



ÅRSREGNSKAPET FOR REGNSKAPSÅRET 2024 - GENERELL INFORMASJON

Enheten

Organisasjonsnummer:	934 015 436
Organisasjonsform:	Aksjeselskap
Foretaksnavn:	SANDVIK NORGE AS
Forretningsadresse:	Sanitetsveien 1 2013 SKJETTEN

Regnskapsår

Årsregnskapets periode:	01.01.2024 - 31.12.2024
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Konsern

Mørselskap i konsern:	Ja
Konsernregnskap lagt ved:	Ja

Regnskapsregler

Regler for små foretak benyttet:	Nei
Benyttet ved utarbeidelsen av årsregnskapet til selskapet:	Regnskapslovens alminnelige regler
Benyttet ved utarbeidelsen av årsregnskapet til konsernet:	-

Årsregnskapet fastsatt av kompetent organ

Bekreftet av representant for selskapet:	Lars Göthlin
Dato for fastsettelse av årsregnskapet:	19.05.2025

Grunnlag for avgivelse

År 2024: Årsregnskapet er elektronisk innlevert
År 2023: Tall er hentet fra elektronisk innlevert årsregnskap fra 2024

Det er ikke krav til at årsregnskapet m.v. som sendes til Regnskapsregisteret er undertegnet. Kontrollen på at dette er utført ligger hos revisor/enhetens øverste organ. Sikkerheten ivaretas ved at innsender har rolle/rettighet for innsending av årsregnskapet via Altinn, og ved at det bekreftes at årsregnskapet er fastsatt av kompetent organ.

Brønnøysundregistrene, 02.07.2025



Resultatregnskap

Beløp i: NOK	Note	2024	2023
RESULTATREGNSKAP			
Inntekter			
Salgsinntekt	1, 2	567 718 429	573 232 846
Annen driftsinntekt	1	698 250	12 054 524
Sum inntekter		568 416 679	585 287 370
Kostnader			
Varekostnad	2	422 692 755	446 266 462
Lønnskostnad	3	58 108 304	56 034 721
Avskrivning av driftsmidler og immaterielle eiendeler	4	2 555 606	4 523 088
Annen driftskostnad	3	57 533 271	45 571 605
Sum kostnader		540 889 936	552 395 876
Driftsresultat		27 526 743	32 891 494
Finansinntekter og finanskostnader			
Inntekt på investering i datterselskap	5	15 608 248	11 241 000
Renteinntekt fra foretak i samme konsern		635 980	663 442
Annen renteinntekt	5	27 198	96 626
Annen finansinntekt	5	68 020	816 922
Sum finansinntekter		16 339 446	12 817 991
Rentekostnad til foretak i samme konsern	5	12 343 045	1 387 148
Annen rentekostnad		70 350	
Annen finanskostnad	5	120 725	447 946
Sum finanskostnader		12 534 120	1 835 094
Netto finans		3 805 326	10 982 896
Resultat før skattekostnad		31 332 070	43 874 390
Skattekostnad på resultat	6	3 557 197	7 270 812
Årsresultat		27 774 873	36 603 578
Årsresultat etter minoritetsinteresser		27 774 873	36 603 578



Resultatregnskap

Beløp i: NOK	Note	2024	2023
Totalresultat		27 774 873	36 603 578
Overføringer og disponeringer			
Ordinært utbytte	7	27 774 873	36 603 578
Sum overføringer og disponeringer		27 774 873	36 603 578



Balanse

Beløp i: NOK	Note	2024	2023
BALANSE - EIENDELER			
Anleggsmidler			
Immaterielle eiendeler			
Utsatt skattefordel	6	5 337 149	6 164 509
Sum immaterielle eiendeler		5 337 149	6 164 509
Varige driftsmidler			
Driftsløsøre, inventar o.a. utstyr	4	4 326 446	5 186 702
Sum varige driftsmidler		4 326 446	5 186 702
Finansielle anleggsmidler			
Investering i datterselskap	8	239 279 397	239 279 397
Lån til foretak i samme konsern	11		
Sum finansielle anleggsmidler		239 279 397	239 279 397
Sum anleggsmidler		248 942 992	250 630 608
Omløpsmidler			
Varer			
Sum varer	9	93 918 586	98 184 874
Fordringer			
Kundefordringer	10	96 834 715	120 817 226
Andre fordringer		4 725 226	6 673 136
Konsernfordringer	11		
Sum fordringer		101 559 941	127 490 362
Bankinnskudd, kontanter og lignende			
Bankinnskudd, kontanter o.l.	12	2 137 793	2 238 707
Sum bankinnskudd, kontanter og lignende		2 137 793	2 238 707
Sum omløpsmidler		197 616 320	227 913 944
SUM EIENDELER		446 559 312	478 544 552



Balanse

Beløp i: NOK	Note	2024	2023
BALANSE - EGENKAPITAL OG GJELD			
Egenkapital			
Innskutt egenkapital			
Aksjekapital	7, 13	33 000 000	33 000 000
Annen innskutt egenkapital	7	28 973 031	28 973 030
Sum innskutt egenkapital		61 973 031	61 973 030
Sum egenkapital		61 973 031	61 973 030
Sum langsiktig gjeld		0	0
Kortsiktig gjeld			
Leverandørgjeld	11	38 342 824	58 395 269
Betalbar skatt	6	2 729 837	5 779 916
Skyldig offentlige avgifter		17 773 750	26 050 564
Utbytte	7	27 774 873	36 603 578
Kortsiktig konserngjeld	11	232 734 604	264 669 010
Annen kortsiktig gjeld		65 230 393	25 073 185
Sum kortsiktig gjeld		384 586 281	416 571 522
Sum gjeld		384 586 281	416 571 522
SUM EGENKAPITAL OG GJELD		446 559 312	478 544 552



Til generalforsamlingen i Sandvik Norge AS

Uavhengig revisors beretning

Konklusjon

Vi har revidert årsregnskapet for Sandvik Norge AS som består av balanse per 31. desember 2024, resultatregnskap og kontantstrømoppstilling for regnskapsåret avsluttet per denne datoen og noter til årsregnskapet, herunder et sammendrag av viktige regnskapsprinsipper.

Etter vår mening oppfyller årsregnskapet gjeldende lovkrav, og gir årsregnskapet et rettviseende bilde av selskapets finansielle stilling per 31. desember 2024, og av dets resultater og kontantstrømmer for regnskapsåret avsluttet per denne datoen i samsvar med regnskapslovens regler og god regnskapsskikk i Norge.

Grunnlag for konklusjonen

Vi har gjennomført revisjonen i samsvar med International Standards on Auditing (ISA-ene). Våre oppgaver og plikter i henhold til disse standardene er beskrevet nedenfor under *Revisors oppgaver og plikter ved revisjonen av årsregnskapet*. Vi er uavhengige av selskapet i samsvar med kravene i relevante lover og forskrifter i Norge og International Code of Ethics for Professional Accountants (inkludert internasjonale uavhengighetsstandarder) utstedt av International Ethics Standards Board for Accountants (IESBA-reglene), og vi har overholdt våre øvrige etiske forpliktelser i samsvar med disse kravene. Innhentet revisjonsbevis er etter vår vurdering tilstrekkelig og hensiktsmessig som grunnlag for vår konklusjon.

Øvrig informasjon

Styret og daglig leder (ledelsen) er ansvarlige for informasjonen i årsberetningen. Øvrig informasjon omfatter informasjon i årsrapporten bortsett fra årsregnskapet og den tilhørende revisjonsberetningen. Vår konklusjon om årsregnskapet ovenfor dekker ikke informasjonen i årsberetningen.

I forbindelse med revisjonen av årsregnskapet er det vår oppgave å lese årsberetningen. Formålet er å vurdere hvorvidt det foreligger vesentlig inkonsistens mellom årsberetningen og årsregnskapet og den kunnskap vi har opparbeidet oss under revisjonen av årsregnskapet, eller hvorvidt informasjon i årsberetningen ellers fremstår som vesentlig feil. Vi har plikt til å rapportere dersom årsberetningen fremstår som vesentlig feil. Vi har ingenting å rapportere i så henseende.

Basert på kunnskapen vi har opparbeidet oss i revisjonen, mener vi at årsberetningen

- er konsistent med årsregnskapet og
- inneholder de opplysninger som skal gis i henhold til gjeldende lovkrav.

Ledelsens ansvar for årsregnskapet

Ledelsen er ansvarlig for å utarbeide årsregnskapet og for at det gir et rettviseende bilde i samsvar med regnskapslovens regler og god regnskapsskikk i Norge. Ledelsen er også ansvarlig for slik internkontroll som den finner nødvendig for å kunne utarbeide et årsregnskap som ikke inneholder vesentlig feilinformasjon, verken som følge av misligheter eller utilsiktede feil.

Ved utarbeidelsen av årsregnskapet må ledelsen ta standpunkt til selskapets evne til fortsatt drift og opplyse om forhold av betydning for fortsatt drift. Forutsetningen om fortsatt drift skal legges til grunn for årsregnskapet så lenge det ikke er sannsynlig at virksomheten vil bli avvirket.

Revisors oppgaver og plikter ved revisjonen av årsregnskapet

Vårt mål er å oppnå betryggende sikkerhet for at årsregnskapet som helhet ikke inneholder vesentlig feilinformasjon, verken som følge av misligheter eller utilsiktede feil, og å avgi en revisjonsberetning som inneholder vår konklusjon. Betryggende sikkerhet er en høy grad av sikkerhet, men ingen garanti for at en

PricewaterhouseCoopers AS, Dronning Eufemias gate 71, Postboks 748 Sentrum, NO-0106 Oslo
T: 02316, org. no.: 987 009 713 MVA, www.pwc.no
Statsautoriserte revisorer, medlemmer av Den norske Revisorforening og autorisert regnskapsførerselskap



revisjon utført i samsvar med ISA-ene, alltid vil avdekke vesentlig feilinformasjon. Feilinformasjon kan oppstå som følge av misligheter eller utilsiktede feil. Feilinformasjon er å anse som vesentlig dersom den enkeltvis eller samlet med rimelighet kan forventes å påvirke de økonomiske beslutningene som brukerne foretar på grunnlag av årsregnskapet. For videre beskrivelse av revisors oppgaver og plikter vises det til: <https://revisorforeningen.no/revisjonsberetninger>

Oslo, 22. mai 2025

PricewaterhouseCoopers AS

Anders Ellefsen
Statsautorisert revisor





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Årsberetning for 2024

Sandvik Norge AS

Kort om virksomheten

Sandvik Norge AS er et heleid datterselskap av Sandvik Finance BV i Nederland.

Sandvik Norge AS driver sin virksomhet innen to hovedområder;

- 1) Salg av nøkkelferdige anlegg, maskiner, reservedeler og service til gruve- og anleggsindustrien. Denne virksomheten holder til i leide lokaler på Lahaugmoen i Skjetten kommune.
- 2) Salg av hardmetall- og modulære verktøysløsninger til verkstedsindustrien. Produktene er ledende på markedet innen skjærende metall-bearbeiding.

Sandvik Norge AS eier 100% av aksjene i Sandvik Coromant AS, som er en produksjonsbedrift innenfor divisjonen Sandvik Machining Solutions med hovedkontor og produksjon i Trondheim.

Hovedtrekk

Omsetningen i 2024 endte på 567,7 mill (2023: 573,2 mill). Resultatet for 2024 ble på 27,8 mill (2023 36,6 mill) etter skatt. Selskapet fikk tilført utbytte fra Sandvik Coromant AS i 2024 med 15,6 mill. Styret er av den oppfatning at det fremlagte årsregnskapet for 2024 gir en rettmessig oversikt over selskapets utvikling, stilling og resultat av driften i regnskapsåret 2024.

Resultatet er i samsvar med forventningene i tidligere årsregnskap.

Styret bekrefter at forutsetning om fortsatt drift er lagt til grunn ved utarbeidelse av årsregnskapet.

Selskapets likviditet og egenkapital ansees som tilfredsstillende.

Kontantstrøm fra operasjonelle aktiviteter utgjør 69,4 mill (2023: -39,1 mill), og selskapets driftsresultat er 27,5 mill (2023: 32,9mill). Økningen i operasjonell kontantstrøm er knyttet til varelager og kundefordringer.

Egenkapitalandelen på 13,27 % er i rimelig nivå. Selskapet har en kassakreditt fra morselskapet Sandvik AB som gir selskapet finansiering ved behov. Selskapet har begrenset omsetning utenfor landets grenser og har således en solid innenlands kundemasse. Reelle tap på kundefordringer over tid ligger på ett akseptabelt lavt nivå. Dette kombinert med det faktum at selskapet tilhører ett internasjonal konsern med god soliditet, er med å sikre fortsatt drift.

Arbeidsmiljø og personal forhold

Pr. 31.12.2024 var det 47 heltidsansatte i selskapet, herav 5 kvinner. I løpet av 2024 har man opprettholdt et godt, internt miljø, og arbeidsmiljøet i selskapet betegnes som godt. I løpet av 2024 hadde selskapet et sykefravær på 123,2 dager. Dette utgjør 1,03 % av total arbeidstid i året. Det har ikke vært noen alvorlige skader eller ulykker i året som har gått. Selskapet har et samarbeide med Avonova Helse - HMS senter, for oppfølging og tilrettelegging av arbeidsmiljøet.

Sandvik Norge AS tilstreber alltid likestilling ved nyansettelser, selv om bransjen som selskapet tilhører er tradisjonelt sett mannsdominert. Ved årets utgang var 10,6 % av de ansatte kvinner. Selskapet har til en hver tid fokus på å fremme likestilling på arbeidsplassen, og lønnsmessig er begge kjønn likestilt for samme type arbeid.



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Diskriminering

Diskrimineringslovens formål er å fremme likestilling, sikre like muligheter og rettigheter og å hindre diskriminering på grunn av etnisitet, nasjonal opprinnelse, avstamning, hudfarge, språk, religion og livssyn. Selskapet arbeider aktivt, målrettet og planmessig for å fremme lovens formål innenfor vår virksomhet. Aktivitetene omfatter blant annet rekruttering, lønns- og arbeidsvilkår, forfremmelse, utviklingsmuligheter og beskyttelse mot trakassering.

Selskapet har som mål å være en arbeidsplass hvor det ikke forekommer diskriminering på grunn av nedsatt funksjonsevne. Konsernet arbeider aktivt og målrettet for å utforme og tilrettelegge de fysiske forholdene slik at virksomhetens ulike funksjoner kan benyttes av flest mulig. For arbeidstakere eller arbeidssøkere med nedsatt funksjonsevne foretas det individuell tilrettelegging av arbeidsplass og arbeidsoppgaver. Vårt hovedkontor på Lahaugmoen oppfyller alle krav til universell utforming.

Utsikter

For kjernevirksomheten innen vei & anlegg er etterspørselen fortsatt god og en fortsatt god etterspørsel ventes ut 2025. Med stor politisk satsing mot infrastruktur ser vi positivt på selskapets muligheter, da vi er en ledende aktør i dette markedet. Vår fakturering av ordreservene innen gruvevirksomheten ser ut til å utsettes noe.

Uroligheter i verdensbildet har økt usikkerheten i kommende års utsikter.

Vi har en sterk industriell eier og høy markedsandel i Norge, derfor ansees framtidsutsiktene fortsatt som gode.

Styret finner grunn til å understreke at det vil alltid være knyttet usikkerhet til vurderinger av fremtidige forhold.

I samsvar med regnskapsloven § 3-3 bekreftes det at forutsetningene om fortsatt drift er tilstede, og at årsregnskapet er avlagt under denne forutsetningen.

Det har etter styrets vitende ikke inntruffet andre omstendigheter etter 31.12.2024 og frem til dags dato, som er av betydning for å vurdere selskapets økonomiske stilling pr 31.12.2024.

Under året har selskapet ikke bedrevet virksomhet som vesentlig har forurenset det ytre miljø.

Vårt selskap påvirker det ytre miljøet i form av transport av våre maskiner og deler. Bruken av våre maskiner ute hos kunde er den største miljøpåvirkningen. De fleste maskinene pr i dag går på fosilt drivstoff. Sandvik tilbyr også elektriske maskiner noe som over tid vil bedre miljøet.

Det er ingen kjente miljøforhold som kan ha betydning for foretakets fremtidsutsikter.

Sandvik konsernet har som mål innen miljø og bærekraft blant annet å redusere utslipp av klimagass med 50% innen 2030 sammenlignet med 2019. Videre innen 2040 redusere klimagass med 90% i scope 1 og 2, og i 2050 netto null utslipp i scope 1, 2 og 3.

Våre virksomheter følger norsk lov relatert til HMS, kontrollsystemer er på plass i tråd med gjeldende lover og regler.

Sandvik Norge AS hadde et årsresultat for 2024 på kr. 27 774 873. Styret foreslår følgende disponering av årsresultatet:

Avsatt til utbytte	Kr 27 774 873
Totalt disponert	Kr 27 774 873
Finansiell risiko	

Markedsrisiko:

Da det er flere faktorer som påvirker markedets utvikling vil det alltid være noe usikkerhet knyttet til vurdering av fremtidige forhold.

Kredittrisiko:



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Selskapets kreditrisiko er svært begrenset da selskapet ikke har noen dominerende kunder, samt at det blir sikret at finansiering er ordnet før levering og fakturering av maskiner.

Likviditetsrisiko:

Selskapets kassakreditt er med i en konsernordning. Dette medfører at selskapet ikke forventer å få likviditetsmessige problemer.

Valutarisiko:

Vareforbruket utgjør 78% av selskapets kostnader og består i hovedsak av importerte varer. Alt vesentligste av dette er fakturaer i norske kroner. Valutarisikoen er derfor lav.

Åpenhetsloven

Sandvik Norge AS sin redegjørelse etter åpenhetsloven presenteres på Sandvik sine hjemmesider <https://www.rocktechnology.sandvik/no/landing-page/apenhetsloven>.

Styreansvarsforsikring

Det er tegnet ansvarsforsikring i IF sentralt i Sandvik som dekker formuestap som styret eller daglig leder i Sandvik Norge AS påfører selskapet eller tredjepart som følge av feil i årsregnskapet.

Skjetten, 19. mai 2025

DocuSigned by:
Johan Jönerup
BDE78C7B4CB3420

Johan Jönerup
Styreformann

Signed by:
Lars Göthlin
85838C4589FB496

Lars Ivar Göthlin
Daglig leder/styremedlem

DocuSigned by:
Johanna Øygard
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Johanna Øygard
Styremedlem



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RESULTATREGNSKAP

SANDVIK NORGE AS

DRIFTSINNEKTER OG DRIFTSKOSTNADER	Note	2024	2023
Salgsinntekt	1, 2	567 718 429	573 232 846
Annen driftsinntekt	1	698 250	12 054 524
Sum driftsinntekter		568 416 679	585 287 370
Varekostnad	2	422 692 755	446 266 462
Lønnskostnad	3	58 108 304	56 034 721
Avskrivning av driftsmidler og immaterielle eiendeler	4	2 555 606	4 523 088
Annen driftskostnad	3	57 533 271	45 571 605
Sum driftskostnader		540 889 936	552 395 876
Driftsresultat		27 526 743	32 891 494
FINANSINNEKTER OG FINANSKOSTNADER			
Inntekt på investering i datterselskap	5	15 608 248	11 241 000
Renteinntekt fra foretak i samme konsern		635 980	663 442
Annen renteinntekt	5	27 198	96 626
Annen finansinntekt	5	68 020	816 922
Rentekostnad til foretak i samme konsern	5	12 343 045	1 387 148
Annen rentekostnad		70 350	0
Annen finanskostnad	5	120 725	447 946
Resultat av finansposter		3 805 326	10 982 896
Resultat før skattekostnad		31 332 070	43 874 390
Skattekostnad på resultat	6	3 557 197	7 270 812
Resultat		27 774 873	36 603 578
Årsresultat		27 774 873	36 603 578
OVERFØRINGER			
Avsatt til utbytte	7	27 774 873	36 603 578
Sum overføringer		27 774 873	36 603 578

SANDVIK NORGE AS

SIDE 4



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BALANSE

SANDVIK NORGE AS

EIENDELER	Note	2024	2023
ANLEGGSMIDLER			
IMMATERIELLE EIENDELER			
Utsatt skattefordel	6	5 337 149	6 164 509
Sum immaterielle eiendeler		5 337 149	6 164 509
VARIGE DRIFTSMIDLER			
Driftsløsøre, inventar o.a. utstyr	4	4 326 446	5 186 702
Sum varige driftsmidler		4 326 446	5 186 702
FINANSIELLE ANLEGGSMIDLER			
Investeringer i datterselskap	8	239 279 397	239 279 397
Sum finansielle anleggsmidler		239 279 397	239 279 397
Sum anleggsmidler		248 942 992	250 630 608
OMLØPSMIDLER			
Lager av varer og annen beholdning	9	93 918 586	98 184 874
Kundefordringer	10	96 834 715	120 817 226
Andre fordringer		4 725 226	6 673 136
Sum fordringer		101 559 941	127 490 362
Bankinnskudd, kontanter o.l.	12	2 137 793	2 238 707
Sum omløpsmidler		197 616 320	227 913 944
Sum eiendeler		446 559 312	478 544 552

SANDVIK NORGE AS

SIDE 5



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BALANSE

SANDVIK NORGE AS

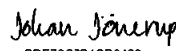
EGENKAPITAL OG GJELD	Note	2024	2023
EGENKAPITAL			
INNSKUTT EGENKAPITAL			
Aksjekapital	7, 13	33 000 000	33 000 000
Annen innskutt egenkapital	7	28 973 031	28 973 030
Sum innskutt egenkapital		61 973 031	61 973 030
OPPTJENT EGENKAPITAL			
Sum egenkapital		61 973 031	61 973 030
GJELD			
ANNEN LANGSIKTIG GJELD			
KORTSIKTIG GJELD			
Leverandørgjeld	11	38 342 824	58 395 269
Betalbar skatt	6	2 729 837	5 779 916
Skyldig offentlige avgifter		17 773 750	26 050 564
Utbytte	7	27 774 873	36 603 578
Konserngjeld	11	232 734 604	264 669 010
Annen kortsiktig gjeld		65 230 393	25 073 185
Sum kortsiktig gjeld		384 586 281	416 571 522
Sum gjeld		384 586 281	416 571 522
Sum egenkapital og gjeld		446 559 312	478 544 552

Skjetten, 19.05.2025
Styret i Sandvik Norge AS

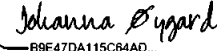
Signed by:

Lars Göthlin

Styremedlem/daglig leder

DocuSigned by:

Johan Jønerup

Styreleder

DocuSigned by:

Johanna Øygard

Styremedlem



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KONTANTSTRØMOPPSTILLING

SANDVIK NORGE AS

	Note	2024	2023
KONTANTSTRØMMER FRA OPERASJONELLE AKTIVITETER			
Resultat før skattekostnad		31 332 070	43 874 390
Periodens betalte skatt		-5 779 916	-2 802 111
Ordinære avskrivninger		2 555 606	4 523 088
Endring i varelager		4 266 288	-28 022 401
Endring i kundefordringer		23 982 511	-66 852 980
Endring i leverandørgjeld		-20 052 445	23 715 591
Gevinst ved salg av varige driftsmidler		-698 250	-12 054 524
Endring i andre tidsavgrensingsposter		33 828 306	-1 451 263
Netto kontantstrøm fra operasjonelle aktiviteter		69 434 170	-39 070 210
KONTANTSTRØMMER FRA INVESTERINGSAKTIVITETER			
Innbetalinger ved salg av varige driftsmidler		2 100 000	19 871 532
Utbetalinger ved kjøp av varige driftsmidler		-3 097 100	-4 413 953
Netto kontantstrøm fra investeringsaktiviteter		-997 100	15 457 578
KONTANTSTRØMMER FRA FINANSIERINGSAKTIVITETER			
Netto endring konsernkonto		-31 934 407	318 269 880
Utbetalinger av utbytte		-36 603 578	-294 330 751
Netto kontantstrøm fra finansieringsaktiviteter		-68 537 985	23 939 129
Netto endring i kontanter og kontantekvivalenter		-100 914	326 497
Beh. av kont. og kontantekvivalenter ved per. begynne		2 238 707	1 912 209
Beh. av kont. og kontantekvivalenter ved per. slutt		2 137 793	2 238 706

SANDVIK NORGE AS

SIDE 7



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Noter til årsregnskapet

Regnskapsprinsipper

Årsregnskapet er satt opp i samsvar med regnskapsloven og god regnskapsskikk.

Salgsinntekter

Inntekter ved salg av varer skjer på leveringstidspunktet. Tjenester inntektsføres i takt med utførelsen. Andelen av salgsinntekter som knytter seg til fremtidige serviceytelser balanseføres som uopptjent inntekt ved salget, og inntektsføres deretter i takt med levering av ytelsene.

Klassifisering og vurdering av balanseposter

Omløpsmidler og kortsiktig gjeld omfatter poster som forfaller til betaling innen ett år etter balansedagen, samt poster som knytter seg til varekretsløpet. Øvrige poster er klassifisert som anleggsmiddel/langsiktig gjeld.

Omløpsmidler vurderes til det laveste av anskaffelseskost og virkelig verdi. Kortsiktig gjeld balanseføres til nominelt beløp på opptakstidspunktet.

Anleggsmidler vurderes til det laveste av anskaffelseskost redusert med avskrivning, og virkelig verdi. Kortsiktig gjeld balanseføres til nominelt beløp på opptakstidspunktet.

Fordringer

Kundefordringer og andre fordringer er oppført i balansen til pålydende etter fradrag for avsetning til forventet tap. Avsetning til tap gjøres på grunnlag av individuelle vurderinger av de enkelte fordringene. I tillegg gjøres det for øvrige kundefordringer en uspesifisert avsetning for å dekke antatt tap.

Aksjer i datterselskap

Aksjer i datter selskap er balanseført og vurdert til kostpris. Konsolidering av datterselskap finner sted i konsernregnskapet til Sandvik AB.

Varebeholdning

Varelageret er vurdert til anskaffelseskost fratrukket avsetning til ukurans.

Varige driftsmidler

Varige driftsmidler føres i balansen til anskaffelseskost fratrukket akkumulerte av- og nedskrivninger. Dersom den virkelige verdien av et driftsmiddel er lavere enn bokført verdi, og dette skyldes årsaker som ikke antas å være forbigående, skrives driftsmidlet ned til virkelig verdi. Utgifter forbundet med normal vedlikehold og reparasjoner blir løpende kostnadsført. Utgifter ved større utskiftninger og fornyelser som øker driftsmidlenes levetid vesentlig, aktiveres.

Valuta

Pengeposter i utenlandsk valuta er vurdert etter kursen ved regnskapsårets slutt.

Pensjoner og pensjonsforpliktelser

Selskapets pensjonsordninger er finansiert gjennom innbetalinger til forsikringsselskap. Selskapet har innskuddsplaner.

Innskuddsplaner

Ved innskuddsbaserte planer betaler selskapet innskudd til et forsikringsselskap. Selskapet har ingen ytterligere betalingsforpliktelse etter at innskuddene er betalt. Innskuddene regnskapsføres som lønnskostnad. Eventuelle forskuddsbetalte innskudd balanseføres som eiendel (pensjonsmidler) i den grad innskuddet kan refunderes eller redusere fremtidige innbetalinger.



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Skatt og utsatt skatt

Skattekostnaden i resultatregnskapet omfatter både periodens betalbare skatt og endring i utsatt skatt. Utsatt skatt er beregnet med 22% på grunnlag av de midlertidige forskjeller som eksisterer mellom regnskapsmessige og skattemessige verdier, samt eventuelle skattemessige underskudd til fremføring ved utgangen av regnskapsåret. Skatteøkende og skattereduserende midlertidige forskjeller som reverserer eller kan reversere i samme periode er utlignet. Netto utsatt skattefordel balanseføres i den grad det er sannsynlig at denne kan bli nyttegjørt.

Kontantstrømoppstilling

Kontantstrømoppstillingen er utarbeidet etter den indirekte metode. Kontanter og kontantekvivalenter omfatter kontanter, bankinnskudd og andre kortsiktige, likvide plasseringer.

Utbytte

Utbytte fra datterselskap inntektsføres i vedtaksåret.

Bruk av estimater

Utarbeidelsen av årsregnskapet i henhold til god regnskapsskikk forutsetter at ledelsen benytter estimater og forutsetninger som påvirker resultatregnskapet og verdsettelsen av eiendeler og gjeld, samt opplysninger om usikre eiendeler og forpliktelser på balansedagen.

Betingede tap som er sannsynlig og kvantifiserbare, kostnadsføres løpende.

Note 1 Driftsinntekter

Fordeling på virksomhetsområder	2024	2023
Vei & anlegg	532 190 040	549 325 997
Verkstedsindustrien	36 226 640	35 961 373
Sum	568 416 680	585 287 370

Geografisk fordeling	2024	2023
Norge	542 147 809	540 175 919
Europa	26 268 871	42 811 451
Australia	0	2 300 000
Sum	568 416 680	585 287 370

Note 2 Transaksjoner med nærstående parter

Selskapets transaksjoner med andre konsernselskaper	2024	2023
a) Salg av varer og tjenester	31 182 812	21 740 455
b) Kjøp av varer og tjenester	382 070 773	428 696 950

Note 3 Lønnskostnader, antall ansatte, godtgjørelser, lån til ansatte mm.

Lønnskostnader	2024	2023
Lønninger	40 204 792	37 948 210
Arbeidsgiveravgift	7 050 387	7 063 746
Pensjonskostnader	3 784 848	3 640 838
Andre ytelser	7 068 278	7 381 928
Sum	58 108 304	56 034 721



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Selskapet har sysselsatt 47,5 årsverk i 2024 (45,8 årsverk i 2023).

Ytelser til ledende personer	Daglig leder	Styret
Lønn/styrehonorar	1 604 599	0
Pensjonskostnader	189 442	0
Annen godtgjørelse inkl bonus	426 316	0
Sum	2 220 357	0

Daglig leder har ikke avtaler om godtgjørelse ved opphør av arbeidsforholdet utover lønn i ordinær oppsigelsestid.

Bonus til Daglig Leder utgjør maksimalt 15% av årslønn og er i hovedsak basert på selskapets resultat.

Selskapet har ikke ytet lån eller stilt sikkerhet til Daglig Leder eller Styreleder.

Revisor

Kostnadsført honorar (eks mva) til revisor fordeler seg som følger:

	2024	2023
Lovpålagt revisjon	735 660	660 773
Andre tjenester	0	0
Sum	735 660	660 773

Pensjoner

Selskapet har en innskuddsordning for alle ansatte.

Note 4 Varige driftsmidler

Varige driftsmidler	Driftsløsøre
Anskaffelseskost 01.01.	14 035 998
Tilgang	3 097 100
Avgang	-5 604 354
Anskaffelseskost 31.12.	11 528 744
Akkumulerte avskrivninger 31.12.	-7 202 298
Balansført verdi 31.12.	4 326 446
Årets avskrivninger	2 555 606

Årlig leie av ikke balansførte driftsmidler

Driftsmiddel	Gjenværende leieperiode	Årlig leiekostnad
Maskiner	1-5	6 115 807
Bygninger	8	6 765 396



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Note 5 Spesifikasjon av finansinntekter og finanskostnader

Finansinntekter	2024	2023
Renteinntekter fra andre selskaper i samme konsern	635 980	663 442
Renteinntekter	27 198	96 626
Agiogevinst	68 020	816 922
Utbytte/Konsernbidrag	15 608 248	11 241 000
Sum finansinntekter	16 339 446	12 817 990
Finanskostnader	2024	2023
Rentekostnad til andre selskap i samme konsern	12 343 045	1 387 148
Rentekostnader	101 941	44 203
Agiotap	89 133	403 743
Sum finanskostnader	12 534 119	1 835 093

Note 6 Skatt

Beregning av utsatt skatt/ utsatt skattefordel	2024	2023
Midlertidige forskjeller		
Anleggsmidler	-2 762 615	-2 857 634
Varelager	-10 725 640	-12 309 291
Kundefordringer	-328 424	-143 556
Avsetning tap på kontrakter	0	0
Uopptjent inntekt	-607 300	-1 251 200
Andre forskjeller	-9 835 790	-11 458 815
Netto midlertidige forskjeller	-24 259 769	-28 020 496
Fremførbart rentefradrag	0	0
Underskudd til fremføring	0	0
Grunnlag for utsatt skatt	-24 259 769	-28 020 496
Balanseført utsatt skattefordel	-5 337 149	-6 164 509
Grunnlag for skattekostnad, endring i utsatt skatt og betalbar skatt	2024	2023
Resultat før skattekostnad	31 332 070	43 874 390
Permanente forskjeller	-15 162 991	-10 825 250
Grunnlag for årets skattekostnad	16 169 079	33 049 140
Renteberegning fradrag konsernrenter	0	0
Endring i midlertidige resultatforskjeller og fremførbart underskudd	-3 760 727	-6 776 796
Skattepliktig inntekt (grunnlag for betalbar skatt i balansen)	12 408 352	26 272 344
Fordeling av skattekostnaden	2024	2023
Betalbar skatt på årets resultat	2 729 837	5 779 916
For mye, for lite avsatt i fjor		
Sum betalbar skatt	2 729 837	5 779 916
Endring i utsatt skatt	827 360	1 490 896
Endring i utsatt skatt/skattefordel som følge av endret skattesats	0	0
Skattekostnad	3 557 197	7 270 812



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Avstemming av årets skattekostnad	2024	2023
Regnskapsmessig resultat før skattekostnad	31 332 070	43 874 390
Beregnet skattekostnad	6 893 055	9 652 366
Skattekostnad i resultatregnskapet	3 557 197	7 270 812
Differanse	-3 335 858	-2 381 554

Differansen består av følgende:

Skatt av permanente forskjeller	-3 335 858	-2 381 555
Endring i utsatt/skattefordel som følge av endret skattesats		0
Skatt på utbytte	0	
Endring fastsatt skatt i fjor	0	0
Sum forklart differanse	-3 335 858	-2 381 555

Betalbar skatt i balansen	2024	2023
Betalbar skatt i skattekostnaden	2 729 837	5 779 916
Betalbar skatt i balansen	2 729 837	5 779 916

Note 7 Egenkapital

Årets endring i egenkapital	Aksjekapital	Annen innskutt egenkapital	Opptjent egenkapital	Sum
Egenkapital 01.01.	33 000 000	28 973 031	0	61 973 031
Årets resultat		0	27 774 873	27 774 873
Avsatt utbytte		0	-27 774 873	-27 774 873
Egenkapital 31.12.	33 000 000	28 973 031	0	61 973 031

Note 8 Datterselskaper

Investering i datterselskap regnskapsføres etter kostmetoden.

Datterselskap	Forretningskontor	Eier/stem me-andel	Egenkap.siste år (100%)	Resultat siste år (100%)	Balanseført verdi
Sandvik Coromant AS	Trondheim	100%	335 948 549	26 863 776	239 279 397
Balanseført verdi 31.12.					239 279 397

Note 9 Varer

	2024	2023
Varer under tilvirkning	23 208 068	28 451 748
Innkjøpte ferdigvarer	70 710 518	69 733 127
Sum	93 918 586	98 184 874
Varebeholdning vurdert til anskaffelseskost	104 644 226	110 494 166
- Ukurans	-10 725 640	-12 309 291
Sum	93 918 586	98 184 874



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Note 10 Fordringer og gjeld

Kundefordringer	2024	2023
Kundefordringer til pålydende	98 260 918	122 274 378
Avsetning til tap på fordringer	-1 426 204	-1 457 152
Kundefordringer i balansen	96 834 715	120 817 226

Selskapet har fordringer for 580' med forfall senere enn ett år fra balansedagen.

Note 11 Mellomværende med selskap i samme konsern m.v.

	Kundefordringer	
	2024	2023
Foretak i samme konsern	57 726	601 474
Sum	57 726	601 474

	Konsernkonto gjeld		Leverandørgjeld	
	2024	2023	2024	2023
Foretak i samme konsern	232 734 604	264 332 051	20 143 490	52 599 374
Sum	232 734 604	264 332 051	20 143 490	52 599 374

Note 12 Bundne bankinnskudd, trekkrettigheter

Bundne bankinnskudd	2024	2023
Skattetrekksmidler	2 137 793	2 238 707

Kassekreditt

Sandvik Norge AS har en bevilget kassekreditt på 360.000.000,-.

Av dette er følgende ubenyttet:

	2024	2023
Ubenyttet kassekreditt	106 793 757	83 184 605

Note 13 Aksjekapital og aksjonærinformasjon

Morselskapet Sandvik AB har forretningskontor i Kungsbron 1, 11122 Stockholm, Sverige, hvor en kan få utlevert konsernregnskap der selskapet inngår.

Aksjekapitalen på kr. 33 000 000 består av 25 000 aksjer á kr. 1 320. Samtlige aksjer eies av Sandvik Finance B.V..



Sandvik Annual Report 2024

We make the shift
– advancing the world through engineering



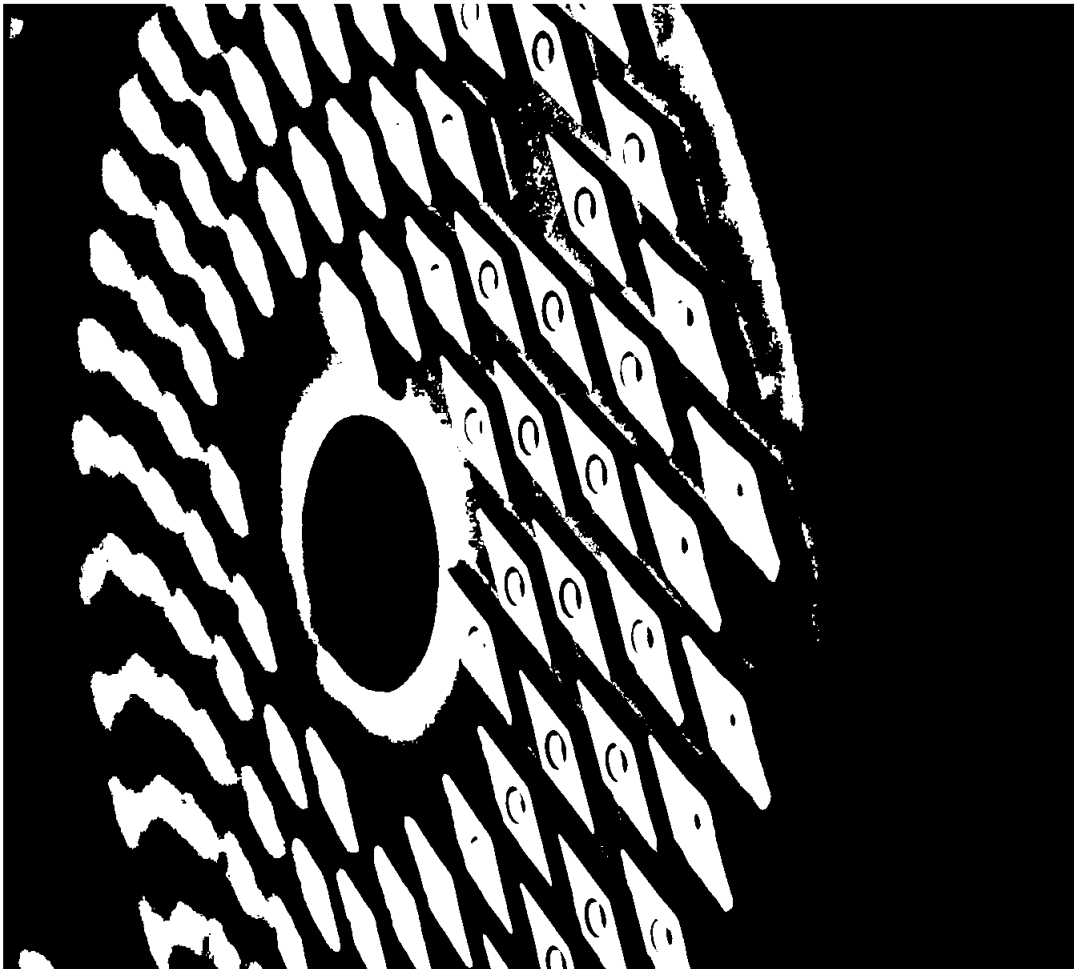
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Indices Sandvik is included in several prestigious sustainability indices and is a signatory of the UN Global Compact (UNGC).



The formal Annual Report comprises pages 46–132. The Statutory Sustainability Report and Sustainable Business Report include pages 6–7, 11, 18, 62–69 and 138–154.





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2024 in brief

2024 in brief

MSEK	2023	2024
Order intake, MSEK	125,011	124,694
Revenues, MSEK	126,503	122,878
EBITA, MSEK	24,530	20,493
EBITA margin %	19.4	16.7
Adjusted EBITA ¹⁾ , MSEK	25,240	23,583
Adjusted EBITA margin ¹⁾ , %	20.0	19.2
Free operating cash flow, MSEK	19,582	21,194
Return on capital employed, %	16.4	13.4
Return on capital employed, excl. amortizations of surplus values, %	17.9	14.8
Earnings per share, diluted, SEK	12.18	9.75
Adjusted earnings per share, diluted, SEK ¹⁾	12.69	11.90
Number of employees ²⁾	40,877	41,447
Greenhouse gas emissions (Scope 1–2), ktons	145	148
Waste circularity, %	73	74
Total Recordable Injury Frequency Rate (TRIFR) ³⁾	3.2	3.0
Share of female managers, %	20.5	20.5

1) Adjusted for items affecting comparability, see page 51. For definitions of alternative performance measures, see page 157.

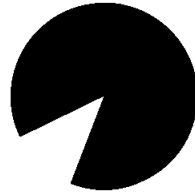
2) Full-time equivalent.

3) Total number of recordable injuries per million hours worked.



Revenues by customer segment

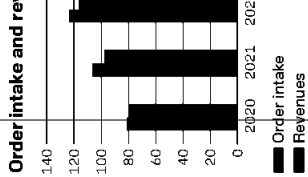
- Mining 51%
- Gen. Engineering 20%
- Infrastructure 9%
- Automotive 6%
- Aerospace 4%
- Other 10%



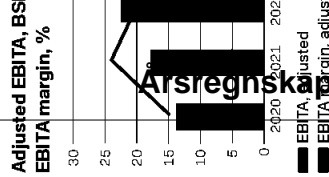
Revenues by market area

- Europe 26%
- North America 25%
- Asia 18%
- Australia 12%
- Africa/Middle East 12%
- South America 7%

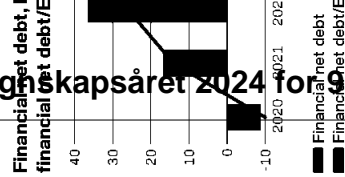
7%
Revenue growth
(CAGR 2019–2024)



19.2%
Adjusted EBITA margin



1.2
Financial net debt/EBITDA





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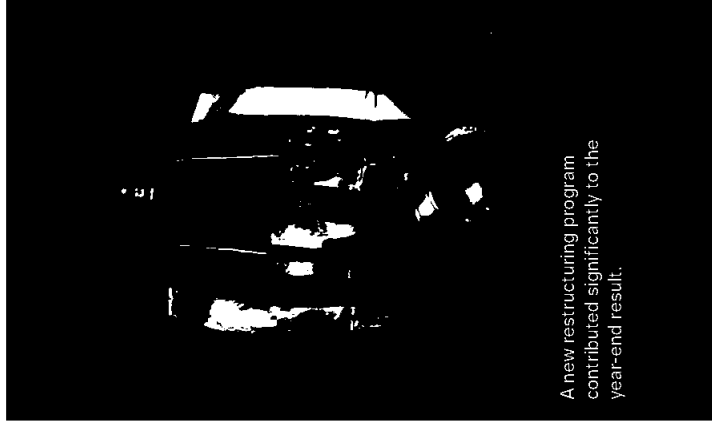
2024 in brief

Year highlights

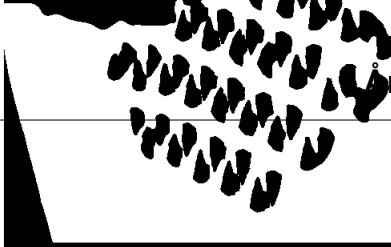
Stable financial performance in a challenging market. Solid momentum in mining and favorable demand for our software offerings.

