



ÅRSREGNSKAPET FOR REGNSKAPSÅRET 2025 - GENERELL INFORMASJON

Enheten

Organisasjonsnummer: 992 036 079
Organisasjonsform: Aksjeselskap
Foretaksnavn: NTT DATA BUSINESS SOLUTIONS AS
Forretningsadresse: Lilleakerveien 6D
0283 OSLO

Regnskapsår

Årsregnskapets periode: 01.04.2024 - 31.03.2025

Konsern

Morselskap i konsern: Nei

Regnskapsregler

Regler for små foretak benyttet: Ja
Benyttet ved utarbeidelsen av årsregnskapet til selskapet: Regnskapslovens alminnelige regler

Årsregnskapet fastsatt av kompetent organ

Bekreftet av representant for selskapet: Nicolaj Vang Jessen
Dato for fastsettelse av årsregnskapet: 16.09.2025

Grunnlag for avgivelse

År 2025: Årsregnskapet er elektronisk innlevert
År 2024: Tall er hentet fra elektronisk innlevert årsregnskap fra 2025

Det er ikke krav til at årsregnskapet m.v. som sendes til Regnskapsregisteret er undertegnet. Kontrollen på at dette er utført ligger hos revisor/enhetens øverste organ. Sikkerheten ivaretas ved at innsender har rolle/rettighet for innsending av årsregnskapet via Altinn, og ved at det bekreftes at årsregnskapet er fastsatt av kompetent organ.

Brønnøysundregistrene, 03.10.2025



Resultatregnskap

Beløp i: NOK	Note	2025	2024
RESULTATREGNSKAP			
Inntekter			
Salgsinntekt	3,4	257 926 585	238 435 470
Annen driftsinntekt		11 371 443	5 823 769
Sum inntekter		269 298 028	244 259 239
Kostnader			
Varekostnad	4	109 913 383	95 372 029
Lønnskostnad	5	112 437 198	109 211 145
Avskrivning på varige driftsmidler og immaterielle eiendeler	6	619 445	473 918
Annen driftskostnad	4	27 929 672	27 144 074
Sum kostnader		250 899 698	232 201 166
Driftsresultat		18 398 330	12 058 073
Finansinntekter og finanskostnader			
Renteinntekt fra foretak i samme konsern		468 803	-135 807
Annen renteinntekt		2 977 271	3 492 952
Annen finansinntekt		-642 637	355 088
Sum finansinntekter		2 803 437	3 712 233
Netto finans		2 803 437	3 712 233
Resultat før skattekostnad		21 201 767	15 770 306
Skattekostnad		4 857 000	3 505 780
Årsresultat		16 344 767	12 264 526
Overføringer og disponeringer			
Overføring til/fra fond		-1 655 233	-4 735 474
Ordinært utbytte		18 000 000	17 000 000
Sum overføringer og disponeringer		16 344 767	12 264 526



Balanse

Beløp i: NOK	Note	2025	2024
BALANSE - EIENDELER			
Anleggsmidler			
Immaterielle eiendeler			
Utsatt skattefordel	7	50 017	84 988
Goodwill	10	109 004	171 292
Sum immaterielle eiendeler		159 021	256 280
Varige driftsmidler			
Driftsløsøre, inventar, verktøy, kontormaskiner og lignende	6	1 619 190	786 216
Sum varige driftsmidler		1 619 190	786 216
Sum anleggsmidler		1 778 211	1 042 496
Omløpsmidler			
Varer			
Fordringer			
Kundefordringer		45 097 738	64 576 521
Andre fordringer	4	8 600 813	25 353 927
Sum fordringer		53 698 551	89 930 448
Bankinnskudd, kontanter og lignende			
Bankinnskudd, kontanter og lignende	8	75 234 743	42 197 294
Sum bankinnskudd, kontanter og lignende		75 234 743	42 197 294
Sum omløpsmidler		128 933 294	132 127 742
SUM EIENDELER		130 711 505	133 170 238
BALANSE - EGENKAPITAL OG GJELD			
Egenkapital			
Innskutt egenkapital			
Selskapskapital	9,11	2 277 000	2 277 000
Sum innskutt egenkapital		2 277 000	2 277 000



Balanse

Beløp i: NOK	Note	2025	2024
Opptjent egenkapital			
Annen egenkapital	9	36 966 648	38 621 881
Sum opptjent egenkapital		36 966 648	38 621 881
Sum egenkapital		39 243 648	40 898 881
Sum langsiktig gjeld		0	0
Kortsiktig gjeld			
Leverandørgjeld		8 271 312	12 538 446
Betalbar skatt	7	4 664 495	950 786
Skyldige offentlige avgifter		15 425 845	17 456 156
Utbytte		18 000 000	17 000 000
Annen kortsiktig gjeld		45 106 205	44 325 969
Sum kortsiktig gjeld		91 467 857	92 271 357
Sum gjeld		91 467 857	92 271 357
SUM EGENKAPITAL OG GJELD		130 711 505	133 170 238



