21
Inventories	1	2
Trade receivables	1	1
Other current assets	2	2
Non-current assets	1	1
Total assets	27	27
Revenues	1	1
Operating loss	(3)	(3)

Currently, MEU and MELCO have not planned any restructuring of MER's operations but will closely monitor the ongoing developments.

Due to MER's relatively limited sales volumes (MER's revenues are approximately 0,02% of MEU's consolidated revenues) and the product shortages in the E market in general, management expects that the loss of revenues in Russia, and Ukraine can be offset by additional sales volumes in other European markets by reallocating the products that were initially meant for the Russian, Belarusian and Ukrainian markets.

Although the Group has relatively limited business activities in Russia, Belarus and Ukraine, the conflict in Ukraine and related events take place at a time of significant global economic uncertainty and volatility, and the effects are interacting with each other, exacerbating the effects of the already uncertain market conditions. At this stage, it is very difficult to reliably evaluate the exact economic impact on the industries in which MEU operates and to which extent the Group's business will be impacted. Nevertheless, it is clear that the conflict in Ukraine has, besides suspended operations in Belarus and Ukraine, also global macroeconomic effects, such as:

- Higher inflation, because of higher energy prices (higher prices of crude oil and derivatives), unavailability of major raw materials and components, and monetary policy rate tightening from major central banks.
- Supply chain disruptions of major raw materials and components due to sanctions against Russia, and a further exacerbation of the semiconductor chip shortage.

The Group has adopted *Classification of Liabilities as Current or Non-current* (Amendments to IAS 1) and *Non-current Liabilities with Covenants* (Amendments to IAS 1) from April 1, 2024. The amendments apply retrospectively. They clarify the requirements for determining whether a liability should be classified as current or non-current and require new disclosures for non-current loan liabilities that are subject to covenants within 12 months after the reporting period. The Group's liabilities were not impacted by the amendments.

3 Material accounting policies

The accounting policies set out below have been applied consistently to all transactions and events presented in these consolidated financial statements, and have been applied consistently by MEU, except if mentioned otherwise (see Note 2 for the changes in material accounting policies).

Basis of consolidation

Business combinations

Business combinations are accounted for using the acquisition method as of the acquisition date, which is the date on which control is transferred to the Group. Control is the power to govern the financial and operating policies of an entity so as to obtain benefits from its activities. In assessing control, the Group takes into consideration potential voting rights that currently are exercisable.

The Group measures goodwill at the acquisition date as:

- the fair value of the consideration transferred; plus
- the recognised amount of any non-controlling interests in the acquiree; plus
- if the business combination is achieved in stages, the fair value of the previously held equity interest in the acquiree; less

Transactions costs, other than those associated with the issue of debt securities, that the Group incurs in connection with a business combination are expensed as incurred.

Any contingent consideration payable is measured at fair value at the acquisition date. If the contingent consideration is classified as equity, then it is not remeasured. If the contingent consideration is classified as a liability, then the settlement is accounted for within equity. Otherwise, subsequent changes in the fair value of the contingent consideration are recognised in profit or loss.

When share-based payment awards (replacement awards) are required to be exchanged for awards held by the acquiree's employees (acquiree's awards) as consideration for past services, then all or a portion of the amount of the acquirer's replacement awards is included in measuring the consideration transferred in the business combination. The determination is based on the market-based value of the replacement awards compared with the market-based value of the acquiree's awards and the extent to which the replacement awards relate to past and/or future service.

Acquisitions of non-controlling interests

Acquisitions of non-controlling interests are accounted for as transactions with owners in their capacity as owners and therefore no goodwill is recognised as a result. Adjustments to non-controlling interests arising from transactions that do not involve a loss of control are based on a proportionate amount of the net assets of the subsidiary.

Subsidiaries

Subsidiaries are entities controlled by the Group. The financial statements of subsidiaries are included in the consolidated financial statements from the date that control commences until the date that control ceases. For an overview of the consolidated group companies, please refer to note 36 'Participating interests in other companies'.

Loss of control

On the loss of control, the Group derecognises the assets and liabilities

Investment in associates (equity-accounted investees)

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Associates are those entities in which the Group has significant influence, control, over the financial and operating policies. Significant influence is present when the Group holds between 20,0% and 50,0% of the voting power of the entity.

Investments in associates are accounted for using the equity method and are recognised initially at cost. The cost of the investment includes transaction costs.

The consolidated financial statements include the Group's share of the profit or other comprehensive income of equity accounted investees, after adjustments to the accounting policies with those of the Group, from the date that significant influence commences until the date that significant influence ceases.

When the Group's share of losses exceeds its interest in an equity-accounted investee, the carrying amount of the investment, including any long-term interests that are part thereof, is reduced to zero, and the recognition of further losses is discontinued to the extent that the Group has an obligation or has made payments on behalf of the investee.

Transactions eliminated on consolidation

Intra-group balances and transactions, and any unrealised income and expenses arising from intra-group transactions, are eliminated in preparing the consolidated financial statements.

Unrealised gains arising from transactions with equity-accounted investees are eliminated against the investment to the extent of the Group's interest in the investee. Unrealised losses are eliminated in the same way as unrealised gains, but only to the extent that there is no evidence of impairment.

Foreign entities

The financial information of the subsidiaries is fully consolidated in the consolidated financial statements and the financial information of the branches is fully aggregated in the consolidated financial statements of the Company. Internal transactions

Transactions and balances in foreign currencies

Transactions in foreign currencies are translated to the respective functional currency of the Company's branches at the exchange rate at the date of the transaction, except for MEU's operations in hyperinflationary economies (refer to the information under the header 'Hyperinflationary economies'). Monetary assets and liabilities denominated in foreign currencies at the reporting date are retranslated to the functional currency at the exchange rate at that date. The foreign currency gain or loss on monetary items is the difference between amortised cost in the functional currency at the beginning of the period, adjusted for effective interest and payments during the period, and the amortised cost in foreign currency translated at the exchange rate at the end of the reporting period. Non-monetary assets and liabilities denominated in foreign currencies that are measured at fair value are retranslated to the functional currency at the exchange rate at the date that the fair value was determined. Foreign currency differences arising on retranslation are recognised in profit or loss. Non-monetary assets and liabilities that are measured in terms of historical cost in a foreign currency are translated to the functional currency at the exchange rate at the date of the transaction.

Foreign operations

Subsidiaries and branches maintain their accounting records in their respective functional currencies. For inclusion in the Company's consolidated financial statements, the assets and liabilities of foreign operations are translated to presentation currency, EUR at the foreign exchange rates ruling at the balance sheet date. The revenue and expenses of foreign operations are translated to EUR at rates approximating the foreign exchange rates ruling at the dates of the transactions, except for operations in hyperinflationary economies. The exchange differences arising from the translation are recognised in other comprehensive income, and presented in the currency translation reserve in equity.

Hyperinflationary economies

To determine the existence of hyperinflation, MEU assesses the qualitative and quantitative characteristics of the economic environment of the country, such as

with International Accounting Standard 29 "Financial Reporting in Hyperinflationary Economies" (IAS 29) and translating it to EUR using the balance sheet exchange rate of April 1, 2022. Amounts shown for prior years for comparative purposes modified in accordance with the requirements of IAS 21.42-43.

We used the consumer prices index based on Turkish regulatory body announcement applying IAS 29 restatement. (<https://data.tuik.gov.tr/Bulten/Index?p=Consumption-Index-August-2022-45797&dil=2>). At April 1, 2024 and March 31, 2025 the consumer price index was 2.139,47 and 2.954,69 respectively. The movement in the consumer price index for the year ended March 31, 2025 was 38,1% (2023/2024: 68,5%).

The application of IAS 29 includes:

- Adjustment of historical cost non-monetary assets and liabilities for the change in purchasing power caused by inflation from the date of initial recognition to the reporting sheet date;
- Adjustment of the income statement for inflation during the reporting period;
- The income statement is translated to EUR at the period-end foreign exchange rate instead of at rates approximating to the foreign exchange rates ruling at the time of the transactions and
- Adjustment of the income statement to reflect the impact of inflation on non-monetary assets and liabilities in local currency (net monetary gain/ (loss) arising from hyperinflationary economies).

The main effects on the consolidated financial statements for FY2024/2025 are:

- Total assets at March 31, 2025 are increased by EUR 16,2 million (March 31, 2024: EUR 14,0 million), which mainly related to an increased goodwill amount of EUR 13,7 million (March 31, 2024: EUR 11,3 million);
- Net sales for 2024/2025 are increased by EUR 15,0 million;
- Operating profit is reduced by EUR 5,9 million which includes a net monetary loss of EUR 4,3 million (refer to note 22).

· is part of a single coordinated plan to dispose of a separate major line of business or geographical area of operations or
or geographical area of operations. Årsregnskap for 2025 for 915946062

· is a subsidiary acquired exclusively with a view to re-sale.

Classification as a discontinued operation occurs at the earlier of disposal or when the operation meets the criteria to be classified as held-for-sale.

When an operation is classified as a discontinued operation, the comparative statement of profit or loss and OCI is re-presented as if the operation had been discontinued from the start of the comparative year.

Financial instruments

Recognition and initial measurement/ Derecognition

Financial assets and financial liabilities are initially recognised when the Group becomes a party to the contractual provisions of the instrument.

A financial asset (unless it is a trade receivable without a significant financing component) or financial liability is initially measured at fair value plus, for an item measured at fair value through profit and loss ("FVTPL"), transaction costs that are directly attributable to its acquisition or issue. A trade receivable without a significant financing component is initially measured at the transaction price.

The Group derecognises a financial asset when the contractual rights to the cash flows from the financial asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the Group neither transfers nor retains substantially all of the risks and rewards of ownership and it does not retain control of the financial asset.

The Group derecognises a financial liability when its contractual obligations are discharged or cancelled, or expire. The Group also derecognises a financial liability when its terms are modified and the cash flows of the modified liability are substantially different, in which case a new financial liability based on the modified terms is recognised.

of financial position when, and only when, the Group has a legal right to o
amounts and intends either to settle on a net basis or to realise the asset and s
liability simultaneously.

Classification

On initial recognition, a financial asset is classified as measured at: amortised
value through other comprehensive income ("FVOCI") – debt investment; F
equity investment; or fair value through profit or loss ("FVTPL").

Financial assets are not reclassified subsequent to their initial recognition unless
the Group changes its business model for managing financial assets.

Subsequent measurement

A financial asset is measured at amortised cost if it meets both of the
conditions and is not designated as at FVTPL:

- it is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

A debt investment is measured at FVOCI if it meets both of the following conditions and is not designated as at FVTPL:

- it is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets; and
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

On initial recognition of an equity investment that is not held for trading, the Group may elect to present subsequent changes in the investment's fair value in OCI.

All financial assets not classified as measured at amortised cost or FVOCI as described above are measured at FVTPL. This includes all derivative financial assets. On initial recognition, the Group may irrevocably designate a financial asset that otherwise meets the requirements to be measured at amortised cost or at FVOCI as at FVTPL if

of gains and losses:

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Financial assets at FVTPL	These assets are subsequently measured at fair value. Net gains and losses, including or dividend income, are recognised in profit or loss.
Financial assets at amortised cost	These assets are subsequently measured at amortised cost using the effective interest method. Amortised cost is reduced by impairment losses. Interest income, foreign exchange gains and impairment are recognised in profit or loss. Any gain or loss on derecognition is recognised in profit or loss.
Debt investments at FVOCI	These assets are subsequently measured at fair value. Interest income calculated using the effective interest method, foreign exchange gains and losses and impairment are recognised in profit or loss. Other net gains and losses are recognised in OCI. On derecognition, gains and losses in OCI are reclassified to profit or loss.
Equity investments at FVOCI	These assets are subsequently measured at fair value. Dividends are recognised as income or loss unless the dividend clearly represents a recovery of part of the cost of the investment. Net gains and losses are recognised in OCI and are never reclassified to profit or loss.

Financial liabilities – Classification, subsequent measurement and gains and losses

Financial liabilities are classified as measured at amortised cost or FVTPL. A financial liability is classified as at FVTPL if it is classified as held-for-trading, it is a derivative financial liability or is designated as such on initial recognition. Financial liabilities at FVTPL are measured at fair value and net gains and losses, including any interest expense, are recognised in profit or loss. Other financial liabilities are subsequently measured at amortised cost using the effective interest method. Interest expense and foreign exchange gains and losses are recognised in profit or loss. Any gain or loss on derecognition is recognised in profit or loss.

Derecognition

Financial assets

The Group derecognises a financial asset when the contractual rights to the cash flows from the financial asset expire, or it transfers the rights to receive the contractual

Financial liabilities

The Group derecognises a financial liability when its contractual obligations are discharged or cancelled, or expire. The Group also derecognises a financial liability when its terms are modified and the cash flows of the modified liability are substantially different, in which case a new financial liability based on the modified terms is recognised at fair value.

On derecognition of a financial liability, the difference between the carrying amount of the extinguished liability and the consideration paid (including any non-cash assets transferred and liabilities assumed) is recognised in profit or loss.

Derivative financial instruments and hedge accounting

The Group holds derivative financial instruments to hedge its foreign currency exposures. However, the Group does not hold derivative financial instruments for accounting purposes. All derivative financial instruments are therefore classified as financial assets or financial liabilities at FVTPL.

Cash and cash equivalents

Cash and cash equivalents comprise cash balances and call deposits with maturities of three months or less from the acquisition date that are subject to an insignificant risk of changes in their fair value, and are used by the Group in the management of short-term commitments.