A high number of product innovations in strategic areas such as electrification, automation, digital manufacturing and AI.

Expansion into the fast-growing local premium market in China with the acquisition of cutting tools manufacturer Suzhou Ahno. We also strengthened our mining automation offering with the acquisition of Universal Field Robots.



A new restructuring program contributed significantly to the year-end result.



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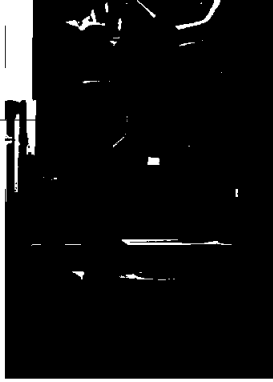
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2024 in brief

Value-creating offerings

Sandvik is a global, high-tech engineering group with solutions that enhance productivity, profitability and sustainability for the manufacturing, mining and industries. We have approximately 41,000 employees and sales in more than 150 countries.

Business areas and divisions


Sandvik Mining & Rock Solutions

A global leading supplier of equipment and tools, parts, service, digital solutions and sustainability-driving technologies for mining and infrastructure industries.

Divisions

- Load and Haul
- Underground Drilling
- Mechanical Cutting
- Surface Drilling
- Rotary Drilling
- Digital Mining Technologies
- Rock Tools
- Ground Support
- Parts and Services

Share of revenues
51%
Share of adjusted EBITA²⁾
54%
Sandvik Rock Processing Solutions

A leading supplier of equipment, service and technical solutions for processing rock and minerals in the mining and infrastructure industries.

Divisions

- Crushing Solutions
- Screening Solutions
- Mobile Crushing and Screening
- Attachment Tools

Share of revenues
9%
Share of adjusted EBITA²⁾
6%
Sandvik Manufacturing & Machining Solutions¹⁾

A market-leading manufacturer of tools and advanced metal cutting, expanding into digital and software solutions, as well as metal powder technologies such as in-line metrology.

Sandvik Machining Solutions¹⁾

- Sandvik Coromant
- Saco
- Walter
- Dormer Pramet
- GWS
- China
- Powder Solutions
- Tool Flow Solutions

Share of revenues
40%

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1) Business area segments. 2) Adjusted EBITA is excluding Group activities and items affecting comparability



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Key customer segments

Share of revenues 2024

Mining

We deliver drill rigs, rock drilling tools and systems, load and haul machines, tunneling equipment, continuous mining and mechanical cutting equipment, crushing and screening, parts and service, mine planning software, and ground support for increased customer productivity, safety, digitalization, automation and sustainability.



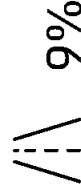
General engineering

Our tools and tooling systems for metal cutting and manufacturing software are used in engineering industries worldwide, improving productivity, profitability, quality and safety as well as reducing environmental impact. We are also a global leader in high-alloy metal powder.



Infrastructure

We offer solutions that increase safety and productivity in breaking, drilling, cutting, crushing and screening. Application areas include tunneling, demolition and recycling.



Automotive

Our software solutions, tools and tooling systems for turning, milling and drilling in metals, as well as our industrial metrology offering, increase productivity when manufacturing components used in, for example, engines and transmissions.



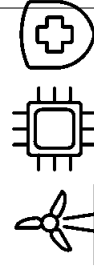
Aerospace

We work closely with the world's aerospace companies. As they apply new materials to manufacture airplanes that are lighter, safer and more fuel efficient, advanced tooling solutions and end-to-end optimization are critical.



Other

Includes mainly energy, die and mold, electronic pump and valve, rail and defense.





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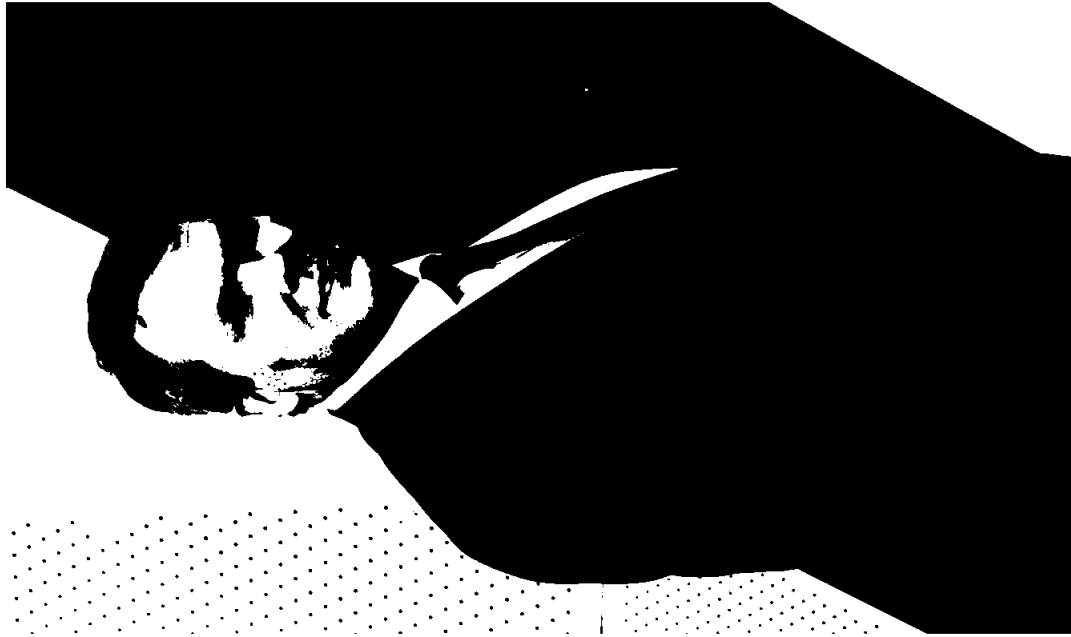
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2024 in brief



Solid performance in an uncertain environment

Sandvik made important progress in 2024. In an environment of macroeconomic uncertainty and geopolitical volatility dampening activity, we proved the resilience of our business. Despite low prices in several key end markets, we delivered solid profitability and strong cashflow, while continuing to advance our strategy.

Sandvik comprises 23 divisions, grouped in three business areas within the mining, infrastructure and manufacturing industries. These are world-leading businesses that share a common purpose and business models to help our customers become more efficient, productive and sustainable. Our decentralized operating model offers the best prospects for our businesses to develop close to customers while leveraging the full benefit of being part of the Sandvik Group. Our strong financial position, renowned brands, performance-oriented culture and global presence provide a unique platform for achieving success, scaling operations and growing profitably.

Solid performance

Our performance during the year showed that our transformation into a more resilient, flexible and fast-moving company, with an enhanced potential for long-term growth, has continued

to yield results. Order intake increased 10 percent, at fixed exchange rates, declined by 1 percent to SEK 23.6 billion, corresponding to a 1 percent margin and a strong cash flow of SEK 11 billion.

Innovating for success

Sandvik is built on world-leading technology and our ability to develop and commercialize value-creating solutions. We remain core to our future success, with investments amounting to SEK 1.2 billion in 2024, corresponding to about 10 percent of the Group's revenue. We continue to invest on the strong innovation pipeline in our businesses. We have identified strategic areas for growth and important for future growth in parts, services and consumables.

Årsrapport 2024
Arnsjöstråke registrerat bolag 934015436



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“In macroeconomic uncertainty and geopolitical volatility, we proved the resilience of our decentralized organization.”

solutions for both mining and manufacturing operations, automation solutions and surface drilling operations. Our customers' industries are experiencing a major technology shift in which digital technologies and developments in areas such as artificial intelligence provide new opportunities for Sandvik to further enhance the value we provide with our solutions. A great example of how we lead the way was the launch of an industry-first AI-based Manufacturing Copilot for computer aided manufacturing (CAM) software.

In a world of fast-paced change, we have a clear strategy for driving long-term growth and resilience. The parts, services and consumables business is a priority area for Sandvik, as it strengthens our position with customers and provides a more stable revenue and high earnings profile. Our focus in this area is clearly paying off, which was evident in 2024. Parts, services and consumables showed strong growth throughout the year, as mining customers maintained high activity in the mines. The combination, with a favorable momentum in software, is very positive as we aim to increase the share of recurring revenues in the business.

Strengthened portfolio

A central piece of our strategy includes expanding our presence in faster-growing geographies outside Europe and in

growth segments where we have been underrepresented. In 2024, we acquired a majority stake in Suzhou Ahno, a leading local premium company in China. The addition of Suzhou Ahno is an important step for us to achieve our ambitions in the important Chinese market for cutting tools. Their strong market position, combined with our leading competence and the international presence of our brands, will form an attractive growth platform in China.

We continuously look at means of improving ways of working, and took several steps to optimize our organizational structure and strengthen our operational efficiency. This contributed significantly to the resilient earnings performance in 2024.

Sustainable business

Sustainability is a major business opportunity for Sandvik, and our solutions help our customers improve productivity, safety, and resource efficiency in their operations. Through our technology leadership and innovation capabilities in areas such as automation, digitalization and electrification, we have a unique opportunity to drive the sustainability shift in our customers' industries.

Minerals are a necessity to enable the green transition and we have an important role to play in supplying our customers with solutions to maximize output in an efficient, safe and sustainable way. The year included several

strong innovations and customer collaborations that support the mining industry's shift towards automated and electrified operations. Another example of how we drive sustainable business was this year's winner of the 'Sandvik Sustainability Award in Memory of Sigrid Göransson', awarded to a digitalized solution for carbide tool buyback programs. This sustainable business solution benefits both the customers and Sandvik, while also reducing waste.

Safety always comes first at Sandvik. We have a zero vision for accidents in the workplace and continuously review initiatives to ensure that we continue the long-term positive trend in this area. The total recordable injury frequency rate was 3.0 (3.2) during the year. Sandvik continues to support the principles of the United Nations Global Compact and contributes to the UN Sustainable Development Goals.

A stronger Sandvik

In 2024, we continued to build a stronger Sandvik, in a complex and challenging external environment, through solid execution of our strategic priorities. I would like to thank our employees whose outstanding efforts are the reason for this progress. I also want to extend a big thank you to our shareholders and customers for your continued trust.

Stefan Widing
President and CEO



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Financial targets

Sandvik has long-term financial targets focusing on growth, profitability, financial position and dividend payout ratio.

Growth

Target

A growth of 7 percent through a business cycle, organically and through acquisitions.

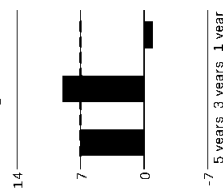
Outcome

A revenue growth (CAGR vs 2019) of 7 percent. In 2024, total growth at fixed exchange rates was -1 percent, of which organic growth was -2 percent. Revenue growth was 9 percent over a three-year period and 7 percent over a five-year period.

7%

Revenue growth, CAGR 2019–2024

Revenue growth, %



■ Actual
--- Target

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EBITA margin range

Target

An adjusted EBITA margin range through a business cycle of 20–22 percent.

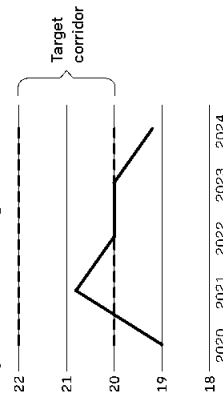
Outcome

The adjusted EBITA margin amounted to 19.2 percent (20.0).

19.2%

Adjusted EBITA margin 2024

Adjusted EBITA margin, %



■ Actual
--- Target corridor

Financial net debt/EBITDA

Target

A financial net debt/EBITDA ratio below 1.5.

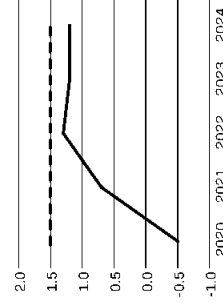
Outcome

The target was achieved as the financial net debt/EBITDA ratio was 1.2 (1.2).

1.2

Financial net debt/EBITDA 2024

Financial net debt/EBITDA ratio



■ Net debt/EBITDA (R12)
--- Target

Dividend payout ratio

Target

A dividend payout ratio of 50 percent of earnings per share, adjusted for comparability, through a business cycle.

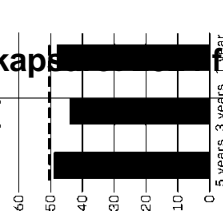
Outcome

A solid performance in 2024, with a proposed dividend of SEK 7.7 per share, corresponding to a payout ratio of 48 percent. The average payout ratio for the period amounted to 44 percent over a three-year period to 48 percent.

48%

Dividend payout ratio 2024

Dividend payout ratio, %



1) The dividend payout ratio is only relevant for the period 2022 and does not consider the distribution of shares to shareholders in 2022. The ratio is calculated as the dividend per share divided by the earnings per share, diluted, for the corresponding period. For the period 2022, when it excludes earnings related to the acquisition of Sandvik AB.

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Sustainability targets

We have set sustainability targets in selected fields to track progress. In addition to our own operations, we also set targets for our suppliers to achieve the targets.

Net zero

Target

Our target is to reduce our Scope 1 and Scope 2 greenhouse gas (GHG) emissions by 50 percent by 2030, compared to 2019.

Outcome

In 2024, we reduced our GHG emissions by 3 percent (comparable data). Compared to the base year 2019, GHG emissions have been reduced by 47 percent and we are on track to reach the 2030 target.

3%

Emissions reduction 2024

GHG emissions, ktons (comparable data)



Circularity

Target

Our target is to increase our waste circularity to 90 percent by 2030.

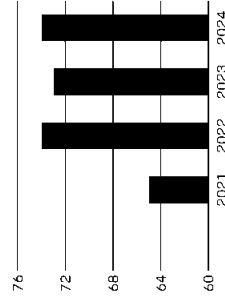
Outcome

We achieved 74 percent (73) waste circularity. Total waste increased by 12 percent to 371 ktons.

74%

Waste circularity 2024

Waste circularity, %



Safety

Target

Our target is to reduce the Total Recordable Rate (TRIFR) to 1.6 by 2030, representing a reduction from the 2019 baseline.

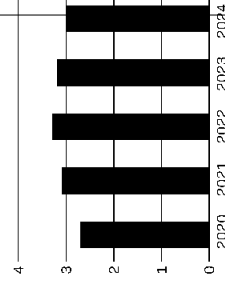
Outcome

The TRIFR amounted to 3.0 (3.2). Compared to the 2019 baseline it has decreased by 6 percent. Accidents to negatively impact both TRIFR and LTIFR (Lost Time Injury Frequency Rate) trends.

3.0

TRIFR 2024

Total Recordable Injury Frequency Rate (TRIFR)





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A changing world



Sandvik has defined factors and drivers that will drive our company. We will continue to explore opportunities they bring, while managing risks and generating profitable growth. Our focus is on environmental impact, digitalization and automation.

Digitalization and automation
The manufacturing and mining industries are experiencing a shift towards automation. Access to big data, analytical tools, robotics and artificial intelligence are creating new opportunities and improved efficiency. New ways for physical machines to interact with digital instructions into physical equipment enable real-time monitoring and process optimization. Such contributions to reduced costs, improved productivity and improved product quality are in demand. It also offers digitalized solutions to optimize its customers' operations, productivity and environmental impact.

Historically, design, manufacturing and technology have been three clearly defined components of our value chain. The integration of AI and technology is leading to the integration of design, manufacturing and technology to form a seamless, automated value chain.

Årsrapport for Sandvik 2024 or 934015436



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In the mining industry, digitalization and automation are used across the value chain, from mine planning through mining and crushing operations to the extraction of minerals. Data collection, for example in mining equipment, enables advanced analysis to optimize processes and predict maintenance needs. We are the market leader in automated solutions for underground mining equipment.

Economic and political developments

Macro factors such as regionalization, political situation and cyclicity impact Sandvik. 2024 was characterized by financial and political uncertainty, with elections in more than 70 countries, and geopolitical tension.

Regionalization and protectionism affect trade regulations, such as customs duties or new legal requirements. Our global and local presence and our decentralized way of working allow us to be flexible and adapt to changing conditions. All of our business areas have action plans in place to manage changes in market conditions.

A growing middle class and rapid urbanization increase the demand for metals and minerals, the need for infrastructure investments, and the demand for consumer and industrial goods.

New technologies

A number of emerging technologies are affecting our industries. The rise of artificial intelligence is rapidly transforming the business landscape, with generative AI emerging as a powerful productivity driver that can perform increasingly complex tasks. Sandvik is investing in AI and machine-learning models across all its operations where applications include, for example, optimized component manufacturing,

monitoring of tools or mining equipment, or the ability to identify a need for maintenance to avoid equipment breakdowns before they happen.

The expanding demand for battery-electric vehicles offers vast business opportunities for Sandvik within its mining operations but also headwinds in other parts of its business, for example in component manufacturing for the automotive sector.

Multi-axis technology, enabling the machining of a material from several different angles, improves efficiency and allows for products with, for example, more complex design.

Sustainability

The Paris Climate Agreement places demands on companies and society for change and new thinking. One consequence is the rapid electrification of society, increasing demand for electrification minerals and the need for fossil fuel-free energy sources. Sandvik is world-leading in electric mining equipment, and supplies tools and tooling systems for the energy industry, including renewable energy.

Sandvik has set a clear goal of reducing its greenhouse gas impact across the entire value chain. Our largest impact is through our products and solutions, and we continuously strive to increase productivity and minimize the environmental impact. We aim to increase circularity by using more secondary material in production. We repurchase customers' used cemented carbide inserts, drill bits and rock tools and use them to manufacture new tools. Today's customers and stakeholders require ethical conduct from businesses and Sandvik is committed to the highest business standards.



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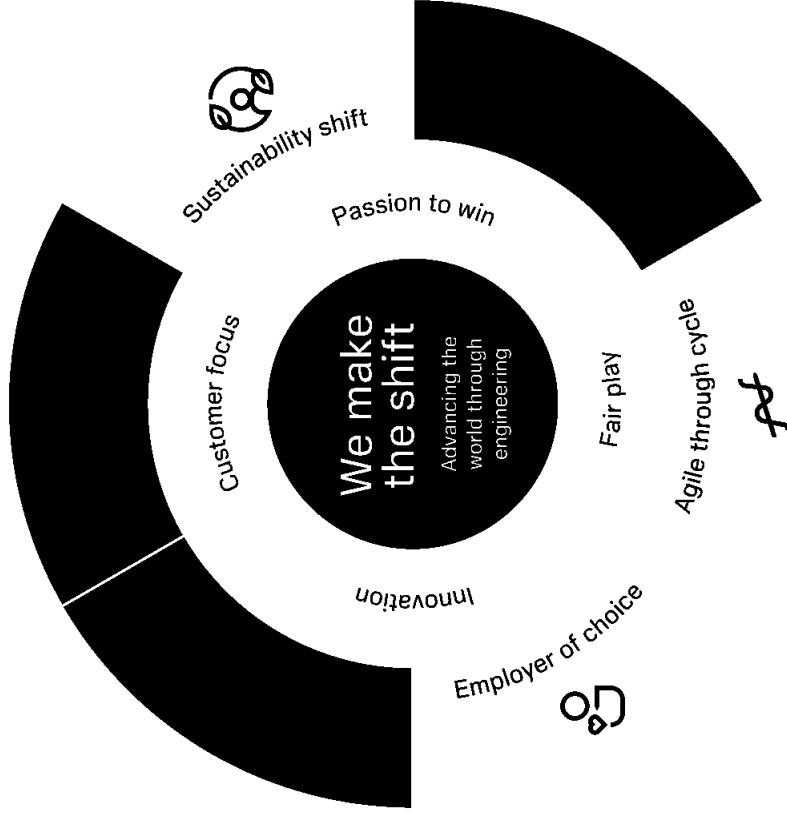
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A value-creating strategy

Our strategy aims to create benefits for all our stakeholders – customers, employees and communities, ultimately leading to shareholder value. It rests on our core values, explicit target setting and a decentralized way of working.



The strategy includes six strategic objectives for which Sandvik has defined 2025 targets and key results. We have a solid platform to build on with market-leading positions and strong brands.

The strategy relies on a number of common strengths across our Group: accountability and staying close to the customer through a decentralized way of working, leading brands, codes of conduct, a strong performance culture and modern leadership that focuses on ensuring high employee engagement.

Sandvik strives to be an enabler in our customers' shifts through a strong focus on innovation and a leading offering in new technologies, digitalization, automation and sustainable solutions.

In recent years, Sandvik has been on a transformation journey that has strengthened the company, both in terms of growth potential and improved resilience. Our solid financial position and strong cash-flow generation enable us to continue to drive this transformation and consistently deliver on our strategy and targets.

Our purpose: shift – advancing through engine

Our purpose captures whereby our innovation and sustainability, for customers, employees and communities, ultimately leading to shareholder value

Our core values of innovation, fair play to win, capture the company and their actions and daily

Customer focus We constantly strive to exceed our customers' expectations, to excel in their decentralized and close to customer

Innovation We always strive for leadership and success. We work to advance our products and services

Fair play We put health and safety first. Our ethical and compliance standards for business

Passion to win We strengthen our performance through performance, continuous improvement and empowered people. We are passionate about our company number

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Shift to growth

Sandvik has a long-term target to grow 7 percent over a business cycle, organically and through acquisitions. Since 2019, we have had an annual growth of 7 percent (CAGR 2019–2024) and become a SEK 123 billion company, a strong achievement considering macro-economic challenges and our exit from Russia. Organic growth is paramount to achieving our targets and in 2024 we continued to launch ground-breaking innovations connected to electrification, digitalization and automation (see pages 32, 38 and 44). Our New Sales Ratio (NSR) target of 30–35 percent by 2025, defined as the share of sales from products launched in the last five years, was 24 percent (25) in 2024. Investments in R&D amounted to 4.1 percent (3.8) of revenues. We have also strengthened our portfolio through acquisitions, and since 2020 added SEK 22 billion in revenues from acquisitions with strong strategic rationale.

Our ambition is to grow faster than the market, and our Group target relies on specific growth initiatives in all our businesses. With both Sandvik Mining and Rock Solutions and Sandvik Rock Processing Solutions, we aim to grow (CAGR versus 2019) 10 percent, and 5 percent with the Sandvik Machining Solutions business area segment. Business area segment Sandvik Manufacturing Solutions has a growth target to reach SEK 4 billion in software revenues by 2025.

Sandvik has continued to make progress in the "shift to growth" strategy in 2024. We have invested in innovation and acquired important

assets, strengthening our foundation to capture the growth opportunities we see ahead.

Growth areas

Sandvik has identified prioritized growth areas for each of its businesses, with digitalization and sustainability as common denominators.

Sandvik Mining and Rock Solutions is industry-leading regarding the electrification of underground mining equipment, with the ambition that 50 percent of underground hard rock equipment sales should be electric by 2030. In 2024, we continued to develop our unique battery-electric offering with a new trolley solution for battery-electric vehicle (BEV) trucks, as well as an upgraded Lithium Iron Phosphate (LFP) battery module with enhanced performance and safety. To ensure new technologies are optimized for specific customer demands, close collaboration is of the essence.

In 2024, Sandvik acquired Universal Field Robots (UFR), a provider of autonomous interoperable solutions for the surface mining and underground mining markets. The acquisition will increase the addressable market and further strengthen the market position of AutoMine® – the leading mining automation platform. Adding to the platform's existing capabilities to integrate third-party equipment, UFR will significantly expand the number of compatible systems. This will reinforce our underground position and provide opportunities to grow within surface mining, a segment where

we have the target of doubling our revenues from 2022 by 2028.

The key focus areas for Sandvik Rock

Processing Solutions are to expand in mining and increase the share of parts, services and consumables, and the acquisition of SP Mining in 2022 was an important step in that direction. With a strengthened position as a full-service provider of crushers and screens, we will expand across customers and geographically.

Sandvik Rock Processing Solutions is shaping eco-efficient rock processing solutions. By replacing some of the high-energy-consuming grinding with fine crushing solutions we expand our offering in the value chain and reduce energy use at the customer's site. Our leading crusher technology is an enabler to make this shift for customers currently using legacy techniques in grinding. During the year, we launched an upgraded cone crusher series with improved capabilities in terms of higher crushed volumes and finer particles sizes.

The business area segments Sandvik Manufacturing Solutions and Sandvik Machining Solutions have the common aspiration of providing end-to-end optimization and automation within component manufacturing, but they also address separate strategic areas for future growth. Sandvik Machining Solutions' priority areas are to strengthen our position in inserts, take a leading position in round tools and the mid-market segment, and to expand outside of Europe. There is also an ambition to be the industry leader in digital solutions, and

to master the automotive side vehicles (EVs).

Sandvik Machining Solutions progress in strategic execution acquisition of leading US-based fixtures and tooling companies by acquiring a majority stake in round tools company Suzhou established a strong foothold growing local premium segment. The shift towards electric vehicle automotive industry requires and solutions, and we continue offering through the acquisition a supplier of semi-processed software, and Alvis, a solution aluminium machining.

Sandvik Manufacturing Solutions through the offering of an e digital offering with a portfolio momentum and new by mining despite challenging markets our ability to serve our customer acquisition of CIPquest, a U Computer Aided Manufacturing and the largest reseller to o Mastercam®.

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Digital shift

A key strategic priority for Sandvik is to expand the digital offering and we strive to become leading in the industries we serve. In recent years, we have accelerated our digital focus, acquired assets that fit with our core offering, and built a solid platform for growth. Our target for 2025 is to reach SEK 6.5 billion in digital offering revenues. At year-end 2024, with revenues totaling SEK 5.1 billion (4.9), we are well on track to deliver on the target.

Our strategy is to combine hardware and software to create optimized solutions for the manufacturing, mining and infrastructure industries. Our equipment and tools are increasingly becoming intelligent and automated, gathering data and enabling predictive maintenance, resulting in improved productivity and sustainability for our customers.

Sandvik Mining and Rock Solutions is creating value through leading autonomous solutions and a digital platform that supports customers across the value chain. During the year, we saw solid growth in the Digital Mining Technologies division. We also introduced a number of innovations connected to our automation platform AutoMine®. We took one step closer to an OEM (Original Equipment Manufacturer) agnostic approach for mine automation through the acquisition of Universal Field Robots.

Sandvik Rock Processing Solutions has set a target to have 60 percent of customers utilizing its automated and digital solutions by 2025, and by the end of 2024 we had already reached this target.

The digital shift opens opportunities for new business models. During the year, Sandvik Rock Processing Solutions started offering remote monitoring as a service, enabling customers to access predictive insights, technical support and optimization. This improves uptime as well as increases productivity.

Sandvik Manufacturing Solutions launched an industry-first Manufacturing Copilot, based on generative artificial intelligence specifically developed for computer aided manufacturing (CAM), in alliance with Microsoft. This will significantly improve the user experience, making programming of machining processes easier and more productive.

Internally, we drive digitalization to enable efficient, intelligent, data-driven end-to-end processes, including interactions with customers and suppliers. During the year, we started a number of AI initiatives to optimize and automate steps in our supply chain and customer experience. We have deployed Enterprise Resource Planning (ERP) systems at critical sites and improved our analytics capabilities and data accessibility for more data-driven supply chain optimization.



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Sustainability shift



Sandvik aims to be a positive force in shaping the industries of the future, using our expertise and skills to solve the biggest challenges of our time. In each of our businesses and value chains, we have the opportunity to enable the transformation through innovative sustainable solutions, collaboration with our customers and suppliers, and incorporating responsibility and transparency at every level.

Sustainable solutions

The largest contribution we can make is to help our customers undergo a sustainable transition in mining, infrastructure and manufacturing through the solutions we provide. About 65 percent of the emissions in our value chain derive from the use of our products.

In 2024, we developed a framework that

will serve as the basis for a common way of working and target-setting within sustainable solutions. We introduced numerous innovations with a focus on automation, digitalization and electrification. These improve efficiency and productivity while reducing emissions and waste. Read more about our sustainable innovations on pages 30, 36 and 42.

Net zero

We have committed to reaching net-zero greenhouse gas (GHG) emissions by 2050 at the latest, reducing absolute emissions from our own operations (Scope 1 and 2) by 50 percent by 2030 and 90 percent by 2040. We will also reduce absolute emissions from customers, suppliers and transport (Scope 3) by 30 percent by 2030. All of these targets have

been approved by the Science Based Targets initiative (SBTi).

Our target is to reduce GHG emissions by 25 percent by 2025 compared to the base year 2019. In 2024, we reduced GHG emissions by 3 percent and since 2019 we have reduced emissions by 47 percent in comparable data and by 20 percent in actual data. We are in line with our 2030 targets. See note NF8 for more information.

Circularity

Our goal is 90 percent waste circularity by 2030. Metal raw materials, which can be melted and reused without losing quality, are our primary waste source. We aim to increase recycled content in our products and run buyback programs to reuse materials. We also partner with waste companies to innovate recycling methods. Waste circularity increased to 74 percent (73). See note NF8 for more information.

Waste circularity is much more than recycling. It covers areas such as design, sourcing, use, and resource recovery. In countries without strong waste management infrastructure we work to identify alternatives to landfill. This year's 'Sandvik Sustainability Award in Memory of Sigrid Göransson' was awarded to the team behind a digitalized tool recycling program for customers.

Ecosystems

The biodiversity impact of our sites is relatively limited. They are predominantly situated in urban industrial locations, minimizing the

impact on biodiversity-sensitve areas. The biodiversity impact is low across the value chain and related to source materials and the use of equipment in mining and rock processing businesses. The mining operation Wolfram E (Austria) has been assessed as having a negative impact on biodiversity.

Responsible business

Sandvik is committed to maintaining the highest standards of business responsibility built into our operations throughout our value chain. We aim higher in ethics and transparency to ensure that the same high standards are embedded within our supply chain and procurement practices. We are supported by a variety of tools and frameworks, including the Sandvik Code of Conduct, the ISO 26000, and the UN Global Compact. Conduct, our risk-based code of ethics, training and a whistleblowing policy, and a whistleblower policy.

– Speak Up. During the year, we worked on human rights processes and impacts across our value chain. Notes NF3–NF5 and more information.

People and communities

We aim to have a positive impact on the communities we operate in, including people and communities through our value chain. We actively engage with high-partner communities to bring our value chain into the future. In 2024, we engaged in approximately 100 community projects.



Agile through cycle

Being agile through the cycle starts with resilient revenues through, for example, a higher share of parts, services and consumables or increased software revenues. During 2024, Sandvik made good progress with, for example, double-digit growth in our parts, services and consumables business and the strong momentum of our software solutions.

Due to leading positions and solutions that help our customers run more sustainable and productive operations, Sandvik successfully mitigated cost inflation with pricing.

Sandvik continuously seeks ways to strengthen operational efficiency and resilience. At the beginning of the year, we implemented a new program of restructuring measures, supporting the strategy and the financial targets of the Group. These measures included consolidation of production units and optimizing the structure of the organization globally.

The program is estimated to generate annual savings of about SEK 1.2 billion, and at year-end, we had delivered almost 80 percent of the program. The 2022 program is also tracking as planned, with annualized run-rate savings achieved of approximately 90 percent at year-end 2024.

The transformation of Sandvik includes a repositioning into faster-growing areas and also a successful portfolio optimization which has resulted in reduced volatility in profitability. Since 2017, we have added more than SEK 20 billion in revenues through acquisitions and divested or spun out revenues of SEK 30 billion, including Alleima. This work continued during the year as we made a strategic decision



Customer's first choice



to focus on software solutions in Sandvik Manufacturing Solutions. We also revised our additive manufacturing strategy to focus mainly on metal powders. As a consequence, we divested the engineer-to-order business DWFritz Automation and decided to seek an exit of our minority stake in AM service provider BEAMIT.

The key measurement for success is our target of an adjusted EBITA margin ranging between 20–22 percent through a business cycle. The EBITA corridor is to be seen as a guide for when additional corrective measures may be necessary or what may not be seen as long-term sustainable margins during the peak of a cycle. Our decentralized organization helps us act quickly on market changes and all business areas have well-prepared contingency plans for different scenarios. In 2024, we showed margin resilience in a weaker market with an EBITA margin amounting to 19.2 percent (20.0).

Delivering customer value is the cornerstone of long-term business success. With an ambition to be number one or two in the markets in which we operate, we are utilizing our strong brand portfolio to drive innovation and enhance our customers' experiences. We create seamless experiences, gain valuable insights, push our R&D innovations to set new industry standards, and adapt to changing market conditions to be our customer's first choice.

In 2024, we expanded our portfolio, inaugurated new production plants, and engaged in a number of customer collaborations that will enhance our capacity to deliver cutting-edge, sustainable solutions. Examples of this were the testing of our battery-electric concept surface drill rig at mining company Bolander's Kevitsa mine and our

development of diesel-electric mining equipment, with both Byrnescut and mining service We continue to drive digital in the manufacturing sector integration of software and Our deployment of artificial customer assistance tools of advanced metrology systems improve efficiency and sustain their operations.

Across the organization, advanced the way we measure customer value and satisfaction been instrumental in enhancing interactions and ensuring a services is seamless.

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Employer of choice

Sandvik aims to be the employer of choice within our industries and attract, retain and develop diverse talents to drive our shift strategy. A very respectable 44th position in Forbes magazine's "World's Best Employer" list proves we are on the right track.

Work-life balance is important to Sandvik and in 2024 we rolled out a new global parental leave benefit. The benefit provides 14 weeks of paid leave with 90 percent of base salary to all employees in countries where no equivalent benefit already exists.

We implemented an enhanced global recruitment process where we introduced tools like screening assessments, structured interviews, and improved candidate sourcing strategies. We also provided training to recruiters and hiring managers.

Sandvik pursues a continuous dialogue with its employees and in 2024 we started using a new engagement insights tool, Workday Peakon. The engagement rate was 7.7 (7.6) at year-end.

Inclusion is high on the agenda. We offer online and offline trainings and engage in initiatives such as #SandvikTrueColors where we share and highlight different perspectives. We believe in diversity in all its forms. In 2024, the share of female managers was 20.5 percent (20.5) and we had 32 percent (29) women within "next generation leaders".*

Safety is a top priority and we have a vision of zero harm. For 2025, our goal is a Total Recordable Injury Frequency Rate at 2.7, and in 2024 it amounted to 3.0 (3.2).

*Career stream for members of a business area/division management team, or employees reporting to the Group Executive Management team or a business area management team and in a position deemed to have the same complexity as roles within a business area/division management team.





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2025 targets

Shift to growth

- Total growth of 7 percent (CAGR) at fixed exchange rates over a business cycle
- New Sales Ratio of 30–35 percent, defined as share of sales of products younger than 5 years

2024 key results

- Total growth was 7 percent (9), CAGR vs 2019 at fixed exchange rates
- New Sales Ratio of 24 percent (25)

Digital shift

- Software and digital sales (rolling 12M) of SEK 6.5 billion
- 70 percent of our sites to have modern Enterprise Resource Planning (ERP) platforms implemented to enable a seamless flow

- Software and digital sales amounted to SEK 5.1 billion (4.9)
- 52 percent (45) of our sites had implemented modern seamless flow platforms

Sustainability shift

- Reduce greenhouse gas emissions in Scope 1–2 by 25 percent, compared to baseline 2019
- 80 percent waste circularity

- Compared to the baseline 2019, GHG emissions in Scope 1–2 have decreased by 47 percent (comparable data). The corresponding reduction in actual data is 20 percent
- Waste circularity amounted to 74 percent (73)

Agile through cycle

- Adjusted EBITA margin within the range of 20–22 percent over a business cycle

- Adjusted EBITA margin amounted to 19.2 percent (20.0)

Customer's first choice

- 100 percent of our divisions measure customer satisfaction and show verified improvements

- All divisions have established methods to measure customer satisfaction

Employer of choice

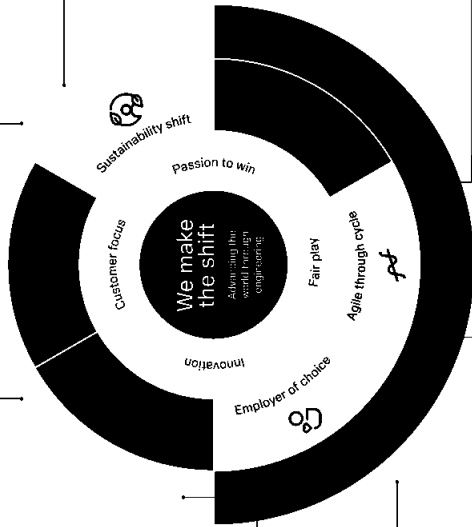
- 25 percent female managers
- Employee engagement rate above 7.6
- Total Recordable Injury Frequency Rate (TRIFR) at 2.7

- At year-end, 20.5 percent (20.5) of our managers were women
- The employee engagement score was 7.7 (7.6) of a maximum of 10
- The Total Recordable Injury Frequency Rate was 3.0 (3.2) Compared to the baseline 2019 it has decreased to 2.7 percent

Strategic risk landscape

Achieving the Sandvik strategy is dependent on continuously managing the risks associated with it. These risks can be driven by external factors where our ability to influence them is limited and risk mitigation is therefore focused on agility and adaptability. Others can be more directly within our own control. Sandvik continues to run its well-established Enterprise Risk Management (ERM) process which is used in all parts of the Group for analyzing risks in the local entity, business unit, division, or business area. These local risk analyses are heavily influenced by the strategy and key objectives for each part of the business, in accordance with our decentralized way of working, but the total outcome is aggregated into a bottom-up summary of the most significant risks at Group level. You can read more about this process on pages 62–63. The bottom-up process is complemented with a strategic analysis by the Group Executive Management to identify key risk areas that are tied to our ability to execute on our strategy. This is done to achieve a more focused, strategic risk landscape for the Group to enable good follow-up of the various risk mitigating activities in relation to the Group strategic goals. The Sandvik Key Risks map details the individual risks we are actively addressing to achieve long-term success and strategy fulfillment. When we deliver on our strategic targets, many of the risks will be fully mitigated. The Sandvik Key Risks map is also coupled with a follow-up model for tracking the initiatives that will lead to improved risk mitigation (see page 64). The tracking model is regularly reviewed and discussed in the Group Executive Management team, thus creating a more dynamic and strategically relevant risk management discussion at the highest level of the company.

- Geographical agility**
 - Lower growth projections in key markets
 - Heavy European footprint
- Geopolitical developments**
 - Regionalization/nationalization
 - Increasing trade tariffs
 - Extreme weather events/climate change
- Business transformation**
 - Electrification of the mine
 - Closed loop manufacturing
 - Execution of digital shift and data-driven productivity
- Digital disruption**
 - Cyber security
 - Information security
 - Disruption by digital players
 - Embracing AI
- Key talent attraction/retention**
 - New talent (digital, electrification, sustainability)
 - Reskill existing workforce
- Manage downturn**
 - Meeting target EBITA range
 - Contingency fatigue



The illustration shows which strategic area each key risk relates to, although several risks are relevant for more than one strategic area. The proximity to the center shows how actively we operationally work with the risk. The further out from the center, the more strategic the risk is. Many risks are both short and long term and require both short and long-term mitigation.



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- A value-creating strategy
- Strategic risk landscape
- > Our share

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Our share

During 2024, the share price decreased by 9 percent, while the OMXS30 index on Nasdaq Stockholm increased by 4 percent.

Sandvik shares are listed on Nasdaq Stockholm, Sweden. At year-end 2024, the share price was quoted at SEK 198.30 (218.10), corresponding to a market capitalization of SEK 249 billion, placing Sandvik as the 12th (12) largest company on Nasdaq Stockholm.

Share trading

In 2024, a total of 1.9 billion shares (2.1) were traded for a total value of SEK 407 billion (433). Trading in Sandvik shares on Nasdaq Stockholm accounted for 25 percent (25) of the total volume of shares traded. Other markets, for example CBOE and London Stock Exchange, accounted for 75 percent (75). The Sandvik share can be traded in the US in the form of American Depositary Receipts (ADRs), a process handled by Deutsche Bank Trust Company Americas as a depository bank. In 2024, the average daily ADR trading volume was 105,516 (86,364). At the end of 2024 there were 14,382,658 ADRs outstanding (22,700,848).

Dividend and total shareholder return

Our target is that the dividend will amount to 50 percent of adjusted earnings per share, through a business cycle. The Board has proposed a dividend of SEK 5.75 per share (5.50) to the 2025 Annual General Meeting, corresponding to approximately SEK 7.2 billion (6.9) and a dividend yield of 2.9 percent (2.5) based on the share price at year-end. The dividend proposal corresponds to 48 percent (43) of adjusted earnings per share after dilution.

Share capital

The number of Sandvik shares amounts to 1,254,385,923. Each share has a nominal value of SEK 1.2 and the share capital amounts to SEK 1,505,263,108. Sandvik's share capital comprises one series of shares, with each share carrying equal voting rights and equal rights to a dividend. Sandvik does not hold any shares in treasury.

Authorization on acquisition of the company's own shares

The 2024 Annual General Meeting resolved to authorize the Board of Directors, for the period until the next Annual General Meeting, to decide on acquisitions of Sandvik shares, on one or more occasions, up to a maximum of 10 percent of all the shares in the company. The purpose of the authorization is to enable the Board of Directors to continuously adapt the company's capital structure and thereby contribute to increased shareholder value.

Sustainability indices

Sandvik is included in several sustainability indices, such as FTSE4Good and CDP. These are international indices analyzing global companies that assume their responsible business practices. Inclusion in these indices confirms the Group's achievements in relation to sustainable business practices.

Owners

In 2024, the number of shareholders decreased to 134,622 (138,399). There are shareholders in 81 (79) countries, and the total ownership outside of Sweden amounted to 40 percent (40) at year-end. The ten largest individual shareholders accounted for 40 percent (39) of the share capital on the same date. As of December 31, 2024, members of the Group Executive Management owned a total of 189,510 shares in Sandvik. Members of the Board of Directors owned a total of 1,044,375 shares in Sandvik (including deputy board members, excluding the CEO). Total ownership of Group Executive Management and the Board corresponds to about 0.10 percent of the capital and voting rights.

5.75

Proposed dividend per share, SEK



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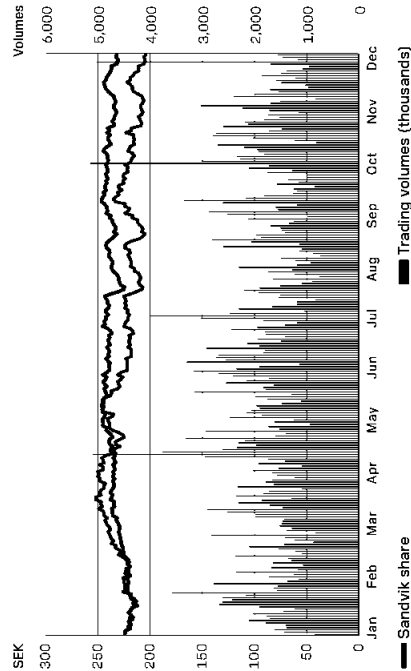
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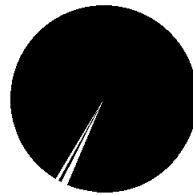
The Sandvik share, 2024



— Sandvik share
— OMX Stockholm 30

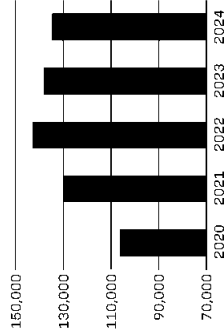
■ Trading volumes (thousands)

Distribution of shareholding by country, December 31, 2024



- Sweden, 60%
- US, 16%
- Norway, 3%
- Great Britain, 2%
- Finland, 1%
- Canada, 1%
- Germany, 1%
- Unknown countries, 12%
- Other countries, 4%

Number of shareholders, December 31, 2020–2024



Key figures

	2023
Number of shares at year-end, million	1,254
Market capitalization at year-end, billion	274
Number of shareholders	138,399
Share price at year-end, SEK	218.1
Earnings per share after dilution, SEK	12.18
Adjusted earnings per share, after dilution, SEK	12.69
P/E ratio at year-end	17.9
Change in share price during the year, %	15.8
Dividend, SEK/share	5.50
Dividend payout ratio, %	43
Total return (price increase + dividend), %	18
Proportion of shares in Sweden, %	60
Proportion of shares owned by the ten largest shareholder groups, %	39

1) Proposed dividend.