Brønnøysundregistrene

ÅRSREGNSKAP FOR REGNSKAPSÅRET 2025 - GENERELL INFORMASJON

Journalnummer: 2025 758660

Enheten

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Organisasjonsform: Aksjeselskap
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Forretningsadresse: Lilleakerveien 6D
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årsregnskapet til selskapet: Regnskapslovens alminnelige regler

Årsregnskapet fastsatt av kompetent organ

Bekreftet av representant for selskapet: Nicolaj Vang Jessen
Dato for fastsettelse av årsregnskapet: 16.09.2025

Revisjon

Årsregnskapet er utarbeidet av ekstern
autorisert regnskapsfører: Ja

Grunnlag for avgivelse

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Brønnøysundregistrene, 02.10.2025



Organisasjonsnr: 992 036 079
NTT DATA BUSINESS SOLUTIONS AS

RESULTATREGNSKAP

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BALANSE

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Organisasjonsnr: 992 036 079
NTT DATA BUSINESS SOLUTIONS AS

NOTEOPPLYSNINGER - SELSKAP - alle poster oppgitt i hele tall

Note

1

Regnskapsprinsipper

1. Accounting policies The annual accounts have been drawn up in accordance with the Accounting Act, Operating income Services invoiced on an hourly basis are recognized as income as they are performed, Fixedprice contracts are recognized as income in line with the degree of completion, Licenses are recognized as income when the license is delivered, while maintenance income is accrued over the contract period, Re-invoiced costs are reported gross, and revenues and costs that belong together are accrued together, Accrued income that has not been invoiced appears in the balance sheet as a current receivable, while services invoiced in advance appear as a short-term liability, Current assets / Short-term liabilities Current assets and short-term liabilities normally include items that are due for payment within one year of the balance sheet date, as well as items that are linked to the goods and services cycle, Current assets are assessed at the lowest value of acquisition cost and assumed fair market value, Tangible assets / Long-term liabilities Tangible assets include assets intended for permanent ownership and use, Tangible assets are assessed at acquisition cost, Tangible assets are recognized in the balance sheet and depreciated over the economic lives of the assets, Tangible assets are written down to the recoverable amount in the event of a decline in value that is not expected to be temporary, Recoverable amount is the higher of net sales value and value in use, Value in use is the present value of future cash flows linked to the asset, The write-down is reversed when the basis for the write-down is no longer present, Currency Monetary items in foreign currency are assessed according to the exchange rate at the end of the accounting year, Receivables Accounts receivable and other receivables are recognized at face value after deductions for provisions for expected losses, Provision for losses is made based on an individual assessment of the individual claims, In addition, an unspecified provision is made for other accounts receivable to cover assumed losses, Tax The tax cost in the income statement includes both the period's payable tax and changes in deferred tax, Deferred tax is calculated at 22% based on the temporary differences that exist between accounting and tax values, as well as the tax loss to be carried forward at the end of the accounting year, Tax-increasing and tax-reducing temporary differences that reverse or may reverse in the same period are offset and netted,

Note

5

Antall årsverk i regnskapsåret
78.00

Note

5

Spesifisering av resultatregnskapet

Lønnskostnader



<u>Lønn</u>	<u>Årets</u>	<u>Fjorårets</u>
	92600949.00	88898676.00
<u>Folketrygdavgift</u>	<u>Årets</u>	<u>Fjorårets</u>
	14834051.00	15237906.00
<u>Pensjonskostnader</u>	<u>Årets</u>	<u>Fjorårets</u>
	5002198.00	5074563.00
<u>Sum lønnskostnader</u>	<u>Årets</u>	<u>Fjorårets</u>
	112437198.00	109211145.00

Note

Ekstraordinære inntekter og kostnader

<u>Sum</u>	<u>Beløp</u>
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Note

6, 10

Varige driftsmidler og immaterielle eiendeler

<u>Anskaffelseskost 01.01.</u>	<u>Varige driftsmidler</u>	<u>Immaterielle eiend.</u>
	2431303.00	622879.00
<u>Tilgang i året</u>	<u>Varige driftsmidler</u>	<u>Immaterielle eiend.</u>
	1390131.00	
<u>Anskaffelseskost 31.12.</u>	<u>Varige driftsmidler</u>	<u>Immaterielle eiend.</u>
	3821434.00	622879.00
<u>Samlede av-/nedskrivn.</u>	<u>Varige driftsmidler</u>	<u>Immaterielle eiend.</u>
	-2202244.00	-513875.00
<u>Balanseført verdi 31.12.</u>	<u>Varige driftsmidler</u>	<u>Immaterielle eiend.</u>
	1619190.00	109004.00
<u>Årets av-/nedskrivn.</u>	<u>Varige driftsmidler</u>	<u>Immaterielle eiend.</u>
	557157.00	62288.00
<u>Økonomisk levetid</u>		<u>Immaterielle eiend.</u>
		10