Share capital

Ordinary shares

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of ordinary shares are recognised as a deduction from equity, net of any tax effects.

Cost includes expenditure that is directly attributable to the acquisition of the asset. The cost of self-constructed assets includes the cost of materials and direct labour, and other costs directly attributable to bringing the assets to a working condition for their intended use, the costs of dismantling and removing the items and restoring the site on which they are located, and capitalised borrowing costs.

Subsequent expenditure is capitalised only when it is probable that the future economic benefits associated with the expenditure will flow to the Group.

The gain or loss on disposal of an item of property, plant and equipment is determined by comparing the proceeds from disposal with the carrying amount of the property, plant and equipment, and is recognised net within other income/other expenses in profit or loss. When translated assets are sold, any related amount included in the currency translation reserve is transferred to retained earnings.

Depreciation is based on the cost of an asset less its residual value. Depreciation is recognised in profit or loss on a straight-line basis over the estimated useful life of each item of property, plant and equipment. Leased assets are depreciated over the shorter of the lease term and their useful lives unless it is reasonably certain that the Company will obtain ownership by the end of the lease term. Land and Assets under construction are not depreciated.

The estimated useful lives for the current and comparative years are as follows:

- Buildings 10 - 33 years
- Plant and equipment
 - Technical equipment: 3 to 15 years
 - Office equipment: 3 to 13 years
 - Cars: 4 to 5 years

Depreciation methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.

Intangible assets

Goodwill that arises upon the acquisition of investments is included in intangible assets.

Amortisation is based on the cost of an asset less its residual value.

Amortisation is recognised in profit or loss on a straight-line basis over the useful lives of intangible assets from the date that they are available for use. Goodwill is not amortised. The estimated useful lives for the current and comparative year are as follows:

- Other intangible assets
 - Customer relationships: 5 to 10 years
 - Other (e.g. software): 5 to 6 years

Amortisation methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.

Leases

The Group has applied IFRS 16 using the modified retrospective approach, and the cumulative effect of initial application is recognised in retained earnings at the beginning of 2019.

At inception of a contract, the Group assesses whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To determine whether a contract conveys the right to control the use of an identified asset, the Group uses the definition of a lease in IFRS 16. This policy is applied to contracts entered into on or after 1 April 2019.

At commencement or on modification of a contract that contains a lease component, the Group allocates the consideration in the contract to each lease component on the basis of its relative stand-alone prices. However, for the leases of company cars the Group has elected not to separate non-lease components and account for the lease and non-lease components as a single lease component.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the end of the lease term, unless the lease transfers ownership of the underlying asset to the Group by the end of the lease term or if, at the end of the lease term, the right-of-use asset reflects that the Group will exercise a purchase option. In that case the right-of-use asset will be depreciated over the useful life of the underlying asset, which is determined on the same basis as those of property and equipment. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain remeasurements of the lease liability.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Group's incremental borrowing rate. Generally, the Group uses its incremental borrowing rate as the discount rate.

The Group determines incremental borrowing rate by obtaining interest rates from various external financing sources. The incremental borrowing rates are determined based on the terms of the lease and countries/functional currencies of its branches and subsidiaries.

Lease payments included in the measurement of the lease liability comprise the following:

- fixed payments, including in-substance fixed payments;
- variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date;
- amounts expected to be payable under a residual value guarantee; and
- the exercise price under a purchase option that the Group is reasonably certain to exercise, lease payments in an optional renewal period if the Group is reasonably certain to exercise an extension option, and penalties for early termination of a lease unless the Group is reasonably certain not to terminate early.

The lease liability is measured at amortised cost using the effective interest method. It is remeasured when there is a change in future lease payments arising from a change in an index or rate, if there is a change in the Group's estimate of the amount expected to be payable under a residual value guarantee, if the Group changes its assessment

The Group has elected not to recognise right-of-use assets and lease liabilities for leases of low-value assets and short-term leases. The Group recognises the payments associated with these leases as an expense on a straight-line basis over the lease term.

When the Group acts as a lessor (for some company car agreements), it determines at lease inception whether each lease is a finance lease or an operating lease. To do so, for each lease, the Group makes an overall assessment of whether the lease transfers substantially all of the risks and rewards incidental to ownership of the underlying asset. If this is the case, then the lease is a finance lease; if not, then it is an operating lease. As part of this assessment, the Group considers certain indicators such as whether the lease is for the major part of the economic life of the asset.

At inception or on modification of a contract that contains a lease component, the Group allocates the consideration in the contract to each lease component on the basis of the relative standalone prices.

When the Group is an intermediate lessor, it accounts for its interests in the head lease and the sub-lease separately. It assesses the lease classification of a sub-lease with reference to the right-of-use asset arising from the head lease, not with reference to the underlying asset.

If an arrangement contains lease and non-lease components, then the Group applies IFRS 15 to allocate the consideration in the contract.

The Group applies the derecognition and impairment requirements in IFRS 9 to its investment in the lease. The Group further regularly reviews estimated unguaranteed residual values (if any) used in calculating the gross investment in the lease.

Inventories

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Inventories are stated at the lower of cost and net realizable value. The weighted average cost method is applied and includes expenditure incurred in acquiring inventories and bringing them to their existing location and condition. Net realizable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and selling expenses.

Assets held for sale

Non-current assets, or disposal groups comprising assets and liabilities, are classified as held-for-sale if it is highly probable that they will be recovered primarily through their sale rather than through continuing use.

Such assets, or disposal groups, are generally measured at the lower of their carrying amount and fair value less costs to sell. Impairment losses on initial classification as held-for-sale or held-for-distribution and subsequent gains and losses on remeasurement are recognised in profit or loss.

Once classified as held for sale, intangible assets and property, plant and equipment are no longer amortised or depreciated.

Impairment

Non-derivative financial assets

The Group recognises loss allowances for expected credit losses ("ECLs") on:

- financial assets measured at amortised cost; and
- debt investments measured at FVOCI and contract assets.

ECLs are a probability-weighted estimate and amount to the present value of expected shortfalls over the expected life of the financial instrument using the original effective interest rate.

Loss allowances for financial assets measured at amortised cost and contract assets are deducted from the gross carrying amount of the assets.

- debt securities that are determined to have low credit risk at the reporting date and

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- other debt securities and bank balances for which credit risk (i.e. the risk of default occurring over the expected life of the financial instrument) has not increased significantly since initial recognition.

12-month ECLs are the portion of ECLs that result from default events that are expected to occur within the 12 months after the reporting date (or a shorter period if the expected remaining life of the instrument is less than 12 months).

The maximum period considered when estimating ECLs is the maximum contractual period over which the Group is exposed to credit risk.

When determining whether the credit risk of a financial asset has increased significantly since initial recognition and when estimating ECLs, the Group considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis, based on the Group's historical experience and informed credit assessment and including forward-looking information.

At each reporting date, the Group assesses whether financial assets carried at amortised cost and debt securities at FVOCI are credit-impaired. A financial asset is considered 'credit-impaired' when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset such as - significant financial difficulty of the borrower, a breach of contract, overdue receivables, probability that the borrower will enter bankruptcy or other financial reorganization - have occurred.

Any changes in the amount of expected credit losses (or reversal) that is recognised are used to adjust the loss allowances at the reporting date to the amounts previously reported. Changes are recognised in profit or loss as an impairment gain or loss.

The Group has to consider consequential amendments to IAS 1 Presentation of Financial Statements, which require impairment of non-derivative financial assets to be presented in a separate line item in the statement of profit or loss.

Impairment losses on trade and other receivables and other non-derivative

deferred tax assets are reviewed at each reporting date to determine whether any indication of impairment exists. If any such indication exists, the asset's recoverable amount is estimated. For goodwill, and intangible assets that have indefinite useful lives or that are not yet available for use, the recoverable amount is estimated each reporting period at the same time. An impairment loss is recognised if the carrying amount of an asset or cash-generating unit ('CGU') exceeds its estimated recoverable amount.

The recoverable amount of an asset or CGU is the greater of its value in use and its fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset or CGU. For the purpose of impairment testing, assets that cannot be tested individually are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets. Subject to an operating segment ceiling test, for the purposes of goodwill impairment testing, CGUs to which goodwill has been allocated are aggregated so that the smallest group of cash-generating units which impairment testing is performed reflects the lowest level at which goodwill is monitored for internal reporting purposes. Goodwill acquired in a business combination is allocated to groups of CGUs that are expected to benefit from the synergies of the combination.

The Company's corporate assets do not generate separate cash inflows and are not tested for impairment by more than one CGU. Corporate assets are allocated to CGUs on a reasonable and consistent basis and tested for impairment as part of the testing of the CGU to which the corporate asset is allocated.

Impairment losses are recognised in profit or loss. Impairment losses recognised in respect of CGUs are allocated first to reduce the carrying amount of any goodwill allocated to the CGU (group of CGUs), and then to reduce the carrying amount of other assets in the CGU (group of CGUs) on a pro rata basis.

An impairment loss in respect of goodwill is not reversed. In respect of other assets, impairment losses recognised in prior periods are assessed at each reporting period for any indications that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's

Obligations for contributions to defined contribution plans are expensed as the service is provided. Prepaid contributions are recognised as an asset to the extent a cash refund or a reduction in future payments is available.

Defined benefit plans

The Company's net obligation in respect of defined benefit pension plans is calculated separately for each plan by estimating the amount of future benefit that employees have earned in the current and prior periods, discounting that amount and deducting the fair value of any plan assets.

The calculation of defined benefit obligations is performed annually by a qualified actuary using the projected unit credit method. When the calculation results in an asset to the Company, the recognised asset is limited to the present value of economic benefits available in the form of any future refunds from the plan or reductions in future contributions to the plan. To calculate the present value of economic benefits, consideration is given to any minimum funding requirements.

Remeasurements of the net defined liability, which comprise actuarial gains and losses, the return on plan assets (excluding interest) and the effect of the asset ceiling (or floor) (excluding interest) are recognised immediately in OCI. The Company determines net interest expense (income) on the net defined benefit liability (asset) for the period by applying the discount rate used to measure the defined benefit obligation at the beginning of the annual period to the then-net defined benefit liability (asset), taking into account any changes in the net defined benefit liability (asset) during the period as a result of contributions and benefit payments. Net interest expense and other expenses related to defined benefit plans are recognised in profit or loss.

When the benefits of a plan are changed or when a plan is curtailed, the resulting change in benefit that relates to past service or the gain or loss on curtailment or settlement is recognised immediately in profit or loss. The Company recognises gains and losses on the settlement of a defined benefit plan when the settlement occurs.

Other long-term employee benefits

The Company's net obligation in respect of long-term employee benefits is the

withdraw the offer of those benefits and when the Company recognises cost restructuring. If benefits are not expected to be settled wholly within 12 months after the reporting period, then they are discounted.

Short-term employee benefits

Short-term employee benefits are expensed as the related service is provided. A liability is recognised for the amount expected to be paid if the Company has a present constructive obligation to pay this amount as a result of past service provided by an employee and the obligation can be estimated reliably.

Provisions

Provisions are recognised when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability.

Warranties

A provision for warranties is recognised when the underlying products or services have been sold. The provision is based on historical warranty data and a weighting of all possible outcomes against their associated probabilities.

Restructuring

A provision for restructuring is recognised when the Group has approved a detailed formal restructuring plan, and the restructuring either has commenced or has been announced publicly. Future operating losses are not provided for.

Onerous contracts

A provision for onerous contracts is measured at the present value of the lower of the expected cost of terminating the contract and the expected net cost of continuing the contract.

Revenue is measured based on the consideration specified in a contract with the customer net of returns, trade discounts and volume rebates. The Group recognises revenue when it transfers control over a good or service to a customer. Typically, control is transferred when the product is received at the customer's warehouse. However, for some international shipments transfer occurs upon loading the goods onto the transport carrier. Invoices are issued according to contractual terms and are usually issued within 30 to 90 days depending on the countries and business units within 30 to 90 days.

Products in the business units Air Conditioners and Refrigerating Systems, Automation and Home Appliances and Digital Media are partly sold under warranty. Respective provisions are set up based on past experience of the level of expected returns.

Contract revenue and revenue for services is recognised over time based on the extent of work performed. The related costs are recognised in profit or loss when they are incurred. Advances received are included in contract liabilities. The contract asset is transferred to receivables when its rights become unconditional and an invoice is issued to the customer.

Other income is gains from sale of property, plant and equipment, intangible assets and investments in non-controlling interests, net of sales tax. They are recognised in profit or loss when ownership has been transferred to the buyer.

Finance income comprises dividend income, interest income, and changes in the fair value of financial assets designated at fair value through profit or loss. Interest income is recognised as it accrues in profit or loss, using the effective interest rate method unless collectability is in doubt. Dividend income is recognised in profit or loss on the date the Company's right to receive payment is established.

Expenses

- Costs of sales include allowances for inventories.
- Impairment losses recognised on any receivables or contracts assets arising from contracts with customers are included in Selling, General and Administrative expenses.

Income tax expense comprises current and deferred tax. Current tax and deferred tax are recognised in profit or loss except to the extent that it relates to a business combination, or items recognised directly in equity or in other comprehensive income.

Current tax is the expected tax payable or receivable on the taxable income of the year, using tax rates enacted or substantively enacted at the reporting date, plus or minus adjustment to tax payable in respect of previous years. Current tax payable includes any tax liability arising from the declaration of dividends.

Deferred tax is recognised in respect of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts for taxation purposes. Deferred tax is not recognised for:

- temporary differences on the initial recognition of assets or liabilities in a transaction that is not a business combination and that affects neither accounting profit or loss;
- temporary differences related to investments in subsidiaries and jointly controlled entities to the extent that it is probable that they will not reverse in the foreseeable future; and
- taxable temporary differences arising on the initial recognition of goodwill.