Source: Monitor by Modular Finance AB. Compiled and processed data from various sources, including Euroclear, Morningstar, and the Swedish Financial Supervisory Authority.

The ten largest shareholder groups, as of December 31, %

	2023
Industrivärden	14.1
Alecta Pension Insurance	4.5
BlackRock	2.9
Swedbank Robur Funds	4.3
Vanguard	3.2
Lundbergföretagen	2.9
Handelsbanken Funds	2.4
Norges Bank Investment Management	1.7
SEB Investment Management	1.9
Folksam	1.4

Source: Monitor by Modular Finance AB. Compiled and processed data from various sources, including Euroclear, Morningstar, and the Swedish Financial Supervisory Authority.

Sandvik as an investment

Strategy

Sandvik has a strong platform to leverage on, with global market leading positions, a decentralized structure, a strong corporate culture, and financial strength. With solid strategic execution and a winning mindset, the company has gone through a significant transformation, strengthening the growth platform and building a more resilient business model. We have set an ambitious growth target of 7 percent through a cycle, consisting of organic growth and growth through acquisitions, and to date we have delivered on that target.

Innovation based on customer insights and relationships is at core of our business and our strong innovation capabilities supports organic growth and value-based pricing. During 2024, we maintained a good level of R&D investments of about 4 percent of total revenues, and investments amounted to SEK 5.1 billion. Part of our growth ambitions are related to acquired growth, where the aim is to extend our capabilities and offerings in faster growing regions, segments and applications. Since 2017, we have added over SEK 20 billion in revenues through acquisitions. A big focus for Sandvik is also to be a technology leader in the industries we serve. Today's shifts towards digitalization, automation and the use of new technologies, are an integral part of our growth strategy, and we have set an ambition to expand our digital offering to SEK 6.5 billion in revenue by the end of 2025. In 2024, revenues from the digital offering exceeded SEK 5 billion. Sustainability is embedded in our business model and our solutions support mines to run safer and more efficient, rock processing

to extract maximum value with less energy consumption, and the manufacturing industry to be more productive and resource efficient. Sandvik is well-positioned to continue to deliver profitable growth with several global trends in our favor. The growing middle class and rapid urbanization drives the need for metals and minerals and for infrastructure investments, and it underpins demand for industrial production and manufacturing. Additionally, the green transition requires electrification minerals and increases demand for machining of lightweight materials. Demand for increased productivity, efficiency and sustainability through new technology, digitalization and automation is in line with our purpose and strategy.

Our market-leading positions and strong customer relationships, combined with a decentralized organization, enable us to respond faster to market trends and customer needs. In a dynamic and complex world, our decentralized business model helps us become more flexible, reduce earnings volatility and increase predictability, and we have increased our share of recurring revenues by expanding our parts, services and consumables business and our software business.

We continuously strive to improve our own operational efficiency and have increased the share of variable costs to reduce earnings volatility and improve our flexibility. Cash flow generation is strong in the Group, and in 2024, free operating cash flow amounted to SEK 21.2 billion. With a solid balance sheet, good cash flow generation and margin resilience, Sandvik has a strong platform to build from

and is well-positioned to capture future growth opportunities.

Our purpose is to advance the world through our engineering capabilities, creating value for all our stakeholders: customers, employees and communities – ultimately leading to shareholder value. For 2024, the Board of Directors has proposed a dividend of SEK 5.75 (5.50) per share, corresponding to a payout ratio of 48 percent, well aligned with our ambition to distribute 50 percent of adjusted earnings per share through a business cycle.

The customer's first choice

- By focusing on improving customers' productivity and sustainability we secure market-leading positions and can maintain value-based pricing
- Strategic and long-term relationships with our customers combined with a decentralized decision model enable us to adapt faster to current and future needs
- About 4 percent of our annual revenues are spent on R&D to ensure a leading product offering
- High barriers to entry, resulting from leading technology positions, capital intensity, materials know-how and customer relationships

Shift to growth

- A solid balance sheet and cash-flow generation
- Growth target of 7 percent
- Business model to capture and acquire growth
- Investments in production
- Capex at SEK 4.8 billion
- Acquisitions to broaden creating offering, leading and automation and geographical markets

Dialogue with analysts

Twenty-five analysts cover Sandvik on a continuous basis. Below are some of the most frequent questions discussed in 2024, and our answers.

Q: Demand has been mixed throughout the year, could you walk us through the demand in key regions and customer segments?

A: 2024 was a challenging year, with geopolitical and macroeconomic instability – and as a result we have seen weakened demand in key segments. Lower industrial activity and specific challenges in Europe and automotive impacted the demand for our cutting tools negatively. We also had a tough year for infrastructure, although with a more positive sentiment at the end of the year. The mining side was more stable. High metal prices drove high activity in the mines and led to a strong momentum in our parts, services and consumables business. Overall, we saw good momentum for our software solutions, despite a tougher macro-economic environment.

Q: In April, Sandvik acquired a majority stake in the Chinese company Suzhou Ahno, could you elaborate on that?

A: With the acquisition of Suzhou Ahno, we have established an important position in the local premium segment in China. The company has a leading position in precision cutting tools, with a broad product- and service offering and extensive sales, distribution and production footprint. Ahno's competitive assortment and closeness to customers is a great platform to drive further growth of our tooling business in the region, and much of the offering is focused on fast-growing segments, like electric vehicles

and medical, which makes Ahno a perfect fit with our strategy. It also enhances our local production capabilities, making it a great addition to Sandvik.

Q: You also strengthened your automation offering with the acquisition of Universal Field Robots, what value does it bring to Sandvik?

A: Universal Field Robots (UFR) is a fast-growing Australia-based provider of autonomous interoperable solutions for the surface mining and underground mining markets. Its solutions portfolio is built on a common autonomy platform, which is a strong complement to our own automation offering and includes OEM (Original Equipment Manufacturer) agnostic robotic and autonomous solutions for trucks, loaders and auxiliary equipment. The acquisition will help increase the addressable market for Sandvik and further strengthen the market position of AutoMine® – our world-leading mining automation platform. Adding to the platform's existing capabilities to integrate third-party equipment, UFR will significantly expand the number of compatible third-party equipment types, providing customers with flexible opportunities to optimize the performance of their full mining equipment fleets. UFR is an important strategic addition to Sandvik Mining and Rock Solutions that will strengthen the growth potential and provide key capabilities in the development of our mining automation solutions portfolio going forward.

Q: Sandvik promotes end-to-end optimization and automation in the component manufacturing value chain. What does that mean and how far are you in that work?

A: Our vision is to enable fully interconnected manufacturing operations using digital threads. Today, Sandvik provides solutions that connect important parts of the operation by integrating products to create more seamless solutions for our customers, where data from one solution is used to increase productivity for the other. One example are the integrations of the Sandvik Coromant tool library in our various CAM products, where the programmer will get direct access to the right product data in the CAM environment when programming a machining process. We will continue to build on that, adding to the scope we cover step by step, directed by customer value and feasibility. And, because we intimately understand our customer's operations, we can package, sell and deliver our solutions in ways that for the customer are simple to implement and realize the benefits from.

Our recent product releases in CAM and in industrial metrology include numerous improvements for automation, more seamless use of integrated solutions, and improved user interfaces. It proves we are on the right track, and we have many interesting developments in the pipeline.

Agile through cycle

- Solid adjusted EBITA of 19.2 percent in a year slightly below our target of 20–22 percent
- Strengthened margins reduced sales cyclicality
- Our parts, services and businesses, including offerings
- Flexible cost structure resilient to downturn
- Continuous work to improve structures and operations

Shareholder reward

- Responsive and value capital allocation
- Dividend payout policy of adjusted earnings through a business cycle
- Payout ratio of 48 percent, with the average of a three-year period at 49 percent for a five-year period



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Order intake, MSEK

Revenues, MSEK

Adjusted EBITA¹⁾, MSEK

Adjusted EBITA margin¹⁾, %

Return on capital employed, %

Return on capital employed, excluding amortizations of surplus values, %

Number of employees²⁾

Gender balance (men/women), %

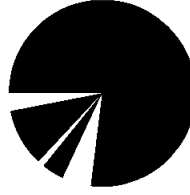
Women in managerial positions, %

Lost Time Injury Frequency Rate (LTIFR)

Total Recordable Injury Frequency Rate (TRIFR)

1) Adjusted for items affecting comparability MSEK -507 mil

2) Full-time equivalent.



Commodity s

Gold

Copper

Coal

Zinc

Aluminum

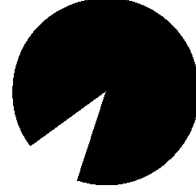
Iron ore

Diamonds

Other metal

Other miner

Other base



Region

North Amer

South Amer

Europe

Asia

Australia

Middle East

Other

934015436

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Sandvik Mining and Rock Solutions

Favorable mineral prices drove solid demand in parts, services and consumables while equipment revenues declined. Solid momentum was noted in Digital Mining Technologies. Strategic progress was achieved through innovations and an acquisition that strengthens our automation offering.

Sandvik Mining and Rock Solutions is a globally leading supplier of equipment and tools, parts, services, digital solutions and sustainability-driving technologies for the mining and infrastructure industries. We provide high-performing products and services that increase our customers' productivity and safety, extend uptime and reduce costs and environmental impact. Our offering includes solutions for mine planning, rock drilling, rock cutting, loading and hauling, tunneling, ground support and quarrying.

We are shaping the sustainable mine of the future through our electric and autonomous solutions, and we provide end-to-end optimization via connected digital solutions, including mine planning and remote monitoring services. Our mine automation systems cover all aspects of automation, from single pieces of equipment to full fleet control.

Market overview

Favorable mineral prices spurred demand across regions throughout the year. Macro economic uncertainty made mining customers more cautious to invest in new equipment and instead they prioritized maximizing the usage of existing machines, leading to increased maintenance needs. Our customers continuously look to improve safety, and maximize uptime and productivity, resulting in strong demand for our digital and autonomous solutions.

Shift to growth

Solid market demand translated into another year of growth for Sandvik Mining and Rock Solutions and we are on track to achieve our CAGR growth target of 10 percent for 2019–2025. We made good progress in the strategic priority areas of electrification, automation and digitalization, and also moved closer to our target of doubling our surface mining revenue from 2022 by 2028.

During 2024, Sandvik acquired Universal Field Robots (UFR), a fast-growing Australia-based company that offers interoperable autonomous solutions for underground and surface applications. The acquisition complements our leading autonomous platform AutoMine®, and strengthens our capability to integrate third-party equipment, providing customers with opportunities to optimize the performance of their mining equipment fleets.

Innovation and close customer collaboration are key to maintaining strong market positions. Sandvik is a clear market leader in underground automation and we launched a large number of innovations during the year. Sandvik secured several significant orders for the autonomous AutoMine® platform during the year.

We enhanced our surface mining offering with the introduction of new rotary drill rigs and automation capabilities. The drill rig, Sandvik® DRA161E, for example, is the fourth and largest electrified rig in our intelligent rotary

blasthole drill range. Product development and other targeted efforts led to a stronger position within surface mining.

Sandvik addresses different customer needs in the shift towards electrification in mining. During the year, we introduced a new trolley solution for battery-electric (BEV) trucks designed for large fleets with predictable traffic and long ramps. We also introduced LFP (lithium iron phosphate) battery technology for our BEV underground drills and an upgraded LFP battery for trucks and loaders with a 36 percent longer run time compared to the previous version.

Digital shift

Digitalization plays a critical role in enhancing productivity and safety in mining operations. Sandvik offers an integrated digital platform that supports customer needs across the value chain, allowing for data feedback and automated end-to-end process optimization. In 2024, the Digital Mining Technologies division achieved solid growth, and mine-planning software from Sandvik-owned Deswik gained increased traction from surface mining customers. Mine optimization software provider Polymathian, acquired in 2023, has been fully integrated with Deswik, completing the feedback loop from mining production to planning. OptiMine®, our real-time monitoring platform, which includes solutions for collision

avoidance, was enhanced with mine personnel.

Sandvik continued to expand Monitoring Service (RMS), a digital services that can transform data from underground into actionable recommendations. helps customers reduce operating costs, improve productivity and safety. mining customers. Sandvik delivered more than 200 trucks, loaders and haul trucks globally. During the year, we launched Onsite, a new solution for on-surface drilling, and the system drill-plan transfer and is easy any surface mining system.

We also partnered with A network industrial telecommunication to strengthen our customer collaboration and to transfer capabilities tailored for our the AutoMine® platform. The enhance efficiency and safety mining operations by addressing communications challenges

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Sustainability shift

Our battery-electric vehicles (BEVs) increase our customers' productivity, while reducing their environmental impact, and help mining customers to reach their sustainability targets. This is becoming increasingly important as sustainability data, the ability to measure emissions or circularity, for example, is a requirement in all tender processes.

Digitalization and automation is expected to become even more vital in solving the industry's challenges of safety, productivity and profitability. Sandvik introduced a number of solutions that contribute to increased uptime and productivity, such as AutoMine® Lifecycle Support Solutions, a scalable service designed to ensure technology support for customers, and AutoMine® Interoperable ACS through which a mixed fleet of equipment can be managed with one seamless safety system.

We also aim to improve sustainability in our own operations, for example through carbide recycling programs, recycling of packaging, waste sorting, and increased use of renewable energy.

Agile through cycle

Recurring revenue from parts, services and consumables contributes significantly to business resilience. In recent years, Sandvik has grown its active mining fleet, which secures long-term revenue from parts, services and consumables, a prioritized growth area. In 2024, our parts, services and consumables business, including digital services, reached record-high order levels and increased its share of revenues to 69 percent (66).

The competitiveness of our products and solutions enabled us to mitigate cost inflation with pricing. Sandvik protected the margin well through the flexibility provided by outsourced assembly at our production sites, prudent overall cost control and strong support from our restructuring programs.

In the Group-wide program of restructuring measures that was initiated during the year, Sandvik Mining and Rock Solutions is expected to deliver annualized savings of SEK 0.4 billion, and a run-rate of approximately 80 percent was already achieved in 2024. Coupled with the 2022 program, which delivered a run-rate of 80 percent, it supported margin resilience in a high-cost inflation market, and despite volume declines we managed to achieve an adjusted EBITA margin of 20.4 percent (20.9).

Customer's first choice

Sandvik collaborates with our customers for mutual benefit. In 2024, we signed a collaboration agreement with our customer Boliden for field testing and development of our battery-electric concept surface drill rig at its Kevitsa mine. The concept drill rig was introduced in 2023, combining the flexibility of battery operation with the endurance of a power cable. The harsh arctic conditions in northern Finland proved ideal for testing.

Diesel-electric mining equipment is seen by many within the industry as a way of achieving cleaner, more sustainable and more reliable mining, without the structural changes required for a fully electric operation. Diesel-electric equipment has a proven ability to combine the low-maintenance benefits of electric machines with the flexibility of diesel. In May 2024, global mining contractor Byrnescut signed a collaboration agreement with Sandvik to develop diesel-electric loaders and trucks, with the aim to boost sustainability, efficiency and productivity underground. In September 2024, global mining services provider Perenti signed a memorandum of understanding (MOU) with Sandvik, also centered on developing diesel-electric equipment for underground mines.

Sandvik won a SEK 1.9 billion order from mining company BHP to supply potash continuous mining systems to the Jansen potash project located in Saskatchewan,

Canada. The project has the potential to become the largest potash-producing mine in the world, yielding potassium, a key ingredient of fertilizer.

Employer of choice

Our ambition is to create a climate where employees feel they can thrive and pursue a career within Sandvik. In 2024, we saw high levels of employee engagement as well as an increase in the share of female managers, supported by initiatives such as a global partnership with International Women in Mining. We run several global mentorship programs, pairing our leaders across Sandvik Mining and Rock Solutions with younger, less experienced employees. Incorporating a mixture of different backgrounds, geographies, and experience, these programs aim to foster a culture that values innovative thinking and diverse perspectives.

We continued our efforts to secure the competence and skills required for the ongoing technology shifts within electrification, automation, and digitalization. Staying in close dialogue with our customers to understand and map the expertise and training needed is key, and we invest in international university collaborations. In 2024, more than 400 service technicians graduated from Sandvik academy programs around the world.

During the year, we received external and internal recognition for being a family-friendly workplace. One example was the launch of a digital platform that guides employees through each stage of their family life.

Safety is our top priority and we conducted targeted campaigns and trainings to advance our zero harm vision.



Elen Toodu, Director of Digital Mining portfolio at the Digital Mining division, has the task of for example automating and collision avoidance of the future.



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- Underground drilling — Rotary drilling — Ground support
- Loading and hauling — Rock tools and systems — Digital mining technologies
- Surface drilling — Continuous mining and tunnelling — Parts and services

Rock excavation value chain

Product portfolio

Equipment for drilling, bolting, cutting, loading and hauling. Drilling consumables (rock tools), service, spare and wear parts. Comprehensive digital solutions to drive efficiency and process optimization.

Market characteristics

Mining
Consolidated customer base of some 200 global major and junior miners. Remote locations, decreasing ore grades and deeper mines as well as safety requirements drive demand for more advanced solutions, including semi-automated to fully automated solutions. Significant parts, services and consumables business.

Infrastructure
Sandvik is active in the niche area of rock excavation. The customer base is fragmented with more than 25,000 individual customers. Localized offering and local competition.

Demand drivers

- Mining*
- GDP growth rate and resource-intensive industry development
 - A growing middle class
 - Metal and mineral prices
 - Electrification for the green transition
 - Declining ore grades
 - Production levels in existing mines and expansion projects (greenfield and brownfield)
 - Productivity improvements and new technology, for example automation and electrification
 - Demand in the areas of environment, health and safety
- Infrastructure*
- GDP growth/urbanization
 - Infrastructure investments and spending
 - Government stimulus programs
 - Aggregates production
 - Cement consumption

Competitive landscape/ Major competitors

- Mining*
Mainly global competitors such as Epiroc, Caterpillar and Komatsu Mining.
- Infrastructure*
Some global competitors present in several niches: Epiroc, Caterpillar and Furukawa. Many local players.
- Go-to-market model**
- Mining*
Approximately 95 percent direct sales with worldwide service network.
- Infrastructure*
Due to a fragmented customer base, 50 percent of sales is via distributors. Global sales and service organization.

Growth strategy

Grow the parts, services and business on the installed base market share in surface drill service ladder by data-driven advanced services. Automate and exploring complementary offerings through mergers

Strategic risk management

Various forms of business exposure with an impact of the mining market in general, such as new developments and the emergence of competitors. Fluctuations in prices and compliance-related uncertainty in some parts of



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Innovations creating customer value

Sandvik partners with our customers on their electrification, digitalization and automation journeys. We are committed to offering comprehensive solutions that integrate products and services for maximized productivity and efficiency.

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The year was characterized by a high level of innovation and integration of offerings from our divisions. Sandvik presented several new features in our digital underground drilling offering, including the Sandvik DrillConnect mobile application. The app is integrated with My Sandvik File Transfer, enhancing the data flow between drill rigs and devices, and allowing operators to download and assign drill plans and receive drilling reports back from the rig.

AutoMine® ACS is an innovation designed to improve productivity and increase flexibility by allowing third-party equipment to operate seamlessly within automated zones. We also introduced new compatibility between software from Sandvik-owned mine planning company Deswik and Sandvik® DL422i, Sandvik® DL422iE and Sandvik® DL432i production drills. With this integration, drill plans can be transferred automatically from Deswik to the drill rig.

AutoMine® Concept Underground Operator Desk is an autonomous simulator capable of simultaneously managing up to four machines. While the simulator is designed for this threshold, the AutoMine® Fleet system can support up to 15 machines concurrently, with an expansion to 30 machines planned in 2025. We also introduced a trolley solution for large battery-electric (BEV) trucks where no battery

swaps are needed. The platform supports modular electric systems and is ideal for large fleets with high power needs, predictable traffic, and long ramps.

Sandvik introduced LFP (lithium iron phosphate) technology for battery-electric underground drills. By incorporating LFP technology during field testing at Agnico Eagle's Kittilä mine in northern Finland, operators were able to tram 50 percent further and achieve 20 percent more speed in uphill tramping. The two onboard battery packs offered 36 percent more usable energy than the existing battery technology, and charging time was reduced by 55 percent during the testing period.

Sandvik® DR411i is a rotary blasthole drill rig equipped with the full suite of Sandvik i-series technology and an optional automation system, AutoMine®, ensuring precise clean blast holes. This drill rig helps customers improve productivity and reduces costs in even the most challenging applications. Its intelligent system load management also helps to reduce carbon emissions and extend component life.

In October, we introduced Sandvik® DD212i, our first intelligent i-series narrow vein drill and the industry's most advanced underground drill in this category. The drill ensures operational efficiency with precise electronic positioning

and instrumentation for hole measurements and is optimal in narrow vein and medium-sized drift drilling applications.

Shank adapters encounter harsh conditions in many underground mines due to the use of highly corrosive water as flushing media.

In 2024, Sandvik introduced which features patented coating that helps increase reduce drilling cost per meter confirm 30–100 percent for



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Examples of innovations



Golden Shank

Golden Shank is an adapter with a patented corrosion protection coating that increases service life and reduces drilling cost per meter.

Trolley solution

No battery swaps are needed in our battery-electric trucks. The platform has high power needs, predictable



AutoMine® ACS

The automation solution AutoMine® ACS is designed to improve productivity and increase flexibility by allowing third-party, non-Sandvik equipment to operate seamlessly within automated zones.

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Order intake, MSEK

Revenues, MSEK

Adjusted EBITA¹⁾, MSEK

Adjusted EBITA margin¹⁾, %

Return on capital employed, %

Return on capital employed, excluding amortization of surplus values, %

Number of employees²⁾

Gender balance (men/women), %

Women in managerial positions, %

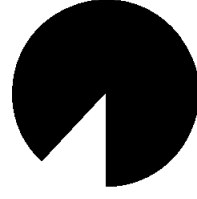
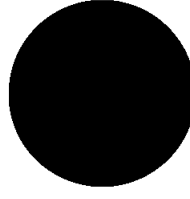
Lost Time Injury Frequency Rate (LTIFR)

Total Recordable Injury Frequency Rate (TRIFR)

1) Adjusted for items affecting comparability

2) Full-time equivalent.

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Revenues by Mining

Revenues by Infrastructure

North America Europe Australia Asia South America Africa/Middle East



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Sandvik Rock Processing Solutions

Sandvik Rock Processing Solutions noted stable demand in mining while the infrastructure market was challenging. Profitability improved, and despite lower volumes, supported by a higher share of parts, services and consumables, restructuring- and contingency measures. We continued to expand our digital and automation offerings.

Sandvik Rock Processing Solutions provides high-performing products and services to customers primarily in the mining and infrastructure industries. We have world-leading products and services for applications in crushing, screening, feeding, train loading, breaking, demolition and recycling. Our products, services and flexible maintenance programs increase productivity, safety and uptime, and reduce costs. Based on our strong innovation capabilities, in combination with a deep knowledge of our customers' processes and needs, we introduce products, energy-efficient solutions and new digital technologies that enable our customers to run more sustainable operations. A strategic priority is to continue to leverage our fine crushing technology, with the aim of reducing the industry's high energy usage.

Market overview

Demand in mining was stable throughout the year, driven by favorable mineral prices. The infrastructure market continued to be challenging, with macroeconomic uncertainty, high inflation and interest rates, leading to low investments in combination with high dealer stock levels.

Shift to growth
Despite 2024 being a challenging year with weaker demand in infrastructure and, consequently, declining order intake and revenues, we made strategic progress. One strategic ambition is to leverage our offering in the crushing and screening business, which was strengthened by the acquisition of SP Mining in 2022. The ability to provide a full-service crushing and screening offering opens opportunities to expand in mining, and we have identified over EUR 150 million in synergies.

Sandvik is committed to addressing the energy challenge in the mining industry. More than 600 mines in the world use legacy grinding techniques and we see strong potential in our leading crushing technology and fast pace of innovation.

In 2024, we launched the upgraded 800i cone crusher series which enables higher crushed volumes and finer particles sizes. The crusher was well received among customers and, consequently, order intake for this model nearly doubled during the year.

Another strategic ambition is to increase the share of revenues from parts, services and consumables. During the year, revenues from

parts, services and consumables grew to 61 percent (59) of total revenue.

Digital shift

Digital solutions are key to ensuring that we meet customer demands in terms of resource efficiency and productivity. Our digital platform, SAM by Sandvik, provides valuable information needed to keep crushing and screening equipment running, available and productive. In 2024, the platform's usage rate increased by 40 percent and the number of active users nearly doubled.

During the year, we launched ACS-s, a series of energy-harvesting wireless sensors, connected with the digital platform SAM® and attached at strategic locations on a machine's vibrating screen and feeder. The system provides operators and service technicians with real-time, easily comprehensible data on the condition of their equipment, enabling proactive maintenance decisions. The solution reduces downtime and high-impact repairs, leading to improved operational efficiency.

The digital shift creates opportunities for new business models. During the year, we began offering remote monitoring as a service.

Benefits from this, such as insights, technical support enable increased productivity for the customer. We noted customers and foresee strong growth in this area.

Sandvik has a leading position in crushing equipment, built on a system introduced. Today, we have gained since 1994 when our cone crushers are the major are automated-enabled and automated equipment in operation customers' sites increased the year.

We also launched ACS-c system for the Sandvik® 800i series. The new cone-based functionality facilitates the maintenance personnel, and offering guidance access to and tools for proactive maintenance optimization.

Customer response to our automated offering has been expected and we reached the 60 percent of customers using

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automated solutions by 2025, a full year ahead of schedule.

Sustainability shift

Sandvik provides mining and infrastructure customers with eco-efficient rock processing solutions that reduce their environmental impact. Through continuous improvements to our offering, we reduce the energy used per ton of material crushed at the customer site and extend service intervals.

In the mining value chain, where the ore is broken down into a fine powder, the grinding phase is very energy consuming. By working close to customers to optimize comminution circuits and incorporating the latest technology, Sandvik can reduce the material size from the crushing plant and facilitate the continued grinding. This leads to a more efficient process, where the grinding is partially replaced by fine crushing. Crushing is up to 10 times more energy efficient compared to conventional grinding, and as such reduces CO₂ emissions.

Sandvik already provides a fully electric stationary crushing equipment offering. In our commitments to a more sustainable future and to lowering our customers' operating costs, we offer a wide range of electric and hybrid solutions within our mobile crushing and screening offering.

We aim to reduce greenhouse gas (GHG) emissions in our own operations by enhancing energy efficiency and increasing the use of fossil-free energy. At our manufacturing facility in Svedala (Sweden), a heat recovery system reuses excessive heat from production, and an additional unit was installed in 2024. By sequencing the painting of mobile units at the Ballygawley (Northern Ireland) site, energy usage and costs were reduced.

Agile through cycle

Our mindset of preparedness to act on business changes in combination with our strategic priorities served us well during a challenging year. Improved revenue resilience was achieved through an increased share of revenues from parts, services and consumables, as well as through organic expansion towards larger mining customers.

Despite the volume drop, we managed to show good margin resilience thanks to the activation of contingency plans and restructuring initiatives. We also initiated measures for increased control of our supply chain, such as insourcing.

As part of the Group restructuring programs announced in 2022 and 2024, Sandvik Rock Processing Solutions achieved SEK 160 million in savings during 2024. The annualized run rate at the end of the year was 98 percent for the 2022 program, and 63 percent for the 2024 program.

Customer's first choice

We are dedicated to creating value for our customers and have processes in place for interacting with customers, collecting their feedback, and transforming these insights into concrete actions that add value. We gather customer feedback and conduct customer surveys and deep customer interviews. By sharing key takeaways and action plans, we ensure that our customers' voices are heard and acted upon.

By providing digital solutions that enhance customer performance and leverage technologies, Sandvik helps customers streamline their processes and thereby achieve their goals.

At Alamos Gold's La Yaqui Grande mine, our crushing equipment has delivered impressive results, surpassing production targets while driving sustainability. Thanks to the almost doubled lifespan of its crushing chambers, and strong technical support from Sandvik, La Yaqui Grande maintained high equipment availability of 92–93 percent, contributing to its owner's ambitious 2030 emissions-reduction goals.

Employer of choice

Providing development and career opportunities, along with following up on employee surveys with targeted activities help us attract and retain top talent. We strive towards diversity and gender balance throughout the organization and DEI (diversity, equity and inclusion) networks across our divisions run initiatives.

Employees should feel they can develop within Sandvik and we have focused on implementing individual development plans for all employees. To attract people with skills in, for example, digitalization and automation, we cooperate with local technical universities. We also offer students the opportunity to write theses and use targeted advertisements with the support of artificial intelligence to reach the right candidates.

Through an increased focus on safety, we saw a positive trend in our Total Recordable Injury Frequency Rate (TRIFR) which was reduced to 5.6 (7.1).



Simone Tomaz, vice president of Mining and Rock Processing, shares her journey and how she leads her teams and contributes to Sandvik's sustainability goals.



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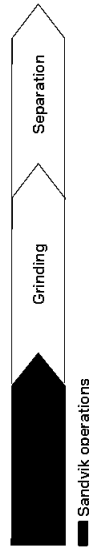
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Our offering

- Crushing solutions
- Screening solutions
- Mobile crushing and screening
- Hydraulic breakers, booms and demolition tools
- Parts, services and consumables
- Digital services and solutions

Rock processing value chain (mining)



Product portfolio

Equipment for crushing, screening, feeding, train loading, breaking, demolition, tools, service, spare parts, wear parts, digital solutions and sustainability-driving technologies for rock processing.

Market characteristics

Mining
Consolidated customer base of some 200 global major and junior mining companies. Remote locations, decreasing ore grades as well as increased safety requirements drive demand for more advanced solutions. Increasing need for eco-efficient comminution as customers focus on energy and water conservation. Significant business in parts, services and consumables.

Infrastructure

Sandvik is active in the rock processing areas of crushing, screening, feeding, demolition and recycling. The customer base is fragmented with thousands of individual customers. However, there is an ongoing consolidation towards larger capacity quarries driven by productivity, cost per ton, sustainability

and safety. Regional offerings and regional competition.

Demand drivers

- Mining*
 - GDP growth rate and resource-intensive industry development
 - A growing middle class
 - Metal and mineral prices
 - Declining ore grades (fewer minerals extracted per ton)
 - Production levels in existing mines and expansion projects (greenfield and brownfield)
 - Productivity improvements and new technology, for example digital solutions and electrification
 - Demand in the areas of environment, health and safety, for example eco-efficient comminution, energy and water conservation.
- Aggregates*
 - GDP growth/urbanization
 - Infrastructure investments and spending
 - EHS and sustainability trend for premium technology

- Aggregates and cement production
- Growth in emerging markets.

Demolition and recycling

- Laws and regulations
- Transformation in customers' demand
- Focus on recycle and reuse

Competitive landscape/ Major competitors

Mining
Mainly global competitors such as Metso, FLSmidth, WEIR and Terex.

Infrastructure

Some global competitors present in several niches: Metso, Terex, Keesstrack, Furukawa and Epiroc. Many regional players.

Go-to-market model

- Mining*
Approximately 90 percent direct sales with worldwide service network.
- Infrastructure*
Due to a fragmented customer base,

approximately 75–80 percent distributors.

Growth strategy

Eco-efficient rock processing, automation, digitalization, exploring complementary offerings through mergers on the installed base and new sales of parts, service, Sales channel optimization, distributor sales and OEM (Manufacturer).

Strategic risk management

Various forms of business with an impact of the mining market in general such as market competition with new developments and the emergence of competitors. Fluctuations in prices and compliance-related uncertainty in some parts of

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Innovations creating customer value

We develop eco-efficient rock processing solutions in close collaboration with our customers, ensuring productive, sustainable and cost-effective crushing, screening, breaking and demolition solutions.

In 2024 we launched DeckMapp™, a digital platform for screen deck maintenance. The platform ensures that all tasks centered around screening media are managed within one seamless digital interface, providing customers with real-time data on laptop, tablet or mobile phone. The information provided enables smarter, data-driven decisions to optimize screening media maintenance.

An appreciated feature of the platform is the optional add-on WearApp™, an innovative wear assessment system powered by artificial intelligence (AI). Users simply capture images of worn screening media panels with a smartphone or a tablet. The system then applies AI to automatically assess each aperture, calculating amount of wear, panel efficiency and remaining wear life. The application makes substantial time savings and delivers far greater accuracy over traditional manual wear-assessment methods.

ACS-s is a series of energy-harvesting wireless sensors with magnetic mounts attached at strategic locations on the machine's vibrating screen or feeder. These robust sensors are easy to install and do not require battery replacement. Customers have the option to either use their own teams to monitor alerts or leverage our global network of specialist engineers and maintenance teams to provide remote monitoring and situation response direction.

We upgraded the 800i crusher series with the ACS-c 5 automation system. The new role-based interaction functionality facilitates the work of operators, maintenance personnel, and engineers by offering guidance, access to valuable data, and tools for proactive maintenance and optimization – leading to productivity and uptime gains.

Screens, feeders and exciters are used in the harshest of mining environments and undergo a great deal of wear and tear. Our refurbishment program brings new life into aging mining equipment, offering a sustainable alternative to purchasing new machinery. By refurbishing and upgrading key components, the program not only extends the lifespan of equipment but also significantly reduces its environmental impact. This initiative supports the circular economy, cutting waste and minimizing the need for new raw materials.





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Examples of innovations



ACS-c 5

The 800i crusher series was upgraded with the ACS-c 5 automation system. The new solution facilitates the work of operators, maintenance personnel, and engineers by offering guidance, access to valuable data, and tools for proactive maintenance and optimization – leading to productivity and uptime gains.



ACS-s

We launched ACS-s, a series of wireless sensors connected with SAM[®] and attached to strategic machine's vibrating screen or feeder. It provides operators and service technicians with real-time, easily accessible information on the condition of their equipment, enabling more efficient maintenance decisions.

Deckmapp[™] and WearApp[™]

We launched DeckMapp[™], a digital platform for screen deck maintenance. The platform provides customers with real-time data on laptop, tablet or mobile phone, and the information provided enables smarter, data-driven maintenance decisions to optimize screening media strategy. An optional add-on is WearApp[™], a wear assessment system powered by artificial intelligence (AI). The system applies AI to automatically assess and calculate the amount of wear, panel efficiency and remaining wear life. The application makes substantial time savings and delivers far greater accuracy over traditional manual wear-assessment methods.



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Order intake, MSEK

Revenues, MSEK

Adjusted EBITA¹⁾, MSEK

Adjusted EBITA margin¹⁾, %

Return on capital employed, %

Return on capital employed, excluding amortization of surplus values, %

Number of employees²⁾

Gender balance (men/women), %

Women in managerial positions, %

Lost Time Injury Frequency Rate (LTIFR)

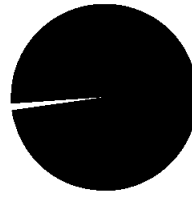
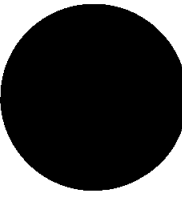
Total Recordable Injury Frequency Rate (TRIFR)

1) Adjusted for items affecting comparability MSEK -2,104 million

2) Full-time equivalent.



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Sandvik Manufacturing and Machining Solutions

Macroeconomic uncertainty resulted in weaker demand in general engineering and automotive, while aerospace and software solutions developed positively. Despite significant volume declines, Sandvik Manufacturing and Machining Solutions managed to deliver a resilient margin and capitalize on strategic opportunities.

Sandvik Manufacturing and Machining Solutions offers leading solutions for the component manufacturing industry, with general engineering, automotive and aerospace as its major customer segments. Our world-leading positions are based on extensive know-how and we continuously innovate in close collaboration with our customers. Our machining and software solutions enable component manufacturing to be more productive, energy efficient and less resource intensive.

The business area consists of two segments: Sandvik Machining Solutions and Sandvik Manufacturing Solutions. Sandvik Machining Solutions provides tools, tooling systems and services that optimize machining operations, such as turning, milling and drilling, as well as tool management solutions. Sandvik Manufacturing Solutions provides digital design and planning automation and industrial metrology. Through an end-to-end agnostic digital offering, Sandvik can automate and connect the component manufacturing value chain, from design and planning to preparation, production and verification.

The two business area segments face both common and distinct opportunities and challenges. One major opportunity is to leverage their respective strengths and work together to automate, digitalize and optimize the machining process in the component manufacturing industry.

Market overview
Demand was mixed, both regionally and across customer segments. Macroeconomic challenges and geopolitical unrest led to lower industrial activity, and consequently weaker demand in general engineering. Challenges in the automotive industry negatively affected demand for our solutions while aerospace continued on a positive track, despite temporary supply issues in the sector. The tougher market conditions led to overall volume declines, with the most negative impact in Europe. North America remained the most resilient region, where we saw especially good momentum for our software solutions.

Shift to growth

Sandvik Machining Solutions has a number of strategic priorities, including expansion outside of Europe, a leading position in round tools, as well as in the mid-market segment, and to take action to master the shift to electric vehicles (EVs) within automotive. During 2024, progress was made in all these areas.

North America, our second-largest market, is of significant importance. With support from key growth fundamentals, such as production being moved back to the US (re-shoring) and positive forecasts for segments, such as aerospace and medical, we have built a solid position and strengthened our exposure in the region. In 2024, a special tools division with focus on the North American market was created, GWS, and

we enhanced our offering with the acquisition of PDQ, the leading US-based workholding fixtures and tooling company.

Asia is another important market, particularly the fast-growing local premium segment in China. In 2024, Sandvik acquired a majority stake in Suzhou Ahno Precision Cutting Tool Technology. Suzhou Ahno holds a leading position in the local premium segment, with a broad product and service offering and an extensive sales, distribution and production footprint. With this acquisition, Sandvik took a big leap towards becoming leading in round tools and strengthened its exposure in China. A new China division, based on Suzhou Ahno and focused on the local premium market, was created.

The shift in the automotive industry towards EVs requires lighter materials, such as aluminum, which in turn requires new tool assortments and machining solutions. The acquisitions of Pro-micron and Almù were both completed during the year. They add market-leading capabilities in sensorized tools, automation software, and aluminum machining solutions, and strengthen our capabilities and position in the automotive segment. Sensorized tools is a high-growth market, with strong underlying drivers such as the accelerated shift to automated production and increasing demand for production data from our customers.

In recent years, Sandvik Manufacturing Solutions has invested in building a solid

offering within digital manufacturing solutions for design automation, and industrial robotics. Our work continued in 2024, as our ability to serve our customers was strengthened by the acquisition of Cimquest, a U.S. provider of Computer-Aided Manufacturing solutions and one of the largest networks of our CAD/CAM software provider Mastercam.

Sandvik divested its engineering business DWFrill Automation to exit its minor ownership stake in a provider of additive manufacturing solutions. The decisions were motivated by optimization and our focus on powder technology, respect

Digital shift

Sandvik has increased its focus on solutions in Sandvik Manufacturing offering to better leverage product integration and device as synergies from common Software revenue. In Sandvik Manufacturing Solutions showed a strong growth. We are on track to meet the SEK 4 billion.

Product improvement is key a number of digital solutions during the year. Sandvik Manufacturing Solutions launched a Manufacturing based on generative artificial

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in alliance with Microsoft. This new capability is available in several of our CAD/CAM software solutions, and will gradually be integrated into more brands, enabling a shift in the customer experience by simplifying their machining processes.

The business area agreed on a common roadmap for the development of software integrations, AI, and the modernization of products, and started to expand its R&D hub in India to ensure a cutting-edge position within AI and cloud solutions.

We continued to add combined software and tooling offerings as well as combined industrial metrology software and hardware.

Sustainability shift

By introducing new, more efficient cutting tools, and combining them with software solutions, we help minimize our customers' energy consumption and raw material waste. At our Gimo (Sweden) site, the integration of Vericut™ Force software for analyzing and optimizing cutting conditions during component manufacturing reduced energy consumption by 15 percent, for example.

Sandvik Coromant introduced new features in its Productivity Analyzer tool to help manufacturers measure their energy consumption and carbon footprint. The enhanced tool provides data-driven insights into increased productivity, details the exact savings achievable by using Sandvik tools and offers suggestions for further improvement.

Circularity includes all parts of the product lifecycle, from design and sourcing to use, and resource recovery. For many years, Sandvik has been buying back used tools from customers for recycling program was recognized with the 'Sandvik Sustainability Award in Memory of Sigrid Göransson' for digitalizing the process and making it much simpler for the customer, and with increased transparency and traceability. We also enhanced the overall circularity rate

of our metal powders and made significant progress in our reconditioning services.

Agile through cycle

We continuously implement measures to improve revenue resilience and support the margins. During the year, we worked on product management, price structures and how we go to market within our software business. We increased our share of software sales and also improved the recurring revenue stream through higher attraction rates and more subscription-based revenue. We redirected capabilities towards previously mentioned growth areas, adapting as necessary to evolving business scenarios.

We enhanced productivity within our operations by process and consolidation measures, actively managed procurement processes, and increased control over our supply chain. Staffing models were adjusted and we decided on where to employ our own expertise and where to outsource or work with partners. We also optimized the overhead structure and reduced administrative costs in several areas.

As part of the Group-wide program of restructuring measures launched in 2024, Sandvik Manufacturing and Machining Solutions is expected to deliver annualized savings of SEK 0.7 billion by the end of 2025. A run-rate of 82 percent was achieved already in 2024. Coupled with the 2022 program, which delivered a run-rate of 91 percent, it supported margin resilience in a challenging market environment. Despite significant volume declines, we managed to achieve a margin of 20.0 percent (21.5).

Customer's first choice

Our decentralized business approach ensures that we remain closely connected to both our customer base and distributor network. We have structured processes in place to gather feedback and input from our customers and many of our products and solutions are

developed based on direct customer feedback. IMTS 2024 is a major trade show for the manufacturing industry and this year it attracted nearly 80,000 attendees from over 110 countries. Several Sandvik brands were featured at the show and the participation generated strong interest.

We ensure that we can be a partner in our customers' digital journey, regardless of their development stage, and offer relevant solutions and expertise to support them. Digital solutions are becoming increasingly important, as many customers have difficulties finding skilled personnel, and components are becoming more complex to produce. In 2024, the US National Institute for Aviation Research (NIAR) joined the Lighthouse program, a program designed to support small and medium-sized component manufacturers.

Employer of choice

Our recruitment efforts aim to attract the necessary skills for future needs, including machining knowledge, cloud-based solutions, AI and automation. Sandvik engages in targeted initiatives to enhance diversity, equity and inclusion in our workforce. We strive to increase the proportion of female employees at all levels and we launched, for example, a female talent encouragement program in 2024.

To monitor employee engagement, we conduct monthly and quarterly surveys. Employee health and well-being are also assessed through these surveys, and we maintain local health and well-being programs at all major sites.

We invest in employee learning and development through extensive training programs, and make sure that acquired companies are included in these programs. To foster cross-learning, we have instituted mentorship programs across our businesses, and host collective intelligence workshops with the intention of sharing expert knowledge and encouraging customer-driven innovation.



Patrik Eurenäs, head of EHS at Sandvik Coromant, is a leader in manufacturing and productivity within manufacturing. And the spelled data.





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Our offering

- Metal cutting (milling, turning and drilling)
- CAD/CAM and simulation software
- Tool management solutions
- Metal powder
- Industrial metrology

Manufacturing and machining value chain



Product portfolio

Providing customers with a leading and sustainable offer delivered via multiple divisions and brands in the form of metal cutting tools, digital manufacturing and software solutions, metal powders, and industrial metrology.

Market characteristics

Cutting tools represent a small share of the total manufacturing cost for customers, however they are significant for productivity and quality. Service levels and product solutions are the main differentiators for the premium market. The mid-market is more price sensitive but requires a lower degree of service.

Demand drivers

- Regionalization
- Urbanization
- Demography challenges
- Material evolution
- Complex component designs require more advanced tooling solutions
- Skills gap due to an ageing workforce drive demand for automation and software solutions
- Sustainability

Growth strategy

Expansion through organic growth, innovation and focused acquisitions, strengthen our position in the fast-growing sub-segments of our core business. Expansion into digital and software solutions and industrial metrology, supporting customer value chains.