Anskaffelseskost - balanseførte lånekostnader, egentilvirkede anleggsmidler

Goodwill spesifisert for hvert enkelt virksomhetskjøp

Avskrivningsplan for goodwill som er lenger enn fem år - begrunnelse

Mer om varige driftsmidler/immaterielle eiendeler

Konsernregnskap

Virksomheten inngår i konsolideringen til morselskapets konsernregnsk.: Ja



Morselskapet sitt navn
NTT DATA Business Solutions A/S, Danmark

Forretningskontor for morselskapet
Erhvervsbyvej 11, DK-8700 Horsens

Begrunnelse for at datterselskap er utelatt fra konsolideringen

Konsern, tilknyttet selskap m.v. - fordringer og gjeld

Fordringer

<u>Samlet beløp - foretak i samme konsern</u>	<u>Årets</u>	<u>Fjorårets</u>
	6632125.00	25272336.00

<u>Samlet beløp - tilknyttet selskap</u>	<u>Årets</u>	<u>Fjorårets</u>
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<u>Samlet beløp - foretak i samme konsern</u>	<u>Årets</u>	<u>Fjorårets</u>
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Kortsiktig gjeld

<u>Samlet beløp - foretak i samme konsern</u>	<u>Årets</u>	<u>Fjorårets</u>
	3530335.00	4613907.00

<u>Samlet beløp - felles kontrollert virksomhet</u>	<u>Årets</u>	<u>Fjorårets</u>
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<u>Pantstillelse</u>	<u>Beløp</u>
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Note

Fordringer

Fordringer som forfaller senere enn ett år etter regnskapsårets slutt

Mer om fordringer

<u>Beholdning av egne aksjer</u>	<u>Antall</u>	<u>Pålydende</u>	<u>Andel av aksjek.</u>
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To the General Meeting of NTT Data Business Solutions AS

Independent Auditor's Report

Opinion

We have audited the financial statements of NTT Data Business Solutions AS (the Company), which comprise the balance sheet as at 31 March 2025, the income statement and cash flow statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion

- the financial statements comply with applicable statutory requirements, and
- the financial statements give a true and fair view of the financial position of the Company as at 31 March 2025, and its financial performance and its cash flows for the year then ended in accordance with the Norwegian Accounting Act and accounting standards and practices generally accepted in Norway.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Company as required by relevant laws and regulations in Norway and the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards) (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The Board of Directors and the Managing Director (management) are responsible for the information in the Board of Directors' report and the other information accompanying the financial statements. The other information comprises information in the annual report, but does not include the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the information in the Board of Directors' report nor the other information accompanying the financial statements.

In connection with our audit of the financial statements, our responsibility is to read the Board of Directors' report and the other information accompanying the financial statements. The purpose is to consider if there is material inconsistency between the Board of Directors' report and the other information accompanying the financial statements and the financial statements or our knowledge obtained in the audit, or whether the Board of Directors' report and the other information accompanying the financial statements otherwise appears to be materially misstated. We are required to report if there is a material misstatement in the Board of Directors' report or the other information accompanying the financial statements. We have nothing to report in this regard.

Offices in:

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Statsautoriserede revisorer - medlemmer av Den norske Revisorforening

Oslo	Elverum	Mo i Rana	Tromsø
Alta	Finnsnes	Molde	Trondheim
Arendal	Hamar	Sandefjord	Tynset
Bergen	Haugesund	Stavanger	Ulsteinvik
Bode	Knarvik	Stord	Ålesund
Drammen	Kristiansand	Straume	

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Based on our knowledge obtained in the audit, it is our opinion that the Board of Directors' report

- is consistent with the financial statements and
- contains the information required by applicable statutory requirements. Our opinion on the Board of Director's report applies correspondingly to the statements on Corporate Governance and Corporate Social Responsibility.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Norwegian Accounting Act and accounting standards and practices generally accepted in Norway, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern. The financial statements use the going concern basis of accounting insofar as it is not likely that the enterprise will cease operations.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error. We design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves a true and fair view.

We communicate with the Board of Directors regarding, among other matters, the planned scope and



timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Arendal, 28. September 2025

KPMG AS

Jon Christian Brømnes
State Authorised Public Accountant
(This document is signed electronically)

Pennco Dokumentnr: J8RLK-4JXFI-PXQBU-OF8MU-JM2YJ-179U3



PENNEO

Signaturene i dette dokumentet er juridisk bindende. Dokument signert med "Penneo™ - sikker digital signatur". De signerende parter sin identitet er registrert, og er listet nedenfor.

"Med min signatur bekrefter jeg alle datoer og innholdet i dette dokument."