Deferred tax is measured at the tax rates that are expected to be applied to taxable differences when they reverse, based on the laws that have been enacted or substantively enacted by the reporting date.

Deferred tax assets and liabilities are offset if there is a legally enforceable right to set off current tax liabilities and assets, and they relate to income taxes levied by the same authority on the same taxable entity, or on different tax entities, but they intend to realise current tax liabilities and assets on a net basis or their tax assets and liabilities will be realised simultaneously.

pay under Pillar Two legislation - is an income tax in the scope of IAS 12. The Group has applied a temporary mandatory relief from deferred tax accounting for the income tax expense for the period. The Group has also applied the top-up tax and accounts for it as a current tax when it is incurred.

Statement of cash flows

The consolidated statement of cash flows is prepared using the indirect method. Changes in balance sheet items that have not resulted in cash flows, such as trade receivables and payables, are eliminated for the purpose of preparing this statement. Dividends paid to ordinary shareholders are included in financing activities. Interest paid is included in operating activities. Cash consists of cash and (including short-term deposit) accounts with banks and cash in hand.

Standards issued but not yet effective

A number of new standards are effective for annual reporting periods beginning on or after 1 January 2024 and earlier application is permitted. However, the Group has not yet adopted the following new or amended standards in preparing these consolidated financial statements.

A. IFRS 18 Presentation and Disclosure in Financial Statements

IFRS 18 will replace IAS 1 Presentation of Financial Statements and applies for annual reporting periods beginning on or after 1 January 2027. The new standard introduces the following key new requirements.

- Entities are required to classify all income and expenses into five categories in the statement of profit or loss, namely the operating, investing, financing, discontinued operations and income tax categories. Entities are also required to present a management-defined operating profit subtotal. Entities' net profit will not change.
- Management-defined performance measures ('MPMs') are disclosed in a single table in the financial statements.
- Enhanced guidance is provided on how to group information in the financial statements.

with respect to the structure of the Group's statement of profit or loss, the statement of cash flows and the additional disclosures required for MPMs. The Group is assessing the impact on how information is grouped in the financial statements including for items currently labelled as 'other'.

B. Other accounting standards

The following new and amended accounting standards are not expected to have a significant impact on the Group's consolidated financial statements.

- Lack of Exchangeability (Amendments to IAS 21)
- Classification and Measurement of Financial Instruments (Amendments to IFRS 7)

4 Determination fair values

A number of the Company's accounting policies and disclosures require the determination of fair value, for both financial and non-financial assets and liabilities. Fair values have been determined for measurement and/or disclosure purposes based on the following methods. When applicable, further information about the assumptions made in determining fair values is disclosed in the notes specific to that asset or liability.

Property, plant and equipment

The fair value of property, plant and equipment recognised as a result of a business combination is the estimated amount for which a property could be exchanged between a willing buyer and a willing seller in an arm's length transaction after proper marketing wherein the parties had each acted knowledgeably. The fair value of items of plant, equipment, fixtures and fittings is based on the cost approach and cost approaches using quoted market prices for similar items where available and replacement cost when appropriate. Depreciated replacement cost estimates reflect adjustments for physical deterioration as well as functional and economic obsolescence.

Inventories

The fair value of inventories acquired in a business combination is determined by the estimated selling price in the ordinary course of business less the estimated completion and sale, and a reasonable profit margin based on the effort required to complete and sell the inventories.

Trade and other receivables

The fair value of trade and other receivables, excluding construction work in progress, is estimated at the present value of future cash flows, discounted at the market interest rate at the reporting date. This fair value is determined for disclosure purposes.

Forward exchange contracts

The fair value of forward exchange contracts is based on their quoted price, if available. If a quoted price is not available, then fair value is estimated by discounting the difference between the contractual forward price and the current forward price at the residual maturity of the contract using a risk-free interest rate (based on government bonds).

Other non-derivative financial liabilities

Fair value, which is determined for disclosure purposes, is calculated based on the present value of future principal and interest cash flows, discounted at the market interest rate at the reporting date. In respect of the liability component of convertible debt, the market rate of interest is determined by reference to similar liabilities that do not have a conversion option. For finance leases the market rate of interest is determined by reference to similar lease agreements.

Zilioli S.r.L. has not been consolidated in financial year 2023/2024 due to management considerations. Management assessed at that time that Zilioli S.r.L. was of no significance to the consolidated financial statements as a whole. As a result, Zilioli S.r.L. has been presented under the investments in associates and other investments in the consolidated financial statements as at March 31, 2024.

The acquisition accounting (e.g., purchase price allocation) in relation to Zilioli S.r.L. has not been completed as at March 31, 2024, but has been finalised during financial year 2024/2025.

For the period from acquisition date to reporting date 31 March 2025 Zilioli S.r.L. contributed revenue of EUR 5,13 million and profit for the year after tax of EUR 0,2 million to the Group's result.

The Group incurred acquisition-related costs of EUR 0,2 million on legal fees and due diligence costs. These costs have been included in administrative expenses.

Accounts receivable	612
Cash	562
Deferred tax asset	38
Other assets	366
Income taxes payable	(122)
Trade payables	(389)
Other liabilities	(279)
Pension provision	(42)
Total identifiable net assets acquired	1.153

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Goodwill arising from the acquisition has been recognised as follows:

	EUR'000
Consideration transferred	4.650
Fair value of identifiable net assets	(1.153)
Goodwill	3.497

The goodwill is attributable mainly to synergies expected to be achieved from integrating Zilioli S.r.L. into the Group's existing LES business unit.

In April 2024 MEU acquired a 10% share in the company MEHITS Aircal S.A.S., an air-conditioning company in France. For further information reference is made to note 9.

The Company has various other financial instruments such as trade debtors and creditors, which arise directly from its operations. The Company also enters into derivative transactions principally forward currency contracts. The purpose is to hedge the currency risks arising from the Company's operations.

It is, and has been throughout the financial year, the Company's policy that no new financial instruments shall be undertaken.

The main risks arising from the Company's financial instruments are interest rate risk, liquidity risk, foreign currency risk and credit risk. The board reviews and agrees policies for managing each of these risks and they are summarised below. The Company also monitors the market price risk arising from all financial instruments. The magnitude of this risk that has arisen over the period is detailed below. The Company's accounting policies in relation to financial instruments are set out in note 3.

The Company's risk management strategy has not changed due to the Russia-Ukraine conflict nor due to the instability in the Middle East.

Foreign currency risk and Interest rate risk table

The following table demonstrates the sensitivity to a reasonably possible change in the following exchange rate, with all other variables held constant, on the Company's profit before tax (due to changes in the fair value of monetary assets and liabilities).

The following table also demonstrates the sensitivity to a reasonably possible change in interest rates, with all other variables constant, of the Company's profit before tax (through the impact on floating rate borrowings).

2024/2025	in EUR'000 on PBT	in EUR
Interest rate	378	
	Variance +10%	Va
2023/2024	in EUR'000 on PBT	in EUR
Exchange rate		
EUR/USD	(70)	
EUR/GBP	(63)	
EUR/JPY	79	
	(54)	
	Variance +1%	V
2023/2024	in EUR'000 on PBT	in EUR
Interest rate	(342)	

Fair values

Set out below is a comparison by category of carrying amounts and fair value of the Company's financial assets and liabilities.

Classes of Financial Assets	Fair Value	Carrying amount	Fair Value
	March 31, 2025	March 31, 2025	March 31, 2024
	in EUR'000	in EUR'000	in EUR'000
Derivatives	17	17	892
Investments	13.101	13.101	14.933
Cash & cash equivalents	116.140	116.140	119.710
Trade receivables 3rd parties	704.941	704.941	692.163
Trade & other receivables affiliates	367.468	367.468	226.200
Other debtors	26.268	26.268	24.952
	1.227.935	1.227.935	1.078.850

	374	374	150
Derivatives			
Trade payables 3rd parties	72.009	72.009	64.779
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Trade & other payables to affiliates	1.157.502	1.157.502	1.110.128
Current loans and borrowings from third parties	30	30	69
Current loans and borrowings from affiliates	10.421	10.421	43.648
Other creditors	252.217	252.217	260.582
	1.492.578	1.492.578	1.485.511

Basis for determining fair values and fair value hierarchy levels

The significant methods and assumptions used in estimating the fair values of instruments reflected in the table above are discussed in note 4.

The derivatives set out above consist of short term foreign currency exchange contracts. Their fair value has been obtained from external market confirmations (fair value hierarchy level 2).

The different fair value hierarchy levels have been defined as follows:

- Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2: inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived prices).
- Level 3: inputs for the asset or liability that are not based on observable market data (unobservable inputs).

Interest rate risk

The Company's exposure to interest rate risk relates to changes in market interest rates, primarily to the Company's borrowings. Wherever practical, interest payable is matched to the underlying asset categories. The Company's policy is to manage interest cost by strict cash flow and working capital management to reduce the need for external funding. Due to the Company's strict cash flow and working capital management, interest rate risk for MEU is considered to be low.

Loans and borrowings include short-term loans for an amount of EUR 10.421 thousand (March 31, 2024: EUR 43.646) and long-term loans for an amount of EUR 0 thousand (March 31, 2024: EUR 6.103) from Mitsubishi Electric Finance Europe Pte. Ltd. The effective interest rates on these loans range between 0,7 % and 4,0 % (March 31, 2023: 0,9% and 5,5%).

Foreign currency risk

The Group has currency translation exposures. Such exposures arise from purchases of goods in currencies other than the unit's functional currency. As the Company had significant currency exposures in respect of its monetary assets and liabilities during the year. To mitigate this risk, management agreed with the customers to invoice them in the same transactional currency as the purchase. The Company also uses forward exchange contracts to manage foreign currency exposures arising on known material receipts and payments in foreign currencies. The Company did not apply special hedge accounting in the years ended March 31, 2023 and March 31, 2024.

Price risk

The Group's exposure to price risk is low since most of the purchased goods are from affiliated factories with which longer-term price agreements have been negotiated.

Credit risk

Credit risk is the risk of financial loss to the Company if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Company's receivables from customers (EUR 704.941 thousand, approximately 70% thereof EUR 403.469 thousand are credit insured). The Company sets individual customer credit limits and these are closely monitored. Credit control is taken care of by the Company and policies are in place to limit any affect by a defaulting party.

Management assesses expected credit losses by observing the credit risk exposure and development on a single customer basis at each branch and subsidiary taking into consideration the credit insurance situation, payment behavior in the past, reliability of the fulfillment of specific agreements and macroeconomic situation in the relevant countries. Specific observation is given to not insured customers with an internal

The amounts receivable are due within normal trade terms, which generally range between 30 and 90 days. At the reporting date there were no significant concentrations of credit risk.

With respect to cash and cash equivalent balances at banks the credit risk is managed by the Company's policy to conclude financial instruments only with banks with good reputation and first class credit ratings. MEU considers the probability of bank default to be very low.

The carrying amount of financial assets represents the maximum credit exposure.

Liquidity risk

Liquidity risk is the risk that the Company will encounter difficulty in meeting its obligations associated with financial liabilities that are settled by delivering cash or another financial asset. The Company's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable liquidity risk or risking damage to the Company's reputation.

The Company's aim is to maintain a balance between continuity of funding and flexibility through the use of overdrafts and short-term loans. The Company's policy is to match the maturity of assets and liabilities as far as possible.

March 31, 2025

3 months 6 months

EUR'000 EUR'000 EUR'000 EUR'000 EUR'000

Årsregnskap/regnskapsåret 2025 for 915946062

Non-current loans and borrowings from third parties	-	-	-	25	
Current loans and borrowings from affiliates	3.599	719	6.103	-	
Current loans and borrowings from third parties	-	-	30	-	
Lease obligation	-	5.143	18.037	53.824	16.52
Trade and other payables 3rd parties	26.628	43.568	1.813	-	
Trade and other payables affiliates	11.574	767.933	377.995	-	
Other creditors	39.075	141.934	71.208	-	
	80.876	959.297	475.186	53.849	16.52

Current loans and borrowings from affiliates	3.599	16.047	24.000	-	
Current loans and borrowings from third parties	-	-	69	-	
Lease obligation	-	4.862	14.586	46.572	11.888
Trade and other payables 3rd parties	24.290	38.448	2.041	-	
Trade and other payables affiliates	22.071	667.356	420.699	-	
Other creditors	46.124	158.684	55.773	-	
	96.083	885.397	517.168	52.731	11.888

Current business environment is reflecting a situation of uncertainty in several markets and a continuing risk of recessionary conditions. The currently ongoing and military conflict regarding Ukraine, the instability in the Middle East and the tariffs imposed by the US government and counter reactions thereon significantly impact the global economy and markets. During 2024/2025 we have not witnessed significant changes in operations and demand, whereas supply chains and distribution channels are intact and our liquidity remains healthy. However, going forward the mentioned situation may negatively impact our business and at this stage determining the precise impact is challenging. In this respect, we developed and implemented contingency plans and are closely and continuously evaluating the developments. We will take all necessary actions to keep our operations running and protect our employees, suppliers, customers and all other stakeholders. Based on our current knowledge and available information, we do not expect the uncertainty in the relevant markets and the continuing risk of recessionary conditions to have an impact on our ability to continue as a going concern in the future.

The Company is not subject to externally imposed capital requirements and
purchase its own shares.