Strategic risk management

Systematic management and mitigation of business environment risks with an impact on the metal cutting market in general, including changes in customer behavior, acquisition-related risks, trade/geopolitical risks, structural changes in our industry, information security risks and compliance-related risks.

Competitive landscape/Major competitors

- Competitors in the premium market: IMC Group (ISCAR brand), Kennametal
- Fragmented in the mid-market including global premium players present with their mid-market brands: Mitsubishi, IMC Group (TaeguTec brand), Kennametal (Widia brand)
- Hexagon, Autodesk, Dassault, Siemens within CAM. Hexagon, Zeiss, InnovMetric within metrology solutions.

Go-to-market model

Direct sales approximately 55–60 percent. Distribution sales are predominant in North America, whereas direct sales are predominant in Europe. In Asia, mainly distribution sales with a limited service offering in the mid-market segment and direct sales, with a high service level in the premium market.



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Innovations creating customer value

Component manufacturing of the future is digitalized and automated, from design to the finished product, a transformation that will make the industry more productive, energy efficient and less resource intensive. Our innovative products are designed to support our customers on this journey.

We offer integrated hardware and software solutions that increase productivity and value for our customers. In 2024, Sandvik Coromant launched MS20, a two-edged milling tool with superior properties. Its new insert interface boosts reliability, and improved tool accuracy and minimal runout enhances component quality and surface finish. The extended tool life lowers tool consumption and improves productivity, contributing to cost efficiency, and reduced energy consumption and environmental impact.

Thrilltec™ from Walter is a 3-in-1 solution designed for thread milling. This versatile tool can perform chamfering, core hole drilling, and threading, all with high efficiency and reliability.

Dormer Pramet launched E55 tool taps which are designed for general engineering purposes and produced in Ankleshwar (India). Made from high-quality recycled high-speed steel (HSS), these taps suit various handheld power tools. Launched in September, the product line has already generated substantial sales.

Seco introduced a boring head equipped with a digital reader, designed to enhance ease of use, efficiency, and quality. This innovative tool

is prepared with Bluetooth communication, offering improved functionalities that increase eliminating human errors, the increase precision in machining.

During the year Sandvik AI in its manufacturing software with Microsoft. The industry Copilot was included in the CAD/CAM software Gibb and SigmaNEST. The copilot user experience and onboarding.

Cross-fertilization and in its 2025 version with the a turning capability from Saratoga. The addition enables machine shapes. Integrating the Gibbs to Vericut® makes verifying (NC) programs and simulating a more efficient process. The quality intelligence process metrology software Metrc Viewer gained high interest looking to improve their production management.



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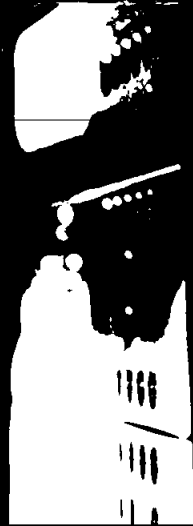
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Examples of innovations



MS20

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Thrilltec™

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Mastercam® with Y-axis turning

The 2025 version of Mastercam® software was launched with the addition of Y-axis turning capability from Sandvik Coromant, an integration of tools and software that enables machining of complex shapes.



Boring reader

Seco introduced a boring reader equipped with a digital readout (DRO) system designed to improve accuracy, efficiency and reduce cycle time. The innovative tool is available in both 10 and 15 mm diameters. It features a built-in communication system that allows the operator to monitor tool wear and adjust parameters in real-time, eliminating the need for manual adjustments and reducing downtime. The product is suitable for a wide range of machining applications.



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Group

Order intake and revenue

2024 had a mixed demand picture, with regional variations as well as between key customer segments. Demand in the mining segment was stable on a high level, with strong momentum in parts, services and consumables compensating for lower mining equipment investments. On the back of geopolitical and macroeconomic uncertainties, the infrastructure market remained challenging throughout the year, with declining demand in all regions. Lower industrial activity and specific challenges in automotive led to a decline in demand for cutting tools, most notable in Europe. Demand in aerospace was slightly subdued, mainly due to temporary issues in North America during the second half of the year. The powder business developed strongly during the year, and Sandvik software solutions grew mid- to high-single digits. Group volumes were down year on year, partly compensated by good price execution and cost control. The order intake amounted to SEK 124,694 million (125,011), corresponding to an increase of 2 percent at fixed exchange rates, of which organic growth was 1 percent. Revenues amounted to SEK 122,878 million (126,503), a decline by 3 percent, corresponding to a 1 percent decrease at fixed exchange rates, of which organic development was -2 percent. The book-to-bill ratio was 101 percent (99).

Earnings and return

EBITA decreased to SEK 20,493 million (24,530), corresponding to 16.7 percent (19.4) of revenues. The adjusted EBITA decreased to SEK 23,583 (25,240) and the adjusted EBITA margin decreased to 19.2 percent (20.0) compared to the previous year. Changes in

foreign exchange rates affected adjusted EBITA negatively by SEK -434 million (601) compared with the preceding year. Net financial items amounted to SEK -1,959 million (-2,623). The result before taxes was SEK 16,461 million (19,794). Income tax had a total impact of SEK -4,216 million (-4,493) on earnings, corresponding to 25.6 percent (22.7) of profit before taxes. Profit for the year attributable to owners of the Parent Company was SEK 12,243 million (15,300). Basic earnings per share amounted to SEK 9.76 (12.20). Return on capital employed was 13 percent (16) and return on equity was 13 percent (18).

Working capital

Relative net working capital for the year was 30 percent (29) of revenues. In absolute terms net working capital amounted to SEK 35,902 million (35,048) at the end of the year. In terms of volume, net working capital decreased by SEK -1,256 million compared with the preceding year. Changed currency rates increased net working capital by SEK 1,519 million compared with the preceding year. The structural effect from acquisitions and divestments increased working capital by SEK 591 million.

Earnings and return

EBITA, MSEK

EBITA margin, %

Adjusted EBITA¹⁾, MSEK

Adjusted EBITA margin¹⁾, %

Profit before tax, MSEK

Profit for the period

Return on capital employed, %

Return on capital employed, excl. amortizations of surplus values, %

Return on total equity, %

Earnings per share, basic, SEK

Earnings per share, diluted, SEK

Items affecting comparability in EBITA²⁾

¹⁾ Adjusted for items affecting comparability.
²⁾ 2023 is mainly related to structural measures to support resilience ambitions, applicable for the Business Area related to SMM and SFP. It also includes the wind-down of operations in Russia and M&A costs. 2024 is mainly related to SMM and SFP. It also includes the wind-down of operations in Russia and M&A costs. The impact of DWFRITZ program announced in January 2024, applicable for all BAs, a capital loss from the divestment of DWFRITZ and M&A costs. The line items affected are mainly Cost of goods and services sold SEK -1,106 million, Sales Administrative expense SEK -572 million, Other operating income SEK 88 million and Other operating expense SEK 1,064 million.

Quarterly trend of revenue and profit before tax

MSEK

Revenue

Profit before tax

Net margin, %

2023

Q1

Q2

Q3

Q4

16

14

16

17

16

17

16

17

16

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Strategy
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Board of Directors

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Risk management

Sustainability governance

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Cash flow and financing
Cash flow from operating activities increased to SEK 20,607 million (18,797). Net cash flow after investing activities was SEK 12,936 million (10,293). At the end of the year, cash and cash equivalents amounted to SEK 4,528 million (4,363) and free operating cash flow was SEK 21,194 million (19,582).
Financial net debt was SEK 32,116 million (35,215) and the financial net debt/EBITDA ratio was 1.2 (1.2).

At the end of 2024, Sandvik had unutilized committed credit facilities SEK 11,000 million consisting of a revolving credit facility. The remaining duration for the Group's outstanding bonds is currently 3.3 years.

According to the international credit-rating agency Standard & Poor's, Sandvik Group held a long-term rating of BBB+ with a stable outlook at year-end 2024. The rating was changed from A- with negative outlook during the year. The short-term rating is A-2 and K1 on the domestic Nordic scale.

Equity

Equity at year-end amounted to SEK 96,999 million (87,697), or SEK 77.3 per share (69.9). The equity ratio was 53 percent (50).

Investments

Investments in non-current assets for the full year 2024 amounted to SEK 4,841 million (5,354) corresponding to 140 percent of scheduled depreciation. Proceeds from the sale of companies and shares, net of cash, amounted to SEK -22 million (-164). Investments in internally generated intangible assets were SEK 964 million (1,085). Investments in companies and shares, net of cash acquired, amounted to SEK -3,187 million (-1,877).

Acquisitions during the year

In February, Sandvik acquired Pro-micron GmbH, a German-based supplier of sensorized tools and automation software.
In March, Sandvik acquired Cimquest, a US-based reseller of Computer Aided Manufacturing

(CAM) solutions and one of the largest resellers in the Mastercam network.

In May, Sandvik acquired Almu Präzisions-Werkzeug GmbH, a Germany-based cutting tools and solutions provider within high-precision drilling, reaming, milling and tooling systems.

In June, Sandvik acquired PDQ Workholding LLC, a leading US-based company specializing in custom workholding fixtures and tooling.
In July, Sandvik acquired the majority stake in Suzhou Ahno Precision Cutting Tool Technology Co., Ltd., a China-based company with leading position in precision cutting tools.

In December, Sandvik acquired Universal Field Robots, a fast-growing Australia-based provider of autonomous interoperable solutions for the surface mining and underground mining markets.

Divestments during the year

In August, Sandvik divested the engineer to-order business of DWFriz.

Parent Company¹⁾

The Parent Company's revenues for 2024 amounted to SEK 13,427 million (13,705) and the operating result was SEK 793 million (-6,868). The result from shares in Group companies of SEK 9,147 million (12,855) for the year consists mainly of dividends and contributions. Interest-bearing liabilities, less cash and cash equivalents and interest-bearing assets, amounted to SEK 36,753 million (38,011). The Parent Company's total assets decreased by SEK 3,508 million, from SEK 100,414 million to SEK 96,906 million. Investments in non-current assets amounted to SEK 438 million (384).

The number of employees in the Parent Company and the subsidiaries operating on commission for Sandvik AB as of December 31, 2024, was 3,569 (3,641).

¹⁾ The Parent Company includes subsidiaries operating on commission for Sandvik AB. These are presented in Note P.12.

Dividend

The Board of Directors proposed a dividend of SEK 5.75 per share (5.50). The Annual General Meeting, held on September 12, 2024, approved a dividend of SEK 7.2 billion (approximately SEK 7.2 billion).

Dividend 5.75 SEK per share x number of shares

Profit carried forward

Distributable equity, SEK

Employees

The average number of employees at year-end 2024, amounted to 41,100, of which 21 percent (21) were employees in Sweden. The employee turnover rate was 12.5 percent. Wages, salaries and other remuneration for 2024, amounted to SEK 26,798 million (26,798 million).

Guidelines for the remuneration of executives

The below remuneration guidelines for the Board of Directors apply until the Annual General Meeting in 2028, unless any changes are approved by the Board of Directors. The guidelines do not apply to the remuneration of the Chairman of the Board of Directors.

Scope of the guidelines

These guidelines apply to the remuneration of the Board of Directors and other members of the Company's Executive Management. The guidelines do not apply to the remuneration of the Chairman of the Board of Directors.

The guidelines' promotion of business strategy and long-term sustainability

A prerequisite for the successful implementation of the Company's business strategy and safeguarding its interests, including its sustainability, is to recruit and retain qualified personnel. The Company is able to recruit

	2023	2024
Capital expenditure, Group total	5,354	4,841
Investments in non-current assets, MSEK	4.2	3.9
% of revenue	158	140
% of scheduled depreciation		
Financial position	2023	2024
Cash flow from operating activities, MSEK	18,797	20,607
Cash flow after investing activities, MSEK	10,293	12,936
Cash and cash equivalents as of December 31, MSEK	4,363	4,528
Financial net debt as of December 31, MSEK	35,215	32,116
Net financial items, MSEK	-2,623	-1,959
Financial net debt/ EBITDA	1.2	1.2
Equity as of December 31, MSEK	87,697	96,999
Equity ratio, %	50	53
Equity per share as of December 31, SEK	69.9	77.3

personnel. To this end, it is necessary that the Company offers competitive remuneration.

These guidelines enable the Company to offer senior executives a competitive total remuneration. For more information regarding the Company's business and sustainability strategy, please see the Company's website: home.sandvik.com.

Types of remuneration

The total remuneration package should be based on market terms, be competitive and reflect the individual's performance and responsibilities as well as the Group's earnings trend. The remuneration may consist of fixed salary, variable remuneration, pension benefits and other benefits.

Fixed salary

The purpose of the fixed salary is to attract and retain senior executives with the right competence for the respective positions. The salary level should be determined by comparing the salary to similarly complex positions within a defined peer group.

Variable remuneration

– *Variable share related remuneration*
The Company may offer long-term share related or share price related remuneration. Such programs are adopted by the General Meeting and are therefore not covered by these guidelines. There are currently ongoing long-term share related incentive programs for senior executives and key employees in the Group. For more information on these programs, see the Company's website: home.sandvik.com.

– Variable cash remuneration

The Company may offer short or long-term variable cash remuneration. The fulfillment of objectives for awarding such remuneration shall be measured over a period of one to three years. Such remuneration may amount to not

more than 75 percent of the fixed annual salary per year.

Variable cash remuneration shall be conditional upon the fulfillment of defined and measurable criteria. These criteria shall aim at promoting the Company's business strategy and performance as well as its long-term interests, including its sustainability. At the beginning of each year the Board of Directors and the Remuneration Committee shall establish the criteria, including key performance indicators (KPIs) and the target ranges, deemed relevant for the upcoming measurement period. The criteria may be financial, with at least three KPIs, and non-financial, and shall always be related to business performance. At least 80 percent of the variable cash remuneration shall be linked to the financial criteria. The President and Group Function heads shall be measured on Group level KPIs and the Business Area Presidents shall be measured on both Group level and Business Area level KPIs. The established KPIs shall be presented on the Company's website: home.sandvik.com. The extent to which the criteria for awarding variable cash remuneration have been fulfilled shall be determined when the measurement period has ended and will be published in the Report on Evaluation of Remuneration the following year. For financial criteria, the evaluation shall be based on the latest financial information made public by the Company.

– Special arrangements

In specific cases, the Company may offer one-off remuneration provided that such remuneration is only made on an individual basis, for the purpose of recruiting or retaining senior executives, does not exceed an amount corresponding to 100 percent of the individual's fixed annual salary and maximum variable cash remuneration, and is not paid more than once per year and individual.

– Right to withhold or reclaim remuneration

Terms and conditions for variable remuneration shall be designed so that the Board of Directors (i) has the right to limit or refrain from payment of variable remuneration if exceptional economic circumstances prevail and such a measure is considered reasonable, and (ii) has the right to withhold or reclaim variable remuneration paid to an executive based on results that afterwards were found to have been misstated because of wrongdoing or malpractice (so called malus and clawback).

Pension benefits

For the President, the pension benefit shall be defined contribution and the pension premiums shall amount to not more than 37.5 percent of the fixed annual salary. For the other senior executives, pension benefits shall be defined contribution and amount to not more than 35 percent of the fixed annual salary.

Other benefits

Other benefits may include, for example, life insurance, medical insurance and company car benefit. Such benefits may amount to not more than 5 percent of the fixed annual salary. For senior executives in need of double accommodation, paid accommodation, etc. may be added in line with Sandvik's regulations and such benefits may amount to not more than 20 percent of the fixed annual salary.

Termination of employment

Severance pay may be paid when employment is terminated by Sandvik. The President and the other senior executives may have a period of notice of not more than 12 months, in combination with severance pay corresponding to 6–12 months fixed salary. When employment is terminated by the senior executive, the notice period may not exceed six months and no severance pay shall be paid.

In case a senior executive is covered by severance pay, but is covered by a severance agreement, the severance pay shall be based on the severance agreement. The severance pay may instead be compensated by the Company if the executive is not covered by a severance agreement. Any compensation for a non-compete undertaking shall not exceed 60 percent of the executive's fixed salary for the period of notice of termination and shall not be paid for more than 18 months. Fixed notice period together with severance pay shall not exceed an amount equivalent to the executive's fixed salary for

Consideration of remuneration employees

When preparing the proposal for the remuneration guidelines, the employment within the Company as a whole shall be taken into account, used as a benchmark, followed by the remuneration packages for the other senior executives. The remuneration of the position, performance practice. In general, the same remuneration components and variable remuneration, pension benefits are offered within

The decision-making process

review and implement the guidelines. The Board of Directors has the final decision on the Remuneration Committee. The tasks include preparing the decision to propose the guidelines to the executive remuneration. The Board of Directors shall prepare a proposal for every fourth year and submit it to the Remuneration Meeting. The guidelines shall be adopted at the Remuneration Meeting. The Remuneration Meeting shall monitor and evaluate the remuneration for the executive the application of the guidelines

executive remuneration as well as the current remuneration structures and compensation levels in the Company. The members of the Remuneration Committee are independent of the Company and its executive management. The President and the other senior executives do not participate in the Board of Directors' processing of and resolutions regarding remuneration-related matters to the extent that they are affected by such matters.

Decisions on remuneration to the President are taken by the Board of Directors, based on proposals from the Remuneration Committee, and decisions on remuneration to the other senior executives are taken by the Remuneration Committee.

Adjustments to local rules

Remuneration under employments subject to other rules than Swedish may be duly adjusted to comply with mandatory rules or established local practice, taking into account, to the extent possible, the overall purpose of these guidelines.

Derogation from the guidelines

The Board of Directors may temporarily resolve to derogate from the guidelines, in whole or in part, if in a specific case there is special cause for the derogation and a derogation is necessary to serve the Company's long-term interests, including its sustainability, or to ensure the Company's financial viability. As set out above, the Remuneration Committee's tasks include preparing the Board of Directors' resolutions in remuneration-related matters. This includes any resolutions to derogate from the guidelines.

For information concerning the current remuneration of senior executives, including ongoing long-term incentive programs, refer to note G4.

Research and development (R&D)

Each business area is responsible for its own R&D activities. Focus areas are machining materials and process development, powder metallurgy, electrification and digital solutions. Sandvik has a portfolio of 8,264 (6,921) active patents. In 2024, 1,157 (722) new patents were granted. The increase of active and granted patents is partly due to use of European Patents with unitary effect, so called Unitary Patents, which cover a large number of countries. Investments in R&D were SEK 5,053 million (4,803), corresponding to 4.1 percent (3.8) of revenues. The number of employees in R&D, including Quality Assurance, was 3,075 (3,134).

Tax

Sandvik is a multinational group with many intercompany transactions. The OECD has issued guidelines for transfer pricing of cross-border transactions in multinational groups. Sandvik adheres to these guidelines and also to the local legislation of each country to ensure that a correct pricing model is deployed and that a correct amount of tax is paid in each country. Sandvik monitors the OECD's tax reform work and the EU initiatives on tax transparency carefully and observes these standards as and when enacted. Sandvik strives to have good relations with our stakeholders, such as tax authorities, non-governmental organizations and investors.

Sandvik has initiated cooperation with tax authorities in several countries. We are convinced that an open discussion and cooperation with tax authorities around the globe will help us to reduce uncertainty about the taxes we are obliged to pay. We contribute to the local communities and countries in which we operate in the form of, for example, taxes and employment opportunities. In 2024, the Group paid SEK 5,474 million (6,852) in income taxes globally. Income tax comprises just a

portion of all taxes paid by Sandvik worldwide. In addition, we pay social security contributions, environmental and energy taxes, property taxes, etc. Furthermore, Sandvik collects and pays taxes at the request of governments and authorities, including indirect taxes and withholding taxes.

Environment

In Sweden, Sandvik operates under licenses at eight sites in accordance with the Swedish Environmental Code, with each site holding the necessary environmental permits. During the year, there were a couple minor environmental incidents, along with a bigger oil spill and one exceedance of regulatory limits. All incidents were managed in consultation with the respective local supervisory authorities. In 2023, Sandvik Rock Tools in Sandviken applied for new permits, and the permit process was still ongoing at the end of 2024.

Statutory sustainability report

Sandvik has, in accordance with the Annual Accounts Act, prepared a statutory sustainability report, approved for issue by the Board of Directors and the President and CEO. The Statutory Sustainability Report and Sustainable Business Report comprise pages 6–7, 11, 18, 62–69, 138–154.

Events after the end of the period

On January 3, 2025, Sandvik acquired the assets of FASTech, a US based reseller of Computer Aided Manufacturing (CAM) solutions in the Mastercam network.

On January 10, 2025 Sandvik announced that Åsa Thunman, Executive Vice President and General Counsel of Sandvik, had decided to leave the company. The recruitment process to find a successor is under way.

On February 3, Sandvik acquired ShopWare, MCAM Northwest and the CAD/CAM solutions

business line of OptiPro Sysystry
US-based resellers of CAM
Mastercam network.

On March 3, 2025 Sandvik
US-based resellers of CAM
Mastercam network, Barefoot
CAM Solutions and CamTec
Services. Additionally, Sand
probing and post processor
CIMCO Group, a Denmark-b
software solutions for comp
manufacturing.

Business areas

Sandvik is a decentralized Group and consists of three business areas: Sandvik Mining and Rock Solutions (SMR), Sandvik Rock Processing Solutions (SRP) and Sandvik Manufacturing and Machining Solutions (SMM).

Sandvik Mining and Rock Solutions

A global leading supplier of equipment and tools, parts, services, digital solutions and sustainability-driving technologies for the mining and infrastructure industries. Order intake for the business area amounted to SEK 64,527, an organic increase of 64,404 million (64,527), an organic increase of 2 percent. Revenue totaled SEK 63,607 million (65,690), an organic decrease of 1 percent. The EBITA margin was 19.6 percent (21.0) and the adjusted EBITA margin was 20.4 percent (20.9) of revenues. The items affecting comparability of SEK -507 million (67) were primarily related to restructuring program and M&A costs.

Sandvik Rock Processing Solutions

A leading supplier of equipment, service and technical solutions for processing rock and minerals in the mining and infrastructure industries. Order intake for the business area amounted to SEK 11,238 million (11,238), an organic increase of 1 percent. Revenue totaled SEK 10,704 million (11,472), an organic decrease of 5 percent. The EBITA margin was 10.7 percent (13.2) and the adjusted EBITA margin was 14.6 percent (14.5) of revenues. The items affecting comparability of SEK -411 million (-144) were mainly related to restructuring program.

Sandvik Manufacturing and Machining Solutions

A market-leading manufacturer of tools and tooling systems for advanced metal cutting, expanding into digital manufacturing and software solutions, as well as technologies such as additive manufacturing and in-line metrology. Order intake amounted to SEK 49,187 million (49,247), an organic decrease of 2 percent. Revenue totaled SEK 48,567 million (49,340), an organic decrease of 3 percent. The EBITA margin was 15.7 percent (20.4) and the adjusted EBITA margin was 20.0 percent (21.5). The items affecting comparability of SEK -2,104 million (-552) were mainly related to restructuring program, capital loss from the divestment of DW/Fritz ETO business and M&A costs.

Order intake by business area	2023	2024
MSEK	64,527	64,527
SMR	11,238	11,238
SRP	49,247	49,247
SMM	125,011	125,011
Group total		

1) Organic change.

Revenue by business area	2023	2024
MSEK	65,690	65,690
SMR	11,472	11,472
SRP	49,340	49,340
SMM	126,503	126,503
Group total		

1) Organic change.

Adjusted EBITA margin by business area	2023	2024
MSEK	1,661	1,661
SMR	13,716	13,716
SRP	10,597	10,597
SMM	-733	-733
Group activities	25,240	25,240
Group total		

Adjusted EBITA margin by business area	2023	2024
% of revenue		
SMR		
SRP		
SMM		
Group total		

Financial overview, MSEK	2023	2024
Order intake	64,527	64,404
Revenue	65,690	63,607
EBITA	13,783	12,443
EBITA margin, %	21.0	19.6
Adjusted EBITA ¹⁾	13,716	12,950
Adjusted EBITA margin ¹⁾ , %	20.9	20.4
Return on capital employed, %	24.4	21.6
Return on capital employed, excl. amortizations of surplus values, %	25.4	22.5
Number of employees ²⁾	17,019	17,278

1) Adjusted for items affecting comparability of SEK -507 million for 2024 (67) primarily related to the restructuring program and M&A costs.
2) Full-time equivalent.

Financial overview, MSEK	2023	2024
Order intake	11,238	11,103
Revenue	11,472	10,704
EBITA	1,517	1,150
EBITA margin, %	13.2	10.7
Adjusted EBITA ¹⁾	1,661	1,562
Adjusted EBITA margin ¹⁾ , %	14.5	14.6
Return on capital employed, %	8.5	6.4
Return on capital employed, excl. amortizations of surplus values, %	10.6	8.4
Number of employees ²⁾	2,946	2,739

1) Adjusted for items affecting comparability of SEK -411 million for 2024 (-144), primarily related to the restructuring program.
2) Full-time equivalent.

Financial overview, MSEK	2023	2024
Order intake	49,247	49,187
Revenue	49,340	48,567
EBITA	10,045	7,614
EBITA margin, %	20.4	15.7
Adjusted EBITA ¹⁾	10,597	9,718
Adjusted EBITA margin ¹⁾ , %	21.5	20.0
Return on capital employed, %	13.7	9.6
Return on capital employed, excl. amortizations of surplus values, %	15.6	11.6
Number of employees ²⁾	20,326	20,801

1) Adjusted for items affecting comparability of SEK -2,104 million for 2024 (-552), mainly related to the restructuring program, capital loss from the divestment of DW/Fritz ETO business and M&A costs.
2) Full-time equivalent.

- Group
- Business areas
- > Corporate governance report
- Board of Directors
- Group Executive Management
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- Financial statements and notes

Corporate governance report

Sandvik AB has its head office in Stockholm and is the Parent Company of the Sandvik Group, with subsidiaries in about 70 countries. The Group has about 41,000 employees and revenues in more than 150 countries. Sandvik AB is a public company with its shares listed on Nasdaq Stockholm.

Corporate governance within Sandvik is based on external rules such as the Swedish Companies Act, the Nordic Main Market Rulebook for Issuers of Shares, the Swedish Code of Corporate Governance (the "Code") and other relevant laws and regulations. The Code is available at [corporategovernanceboard.se](#). In 2024, Sandvik applied the Code without deviating from any of its regulations.

The Sandvik Way

The corporate governance framework at Sandvik, The Sandvik Way, implements the

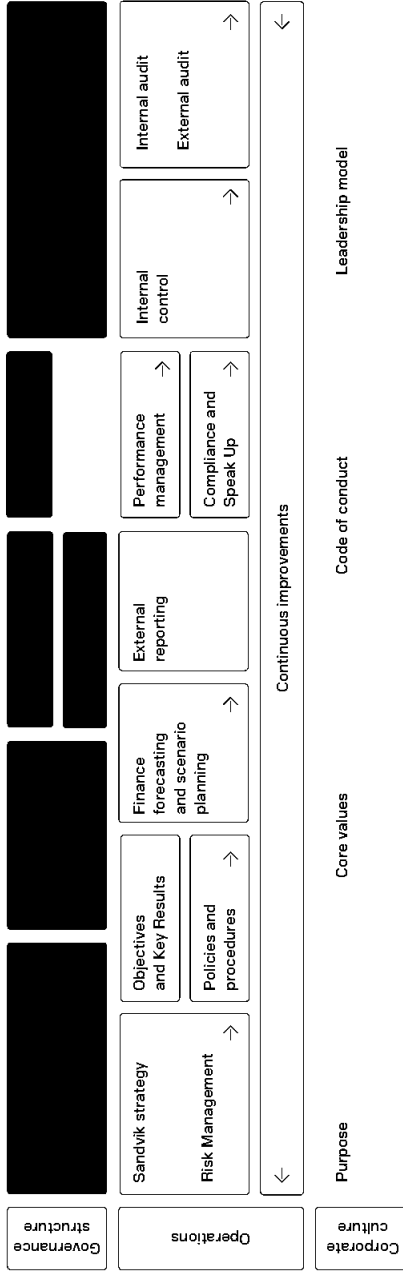
external rules previously mentioned and also sets out the internal rules and principles for governance that apply specifically within Sandvik. It is based on three segments, as set forth in the model below, and describes how common ways of working have been implemented throughout the entire organization.

Governance structure

This segment outlines how the Sandvik Group is led and governed. The Board of Directors, elected at the Shareholders' Meeting, sets the strategic direction for the Group. The President

carries this out through the Group Executive Management whose members manage and oversee the operations of the Group. The main operational responsibility in the Group lies with the business areas and divisions, whereas the Group functions are responsible for functional policies and processes supporting the business. The Sandvik Way is implemented in the respective business areas, with additional requirements cascaded down in the operational structure of each business area.

The Sandvik Way



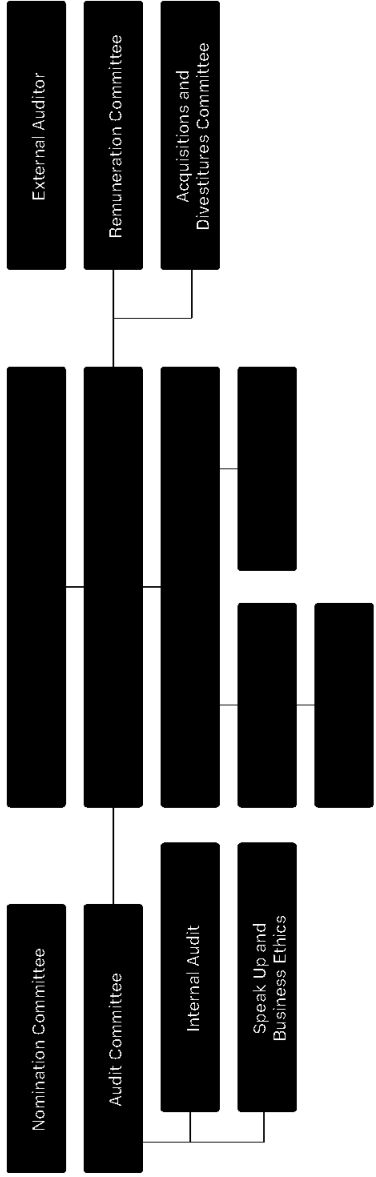
Operations
The detailed controls and ri... common across the Group... segment. This includes man... as strategy and risk manag... financial forecasting and so... as well as compliance, inter... audits. Performance manag... continuous improvements p... for our ways of working.

Corporate culture
This segment sets the found... we all shape our culture in t... enable a customer-oriented... business. Our operational c... frameworks are supported... requirements of our purpos... of Conduct and Leadership

Ownership structure
As of December 31, 2024, t... capital amounted to SEK 1... represented by 254,385,9... end, Sandvik has about 13... and AB Industrivärdens was... with about 14.6 percent of... Of the total share capital at... 40 percent was owned by ir... Sweden.

Shareholders' meeting
The General Meeting of Sha... highest decision-making bo...

Corporate governance model



General Meeting, the shareholders are given the possibility to exercise their voting rights in relation to, for example, the Annual Report, dividends, election of the Board and appointment of auditor, and other matters stipulated in the Companies Act, the Articles of Association and, where applicable, the Code.

All shareholders who have been entered in the share register and have informed the company of their participation within the time limit stated in the notice of the General Meeting are entitled to participate at the General Meeting and vote according to the number of shares held. Shareholders are also entitled to be represented by a proxy at a General Meeting. According to the Articles of Association, the Board may also decide to allow shareholders to exercise their voting rights through postal voting before the General Meeting.

All shares in Sandvik carry equal voting rights with one vote per share.

Ten largest shareholders, December 31, 2024, %

Industrivärden	14.6
Alecta Pension Insurance	4.5
BlackRock	3.5
Swedbank Robur Funds	3.4
Vanguard	3.3
Lundbergföretagen	3.1
Handelsbanken Funds	2.7
Norges Bank Investment Management	1.9
SEB Investment Management	1.9
Folksam	1.4

Source: Monitor by Modular Finance AB

2024 Annual General Meeting

Shareholders representing 61.6 percent of the share capital and votes participated at the Annual General Meeting held on April 29, 2024. Resolutions included the following:

- Dividend of SEK 5.50 per share
- Election of Susanna Schneebberger as new Board member and re-election of Board members Claes Boustedt, Marika Fredriksson, Johan Molin, Andreas Nordbrandt, Helena Stjernholm, Stefan Widing and Kai Wärn as well as re-election of Johan Molin as Chairman of the Board
- Re-election of PricewaterhouseCoopers AB as auditor
- Approval of the Board's remuneration report
- Guidelines for the remuneration of senior executives
- Long-term incentive program in the form of a performance share program for about 350 senior executives and key employees in the Group
- Authorization for the Board to decide on the acquisition of the company's own shares up to a maximum of 10 percent of all the shares in the company

For additional information about the Annual General Meeting, including the agenda, please visit our website www.sandvik.com.

2025 Annual General Meeting
The next Annual General Meeting will be held in Sandviken, Sweden, on April 29, 2025. More information can be found on our website www.sandvik.com.

Nomination Committee

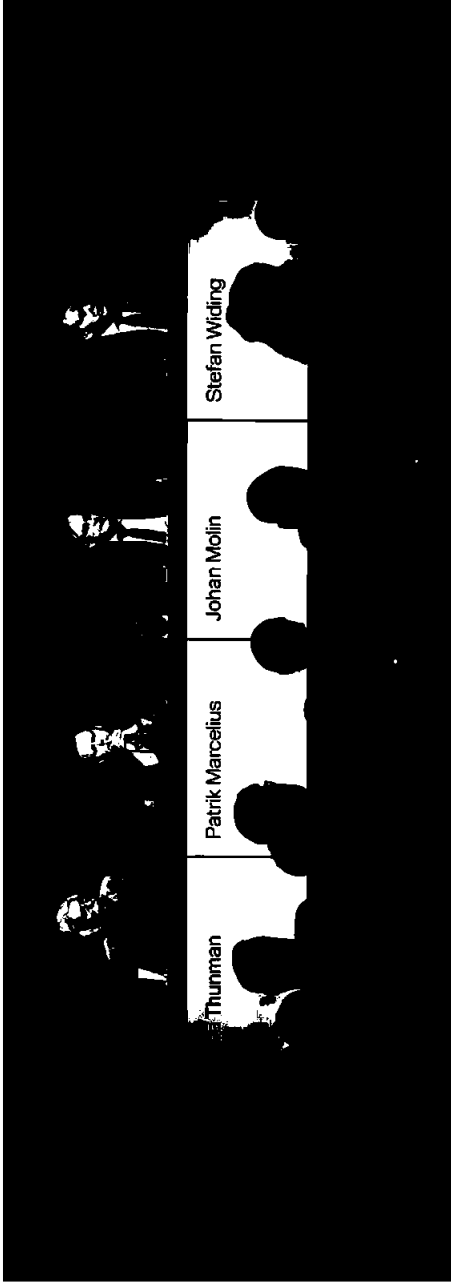
The Nomination Committee is responsible for preparing proposals for the election of the Board members and auditors, and for recommending the Board members to be elected at the General Meeting. The Nomination Committee also has the authority to recommend the Board members to be elected at the General Meeting. The Nomination Committee is also responsible for recommending the Board members to be elected at the General Meeting. The Nomination Committee is also responsible for recommending the Board members to be elected at the General Meeting.

Remuneration Committee

The Remuneration Committee is responsible for recommending the Board members' remuneration. The Remuneration Committee is also responsible for recommending the Board members' remuneration. The Remuneration Committee is also responsible for recommending the Board members' remuneration.

Acquisitions and Divestitures Committee

The Acquisitions and Divestitures Committee is responsible for recommending the Board members' decisions on acquisitions and divestitures. The Acquisitions and Divestitures Committee is also responsible for recommending the Board members' decisions on acquisitions and divestitures. The Acquisitions and Divestitures Committee is also responsible for recommending the Board members' decisions on acquisitions and divestitures.



The 2024 Annual General Meeting was held at the Göransson Arena in Sandviken, Sweden.

Committee discussed the general criteria that Board members should fulfill, including the independence requirement, and reviewed the number of Board assignments that each Board member has in other companies. The Nomination Committee applied rule 4.1 of the Code as the diversity policy. This rule states that the Board shall have an appropriate composition in view of the company's operations, phase of development and other relevant circumstances, display diversity and breadth in terms of qualifications, experience and background of the Board members elected by the General Meeting and that the company shall strive for gender balance.

Board of Directors

The Board is responsible for the company's organization and the management of the company's business. The Board is required to continuously monitor the company's and the Group's financial position.

The Board is to ensure that the company's organization is designed in a way that ensures that the financial statements, the management of assets and the company's financial condition in general are controlled in a satisfactory manner. The Board also adopts the strategy for the Group and monitors the performance and compliance with relevant rules and strategic plans.

The President is appointed by the Board and is responsible for the daily operations pursuant to guidelines and instructions issued by the Board. The distribution of responsibilities between the Board and the President is laid down in the Board's Procedural Guidelines which are reviewed and adopted each year. The review is based on such aspects as the Board's evaluation of the individual and collective work that the Board performs.

In addition to financial reporting and the monitoring and follow-up of daily operations and profit trend, Board meetings address the goals

and strategies for the operations, significant acquisitions and investments, as well as matters relating to the capital structure. Senior executives report business plans and strategic issues to the Board on an ongoing basis.

Composition

As of December 31, 2024, the Sandvik Board consisted of eight members elected by the Annual General Meeting. The Nomination Committee communicated before the 2024 Annual General Meeting that the Nomination Committee had applied rule 4.1 of the Code as the diversity policy. The current Board composition is the result of the work of the Nomination Committee prior to that General Meeting. The Board consists of members with experience from different geographic areas and different industry sectors. Excluding the President, 43 percent of the Board members elected by the General Meeting are women. No Board member represents any

Nomination Committee's task
 Pursuant to the Swedish legislation, the Board members are appointed by the shareholders at the Annual General Meeting. The Nomination Committee is responsible for proposing candidates for election to the Board. The Committee also monitors the Board's composition and diversity in line with the Code of Governance. The Committee's task is to ensure that the Board is composed of members with the necessary skills and experience to manage the company's business. The Committee also monitors the Board's composition and diversity in line with the Code of Governance. The Committee's task is to ensure that the Board is composed of members with the necessary skills and experience to manage the company's business.

Directors' report

Attendance at Board and Committee meetings in 2024

Member	Board	Audit Committee	Remuneration Committee	Acquisitions and Divestitures Committee
Total number of meetings	12	5	4	4
Jennifer Allerton ¹	6			
Thomas Andersson ¹	6	5		4
Claes Boustedt	12			
Marika Fredriksson	12			
Fredrik Häf	12			
Carl-Åke Jansson ²	6			
Erik Knebel ¹	6			
Thomas Lijla	12	5	4	4
Johan Molin	12			
Andreas Nordbrandt	12			
Susanna Schneeberger ²	6			
Jessica Smedjegård ²	6	5	4	4
Helena Stjernholm	12			
Stefan Widing	12			
Kai Wärn	12		4	

1) Resigned in April 2024.
2) Appointed in April 2024.

Composition of the Board as of December 31, 2024

Name	Function	In- dependent	Shareholding number ¹	Elected	Acquisitions and Divestitures Committee	
					Remuneration Committee	Audit Committee
Claes Boustedt	Member	Yes	50,000	2015	Chairman	Member
Marika Fredriksson	Member	No ³	2,500	2017		
Fredrik Häf	Member ²		2	2022		
Carl-Åke Jansson	Deputy ²		1,120	2024		
Thomas Lijla	Member ²		5,197	2016		
Johan Molin	Chairman	Yes	965,000 ⁴	2015	Member	Chairman
Andreas Nordbrandt	Member	Yes	2,400	2021		
Susanna Schneeberger	Member	Yes	1,000	2024		
Jessica Smedjegård	Deputy ²		156	2024		
Helena Stjernholm	Member	No ³	5,000	2016	Member	Member
Stefan Widing	Member	No ³	89,327	2020		
Kai Wärn	Member	Yes	12,000	2020		Member

1) Pertains to own and closely related persons' shareholdings in Sandvik AB.
2) Employee representatives (both members and deputy members participate in Board meetings), Thomas Lijla (member) and Carl-Åke Jansson (deputy) represent Unionen/Leđarna/Swedish Association of Graduate Engineers, Fredrik Häf (member) and Jessica Smedjegård (deputy) represent IF Metall.
3) Marika Fredriksson and Helena Stjernholm are not regarded as independent. In relation to major shareholders in the company and Stefan Widing is not regarded as independent. In relation to the company and its executive management.
4) In addition 1,000,000 call options in Sandvik AB.

Board proceedings during 2024
During the year, the Board held 12 meetings. The Board addressed matters related to the strategic objectives for the year, CSR and sustainability reporting, the Sandvik digital shift, enterprise risk management, EHS, succession planning and talent management, investments and review of previously made investments.

During the year, there was a special focus on strategy updates within the framework of the Sandvik overall strategy. The Presidents of all business areas presented their goals and strategies, and the Board also reviewed the strategies and results from a number of the divisions. Furthermore, the Board handled matters relating to the acquisition of a majority holding in Suzhou Ahno Precision Tool Technology Co., Ltd.

The Remuneration Committee, Audit Committee and the Acquisitions and Divestitures Committee reported from their respective meetings. With respect to the Audit Committee, reported matters included accounting principles, financial outcome, ERM, compliance, Speak Up and Code of Conduct, internal control and internal audit, as well as the result of the external audit. The Committees also submitted matters for resolution by the Board and the minutes and reports from these meetings were made available to the Board members.

In the autumn of 2024, the Board traveled to India to visit Sandvik Machining and Manufacturing Solutions production sites as well as a local customer.

Remuneration of the Board

As resolved at the 2024 Annual General Meeting, the fee to the Chairman of the Board was SEK 3,000,000 and the fee to each of the non-executive Board members elected by the General Meeting was SEK 800,000.

In addition, SEK 352,000 was paid to the Chairman of the Audit Committee and SEK

200,000 to each of the other Board members, in total SEK 752,000 of the Remuneration Committee members SEK 132,000, in total SEK 167,000 and each of the other Board members SEK 132,000, in total SEK 167,000, in total SEK 560,000. For more detailed information on remuneration of the Board see note G4.

Evaluation of the work of the Board
To ensure the quality of the work processes and optimize the work processes, the possible need for further experience, the work of the members is evaluated annually. The evaluation was led by the independent third party, and each Board member responded to an online questionnaire. Board members also completed separate evaluations. The evaluations were analyzed and presented to the Board as a Nomination Committee.

Board Committees

The tasks of the Committees and procedures are stipulated in the Board Charter. The Committee task is to prepare issues and the Board for resolution.

The members of each of the Committees are elected annually by the Board at its meeting after the Annual General Meeting.

Remuneration Committee
During 2024, the members of the Committee were Johan Molin

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Committee), Helena Stjernholm and Kai Wärn. The tasks of the Remuneration Committee are, among others, those prescribed by the Code, which include preparing the proposal for guidelines for remuneration of senior executives. The Committee also prepares the remuneration report as well as the proposal for the long-term incentive program for senior executives.

The Remuneration Committee decides on the remuneration to be paid to the Group Executive Management. Based on the recommendations of the Remuneration Committee, the Board decides the remuneration and terms of employment for the President.

For guidelines, remuneration and other benefits payable to the Group Executive Management, refer to the Guidelines for the remuneration of senior executives on pages 48–50 and note G4.

In 2024, the Remuneration Committee held four meetings.

Audit Committee

During 2024, the members of the Audit Committee were Claes Boustedt (Chairman of the Committee), Johan Molin and Helena Stjernholm. Areas addressed by the Audit Committee mainly related to:

- Monitoring the financial reporting and ensuring its reliability
- Effectiveness of the system of internal control and internal audit
- Planning, scope and follow-up of the internal and external audit for the year
- Assistance to the Nomination Committee with regards to proposal for auditor
- Monitoring of the external auditor's independence and objectivity vis-à-vis the company, including the extent to which the auditor provides other services than auditing services to the company
- The Group's systematic processes for overall corporate risk management, as

well as more detailed risk management matters including legal disputes, compliance, corporate investigations, IT security, Group Digital Security improvement, accounting procedures, taxation, treasury, finance operations, insurance coverage and pension issues

- The development and effectiveness of compliance processes, with special focus on ensuring operational stability of the compliance program
- The Sandvik Code of Conduct, the Sandvik global whistleblowing system, some specific cases managed through Speak Up as well as the overall effectiveness of the system
- The Sandvik sustainable business strategy and materiality analysis

In 2024, the Audit Committee held five meetings at which the Sandvik external auditor and representatives of the company's management were present.