Jon Christian Brømnes

Statsautorisert revisor

Serienummer: bankid.no no_bankid:9578-5999-4-2304470

IP: 80.232.xxx.xxx

2025-09-28 14:02:33 UTC



QES



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Skatteetaten

Vår dato
17.08.2022

Din/Deres dato
01.08.2022

Saksbehandler
Lars Waalorp

800 80 000
Skatteetaten.no

Din/Deres referanse

Telefon
90833418

Org.nr
974761076

Vår referanse
2022/5665929

Postadresse
Postboks 9200 Grønland
0134 OSLO

NTT DATA BUSINESS SOLUTIONS AS
Lilleakerveien 2B
0283 OSLO

Att. Anne Sofie Horve

Tillatelse til å utarbeide årsregnskap og årsberetning på engelsk for NTT Data Business Solutions AS, org.nr. 992 036 079

Vi viser til deres brev av 1. august 2022 der det søkes om dispensasjon fra kravet til å utarbeide årsregnskap og årsberetning på norsk for NTT Data Business Solutions AS.

Skattekontoret gir på bakgrunn av en konkret helhetsvurdering NTT Data Business Solutions AS dispensasjon fra kravet til å utarbeide årsregnskap og årsberetning på norsk, jf. regnskapsloven § 3-4 tredje ledd. Dispensasjonen gjelder så lenge opplysningene som danner grunnlaget for vedtaket ikke endres vesentlig.

Kopi av dette brevet må sendes til Regnskapsregisteret i Brønnøysund sammen med årsregnskapet. Den regnskapspliktige må selv dokumentere ved dette brev at tillatelse er gitt.

Bakgrunn

NTT Data Business Solutions AS er eid av et utenlandsk selskap og er en del av et internasjonalt konsern. Selskapet driver virksomhet innen programmeringstjenester og har som formål «SAP-rådgivning og implementering». Styrelederen og styremedlemmet i selskapet er utenlandske.

Skattekontorets vurdering

Etter regnskapsloven § 3-4 tredje ledd skal "årsregnskapet og årsberetningen [...] være på norsk. Departementet kan ved [...] enkeltvedtak bestemme at årsregnskapet og/eller årsberetningen kan være på et annet språk."

I Ot. prp. nr. 42 (1997-1998) Om lov om årsregnskap mv., er det uttalt følgende om regnskapslovens formål, jf. pkt. 1.1:

"Regjeringen har som siktemål at regnskapsloven skal bidra til informative regnskaper for ulike grupper av regnskapsbrukere. Regnskapsbrukerne er dels investorer og kreditorer som tilfører kapital til foretakene, og dels andre grupper som har interesse av å vite hvordan foretaket drives, f.eks. de ansatte og lokalsamfunnet. Informasjonen til kapitalmarkedet skal gi grunnlag for riktig prising av finansielle objekter. Riktig prisdannelse på aksjer er en forutsetning for at ressursbruken i



samfunnsøkonomien skal bli best mulig. Gode regnskaper vil også gjøre det vanskeligere for markedsdeltakere å ta ut spekulasjonsgevinster med basis i skjevt fordelt informasjon.”

Det fremgår således at et av hovedformålene med regnskapsloven er å bidra til "informative regnskaper for ulike grupper av regnskapsbrukere". Regnskapsbrukere vil omfatte, jf. uttalelsen i proposisjonen, blant andre investorer, kreditorer, ansatte og lokalsamfunnet.

Det er etter skattekontorets vurdering derfor avgjørende ved vurdering av om dispensasjon fra kravet til å utarbeide årsregnskap og/eller årsberetning på norsk kan gis, at det ikke foreligger mulige brukere av regnskapsinformasjon som blir vesentlig berørt negativt ved en eventuell dispensasjon.

Det er særlig hensynet til brukerne av regnskapsinformasjon som skal vurderes ved en dispensasjonssøknad. I denne vurderingen har skattekontoret lagt særlig vekt på at selskapet er direkte eid av et utenlandsk selskap og er en del av et internasjonalt konsern. Videre er det vektlagt at selskapet driver virksomhet i en bransje der alle sentrale aktører behersker og benytter engelsk.

Vennligst oppgi vår referanse ved henvendelse i saken.

Med hilsen

Lars Waalorp
seniorrådgiver
Brukerdialog, brukerkontakt
Skatteetaten

Dokumentet er elektronisk godkjent og har derfor ikke håndskrevne signaturer.



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NTT DATA Business Solutions AS

Org.nr.:992 036 079

Annual report for the financial year 2024/25

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Company information

The company

NTT DATA Business Solutions AS
Lilleakerveien 6D
NO-0283 Oslo
Phone: +47 2100 2160
<https://nttdata-solutions.com/no/>
Org.nr.:992 036 079

CEO

Morten Arnesen

Board of Directors

Nicolaj Vang Jessen, chairman
Ulrik Hinke, board member

Auditor

KPMG AS



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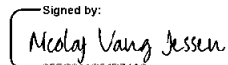
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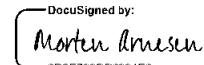
Signatures

Oslo 16.09 2025

Signed by:

85EC211C54D74A9...
Nicolaj Vang Jessen
Chairman

DocuSigned by:

90D91518C40F4AB...
Ulrik Hinke
Board member

DocuSigned by:

9D6E78DD03954E8...
Morten Arnesen
CEO



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Management's review

Key figures

Figures in NOK '000	2024-25 (01.04.24- 31.03.25)	2023-24 (01.04.23- 31.03.24)	2022-23 (01.04.22- 31.03.23)	2021-22 (01.04.21- 31.03.22)	2020-21 (01.01.20- 31.03.21)
<i>Profit/loss</i>					
Revenue	257,927	238,435	229,923	250,661	270,939
Index	95	88	85	93	100
Profit before amortization, write-downs and impairment losses on intangible as- sets (EBITA)	18,461	12,120	28,052	50,173	30,869
Index	60	39	91	163	100
Operating profit	18,398	12,058	27,990	50,111	30,791
Index	60	39	91	163	100
Total net financials	2,803	3,712	2,468	1,105	2,929
Index	96	127	84	38	100
Profit for the year	16,345	12,265	23,779	39,951	26,295
Index	62	47	90	152	100
<i>Balance</i>					
Total assets	130,712	133,170	175,827	211,352	204,390
Index	64	65	86	103	100
Investments in property, plant and equipment	1,390	734	349	322	140
Index	993	524	249	230	100
Equity	39,244	40,899	45,634	56,855	51,905
Index	76	79	88	110	100
Dividend	18,000	17,000	35,000	35,000	35,000



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Management's review

Primary activities

NTT DATA Business Solutions AS (NDBS) is a premier IT consultancy and system integrator in Norway, specializing in the implementation, operation, and optimization of business-critical solutions, primarily leveraging SAP software. Besides being a global SAP Platinum Partner and certified reseller, NDBS also maintains strategic partnerships with Microsoft, ServiceNow, and other leading technology providers.

With decades of experience and deep-rooted expertise in SAP technologies, NDBS supports organizations in their digital transformation journeys. The company is particularly recognized for its successful engagements with clients operating complex logistics, production, and maintenance processes. Additionally, NDBS is one of Norway's largest providers of Human Capital Management services and solutions based and do also offer comprehensive services in data platforms, analytics, artificial intelligence.

As part of the global NTT DATA Business Solutions group, NDBS is at the forefront of delivering practical and scalable Artificial Intelligence (AI) solutions to its clients. By leveraging the global group's investments in innovation, including dedicated AI Centers of Excellence and co-innovation with SAP and other strategic partners, NDBS helps organizations realize tangible business value from AI.

NDBS integrates AI into business-critical processes across areas such as predictive maintenance, intelligent document processing, automated decision-making, and personalized user experiences. These initiatives are designed to enhance operational efficiency, improve customer satisfaction, and enable data-driven decision-making.

NDBS is wholly owned by NTT DATA Business Solutions A/S, a part of NTT DATA Business Solutions AG, which employs more than 15,000 professionals across 30 countries. NTT DATA Business Solutions AG is a subsidiary of NTT DATA recognized as one of the top 10 global IT service providers.

Leveraging the strength and scale of the NTT DATA, NDBS benefits from significant synergies in global reach, delivery capabilities, and innovation capacity. Its focused strategy and alignment with SAP's ecosystem make it a unique player in the Norwegian market.

Business and Financial Development

The market for enterprise IT and consulting services in Norway remained strong throughout 2024/2025. NTT DATA Business Solutions AS experienced continued high demand for its services, driven by clients accelerating their transformation from traditional on-premise systems to modern, cloud-based solutions. This shift reflects a broader trend among organizations seeking increased agility, scalability, and long-term cost efficiency.

In parallel, there was a notable increase in demand for advisory and managed services related to operational support. Clients increasingly look to partners like NDBS to deliver standardized



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Management's review

yet flexible solutions that ensure stability, compliance, and business continuity especially within complex environments.

The growing complexity of digital ecosystems and the pace of innovation have reinforced the need for trusted advisors who can deliver both deep technological insight and proven transformation frameworks. NDBS is well-positioned in this evolving landscape, combining global capabilities with a strong local presence to meet the changing expectations of its clients.

Supported by the global capabilities of the NTT DATA Business Solutions group, the company capitalized on its strong industry knowledge, packaged solutions, and industrialized delivery model to drive high-quality and cost-efficient client outcomes.

In the 2024/2025 financial year, NDBS generated a turnover of NOK 257.9 million, achieving an operating profit of NOK 18.4 million. An operational cash flow of NOK 33.8 million was generated and investments totals NOK 1.4 million. Financing activities, including intercompany debt increase and dividend distribution, were net positive NOK 0.6 million, resulting in a net cash inflow of NOK 33.0 million for the year.

Net profit after tax amounted to NOK 16.3 million. A dividend of NOK 18 million was approved and distributed to shareholders.

In accordance with the Norwegian Accounting Act §3-3a, the Board of Directors confirm that the conditions for continued operation have been met, and that the financial statements have been prepared on a going concern basis.