	24	-	8.755	2.591
Purchases	-	-	412	-
Acquired in business combination	-	-	-	-
Transfer of completed assets under construction	-	389	2.578	(2.967)
Disposals**	-	(12)	(5.817)	(98)
Effect of movements in exchange rates (incl. hyperinflation impact after April 1, 2022)	371	32	(33)	32
Closing balance	74.978	6.034	76.525	1.595
Depreciation				
Opening balance	21.751	1.174	46.372	-
Depreciation charge for the year*	2.026	216	7.344	-
Acquired in business combination	-	-	319	-
Disposals**	-	(12)	(5.238)	-
Effect of movements in exchange rates (incl. hyperinflation impact after April 1, 2022)	229	15	(10)	-
Closing balance	24.006	1.393	48.787	-
Net book value at March 31, 2025	50.972	4.641	27.738	1.595

	Office buildings incl. land	Other buildings incl. land	Plant and equipment	Assets under construction
	EUR'000	EUR'000	EUR'000	EUR'000
March 31, 2024				
Cost				
Opening balance	74.198	4.416	66.826	1.783
Purchases	-	852	7.501	2.243
Acquired in business combination	-	-	293	-
Transfer of completed assets under construction	-	343	679	(1.021)
Disposals**	-	(2)	(4.013)	-
Effect of movements in exchange rates (incl. hyperinflation impact after April 1, 2022)	385	17	(636)	(768)
Closing balance	74.583	5.625	70.650	2.237
Depreciation				
Opening balance	19.529	977	43.707	-
Depreciation charge for the year*	1.998	185	6.809	-
Acquired in business combination	-	-	171	-
Disposals**	-	(2)	(3.856)	-
Effect of movements in exchange rates (incl. hyperinflation impact after April 1, 2022)	224	14	(459)	-
Closing balance	21.751	1.174	46.372	-
Net book value at March 31, 2024	52.832	4.451	24.278	2.237

*The charge for the year is included in Selling, General and Administrative expenses.

**The book loss of the year is included in other operating expenses.

	2025	2024	2023
Effect of movement in exchange rates (incl. hyperinflation impact after April 1, 2022)	2.516	11	(1.007)
Arsregnskap regnskapsåret 2025 for 915946062	188		
Closing balance	30.370	30.028	61.973
Amortisation and impairment losses			
Opening balance	-	29.716	34.678
Amortisation charge for the year*	-	126	6.229
Disposals	-	(170)	(1.699)
Effect of movement in exchange rates (incl. hyperinflation impact after April 1, 2022)	-	19	884
Closing balance	-	29.691	40.092
Net book value at March 31, 2025	30.370	337	21.881
	Goodwill	Customer relationships	Software
March 31, 2024	EUR'000	EUR'000	EUR'000
Cost			
Opening balance	22.966	30.216	43.270
Purchase	1.323	-	13.920
Acquired in business combination	-	-	54
Disposals	-	-	(778)
Effect of movement in exchange rates (incl. hyperinflation impact after April 1, 2022)	268	(29)	234
Closing balance	24.557	30.187	56.700
Amortisation and impairment losses			
Opening balance	-	29.387	30.413
Amortisation charge for the year*	-	405	4.860
Acquired in business combination	-	-	51
Disposals	-	-	(766)
Effect of movement in exchange rates (incl. hyperinflation impact after April 1, 2022)	-	(76)	120
Closing balance	-	29.716	34.678
Net book value at March 31, 2024	24.557	471	22.022

*The charge for the year is included in Selling, General and Administrative expenses.

The recoverable amount of these cash-generating units was based on its value in use. The value in use was determined by discounting the future cash flows generated by the continuing use of the respective unit. The values assigned to the key assets represent management's assessment of future trends in the relevant industries and have been based on historical data from both external and internal sources. The calculation was based on the following key assumptions:

Cash flows were projected based on past experiences, actual operating results and a 5-year business plan. The terminal growth rate was estimated at 2,0% (2023/2024: 2,0%) for the LES division and between 1,0% and 2,0% (2023/2024: between 1,0% and 2,0%) for the FA division, dependent on the country / region. This terminal growth rate was determined based on management's estimate of the long-term compound EBITDA growth rate, consistent with the assumptions that a market participant would make.

A pre-tax discount rate of 22,4% (2023/2024: 25,8%) for the LES division and 22,5% (2023/2024: 22,5%) for the FA division was applied in determining the recoverable amount of the respective cash-generating unit. The pre-tax discount rate is in line with the Company's estimated pre-tax weighted average cost of capital as at the date of impairment testing, with a debt leveraging of 15,0% at a market interest rate of 3,9% (2023/2024 24,8 %) for the LES division and with a debt leveraging of 10,0% at a market interest rate of 3,9% (2023/2024: 4,4%) for the FA division.

The estimated recoverable amounts of the CGUs exceeded their carrying amounts by approximately EUR 43.101 thousand in total (LES: EUR 13.940 thousand and FA: EUR 29.161 thousand) (2023/2024: EUR 41.518 thousand, LES: EUR 11.753 thousand and FA: EUR 29.765 thousand).

2024/2025 2023/2024
%

Discount rate	9,0
Budgeted EBITDA growth rate	0,8

No impairment loss was recognised in 2024/2025 and 2023/2024 financial year.

Mitsubishi Electric Automation Projects GmbH (Fuldabrück, Germany)	Apr 2013	30,0%	<u>2.053</u>
			<u>2.053</u>
Investments measured at fair value through OCI			
Mitsubishi Electric Automotive Czech s.r.o. (Slany, Czech Republic)	Feb 2015	10,0%	3.399
Mitsubishi Electric Air Conditioning Systems Europe Ltd (Livingstone, UK)	Feb 2015	10,0%	2.684
MEHITS Aircalo France S.A.S. (Saint-Medard-en-Jalles, France)	April 2024	10,0%	2.300
Advanced Worx 112 (Proprietary) Limited (Johannesburg, Republic of South Africa)*	Mar 2011	14,9%	1.168
Mitsubishi Electric Klimat Transportation Systems S.p.A. (Padua, Italy)	Feb 2015	10,0%	1.021
Mitsubishi Electric Automotive Europe B.V. (Amsterdam, Netherlands)	Feb 2015	10,0%	295
Ascenseurs Mitsubishi France S.A.S. (Nanterre, France)	Feb 2015	10,0%	107
Mitsubishi Electric R&D Centre Europe B.V. (Amsterdam, Netherlands)	Feb 2015	10,0%	<u>74</u>
			<u>11.048</u>
			<u>13.101</u>

*Trading as Adroit Technologies.

and pass-through arrangements for dividends received in place. Consequently, acquisition costs represent the best estimate of fair value. There was no effect on the consolidated financial statements for the period 2018/2019.

On January 23, 2024, the Group acquired 100% of the shares in Zilioli S.r.L. (a company specialised in air conditioning and refrigerating repairs and replacement) for a consideration in the amount of EUR 4.650 thousand.

Zilioli had not been consolidated in business year 2023/2024 due to materiality considerations. Management assessed at that time that Zilioli was of no material significance to the consolidated financial statements as a whole. As a result, Zilioli is presented under the investments in associates and other investments captioned in the consolidated financial statements as at March 31, 2024.

In the financial year ended as at March 31, 2025, the acquisition accounting (including purchase price allocation) in relation to Zilioli S.r.L. has been completed (refer to note 5) and Zilioli S.r.L. is now included in consolidation.

In April 2024 MEU acquired a 10% share in the company MEHITS Aircalo France S.A.S., an air-conditioning company in France for an amount of EUR 2.300 thousand. The remaining 90% were acquired by Mitsubishi Electric Hydronics & IT Systems S.p.A., Italy, a wholly owned subsidiary of MELCO. Going forward, Mitsubishi Electric Group expects to leverage MEHITS Aircalo France S.A.S.'s broad product range and strong customization capabilities to expand and upgrade its hydronic systems business in the diversifying European market, including by meeting the growing demand for made-to-order products and environmental awareness.

Equity-accounted investees

The Group has a 30,0% share in Mitsubishi Electric Automation Projects GmbH (hereinafter ME-Automation Projects GmbH), which is involved in turnkey I&C services consisting of the entire field instrumentation, the switchgear, the remote control technology with the process management system PMSX@pro and the related services such as project management, engineering, installation, commissioning and maintenance. ME-Automation Projects GmbH is a private entity that is not listed on any public exchange. The Group's interest in ME-Automation Projects GmbH

Opening balance as of March 31, 2023

Group's ownership of net profit (loss) current year

Carrying amount of the investment as of March 31, 2024

Opening balance as of March 31, 2024

Group's ownership of net profit (loss) current year

Carrying amount of the investment as of March 31, 2025

	March 31, 2025
	EUR'000
Percentage ownership interest	30%
Non-current assets (incl. Goodwill)	2.780
Current assets	12.421
Non-current liabilities	(804)
Current liabilities	(7.554)
Net assets (100%)	6.843
Group's share of net assets (30%)	2.053
Carrying amount of interest in associate	2.053
Revenue	24.517
Profit from continuing operations	1.726
Total comprehensive income (100%)	1.726
Group's share of total comprehensive income	518

Industrial Automation Systems	40.394
Semiconductors	26.996
Årsregnskap regnskapsåret 2025 for 925996062	
Home Appliances & Digital Media	6.364
Electronic Systems	3.840
Public Use System	5.138
Building Systems	1.155
Power Systems	936
	949.913

Inventories are stated net of a provision for obsolete stock of EUR 43.647 thousand (March 31, 2024: EUR 44.073 thousand). Provisions have been made for all stock. The expense in this respect amounted to EUR 6.780 thousand (March 31, 2024: EUR 12.856 thousand) and is included in Cost of Sales. Cost of Sales in total amount to EUR 3.233.987 thousand (March 31, 2024: EUR 3.361.229 thousand). Thereof EUR 3.182.602 thousand are related to inventories recognized as expense (March 31, 2024: EUR 3.307.822 thousand). The provision for obsolete stock is set up based on the method of cost and net realizable value method.

11 Trade and other receivables

	March 31, 2025 EUR '000	March 31, 2024
Trade receivables 3 rd parties	704.941	697.100
Trade receivables affiliated companies	22.827	22.827
Trade receivables	727.768	719.927
Receivables from cash-pooling (CMS*) with affiliated companies	202.853	202.853
Receivables from short-term deposits with affiliated companies	141.788	141.788
Prepaid expenses	7.061	7.061
Other current assets	63.204	63.204
	1.142.674	1.142.674

* CMS stands for Cash Management System. The Group has a cash-pooling arrangement in place with MELCO Group's finance company Mitsubishi Electric Finance Europe Plc.

thousand (March 31, 2024: EUR 5.707 thousand) and are typically paid within 12 months. Årsregnskap regnskapsåret 2025 for 915946062

Trade receivables affiliated companies include receivables against the share the amount of EUR 16.532 thousand (March 31, 2024: EUR 17.659 thousand).

Movements in the provision for impairment of trade receivables were as follows:

	Individually impaired EUR '000	Collectively impaired EUR '000
At April 1, 2024	3.313	5.092
Charge for the year*	2.324	-
Utilised	(726)	-
Unused amounts reversed*	(990)	(724)
Translation adjustment	(5)	13
At March 31, 2025	3.916	4.381

	Individually impaired EUR '000	Collectively impaired EUR '000
At April 1, 2023	4.076	5.976
Charge for the year*	1.107	-
Utilised	(536)	-
Unused amounts reversed*	(1.281)	(901)
Translation adjustment	(53)	17
At March 31, 2024	3.313	5.092

*The charge of the year and unused amounts reversed are included in Selling, General and Administrative exp

	EUR'000	EUR'000	EUR'000	EUR'000	EUR'000	EUR'000
March 31, 2025	704.269	14.175	5.369	2.240	915.962	2.369
March 31, 2024	690.290	15.183	4.505	1.276	546	2.091

The Group's exposure to credit risk and foreign currency risk is disclosed in note 6.

12 Cash and cash equivalents

Cash and cash equivalents comprise bank balances and call deposits with maturities of three months or less. All bank balances are available upon immediate demand.

We note that the cash and cash equivalents as at 31 March 2025 include bank balances held by MER totaling EUR 21.818 thousand (March 31, 2024: EUR 20.788 thousand) in banks located in Russia. Management assessed that this cash is not restricted, however, as restrictive measures (sanctions) are progressively imposed against Russia, this results in an inherent uncertainty whether or not these Russian bank balances will be subject to restrictions in future.

The Group's exposure to interest rate risk and foreign currency risk is disclosed in note 6.

13 Capital and reserves

Share capital

On issue at April 1, 2024 – fully paid

Issued for cash

On issue at March 31, 2025 – fully paid

The recognized share capital amounts to EUR 150 million, consisting of 150 million ordinary shares of EUR 1.000 each. The holders of ordinary shares are entitled to

Share premium

Årsregnskap regnskapsåret 2025 for 915946062
The share premium relates to surplus from the issuance of shares as far as nominal value of the shares is exceeded and capital contributions from the shareholder.

Foreign currency translation reserve

The translation reserve (March 31, 2025: EUR -42.370 thousand, March 31, 2024: EUR 49.503 thousand) is a legal reserve and comprises all foreign exchange differences arising from the translation of the financial statements of the branches, representative offices and subsidiaries from their functional currency into the presentation currency (EUR).

The foreign currency translation reserve is a non-distributable reserve.

Dividends

The following dividends were declared and paid by the Company for the year ended March 31, 2025 and March 31, 2024:

	March 31, 2025 EUR'000	March 31, 2024
Dividend to owners of the Company, paid to Melco, Tokyo, Japan.	34.757	34.757

In the financial year 2024/2025, the dividend paid out amounted to EUR 23.757 per recognized ordinary share (2023/2024: EUR 299,28 per recognized ordinary share).