Acquisitions and Divestitures Committee

During 2024, the members of the Acquisitions and Divestitures Committee were Johan Molin (Chairman of the Committee), Claes Boustedt and Helena Stjernholm. The purpose of the Committee is to prepare matters relating to major or strategically important acquisitions and divestitures for Board decisions. The Committee meets on an ad hoc basis, at the request of the President and CEO in consultation with the Chairman of the Board.

In 2024, the Acquisitions and Divestitures Committee held four meetings, during which the Committee reviewed matters including the acquisition of Suzhou Anmo Precision Tool Technology Co., Ltd.

President and Group Executive Management

The President is accountable for Group decision-making in all areas delegated by the Board.

In order to ensure a full Group perspective in these matters, the President has appointed the Group Executive Management as an advisory forum, focusing on how to achieve Group targets, strategies, structure and organization.

The Group Executive Management meets each month and its members are accountable for implementing the President's decisions.

In 2024, the Group Executive Management consisted of:

- Stefan Widing, President and CEO, and President of Sandvik Manufacturing and Machining Solutions
- Cecilia Felton, Executive Vice President and Chief Financial Officer
- Mats Eriksson, President of Sandvik Mining and Rock Solutions
- Richard Harris, President of Sandvik Rock Processing Solutions
- Nadine Crauwels, President of the Sandvik Machining Solutions business area segment
- Mattias Nilsson, President of the Sandvik Manufacturing Solutions business area segment
- Johan Kerstell, Executive Vice President and Head of Human Resources
- Björn Roodzant, Executive Vice President and Head of Group Communications and Sustainability
- Sofia Sirvell, Executive Vice President and Chief Digital Officer
- Åsa Thunman, Executive Vice President and General Counsel

In February 2025, Johan Kerstell, Head of Human Resources, was succeeded by Björn Axelsson. It has also been announced that Åsa Thunman, General Counsel, will leave Sandvik no later than July 2025.

The members of the Group Executive Management are presented further on pages 60–61.

Business areas

The Sandvik operational structure is based on a decentralized business model. There are three separate business areas: Sandvik Mining and Rock Solutions, Sandvik Manufacturing and Machining Solutions and Sandvik Manufacturing and Machining Solutions. Each business area has full responsibility for its results.

Sandvik Manufacturing and Machining Solutions is divided into two segments – Sandvik Machining Solutions and Sandvik Manufacturing Solutions. Each of the three business areas consists of a number of divisions based on offering or brand. The divisions are operational entities in the Sandvik structure. Certain divisions are product offering divisions, representing a defined part of the business.

For an overview of the Sandvik organizational model, refer to the Sandvik Corporate Governance Report 2024, relating to the Group's business portfolio.

Group functions

There are five Group functions: Communications and Sustainability, IT, HR and Legal. Group functions focus on setting the appropriate structures and processes for the Group or covering a specific area of responsibility.

External auditor

At the 2024 Annual General Meeting, the re-elected auditor of Sandvik is the 2025 Annual General Meeting. The auditor-in-charge is the auditor-in-charge.

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The auditor continuously audits and monitors the company's general accounting and the execution by the Board and the President of their respective responsibilities.

The progress of the audit is reported regularly during the year to the management teams of individual companies and the business areas, the Audit Committee and the Board. The auditor meets with the Board at least once a year without the President or any other member of the Group Executive Management attending. The independence of the external auditor is guaranteed by the Audit Committee having determined the principles for allowing non-audit services to be provided by the auditor and, in some cases, pre-approving non-audit services. Audit fees are paid continuously over the period in office on an approved current account basis. For detailed information on fees paid to the auditor, see note G5.

Internal control over financial reporting

The Sandvik organization manages a well-established financial reporting process aimed at ensuring a high level of internal control.

The internal control system aligns with the conceptual framework of COSO, which is based on five key components that provide an effective framework for describing and designing the internal control system implemented in the organization. The five components are Control Environment, Risk Assessment, Control Activities, Information and Communication, and Monitoring and Follow-up. The application of the COSO framework is described below.

The Sandvik Board is ultimately responsible for the governance of risk management including internal control over financial reporting.

Control environment

Sandvik internal control over financial reporting forms an integral part of the operations,

described in The Sandvik Way, which also includes risk assessments, policies, procedures and compliance.

The Sandvik Financial Reporting Policies and Procedures govern control over financial reporting. These documents contain detailed instructions regarding accounting policies and financial reporting procedures to be applied by all Sandvik reporting entities.

A Sandvik Financial Internal Control Framework has been developed and includes key components such as well-defined roles and responsibilities, internal control procedures and the risk and control matrix which defines a mandatory minimum of control activities that contribute to the mitigation of risks to acceptable levels. The implementation of internal controls has been completed for key entities within the scope of internal controls over financial reporting. For future implementations (including new acquisitions) the respective business areas will handle the process according to the scoping and integration plan.

Risk assessment

The design of internal control over financial reporting begins with a risk assessments process at the respective business area/division/entity level. Risk assessment is the identification of factors or conditions that threaten the achievement of Sandvik objectives.

Key risks noted in local assessments and observations made by Internal and External Audit are also taken into consideration to ensure that adequate controls exist to mitigate these risks.

Control activities

Mandatory control activities include business process controls, IT controls and corporate governance controls focusing on compliance with policies and procedures. Internal controls are tailored per each operational entity based

on risks and applicability. Entity management and process owners are responsible for ensuring that internal controls are operated as per agreed design.

At Group level, Group Control manages the reporting process to ensure the completeness and accuracy of financial reporting and compliance with IFRS requirements.

Controllers in the divisions and business areas perform analytical reviews and investigations, conduct business trend analyses and update forecasts.

Information and communication

Policies and procedures related to financial reporting are updated and communicated on a regular basis to all entities.

Results of monitoring and the status of improvement activities related to internal controls are included in the CFO report which is part of the agenda for the Audit Committee meetings.

Quarterly interim reports are published externally and are supplemented by investor meetings attended by members of the Group Executive Management.

Monitoring and follow-up

Entity management, as well as local and global process owners, are responsible for testing the effectiveness of internal controls through self-assessments every six months and according to the requirements in the Sandvik Internal Control Framework. The results of the self-assessment testing of controls including test evidence are reported and consolidated in a Governance, Risk and Compliance IT tool. The tool also requires the reporting of action plans with the purpose to remediate ineffective controls.

Business areas and divisions are to monitor the remediation of ineffective controls. The Audit Committee monitors the effectiveness of internal controls related to financial reporting presented by management with potential

deficiencies and suggested improvements. The Board reviews all quarterly reports as well as the Annual Report publishing. The Audit Committee the Board regarding internal matters for resolution including matters for resolution Audit Committee meetings to Board members.

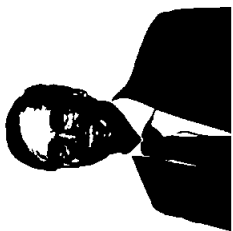
Internal audit

Internal Audit is subordinate to the Committee and the Vice President. Audit reports to the Audit Committee.

Internal audits include, as part of Group's policies for corporate management and internal control areas such as financial reporting with the Code of Conduct and programs for improvement and reported to the business areas to the Audit Committee.

Internal Audit interacts with management on a periodic basis to discuss plans and audit results.

Board of Directors



Johan Molin

Born 1959. Chairman of the Board since 2015. Chairman of the Remuneration Committee and the Acquisitions and Divestitures Committee and member of the Audit Committee.

Education and business experience: M.Sc. in Business and Economics. President and CEO of Assa Abloy 2005–2018. President and CEO of Nilfisk-Advance 2001–2005. Various positions within Atlas Copco 1983–2001.

Current board assignments: –
Shareholding in Sandvik (own and closely related persons): 965,000 as well as 1,000,000 call options.



Claes Boustedt

Born 1962. Board member since 2015. Chairman of the Audit Committee and member of the Acquisitions and Divestitures Committee.

Education and business experience: M.Sc. in Business and Economics. Executive Vice President of L E Lundbergföretagen AB since 1997. President of L E Lundberg Kapitalförvaltning AB since 1995.

Current board assignments: Board member of Hufvudstaden AB, Förvaltnings AB Lunden and Alleima AB.
Shareholding in Sandvik (own and closely related persons): 50,000.



Marika Fredriksson

Born 1963. Board member since 2017.

Education and business experience: Master of Business Administration, CFO and Group Executive Vice President of Vestas Wind Systems A/S 2013–2022.

Current board assignments: CFO of Gambro AB 2009–2012. CFO of Autoliv Inc. 2008–2009. Various positions within Volvo 1996–2008, including CFO and Senior Vice President Finance and Strategy at Volvo Construction Equipment Corporation.

Current board assignments: Chairman of the board of Emagine A/S and board member of AB Industrivärden, A.P. Møller-Mærsk A/S, KONE Oyj and Ecolan AB.
Shareholding in Sandvik (own and closely related persons): 2,500.



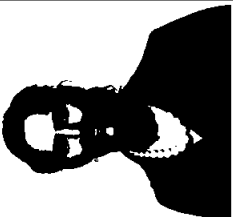
Andreas Nordbrandt

Born 1971. Board member since 2021.

Education and business experience: M.Sc. in Mechanical Engineering and Hydraulics.

Current board assignments: President of the Underground Rock Excavation Division within Epiroc within Atlas Copco 1995–2018, including President of the Rocktec Division.

Current board assignments: Chairman of the board of Alleima AB and SaltX Technology Holding AB.
Shareholding in Sandvik (own and closely related persons): 2,400.



Susanna Schneeberger

Born 1973. Board member since 2024.

Education and business experience: M.Sc. in International Business and MBA. Senior advisor and partner at Executive Interim Partners GmbH since 2022.

Current board assignments: Business area president as well as Chief Digital Officer for KION 2018–2020. CEO of Demag Cranes & Components 2015–2018. Various positions within Trelleborg 2007–2014.

Current board assignments: Chairman of the Board of Yunex GmbH and board member of SKF AB and Modulair Group.
Shareholding in Sandvik (own and closely related persons): 1,000.

Helena Sten

Born 1970. Member of the Remuneration Committee, the Acquisitions and Divestitures Committee and the Audit Committee.

Education and business experience: M.Sc. in Business and Economics. CEO of AB InBev 2015. Investor in subsequent companies 1998–2015.

Current board assignments: Chairman of the Board of Ynux AB, Volvo, the Board of Ynux AB, Stockholm S, and Modulare Group.
Shareholding in Sandvik (own and closely related persons): 1,000.

Information regarding board assignments and holdings of shares as of December 31, 2024. Current board assignments refer to assignments in companies or organizations outside the Sandvik Group.



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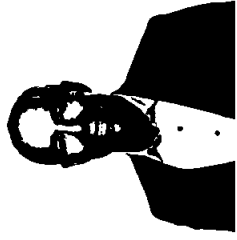
Employee representatives



Stefan Widling

Born 1977. Board member since 2020.

Education and business experience: M.Sc. Applied Physics and Electrical Engineering and Bachelor of Business Administration. President and CEO, Sandvik AB, and President of the Sandvik Manufacturing and Machining Solutions business area since 2020. Various positions within Assa Abloy 2006–2020, including Executive Vice President HID Global division. Various positions within Saab 2001–2006. Current board assignments: Board member of the Swedish Association of Industrial Employers (Industriförbundet). Shareholding in Sandvik (own and closely related persons): 89,327.



Kai Wärn

Born 1959. Board member since 2020. Member of the Remuneration Committee.

Education and business experience: M.Sc. in Mechanical Engineering. President and CEO of Husqvarna AB 2013–2020. Operations partner at IK Investment Partners Norden AB 2011–2013. President and CEO of Seco Tools AB 2004–2010. Various positions within ABB 1985–2004. Current board assignments: Chairman of the board of Electrolux Professional AB and SunStreet Energy AB. Shareholding in Sandvik (own and closely related persons): 12,000.



Fredrik Häf

Born 1983. Board member since 2024, deputy Board member since 2022 (employee representative, IF Metall).

Education and business experience: Chairman of the Union Committee, Metal Workers' Union, division Rock Tools, Sandvik, Sweden. Various operator positions at division Rock Tools since 2002. Current board assignments: – Shareholding in Sandvik (own and closely related persons): 2.



Thomas Lija

Born 1975. Board member since 2016 (employee representative, Unionen/Ledarna/Swedish Association of Graduate Engineers).

Education and business experience: Technical College Graduate, Mechanical Engineering. Chairman Trade Union, Unionen Sandvik Sweden and Unionen Coromant & SMM. Various purchasing positions within Sandvik 2000–2010. Various production and logistics positions within Scania 1995–2000. Current board assignments: – Shareholding in Sandvik (own and closely related persons): 5,197.



Carl-Åke Jansson

Born 1972. Deputy board member since 2024 (employee representative, Unionen/Ledarna/Swedish Association of Graduate Engineers).

Education and business experience: B.Sc. in Mechanical Engineering. Board member of Swedish Association of Graduate Engineers, Sandvik in Västberga, and the Swedish Academic Association within Sandvik. Various positions within Sandvik Coromant since 2004, including product owner and designer of process equipment. Current board assignments: – Shareholding in Sandvik (own and closely related persons): 1,120.



Jessica S

Born 1981. member since 2024 (employee representative, Unionen/Ledarna/Swedish Association of Graduate Engineers).

Education and business experience: Bachelor's Degree in Mechanical Engineering. Chairman of Club within Sandvik Coromant since 2019. Various positions within Sandvik Coromant since 2004, including product owner and designer of process equipment. Current board assignments: – Shareholding in Sandvik (own and closely related persons): 1,120.

Årsregnskap regnskapsåret 2024 for 934015436

HONORARY CHAIRMAN

Percy Barnevik

Born 1941. Chairman of the Board of Sandvik AB 1983–2002.

BOARD SECRETARY

Åsa Thunman

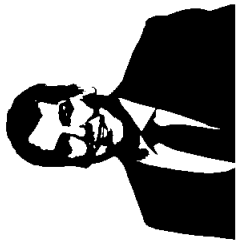
Born 1969. Executive Vice President and General Counsel, Sandvik AB, since 2014.

AUDITOR

PricewaterhouseCoopers AB

Auditor-in-charge: Anna Rosendal, Authorized Public Accountant. Other auditing assignments: Industriell utrustning AB.

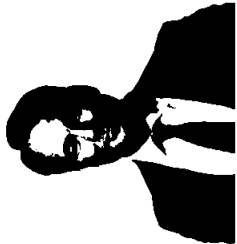
Group Executive Management



Stefan Widling

Born 1977. President and CEO, Sandvik AB, President of the Sandvik Manufacturing and Machining Solutions business area since 2020.

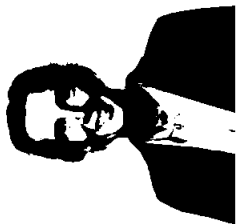
Education and business experience: M.Sc. Applied Physics and Electrical Engineering and Bachelor of Business Administration. Various positions within Assa Abloy 2006–2020, including Executive Vice President HID Global division. Various positions within Saab 2001–2006.
Current board assignments: Board member of the Swedish Association of Industrial Employers (Industriarbetsgivarna).
Shareholding in Sandvik (own and closely related persons): 89,327.



Björn Axelsson

Born 1981. Executive Vice President and Head of Human Resources, Sandvik AB, since February 2025.

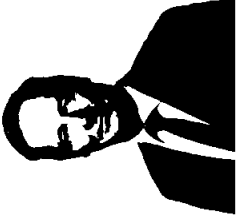
Education and business experience: Executive MBA and Bachelor in Social Science. Vice President HR & EHS of Sandvik Mining and Rock Solutions 2019–2025. Chief Human Resources Officer of Maxon 2018–2019. Vice President HR of RUAG Space 2015–2018. Various positions within Volvo 2000–2015, including HR & EHS Director and HR Business Partner roles.
Current board assignments: – Shareholding in Sandvik (own and closely related persons): 9,027.



Nadine Crauwels

Born 1971. President of the Sandvik Machining Solutions business area segment since 2020.

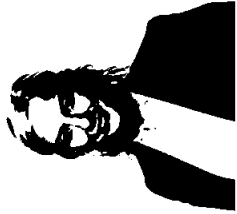
Education and business experience: M.Sc. in Mechanical Engineering. President of Sandvik Coromant 2017–2020. Various other positions within Sandvik Coromant since 2000, including Vice President Customized Solutions and Strategic Relations, and Sandvik Coromant Manager Switzerland. Project Engineer and Consultant for the metal cutting industry at WTCM (today Sirris) 1995–2000.
Current board assignments: Board member of Alfa Laval AB.
Shareholding in Sandvik (own and closely related persons): 12,031.



Mats Eriksson

Born 1962. President of the Sandvik Mining and Rock Solutions business area since 2022.

Education and business experience: B.Sc. in Computer Science. President of the Load and Haul division 2016–2022. President and CEO of Cencorp Oyj 2010–2012 and Salcomp Oyj 1998–2006 as well as leading positions for several other companies.
Current board assignments: Board member of Sandvik Pension Fund in Finland.
Shareholding in Sandvik (own and closely related persons): 6,383.



Cecilia Felton

Born 1984. Executive Vice President and Chief Financial Officer, Sandvik AB, since 2022.

Education and business experience: B.Sc. Environmental Policy with Economics. Various positions within Sandvik since 2013, including acting Chief Financial Officer, Vice President Group Control and Director Group M&A and Investments, and Director Group Business Control. Various positions within Ernst & Young, Operational Transaction Services, London, 2007–2013.
Current board assignments: – Shareholding in Sandvik (own and closely related persons): 6,509.

Richard H

Born 1970. Rock Process area since 2022.

Education and business experience: and Chartered positions within Sandvik since 2013, including Pr... division 2011. The Wolfra... Director role within manu... including Pr... and Rover... Kaiser UK L... Shareholdin... closely relat...


Mattias Nilsson

Born 1972. President of the Sandvik Manufacturing Solutions business area segment since 2023.

Education and business

experience: B.Sc. in Business Administration, Finance and Accounting. Various positions within Sandvik since 2007, including Vice President Offer Management and R&D at Sandvik Coromant 2021–2023.

Current board assignments: –

Shareholding in Sandvik (own and closely related persons): 5,237.


Björn Roodzant

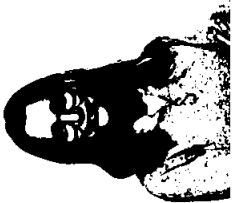
Born 1969. Executive Vice President and Head of Group Communications and Sustainability, Sandvik AB, since 2023.

Education and business

experience: M.Sc. in Economics, Strategy and Marketing. Various positions within Sandvik since 2004, including Vice President Marketing and Communications at Sandvik Coromant.

Current board assignments: –

Shareholding in Sandvik (own and closely related persons): 8,660.


Sofia Sirvell

Born 1974. Executive Vice President and Chief Digital Officer (CDO), Sandvik AB, since 2023.

Education and business

experience: M.Sc. in Industrial Engineering. Various positions within H&M 2006–2021 including Deputy Chief Technical Officer 2020–2021 and Head of Strategy IT 2019–2020.

Current board assignments: –

Shareholding in Sandvik (own and closely related persons): 2,858.


Åsa Thunman

Born 1969. Executive Vice President and General Counsel, Sandvik AB, since 2014.

Education and business

experience: Master of Laws (LL.M), Sweden and the Netherlands. Various positions within Securitas 2009–2014, including General Counsel, Elekta AB 1999–2009, including General Counsel, and Lagerlöf & Leman law firm 1996–1999.

Current board assignments: –

Shareholding in Sandvik (own and closely related persons): 5,608.

Changes in the Group Executive Management

In February 2025, Johan Kerstiel, Head of Human Resources, was succeeded by Björn Axelsson.

In January 2025, it was announced that Åsa Thunman, General Counsel, will leave Sandvik no later than July 2025.

Information regarding board assignments and holdings of shares as of December 31, 2024. Current board assignments refer to assignments in companies or organizations outside the Sandvik Group.



Risk management

The Sandvik risk management process aims to support our business in managing and mitigating critical risks which may impact our ability to achieve our financial targets and strategic objectives.

ERM – a part of our strategic work

To effectively identify and manage risk is an important element of business success for all parts of the Sandvik business.

Supporting the day-to-day risk management in the operations, Sandvik has an Enterprise Risk Management (ERM) program that covers all business areas, divisions, and functions within the Group. The Sandvik Board of Directors is ultimately responsible for the governance of risk management and the Sandvik Group Executive Management ensures there is a common and efficient process in place. All management teams are responsible for their own risk management. The teams must follow the minimum requirements outlined in The Sandvik Way, which requires reviewing the strategic and operational risks at least annually. The ERM methodology is also used as a tool for decision-making, operationally and within projects, as well as in the strategy process in various levels of the Group.

Managing and mitigating critical risks is an important element for business success.

Sandvik Group risk profile

The Sandvik Group risk profile is based on a bottom-up ERM process which identifies business areas and functional areas. The Group Network then makes recommendations based on the new Group risk profile based on these assessments.

The ERM process is complemented by a strategic analysis by the Group Executive Management to identify specific risk areas that are tied to our Group strategy. The Group to enable good follow-up on risk-mitigating activities in strategic goals.

The Sandvik Group Risk Management model is presented on page 22. The model is a tool for tracking the different risks that lead to better risk mitigation. Group Executive Management discusses regularly with the Board of Directors and strategically relevant risks in the highest level of discussion at the Board of Directors.

The outcome of the strategy process is presented in the table on page 22. An ERM report summarizes mitigating activities across the Group and is provided to the Sandvik Audit and Board of Directors in D

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The Board of Directors' and the Audit Committee's involvement in the ERM process is further described on page 56.

Insurance as a risk management tool

Sandvik has tailored insurance programs that transfer the risks associated with, amongst others, the Group's property, cargo, and liability exposures. Insurable risks are continuously evaluated, and actions are taken to reduce these risks as part of the Sandvik loss-prevention strategy. Supported by our loss-prevention procedure and guidelines, risk evaluations highlight opportunities to reduce the potential for business interruption and to ensure the Group's ability to deliver to its customers. To ensure cost efficient and tailored insurance solutions, selected risks are reinsured through the Group's captive insurance company.

Business continuity and crisis management

The Global Risk Management Policy and related procedures for business continuity and crisis management set the requirements for local management teams to ensure their ability to successfully respond to disruptive events and continue their business operations on an acceptable level when faced with challenges. Once a risk materializes, our crisis and business continuity management priorities are to minimize harm to people, to the environment, and to minimize damage to the Sandvik business, as well as ensuring a swift return to normal activities and safeguarding the company brands.

Internal audit and internal control as part of Sandvik risk management

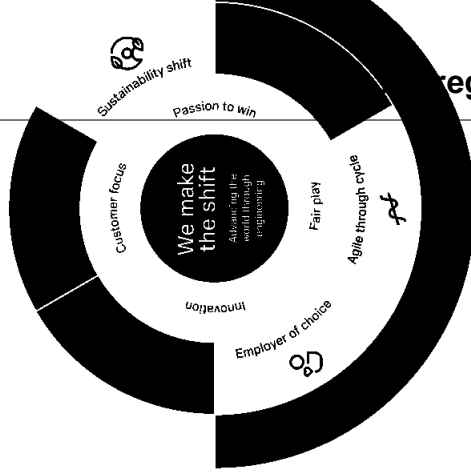
The internal audit function regularly follows up the implementation of different risk management programs such as ERM, business continuity, crisis management and the insurance programs. Sandvik applies Group-wide internal controls to monitor risk

mitigations. Read more about the internal controls program at Sandvik on page 57.

Sustainability and climate change

Assessment and management of sustainability risks, including extreme weather events and climate change, are integrated parts of the ERM- and property loss prevention programs and are set out in the Sandvik Key Risks map and Risk Profiles in different parts of the organization. Sandvik has assessed current and future natural and climate change-related hazards for our locations covering 285 individual sites and 94 percent of the overall Total Insured Value (TIV). The assessment reflects the current situation and models the evolution of Natural Hazards under different climate change scenarios and at different future time horizons.

The goals with the assessment are to provide an overview of the physical climate risks facing the portfolio of sites at different time horizons and under different climate change scenarios, and to establish a ranking of locations from high to low climate risk based on climate data and insured values. The assessment is used to support in the identification and prioritization of management actions within the loss prevention program, which may include in-depth assessments of sites and investments in resilience measures, as upcoming steps in the Sandvik climate resilience journey.



Read more about the strategic risk landscape on page 22.

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Strategic objective	Key risk	What does this mean?	Examples of what do we do (mitigation)
Shift to growth 	Geopolitical development Geographical agility	Regionalization/nationalization Increasing trade tariffs Extreme weather events/climate change Lower growth projections in key markets Heavy European footprint	Tariff mitigation plans from all business areas. Property loss prevention and environmental resilience re Footprint optimization. Regional growth strategy and segments.
Acquisition value creation	Business case delivery Ensure efficient administrative integration	Business area M&A strategies. Six moves/Digital strategy.	Capital allocation.
Business transformation	Electrification of the mine Closed loop manufacturing Execution of digital shift and data driven productivity	Access to cash M&A agenda realization	Inventory management projects in all business areas and Incentive fine-tuning
Inventory build-up/cash conversion	Digital disruption	Cyber security Information security Disruption by digital players Embracing AI	Cyber security improvement program. Implementation of NIS2 EU directive. Data management projects. Establishing Sandvik Manufacturing Solutions. Execution of Digital Mining and digital offering. AI adoption plans for all parts of the business.
Compliance/regulatory requirements	Increased regulatory requirements Third party risks Stricter financing requirements Trade sanctions	Increased regulatory requirements Third party risks Stricter financing requirements Trade sanctions	Intermediary management program. Update digital tools for third parties. Compliance digital improvement project.
Managing downturn	Meeting EBITA range Contingency fatigue	Meeting EBITA range Contingency fatigue	Restructuring projects. Contingency plans, four phases, performance management Pricing initiatives and follow-up. Your Voice actions on employee engagement.
Understand changing customer needs/requirements	Customer centricity Adapting to market transformations on digital compliance	Customer centricity Adapting to market transformations on digital compliance	Cyber security improvement program/NIS2 implementation
Change management	Operating structure Transformative leadership capabilities	Operating structure Transformative leadership capabilities	Leadership education for change.
Key talent attraction /retention	New talent (digital, electrification, sustainability) Re-skill existing workforce	New talent (digital, electrification, sustainability) Re-skill existing workforce	Business areas, divisions and Group functions have common Group common employer branding initiatives and targeting n

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Sustainability governance

Sustainability governance at Sandvik is grounded in its business strategy, business model, and international frameworks. Relevant goals are established to address material areas and effectively manage associated impacts, risks, and opportunities. Policies and management systems have been set to ensure financial, environmental, and social compliance.

Governance structure

The Sandvik Board of Directors holds primary responsibility for sustainability oversight within Sandvik and the Audit Committee monitors the sustainability reporting. Implementation is delegated to the President and CEO of Sandvik. The Group Executive Management is responsible for the overall sustainability strategy and agenda of Sandvik. Implementation and follow-up are managed by the Group functions, business areas, and divisions. Business areas are responsible for assessing and managing sustainability risks within their operations. Coordination within the Group is managed by the Group Communications and Sustainability function. Key performance indicators (KPIs) are consolidated and reported to track goals at both Group and business area levels. We assess our performance annually, targets are set and focus actions are outlined for the upcoming year.

The Sustainability Council serves as a collaborative forum for cooperation and best practice sharing across Sandvik, with representation from both business areas and Group functions. Group Sustainability coordinates the sustainability agenda together with the business areas and Group functions.

Board's sustainability competence

The Board is composed of members with experience from various geographic areas and industry sectors. All Board members have long experience from managing different positions in global, industrial companies in different functions, which includes the topics generally covered by the sustainability concept. Many Board members have extensive experience in managing environmental, social, and governance-related impacts throughout the business value chain from previous positions as CEOs or senior managers of other global and industrial companies.

Board's role in overseeing sustainability impacts

The Board oversees the due diligence and other processes to manage the impact Sandvik has on the economy, environment and people through many different processes, managed through the Board's Procedural Guidelines and the policies and procedures in The Sandvik Way. The normal Board processes include regular reports to the Board and its Committees on risk management, human resource management, sustainable supplier management, compliance and environment, and health and safety reporting. Key KPIs within the areas are tracked and reported to the Board on a quarterly basis, both through the interim reports and the Key

Objectives tracking. The Audit Committee supports the Board in reviewing performance in these areas.

Stakeholder engagement is managed through the operational structure. This includes Investor Relation meetings with key shareholders, dialogues with the Board union representatives as well as considering external analyst and shareholder reports.

The Board uses this information in the strategic planning for the Group and updates the guidance to management as appropriate, considering the overall balance of the different interests.

Evaluation and reporting

The effectiveness of the processes described above is evaluated using, for example, the internal controls framework, internal and external audits in different parts of the value chain (including supplier audits), as well as the feedback from the Speak Up system and investigations conducted as part of that process.

Sustainability is an integrated part of the reports submitted to the Audit Committee and sustainability reports are also made available to the Board on at least a quarterly basis. These reports include stakeholder engagement and results of the evaluation of the effectiveness of processes.

Materiality assessment

Sandvik has performed a double materiality assessment (DMA) to identify impacts. This assessment was supported by the Reporting Directive (CSRD) Reporting Initiative (GRI) and dependencies on natural, social, and human resources. The assessment was based on the year's GRI reporting. The impact assessment identified negative, actual and potential on the value chain, where the most likely to occur. Upstream transportation of products, minerals and metals from the well as sourcing of conflict Downstream, the focus was on products and people, the risk areas, and the end-of-life areas' products.

Impacts were evaluated using and irreparable, determining of an impact as well as likely impacts. The evaluation relied on expertise from various areas management, environment, health and safety, community and law. Participants from all areas, functions, and geographies

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Sandvik brought diverse perspectives and experience on ESG (Environmental, Social, and Governance) topics in the value chain. The assessment also considered external reports, legislation, and frameworks. These sources included the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, the OECD Due Diligence Guidance for Responsible Mineral Supply Chains, as well as supplier risk screening through EcoVadis and supplier audits, and were used when engaging directly with affected stakeholders was not possible or not appropriate. The impact assessment involved workshops and interviews.

In the financial materiality assessment, risks and opportunities were assessed by the magnitude of the financial consequence as well as likelihood. The financial materiality assessment was based on a short-term perspective which highlighted the most urgent topics, as well as the mid- and long-term perspectives that highlight risks and opportunities that may materialize in the longer term. Based on the input collected, a threshold value for the topics was defined, above which the topics were deemed material and as such a basis for our reporting.

Sandvik has a multitude of interactions across the value chain: suppliers, customers, and our own operations and interactions related to the end-of-life process. Our supply chain and geographical footprint are examples of factors that affect the value chain and our impacts, risks, and opportunities.

Material topics

- Affected communities
- Biodiversity and ecosystems
- Business conduct
- Climate change
- Equal treatment and opportunities for all
- Health and safety
- Pollution and air pollution
- Recycled materials
- Reconditioning and refurbishment
- Waste
- Water and marine resources
- Workers in the value chain

A topic is material if the company has an actual or potential significant impact on people or the environment connected to the topic, or if it triggers financial effects on the company that are likely to influence its future cash flow.

Code of Conduct

Sandvik believes that ethical and sustainable business practices are a crucial foundation for a successful business. Sandvik has a long history of working in accordance with applicable laws and internationally recognized principles, as well as in partnership with our local communities. Our Code of Conduct is built on our internal core values and external principles, such as the International Bill of Human Rights, the International Labour Organization's Declaration on Fundamental Principles and Rights at Work, the Rio Declaration on Environment and Development, and the United Nations Convention against Corruption as outlined in the ten principles of the United Nations Global Compact. We are also committed to adhering to the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights.

The Code of Conduct is a vital component in the Sandvik Way, our governance framework. It guides our actions as individual employees and as a company in our daily work, it sets the ethical standards we adhere to and plays a key role in achieving our 2030 Sustainability Goals.

Speak Up

Employees and external parties who witness a violation of the Code of Conduct, laws, or our policies, can report the violation anonymously through the global whistleblowing tool Speak Up. Each report is assigned to an investigator from the relevant business area, ensuring an independent and impartial investigation. The Ethics Office oversees the effectiveness of the Speak Up process. Reports, investigations and remediations are recorded, monitored, and included in reporting to the Audit Committee.

In accordance with the Sandvik Speak Up policy, no retaliation will be taken against any employee or business partner who raises concerns in good faith.

Our reporting tool, Speak Up, is publicly and directly accessible to all stakeholders, enabling them to report any negative impacts, including human rights concerns that Sandvik caused or contributed to. This process ensures that suspected breaches are identified and addressed appropriately. Additionally, certain countries have local grievance mechanisms and other support systems for employees that go beyond legal requirements, such as foundations providing rehabilitation and financial support related to health and well-being. The European Works Councils and relevant local unions have been involved in establishing local whistleblowing channels and appointing investigators.

Compliance

The Sandvik Compliance Program encompasses four key areas: Anti-Bribery and Corruption, Competition Law, Trade & Third-Party

Management and Data Privacy. Sandvik is committed to establishing a well-functioning framework for effectively managing privacy in all countries where Sandvik operates. Compliance sets the compliance requirements, including risk policies, relevant training and monitoring and assurance. These requirements are the same across each business area. The Group reports to the Sandvik Counsel, the Group Executive and the Audit Committee.

For coordinating efforts, synergies, and driving commitments, a Compliance Function has been established. This function represents Sandvik from both business areas, has been operating for several years and typically on a global basis.

Sandvik operates in countries with elevated corruption and both directly and indirectly relationships. The situation potential significant impact could have on the economy environment. To address this, Sandvik runs a compliance on a zero-tolerance approach documents sharing the anti-corruption policy, an anti-corruption policy, an governing commercial and intermediaries, gas, hospital entertainment, and conflict commitment to identify and is not limited to these; it is other steering documents s procedure and the Commu Sponsorship and donations The Speak Up policy and its investigation procedure are of the program.

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All operational entities within Sandvik have a mandate to assess and collaboratively address their compliance risks together with the compliance organization. The aim is to identify and prevent potential negative impacts stemming from compliance-related issues. The actions taken by these entities undergo scrutiny from both internal and external audits. Any perceived negative impacts and weaknesses can also be raised, and where relevant, remediated through the Speak Up process. Where possible, this process supports the identification of concerns and enables a dialogue with individuals reporting issues. To measure and assess progress, targets and indicators are established annually through the Compliance Functional Council. These may include self-assessments covering various aspects, including anti-corruption, sanctions, export control, data privacy, and competition law efforts. Action plans are then formulated based on identified gaps, with a commitment to completing them within specified deadlines. This systematic approach, where possible, ensures ongoing evaluation and improvement in our compliance practices. In 2024, the compliance program was subject to an external review focusing on Anti-bribery and Corruption, Competition Law, and Trade & Third Party Management. Recommendations from this review will help us enhance the program further in the coming years.

Human rights and fair labor conditions

Our commitment to human rights and fair labor conditions is confirmed in both our Code of Conduct and Supplier Code of Conduct. These guiding documents endorse key international frameworks, including the International Bill of Human Rights, the International Labour Organization's (ILO) Declaration on Fundamental Principles and Rights at Work, and the UN Guiding Principles on Business and Human Rights. The Sandvik Code of Conduct, aligned

with our core values, serves as a guide in the identification, prevention, and mitigation of risks associated with human rights and fair labor conditions.

To mitigate risks related to human rights, we continuously work to ensure compliance with national legislation and internationally agreed upon human rights standards and regulations. We regularly evaluate our processes and procedures for identifying, preventing, and mitigating these risks in the Group's operations and in our value chain. The double materiality analysis has taken consideration of human rights across our value chain. Our work on human rights and fair working terms is integrated into our regular processes and procedures in different ways, for example, in our Sustainable Supplier Management, our safety work and in our diversity, equity and inclusion work. We have zero tolerance for modern slavery in all its forms, forced labor, slave labor and/or child labor. We support children's rights and the right to education.

Every employee has the right to join a union and be covered by a collective agreement and we support the right to organize. Our commitment extends to rejecting all forms of harassment or bullying. We firmly believe in fostering a diverse workforce and maintain a zero-tolerance policy against discrimination based on sex, gender identity or expression, sexual orientation, ethnicity, national origin, age, disability, belief, marital status, social group, or any other characteristics. We believe that all employees should have the right to fair working conditions and wages.

Speak Up is our grievance mechanism that is available for employees and external partners for our entire value chain.

Employees

Sandvik is dedicated to providing a diverse, equal, and inclusive workplace, ensuring fair remuneration and working terms that

consider individual needs. Our People policy underscores our commitment to employees, outlining our approach to attracting, developing, and retaining staff, and, when necessary, managing their exit from the business.

Leadership development

Our managers are key to driving team performance, team development, individual growth, and delivering results. Through our Leadership Model and global programs, we set clear, actionable expectations for leadership skills and behaviors, ensuring leaders are equipped to inspire and achieve excellence.

Young talent

With our Global Graduate Program, we attract young professionals and offer training across various segments of the Sandvik organization. One of the program's main objectives is to develop and prepare graduates for future key positions. Upon completion, participants transition into different roles within our business.

Diversity, Equity and Inclusion

Diversity, Equity, and Inclusion are vital aspects of our people strategy, integral to the 2030 Sustainability Goals and stipulated by our Code of Conduct and core value fair play.

The business is responsible for implementing and communicating the 2030 goals, ensuring resource allocation, and taking necessary measures for goal achievement. Sandvik has established a Diversity, Equity, and Inclusion forum comprising representatives from business areas and the Group. The forum collaborates to cultivate a diverse organization, an equal workplace, and a culture of inclusion. Joint initiatives, best practices, and experiences are shared among forum members.

Environment, Health, and Safety
Our Environmental, Health, and Safety (EHS) policy aligns with the principles of Conduct and core values, including our vision of Zero Harm. We focus on our EHS procedures for identifying, assessing, and managing risks, reporting, performance measurement, training. Each procedure clarifies responsibilities, and performance indicators. Regular internal audits are conducted to review compliance with legislation, policies, and EHS policy, covers employees and visitors at our locations and is provided at customer locations. Our EHS policy, along with our objectives and the 2030 Sustainability Goals, guides our EHS initiatives. EHS develops plans to meet these annual targets and to drive organizational levels. The Sandvik EHS Council represents all business areas as a key forum to facilitate across the company, advancing our EHS vision. While we are decentralized, within the EHS Council identifies, on, and implements common documents. Additionally, the EHS objectives, including the EHS the Group Executive Management also has the authority to appoint specific environmental working groups to address specific EHS management systems. Our EHS management system is aligned with ISO 14001 and ISO 45001. We emphasize addressing the needs of individual top leaders, established frameworks but them. The EHS management to relationships beyond our emphasizing our responsibilities



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standards in environments under the company's control. This involves actively identifying and mitigating risks to prevent work-related injuries, occupational illnesses and enhance environmental performance. Sites with a lower risk profile are not obligated to undergo external certification. Nevertheless, these sites must comply with the requirements outlined in the Group procedure for small sites and offices.

For specific local environmental issues, such as effluent discharge limits or environmental permits not addressed in certifications or Group procedures, we implement local initiatives tailored to the specific needs of each production unit or business division.

Environmental criteria are integrated into the sustainable supplier management process, and both environmental and safety criteria are integrated in the product development processes.

Every Sandvik-controlled location will establish and uphold formal systems and processes for conducting risk assessments, covering environmental, health and safety risks. All employees are empowered and encouraged to report observed hazards. The system facilitates the proper handling of all hazards, ensuring a comprehensive process from identification to resolution. The most senior Sandvik manager at each location bears responsibility for the proper management of registered hazards. Every business area/location operates its Incident Reporting and Investigation system, with the responsibility of disseminating the findings from incident investigations throughout the organization. Each employee has access to a colleague within their immediate workplace or organization who serves as a representative of the EHS function within Sandvik.

Local EHS committees are organized based on the specific structure of the local organization and the prevailing issues within the region. These committees typically include

representatives from local management, employees, and EHS professionals.

EHS-related training is incorporated into the induction process for all employees.

Additionally, EHS issues are integrated into training programs for specific roles. Our training packages encompass various formats, including in-house classroom sessions, external training, and self-learning opportunities, such as e-learning.

Access to medical, and healthcare services and Employee Assistance Programs are tailored to local needs, ranging from on-site professional healthcare to external partnerships providing services like vaccinations and health checks for our employees. We offer health and well-being programs that are adapted to local needs, covering various aspects including fitness, nutrition, mental health, and disease prevention.

Sustainable supplier management

Sandvik is committed to sustainable procurement practices that minimize our social and environmental impacts, improve the sustainability performance of our suppliers, and create value for the business, our customers and society at large. It is important for us to partner with suppliers who understand and embrace our sustainability standards in areas such as environment, labor, human rights, anti-corruption, circularity of materials, and carbon footprint. Our requirements are part of our 2030 Sustainability Goals and are outlined in our Supplier Code of Conduct.

Community involvement

Sandvik engages in diverse community relation projects worldwide with three primary focus areas: 1) Sustainability Shift: Organizations, projects and activities related to climate change, resources and waste management, or the clean and sustainable development of communities. 2) Digital Shift: Organizations, projects and activities that build technical and

digital skills, support innovations that contribute to global advancement, or introduce people to new technologies. 3) Societal Impact: Projects that support equality and inclusion, improve health and well-being, or contribute to positive development in the local communities where we operate.

We view our community involvement projects as investments, for which we require contracts, clear target groups and objectives with measurable results. We have a Community Involvement, Sponsorship and Donations procedure to guide all Sandvik entities engaged in community relations projects. All activities must comply with our Code of Conduct, which means that we do not engage in any activities of a political or religious nature, or in projects that may be viewed as hazardous to health or the environment. All our partners must sign the Sandvik Supplier Code of Conduct and undergo the same screening process as our suppliers.

As part of our 2030 Sustainability Goals, we promote employee engagement in community initiatives that contribute positively to society.

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Examples of contributions to the Sustainable Development Goals

Sandvik contributes to achieving the Sustainable Development Goals (SDGs) according to the UN's 2030 Agenda. By integrating the SDGs into our operations and strategy, we work to create a positive impact on society and the environment.

SDG 3

Good health and well-being

Sandvik is committed to a healthy and safe work environment with a vision of zero harm. There are health and well-being programs accessible for all employees and health and safety issues are fully integrated into our operations. Our battery-electric underground offering reduces heat and emissions, thereby improving working conditions and lowering mining customers' ventilation costs.

SDG 5

Gender equality

Sandvik is aiming to have women representing one-third of its managerial positions by 2030. We have formed partnerships with organizations such as Female Leader Engineer and International Women in Mining.

SDG 6

Clean water and sanitation

We recognize water as a shared resource and manage the withdrawal and discharge processes in adherence to local permits. All wastewater from production processes either undergoes appropriate treatment (within our facilities or through third-party operations) before being released back to recipients, or is circulated and reused. We support local community engagement projects to improve water quality and availability.

SDG 7

Affordable and clean energy

Sandvik has signed agreements to procure fossil-free energy across various markets. We are continuously implementing measures to enhance energy efficiency and increase the use of renewable energy at our sites.

SDG 8

Decent work and economic growth

We are focused on creating a diverse and inclusive workforce where innovation and new perspectives can thrive. We support all employees through identifying their talents and providing the right tools for personal growth and career development in a learning culture. We are committed to achieving zero harm to people. Our mining automation solutions offer the potential for remote work and contribute to a safer and healthier work environment.

SDG 9

Industry, innovation, and infrastructure

Digitalized manufacturing enables a closed-loop production system that yields increased productivity, minimized waste, and enhanced quality. Sandvik has expanded its digital offering to automate and connect the entire component manufacturing value chain, from design and planning, to production and verification. Our goal is to establish an end-to-end digital offering that is agnostic and automates the machining process.