D&O Insurance - Directors and Officers Insurance

NDBS maintains Directors and Officers Liability Insurance to safeguard current, former, and future executives against potential claims arising from decisions made in the execution of their professional responsibilities.

Work environment

The company fosters a strong and supportive working environment. Results from the annual employee survey indicate continued stability and satisfaction among staff. Sickness absence was 5 % of total working hours during the year.

Corporate social responsibility (CSR)

NDBS delivers services and products within enterprise solutions, own software products, consulting, and system integration. Given the nature of our operations, our environmental impact is minimal and fully compliant with strict Norwegian environmental regulations.

We have a defined ESG program supported by a global sustainability report, it actively ensures compliance with environmental, anti-corruption, labor, and human rights regulations through Norway's comprehensive legal framework.



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Management's review

A dedicated Legal & Compliance function conducts ongoing operational risk assessments. During the reporting year, these assessments found no material risks necessitating further action.

- Environmental Impact – No direct impact requiring additional policy implementation.
- Anti-Corruption and Bribery – Governed by existing laws and internal controls.
- Labor Rights & Human Rights – Managed through compliance with national legislation.

Further information on our CSR initiatives is available at:

<https://nttdata-solutions.com/no/careers/our-csr/>

Our Code of Conduct:

<https://nttdata-solutions.com/no/about-us/compliance/code-of-conduct/>

Our Data Ethics Policy:

<https://nttdata-solutions.com/no/about-us/compliance/code-of-conduct/> Code of Conduct section 1.1

NDBS continues to integrate data ethics into its operational practices, especially in decision-making processes that involve potentially biased datasets or a lack of transparency.

Data security and compliance are ensured through our certified audit frameworks: ISAE3402 Type 2 and ISAE3000 (GDPR) Type 2

Diversity and Inclusion

As of the end of the financial year, the company employed 78 people: 25 women and 53 men. The management team comprised 20% women. Equal pay for equal work remains a foundational principle, and the company continues to foster a diverse and inclusive workplace with zero tolerance for discrimination.

Outlook for 2025/2026

NTT DATA Business Solutions AS enters the new financial year with a solid backlog, following strong order intake during the preceding quarters. This robust starting position, combined with ongoing market momentum, underpins a positive outlook for the year.

The demand for consultancy and IT services remains high, particularly as clients continue to prioritize digital transformation initiatives. Many organizations are accelerating their shift from legacy on-premise systems to flexible, cloud-based platforms seeking greater scalability, operational efficiency, and resilience.

In addition, there is an increasing need for expert support in operational excellence, including the standardization of business processes and the implementation of adaptive IT architectures. As a trusted partner with deep SAP expertise and global delivery capabilities, NDBS is well-positioned to help clients navigate these complex transitions.



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Management's review

Risk and Year-End Assessments

NDBS is subject to general macroeconomic risks associated with the Norwegian economy but does not face extraordinary risk exposures beyond those typical for the industry. The company maintains a healthy financial position with limited debt confined to working capital requirements.

There have been no material losses on accounts receivable, and credit risk remains low.

The Board of Directors and the CEO confirm that, to the best of their knowledge, no events have occurred post year-end that would materially affect the financial statements.

Dividend

A dividend of NOK 18 million has been distributed to shareholders for the fiscal year.



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NTT DATA **Income statement**

Note	01.04.24 – 31.03.25 NOK	01.04.23 – 31.03.24 NOK	
3.4	Revenue	257,926,585	238,435,470
	Other operating income	11,371,443	5,823,769
	Total revenues	269,298,028	244,259,239
4	Costs of raw materials, consumables and services	109,913,383	95,372,029
5	Staff costs	112,437,198	109,211,145
6	Depreciation, amortization and impairment losses of in- tangible assets and property, plant and equipment	619,445	473,918
4	Other external expenses	27,929,672	27,144,074
	Total costs	250,899,698	232,201,166
	Operating profit	18,398,330	12,058,073
	Interest income from group companies	468,803	-135,807
	Other interest income	2,977,270	3,492,952
	Other financial income/expenses	-642,637	355,088
	Net result of financial items	2,803,437	3,712,233
	Profit before tax	21,201,767	15,770,306
7	Tax on profit for the year	-4,857,000	-3,505,780
	Profit for the year	16,344,767	12,264,526
9	Proposed dividend	18,000,000	17,000,000
9	Transferal to retained earnings	0	0
9	Transferal from retained earnings	-1,655,233	-4,735,474
	Total transferal of profit for the year	16,344,767	12,264,526



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Balance sheet

ASSETS		31,03,25	31,03,24
Note		NOK	NOK
7	Deferred tax asset	50,017	84,988
10	Goodwill	109,004	171,292
Total intangible assets		159,021	256,280
6	Other fixtures, tools and equipment	1,619,190	786,216
Total tangible assets		1,619,190	786,216
Total non-current assets		1,778,211	1,042,496
	Trade receivables	45,097,738	64,576,521
4	Other current receivables	8,600,813	25,353,927
Total current receivables		53,698,551	89,930,448
8	Cash and bank deposits	75,234,743	42,197,295
Total current assets		128,933,294	132,127,742
Total assets		130,711,505	133,170,238