Non-controlling interest

MEU holds 70,0% of the shares of Mitsubishi Electric Turkey Elektrik Ürünleri ve Hizmetleri Şirketi ('METR'), a limited liability company seated in Istanbul/Turkey with principal activity of business in Istanbul/Turkey, which was founded in the structure of MELCO and consolidated for the first time at March 31, 2013. 30,0% of the shares in METR are held by MELCO. The 30,0% share of MELCO amounts to EUR 9.783 thousand at March 31, 2025 (EUR 9.585 thousand at March 31, 2024). In the business year a loss of EUR 1.234 thousand was recognized.

14 Employee benefits**Pension benefit plans**

The Group has defined benefit pension plans and defined contribution pension plans covering a number of its employees, both of which require contributions to be made to separate administration funds.

The following tables summarise the components of net benefit expense recognised in the statement of comprehensive income and the funded status and amounts recognised in the statement of financial position for the respective plans.

	March 31, 2025 EUR '000	Ma
Net benefit expense		
Charged to Profit or Loss		
Current service cost	(513)	
Interest cost on benefit obligation	(4.568)	
Interest income on plan assets	5.521	
Additional charges	-	
	440	
Charged to Other Comprehensive Income		
Net actuarial gain/(loss) recognized in the year	(371)	
	(371)	
Actual return on plan assets	676	

Movements are as follows:

	March 31, 2025 EUR '000	Ma
At April 1	16.770	
Benefit gains/(expenses)	69	
Contributions	-	
Others	(48)	
Exchange adjustment	221	
Utilisation	380	
At March 31	<u>17.392</u>	

The presentation in the statement of financial position is as follows:

	March 31, 2025 EUR '000	Ma
Pension Asset	22.110	
Pension Liabilities	(4.718)	
At March 31	<u>17.392</u>	

The pension asset/(liability) is related to the pension plans operated for the branches:

	March 31, 2025 EUR '000	Mar
UK Hatfield Branch	17.196	
Ireland Branch	4.914	
Italy Branch	(1.892)	
France Branch	(2.826)	
	<u>17.392</u>	

Assumptions regarding future mortality are based on published statistics and tables.

Total pension expenses recognised in the statement of comprehensive income summarised as follows:

	March 31, 2025 EUR '000	Ma
Charged to profit or loss account		
Pension income (cost) of benefit plans	440	
Pension cost of contribution plans	(12.796)	
	<u>(12.356)</u>	
Charged to other comprehensive income		
Pension cost of benefit plans	(371)	
	<u>(371)</u>	

Pension expenses charged to profit or loss are included in the statement of comprehensive income in Selling, General and Administrative expenses.

The fair value of the plan asset can be divided into the following categories:

	March 31, 2025 EUR '000	Ma
Equities	11.483	
Bonds	87.753	
Life Insurance	4.418	
Bank Deposit	18.533	
Others	(5.838)	
	<u>116.349</u>	

Discount rate %	(10.528)
Årsregnskap regnskapsåret 2025 for 915946062	
Future salary increase %	377
Future pension increase %	7.232
Inflation rate %	4.711
Life expectancy years	2.964

Methods and assumptions used in preparing the sensitivity analysis for each actuarial assumption are unchanged to prior year. The methods used are the same as for the original determination of the defined benefit pension plans as approved in the respective actuarial appraisals (Projected Unit Credit method).

The Group does not expect any contribution to the multi-employer defined benefit pension plan for the next fiscal year 2025/2026.

The pension liability includes an amount of EUR 242 thousand related to the subsidiaries Zilioli S.r.L. and Leonardi S.r.L.

15 Interest-bearing loans and borrowings

This note provides information about the contractual terms of the Group's interest-bearing loans and borrowings from third parties and affiliates, which are measured at amortised cost. For more information about the Group's exposure to interest rate, foreign currency and liquidity risk, see note 6.

Current loans and borrowings:

German Branch – building loan	6.103	
German Branch	-	
Polish Branch	-	
Irish Branch	3.599	
UK Branches	512	
Italian Branch	207	
	<u>10.421</u>	

The table below provides an overview of the interest bearing loans and borrowings from third parties:

	March 31, 2025 EUR '000	Mar
Non-current loans and borrowings:		
Lease obligation	70.351	
Italian Branch	25	
	<u>70.376</u>	
Current loans and borrowings:		
Lease obligation	23.180	
Italian Branch	30	
	<u>23.210</u>	

For details on the range of interest rates on the interest bearing loans and the analysis of lease liabilities we refer to note 6.

Additions during the year	17.742	692	6.989	5.673
Utilised	(7.640)	(742)	(423)	(4.460)
Released	(6.065)	(135)	160	(351)
F/X rate adjustment	193	7	(35)	(82)
March 31, 2025	40.908	244	8.661	9.133
Current part	24.465	244	8.661	8.923
Non-current part	16.443	-	-	210
March 31, 2025	40.908	244	8.661	9.133

The movements of provisions are included in other operating expenses.

Warranties

A provision for warranty is recognised for all products under warranty at the reporting date based on past experience of the level of repairs and returns. It is expected that these costs will be incurred partly in the next financial year. This portion is shown as current part.

Waste electrical and electronic equipment

A provision for liabilities associated with participation in the market for Waste Electrical and Electronic Equipment ('WEEE') is recognised based on assumptions in relation to historical waste, regarding the level of market participation, the quantity of equipment to be disposed of and the expected cost of disposal. In relation to future waste, assumptions about the age profile of products in the market and the cost of disposal were made. It is expected that the majority of these costs will be incurred during the next financial year; therefore they are shown as current part.

Restructuring

A provision for restructuring is recognised when the Company has approved a restructuring and formal restructuring plan, and the restructuring either has commenced or has been announced publicly. Future operating costs are not provided for.

A restructuring provision is recorded mainly for various severance payments. It is expected that these costs will be incurred in the next financial year; therefore

Commitments

There were no significant outstanding commitments as of March 31, 2025.

18 Leases

The Group leases offices, warehouses, company cars and other equipment. Offices and warehouses are often leased for more than five years. Typical lease terms for company cars and other equipment are three to five years.

Depending on the labour contract with some employees, some company cars have been sub-let by the Group to its employees. The lease and sub-lease agreements typically have a duration of three to four years.

The Group leases some equipment with contract terms of one to three years. Some leases are short-term and/or leases of low-value items. The Group has elected to recognise right-of-use assets and lease liabilities for these leases.

	(72)	299	
Effect of movement in exchange rates (incl. hyperinflation impact after April 1, 2022)			
Closing balance	89.920	95.460	1.7
Amortisation and impairment losses			
Opening balance	26.712	12.214	1.2
Amortisation charge for the year	11.697	10.314	7
Disposals	(5.785)	(6.623)	(7)
Effect of movement in exchange rates (incl. hyperinflation impact after April 1, 2022)	60	147	
Closing balance	32.684	16.052	1.1
Net book value at March 31, 2025	57.239	23.056	6
	Buildings	Vehicles	Other equipment
	EUR'000	EUR'000	EUR'000
March 31, 2024			
Cost			
Opening balance	82.284	24.735	1.9
Purchase	6.610	17.923	8
Disposals	(14.465)	(10.197)	(6)
Effect of movement in exchange rates (incl. hyperinflation impact after April 1, 2022)	(640)	(218)	
Closing balance	73.789	32.243	2.1
Amortisation and impairment losses			
Opening balance	29.238	13.622	9
Amortisation charge for the year	12.384	7.667	7
Disposals	(14.271)	(8.959)	(4)
Effect of movement in exchange rates (incl. hyperinflation impact after April 1, 2022)	(639)	(116)	
Closing balance	26.712	12.214	1.2
Net book value at March 31, 2024	47.077	20.029	9

*The purchase mainly refers to the rental of a warehouse in Sweden.

Amounts recognised in statement of cash flows

Total cash outflow for leases in the current business year was EUR 31.819 thousand (March 31, 2024: EUR 28.117 thousand).

Leases as lessor

The Group subleases company cars to some employees due to their labour contracts. Such sublease is considered as a finance lease and recognised as a receivable. The interest income on this receivable is deducted from the interest expense for the lease. The reduction of the receivable in the amount of EUR 4.572 thousand (March 31, 2024: EUR 3.524 thousand) is accounted for as an operating expense on a straight-line basis over the lease term of the company car lease as part of "other expenses".

19 Revenue

The Group's operating businesses are organised and managed separately according to the nature of the products and services provided, representing a strategic business unit that offers different products and serves different markets.

The Air-Conditioner and Refrigerating Systems division is a supplier of Residential Air Conditioners, Package Air Conditioners, Heat Pumps, Compressors and Air Ventilation Systems, dehumidifiers as well as controls and regulation systems for commercial and domestic air conditioning and heating solutions. The Automotive Equipment division is a supplier of electronic car audio and navigation systems and electrical auxiliary equipment. The Factory Automation division is a supplier of Controllers, Inverters, Servomotors, Electrical-Discharge Machines and Industrial Robots. The Semi-Conductors division is a supplier of Power Devices, High Frequency and Opto Devices and Crystal Displays.

Sales to affiliated customers	3,112	2,418	3	57,399	915,400	62,840
Sales to third parties	2.476.538	933.599	272.509	266.198	82.155	4.030.999
	2.479.650	933.599	274.927	266.201	139.464	4.093.841

Business divisions 2023/2024

	Air Conditioners and Refrigerating Systems	Automotive Equipment	Factory Automation	Semi-conductors	Others	Total
	EUR'000	EUR'000	EUR'000	EUR'000	EUR'000	EUR'000
Sales to affiliated customers	1.302	45	2.923	-	50.100	54.370
Sales to third parties	2.622.923	912.995	322.369	243.211	78.507	4.180.005
	2.624.225	913.040	325.292	243.211	128.607	4.234.375

The Group recognised revenue in the amount of EUR 6.405 thousand that was as contract liabilities at the beginning of the business years in other (2023/2024: EUR 3.800 thousand). The contract liability as of March 31, 2025 to EUR 7.247 thousand (as of March 31, 2024: EUR 6.405 thousand). The asset as of March 31, 2025 amounts to EUR 5.528 thousand (as of March 31, 2024: EUR 5.707 thousand).

The Group's operating businesses are organised to geographic areas. Revenue is attributed to geographic areas based on where the Company's customers are located. The position 'Others' mainly represents sales by the European Purchasing Center. The Group's European Purchasing Center serves as MELCO Group's purchasing function for Europe with subsequent sales to MELCO and its affiliated companies and third party customers.

The amounts receivable are typically fixed upon delivery or services are rendered. Receivables are due within normal trade terms, which generally range between 30 and 90 days (see note 6). Significant financing or variable components are not included.

	Årsregnskap regnskapsåret 2025 for 915946062		Consolidated	
	Europe	Others	Europe	Others
	March 31, 2025	March 31, 2024	March 31, 2025	March 31, 2024
	EUR '000	EUR '000	EUR '000	EUR '000
Sales to affiliated customers	2.536	1.663	60.306	52.707
Sales to third parties	3.854.748	4.013.555	176.251	166.450
Total revenue	3.857.284	4.015.218	236.557	219.157

Sales to third parties within Europe as of March 31, 2025 include sales to third parties in the Netherlands in the amount of EUR 119.219 thousand (as of March 31, 2024: EUR 109.594 thousand).

Performance obligations and revenue recognition policies

Revenue is measured based on the consideration specified in a contract with a customer. The Group recognises revenue when it transfers control over a service to a customer. The transfer of control is in the majority of the cases based on the performance obligations (such as factory acceptance test / site acceptance test) agreed in a project.

No information is provided about remaining performance obligations at 31 March 2025 or at 31 March 2024 that have an original expected duration of one year or more as allowed by IFRS 15.

20 Selling, general and administrative expenses

Included in the amount of EUR 770.037 thousand (2023/2024: EUR 742.888 thousand) are selling, general and administrative expenses are depreciation and amortisation of EUR 38.608 thousand (2023/2024: EUR 34.975 thousand), selling expenses of EUR 181.563 thousand (2023/2024: EUR 181.563 thousand), advertising expenses of EUR 52.776 thousand (2023/2024: EUR 52.776 thousand) and personnel expenses consisting of EUR 537.189 thousand (2023/2024: EUR 503.574 thousand).

Depreciation and amortisation of EUR 49 thousand (2023/2024: EUR 56 thousand) included in the result of discontinued operations. Pension income of EUR 207 thousand (2023/2024: pension cost of EUR 37 thousand) is included in the result of discontinued operations.

21 Other income

	March 31, 2025 EUR '000	M
Marketing and advertising activities (agreements with MELCO Japan and other affiliated companies)	33.032	
	<u>33.032</u>	

22 Other expenses

	March 31, 2025 EUR '000	M
Other operating expenses to affiliated companies	7.873	
Gain on foreign currency exchanges	(3.284)	
Net monetary loss arising from hyperinflationary economies	4.259	
Loss (gain) on disposal of long-term assets	282	
	<u>9.130</u>	

Other operating expenses mostly consist of software license and advertising expenses to MELCO and other affiliated companies.

Finance income mostly consists of interest income on short term deposits. Finance costs primarily consist of interest costs on short and long term loans and overdrafts.