SDG 12

Responsible consumption

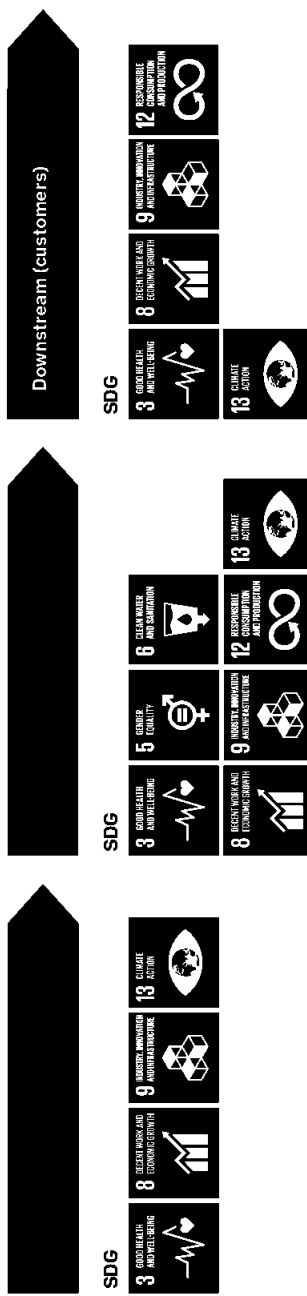
Contributing to a circular economy is a priority to Sandvik. The 'Sandvik Sustainability' award in Memory of Sigrid Göransson highlighted Sandvik Machine Tools' Customer Recycling Program. This program is running buy-back programs for used tools, retrieve used carbide tools, drills or inserts, from customers into new products. The purpose is to increase the model and retrieve more than the sold carbide volumes, thereby reducing the need for virgin materials.

Our Screening Solutions (Australia) has developed a tool that allows feeders and reuse scrap, thereby extending the life of the equipment and improving sustainability.

SDG 13

Climate action

In 2023, our GHG reduction approval from the Science Based Targets initiative (SBTi). We are committed to net-zero GHG emissions across our value chain by 2040. Our term objectives include a 30% reduction in absolute Scope 1 emissions by 2024, a 30% reduction in absolute Scope 2 emissions by 2024, and a 30% reduction in absolute Scope 3 emissions by 2024. All targets are based on a 2019 base year.





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Consolidated income statement

MSEK	Note	2023	2024
Revenue	G2, G3	126,503	122,878
Cost of goods and services sold		-74,456	-73,742
Gross profit		52,046	49,136
Selling expenses		-15,876	-15,832
Administrative expenses		-8,794	-8,915
Research and development expenses		-4,489	-4,808
Share of results of associates and joint ventures		16	-208
Other operating income	G6	681	297
Other operating expenses	G7	-1,166	-1,249
Operating profit	G2	22,418	18,420
Financial income		808	827
Financial expenses		-3,431	-2,787
Net financial items	G9	-2,623	-1,959
Profit before tax		19,794	16,461
Income tax	G10	-4,493	-4,216
Profit for the year		15,301	12,245
<i>Profit for the year attributable to:</i>			
Owners of the Parent Company		15,300	12,243
Non-controlling interests		1	2
Basic earnings per share, SEK	G11	12.20	9.76
Diluted earnings per share, SEK		12.18	9.75

MSEK	Note
Consolidated statement of comprehensive income	
Profit for the year	
Other comprehensive income	
<i>Items that will not be reclassified to profit/loss for the year</i>	
Actuarial gains/losses on defined-benefit pension plans	G21
Tax relating to items that cannot be reclassified	G10
Total items that will not be reclassified to profit or loss	
<i>Items that may be reclassified to profit/loss for the year</i>	
Translation differences during the year	
Fair-value changes in cash flow hedges	
Tax related to fair-value changes in cash-flow hedges	G10
Fair value adjustment	
Total items that may be reclassified subsequently to profit or loss	
Total other comprehensive income for the year	
Total comprehensive income	
<i>Total comprehensive income for the year attributable to:</i>	
Owners of the Parent Company	
Non-controlling interests	



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Consolidated balance sheet

MSEK	Note	Dec 31, 2023	Dec 31, 2024
Assets			
Non-current assets			
Intangible assets	G12	64,495	70,323
Property, plant and equipment	G13	22,234	24,678
Right-of use assets	G14	5,384	5,877
Shares in associates and joint ventures	G15	459	134
Financial assets	G15	947	516
Deferred tax assets	G10	3,461	4,115
Non-current receivables	G16	5,113	5,239
Total non-current assets		102,093	110,883
Current assets			
Inventories	G17	34,301	34,827
Trade receivables	G18	18,477	19,836
Income tax receivables	G10	3,065	3,627
Other receivables	G19	9,947	8,529
Prepaid expenses and accrued income		1,809	1,761
Cash and cash equivalents		4,363	4,528
Assets held for sale	G31	154	395
Total current assets		72,117	73,502
Total assets		174,210	184,384
Equity and Liabilities			
Equity			
Share capital			
Other paid-in capital			
Reserves			
Retained earnings incl. profit (loss) for the period			
Equity attributable to owners of the Parent Company			
Non-controlling interest			
Total equity			
Non-current liabilities			
Provision for pensions	G21		
Interest-bearing liabilities	G22, G27		
Deferred tax liabilities	G10		
Other provisions	G23		
Other liabilities	G24		
Total non-current liabilities			
Current liabilities			
Interest-bearing liabilities	G22, G26		
Accounts payable			
Income tax liabilities	G10		
Other liabilities	G24		
Other provisions	G23		
Accrued expenses	G25		
Liabilities directly attributed to assets held for sale	G31		
Total current liabilities			
Total liabilities			
Total equity and liabilities			

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Consolidated changes in equity

Equity attributable to Equity holders of the Parent Company

MSEK	Share Capital	Other paid-in capital	Reserves	Retained earnings	Total	Non-controlling Interest	Total Equity
Equity at January 1, 2023	1,505	7,678	13,698	58,346	81,227	43	81,270
Adjustment on correction of error	-	-	-	204	204	-	204
Equity at January 1, 2023	1,505	7,678	13,698	58,551	81,431	43	81,474
Profit for the year	-	-	-	15,300	15,300	1	15,301
Other comprehensive income	-	-	-2,278	-344	-2,622	-1	-2,623
Total comprehensive income (loss) for the period	-	-	-2,278	14,956	12,678	-	12,678
<i>Transactions with owners</i>							
Change in fair value of put option to acquire non-controlling interest	-	-	-	-86	-86	-	-86
Changes in non-controlling interest	-	-	-	-23	-23	23	-
Share based program	-	-	-	-109	-109	-	-109
Dividend	-	-	-	-6,261	-6,261	-	-6,261
Equity at December 31, 2023	1,505	7,678	11,420	67,028	87,631	66	87,697
<i>Equity at January 1, 2024</i>							
Equity at January 1, 2024	1,505	7,678	11,420	67,028	87,631	66	87,697
Adjustment on correction of error	-	-	-	-77	-77	-	-77
Equity at January 1, 2024	1,505	7,678	11,420	66,952	87,555	66	87,621
Profit for the year	-	-	-	12,243	12,243	2	12,245
Other comprehensive income	-	-	4,542	-340	4,202	2	4,204
Total comprehensive income (loss) for the period	-	-	4,542	11,903	16,445	4	16,449
<i>Transactions with owners</i>							
Change in fair value of put option to acquire non-controlling interest	-	-	-	-219	-219	-	-219
Changes in non-controlling interest	-	-	-	-6	-6	6	-
Share based program	-	-	-	29	29	-	29
Dividend	-	-	-	-6,880	-6,880	-	-6,880
Equity at December 31, 2024	1,505	7,678	15,962	71,779	96,924	75	96,999



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Consolidated cash flow statement

MSEK	Note	2023	2024	Note
Cash flow from operating activities				
Profit before tax		19,794	16,461	
Adjustment for depreciation, amortization and impairment losses		7,459	7,981	
Other adjustments for non-cash items	G29	1,834	1,822	
Payment to pension fund		-509	-395	
Income tax paid		-6,852	-5,474	
Cash flow from operating activities before changes in working capital		21,726	20,395	
Changes in working capital				
Change in inventories		292	1,189	
Change in operating receivables		-171	347	
Change in operating liabilities		-2,527	-280	
Cash flow from changes in working capital		-2,406	1,256	
Investments in rental equipment		-910	-1,407	
Proceeds from sale of rental equipment		387	363	
Cash flow from operating activities, net		18,797	20,607	
Cash flow from investing activities				
Acquisitions of companies and shares, net of cash acquired	G30	-1,877	-3,187	
Proceeds from sale of companies and shares, net of cash disposed	G31	-164	-22	
Acquisitions of tangible assets		-3,872	-3,565	
Proceeds from sale of tangible assets		315	257	
Acquisitions of intangible assets		-1,482	-1,276	
Proceeds from sale of intangible assets		6	7	
Acquisitions of financial assets		-113	-23	
Proceeds from sale of financial assets		10	18	
Other investments, net		-1,327	122	
Cash flow from investing activities		-8,505	-7,671	
Cash flow from financing activities, net				
Cash flow for the year				
Cash and cash equivalents at beginning of year				
Exchange-rate differences in cash and cash equivalents				
Cash and cash equivalents at the end of year				

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Group notes

G1 Significant accounting principles – assessments and assumptions for accounting purposes

The consolidated financial statements comprise Sandvik AB, corporate registration number 556000-3468, (the Parent Company) and all its subsidiaries (jointly the Group), with registered office in Stockholm, Sweden. The address for the head quarter is Box 510, 101 30 Stockholm. The Group also includes the share of investments in associated companies.

The Parent Company's functional currency is Swedish kronor (SEK), which is also the reporting currency of the Group. Accordingly, the financial statements are presented in SEK. All amounts are in million SEK unless otherwise stated. Amounts in tables and calculations in the financial statements and notes do not always agree exactly with the totals due to rounding.

Accounting principles are presented in this note or in connection to the note of which they aim to describe.

5 Accounting principles

The symbol and heading show where the accounting principles are described in each note.

Statement of compliance

The consolidated financial statements have been prepared in accordance with International Financial Reporting Standards (IFRS) Accounting Standards adopted by the International Accounting Standards Board (IASB) as endorsed by the EU. In addition, the recommendation RFR 1 Supplementary Accounting Rules for Groups, issued by the Swedish Corporate Reporting Board, has been applied.

The Parent Company has applied the same accounting principles as those applied in the consolidated financial statements except as set out in note P1 on page 1.17 in the section 'Accounting principles, Parent Company.'

The financial statements are presented on pages 46-132 in the printed Annual Report. The Parent Company's Annual Report and the consolidated financial statements were approved for issuance by the Board of Directors on March 6, 2025. The Group's and the Parent Company's income statements and balance sheets are subject to adoption at the Annual General Meeting on April 29, 2025.

Basis of measurement
Assets and liabilities are stated on a historical cost basis except for certain financial assets and liabilities, which are stated at their fair value. Financial assets and liabilities measured at fair value are comprised of derivative instruments and plan assets in the defined benefit plans. Receivables and liabilities and items of income and expense are offset only when required or expressly permitted in an accounting standard.

Events after the balance sheet date refer to both favorable and unfavorable events that have occurred after the balance sheet date but before the date the financial statements were authorized for issue by the Board of Directors.

Significant non-adjusting events, that is, events indicative of conditions that arose after the balance sheet date, are disclosed in the financial statements. Only adjusting events, that is, those that provide evidence of conditions that existed at the balance sheet date, have been considered in the final establishment of the financial statements. The most significant accounting policies for the Group, as set out below and in the notes, have been applied consistently to all periods presented in these consolidated financial statements except as specifically described. Moreover, the Group's accounting policies have been consistently applied in the Group reporting by all members of the Group and in the Group reporting of associated companies, where necessary, by adaptation to Group policies.

Basis of consolidation

The consolidated financial statements are prepared in accordance with the Group's accounting principles and include the accounts of the Parent Company and all Group companies.

Foreign currency

Financial statements of foreign operations
The assets and liabilities of foreign operations, including goodwill and fair-value adjustments arising on consolidation, are translated from the foreign operation's functional currency to the Group's reporting currency, SEK, at foreign exchange rates prevailing at the balance sheet date. Revenues and expenses of foreign

operations are translated to SEK at average rates of the foreign exchange rates prevailing at each of the dates. Translation differences arising from the investment in foreign operations are recognized in the comprehensive income and are accumulated in a separate equity, a translation reserve. If the foreign operation accumulated translation differences attributable to a foreign operation is reclassified from equity to profit as a reclassification adjustment at the date on loss of the divestment is recognized. For cases made include a residual controlling influence, the accumulated translation differences arising from other income is transferred to non-controlling interests.

Changes in accounting policies 2024
IASB has published amendments of standards 2024. These have not had any material impact on statements.

IFRS 7 Disclosure of Supplier Financial Arrangements
The amendment requires specific disclosures regarding objective of the new disclosures is to provide information that enables investors to assess the effects on cash flows and the exposure to liquidity risk.

Changes in accounting policies 2023 or later
A number of new or amended accounting standards have been published and are effective from

IFRS 18 Presentation and Disclosure of Financial Information
The implementation of IFRS 18 will not impact 2024 however it will impact the presentation of revenue within the new categories in the income statement to be applied from January 1, 2027.



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Critical accounting estimates and judgments

In order to prepare the financial statements, management and the Board make various judgments and estimates that can affect the amounts recognized in the financial statements for assets, liabilities, revenues and expenses as well as information in general, including contingent liabilities.

The judgments and estimates discussed in notes where applicable are those deemed to be most important for an understanding of the financial statements, considering the level of significant estimations and uncertainty. The conditions under which Sandvik operates are gradually changing, meaning that the judgments also change. Climate change has been assessed to not have a significant impact on the financial statements nor on the estimates and assumptions made when preparing the annual report and consolidated financial statements.

! Critical estimates and judgments

The symbol and heading show where the estimates and judgments are described in each separate note. The notes and critical estimates and judgments refers to:

Note Critical estimates and judgments

- G10 Income tax
- G12 Impairment tests of goodwill and of other non-current assets
- G13 Impairment tests of other non-current assets
- G21 Post employment benefits
- G23 Disputes
- G30 Allocation of goodwill and other surplus values

G2 Segment information

Information on business areas

2023	SMR	SRP	SMM	Group activities	Eliminated
External revenues	65,690	11,472	49,340	-	-
Internal revenues	16	1	373	-	-
Total revenue	65,707	11,473	49,713	-	-
Share of results of associates and joint ventures	19	-	-3	-	-
Operating profit	13,215	1,225	8,792	-814	
Net financial items	-	-	-	-	-
Income tax expense for the year	-	-	-	-	-
Profit for the year	13,215	1,225	8,792	-814	
Assets	69,687	16,595	70,333	1,668	
Investments in associates and joint ventures	170	-	289	-	-
Assets held for sale	-	-	154	-	-
Unallocated assets	-	-	-	-	0
Total assets	69,856	16,595	70,777	1,668	
Liabilities	17,208	3,194	11,099	1,369	
Liabilities held for sale	-	-	34	-	-
Unallocated liabilities	-	-	-	-	-
Total liabilities	17,208	3,194	11,133	1,369	
Other disclosures					
Capital expenditure	-2,056	-428	-2,778	-92	
Depreciation and amortization	-2,446	-579	-3,691	-67	
Impairment losses	-94	-48	-488	-47	
Other non-cash expenses	-251	-19	-533	2,636	
Restructuring costs	-75	-148	-402	-	



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Information on business areas

2024	SMR	SRP	SMM	Group activities	Eliminations	Group total
External revenues	63,607	10,704	48,567	-	-	122,878
Internal revenues	16	1	517	-	-533	-
Total revenue	63,623	10,705	49,084	-	-533	122,878
Share of results of associates and joint ventures	26	-	-109	-	-	-84
Operating profit	11,934	883	6,318	-715	-	18,420
Net financial items	50	-32	-123	-7	-	-1,959
Income tax expense for the year	-	-	-	-	-	-4,216
Profit for the year	11,984	851	6,195	-721	-	12,245
Assets	73,048	16,401	77,245	2,119	-	168,813
Investments in associates and joint ventures	72	-	62	-	-	134
Assets held for sale	122	-	273	-	-	395
Unallocated assets	-	-	-	-	-	15,042
Total assets	73,242	16,401	77,580	2,119	-	184,384
Liabilities	18,259	3,644	11,325	1,838	-	35,067
Liabilities held for sale	-	-	38	5	-	43
Unallocated liabilities	-	-	-	-	-	52,275
Total liabilities	18,259	3,644	11,363	1,844	-	87,385
Other disclosures						
Capital expenditure	-1,800	-175	-2,805	-60	-	-4,841
Depreciation and amortization	-2,513	-528	-3,639	-80	-	-6,760
Impairment losses	-357	-139	-671	-55	-	-1,221
Other non-cash expenses	20	151	711	940	-	1,822
Restructuring costs	-494	-395	-1,725	-67	-	-2,681

All transactions between the business areas are on market terms. For information regarding business combinations, see note G30

Information by country

Revenue by country
USA
Australia
China
Canada
Germany
Mexico
South Africa
Italy
India
Indonesia
Brazil
France
Chile
Sweden
Poland
UK
Ghana
Spain
Japan
Peru
Zimbabwe
Türkiye
Switzerland
Tanzania
Austria
Other countries
Total

Revenue is specified by country based on where



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Non-current asset by country	2023	2024
USA	27,923	30,475
Australia	14,716	15,013
Sweden	12,978	13,240
Luxembourg	8,341	8,450
China	2,584	6,181
France	4,354	4,402
Germany	3,605	3,699
Austria	2,893	3,046
Finland	2,653	2,850
Canada	2,568	2,671
UK	2,082	2,121
India	1,905	2,082
Switzerland	1,616	1,604
Ireland	1,220	1,414
Czech Republic	814	945
Other	1,861	2,686
Total	92,113	100,879

Non-current assets are specified by country based on where the assets are located. Non-current assets consists of intangible assets, property, plant and equipment and right-of-use assets.

§ Accounting principles

The Group's operations are organized in three business areas, based on products and services. The Group's chief operating decision-maker, the CEO, monitors the business result and decides on the distribution of resources based on the products the Group manufactures and sell as well as the service it provides, these constitute the Group's operating segments. Each operating segment has a president, responsible for day-to-day activities and who reports to the CEO.

Segment results, assets and liabilities include only those items that are directly attributable to the segment and the relevant portions of items that can be allocated on a reasonable basis to the segments. Unallocated items comprise of interest, gains/losses on disposal of financial investments, interest expense, income tax expense and certain administrative expenses. Unallocated assets and liabilities include income and deferred tax receivables and payables, financial investments and financial liabilities.

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G3 Categories of revenue

Information on revenue

	2023			2024				
	SMR	SRP	SMM	Total	SMR	SRP	SMM	Total
Primary geographical markets								
Europe	6,809	2,187	24,573	33,569	6,531	2,083	2,083	2,083
North America	15,551	2,426	13,863	31,840	14,586	2,158	2,158	2,158
South America	6,285	1,485	1,169	8,939	6,096	1,326	1,326	1,326
Africa and Middle East	13,442	1,269	502	15,213	13,349	1,374	1,374	1,374
Asia	9,967	2,188	8,890	21,046	10,260	1,854	1,854	1,854
Australia and New Zealand	13,637	1,917	342	15,896	12,785	1,909	1,909	1,909
Total	65,690	11,472	49,340	126,503	63,607	10,704	10,704	10,704
Major goods/service lines								
Sale of goods	59,124	10,463	45,277	114,864	56,748	9,703	9,703	9,703
Rendering of services	5,631	997	4,030	10,658	5,859	996	996	996
Rental income	903	11	6	919	970	3	3	3
Other non product related Revenue	33	1	28	62	30	2	2	2
Total	65,690	11,472	49,340	126,503	63,607	10,704	10,704	10,704
Order backlog to be recognized as revenue after 2025	2,360	23	-	2,383	2,444	92	92	92

§ Accounting principles

Sale of goods
Revenue from goods sold (e.g., metal cutting tools, mining equipment) is recognized at a point in time when the control has been transferred to the customer. For sale of goods the transfer of control usually occurs when the significant risks and rewards are transferred in accordance to the incoterms. For changes in contract assets and liabilities, see note G19 and G24.

When goods sold are highly customized and there is an enforceable right to payment for performances completed to date, the goods are recognized over time. Progress of satisfaction of each performance obligation is used to measure the revenue by the proportion of cost incurred to date compared to estimated total cost of each performance obligation.

Payment is generally due between 30–90 days from the transfer of control. In some contracts, short-term advances are required before the equipment is delivered.

Rendering of services

Revenue from service contracts (e.g., installation and maintenance) is recognized over time since the and consumes the benefits as it is being provided. Satisfaction of each performance obligation is measured by the proportion of cost incurred to date compared to estimated total cost of each performance obligation. Payment is generally due between 30–90 day

Variable consideration

Some customer contracts contain volume rebates and trade discounts, which are considered as variable consideration subject to constraint. Such variable consideration has been considered as part of the revenue recognized

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Significant financing component

Sandvik applies the practical expedient to not calculate and account for significant financing component if the period between the transfer of a good or service to a customer and payment is 12 months or less.

Licenses

Revenue from licenses is recognized at point in time if the customer can use the license in its current functionality and no further updates or improvements are expected or required. If the customer has the right to access the license including future updates with improved functionality, the revenue from those licenses is recognized over the contract period.

G4 Personnel information and remuneration of management

Average number of employees, full-time equivalent

	2023		2024	
	Number	Women %	Number	Women %
Sweden	5,472	28	5,325	29
Rest of Europe	12,828	21	12,599	22
Total Europe	18,300	23	17,923	24
North America	6,364	22	6,317	20
South America	2,633	19	2,709	20
Africa, Middle East	3,049	20	3,219	20
Asia	8,156	16	8,708	18
Australia	2,184	20	2,286	20
Total	40,686	21	41,162	21

Wages, salaries and other remuneration by m

	Sweden	Rest of Europe	Total Europe	North America	South America	Africa, Middle East	Asia	Australia	Total
Salaries and other remuneration									
of which, to Boards of Directors and presidents									
of which, variable salary									

Wages, salaries and other remuneration and social costs

	2023	2024
Wages, salaries and other remuneration	-26,323	-26,798
Social costs	-3,384	-3,455
Pension costs	-1,975	-1,596
Total	-31,682	-31,850

A total of SEK 70 million (34) of the Group's pension costs relates to Boards and presidents. The Group's pension liability to these persons amounted to SEK 191 million (189).

Gender distribution in senior management

	2023	2024
Proportion of women, %	20	19
Gender distribution in senior management	26	26
Other senior executives		

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Remuneration to the board of directors

Fees to the Chairman and other external Board members are paid in accordance with the resolution at the Annual General Meeting. No Board fees are paid to the President and the employee representatives. In accordance with the resolution of the 2024 Annual General Meeting, the total fee to the external Board members elected at the Meeting amounts to in total SEK 7,800,000 on an annual basis.

President and other senior executives
Guidelines for remuneration
 For information on the current guidelines for remuneration of senior executives, adopted by the 2024 Annual General Meeting, refer to pages 48–50.

President and CEO

The Sandvik President and CEO, Stefan Widing, received a fixed salary of SEK 16,420,272 and received a bonus based on the company's performance. In addition, an annual bonus based on the company's performance is payable. The variable salary for 2024 amounted to SEK 1,209,000, which is 7.5 percent of the fixed salary. Stefan Widing is entitled to retire at age 65. A notice period of 12 months and 12 days applies.

2023

SEK	Board fee	Audit Committee fee	Remuneration Committee	Divestitures Committee	Acquisition Committee	Total Board and Committee fee
Chairman of the Board (Johan Molin)	-2,875,000	-192,000	-161,000	-	-218,000	-3,446,000
Jennifer Allerton ¹⁾	-770,000	-	-	-	-	-770,000
Claes Boustedt	-770,000	-338,000	-	-	-161,000	-1,269,000
Marika Fredriksson	-770,000	-	-	-	-	-770,000
Helena Stjernholm	-770,000	-192,000	-127,000	-	-161,000	-1,250,000
Kai Wärn	-770,000	-	-127,000	-	-	-897,000
Andreas Nordbrandt	-770,000	-	-	-	-	-770,000
Total	-7,495,000	-722,000	-415,000	-	-540,000	-9,172,000

2024

SEK	Board fee	Audit Committee fee	Remuneration Committee	Divestitures Committee	Acquisition Committee	Total Board and Committee fee
Chairman of the Board (Johan Molin)	-3,000,000	-200,000	-167,000	-	-226,000	-3,593,000
Claes Boustedt	-800,000	-352,000	-	-	-167,000	-1,319,000
Marika Fredriksson	-800,000	-	-	-	-	-800,000
Andreas Nordbrandt	-800,000	-	-	-	-	-800,000
Susanna Schneeberger ²⁾	-800,000	-	-	-	-	-800,000
Helena Stjernholm	-800,000	-200,000	-132,000	-	-167,000	-1,299,000
Kai Wärn	-800,000	-	-132,000	-	-	-932,000
Total	-7,800,000	-752,000	-431,000	-	-560,000	-9,543,000

1) Resigned in April 2024

2) Appointed in April 2024

Other senior executives

The members of the Group Executive Management are appointed by the Board of Directors. The Group Executive Management has an occupational pension plan limited to 35 percent of the base salary. One member of the Group Executive Management is based in Sweden and carries an additional legacy pension supplement of 5 percent of the salary portion. The pension plan income base amounts applies. The pension plan income to pension, contributions for disability pension, supplementary disability and survivor's pension are based on the Group Executive Management base salary. The Group Executive Management is based in Switzerland. The Group Executive Management base salary in Switzerland is based on the Swiss pension plan amounting to 20 percent of the base salary, whereof 75 percent is paid by the company and 25 percent is paid by the employee, and one member based in the UK is based on the UK pension plan amounting to 12 percent of the base salary. The retirement age is minimum 62. Severance pay is paid in the event of the employee's termination of employment. The severance pay equals 6–12 months' salary in addition to the notice period, which is 6–12 months' salary. External remuneration market data for benchmarking purposes has been used. No sign-on bonus nor other extra income has been paid in 2024.

Remuneration and other benefits pertaining to 2023 expensed during the year, in SEK

Position	Fixed salary	Annual variable salary ¹⁾	Other benefits ²⁾	Long-term variable salary ³⁾	Pension costs ⁴⁾
President and CEO	-15,800,641	-9,294,494	-125,462	-8,922,783	-5,344,644
Other senior executives ⁷⁾	-43,634,905	-12,926,478	-1,417,873	-14,002,256	-12,145,441
Total	-59,435,546	-22,220,972	-1,543,335	-22,925,040	-17,490,085

1) The fixed salary during 2023 for Stefan Widling amounts to SEK 15,490,824. The remaining amount relates to vacation pay, etc.

2) Fixed salaries for other Senior Executives pertaining to 2023.

3) Amount pertaining to 2023 and expected to be paid in 2024.

4) Relates mainly to fringe benefit and company car.

5) The amounts pertain to changes in provisions made for the 2021, 2022 and 2023 LTI programs at year-end.

6) Amounts pertaining to company paid contributions for the President and other senior executives. For the President and CEO the pension contributions for 2023 were based on the 2022 base salary.

7) Pertains to the following persons in 2023: Cecilia Felton, Åsa Thunman, Johan Kerstell, Nadine Crauwels, Richard Harris, Mats Eriksson, Sofia Sirvell (Mar-Dec), Björn Roodtzant (May-Dec), Mattias Nilsson (May-Dec), Christophe Sit (Jan-Apr) and Jessica Alm (Jan-Apr)

Remuneration and other benefits pertaining to 2024 expensed during the year, in SEK

Position	Fixed salary	Annual variable salary ¹⁾	Other benefits ²⁾	Long-term variable salary ³⁾	Pension costs ⁴⁾
President and CEO	-16,748,678	-1,477,824	-159,196	-5,465,050	-7,345,166
Other senior executives ⁷⁾	-45,582,334	-4,887,342	-1,425,931	-9,562,355	-13,433,296
Total	-62,331,012	-6,365,166	-1,585,127	-15,027,405	-20,778,462

1) The fixed salary during 2024 for Stefan Widling amounts to SEK 16,420,272. The remaining amount relates to vacation pay, etc.

2) Fixed salaries for other Senior Executives pertaining to 2024.

3) Amount pertaining to 2024 and expected to be paid in 2025.

4) Relates mainly to fringe benefits and company car.

5) The amounts pertain to changes in provisions made for the 2022 and 2023 LTI programs at year-end. Provisions made for the LTI 2024 program forfeited at year end.

6) Amounts pertaining to company paid contributions for the President and other senior executives. For the President and CEO the pension contributions included a pending payment of SEK 1,008,246 for the years 2022 and 2023.

7) Pertains to the following persons in 2024: Cecilia Felton, Åsa Thunman, Johan Kerstell, Nadine Crauwels, Richard Harris, Mats Eriksson, Mattias Nilsson.

Long-term incentive programs (LTI)

Share-based incentive program 2021–2024

The 2021–2024 Annual General Meetings approved the Board's proposal to adopt a performance share program for each year for a maximum 350 senior executives and key individuals in the Sandvik Group, divided into four categories. For all participants, a personal investment is required in each separate program and the programs encompass a grant of a maximum total of 4,737,288 shares. All program participants have invested in Sandvik shares ("investment shares"), up to an amount corresponding to 10 percent of their fixed annual pre-tax salary at the time of the investment.

Performance shares

In LTI 2021–2024, provided certain performance targets are met, Sandvik shares may be allotted ("performance shares"). The maximum number of performance shares that may be allotted for

each acquired investment share depends on the category to which the participant belongs.

The number of performance shares that will finally be allotted to the participant for each acquired investment share is dependent on the development of the Sandvik Group adjusted Earnings Per Share ("EPS") during the financial year that the investment shares were acquired, compared to adjusted EPS for the previous financial year.

In January 2021–2024 respectively the Board of Directors established the levels regarding adjusted EPS for the performance year in question that had to be attained for allotment of a certain number of performance shares.

Performance outcome 2020–2023

LTI 2021: Performance shares will be allotted since the performance targets set by the Board of Directors were met. The LTI adjusted EPS for the financial year 2021 amounted to SEK 11.07.

LTI 2022: Performance shares will be allotted since the performance targets set by the Board of Directors were met. The adjusted EPS for the financial year 2022 amounted to SEK 12.12.

LTI 2023: Performance shares were partly allotted since the performance targets set by the Board of Directors were not met. The adjusted EPS for the financial year 2023 amounted to SEK 13.11.

LTI 2024: No performance shares were allotted since the performance targets set by the Board of Directors were not met. The adjusted EPS for the financial year 2024 amounted to SEK 13.11. There will be no allotment of shares under LTI 2024.

The number of allotted performance shares under LTI programs for the President and other members of Executive Management on December 31, 2024, is 1,000,000 shares.

The allotments of performance shares in ongoing programs require continuous employment and that all investments are held during a period of three years from the date of the investment shares.

Costs for the programs

The following IFRS 2 provisions were established for LTI 2022 SEK 49.0 million (excluding social security costs) for the President and CEO and other senior executives. For LTI 2023 SEK 39.7 million (excluding social security costs) for the President and CEO and other senior executives. For LTI 2024, no IFRS 2 provisions were made since the performance targets were not met.

Preparation and decision-making process

The Board's Remuneration Committee prepared the Group Executive Management's remuneration proposals four times during the year. Items dealt with included the relationship between fixed and variable salaries, the magnitude of increases and both the short-term and long-term incentive programs.

The Board discussed the Remuneration Committee's proposals and made a decision, using the Committee's proposals, on the Remuneration Committee's proposals, the remuneration of the President for 2024. The Board also discussed the remuneration to other senior executives after consultation with the Remuneration Committee. Remuneration proposals were performed its task supported by expertise on remuneration and structures. For information on the composition and structures of the Remuneration Committee, please refer to the Corporate Governance Report.

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Assumptions for determining the value, 2021–2024 LTI Programs

Assumptions	Program 2021 (on date of issue)	Program 2022 (on date of issue)	Program 2023 (on date of issue)	Program 2024 (on date of issue)
Share price, SEK	219.40	201.60	198.35	238.10
Present value of forecasted future dividends, SEK ¹⁾	16.70	17.32	16.77	18.09
Risk-free interest rate, %	-0.22	0.40	3.23	3.74

1) Based on analysts' 3 year combined expectations.

Number of Performance Shares, Group (including Parent Company), 2021–2024 LTI programs

	2021	2022	2023	2024
Outstanding at beginning of year	784,450	1,135,985	603,901	-
Allotted during the period	-	-	-	1,222,888
Vested during the year	-763,942	-	-	-
Forfeited during the year	-20,508	-112,775	-41,718	-1,222,888
Transferred during the year	-	-	-	-
Outstanding at year-end	-	1,023,210	562,183	-
Theoretical value when allotted, SEK	202.70	184.28	181.58	220.01

Number of Performance Shares, Parent Company, 2021–2024 LTI programs

	2021	2022	2023	2024
Outstanding at beginning of year	153,631	212,791	96,571	-
Allotted during the period	-	-	-	198,605
Vested during the year	-134,992	-	-	-
Forfeited during the year	-18,639	-16,609	-	-198,605
Transferred during the year	-	-	872	-
Outstanding at year-end	-	196,182	97,443	-
Theoretical value when allotted, SEK	202.70	184.28	181.58	220.01

5 Accounting principles

Share-based payments refer to remuneration to accordance with employee share saving program. The costs for the employee performance shares are an employee expense (excluding social costs) and are recognized directly against equity. The continuously revised throughout the vesting period. Social costs are expensed during the vesting period based on the change in value of the employee performance shares. The share-based program, performance shares, rights to provide entitlement to shares subject to conditions and if goals relating to operating performance are achieved. The amount recognized as an expense is adjusted actual number of shares vested. In order to meet its commitments under the share-based program, Sandvik has entered into an equity swap agreement with a financial institution. Under the agreement, the financial institution will distribute Sandvik shares to participants in the program on the date for allotment occurs in accordance with the conditions of the program. The fair value of the Sandvik share when the share-based program is recognized as a financial liability and equity in accordance with IAS 32. Social costs based payments to employees are expensed over the periods during which the services are provided. The fair value of the options at the reporting date is calculated using the same formulas as that used were granted.



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G5 Remuneration to auditors

Fees and remuneration to the auditors for the Group were as follows:

	2023	2024
PwC		
Audit fees	-89	-94
Audit activities other than the audit assignment	-	-6
Tax consultancy services	-18	-10
Other Services	-12	-2
Total	-119	-112
Other Audit firms		
Audit fees	-15	-23
Audit activities other than the audit assignment	-3	-3
Tax consultancy services	-28	-42
Other Services	-74	-57
Total	-120	-125

Audit refers to the statutory audit of the financial statements, the accounting records and the administration of the business by the Board of Directors and the President and CEO, and auditing and other review procedures performed in accordance with agreements or contracts. This includes other procedures required to be performed by the company's auditors as well as other services caused by observations during the performance of such examination and other procedures.

Tax consultancy services relate to services in the tax area. Other services essentially comprise advice in areas closely related to the audit, such as other assurance, advice on accounting issues and due diligence services in connection with acquisitions.

G6 Other operating income

Other operating income amounted to SEK 297 million (681). The amount consists mainly of SEK 74 million gain on write off of earn-out and SEK 55 million gain on disposal of equipment and right of use assets.

For 2023 the amount is mainly related to SEK 243 million gain on the divestment of business, SEK 160 million gain on disposal of buildings, equipment and right of use assets, and SEK 69 million gain due to valuation of hedges.

G7 Other operating expenses

Other operating expenses amounted to SEK -1,249 million (-1,166). The amount consists of SEK -220 million loss on the divestment of business, SEK -178 million for external M&A transaction costs, SEK -11.9 million loss due to valuation of hedges, SEK -7.4 million loss on foreign exchange and SEK -61 million loss on disposal of land and buildings.

For 2023 the amount is mainly related to loss on foreign exchange of SEK -789 million, external M&A transaction costs of SEK -156 million and SEK -83 million for impairment of goodwill.

G8 Operating expenses

	2023	2024
Cost of goods and material	-42,964	-40,685
Employee benefit expense	-31,682	-31,850
Depreciation and amortization	-7,211	-7,489
Impairment losses, inventories	-206	-495
Impairment losses and reversal impairment losses, non-current assets	-301	-408
Impairment losses, doubtful receivables	-92	-126
Other expenses	-22,327	-23,493
Total	-104,781	-104,546

Other expenses mainly relate to purchases of services and consumables.

G9 Net financial items

Interest income
Dividend
Other investments including derivatives
Net gain on remeasurements of financial assets/liabilities
Gain on disposal of financial assets
Other financial income
Financial Income
Interest expense
Other investments including derivatives
Net loss on remeasurements of financial assets/liabilities
Foreign Exchange losses
Other financial expenses
Financial expenses
Net financial items

Net interest income/expense from financial assets/liabilities is measured at fair value through profit or loss amounting to SEK 2 million (-2,005). No inefficiencies in cash-flow hedges are reported for the year (0). For further information regarding financial instruments, refer to note G27.

G Accounting principles

Financial expenses consist of interest expense and interest expense on interest swaps that are classified as an interest expense. Credit losses on financial instruments and losses on hedging instruments are recognized as profit or loss for the year.



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G10 Income tax

Recognized in the income statement

Income tax expense for the year	2023	2024
Current tax	-5,479	-4,369
Adjustment of taxes attributable to prior years	608	-502
Total current tax expense	-4,871	-4,871
Deferred taxes relating to temporary differences and tax losses carried forward	378	655
Total tax expense	-4,493	-4,216

The Group's recognized tax expense for the year amounted to SEK 4,216 million (4,493) or 25.6 percent (22.7) of profit before tax.

Reconciliation of the tax expense

The Group's weighted average tax rate, calculated in accordance with the statutory tax rate in each country, was 22.2 percent (22.6). The tax rate in Sweden was 20.6 percent (20.6).

Reconciliation of the Group's weighted average tax rate, based on the tax rate in each country, and the Group's actual tax expense:

	2023		2024	
	MSEK	%	MSEK	%
Profit before tax	19,794		16,461	
Weighted average tax based on each country's tax rate	-4,481	-22.6	-3,654	-22.2
Tax effect of				
Non-deductible expenses	-387	-2.0	-385	-2.3
Tax-exempt income	141	0.7	162	1.0
Adjustments relating to prior years	608	3.1	-502	-3.1
Effects of tax losses carried forward, net	-49	-0.2	-84	-0.5
Other	-325	-1.7	247	1.5
Total recognized tax expense	-4,493	-22.7	-4,216	-25.6

Tax items attributable to other comprehensive income

	2023		2024	
	Before tax	Tax	After tax	Before tax
Actuarial gains/losses attributable to defined-benefit pension plans	-510	167	-344	-117
Translation differences	-3,113	-	-3,113	5,627
Fair-value changes in cash flow hedges	1,052	-217	835	-1,622
Fair-value adjustment	-2	-	-2	-14
Other comprehensive income	-2,573	-50	-2,623	3,874

Recognized in the balance sheet

Deferred tax assets and liabilities
The deferred tax assets and liabilities recognized in the balance sheet are attributable to the following assets and liabilities:

	2023		2024	
	Deferred tax assets	Deferred tax liabilities	Net	Deferred tax liabilities
Intangible assets	139	-3,211	-3,072	196
Property, plant and equipment	265	-1,339	-1,074	195
Financial non-current assets	203	-410	-207	154
Inventories	1,358	-186	1,172	1,426
Receivables	176	-183	-7	168
Interest-bearing liabilities ¹⁾	831	-51	780	833
Non interest-bearing liabilities ²⁾	1,715	-42	1,673	1,811
Other	-	-54	-54	-
Tax losses carried forward	618	-	618	914
Tax credits etc	46	-	46	179
Total	5,351	-5,476	-125	5,876
Offsetting within companies	-1,890	1,890	-	-1,761
Total deferred tax assets and liabilities	3,461	-3,586	-125	-3,515

¹⁾ Mainly related to pensions

²⁾ Mainly related to provisions



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Unrecognized deferred tax assets

Tax losses carried forward for which no deferred tax asset has been recognized amounted to SEK 2,445 million and were allocated as follows:

SEK thousand Company	Country	Unrecognized tax losses	Theoretical DTA	SEK thousand Company	Country	Unrecognized losses
SigmaTEK Pty, Ltd.	Australia	11,050	3,315	SigmaTEK Japan LTD.	Japan	1.
FREZITE Ferramentas de Corte LTDA	Brazil	1,023	348	Rocbolt Technologies Holdings Mongolia S.à r.l.	Luxembourg	1.
Sandvik Holding do Brasil Ltda	Brazil	44,097	14,993	DSI Underground IP Holding Luxembourg S.à r.l.	Luxembourg	1.
Svk Coromant do Br Industr e Comerc de Ferram Ltda	Brazil	111,190	37,804	Jupiter LuxCo 2 S.à r.l.	Luxembourg	6.
Norgalv Limited	Canada	8,205	2,174	DSI Underground SMART S.à r.l	Luxembourg	13.
Sandvik Chile S.A.	Chile	603,575	162,965	DSI Underground Holdings S.à r.l.	Luxembourg	625.
Suzhou SPD Precision	China	63	16	Rocbolt of Mauritius Ltd	Mauritius	1.
Wuhan Yongpu Carbide Tools	China	664	166	Mansour Mining Technolog De Mexico S.A DE C.V	Mexico	1.
Cimatron (Beijing) Technologies Co. Ltd.	China	732	183	Mansour Mining Tech De Mexico Servic. S.A. de C.V.	Mexico	6.
Suzhou Yongpu Precision Technology	China	4,583	1,146	Terelon de Mexico S.A. de C.V.	Mexico	6.
Sandvik Mining and Construction (Luoyang) Co., Ltd	China	6,146	1,537	Rocbolt Technologies Mongolia LLC	Mongolia	1.
Zhuzhou Keernuo New Materials Co., Ltd	China	8,887	2,222	Sandvik Mining and Construction Papua New Guinea	Papua New Guinea	4.
SigmaTEK Systems China, LLC	China	10,842	2,710	Sandvik Philippines Inc	Philippines	6.
Suzhou Ahno Precision Cutting Tool Technology Co.	China	32,014	8,004	Seco Tools Portugal Lda	Portugal	2.
OSK (Kunshan Ousike Precision Tools Co., Ltd)	China	88,307	22,077	Sandvik SRP Holdings South Africa (Pty) Ltd	South Africa	1.
Shanghai Jianshe Luqiao machinery Co., Ltd	China	328,993	82,248	Rocbolt Technologies Holdings Pty. Ltd.	South Africa	1.
Sandvik China Holding Co. Ltd	China	403,757	100,939	Seco Tools South Africa (Pty) Ltd	South Africa	2.
DSI Underground Multitex s.r.o.	Czech Republic	80	17	Rocbolt Technologies Pty. Ltd	South Africa	5.
Akkurate	Finland	6,812	1,362	Preziss	Spain	1.
SigmaNEST France	France	2,169	560	Sandvik Holding AG	Switzerland	1.
Seco Resources et Finances SA	France	4,703	1,214	Walter Cutting Tools Industry & Trade LLC	Turkey	3.
Schaum-Chemie Beteiligungen 1 GmbH	Germany	68	20	Edvirt UK Limited	UK	1.
Esco GmbH engineering solutions consulting	Germany	1,006	302	LLC Seco Tools Ukraina	Ukraine	1.
Protomedical GmbH	Germany	82,193	24,658	Metrologic Group Services, Inc.	USA	1.
				Total		2,444.



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The expiry dates of these tax losses carried forward are allocated as follows:

Year	MSEK
2025	30
2026	544
2027	65
2028	39
2029	208
No expiry date	1,559
Total	2,445

In addition, the Group had unrecognized deferred tax assets which amounted to SEK 240 million related to interest deduction limitations in the USA.