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Balance sheet

EQUITY AND LIABILITIES		31,03,25	31,03,24
Note		NOK	NOK
9, 11	Share capital	2,277,000	2,277,000
	Total paid in equity	2,277,000	2,277,000
9	Retained earnings	36,966,648	38,621,881
	Total retained earnings	36,966,648	38,621,881
	Total equity	39,243,648	40,898,881
	Trade payables	8,271,312	12,538,446
7	Income taxes	4,664,495	950,786
	Other debt to public bodies	15,425,845	17,456,156
9	Dividend	18,000,000	17,000,000
4	Other debt, short-term	45,106,205	44,325,970
	Total short-term liabilities	91,467,857	92,271,357
	Total payables	91,467,857	92,271,357
	Total equity and liabilities	130,711,505	133,170,238

Oslo 16,09 2025

Board of directors in NTT DATA Business Solutions AS

Nicolaj Vang Jessen
Chairman

Ulrik Hinke
Board member

Morten Arnesen
CEO



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Cash flow statement

	01,04,24 – 31,03,25 NOK	01,04,23 – 31,03,24 NOK
Profit before tax	21,201,766	15,770,306
Income tax paid	-1,108,320	-18,507,055
Depreciation, amortization and impairment losses of in- tangible assets and property, plant and equipment	619,445	473,918
Changes in working capital:		
Trade receivables	19,478,783	-6,720,370
Trade payables	-4,267,134	3,888,215
Other working capital items – timing differences	-2,143,601	-5,095,991
Cash flow from operating activities	33,780,939	-10,190,977
Purchase of fixtures, tools and equipment	-1,390,131	-733,832
Cash flow from investment activities	-1,390,131	-733,832
Loan/repayment of loan from/to group companies	17,646,639	-22,615,925
Dividend paid	-17,000,000	-35,000,000
Cash flow from financing activities	646,639	-57,615,925
Total cash flows for the year	33,037,447	-68,540,734
Cash and cash equivalents, beginning of year	42,197,295	110,738,029
Cash and cash equivalents, end of year	75,234,742	42,197,295



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Notes

1. Accounting policies

The annual accounts have been drawn up in accordance with the Accounting Act,

Operating income

Services invoiced on an hourly basis are recognized as income as they are performed, Fixed-price contracts are recognized as income in line with the degree of completion, Licenses are recognized as income when the license is delivered, while maintenance income is accrued over the contract period, Re-invoiced costs are reported gross, and revenues and costs that belong together are accrued together,

Accrued income that has not been invoiced appears in the balance sheet as a current receivable, while services invoiced in advance appear as a short-term liability,

Current assets / Short-term liabilities

Current assets and short-term liabilities normally include items that are due for payment within one year of the balance sheet date, as well as items that are linked to the goods and services cycle, Current assets are assessed at the lowest value of acquisition cost and assumed fair market value,

Tangible assets / Long-term liabilities

Tangible assets include assets intended for permanent ownership and use, Tangible assets are assessed at acquisition cost, Tangible assets are recognized in the balance sheet and depreciated over the economic lives of the assets,

Tangible assets are written down to the recoverable amount in the event of a decline in value that is not expected to be temporary, Recoverable amount is the higher of net sales value and value in use, Value in use is the present value of future cash flows linked to the asset, The write-down is reversed when the basis for the write-down is no longer present,

Currency

Monetary items in foreign currency are assessed according to the exchange rate at the end of the accounting year,

Receivables

Accounts receivable and other receivables are recognized at face value after deductions for provisions for expected losses, Provision for losses is made based on an individual assessment of the individual claims, In addition, an unspecified provision is made for other accounts receivable to cover assumed losses,

Tax

The tax cost in the income statement includes both the period's payable tax and changes in deferred tax, Deferred tax is calculated at 22% based on the temporary differences that exist



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Notes

between accounting and tax values, as well as the tax loss to be carried forward at the end of the accounting year. Tax-increasing and tax-reducing temporary differences that reverse or may reverse in the same period are offset and netted.

2. Mandatory occupational pension scheme

The company is obliged to have an occupational pension scheme in accordance with the Mandatory Occupational Pensions Act. The company has a pension scheme that meets the requirements of this act. The company's scheme is a contribution scheme where the amount charged corresponds to the premium paid during the financial year, (ref note 5).

On 31.03.25 is 77 employees covered by the occupational pension scheme.

3. Revenue

Amounts in NOK	2024/25	2023/24
Revenue from Norwegian customers	200,383,724	196,872,604
Revenue from foreign customers	68,914,304	47,386,635
Total revenue	269,298,028	244,259,239

The company considers that all revenue belongs to the same business area.