Other net finance income refers to dividends received from the following companies:

Company name	March 31, 2025 EUR '000	
Mitsubishi Electric Automotive Czech s.r.o.	121	
Mitsubishi Electric R&D Centre Europe B.V.	121	
Mitsubishi Electric Automotive Europe B.V.	111	
	353	

24 Share of result of associates

Company name	% share of equity	March 31, 2025 EUR '000	
Mitsubishi Electric Automation Projects GmbH	30,0%	518	
		518	

	March 31, 2025	M
	EUR '000	
Inventory valuation	2.537	
Provisions and accruals	9.305	
Lease liabilities	14.102	
Provision for doubtful debts	1.264	
Tax loss carry forward	1.361	
Property, plant and equipment and intangible assets	108	
Other items	223	
Deferred tax assets before set-off	28.900	
Set off of tax	(13.660)	
Deferred tax assets after set-off	15.240	
Deferred tax liabilities		
Tax losses of foreign branches used in the past	867	
Provisions and accruals	3.215	
Right-of-use assets	13.660	
Provision for doubtful debts	(168)	
Inventory valuation	(1.507)	
Property, plant and equipment and intangible assets	522	
Other items	5	
Deferred tax liabilities before set-off	16.594	
Set off of tax	(13.660)	
Deferred tax liabilities after set-off	2.934	

The movements in deferred tax balances during the year have been recognised or loss (deferred tax income EUR 1.458 thousand) and in other comprehensive (deferred tax income EUR 93 thousand). A deferred tax asset of EUR 38 thousand recognized in course of the first time consolidation of Zilioli S.r.L., reference is note 5.

Deferred tax assets in the amount of EUR 2.016 thousand are related consolidated companies METR, MER, Leonardi S.r.L. and Zilioli S.r.L.

The tax loss carry forwards for which a deferred tax asset has been capital

Current:	
Domestic	2.989
Foreign	38.010
	<u>40.999</u>
Deferred:	
Domestic	(2.113)
Foreign	655
	<u>(1.458)</u>
Income tax expense	<u>39.541</u>

Recognised in the consolidated statement of profit or loss:

	March 31, 2025
	EUR '000
Current tax expenses	
Current year	41.801
Adjustments previous years	(802)
	<u>40.999</u>
Deferred tax (income)/expenses	
Origination and reversal of temporary differences	(1.427)
Effect of tax losses recognised	(31)
	<u>(1.458)</u>
Income tax expenses	<u>39.541</u>

Domestic tax rate	25,0	25,0	29,917
Effect of tax rates in foreign jurisdictions	6,92	(1,43)	6,980
Adjustment in respect to current income tax of previous years	(0,69)	(1,56)	(802)
Recognition of previously unrecognised tax losses	0,70	0,23	808
Effect of non-deductible expenses	2,09	1,25	2.427
Others	0,18	3,52	211
Effective tax rate	<u>34,10</u>	<u>27,81</u>	<u>39.541</u>

The charge for income taxes includes Dutch and foreign income taxes. The statutory standard tax rate for the Netherlands is 25,8% for profit exceeding 200 thousand. The local statutory standard tax rate for profits up to EUR 200 thousand is 19,0%.

Income tax payable amounts to EUR 21.672 thousand (March 31, 2024: EUR 21.672 thousand).

Global Minimum Top up tax

The Group is subject to the global minimum top-up tax under Pillar Two tax legislation. The Group is not impacted by the Pillar Two tax legislation and hence did not incur any current tax expense related to top-up tax to be levied on the Company.

The Group applies a temporary mandatory relief from deferred tax accounting for the impacts of any top-up tax and accounts for it as a current tax when it is incurred.

	2025	2024	2023
Average number of employees	9.819	9.562	9.281
Total number of employees	3.827	3.813	3.798

The breakdown by department was as follows:

	Whole Company March 31, 2025	Whole Company March 31, 2024	Outside of March 31, 2025
Purchasing, sales and marketing departments	1.957	1.851	1.938
Administrative departments	1.870	1.962	1.860
Total number of employees	3.827	3.813	3.798

27 Related-party disclosures

Transactions with related parties

Transactions with related parties are assumed when a relationship exists between the Company and a natural person or entity that is affiliated with the Company. This includes, amongst others, the relationship between the Company and its subsidiaries, shareholders, directors and key management personnel. Transactions are transactions for resources, services or obligations, regardless whether anything has been charged to or received from the related party.

Control of the Company

The Company is a wholly owned subsidiary of Mitsubishi Electric Company Limited ('MELCO'), the Company's ultimate parent.

Sales of goods	57.388	50.425	5.454	3.945	62.842
Purchase of goods	1.488.697	1.824.742	1.421.608	1.264.947	2.910.305
Trade and other receivables / other debtors	16.570	21.766	352.291	208.964	368.861
Trade and other payables / other creditors	431.035	653.089	736.965	485.655	1.168.000
Other operating income (net) from Affiliated companies	21.565	18.822	3.657	5.373	25.222
Financial income (net)	-	-	2.520	5.373	2.520
Loans and borrowings	-	-	10.421	49.749	10.421

Transactions with other entities are relating to transactions with MELCO affiliated companies. The main part of related party transactions is related to purchase of goods from manufacturing companies. Trade and other receivables mainly relates to trade receivables from activities for MELCO and the manufacturing companies.

Other operating income (net) from affiliated companies is mainly related to reimbursements of expenses.

For key management personnel compensation reference is made to note 50.

The related party transactions were made on terms equivalent to those that prevail in arm's length transactions.

2024/2025	N.V. EUR'000	network EUR'000
Statutory audit of annual accounts	258	974
Other assurance services	-	181
Tax advisory services	-	114
Total	258	1.269

2023/2024	KPMG Accountants N.V. EUR'000	Other KPMG network EUR'000
Statutory audit of annual accounts	215	960
Other assurance services	-	102
Tax advisory services	-	238
Total	215	1.300

The fees mentioned in the table for the statutory audit of the annual accounts 2024/2025 (2023/2024) relate to the total fees for the statutory audit of the annual accounts 2024/2025 (2023/2024), irrespective of whether the activities have been performed during the financial year 2024/2025 (2023/2024).

Årsregnskap regnskapsåret 2025 for 915946062

	March 31, 2025 EUR '000	M
Results of discontinued operations		
Revenue	19.656	
Expenses	(18.614)	
Profit (loss) before income tax	1.042	
Income tax expenses	(32)	
Profit (loss) from discontinued operations, net of tax	1.010	

The profit from the discontinued operation of EUR 1.010 thousand (March 31, 2024: EUR 1.054 thousand) is attributable entirely to the owners of the Company. Of the profit from continuing operations of EUR 76.417 thousand (March 31, 2024: EUR 75.356 thousand), an amount of EUR 78.462 thousand is attributable to the owners of the Company (March 31, 2024: EUR 113.100 thousand).

Cash flows from discontinued operations is as follows:

	March 31, 2025 EUR '000	M
Net cash (used in) / provided by operating activities	(143)	
Net cash from investing activities	(49)	
Net cash flows for the year	(192)	

EUR 5 million.

Årsregnskap regnskapsåret 2025 for 915946062

By acquiring Crystal Air's extensive European business network, installation and maintenance capabilities, MEU aims to meet the growing demand for IT Cooling centers across Europe. Furthermore, through this acquisition MEU will enhance its stop service offering, combining air-conditioning equipment sales with installation, operation, and maintenance services with a view to expanding its business penetration in the data center market.

On April 1, 2025, the composition of the Board of Managing Directors changed as follows:

- S. Kurita (resigned on 1 April 2025)
- T. Ito (resigned on 1 April 2025)
- T. Kondo (resigned on 1 April 2025)
- K. Tamura (appointed on 1 April 2025)
- M. Kuribayashi (appointed on 1 April 2025)
- A. Uchiyama (appointed on 1 April 2025)
- M. Poltronieri (appointed on 1 April 2025)

There have been no further events after reporting date which have a significant impact on, or should be disclosed in, the accompanying 2024/2025 consolidated financial statements.

Intangible fixed assets

Goodwill		10.612
Other intangible assets		21.705
		<u>32.317</u>

Tangible fixed assets

Land and buildings	35	55.613
Plant and equipment	35	26.964
Assets under construction	35	1.551
Right of use assets	47	77.917
		<u>162.045</u>

Financial fixed assets

Participating interests in group companies	36	42.349
Other participating interests	37	13.101
Deferred tax assets	25	13.224
Pension asset	14	22.110
		<u>90.784</u>

Total fixed assets		<u>285.146</u>
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Current assets

Inventories	38	917.419
Trade and other receivables	39	1.116.732
Cash and cash equivalents	40	90.809
		<u>2.124.960</u>

Total current assets		<u>2.124.960</u>
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Total assets		<u><u>2.410.106</u></u>
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The notes on pages 100 to 121 are an integral part of these company financial statements.

Foreign currency translation reserve	41	(42.370)
Retained earnings		528.477
Unappropriated result		79.472
<hr/>		
Total equity		699.920
Provisions		
Pension provisions	14	4.476
Provision for deferred tax liabilities	25	2.915
Other provisions	43	57.228
<hr/>		
Total provisions		64.619
Non-current liabilities		
Non-current loans and borrowings from affiliates	42	-
Non-current loans and borrowings from third parties	42	68.539
Other non-current liabilities		1.224
<hr/>		
Total non-current liabilities		69.763
Current liabilities		
Current loans and borrowings from third parties	42	22.077
Current loans and borrowings from affiliates	42	10.214
Trade and other payables to affiliates	44	1.130.001
Trade payables to third parties	44	70.087
Other current liabilities	44	321.450
Income tax payable		21.975
<hr/>		
Total current liabilities		1.575.804
<hr/>		
Total equity and liabilities		2.410.106

The notes on pages 100 to 121 are an integral part of these company financial statements.

after tax	45	(4.258)
Other income and expenses, after tax		83.730
Arsregnskap regnskapsåret 2025 for 91594682		
Net result		79.472

The notes on pages 100 to 121 are an integral part of these company financial statements.

32 Principles for the measurement of assets and liabilities and the determination of the result

These company financial statements have been prepared in accordance with Book 2 of the Dutch Civil Code. For setting the principles for the recognition, measurement of assets and liabilities and determination of the result for its company financial statements, the Company makes use of the option provided in section 305 of the Dutch Civil Code. This means that the principles for the recognition, measurement of assets and liabilities and determination of the result (hereinafter referred to as principles for recognition and measurement) of the company financial statements of the Company are the same as those applied for the consolidated IFRS financial statements. These principles also include the classification and presentation of financial instruments, being equity instruments or financial liabilities. In case no other principles are mentioned, refer to the accounting principles as determined in the consolidated financial statements. For an appropriate interpretation of the statutory financial statements, the company financial statements should be read in conjunction with the consolidated financial statements.

The financial information of the Company is included in the consolidated financial statements. For this reason, in accordance with Section 402, Book 2 of the Dutch Civil Code, the company income statement of the Company exclusively states the result of participating interests after tax and the other income and expenses

control by the Company over the group company ceases. Participating interests companies are accounted for in the company financial statements according to the equity method, with the principles for the recognition and measurement of assets, liabilities and determination of results as set out in the notes to the consolidated statements.

Participating interests with a negative net asset value are valued at the net asset value. The measurement also covers any receivables provided to the participating interests, which are, in substance, an extension of the net investment. In particular, this relates to receivables for which settlement is neither planned nor likely to occur in the foreseeable future. The share in the profits of the participating interest in subsequent years will be recognised if and to the extent that the cumulative unrecognised share of loss has been absorbed. If the Company fully or partially guarantees the debts of the participating interest, or if has the constructive obligation to enable the participating interest to pay its debts (for its share therein), then a provision is recognised according to the amount of the estimated payments by the Company on behalf of the participating interest.

Share of result of participating interests

The share in the result of participating interests consists of the share of the Company in the result of these participating interests. Results on transactions involving the elimination of assets and liabilities between the Company and its participating interests and between participating interests themselves, are eliminated to the extent that they have not been considered as not realised.

The Company makes use of the option to eliminate intragroup expected credit losses against the book value of loans and receivables from the Company to participating interests, instead of elimination against the equity value / net asset value of participating interests.

33 Financial risk management and financial instruments

For the description of MEU's financial risk management and financial instruments, refer to note 6 to the consolidated financial statements. There are no significant differences between the Company's and the Group's financial risk management and financial instruments.

Purchase		5.332	
Disposals	-	(170)	(1.770)
Effect of movement in exchange rates			(20)
Closing balance	10.612	9.165	59.608
Amortisation and impairment losses			
Opening balance	-	9.224	32.968
Amortisation charge for the year	-	111	5.893
Disposals	-	(170)	(1.699)
Effect of movement in exchange rates	-	-	741
Closing balance	-	9.165	37.903
Net book value at March 31, 2025	10.612	-	21.705

	Goodwill	Customer relationship	Software
	EUR'000	EUR'000	EUR'000
March 31, 2024			
Cost			
Opening balance	10.338	9.335	41.702
Purchase	-	-	13.811
Disposals	-	-	(778)
Effect of movement in exchange rates	193	-	311
Closing balance	10.531	9.335	55.046
Amortisation and impairment losses			
Opening balance	-	9.003	28.785
Amortisation charge for the year	-	221	4.767
Disposals	-	-	(766)
Effect of movement in exchange rates	-	-	182
Closing balance	-	9.224	32.968
Net book value at March 31, 2024	10.531	111	22.078

Cash flows were projected based on past experiences, actual operating results and a 5-year business plan. The terminal growth rate was estimated at 2,0% (2023/2024: 2,0%) for the LES division and between 1,0% and 2,0% (2023/2024: between 1,0% and 2,0%) for the FA division, dependent on the country / region. This terminal growth rate was determined based on management's estimate of the long-term compound EBITDA growth rate, consistent with the assumptions that a market participant would make.