Change of deferred tax in temporary differences and unutilized tax losses carried forward

	2023	2024
Balance at the beginning of the year, net	-632	-125
Recognized in profit and loss	378	655
Acquisitions/disposals of subsidiaries	3	-274
Recognized in other comprehensive income	-50	329
Recognized in equity	199	-
Translation differences	-23	-23
Balance at end of year, net	-125	562

In addition to the deferred tax assets and liabilities, Sandvik reports the following tax liabilities and receivables:

	2023	2024
Income tax liabilities	-3,024	-3,031
Income tax receivables	3,065	3,627
Tax liabilities/receivables, net	41	596

OECD Pillar Two model rules

The group is within the scope of the OECD Pillar Two model rules. In Sweden, the jurisdiction in which Sandvik AB is incorporated, the Pillar Two legislation came into effect from 1 January 2024. The group applies the exception to recognizing and disclosing information about deferred tax assets and liabilities related to Pillar II income taxes, as provided in the amendments to IAS 12 issued in May 2023. The Group estimates that it will not be liable to any material Pillar Two taxes as most jurisdictions in which the group operates have an effective tax rate of 15 percent or higher.

§ Accounting principles

Income tax comprises current and deferred tax. Income tax is recognized in income statement for the year except when the underlying transaction is recognized in other comprehensive income. In these cases, the associated tax effects are recognized in other comprehensive income.

Current tax liabilities are offset against current tax receivables and deferred tax assets are offset against deferred tax liabilities when the entity has a legal right to offset these items and intends to do so.

! Critical estimates and key judgments

Significant estimates are made to determine both current and deferred tax liabilities/assets, not least the value of deferred tax assets.

The actual results may differ from these estimates, for instance due to changes in the business climate, changed tax legislation, or the outcome of the final review by tax authorities and tax courts of tax returns.

The recognized provision for tax litigations and other uncertainties amounted to SEK 80 million (439) and was based on management's best estimate of the outcome.

G11 Earnings per share

Basic and diluted earnings per share, SEK

	2023	2024
Basic		
Earnings per share	12.20	9.76

The calculation of the numerators and denominators above calculations of earnings per share is presented in note G10.

MSEK

Profit for the year attributable to the equity holders of the Parent Company

Number of shares, in thousands of shares

Total number of ordinary shares at January 1

Weighted average number of shares outstanding, basic

Effect of share options

Weighted average number of shares outstanding, diluted

Diluted earnings per share is related to outstanding programs for 2022 and 2023. For LTIP program performance shares were allotted since the Board of Directors were not met. Further information programs are found in note G4.

§ Accounting principles

The calculation of basic earnings per share is based on (loss) attributable to ordinary equity holders of the Parent Company divided by the weighted average number of ordinary shares outstanding during the year.

When calculating diluted earnings per share, the number of shares outstanding is adjusted for the number of shares outstanding that would have been issued to holders of potential ordinary shares, which includes the effect of share-based payment arrangements issued to employees and directors, as giving a potential dilutive effect. The diluted earnings per share is less than the basic earnings per share if the exercise price is less than the quoted price of the shares.



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G12 Intangible assets

	Internally generated intangible assets					Acquired intangible assets					Other	Subtotal		
	Capitalized R&D expenditure	IT software	Other	Subtotal	Capitalized R&D expenditure	IT software	Patents and licenses	Trademarks	Goodwill					
Cost														
January 1, 2023	4,380	3,499	408	8,287	899	1,301	1,863	3,001	47,572	15,184	69,572	15,184	69,572	
Additions	314	754	16	1,085	249	102	3	5	0	40	1,441	40	1,441	
Business combinations	-	-	-	-	33	3	1	141	712	759	1,411	759	1,411	
Divestments and disposals	-94	-35	0	-129	-1	-93	-25	0	-72	-13	-72	-13	-72	
Impairment losses	-	-	-2	-2	-	-	-	-13	-83	-77	-83	-77	-83	
Reclassifications	12	-20	-8	-16	-12	87	-2	30	0	32	0	32	0	
Translation differences	-28	26	-13	-15	-18	-21	-57	-110	-1,474	-558	-2,474	-558	-2,474	
December 31, 2023	4,584	4,223	402	9,209	1,151	1,378	1,782	3,053	46,656	15,367	69,572	15,367	69,572	
Accumulated amortizations and impairments losses														
January 1, 2023	3,450	2,455	267	6,173	313	782	674	526	-	3,596	5,856	3,596	5,856	
Divestments and disposals	-76	-35	0	-111	0	-78	-20	-	0	-	-	-	-	
Impairment losses	16	-	-	16	-	0	-	-	-	-	-	-	-	
Reversal of impairment losses	-	-	1	1	-	-	-	-	-	-	-	-	-	
Reclassifications	4	-16	-1	-14	-4	19	0	30	-	-	-	-	-	
Amortization for the year	223	267	12	502	101	154	154	126	-	1,438	2,143	1,438	2,143	
Translation differences	-17	21	-8	-4	-7	-12	-27	-13	-	-1	-	-1	-	
December 31, 2023	3,599	2,691	272	6,561	404	866	780	669	0	4,826	7,573	4,826	7,573	
Net carrying amount														
December 31, 2023	985	1,532	131	2,648	747	512	1,002	2,384	46,656	10,536	61,586	10,536	61,586	



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	Internally generated intangible assets				Acquired intangible assets				Other	Subtotal
	Capitalized R&D expenditure	IT software	Other	Subtotal	Capitalized R&D expenditure	IT software	Patents and licenses	Trademarks		
Cost										
January 1, 2024	4,584	4,223	402	9,209	1,151	1,378	1,782	3,053	46,656	15,367
Additions	245	685	34	964	238	42	7	-	-	24
Business combinations	-	-	-	-	9	5	5	1,014	1,848	814
Divestments and disposals	-9	-29	-	-38	-1	-57	-14	-34	-78	-190
Impairment losses	-	-	-59	-59	-	-	-	-	-	-5
Reclassifications	118	-1	-5	112	-	59	-8	-	-	135
Translation differences	101	11	19	132	45	36	118	270	2,753	910
December 31, 2024	5,039	4,890	391	10,321	1,443	1,463	1,890	4,303	51,181	17,055
Accumulated amortizations and impairment losses										
January 1, 2024	3,599	2,691	272	6,561	404	866	780	669	-	4,825
Divestments and disposals	-3	-29	-	-34	-	-51	-10	-1	-	-2
Impairment losses	41	103	-	143	-	-	-	7	-	150
Reclassifications	74	2	-74	2	-	1	-	-	-	10
Amortization for the year	218	194	12	425	119	166	138	146	-	1,300
Translation differences	67	5	11	84	18	25	54	53	-	333
December 31, 2024	3,996	2,966	222	7,184	540	1,008	962	874	-	6,744
Net carrying amount										
December 31, 2024	1,043	1,924	170	3,136	903	455	927	3,429	51,181	10,270

Amortization for the year is included in the following lines in the income statement

	2023	2024
Cost of goods and services sold	-771	-761
Selling expenses	-1,284	-1,291
Administrative expenses	-205	-187
Research & development	-267	-255
Total	-2,527	-2,493

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Goodwill

	Carrying amount	
	2023	2024
Goodwill by cash-generating unit		
Sandvik Manufacturing and Machining Solutions		
Walter Group	4,319	4,989
Seco Tools	621	646
Sandvik Coromant	4,016	4,389
Dormer Pramet	275	292
SMS China Division	-	1,250
Business area level	15,166	16,461
Total	24,397	28,028
Sandvik Mining and Rock Solutions		
Business area level	16,095	16,811
Total	16,095	16,811
Sandvik Rock Processing Solutions		
Business area level	6,127	6,300
Total	6,127	6,300
Other Operations	39	42
Group total	46,657	51,181

Impairment tests of goodwill

As previously stated, the carrying amount of goodwill in the consolidated balance sheet is SEK 51,181 million (46,657), essentially related to a number of major business combinations.

In 2024, there were no changes to the business areas that have caused the cash generating units (CGUs) that existed during 2023 to change. However, the new SMS China Division, that was set-up following the acquisition of Suzhou Ahno, constitutes a new CGU within Sandvik Manufacturing and Machining Solutions. That means that goodwill is tested for impairment on business area level for Sandvik Mining and Rock Solutions and Sandvik Rock Processing Solutions and on division/business area level for Sandvik Manufacturing and Machining Solutions with the following CGUs: Sandvik Coromant, Seco Tools, Dormer Pramet, Walter Group, SMS China Division and Sandvik Manufacturing and Machining Solutions business area level. Consolidated goodwill is allocated to the CGUs stated above. The recoverable amount of all of the CGUs has been assessed based on estimates of value in use. Calculations of value in use are based on the estimated future cash flows using forecasts covering a four-year period, which are based on the business plans prepared annually

by each of the business areas and approved by Sandvik Group Executive Management.

These plans are founded on the business areas' strategies and an analysis of the current and anticipated business climate, and the impact this is expected to have on the market in which the business area operates. A range of economic indicators, which differ for each market, and external and internal studies of these, are used in the analysis of the business situation. The forecasts form the basis for how the values of the material assumptions are established. The forecasts consider potential significant climate related risks (as well as other types of risks recognized in the Sandvik Key Risk map) and the group's ongoing and future mitigating activities.

The assumptions mentioned below reflect past experience and the current and future situation and are consistent with external information. The most material assumptions when determining the value in use include anticipated demand, growth rate, operating margin, working capital requirements and the discount rate. Assumptions on growth rate and margins are at normal levels in relation to outcomes for all CGUs in recent years. The future revenues in 2025 are somewhat higher due to the acquisitions in 2024, but in 2026 and onwards the revenues and margins are assumed to be normalized.

The factor used to calculate growth in the terminal period after four years was 2 percent for all CGUs. Need of working capital beyond the four-year period is deemed to increase approximately at the same rate as the expected growth in the terminal period. The discount rate consists of a weighted average cost of capital for borrowed capital and shareholders' equity. Sandvik calculates a pre-tax discount rate for each CGU, which varied between 10.0 percent and 12.4 percent; Sandvik Mining and Rock Solutions 11.3 percent (11.2), Sandvik Rock Processing Solutions 12.4 percent (11.0), Walter Group 10.0 percent (11.0), Seco Tools 10.5 percent (10.0), Sandvik Coromant 10.5 percent (9.7), Dormer Pramet 11.1 percent (10.5), SMS China Division 10.0 and Sandvik Manufacturing and Machining Solutions 10.5 percent (10.0). The specific risks of the CGUs have been adjusted for future cash flow forecasts.

The impairment testing of goodwill performed during the fourth quarter 2024 did not indicate any impairment requirements. Sensitivity in the calculations implies that the goodwill value would be maintained even if the discount rate was increased by 2 percentage points or if the long-term growth rate was lowered by 2 percentage points. The goodwill value would also be maintained, given an operating margin drop of 2 percentage points.

Accounting principles
Intangible asset
Goodwill

Goodwill is allocated to CGUs that are expected to generate the synergies of the business combination. Goodwill is included in the acquisition of an associated company in an amount of participation in associated companies.

Other intangible assets

Capitalized expenditure for the development and acquisition of software for the Group's IT operations are included in intangible assets.

Amortization of intangible assets

Amortization is charged to profit or loss for the basis over the estimated useful lives of intangible assets. Useful lives are indefinite.

The estimated useful lives are as follows:

- Patents 10-20 years
- Trademarks 3-20 years
- Customer Relationships with in 3-12 years
- Capitalized development costs 3-10 years
- Software for IT operations 3 years

Borrowing costs

Borrowing costs attributable to the construction of property, plant and equipment are capitalized as a portion of the qualifying asset. An asset that takes a substantial time to get ready for its intended use or sale. The Group considers a one year to be a substantial time period. For the recognition of borrowing costs relating to intangible assets, capitalized expenditure for the development of

Cloud computing arrangements

Sandvik applies the IFRS IC's agency decision in cloud computing arrangements from 2021. Configuration or customization of cloud computing arrangements that Sandvik capitalizes.



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! Critical estimates and key judgments

Impairment tests of goodwill

Goodwill is tested for impairment annually and whenever events or changes in circumstances indicate that the carrying amount of goodwill has been impaired, for example due to a changed business climate or a decision taken either to sell or close down certain operations. In order to determine if the value of goodwill has been impaired, the CGU to which goodwill has been allocated must be valued using present value techniques. When applying these valuation techniques, the Company relies on a number of factors, including historical results, business plans, forecasts and market data. As can be deduced from this description, changes in the conditions for these judgments and estimates can significantly affect the assessed value of goodwill.

Impairment tests of other non-current assets

The Sandvik intangible assets – excluding goodwill and certain trademarks – are stated at cost less accumulated amortization and any impairment losses. Other than goodwill and certain trademarks, Sandvik has not identified any intangible assets with indefinite useful lives. The assets are amortized over their estimated useful lives to their estimated residual values. Both the estimated useful life and the residual value are reviewed at least at each financial year-end.

The carrying amount of the Group's non-current assets is tested for impairment whenever events or changes in circumstances indicate that the carrying amount will not be recovered. The carrying amount of intangible assets not yet available for use is tested annually, if such analysis indicates an excessive carrying amount, the recoverable amount of the asset is estimated. The recoverable amount is the higher of the asset's fair value less selling costs, and its value in use. Value in use is measured as the discounted future cash flows of the asset, alternatively the CGU to which the asset belongs.

G13 Property, plant and equipment

Acquisition cost	Land and buildings	Plant and machinery	Rental fleet	Equipment, tools, fixtures and fittings	Construction in progress
At January 1, 2023	13,727	30,715	2,621	6,243	3,322
Additions	316	871	910	434	2,202
Business combinations	147	127	–	25	–
Divestments and disposals	-175	-864	-578	-347	–
Reclassifications	591	1,026	-272	119	–
Translation differences for the year	-263	-668	-64	-123	–
At December 31, 2023	14,344	31,207	2,619	6,360	5,524
Accumulated depreciations and impairments					
At January 1, 2023	6,604	22,277	1,294	4,428	–
Divestments and disposals	-112	-819	-379	-320	–
Impairment losses	5	101	20	0	–
Reclassifications	50	-95	-181	-60	–
Depreciation for the year	483	1,715	534	526	–
Translation differences for the year	-150	-484	-34	-85	–
At December 31, 2023	6,880	22,694	1,254	4,489	–
Net carrying amount					
At December 31, 2023	7,463	8,513	1,365	1,860	5,524

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Acquisition cost	Land and buildings	Plant and machinery	Rental fleet	Equipment, tools, fixtures and fittings	Construction in progress	Total
At January 1, 2024	14,344	31,206	2,619	6,350	3,069	57,590
Additions	156	853	1,407	353	2,203	4,972
Business combinations	85	887	-	37	139	1,147
Divestments and disposals	-199	-1,201	-584	-612	-124	-2,618
Reclassification	352	1,367	-310	350	-2,286	-526
Translation differences for the year	551	1,181	82	197	107	2,117
At December 31, 2024	15,289	34,293	3,215	6,775	3,108	62,681
Accumulated depreciations and impairments						
At January 1, 2024	6,880	22,694	1,254	4,489	39	35,356
Divestment and disposals	-99	-1,134	-433	-469	-39	-2,174
Impairment losses	27	72	4	5	-	108
Reversal of impairment losses	-	-34	-	-	-	-34
Reclassifications	13	-7	-124	5	-	-113
Depreciation for the year	491	1,807	767	532	-	3,598
Translation differences for the year	262	816	36	146	-	1,261
At December 31, 2024	7,575	24,214	1,505	4,708	-	38,002
Net carrying amount						
At December 31, 2024	7,715	10,079	1,710	2,067	3,108	24,678

Impairment tests

Property, plant and equipment with a definite useful life are tested for impairment when an indication for impairment is identified. The tests resulted in impairment losses of SEK -108 million (-126).

Additional information

Items of property, plant and equipment totaling SEK 247 million (238) have been pledged as security for liabilities. In 2024, contractual commitments for the acquisition of property, plant and equipment amounted to SEK 460 million (561).

Accounting principles

Rental fleet

The fleet is balanced between underground drills, loaders and trucks followed by surface drills. The largest fleets are based in northern Europe, Canada, the US and Australia.

Depreciation of property, plant and equipment

Property, plant and equipment are depreciated over their estimated useful lives. Land is not depreciated. Depreciation is recognized on a straight-line basis (unless otherwise described) based on the cost of the assets, adjusted by residual value when applicable, and estimated useful lives. The following depreciation periods are applied:

Land and buildings:

- Land indefinite
- Buildings 10–50 years
- Site improvements 20 years

Plant and machinery:

- Plant and machinery 5–15 years
- Rental fleet 3 years

Equipment, tools, fixtures and fittings:

- Depreciated over the estimated useful lives
- Computer equipment is depreciated over 3–5 reducing balance method

If an item of property, plant and equipment comes with different useful lives, each such significant asset is depreciated separately. Depreciation methods and estimated useful lives are reviewed at each year-end.

Borrowing costs

The capitalization of borrowing costs relating to the construction of production buildings is relevant for the construction of production buildings.

Critical estimates and key judgments

Impairment tests of non-current assets
The Sandvik tangible assets are stated at cost less depreciation and impairment losses. The assets are tested for impairment when their estimated useful lives to their estimated residual value and the residual value at each financial year-end.

The carrying amount of the Group's non-current impairment whenever events or changes in circumstances indicate that the carrying amount may exceed their estimated useful lives to their estimated residual value and the residual value at each financial year-end. The carrying amount of the Group's non-current impairment whenever events or changes in circumstances indicate that the carrying amount may exceed their estimated useful lives to their estimated residual value and the residual value at each financial year-end. Sandvik Mining and Rock Solutions are subject to impairment testing due to their dependence on the mining and oil industry and the risk that rental agreements may be cancelled. The carrying amount of the rental fleet was SEK 1,710 million (1,365).



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G14 Right-of-use assets

Leases with Sandvik as lessee

	Land and buildings	Plant and machinery	Fixture and fittings	Total
Accumulated acquisition cost				
At January 1, 2023	6,028	454	1,254	7,740
Additions	1,064	158	497	1,719
Remeasurements	258	9	-9	257
Business combinations	0	-	-19	-19
Divestments and disposals	-372	-68	-316	-755
Reclassifications	42	-3	0	39
Translation differences for the year	-228	-10	-25	-266
At December 31, 2023	6,792	541	1,383	8,716
Depreciation and impairment losses				
At January 1, 2023	1,922	223	653	2,798
Depreciation for the year	901	113	351	1,364
Impairment losses	15	0	0	16
Reversal of impairment losses	-12	0	0	-12
Divestments and disposals	-328	-66	-309	-702
Reclassifications	-5	-4	-23	-32
Translation differences for the year	-82	-7	-9	-98
At December 31, 2023	2,410	258	663	3,332
Net carrying amount				
At December 31, 2023	4,382	283	720	5,384

Amounts recognized in the income statement

	2023	2024
Depreciations for the year	-1,364	-1,481
Impairment losses / reversal of impairment losses	-4	-119
Interest expenses related to lease liabilities	-225	-268
Expenses for low value assets	-38	-41
Expenses for short-term leases	-24	-22
Expenses related to variable lease expenses not included in the lease liability	-24	-92
Gains/losses related to sale and leaseback transactions	-1	0
Total amounts recognized in the income statement	-1,680	-2,022
The total cash outflow for leases during the year	-1,617	-1,877

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	Land and buildings	Plant and machinery	Fixture and fittings
Accumulated acquisition cost			
At January 1, 2024	6,792	541	1,383
Additions	926	103	50
Remeasurements	423	0	2
Business combinations	151	-	-
Divestments and disposals	-796	-112	-31
Reclassifications	-4	-	-1
Translation differences for the year	237	18	4
At December 31, 2024	7,729	550	1,633
Depreciation and impairment losses			
At January 1, 2024	2,410	258	663
Depreciation for the year	965	114	40
Impairment losses	121	-	0
Reversal of impairment losses	-2	-	-
Divestments and disposals	-618	-112	-59
Reclassifications	23	-	-9
Translation differences for the year	85	8	2
At December 31, 2024	2,985	259	799
Net carrying amount			
At December 31, 2024	4,745	291	834

Contracts not yet commenced

Contracts not yet commenced amounted to SEK 1.4 million (641). For more information, see note G27.

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Sandvik as lessor

Investments in financial leases amounted to SEK 6,839 million (6,449). During 2024, the selling profit for equipment subject to finance lease contracts amounted to SEK 927 million (1,248), and are recognized within sale of goods. Finance income amounted to SEK 420 million (357).

During 2024, the selling profit for equipment subject to operational lease contracts is presented in note G3 under Rental Income. The planned residual value of the Group's rental fleet amounted to SEK 1,710 million (1,366). Depreciation for the year amounted to SEK -767 million (-534). Gain on disposed assets amounted to SEK 23 million (60).

Maturity analysis of lease payments receivable	Finance leases	Operating leases
2025	3,393	649
2026	1,935	309
2027	919	171
2028	431	26
2029	142	2
2030 or later	19	3
Total undiscounted lease payments	6,839	1,160

§ Accounting principles

Sandvik as a lessee

Lease contracts are recognized as Right-of-Use (RoU) assets and interest-bearing liabilities. The lease liability is presented within other interest-bearing liabilities and measured by the present value of future unpaid lease payments. The RoU asset is presented within non-current assets and valued at cost less amortization and impairment, if applicable. The asset is depreciated on a straight-line basis over the estimated contract period.

Sandvik separates non-lease components from the lease components in contracts referring to buildings. For all other asset classes, non-lease components are included in the calculation of a RoU asset and lease liability.

Sandvik applies the two expedients concerning leases, leases shorter than one year and low-value assets that are not considered in the RoU assets and lease liabilities.

Sandvik as a lessor

In a financial lease contract Sandvik recognizes a non-current and current customer-financing receivable at an amount equal to the net investment in the lease. Expected credit losses is reflected in the valuation of the customer-financing receivable at initial recognition and the provision is reassessed during the contract period. Revenue is recognized in accordance with revenue recognition principles.

In an operating lease contract the asset is classified as rental fleet and is subject to the Group's depreciation policies. The cost of an asset comprises the acquisition value and any initial direct costs related to the contract. The lease revenue is recognized on a straight-line basis over the lease contract period.

Sandvik Financial Services offers financing of equipment, mainly to customers in the mining and construction sectors. Sandvik Financial Services is responsible for identifying and assessing its key risks related to end customer financing, as well as managing and monitoring them. Risk management is carried out in accordance with the Sandvik policies. For more information, see note G27.

G15 Shares in associates, ventures and financial

Shares in associates and joint ventures

Accumulated share of equity
At the beginning of the year
Reclassification
Acquisition of associates and JV's
Disposal
Transfer to assets held for sale
Capital injection
Write-down
Share of profits for the year
Less dividend received
Translation differences during the year
Carrying amount at the end of year

Additional information

Associates and joint ventures are recognized on the balance sheet with the exception of for Beam IT Systems, which is reported in arrears and Eimco Elecon, which is reported in arrears and Eimco Elecon is included in the calculation of equity. The dividends paid are included in the calculation of equity.

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Summarized financial information of associates and joint ventures, and the Group's share

	2023						2024						
	Country	Revenue	Profit	Assets	Liabilities	Equity	Group's share, %	Revenue	Profit	Assets	Liabilities	Equity	Group's share, %
Associates													
3C Metrologic	Mexico	8	0	10	4	6	40.0	11	2	13	6	7	40.0
AWV Informatik AG	Switzerland	15	0	6	0	6	26.0	16	2	9	0	8	26.0
Beam IT Spa	Italy	-1	0	734	386	348	33.2	154	-83	517	405	112	33.2
Eimco Elecon	India	213	25	467	46	418	25.1	290	50	577	83	494	24.7
Fagersta Seco AB	Sweden	-	-	3	2	1	50.0	-	-	3	2	1	50.0
Fagerstahälsan AB	Sweden	9	0	8	5	3	33.3	9	0	7	5	2	33.3
Joint ventures													
Robbott Resins Pty Ltd.	Australia	217	12	100	48	52	50.0	280	24	124	58	67	50.0
Shanghai Innovatools Co. Ltd.	China	0	-1	7	0	7	47.1	-	0	8	0	8	47.1
Talleres Sema-Dur, SL	Spain	51	6	44	13	32	50.0	52	7	51	13	38	50.0
VWR Cutting Tools	Romania	7	-5	22	25	-3	50.0	2	-1	28	24	-4	50.0

	2023	2024
Financial assets		
Long-term receivables associated companies	85	16
Other financial assets	862	500
Total	947	516

Other financial assets

	2023		2024	
	Measured at fair value through OCI	Measured at fair value through P&L	Measured at fair value through OCI	Measured at fair value through P&L
At the beginning of the year	507	297	569	293
Acquisition and Capital injection	113	-	23	-
Disposal	-	-	-	-28
Revaluation	-4	-3	-14	115
Reclassification	-10	-	-482	-1
Translation differences during the year	-38	-1	24	2
Carrying amount at the end of year	569	293	120	380

§ Accounting principles

Associates and joint venture
Associates and joint ventures are recognized in the equity method in the consolidated financial share that belongs to Sandvik of the associate's venture's income, adjusted for dissolution of deficit values, is recognized as a separate item in income statement.

Other financial assets

Other financial assets are holdings in investees that does not hold a significant influence. Other financial assets are recognized as financial assets and are measured through other comprehensive income or profit on the business model applicable for the type of received are recognized in the income statement.



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G16 Non-current receivables

	2023	2024
Derivatives designated as hedging instruments	5	4
Funded pension plans	1,333	1,495
Other non-interest-bearing receivables	584	428
Other interest-bearing receivables	3,191	3,312
Total	5,113	5,239

G17 Inventories

	2023	2024
Raw materials and consumables	7,345	6,671
Work in progress	5,475	4,894
Finished goods	21,481	23,261
Total	34,301	34,827

Cost of goods and services sold includes write-down of inventories of SEK -1,235 million (-841) and reversal of write-down of inventories of SEK 724 million (638).

§ Accounting principles

Inventories are stated at the lowest end of cost and net realizable value, with due consideration of obsolescence.

Cost is either based on the first-in/first-out (FIFO) principle and includes expenditure incurred in acquiring the inventories and bringing them to their existing location and condition, or the weighted average cost formula. All inventories having a similar nature are valued with the same formula. In the case of manufactured inventories and work in progress, cost includes an appropriate share of overheads based on normal operating capacity.

G18 Trade receivables

	2023		2024	
	Gross	Impaired	Gross	Impaired
Current	14,881	-101	16,069	-68
1-30 days past due	1,997	-29	2,044	-32
31-60 days past due	700	-19	667	-23
61-90 days past due	302	-18	350	-45
91-180 days past due	489	-98	517	-57
181-360 days past due	370	-105	374	-106
More than 360 days past due	538	-432	644	-500
Total	19,279	-802	20,665	-830

Trade receivables, net, amounted to SEK 19,836 million (18,477) and are reported net of expected credit losses and other impairments, which amounted to SEK -830 million (-802). Credit risk and expected credit loss related to financial leases are presented in note G27.

§ Accounting principles

Trade receivables are recognized at amortized cost when the consideration is unconditional, less loss allowance.

G19 Other current receivables

	2023	2024
Contract assets	370	422
Derivatives designated as hedging instruments	2,105	550
Other non-interest-bearing receivables	4,033	3,917
Other interest-bearing receivables	3,106	3,237
Advances to suppliers	333	403
Total	9,947	8,529

§ Accounting principles

A contract asset is recognized when the right to consideration for a performance obligation is conditional on completion of promises other than the passage of time.

G20 Capital and reserves

Details of reserves	
Translation reserve	
At the beginning of the year	
Translation differences during the year	
At the end of the year	
Hedging reserve	
At the beginning of the year	
Net investment hedges recognized in OCI	
Cash-flow hedges recognized in OCI	
At the end of the year	
Total reserves	
Reserves at the beginning of the year	
Changes in reserves:	
Translation reserve	
Hedging reserve	
Fair value reserve	
Reserves at the end of the year	

The Board of Directors proposes an ordinary dividend of SEK 5.50 per share (5.50). The proposal corresponds to Sandvik Group's total adjusted earnings per share of SEK 10.50. The proposal is subject to approval by the General Meeting to receive dividends for the year 2025. The proposal for dividends will be presented at the General Meeting on May 7, 2025, and the dividend installment will be made on May 14, 2025.

No changes were made to the profit reserves during the year. Neither the Parent Company nor the Subsidiaries have to comply with externally imposed capital requirements.

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5 Accounting principles
Reserves
Translation reserve

The translation reserve comprises all foreign exchange differences arising on the translation of the financial statements of foreign operations stated in a currency different from the Group's presentation currency.

Hedging reserve

The hedging reserve comprises the effective portion of the cumulative net change in the fair value of cash-flow hedging instruments and net investment hedges related to hedged transactions that have not yet occurred. The change in cash-flow hedges that was transferred to profit (loss) for the year amounted to SEK 1.7 million (0).

Put options issued to owners with non-controlling interests

Put options issued to owners with non-controlling interests refer to agreements that give the owner the right to sell interests in the company, either at a fixed price or a fair value at a future period in time. The amount to be paid if the option is exercised is initially recognized, at present value, as a financial liability. The liability is remeasured and any change in present value is recognized in equity, if the option is not exercised by maturity the liability is derecognized with a corresponding adjustment in equity.

G21 Provisions for pension and other non-current post-employment benefits

Sandvik provides direct pension solutions or participates in defined benefit, defined contribution and other plans for post-employment benefits to all employees. These plans are structured in accordance with local regulations and practices. The Group's most significant defined-benefit pension plans are described below per country.

Sweden

The Swedish pension plan is funded through a foundation and is based on salary at the time of retirement. It is partly closed for new participants, meaning that only new employees born prior to 1979 have the option of joining the plan. There are no funding requirements for the defined-benefit plan. Payments to retirees are made directly from Sandvik.

The commitment for family pension, also a defined-benefit plan, is insured with Alecta. Sufficient information to use defined-benefit accounting for this plan is not available, and therefore recognized as a defined-contribution plan. At the end of 2024, Alecta reported a preliminary plan surplus of 162 percent (157). The Group's share of Alecta's saving premiums is 0.1 percent, the total share of active members in Alecta is 0.5 percent. For 2025, the expected contribution to Alecta is SEK 1.6 million (17).

The Group's mutual responsibility as a credit-insured company of PRI Pensionsgaranti in Sweden is classified as a contingent liability and amounts to SEK 79 million (72). This mutual responsibility can only be imposed in the instance that PRI Pensionsgaranti has consumed all of its assets, and it amounts to a maximum of 2 percent of the Group's pension liability in Sweden.

UK

The main pension plan in the UK is based on salary at the time of retirement and closed for new participants. The plan is funded through a foundation and the funding level is revalued every third year. If the valuation indicates a requirement to increase the funding, Sandvik contributes with funding to the plan over a certain period of time. The plan is governed by trustees and investment decisions are made after consulting with Sandvik. Payments to retirees are made from the plan.

US

Sandvik US pensions plan are based on salary at the time of retirement and closed for new participants. The funding level is revalued every year with a target of restoring the funding level over a seven-year period. Those eligible for the pension plan are also eligible for the retiree medical plan at the time of retirement. Pension payments to retirees are made from the plan.

During 2024, the asset ceiling has been resolved. Sandvik intends to use the remaining surplus (after a grant plan) to provide a qualified replacement plan.

Finland

In Finland, Sandvik sponsors a defined-benefit plan through a foundation. The benefits offered include pension and disability pension. In addition to the benefits and the Finnish subsidiary, there is also a defined-contribution component. Pension payments to retirees are made on the average yield of the Finnish statutory pension. The pension increase rate does not follow the interest rate but therefore follows more or less directly the interest rate measurements for 2024.

Germany

The Sandvik pension plan in Germany contains employee-financed contributions. The employer makes contributions. For each employee, the employer cash balance in an individual capital account payments to retirees are generally made directly in Germany, there are, in general, no funding requirements. Pension assets are covered as plan assets and are not subject to insolvency in the Sandvik Pension Trust. A Contribution Arrangement held by Sandvik.

Reconciliation of change in present value of defined benefit plans obligation for funded and unfunded plans

Opening Balance, January 1	
Current service cost	
Past service cost	
Gain/ loss on settlements	
Interest cost (DBO)	
Contributions by plan participants	
Benefits paid	
Remeasurements loss/(gain) arising from:	
-Financial assumptions	
-Demographic assumptions	
-Experience adjustments	
Acquisition	
Other	
Exchange differences	
Closing balance, December 31	



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Reconciliation of change in the fair value of plan assets, including asset ceiling

	2023	2024
Opening Balance, January 1	21,001	21,127
Interest income	1,003	967
Contributions by the employer	276	184
Benefits paid directly by employer	233	243
Contributions by plan participants	33	32
Benefits paid	-1,272	-1,299
Return on plan asset excl interest income	85	-526
Effect of Asset ceiling	34	664
Acquisition	57	0
Other	-8	-8
Exchange differences	-316	1,381
Closing balance, December 31	21,127	22,765

Other information

	2023	2024
Actual return on plan assets	160	906
Consolidation ration, funded plans, %	98	95
Consolidation ration, all plans, %	88	89
Estimated contributions, next year	399	418
Unfunded pension commitments	1,379	1,448

Information by country December 31, 2023

Amounts included in the balance sheet

	SE	GB	US	FI	DE
Present value of funded and unfunded obligations of which for actives	4,932	5,160	5,658	3,922	2,247
of which for vested deferred	2,048	0	1,080	1,162	886
of which for retirees	1,566	2,282	638	773	328
Plan assets	1,318	2,878	3,939	1,987	1,033
Asset ceiling	2,464	5,375	6,175	4,734	1,713
Total surplus (deficit)	-2,468	215	-144	812	-535
Pension plans recognized according to local rules	-	-	-	-	-
Total net liability	-	-	-	-	-
Provision for pensions	-	-	-	-	-
Over funded pension plans recognized as asset, non-current receivable	-	-	-	-	-
Funding level, %	50	104	97	121	76
Net medical plans surplus(deficit)	-	-	-204	-	-
Weighted average duration of the obligation, years	22	12	10	16	7
Amount included in the income statement/other comprehensive income					
Total service cost	-75	-	-3	-117	-23
Net interest	-72	8	-8	29	-24
Remeasurements	-559	-13	-16	227	-161
Total expense for defined benefits (pretax)	-706	-5	-27	139	-209
Cash flows					
Contributions by the employer	-3	-106	-	-3	-125
Benefits paid	-103	-	-31	-	-65
Major assumptions for the valuation of the liability					
Longevity, years % ¹⁾	23	23	22	23	22
Inflation, %	1.75	3.05	2.50	2.00	2.00
Discount rate, % (weighted average)	3.45	4.80	4.95	3.60	3.90
Future salary increase, % (weighted average)	3.00	N/A	N/A	3.00	3.25

1) Expressed as the expected remaining life expectancy of a 65-year-old in number of years.



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Information by country December 31, 2024

Amounts included in the balance sheet	SE	GB	US	FI	DE	Other	Total
Present value of funded and unfunded obligations	5,433	5,145	5,793	4,635	2,478	1,935	25,419
of which for actives	2,319	0	1,041	1,498	1,028	1,365	7,271
of which for vested deferred	1,842	2,308	650	916	402	51	6,169
of which for retirees	1,272	2,837	4,102	2,221	1,047	499	11,978
Plan assets	2,772	5,198	6,451	5,004	1,923	1,418	22,765
Total surplus(deficit)	-2,661	53	658	369	-555	-517	-2,653
Pension plans recognized according to local rules	-	-	-	-	-	-	-235
Total net liability	-	-	-	-	-	-	-2,888
Provision for pensions	-	-	-	-	-	-	4,383
Over funded pension plans recognized as asset, non-current receivable	-	-	-	-	-	-	1,495
Funding level, %	51	101	111	108	78	73	89
Net medical plans surplus(deficit)	-	-	-202	-	-	-44	-245
Weighted average duration of the obligation, years	22	12	10	17	7	N/A	14
Amount included in the income statement/Other comprehensive income							
Total service cost	-98	-	-3	-123	-28	-49	-301
Net interest	-81	13	-7	30	-20	-32	-97
Remeasurements	-123	-290	804	-380	-55	-73	-117
Total expense for defined benefits (pretax)	-302	-277	794	-473	-103	-154	-514
Cash flows							
Contributions by the employer	-3	-101	-	4	-40	-44	-184
Benefits paid	-111	-	-21	-	-63	-16	-211
Major assumptions for the valuation of the liability							
Longevity, years % ¹⁾	23	23	22	25	22	N/A	N/A
Inflation, %	2.00	3.15	2.50	2.00	2.00	N/A	2.32
Discount rate, % (weighted average)	3.55	5.55	5.55	3.60	3.20	N/A	4.39
Future salary increase, % (weighted average)	3.25	N/A	N/A	3.00	3.25	N/A	3.23

1) Expressed as the expected remaining life expectancy of a 65-year-old in number of years.

Risks and cash flows

Three main categories of risks are associated with defined-benefit pension plans.

Future pension payments
Greater life expectancy, increased inflation assumptions can increase future pension payments liability for the pension obligation.

Return on assets

Lower returns on assets in the foundations that the future, result in lower returns which are insured future pension payments.

Measurement method

The measurement methods, primarily regarding being utilized in the measurement of the present obligations. The discount rate, can fluctuate between affect expenses and the net pension liability.

Discount rate

To determine the discount rate, AA credit rated are used that correspond to the duration of the if there is no deep market for corporate bonds, are used. In Sweden, mortgage bonds are used discount rate.

Sensitivity analysis

The weighted average duration for the group-fund liability is 14 years, whilst the weighted average interest-bearing assets is 10 years. Due to the differences in duration, Sandvik is exposed to variations both when discounting the liability and when interest-bearing assets.

A sensitivity analysis of the most important assumptions for the recognized pension liability is provided below. The sensitivity analysis is not intended to be the expected by the company regarding the probability of success.

Sensitivity analysis, change in pension liability

	SE	GB	US
Life expectancy, +1 year	225	133	159
Discount rate, -50 bps	604	304	302
Inflation rate, +50 bps	623	100	-
Equities, -20%	154	57	129

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Plan assets

The fair value of plan assets December 31, 2024, included loans of SEK 0 million (0) to Sandvik companies and the value of properties leased to Sandvik of SEK 232 million (202).

Class of assets, %

	2023	2024
Interest bearing securities	61	61
Shares	17	17
Properties	9	9
Other	9	9
Cash and cash equivalents	4	4

Governance

The defined-benefit and defined contribution-plans are governed through the Pension Supervisory Board (PSB) at Sandvik. The PSB meets twice a year and has the following areas of responsibility:

- Implement policies and directives
- Ensure efficient administration of the major pension plans and efficient management of reserved plan assets
- Approve establishment of new plans, material changes or closure of existing plan
- Approve guidelines for management of assets

The Group Pension Committee (GPC) is an operating body, which is also preparatory to the PSB. It has representatives from Group functions who are approved by the PSB. The GPC's task is to monitor developments in countries, submit proposals on changes to pension plans to the PSB and approve the principle of how to establish actuarial assumptions. The GPC meets twice a year.

Investment strategy

The aim of the investment decisions made in the foundations' managing plan assets are:

- Ensure plan assets are sufficient to cover the foundation's future pension commitments
- Achieve optimal returns with a reasonable level of risk

Each foundation must have a written investment policy approved by the GPC. Reviews are performed annually. The foundation makes its own decisions on its investment strategy and takes into consideration the composition of the pension commitments, requirements of cash and cash equivalents, and available investment opportunities. The investment strategy shall be long-term and in line with the guidelines established by the PSB. An investment committee is to be in place.

G22 Other interest-bearing

Non-current liabilities	
Bond issues	
Lease liabilities	
Long-term loans from financial institutions	
Other	
Total	
Current liabilities	
Bond issues	
Lease liabilities	
Short-term from financial institutions	
Other	
Total	

§ Accounting principles

Financial liabilities excluding derivatives are classified into current and non-current liabilities. Financial liabilities are classified as current if they are due or payable within 12 months from the reporting date. Financial liabilities are classified as non-current if they are not due or payable within 12 months from the reporting date. For information on contractual terms, schedule of payments and interest rate risk, see the notes to the financial statements.

§ Accounting principles

Defined-contribution plans

A defined-contribution plan is a post-employment benefit plan under which an entity pays fixed contributions into a separate entity and will have no legal or constructive obligation to pay further amounts.

Defined-benefit plans

The Group's net obligation in respect to defined-benefit pension plans is calculated separately for each plan by estimating the amount of future benefit that employees have vested in return for their service in the current and prior periods. This benefit is discounted to its present value. In addition, the fair value of any plan assets is assessed. The calculation is performed annually by a qualified actuary.

The above method of accounting is applied to the most significant defined-benefit plans in the Group. A number of plans, which neither individually nor in the aggregate are significant in relation to the Group's total pension obligations, are still recognized in accordance with local regulations.

In measuring the present value of pension obligations and the fair value of plan assets, actuarial gains and losses may accrue either because the actual outcome differs from earlier assumptions (so called experience adjustments) or the assumptions are changed. These actuarial gains and losses are recognized in the balance sheet and in profit or loss under other comprehensive income.

! Critical estimates and key judgments

Post-employment benefits

Actuarial assumptions are used to measure pension obligations and they significantly affect the recognized net liability and the annual pension cost. One critical assumption, the discount rate, for the upcoming year, the discount rate affects the expense and the estimate of return on plan assets. For the current year, it affects the present value of the defined-benefit obligation. The discount rate is reassessed quarterly. All other assumptions, both financial and demographic, are reassessed at least annually.

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G23 Other provisions

	Warranties	Restructuring	Employee benefits	Environmental obligations	Legal disputes	Other obligations	Total
Balance at January 1, 2023	524	1,532	774	250	323	369	3,772
Provisions made during the year	448	482	662	46	42	254	1,934
Provisions used during the year	-304	-673	-442	-17	-77	-280	-1,792
Unutilized provisions reversed during the year	-98	-174	-71	0	-37	-109	-490
Reclassifications	9	-126	-8	1	37	176	88
Business combinations	7	-	1	-	3	-	11
Divestments	0	-68	-	-	-57	-	-126
Translation differences	-14	-28	-20	-7	-5	-7	-82
Balance at December 31, 2023	572	945	898	272	227	402	3,316
of which current	457	863	512	52	205	340	2,429
of which non-current	115	82	386	220	22	62	887
Balance at January 1, 2024	572	945	898	272	227	402	3,316
Provisions made during the year	399	1,468	508	101	126	423	3,024
Provisions used during the year	-323	-1,140	-475	-67	-19	-340	-2,363
Unutilized provisions reversed during the year	-115	-23	-38	-7	-1	-46	-230
Reclassifications	-	-	-126	-	-	74	-52
Business combinations	1	-	8	-	-	7	15
Divestments	-1	-	-	-	-	-54	-55
Translation differences	25	36	14	17	-7	11	95
Balance at December 31, 2024	558	1,286	789	315	326	477	3,751
of which current	448	998	375	44	301	385	2,552
of which non-current	110	287	413	271	24	93	1,199

§ Accounting principles

Other provisions are recognized in the the Balance sheet when there is a legal or constructive obligation as a result of a past event and it is probable that an outflow of economic resources will be required to settle the obligation and the amount can be reliable estimated. If the effect is material, the provision is determined by discounting the expected future cash flows at a pre-tax rate that reflects the current market assessments of the time value of money and, where appropriate, the risks specific to the liability. Other provisions are mainly related to the following:

Warranties

A provision for warranties is recognized when the underlying products or services are sold. The provision is based on historical warranty data and a weighing of all possible outcomes against their associated probabilities.

Restructuring

A provision for restructuring is recognized when the Group has approved a detailed and formal restructuring plan and the restructuring has either commenced or has been announced publicly. Future operating costs are not provided for.

Employee benefits
A provision for personnel-related benefits is recognized with agreements entered for long-term incentive local bonus programs, part-time pensions and obligations.

Environmental obligations
An environmental provision is recognized when obligation for a clean up or site restoration.

Legal disputes
Legal disputes include provisions for claims whose sheet date, had not been closed, such as value and customer and supplier claims relating to on projects.

Other obligations
Other obligations include provisions for onerous obligations within the scope of Sandvik Försäkring.