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4. Purchases, sales and balances with companies in the same group

Amounts in NOK	2024/25	2023/24
NTT DATA Solutions A/S, DK	12,212,016	6,829,754
NTT DATA Solutions Global	48,132,569	33,293,624
Total – Revenue from group companies	60,344,585	40,123,378
Internal purchases of goods and services, NTT DATA Business Solutions A/S, DK	44,449,829	36,708,076
Internal purchases of goods and services, NTT DATA Business Solutions Global	10,392,263	11,319,867
Group administration costs, NTT DATA Business Solutions A/S, DK	2,383,129	4,406,651
Group administration costs, NTT DATA Business Solutions Global	9,883,653	0
Total costs group companies	67,108,874	52,434,594
NTT DATA Business Solutions A/S, Denmark	1,520,650	3,826,824
NTT DATA Business Solutions AG, Global	3,485,572	5,444,828
NTT DATA Business Solutions AB, Sweden	1,525,903	16,000,684
Total - Other receivables group companies	6,632,125	25,272,336
All receivables fall due within 1 year,		
NTT DATA Business Solutions A/S, Denmark	0	0
NTT DATA Business Solutions, Global	2,943,854	862,391
NTT DATA Business Solutions, Sweden	282,314	1,508,395
NTT DATA Business Solutions, Finland	294,167	2,243,121
Total – Short-term liabilities group companies	3,520,335	4,613,907

Normal trading takes place on market terms between the companies,

No debts fall due later than after 5 years,

No collateral or pledges have been provided,



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5. Staff costs, number of employees

Amounts in NOK	01,04,24 – 31,03,25	01,04,23 – 31,03,24
Wages and salaries	92,600,949	88,898,676
Employer's national insurance contributions	14,834,051	15,237,906
Pensions	5,002,198	5,074,563
Other staff costs	0	0
Total staff costs	112,437,198	109,211,145
Average number of employees (FTE)	78,00	83,00

At year end, there were 78 employees, of which 25 women and 53 men. Average number og full-time employees (FTE) is 81.7

6. Tangible assets

Amounts in NOK	2024/25	2023/24
Costs as at Anskaffelseskost 01,04	2,431,303	1,697,471
Additions during the year	1,390,131	733,832
Disposals during the year	0	0
Costs as at 31,03	3,821,434	2,431,303
Depreciation as at 31,03	-2,202,244	-1,645,087
Carrying amount as at 31,03	1,619,190	786,216
Estimated useful lives	3 years	3 years
Total depreciation during the year	557,157	411,629



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Notes

7. Taxes

Amounts in NOK	2024/25	2023/24
Corporate income tax on ordinary profit	4,640,029	2,650,000
Changes in deferred taxes	34,971	843,698
Adjustment prior year taxes	182,000	12,082
Total taxes on ordinary profit	4,857,000	3,505,780
Ordinary profit before tax	21,201,767	15,770,306
Permanent differences	0	0
Changes in temporary differences	-158,959	-3,834,494
Taxable income	21,042,808	11,935,812
Total payable taxes on profit for the year	4,640,029	2,650,000
Income taxes under current liabilities	4,664,495	950,786

The tax effect of temporary differences and losses carried forward that have given rise to deferred tax and deferred tax asset, specified by type of temporary differences:

Amounts in NOK	2024/25	2023/24	Changes
Tangible assets	-227,350	-386,309	-158,959
Trade receivables	0	0	0
Other provisions	0	0	0
Total	-227,350	-386,309	-158,959
Deferred tax asset, 22%	-50,017	-84,988	-34,971

8. Cash and bank deposits

Of the bank deposits, NOK 2,145,214 are restricted funds for payment of tax withholdings and NOK 1,597,942 is security deposit for rental premises.



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9. Total equity

Amounts in NOK	Share capital	Retained earnings	Total equity
Equity as at 01.04.2024	2,277,000	38,621,881	40,898,881
Profit for the year		16,344,767	16,344,767
Dividend		-18,000,000	-18,000,000
Equity as at 31.03.2025	2,277,000	36,966,648	39,243,648

10. Goodwill

The recognized goodwill has been acquired in connection with the purchase of the SAP department from Evry Norge AS:

The acquisition cost is NOK 622,879 and the year's depreciation is NOK 62,288, Carrying value 31,03,25 is thus NOK 109,004, The economic life is estimated to be 10 years,

11. Number of shares, shareholders etc,

Amounts in NOK	Number of shares	Carrying amount per share	Share capital
Ordinary shares	4,554,000	0,50	2,277,000

All shareholders have the same rights in the company,

Amounts in NOK	Number of shares	Ownership percentage
NTT DATA Business Solutions A/S, Denmark	4,554,000	100%
Total number of shares	4,554,000	100%

The annual accounts are included in the consolidated accounts of the parent company, The consolidated accounts can be obtained by contacting NTT DATA Business Solutions A/S, Erhvervsbyvej 11, Horsens, Denmark or at www.nttdata-solutions.com,