A pre-tax discount rate of 22,4% (2023/2024: 25,8%) for the LES division and 22,5% (2023/2024: 22,5%) for the FA division was applied in determining the recoverable amount of the respective cash-generating unit. The pre-tax discount rate is in line with the Company's estimated pre-tax weighted average cost of capital as at the date of impairment testing, with a debt leveraging of 15,0% at a market interest rate of 3,9% (2023/2024 24,8 %) for the LES division and with a debt leveraging of 10,0% at a market interest rate of 3,9% (2023/2024: 4,4%) for the FA division.

No impairment loss was recognised in 2024/2025 and 2023/2024 financial year.

	24	-	8.504	2.141
Purchases				
Transfer of completed assets under construction				
Disposals	-	(12)	(5.654)	(98)
Effect of movements in exchange rates	371	32	(407)	239
Closing balance	74.980	6.033	72.001	1.551
Depreciation				
Opening balance	21.753	1.173	43.447	-
Depreciation charge for the year	2.026	216	6.941	-
Disposals	-	(12)	(5.067)	-
Effect of movements in exchange rates	229	15	(284)	-
Closing balance	24.008	1.392	45.037	-
Net book value at March 31, 2025	50.972	4.641	26.964	1.551

	Office buildings incl. land	Other buildings incl. land	Plant and equipment	Assets under construction
March 31, 2024	EUR'000	EUR'000	EUR'000	EUR'000
Cost				
Opening balance	74.200	4.415	63.348	1.674
Purchases	-	852	7.238	2.096
Transfer of completed assets under construction	-	343	679	(1.022)
Disposals	-	(2)	(3.677)	-
Effect of movements in exchange rates	385	16	(608)	(512)
Closing balance	74.585	5.624	66.980	2.236
Depreciation				
Opening balance	19.531	976	40.893	-
Depreciation charge for the year	1.998	185	6.377	-
Disposals	-	(2)	(3.475)	-
Effect of movements in exchange rates	224	14	(348)	-
Closing balance	21.753	1.173	43.447	-
Net book value at March 31, 2024	52.832	4.451	23.533	2.236

Participating interests in group companies represent a 70,0% share in the share capital of Mitsubishi Electric Turkey Elektrik Ürünleri A.Ş. (Istanbul/Turkey) (March 31, 2024: EUR 22.826 thousand, March 31, 2023: EUR 22.369 thousand), acquired in March 2013, a 70,0% share in the share capital of Mitsubishi Electric (Russia) (Moscow/Russian Federation) (March 31, 2025: EUR 12.844 thousand, March 31, 2024: EUR 12.886 thousand), acquired in September 2014, a 100% share in the share capital of Zilioli S.r.L. (Lonato del Garda/Italy) (March 31, 2025: EUR 5.065 thousand, March 31, 2024: EUR 4.650 thousand), acquired in January 2024 and a 100% share in the share capital of Leonardi S.r.L. (Casalecchio di Reno /Italy) (March 31, 2025: EUR 1.614 thousand, March 31, 2024: EUR 1.513 thousand), acquired in April 2023.

The movements in participating interests in group companies were as follows:

	METR	MER	Zilioli	Leonardi
	EUR'000	EUR'000	EUR'000	EUR'000
Balance at 1 April 2024	22.369	12.886	4.650	1.513
• Share in result of participating interests	(3.403)	(1.371)	415	101
• Effect of movements in exchange rates	3.860	1.329	-	-
Balance at 31 March 2025	22.826	12.844	5.065	1.614

2.053

Investments measured at fair value through OCI

Mitsubishi Electric Automotive Czech s.r.o. (Slany, Czech Republic)	Feb 2015	10,0%	3.399
Mitsubishi Electric Air Conditioning Systems Europe Ltd (Livingstone, UK)	Feb 2015	10,0%	2.684
MEHITS Aircab France S.A.S. (Saint-Medard-en-Jalles, France)	April 2024	10,0%	2.300
Advanced Worx 112 (Proprietary) Limited (Johannesburg, Republic of South Africa)*	Mar 2011	14,9%	1.168
Mitsubishi Electric Klimat Transportation Systems S.p.A. (Padua, Italy)	Feb 2015	10,0%	1.021
Mitsubishi Electric Automotive Europe B.V. (Amsterdam, Netherlands)	Feb 2015	10,0%	295
Ascenseurs Mitsubishi France S.A.S. (Nanterre, France)	Feb 2015	10,0%	107
Mitsubishi Electric R&D Centre Europe B.V. (Amsterdam, Netherlands)	Feb 2015	10,0%	<u>74</u>
			<u>11.048</u>
			<u>13.101</u>

*Trading as Adroit Technologies.

The movement schedule for the investments measured at equity is set out in note

Industrial Automation Systems	38.775
Home Appliances & Digital Media	6.362
Semiconductors	26.896
Power Systems	936
Electronic Systems	3.840
Public Use System	5.138
Building Systems	1.155
	<u>917.419</u>

Inventories are stated net of a provision for obsolete stock of EUR 41.079 thousand (March 31, 2024: EUR 41.754 thousand). Provisions have been made for all segments. The provision for obsolete stock is set up based on the lower of cost and net realizable value method.

39 Trade and other receivables

	March 31, 2025 EUR '000	March 31, 2024
Trade receivables 3 rd parties	679.120	
Trade receivables affiliated companies	27.935	
Trade receivables	<u>707.055</u>	
Receivables from cash-pooling (CMS) with affiliated companies	202.853	
Receivables from short-term deposits with affiliated companies	141.788	
Prepaid expenses	3.365	
Other current assets	61.671	
	<u>1.116.732</u>	

Trade receivables are non-interest bearing and are generally on 30 – 90 days' terms. Trade receivables are due within twelve months after the reporting date.

As at March 31, 2025, trade receivables and other receivables at carrying value

At April 1, 2024	3.167	5.092
Charge for the year	2.234	-
Utilised	(721)	-
Unused amounts reversed	(945)	(724)
Translation adjustment	5	14
At March 31, 2025	<u>3.740</u>	<u>4.382</u>

	Individually impaired EUR '000	Collectively impaired EUR '000
At April 1, 2023	3.868	5.983
Charge for the year	1.107	-
Utilised	(536)	-
Unused amounts reversed	(1.281)	(901)
Translation adjustment	9	10
At March 31, 2024	<u>3.167</u>	<u>5.092</u>

As at March 31, 2025 and 2024, the aging analysis of trade receivables is as follows:

	Neither past due nor impaired EUR'000	Past due but not impaired				
		< 30 days EUR'000	30-60 days EUR'000	60-90 days EUR'000	90-120 days EUR'000	>120 days EUR'000
March 31, 2025	684.379	13.888	5.351	1.038	553	1.84
March 31, 2024	672.068	14.839	4.490	1.271	515	2.20

The Company's exposure to credit risk and foreign currency risk is disclosed in

41 Capital and reserves**Share capital**Ord
Ma

On issue at April 1, 2024 – fully paid

Issued for cash

On issue at March 31, 2025 – fully paid

The authorised share capital amounts to EUR 150 million, consisting of 150.000 shares of EUR 1.000 each. The holders of ordinary shares are entitled to dividends as declared from time to time and are entitled to one vote per meetings of the Company. All shares rank equally with regard to the Company's assets.

At March 31, 2025, the issued share capital included 83.982 issued and ordinary shares (March 31, 2024: 83.982).

Share premium

The share premium relates to surplus from the issuance of shares as far nominal value of the shares is exceeded and capital contributions from the shareholder.

Foreign currency translation reserve

The translation reserve (March 31, 2025: EUR -42.370 thousand, March 31, 2024: EUR -49.503 thousand) is a legal reserve comprises all foreign exchange differences from the translation of the financial statements of the branches and representative offices from their functional currency into the presentation currency (EUR).

The foreign currency translation reserve is a non-distributable reserve.

Proposed appropriation 2024/2025

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The General Meeting of Shareholders will be asked to approve the appropriation of the 2024/2025 profit after tax: an amount of EUR 54.460 thousand added to the retained earnings and the remaining amount of EUR 25.012 thousand paid out as a dividend. The result after tax for 2024/2025 is included in the unappropriated result in equity.

The Company can only make payments to the shareholder and other parties of the distributable profit insofar as (1) the Company can continue to pay its outstanding debts after the distribution (the so-called distribution test), and (2) the shareholder equity exceeds the legal reserves and statutory reserves under the articles of association to be maintained (the so-called balance sheet test). If not, management of the Company shall not approve the distribution. Tests carried out by management have revealed no indications that the proposed distribution of dividend will not be possible.

	March 31, 2025 EUR '000	Mar
Non-current loans and borrowings:		
German Branch – building loan	-	
	<u>-</u>	
Current loans and borrowings:		
German Branch – building loan	6.103	
German Branch	-	
Polish Branch	-	
Irish Branch	3.599	
UK Branches	512	
	<u>10.214</u>	

The table below provides an overview of the short-term interest bearing loans and borrowings from third parties:

	March 31, 2025 EUR '000	Mar
Non-current loans and borrowings:		
Lease obligation	68.539	
	<u>68.539</u>	
Current loans and borrowings:		
Lease obligation	22.077	
	<u>22.077</u>	

For details on the range of interest rates on the interest bearing loans we refer to

	EUR '000	EUR '000	EUR '000	EUR '000
At April 1, 2024	15.534	422	71.594	628.948
Additions during the year	17.727	692	6.900	5.526
Utilised	(7.640)	(742)	(423)	(4.459)
Released	(5.310)	(135)	-	(1.814)
F/X rate adjustment	163	7	-	61
March 31, 2025	40.474	244	8.248	8.262
Current part	24.031	244	8.248	8.053
Non current part	16.443	-	-	209
March 31, 2025	40.474	244	8.248	8.262

44 Financial liabilities

The table below summarises the maturity profile of the Company's financial liabilities as of March 31, 2025 based on contractual undiscounted payments.

	On demand EUR'000	Less than 3 months EUR'000	3 to 12 months EUR'000	1-5 years EUR'000	>5 years EUR'000
March 31, 2025					
Current loans and borrowings from affiliates	3.599	512	6.103	-	-
Lease obligation	226	4.653	17.198	52.012	16.527
Trade and other payables 3 rd parties	26.039	42.235	1.813	-	-
Trade and other payables affiliates	12.589	744.865	372.547	-	-
Other creditors	39.074	139.311	69.466	-	-
	81.527	931.576	467.127	52.012	16.527

Non-current loans and borrowings from affiliates - - - 6.103

Current loans and borrowings from affiliates 3.399 16.047 24.000 -

Lease obligation - 4.711 14.132 46.555 11.888

Trade and other payables 3rd parties 23.717 37.770 2.041 -

Trade and other payables affiliates 23.073 654.147 415.131 -

Other creditors 46.124 154.067 55.773 -

96.312 866.742 511.077 52.658 11.888

The financial liabilities presented in above tables do not include the non-financial liabilities. The non-financial liabilities are however included in the liability related statement items presented in the balance sheet.

45 Share of result of participating interests

This concerns the share of the Company in the results of its participating interests, which an amount of EUR -4.258 thousand (2023/2024: EUR -959 thousand) group companies.

46 Commitments and contingencies

Contingencies

Regular tax audits are ongoing. There are no significant adjustments expected.

Commitments

There were no significant outstanding commitments as of March 31, 2025.

sub-let by the Group to its employees. The lease and sub-lease agreements have a duration of three to four years.

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The Group leases some equipment with contract terms of one to three years. Some leases are short-term and/or leases of low-value items. The Group has elected not to recognise right-of-use assets and lease liabilities for these leases.

Right-of-use assets

	Buildings	Vehicles	Other equipment
	EUR'000	EUR'000	EUR'000
March 31, 2025			
Cost			
Opening balance	73.226	31.586	2.192
Purchase	25.831	11.283	712
Disposals	(10.403)	(7.558)	(1.135)
Effect of movement in exchange rates (incl. hyperinflation impact after April 1, 2022)	(17)	377	19
Closing balance	88.637	35.688	1.788
Amortisation and impairment losses			
Opening balance	26.392	12.085	1.198
Amortisation charge for the year	11.068	9.554	705
Disposals	(5.645)	(6.633)	(771)
Effect of movement in exchange rates (incl. hyperinflation impact after April 1, 2022)	74	162	7
Closing balance	31.889	15.168	1.139
Net book value at March 31, 2025	56.748	20.520	649

Closing balance	73.226	31.586	2.192
Årsregnskap regnskapsåret 2025 for 915946062			
Amortisation and impairment losses			
Opening balance	24.997	12.619	944
Amortisation charge for the year	11.653	7.413	723
Disposals	(10.482)	(8.227)	(462)
Effect of movement in exchange rates (incl. hyperinflation impact after April 1, 2022)	225	280	(6)
Closing balance	26.392	12.085	1.198
Net book value at March 31, 2024	46.834	19.501	994

48 Staffing levels

The number of employees (converted into full-time equivalents) during the 2024/2025 and 2023/2024 financial years was as follows:

	Whole Company		Outside of Norway
	March 31, 2025	March 31, 2024	March 31, 2025
Average number of employees	3.573	3.395	3.545
Total number of employees	3.577	3.543	3.548

The breakdown by department was as follows:

	Whole Company		Outside of Norway
	March 31, 2025	March 31, 2024	March 31, 2025
Purchasing, sales and marketing departments	1.864	1.755	1.846
Administrative departments	1.713	1.788	1.702
Total	3.577	3.543	3.548

Company and a natural person or entity that is affiliated with the Company includes, amongst others, the relationship between the Company and its subsidiary shareholder, directors and key management personnel. Transactions are transactions involving resources, services or obligations, regardless whether anything has been charged.

Control of the Company

The Company is a wholly owned subsidiary of Mitsubishi Electric Corporation ('MELCO'), the Company's ultimate parent.

Related party transactions

During the financial year, the Company entered into transactions with related parties. Those transactions, along with related balances at March 31, 2025 and 2024 and years then ended, are presented in the following table:

	MELCO Japan		Other		March 31, 2025 EUR'000
	March 31, 2025 EUR'000	March 31, 2024 EUR'000	March 31, 2025 EUR'000	March 31, 2024 EUR'000	
Purchase of goods	1.479.548	1.813.826	1.358.906	1.195.079	2.838.454
Trade and other receivables / other debtors	16.542	21.718	357.426	213.690	373.966
Trade and other payables / other creditors	420.828	646.483	719.670	474.486	1.140.498
Loans and borrowings	-	-	10.214	49.749	10.214

Regarding the impact of related party transactions on the income statement see note 27.

50 Remuneration of managing directors

Partly the managing directors are executives from the parent company. The benefits and post-employment benefits for these managing directors are from the parent company.

The key management personnel (managing directors) compensations are as follows:

	March 31, 2025 EUR '000	
Short-term employee benefits	1.905	
Post-employment benefits	40	
Total	1.945	

The emoluments, including pension costs as referred to in Section 2:383(1) of the Civil Code, charged in the financial year to the Company and its subsidiaries amount to EUR 1.945 thousand (2023/2024: EUR 2.051 thousand) for managing directors and former managing directors.

No loans, advances and guarantees were granted by MEU to managing directors and former managing directors.

Total remuneration is included in selling, general and administration expenses.

51 Revenue

The Group's operating businesses are organised and managed separately according to the nature of the products and services provided, representing a strategic business unit that offers different products and serves different markets.

Business divisions 2024/2025

	Air Conditioners and Refrigerating Systems	Automotive Equipment	Factory Automation	Semi- conductors	Others	Tot
	EUR'000	EUR'000	EUR'000	EUR'000	EUR'000	EUR'000
Sales to affiliated customers	1.624	-	2.144	3	57.309	61.080
Sales to third parties	2.382.924	933.599	249.273	266.198	82.035	3.914.029
	<u>2.384.548</u>	<u>933.599</u>	<u>251.417</u>	<u>266.201</u>	<u>139.344</u>	<u>3.975.109</u>

The Group's operating businesses are organised to geographic areas. Revenue is attributed to geographic areas based on where the Company's customers are located. The position 'Others' mainly represents sales by the European Purchasing Center. The Group's European Purchasing Center serves as MELCO Group's purchasing function for Europe with subsequent sales to MELCO and its affiliated companies and third party customers.

The amounts receivable are typically fixed upon delivery or services are rendered and are due within normal trade terms, which generally range between 30 and 90 days (see note 6). Significant financing or variable components are not included in the consideration amounts.

There are no obligations for returns and refunds with the exception of country by country specific legal requirements in case of malfunction of sold products. Appropriate provisions and provisions are set up in such case.

customers	2.777	36.503	61.060
Sales to third parties	3.839.651	74.378	3.914.029
Total revenue	3.842.428	132.681	3.975.109

Performance obligations and revenue recognition policies

Revenue is measured based on the consideration specified in a contract with a customer. The Group recognises revenue when it transfers control over a service to a customer. The transfer of control is in the majority of the cases based on incoterms contractually agreed or in other cases based on the performance milestones (such as factory acceptance test / site acceptance test) agreed in a project.

EUR 5 million.

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By acquiring Crystal Air's extensive European business network, installation and maintenance capabilities, MEU aims to meet the growing demand for IT Cooling centers across Europe. Furthermore, through this acquisition MEU will enhance its stop service offering, combining air-conditioning equipment sales with installation operation, and maintenance services with a view to expanding its business penetration in the data center market.

On April 1, 2025, the composition of the Board of Managing Directors changed as follows:

- S. Kurita (resigned on 1 April 2025)
- T. Ito (resigned on 1 April 2025)
- T. Kondo (resigned on 1 April 2025)
- K. Tamura (appointed on 1 April 2025)
- M. Kuribayashi (appointed on 1 April 2025)
- A. Uchiyama (appointed on 1 April 2025)
- M. Poltronieri (appointed on 1 April 2025)

K. Tamura

A. Wagner

E. Pellerin

M. Poltronieri

H. Puetz

M. Kusano

M. Kuribayashi

A. Uchiyama

Branch offices

Mitsubishi Electric Europe B.V. has the following branch offices and representative offices:

- Automotive Equipment Business Unit, Amsterdam/The Netherlands
- Dutch branch, Amsterdam/The Netherlands
- Scandinavian branch, Sollentuna/Sweden
- UK branch, Hatfield/Great Britain
- Corporate office, London/Great Britain
- European Purchase Center, London/Great Britain
- French branch, Nanterre/France
- Spanish branch, Madrid/Spain
- Italian branch, Milano/Italy
- Irish branch, Dublin/Republic of Ireland
- German branch, Ratingen/Germany
- Portuguese branch, Lisbon/Portugal
- Polish branch, Krakow/Poland
- Norwegian branch, Ytre Enebakk/Norway
- Greek branch, Attica/Greece
- Representative office in Prague/Czech Republic
- Representative office in Bruges/Belgium
- Representative office in Dubai/UAE
- Representative office in Nitra/ Slovakia
- Representative office in Budapest/ Hungary
- Representative office in Bucharest/ Romania

Independent auditor's report

The independent auditor's report is included on the next pages.

We believe the audit evidence we have obtained is sufficient and appropriate to support our opinion.

Information in support of our opinion

Audit response to the risk of fraud and non-compliance with laws and regulations

In chapters "Risk management and risk profile" and "Information concerning approach of conduct" of the Board of Managing Directors' report, the Board of Managing Directors describes its policies and procedures in respect of the risk of fraud and non-compliance with laws and regulations.

As part of our audit, we have gained insights into the Company and its business operations, including the Company's risk management in relation to fraud and non-compliance. Our audit procedures included, among other things, assessing the Company's code of conduct and risk management policies (e.g., policies on anti-bribery and corruption, anti-money laundering, conflicts of interest, data protection, import and export controls, integrity of reporting), its anti-corruption and whistleblowing policies and procedures, its incidents register and its procedures for reporting indications of possible fraud and non-compliance. Furthermore, we performed risk assessment interviews with the day-to-day management, the Board of Managing Directors and other relevant personnel, such as internal audit, compliance and legal counsel. We have also incorporated the unpredictability in our audit, including but not limited to the distribution of revenue from the Company's customers at various points throughout the financial year, rather than at year-end, and designed to ensure comprehensive coverage of revenue transactions throughout the entire reporting period.

As a result from our risk assessment, we identified the following laws and regulations that are most likely to have a material effect on the financial statements in case of non-compliance:

- Anti-bribery and corruption laws and regulations (reflecting the business transactions of the Company, and of its group entities, with parties from around the world, including in high/higher risk jurisdictions);
- Anti-money laundering and terrorist financing laws and regulations (reflecting the transactions of the Company, and of its group entities, with parties from around the world, including in high/higher risk jurisdictions);
- Trade sanctions and export controls laws and regulations (reflecting the transactions of the Company, and of its group entities, with customers and suppliers from around the world, including in high/higher risk jurisdictions);
- Data privacy laws and regulations (reflecting the nature and extend of data processing by the Company and its group entities, including personal data).

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respect of non-compliance with laws and regulations.

Based on the above and on the auditing standards, we identified the following risks relevant to our audit, including the relevant presumed risks laid down in the audit plan and responded as follows:

— **Management override of controls (a presumed risk)**

Risk:

Management is in a unique position to manipulate accounting records and prepare financial statements by overriding controls that otherwise appear to be operating effectively.

Responses:

- We evaluated the design and the implementation of internal controls that address the risks, such as processes related to journal entries, estimates and revenue recognition.
- As part of the fraud risk assessment, we performed a data analysis of the population to determine if high-risk criteria for testing applies and evaluated the estimates and judgments for bias by the Company's management, including reviews of prior years' estimates with respect to management's judgments. We identified instances of unexpected journal entries or other risks through our testing. We performed additional audit procedures to address each identified risk, including tracing of transactions back to source information.
- We identified and selected journal entries and other adjustments made at the reporting period for testing.

— **Revenue recognition (a presumed risk)**

Risk:

- We identified a fraud risk in relation to the recognition of revenue from sales. Sales inherently includes the fraud risk that management deliberately overstate revenue at cut off, as management may feel pressure to achieve planned results for the reporting period.

Responses:

- We evaluated the design and the implementation and, where considered appropriate, tested the operating effectiveness of internal controls related to the revenue recognition.
- We performed substantive audit procedures in the cut off of revenues by testing the fulfillment of performance obligations (revenue recognition) by assessing the conditions and vouching revenues recorded to the underlying sales transactions, agreements and supporting documentation such as delivery documents.
- We performed testing over credit notes issued after period end.
- We performed journal entry testing, specifically taking into account high risk journal entries in relation to revenues and top side journal entries posted to revenue.

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Board of Managing Directors.

Our audit procedures did not reveal indications and/or reasonable suspicion of compliance that are considered material for our audit.

Audit response to going concern

The Board of Managing Directors has performed its going concern assessment identified any going concern risks. To assess the Board of Managing Directors have performed, inter alia, the following procedures:

- we considered whether the Board of Managing Directors' assessment of risks includes all relevant information of which we are aware as a result of
- we considered whether the cash pool facility, short-term deposits and other arrangements with Mitsubishi Electric Finance Europe PLC contain such indicate a going concern risk;
- we analysed the Company's consolidated and separate financial position and subsequent to year-end, and compared it to the previous financial year indicators that could identify going concern risks.

The outcome of our risk assessment procedures did not give reason to perform procedures on the Board of Managing Directors' going concern assessment.

Report on the other information included in the annual report

In addition to the financial statements and our auditor's report thereon, the annual report contains other information.

Based on the following procedures performed, we conclude that the other information

- is consistent with the financial statements and does not contain material misstatements;
- contains all the information regarding the Board of Managing Directors' report information as required by Part 9 of Book 2 of the Dutch Civil Code.

We have read the other information. Based on our knowledge and understanding through our audit of the financial statements or otherwise, we have considered the other information contains material misstatements.

By performing these procedures, we comply with the requirements of Part 9 of the Dutch Civil Code and the Dutch Standard 720. The scope of the procedures performed is broader than the scope of those performed in our audit of the financial statements.

The Board of Managing Directors is responsible for the preparation of the other information, including the Board of Managing Directors' report, in accordance with Part 9 of the Dutch Civil Code, and other information as required by Part 9 of Book 2 of the

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Responsibilities of the Board of Managing Directors for the financial

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The Board of Managing Directors is responsible for the preparation and fair presentation of the Company's financial statements in accordance with EU-IFRS and Part 9 of Book 2 of the Danish Accounting Act. Furthermore, the Board of Managing Directors is responsible for such internal controls as the Board of Managing Directors determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

As part of the preparation of the financial statements, the Board of Managing Directors is also responsible for assessing the Company's ability to continue as a going concern. In accordance with the financial reporting frameworks mentioned, the Board of Managing Directors should prepare the financial statements using the going concern basis of accounting unless the Board of Managing Directors either intends to liquidate the Company or to cease operations, or has no alternative but to do so. The Board of Managing Directors should disclose even if the going concern basis is inappropriate in circumstances that may cast significant doubt on the Company's ability to continue as a going concern in the financial statements.

Our responsibilities for the audit of the financial statements

Our objective is to plan and perform the audit engagement in a manner that allows us to obtain sufficient and appropriate audit evidence for our opinion.

Our audit has been performed with a high, but not absolute, level of assurance. We cannot guarantee that we may not have detected all material errors and fraud during our audit.

Misstatements can arise from fraud or errors and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users based on the basis of the financial statements. The materiality affects the nature, timing and extent of our audit procedures and the evaluation of the effect of identified misstatements.

We have exercised professional judgement and have maintained professional scepticism throughout the audit, in accordance with Dutch Standards on Auditing, ethical requirements and independence requirements. Our audit included among others:

- identifying and assessing the risks of material misstatement of the financial statements, whether due to errors or fraud, designing and performing audit procedures to address those risks, and obtaining audit evidence that is sufficient and appropriate to support our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from errors, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- obtaining an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control;

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— evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Managing Directors; and

- concluding on the appropriateness of management's use of the going concern assumption and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we will, to draw attention in our auditor's report to the related disclosures in the financial statements, or, if such disclosures are inadequate, to modify our opinion. Our conclusion is based on the audit evidence obtained up to the date of our auditor's report. However, future conditions may cause the Company ceasing to continue as a going concern;
- evaluating the overall presentation, structure and content of the financial statements, including the disclosures; and
- evaluating whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We are responsible for planning and performing the group audit to obtain sufficient audit evidence regarding the financial information of the entities or business units included in the group financial statements as a basis for forming an opinion on the financial statements. We are also responsible for the direction, supervision and review of the audit work performed for purposes of the audit. We bear the full responsibility for the auditor's report.

We communicate with the Board of Managing Directors regarding, among other things, the planned scope and timing of the audit and significant audit findings, including any deficiencies in internal control that we identify during our audit.

Amstelveen, 30 June 2025

KPMG Accountants N.V.

R.C. Preitschopf RA

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