! Critical estimates and key judgments

Disputes
Sandvik is party to a number of disputes and legal ordinary course of business. Management consult on issues related to legal disputes with other external to the Company on issues related to the business. It is our best judgment assessment that Company, nor any subsidiary, is involved in legal arbitration that may be deemed to have a material the business, the financial position or results of o



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G24 Other liabilities

	2023	2024
Other non-current liabilities		
Derivatives designated as hedging instruments	422	246
Other	809	493
Total	1,231	739
Other current liabilities		
Derivatives designated as hedging instruments	1,467	1,747
Bills payable	83	19
Contract liabilities	4,054	5,105
Other	3,037	4,204
Total	8,641	11,075

Other non-current liabilities include deferred consideration regarding business combinations and liability to non-controlling interest, see note G30.

§ Accounting principles

Other liabilities

Other liabilities excluding derivatives are classified and subsequently measured at amortized cost.

Derivatives

Classified at fair value through profit and loss, with the exception of those that are designated as hedging instruments in a cash-flow hedge.

Contract liabilities

Recognized when a payment is received before the performance obligation has been satisfied.

G25 Accrued expenses

	2023	2024
Personnel related	4,793	4,929
Other accrued expenses	3,227	3,049
Total	8,020	7,978

G26 Contingent liabilities and pledged assets

On occasion, Sandvik is party to litigation and administrative proceedings related to its operations, including responsibility for products, the environment, health and safety. However, Sandvik does not deem that any of these ongoing proceedings and processes will significantly affect Sandvik.

	2023	2024
Contingent liabilities		
Guarantees issued for customers and others	2,183	2,292
Other contingencies	676	618
Total	2,859	2,910

Contingent liabilities amounted to SEK 2,910 million (2,859) and were mainly comprised of guarantees for customers and others as well as ongoing procedures. Banks and financial institutions have guaranteed obligations arising in the normal course of business on behalf of Group companies.

The table provides data for the maximum potential payments of third party guarantees and does not reflect management's expected outcomes.

Pledged assets

Pledged assets for own liabilities and provisions.

	2023	2024
Pledged assets		
Property mortgages	238	247
Total	238	247

§ Accounting principles

Contingent liabilities

A contingent liability is recognized when there is a possible obligation that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events.

A contingent liability is also recognized when there is a present obligation that cannot be recognized as a liability or provision because it is not probable that an outflow of resources will be required, alternatively because the amount of the obligation cannot be measured with sufficient reliability.

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G27 Supplementary information – financial risk

Financial risk management

Through its comprehensive international operations, Sandvik is exposed to financial risks. Group Treasury is the function responsible for managing most of the Group's financial risks. The primary objectives of the function are to contribute to the creation of value by managing the financial risks to which the Group is exposed to during the ordinary course of business, and to optimize the Group's financial net.

The Board of Directors is responsible for establishing the Group's finance policy, which comprises guidelines, objectives, and limits for financial risk management within Group Treasury as well as the management of financial risks within the Group.

Group Treasury supports subsidiaries with loans, deposits, foreign exchange deals, banking solutions, and acts as an advisor in financial matters. The function conducts internal banking operations and is based at the head office in Stockholm. It is also responsible for the Group's bank account arrangements.

In addition, Group Treasury conducts payment advice and payment solutions, and is responsible for the Group's global policy for granting credit to customers in conjunction with sales. The customer finance activity is carried out through the business area Sandvik Mining and Rock Solutions at selected locations worldwide.

Finally, Group Treasury also manages the financial risks associated with the Group's defined-benefit pension plans, is presented in note G21.

Only institutions with a solid financial position and solid credit ratings are accepted as the Sandvik counterparties in financial transactions.

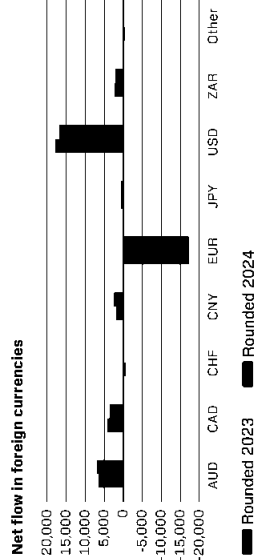
Currency risk – Transaction exposure

Risk

Transaction exposure is defined as the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates.

The Sandvik annual transaction exposure, meaning the Group's net flow of currencies, after full offsetting of the counter-value in the exporting companies' local currencies, and measured at the average exchange rate, amounted to SEK 14,919 million (15,242) in 2024. The most important currencies for one year of exposure are shown in the following graph.

Exposure



Sandvik generally offers customers the possibility to pay in their own currencies through the global sales organization. As a result, the Group is continuously exposed to currency risks associated with account receivables denominated in foreign currency and with future sales to foreign customers. Since a large percentage of production is concentrated to a few countries, while sales occur in many countries, Sandvik is exposed to a large net inflow of foreign currencies.

In order to mitigate the currency risk, pricing is adjusted against both customers and suppliers in circumstances where Sandvik is affected negatively by currency movements. To further reduce exposure to foreign currencies, currencies received are used to pay for purchases in the same currency via a monthly netting structure.

The net flow of all sales and purchases in non-functional currencies is hedged through financial instruments and bank account balances in accordance with guidelines set in the Group's finance policy. In addition, major project orders are currency hedged to protect the gross margin. Under the finance policy, the Chief Financial Officer has a mandate to hedge the annual transaction exposure. At year-end, the total hedged amount was SEK 2,342 million (1,786). The average duration for the hedged volume of foreign currency was 2 months (2). Unrealized results from outstanding currency contracts for hedging of future net flows amounted to SEK -26 million (-67) at year-end. This amount consists of SEK -29 million in losses related to contracts maturing in 2025 and SEK 2 million in profit related to contracts maturing in 2026 or later.

If all exchange rates for the exposure currencies were to change by 5 percent in an unfavorable direction, total EBIT over a 12-month period would change by approximately SEK -2,066 million (-2,331), assuming that the composition is the same as it was at year-end.

Sensitivity analysis by currency

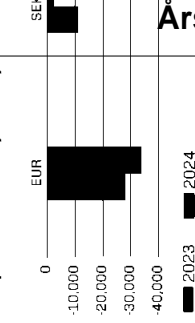
AUD	CAD	CHF	CNY	EUR	JPY	USD	ZAR	Other	Total
-277	-168	-4	-107	-546	-752	-84	-129	-2,066	

Currency risk – Translation exposure

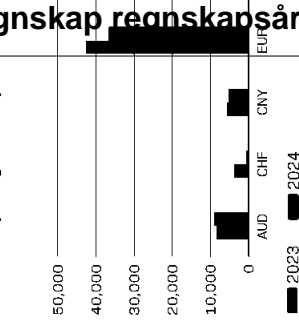
Translation exposure occurs when assets and liabilities are denominated in different currencies.

Since the Swedish krona (SEK) is the Sandvik translation risk related to the valuation of the subsidiaries and the profit/loss in foreign currency the period occurs. The net assets, which usually are the foreign subsidiaries' shareholders' equity, are translated at the rates applied at the balance sheet date. At year-end, Group's net assets in subsidiaries in local currencies amounted to SEK 110,735 million (113,876).

Exposure



Net assets by foreign currency



Comments

To avoid translation risk in the balance sheets of subsidiaries, the net assets, which usually are financed in their functional currency, are translated at the rates applied at the balance sheet date. External borrowing often takes place in a specific currency. The currency risk that is shown in the first graph. The currency risk that is shown in the first graph. The currency risk that is shown in the first graph. The currency risk that is shown in the first graph.

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Sandvik has chosen not to hedge future profits in foreign subsidiaries. Sandvik has since 2023 started to hedge net investment in foreign currency. At year end there is USD 1,540 million hedged of a USD net asset. The second graph shows the distribution of net assets among various currencies.

If exchange rates were to change by 5 percent in an unfavorable direction, the net effect on other comprehensive income would be approximately SEK -4,690 million (-4,927). This net effect primarily comprises of translation exposure in equity.

Sensitivity analysis by currency

AUD	CHF	CNY	EUR	GBP	INR	USD	Other	Total
-450	-31	-260	-1,834	-259	-168	-914	-775	-4,690

Interest rate risk

Risk

Interest rate risk is defined as the impact that changes in market interest rates will have on the Group's net interest items. That impact depends on the interest terms of assets and liabilities. Sandvik measures interest rate risk as the change over the forthcoming 12 months given a 1 percentage point change in interest rates.

Interest rate risk arises in two ways:

- The Company may have invested in interest-bearing assets, the value of which changes when the interest rate changes.
- The cost of the Company's borrowing fluctuates when the general interest rate situation changes.

Exposure

If market rates were to rise by 1 percentage point across all tenors, in relation to loans for which the interest rate will be reset during the coming year, interest costs would be impacted by SEK -157 million (-182).

An interest-rate sensitivity analysis of interest rate swap agreements valid at year-end, and to which hedge accounting was applied, shows that other comprehensive income would change by SEK 0 million (0) and interest cost in the income statement would change by SEK -69 million (-67) as a result of a 1 percentage point rise in the interest rate curve.

Interest rates and fixed-interest terms on outstanding loans

Including effect of interest-rate derivatives	Effective rate of interest, %	Fixed-interest term, months	Recognized liability, MSEK
Bond loans, MTN	3.0	26	27,772
Commercial papers	2.8	1	832
Other loans from banks	3.6	4	8,040
Total loans	3.2	20	36,644
Interest effect of currency derivatives	1.8		
Total incl. currency derivatives	5.0		

Comments

The Group's interest rate risk arises mainly in connection with borrowing. Interest rate swap agreements are sometimes used to achieve the desired fixed interest term. The Group Chief Financial Officer has a mandate to vary the average fixed-interest term of the Group's debt portfolio within an interval of 6-36 months. The average fixed-interest term on the Sandvik borrowing was 20 months (23) at year-end, with consideration given to interest rate swap agreements entered into.

In line with the Group's finance policy, internal lending to foreign subsidiaries is hedged with currency derivatives. Consequently, there is an interest-rate effect in currency derivatives of 1.8 percentages points between the currencies the Group borrows and the currencies the Group lends. The Group's average interest expense, including other loans and effects of various derivatives, was 5.0 percent (4.8).

Hedge accounting is applied when an effective link exists between hedged loans and interest rate swaps. To the extent that fair value hedges are effective, the value of the hedged items are adjusted and the effects on the profit for the year are reduced. When cash flow hedges are effective, the effects are transferred from profit for the year to other comprehensive income.

The Group has interest rate swap agreements with a notional amount of EUR 1,000 million to which it applies fair value hedging and interest-rate swap agreements with a notional amount of SEK 0 million to which it applies cash flow hedging. The hedge relationships for these are 100 percent effective. Further information of all interest rate derivatives can be found at the end of this note.

The Sandvik loan conditions do not currently include financial covenants linked to key figures. Only under exceptional circumstances are assets pledged in connection with debt raising. Such pledging is disclosed in note G26.

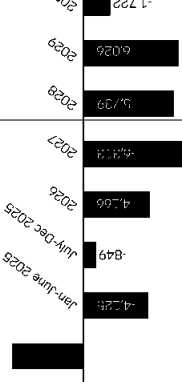
In the event that Sandvik has surplus liquidity, it is placed in bank deposits or in short-term money market instruments (durations of up to 90 days), which means that the interest-rate risk (the risk of a change in value) is low.

Liquidity and refinancing risk

Risk
Liquidity and refinancing risk is defined as the possibilities will be limited when loans are to be payment commitments cannot be honored as a liquidity.

Exposure

Maturity profile for borrowing and liquid assets
Nominal amount



Årsregnskap regnskap

Borrowing and remaining credit period

	Recognized liability, MSEK
Bond loans, MTN	27,772
Commercial papers	832
Other loans from banks	8,040
Total borrowings	36,644

Comments

According to the finance policy, the Group's liquidity and cash equivalents, should at all times exceed the amount of long-term credit facilities. The Group's projected annual revenues, should exceed the amount of loans maturing within 12 months. The Group's committed long-term credit facilities amounted to SEK 14,763 million. Loans maturing amounted to SEK 11,311 million.

Sandvik has a revolving credit facility totaling maturing in 2029. The aim of the Sandvik financing strategy is to well-balanced maturity profile for liabilities to the refinancing risk. The finance policy further stipulates that the portfolio's weighted average duration should end 2024, the weighted average duration amount

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maturity structure for the Group's financial liabilities and derivatives is presented further down in this note.

At year-end, Standard & Poor's, the international credit rating agency, had assigned an BBB+ credit rating to the Sandvik long-term borrowing and A-2 for its short-term borrowing. For a continuous update on the Sandvik credit rating, please visit [home.sandvik](https://www.sandvik.com).

Risk

The Group's commercial and financial transactions give rise to credit risk in relation to the Sandvik counterpart. Credit risk or counterpart risk is defined as the risk for losses if the counterpart does not honor its commitments.

The credit risk to which Sandvik is exposed to can be divided into three categories:

- Financial credit risk
- Credit risk in trade receivables
- Credit risk in customer financing

	2023	2024
Total credit risk		
Cash and cash equivalents ¹⁾	4,363	4,528
Derivatives ¹⁾	2,137	212
Other receivables ¹⁾	1,503	753
Trade receivables ²⁾	18,477	19,836
Customer finance	5,908	6,186
Total	32,388	31,514

¹⁾ Financial credit risk

²⁾ The age structure of trade receivables are further described in note G18

Expected credit loss

	2023	2024
Opening balance, January 1	-1,107	-971
Provisions made during the year	-761	-287
Provisions used during the year	701	164
Utilized provisions reversed during the year	78	208
Business combination	68	-50
Translation difference	49	-40
Closing balance, December 31	-971	-975

Comments

Sandvik has entered into agreements with the company's most significant banks, covering such matters as the right to offset assets and liabilities that arise from financial derivative transactions, so-called ISDA agreements. This means that the company's counterpart

exposure to the financial sector is limited to the unrealized net gains that arise in derivative agreements, investments and bank balances. At December 31, the value of these amounted to SEK 4,740 million (5,030).

Sandvik companies are generally exposed to credit risk associated with outstanding trade receivables from ongoing sales. The credit risk is normally spread over a large number of customers within different segments in the business areas. The total credit losses belonging to Sandvik, defined as the total of receivables written off and change in bad debt reserve, amounted to SEK -71 million (-100), equivalent to 0.1 percent of sales. The gross value of trade receivables was SEK 20,665 million (19,300) at December 31. Total impairment of these was SEK -828 million (-804). An age analysis of trade receivables at December 31, is presented in note G18.

Sandvik offers short-term and long-term customer financing through its own Financial Services companies and in partnership with financial institutions and banks. At year-end, the value of outstanding credits referring to finance leases amounted to SEK 6,332 million (6,602), of which SEK -147 million (-154) was reserved for doubtful receivables.

In addition to the traditional financing of equipment, Sandvik also offers operational leases for equipment as well as short-term rentals. At year-end, the net carrying amount of the operational lease portfolio was SEK 877 million (696) and the short-term rentals was SEK 833 million (670).

The Group's financial instruments measured at fair value in the balance sheet

	2023	2024
Financial assets		
Derivatives		
Foreign exchange contracts	2,074	555
Electricity and other derivatives	36	-
Total¹⁾	2,110	555
Financial liabilities		
Derivatives		
Foreign exchange contracts	1,464	1,747
Interest-rate swaps	413	246
Electricity and other derivatives	11	-
Total²⁾	1,888	1,993

¹⁾ Included in other receivables and financial assets.

²⁾ Included in other liabilities.

Financial assets and liabilities by valuation category

	Fair value through OCI		Fair value through profit or loss		Amortized costs		Hedge Accounting		Total carrying amount	
	2023	2024	2023	2024	2023	2024	2023	2024	2023	2024
Balance sheet items										
Financial assets										
Financial investments	569	120	321	380	-	-	-	-	890	500
Trade receivables ¹⁾	-	-	-	-	18,477	19,836	-	-	18,477	19,836
Other receivables ²⁾	-	-	-	-	6,668	6,971	-	-	6,668	6,971
Derivatives ³⁾	-	-	660	555	-	-	1,449	-	2,110	555
Cash and cash equivalents	-	-	-	-	4,363	4,528	-	-	4,363	4,528
Total financial assets	569	120	981	935	29,508	31,334	1,449	-	32,507	32,389
Financial liabilities										
Borrowings	-	-	227	377	39,578	36,644 ⁴⁾	-	-	39,806	37,021
Derivatives ⁵⁾	-	-	1,475	494	-	-	413	1,499 ⁶⁾	1,888	1,993
Accounts payable ³⁾	-	-	-	-	9,488	10,077	-	-	9,488	10,077
Due to associates	-	-	-	-	1	2	-	-	1	2
Other liabilities ⁷⁾	-	-	232	146 ⁸⁾	6,157	6,515	-	-	6,389	6,661
Total financial liabilities	-	-	1,935	1,017	55,225	53,239	413	1,499	57,572	55,755

1) Excludes assets held for sales.
 2) Comprises parts of the Group's other receivables and accrued income from contract assets, financial leasing, and customer financing recognized in the balance sheet.
 3) Derivatives form part of the other receivables and financial assets, recognized in the balance sheet.
 4) Recognized in the balance sheet as non-current and current liabilities to financial institutions and other liabilities. Nominal EUR 1,000 million is part of a fair-value hedge.
 5) Derivatives form part of the other liabilities recognized in the balance sheet.
 6) Whereof SEK 1,218 million is the Fair Value of a Net Investment Hedge.
 7) Form part of the Group's other liabilities and accrued expenses from leasing recognized in the balance sheet.
 8) Contingent considerations measured according to Level 3. The liabilities are valued to fair value through profit or loss, using an internal model where the likelihood of the consideration payout is assessed and the expected payout is discounted to present value each reporting period, using an applicable discount rate specific for each transaction.

Maturity structure relating to un-discounted cash flows for financial liabilities and derivatives, nominal amounts

		2023					2024				
		<6 months	6-12 months	1-5 years	>5 years	>5 years	<6 months	6-12 months	1-5 years	>5 years	
Bank loans	EUR, Other	-157	-183	-300	-1,809	-567	-139	-1,250	-7,838	-	
Commercial papers	EUR, SEK	-7,213	-	-	-834	-	-	-	-	-	
Bond loans, MTN	EUR, SEK	-3,850	-886	-22,029	-8,731	-3,229	-1,310	-24,115	-2,723	-	
Derivatives											
- Currency derivatives		-616	8	0	-	1,245	-48	-4	-	-	
whereof outflow		-2,069	-4	-1	-	-411	-139	-4	-	-	
whereof inflow		1,453	12	1	-	1,656	91	0	-	-	
- Interest rate derivatives		-119	-467	-581	-	-18	-119	-265	-	-	
- Electricity and other derivatives		1	10	19	-	-	-	-	-	-	
Leases		-657	-649	-3,220	-1,658	-768	-756	-9,643	-1,801	-	
Accounts payable ¹⁾		-9,488	-	-	-10,077	-	-	-	-	-	
Total		-22,099	-2,167	-26,111	-12,198	-14,248	-2,372	-29,277	-12,362	-	

1) Excludes assets held for sales.



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Measurements of fair value

The fair value of foreign exchange contracts is determined based on observable market prices. The fair value of interest-rate swaps is based on discounting estimated future cash flows under the contractual terms and conditions and maturity dates and based on the market interest rate for similar instruments on the balance sheet date. Where discounted cash flows are used, the future cash flows are calculated on the best assessments of company management. The discount rate applied is the market-based interest rate of similar instruments at the closing date.

All valuation techniques applied are accepted in the market and take into account all parameters that the market would consider in its pricing. These techniques are reviewed regularly to ensure their reliability. Applied assumptions are compared against actual outcomes to identify any needs for adjusting the measurement or forecasting tools.

For means of payment, receivables and payables (for example, trade interest and current receivables and payables) the fair value has been considered receivables and accounts payable), the fair value has been considered to correspond to the carrying amount.

Hedge accounting

Hedge accounting is applied in accordance with IFRS9 to decrease volatility in the income statement. To meet the criteria there must be a clear relationship between the hedging instrument and the hedged item. The relationship is expected to be highly effective and it must be possible to reliably measure such effectiveness. Moreover, the hedge must be formally designated and documented. Gains and losses on remeasurement of derivatives used for hedging purposes are recognized as described below under cash flow hedges and fair value hedges.

Cash flow hedges

Hedge accounting is applied when hedging a particular risk associated with highly probable future cash flows. The effective portion of the change in fair value for the year, of derivatives that are qualified as cash flow hedges in the hedge transaction, is recognized in other comprehensive income and the accumulated changes in a separate component of shareholders' equity. The ineffective portion of a gain or loss is immediately recognized in the income statement. When the hedged item impacts income statement, the accumulated changes in value of the hedging instrument are reclassified to the income statement. The gain or loss relating to the effective portion of hedging instruments is recognized in the income statement within the same line as the hedged item.

Fair-value hedges

A fair value hedge is a hedge of the risk for changes to the fair value of a financial asset or liability. When a hedging instrument is used to hedge the exposure to changes in fair value, changes to the fair value of the instrument are recognized in the income statement for the year. The gain or loss on the hedged item attributable to the hedged risk, adjusts the carrying amount of the hedged liability and the change for the period is recognized in profit or loss. Realized and unrealized interest is reported in the income statement for the year for both the hedge and the hedged item.

Sandvik applies fair-value hedges to hedge the fair value of fixed rate funding recognized in the balance sheet, provided that the hedged item is otherwise recognized at amortized cost. The derivative instrument used is interest rate swaps. If the hedge relationship is discontinued, the carrying amount of the hedged item is adjusted with the accumulated amount referring to the hedge relationship.

Expected credit losses

Sandvik evaluates its trade receivables, contract assets and financial leases on a collective basis for each category, respectively. Each reporting entity classifies their receivables in suitable risk categories according to the Group policy.

Expected credit loss provisions are based on the full lifetime expected credit loss model with a provision matrix where fixed provision rates are applied depending on the number of days outstanding. The entities consider reasonable and supportable information about past events, current conditions and reasonable and supportable forecasts of future economic conditions when measuring the expected credit losses.

Credit risks are classified based on credit information provided by credit agencies, identified payment behavior of the customer and other relevant information available, such as lost contracts, changes in company management and other customer-specific information. Additionally, a macroeconomic evaluation is conducted on the outlook of industries and countries relevant for our customers. Changes to the allowance for expected credit losses for accounts receivables are recognized in selling expenses.

Confirmed credit losses

The Sandvik principles for the writing off of receivables are based on several prerequisites, such as proof of write-off, insolvency or failed legal and other collection processes. An assessment is made whether one or several of these prerequisites are fulfilled before the write-off takes place.

Credit securities

The Group selectively utilizes different forms of credit securities, such as letters of credit, retention of title or credit insurance.

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G28 Transactions with related parties

Related-party transactions

The Group's sales to associates and joint ventures amounted to SEK 8 million (7). The Group's purchases from associated companies amounted to SEK 151 million (97). Interest income from associates and joint ventures amounted to SEK 0 million (1) and loan receivables from associates and joint ventures amounted to SEK 16 million (85). Loan payables to associates and joint ventures amounted to SEK 2 million (1). No guarantees have been made for the obligations of associates and joint ventures. All transactions are carried out on market terms.

Transactions with key management personnel

Sandvik did not enter into any significant transactions with Board members or members of Group Executive Management during the year. For information on remuneration, see note G4.

G29 Supplementary information to the cash flow statement

	Cash Flow				Non-cash flow changes					
	January 1, 2023	New loans	Amortization	Reclassification	New leases	Acquisition	Disposal	Currency/ FX	Other	December 31, 2023
Interest-bearing liabilities	38,321	5	-6,598	-3,855	-	27	-	552	-	28,452
Current interest-bearing liabilities	8,633	73	-1,859	3,855	-	145	-47	325	-	11,126
Lease liabilities	5,102	-	-1,323	-	1,986	-13	-	-199	-50	5,503
Dividends paid	-	-	-6,261	-	-	-	-	-	-	-
Total	52,057	78	-16,041	-	1,986	159	-47	678	-50	45,081
	Cash Flow				Non-cash flow changes					
Interest-bearing liabilities	28,452	5,632	-99	-3,750	-	128	-	1,107	-	31,672
Current interest-bearing liabilities	11,126	95	-10,435	3,731	-	464	-	25	-34	4,972
Lease liabilities	5,503	-	-1,439	2	1,953	104	-172	207	-47	6,111
Dividends paid	-	-	-6,880	-	-	-	-	-	-	-
Total	45,081	5,928	-16,854	-17	1,953	697	-172	1,339	-81	42,755

Cash and cash equivalents	
Cash and bank	
Short-term investments comparable to cash and cash equivalents	
Total in the balance sheet	
Total in the cash flow statement	
Interest paid and received and dividend received	
Dividend received	
Interest received	
Interest paid	
Total	
Other adjustments for non-cash items, etc	
Unappropriated results of associated companies	
Other provisions	
Changes in value of financial instruments	
Gains and losses on disposal of companies and shares	
Gains and losses on disposal of non-current assets	
Provisions for pensions	
Other	
Total	

\$ Accounting principles

The consolidated cash flow statement is prepared with the indirect method. A short-term investment cash and cash equivalent is:

- The risk of changes in value is insignificant
- It is readily convertible into cash
- It has a maturity of no more than three months acquisition.



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G30 Business combinations

The acquisitions of business combinations executed in 2023 and 2024 are set out below. Annual revenue and number of employees reflect the latest available information at the time of the transaction.

Business area	Cash generating unit	Company/unit	Country	Acquisition date	Annual revenue	No. of employees
2023						
Sandvik Manufacturing and Machining Solutions	Seco Tools	Premier Machine Tools ¹	Ireland	February 1, 2023	120 MSEK in 2022	14
Sandvik Mining and Rock Solutions	Sandvik Mining and Rock Solutions	Polymathian	Australia	February 1, 2023	100 MSEK 12M Q3 21-Q2 22	50
Sandvik Mining and Rock Solutions	Sandvik Mining and Rock Solutions	MCB Services and Minerals ²	Brazil	April 1, 2023	60 MSEK in 2022	53
Sandvik Mining and Rock Solutions	Sandvik Mining and Rock Solutions	Norgalv	Canada	June 1, 2023	58 MSEK 12M MAR 22-FEB 23	42
Sandvik Manufacturing and Machining Solutions	Sandvik Manufacturing and Machining Solutions	Postability	Canada	August 1, 2023	30 MSEK in 2022	13
Sandvik Manufacturing and Machining Solutions	Sandvik Coromant	esco	Germany	November 2, 2023	14 MSEK in 2022	17
Sandvik Manufacturing and Machining Solutions	Sandvik Manufacturing and Machining Solutions	Buffalo Turgsten	USA	December 1, 2023	333 MSEK in 2022	48
2024						
Sandvik Manufacturing and Machining Solutions	Sandvik Coromant	pro-micron GmbH	Germany	February 1, 2024	88 MSEK in 2022	56
Sandvik Manufacturing and Machining Solutions	Sandvik Manufacturing and Machining Solutions	Cimquest, Inc.	USA	March 1, 2024	26 MIUSD in 2023	55
Sandvik Manufacturing and Machining Solutions	Sandvik Coromant	Almü Präzisions-Werkzeug GmbH	Germany	May 1, 2024	7.1 MEUR ³ in 2023	44
Sandvik Manufacturing and Machining Solutions	Walter Group	PDQ Workholding LLC	USA	June 1, 2024	36 MIUSD in 2023	107
Sandvik Manufacturing and Machining Solutions	SMS China Division	Suzhou Ahno Precision Cutting Tool Technology Co., Ltd.	China	July 1, 2024	1.2 BSEK in 2023	1,200
Sandvik Mining and Rock Solutions	Sandvik Mining and Rock Solutions	Universal Field Robots	Australia	December 2, 2024	80 MSEK 12M Q3 23-Q2 24	40

1) Acquisition of 96 percent of the shares in Premier Machine Tools, with a call/put option to buy the remaining part after one year.
2) Acquisition of the remaining 76 percent of the shares in MCB Services and Minerals. Prior to the transaction, Sandvik owned 50 percent of the shares.
3) Of which EUR 1.7 million refers to sales to Sandvik.

Acquisitions
The acquisitions were made through the purchase of shares and voting rights except for Suzhou Ahno 60% of the shares in Suzhou Ahno during 2024 put options of the remaining 28%. Prior to the acquisition a minority stake of 12% and thus, Sandvik owned a minority stake of 72% post acquisition. The remaining stake of 28% was acquired during 2025.

Sandvik received control over the operations No equity instruments have been issued in connection with the acquisitions. All acquisitions have been accounted for using the acquisition method.

The amounts presented in the following tables are amounts aggregated by business area. The related individual acquisitions are not considered separately. Suzhou Ahno acquisition which is disclosed separately in the process of reviewing the final values for certain acquired businesses. No adjustments are expected.

Total fair value of assets and liabilities of acquisitions 2024

The fair value of acquired assets and liabilities is preliminary established for all acquisitions made. Minor IFRS adjustments were made to the acquisition



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Fair value recognized in the Group 2024

	SMR	SMM	Total
Intangible assets	10	9	19
Property, plant and equipment	5	1,003	1,009
Other non-current assets	16	140	155
Inventories	3	323	327
Receivables	6	923	930
Cash and cash equivalents	2	241	244
Interest bearing loans and borrowings	-13	-682	-695
Other liabilities and provisions	-9	-606	-615
Deferred tax assets/liabilities, net	-11	-220	-231
Net identifiable assets and liabilities	10	1,132	1,141
Goodwill	170	1,696	1,866
Other surplus values	142	1,821	1,963
External liability to minority shareholders	-	-1,096	-1,096
Purchase consideration	-322	-3,553	-3,874
Contingent and deferred considerations	-	28	28
Cash and cash equivalents in the acquired business	2	241	244
Net cash outflow	-319	-3,283	-3,603

Acquisitions made by Sandvik Mining and Rock Solutions

During 2024, Sandvik Mining and Rock Solutions has completed the acquisition of Universal Field Robots, a fast-growing Australia-based provider of autonomous interoperable solutions for the surface mining and underground mining markets. The relative amounts of the individual acquisition are not considered significant.

Acquisitions made by Sandvik Manufacturing and Machining Solutions

In July, Sandvik Manufacturing and Machining Solutions acquired a majority stake in the leading China-based company Suzhou Ahno Precision Cutting Tool Technology Co., Ltd. (Ahno) from the majority owner, Ningbo Baosi Energy Equipment Co., Ltd and related parties. The company will be reported within the business area segment Sandvik Machining Solutions.

Ahno has a leading position in precision cutting tools in the fast-growing local premium segment, with a broad product- and service offering and extensive sales, distribution and production footprint in China. With this acquisition Sandvik Machining Solutions further strengthens its leading position within round tools.

Ahno was founded in 2002, has approximately 1,200 employees and is headquartered in Suzhou, China. In 2023, the company generated revenues of approximately CNY 812 million (SEK 1.2 billion), mainly from China. Preliminary goodwill of SEK 1,205 million and other surplus values of SEK 1,356 million was recorded on the purchase.

Fair value recognized in 2024, Sandvik Manufacturing and Machining Solutions

	Total SMM	Whereof Suzhou Ahno
Intangible assets	9	9
Property, plant and equipment	1,003	821
Other non-current assets	140	106
Inventories	323	264
Receivables	923	795
Cash and cash equivalents	241	182
Interest bearing loans and borrowings	-682	-527
Other liabilities and provisions	-606	-491
Deferred tax assets/liabilities, net	-220	-189
Net identifiable assets and liabilities	1,132	971
Goodwill	1,696	1,205
Other surplus values	1,821	1,356
External liability to minority shareholders	-1,096	-1,096
Purchase consideration	-3,553	-2,436
Contingent and deferred considerations	28	-
Cash and cash equivalents in the acquired business	241	182
Net cash outflow	-3,283	-2,254

Contributions from companies acquired in 2024 by business area

	SMR	SMM	Total
Contributions as of acquisition date			
Revenues	3	1,063	1,066
Profit (loss) for the year	-1	-79	-79
Contributions if the acquisition date would have been January 1			
Revenues	65	1,912	1,978
Profit (loss) for the year	10	3	13

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Change of total fair values recognized in the Group in 2024 from businesses acquired during 2023

	SMR			SMM			Total		
	2023	2024	Change	2023	2024	Change	2023	2024	Change
Intangible assets	0	0	-	-	-	-	0	0	0
Property, plant and equipment	105	105	-	20	20	-	125	125	-
Other non-current assets	16	16	-	3	3	-	19	19	-
Inventories	11	11	-	127	122	-5	138	133	-5
Receivables	37	37	-	70	68	-2	107	105	-2
Other current assets	-	-	-	32	32	-	32	32	-
Cash and cash equivalents	23	23	-	26	26	-	48	48	-
Interest bearing loans and borrowings	-144	-145	-1	-17	-17	-	-161	-162	-1
Other liabilities and provisions	-26	-26	-	-63	-63	0	-89	-89	0
Deferred tax assets/liabilities, net	-56	-74	-18	3	-22	-25	-53	-96	-43
Net identifiable assets and liabilities	-33	-53	-20	199	167	-31	165	114	-51
Goodwill	782	792	10	266	239	-28	1,049	1,031	-18
Other surplus values	760	770	10	120	179	59	880	949	69
External liability to minority shareholders	-	-	-	-4	-	4	-4	-	4
Purchase consideration	-1,509	-1,509	-1	-580	-585	-5	-2,089	-2,094	-5
Contingent and deferred considerations	87	75	-12	75	33	-41	162	108	-53
Cash and cash equivalents in the acquired business	23	23	-	26	26	-	48	48	-
Net cash outflow	-1,399	-1,411	-12	-480	-526	-46	-1,879	-1,938	-59

The fair value of the acquisitions made during 2023 have changed due to the establishment of a final purchase price allocation during 2024.

5 Accounting principles

The consolidated financial statements are prepared with the acquisition method. In business combinations and assumed liabilities are identified and measured at fair value on the date of acquisition (purchase price allocation). Transaction costs in conjunction with acquisitions directly in profit or loss for the year as other operating expenses. Contingent considerations are recognized as liabilities at fair value on the acquisition date. Contingent liabilities are measured at each reporting period with any change in profit or loss for the year.

In step acquisitions, when a controlling interest in net assets acquired earlier in the acquired units is recognized, the fair value of the units is measured at fair value and the result of the remeasurement is recognized in profit or loss. Any residual holding interest in the business is then measured at fair value on the date of acquisition and its effect is recognized in profit or loss for the year.

! Critical estimates and judgments

The business areas use estimates and judgments in the allocation of goodwill and other surplus values in business combinations.



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G31 Divestments and assets held for sale

The divestments of operations executed in 2023 and 2024 are specified below.

Business area	Company/Unit	Divestment date	Annual revenue	No. of employees
2023				
Sandvik Mining and Rock Solutions	Fero Reinforcing	July 12, 2023	307 MSEK in 2022	41
Sandvik Mining and Rock Solutions	Siberia GT LLC	November 23, 2023	N/A	N/A
Sandvik Mining and Rock Solutions	DSI Tunneling	November 30, 2023	1,45 MSEK in 2022	24
2024				
Sandvik Manufacturing and Machining Solutions	DWFRitz Automation	August 28, 2024	590 MSEK in 2023	228
Sandvik Mining and Rock Solutions	Eimco Elecon ¹	December 13-19, 2024	N/A	N/A

1) Shares in associated company.

Divestments and assets held for sale

Sandvik had no divestments with major impact during 2024. During the year, Sandvik divested the engineer-to-order business of DWFRitz, following the communicated intention to exit non-strategic businesses. The divestment incurred a capital loss, including transactional costs, of SEK 248 million in the third quarter of 2024 and had a negative cash flow effect on the Group of SEK 30 million. Sandvik acquired DWFRitz in 2021, with the intention to grow the business of DWFRitz related to the trademark ZeroTouch®. The trademark ZeroTouch® was not part of the divestment, and will remain a part of Sandvik. During 2024, Sandvik also divested a minor portion of its shares in the associated company Eimco Elecon.

As of December 31, 2024, the Group recognizes SEK 395 million of assets held for sale and SEK 43 million of liabilities directly attributed to assets held for sale. The amounts are attributable to the Advanced Theodolite Technology business, reported within Sandvik Manufacturing Solutions, and shares in the associated company Eimco Elecon, reported within Sandvik Mining and Rock Solutions. Closing of the transactions is expected during 2025.

G32 Government grants

Sandvik has received various forms of government grants where the Group operates of SEK 116 million. The main part of the received amount of the grants is recognized as a reduced cost to which the grant in 2023.

In 2024, 58 percent of the government grants pertain to R&D projects and development costs. The majority of the grants have no unfulfilled contingencies attached to them.

Accounting principles

Government grants are recognized as deferred sheet when there is reasonable assurance that received, and that the entity will comply with the terms. Grants are recognized in profit or loss the same way and over the same periods as the grants are intended to compensate, on a systematic basis. Grants related to assets are presented by deducting the carrying amount of the asset.

G33 Events after the end of reporting period

On January 3, 2025, Sandvik acquired the asset-based reseller of Computer Aided Manufacturing (CAM) solutions in the Mastercam network.

On January 10, 2025 Sandvik announced that Executive Vice President and General Counsel decided to leave the company. The recruitment successor is under way.

On February 3, 2025 Sandvik acquired ShopWise Northwest and the CAD/CAM solutions business Systems, three US-based resellers of CAM solutions in the Mastercam network.

On March 3, 2025 Sandvik acquired three US-based CAM solutions in the Mastercam network, BaCAM Solutions and CamTech Engineering Services. Sandvik acquired the probing and part processing CIMCO Group, a Denmark-based developer of computer-integrated manufacturing solutions.

Assets and liabilities included in divestments 2024

	2023	2024
Intangible assets	6	224
Property, plant and equipment	20	79
Other non-current assets	-1	2
Inventories	36	29
Receivables	20	150
Cash and cash equivalents	216	1
Interest-bearing loans and borrowings	47	172
Other liabilities and provisions	-	-17
Deferred tax assets/liabilities, net	-61	-
Net identifiable assets	283	638
Gain/loss on divested operations	243	-220
Consideration received after divestment costs	52	-22
Less: Cash and cash equivalents in the divested operations	-216	-1
Impact on the Group's cash and cash equivalents, divested operations	-164	-22

Accounting principles

Non-current assets classified as held for sale and the assets of a disposal group classified as held for sale are presented separately from the other assets in the balance sheet. The liabilities of a disposal group classified as held for sale are presented separately from other liabilities in the balance sheet.



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Parent Company income statement

MSEK	Note	2023	2024
Revenue	P2	13,705	13,427
Cost of sales and services		-14,616	-7,117
Gross profit		-911	6,310
Selling expenses		-938	-945
Administrative expenses		-2,313	-2,024
Research and development costs		-1,599	-1,609
Other operating income	P5	32	78
Other operating expenses	P5	-1,139	-1,017
Operating profit	P3, P4, P10	-6,868	793
Result from shares in Group companies	P6	12,855	9,147
Interest income and similar items	P6	468	106
Interest expenses and similar items	P6	-1,710	-1,753
Profit after financial items		4,745	8,293
Appropriations		13	128
Income tax	P7	638	296
Profit for the year		5,396	8,717

Profit for the year corresponds to total comprehensive income for the year.



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Parent Company balance sheet

MSEK	Note	31 Dec. 2023	31 Dec. 2024
ASSETS			
Non-current assets			
Intangible assets	P8	312	186
Property, plant and equipment	P9	3,064	3,082
Financial assets			
Shares in Group companies	P11	58,004	58,007
Due from Group companies		25,408	24,717
Other investments		0	0
Non-current receivables	P12	20	24
Deferred tax assets	P7	117	207
Total non-current assets		86,925	86,223
Current assets			
Inventories	P13	1,082	1,062
Current receivables			
Trade receivables		265	372
Due from Group companies		8,566	5,798
Income tax receivables	P7	2,038	1,955
Other receivables	P12	510	440
Prepaid expenses and accrued income		1,028	1,056
Cash and cash equivalents		0	0
Total current assets		13,489	10,683
TOTAL ASSETS		100,414	96,906
EQUITY AND LIABILITIES			
Equity			
Non-distributable equity			1.50
Share capital			1.61
Statutory reserve			20.73
Distributable equity			5.35
Profit brought forward			29,26
Profit for the year			1.05
Total equity	P14		8
Other untaxed reserves			33
Provisions for pensions	P15		
Other provisions	P16		
Non-current interest-bearing liabilities			
Loans from Group companies	P17		26.6
Other liabilities	P17		
Non-current non-interest-bearing liabilities			
Other liabilities			41
Current interest-bearing liabilities			
Loans from Group companies			26.88
Other liabilities			3.83
Total current interest-bearing liabilities			30.71
Current non-interest-bearing liabilities			
Advance payments from customers			8
Accounts payable			95
Due to Group companies			52
Income tax liabilities	P7		
Other liabilities			15
Accrued expenses and deferred income	P18		9.35
Total current non-interest-bearing liabilities			11.15
EQUITY AND LIABILITIES			100.41



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Parent Company changes in equity

MSEK	Share capital	Statutory reserve	Distributable equity	Total equity
Equity at 1, January 2023	1,505	1,611	27,097	30,213
Comprehensive income for the year	-	-	5,396	5,396
Dividend	-	-	-6,260	-6,260
Share-based payment settled by equity instruments	-	-	-100	-100
Equity at 31, December 2023	1,505	1,611	26,133	29,249
Equity at 1, January 2024	1,505	1,611	26,133	29,249
Comprehensive income for the year	-	-	8,717	8,717
Dividend	-	-	-6,880	-6,880
Share-based payment settled by equity instruments	-	-	20	20
Equity at 31, December 2024	1,505	1,611	27,990	31,106

1) The parent company do not apply IFRS 5 nor IFRIC 17.

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Parent Company cash flow statement

MSEK	Note
Cash flow from operating activities	
Profit before tax	4,7
Adjustment for depreciation, amortization and impairment losses	3
Adjustment for non-cash items, etc.	7,7
Income tax paid	-1,6
Cash flow from operating activities before changes in working capital	11,2
Changes in working capital	
Changes in inventories	
Changes in operating receivables	5,2
Changes in operating liabilities	7
Cash flow from operating activities	17,3
Cash flow from investing activities	
Acquisition of companies and shares, net of cash acquired	-16,4
Acquisition of property, plant and equipment	-3
Proceeds from sale of companies and shares, net of cash disposed of	
Proceeds from sale of property, plant and equipment	
Net cash used in investing activities	-16,8
Net cash flow after investing activities	5
Cash flow from financing activities	
Changes in advances/loans to Group companies	-4,6
Changes in advances/loans from Group companies	11,4
Proceeds from external borrowings	
Repayment of external borrowings	-1,3
Dividend paid	-6,2
Net cash used in financing activities	-5
Cash flow for the year	
Cash and cash equivalents at beginning of year	
Cash and cash equivalents at end of year	



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P1 Accounting principles, Parent Company

The Parent Company has prepared its Annual Report in accordance with the Annual Accounts Act (1995:1554) and the standard, RFR 2 Reporting by a legal entity, issued by the Swedish Financial Reporting Board. The interpretations issued by the Financial Reporting Board valid for listed companies have also been applied. Under RFR 2, the Parent Company in its Annual Report is to apply all the IFRS and IFRIC interpretations approved by the EU to the extent possible within the framework of the Annual Accounts Act, the Act on Income Security, and taking into account the close tie between financial reporting and taxation. The standard specifies what exceptions from or additions to the IFRS shall be made.

The Parent Company generally applies accounting principles as the consolidated financial statements. When an exception is made the accounting principle applied for the Parent Company is presented in the respective note.

§ Accounting principles

The symbol and heading show where the accounting principles are described in the note.

Changed accounting principles

The Parent Company's accounting principles has changed in accordance with the amendments described for the Group in note G1.

Classification and presentation

The Parent Company's income statement and balance sheet adhere to the presentation included in the Annual Accounts Act. The differences compared with IAS 1 Presentation of Financial Statements applied when presenting the consolidated financial statements mainly pertain to the presentation of finance income and expenses, non-current assets, equity and the presentation of provisions as a separate heading in the balance sheet.

P2 Categories of revenue

Primary geographical markets	2023	2024
Europe	12,769	12,562
North America	262	174
South America	64	102
Africa and Middle East	84	69
Asia	418	421
Australia and New Zealand	108	79
Total	13,705	13,427
Major goods/service lines		
Sale of goods	13,589	13,306
Rendering of services	72	92
Rental income	44	29
Total	13,705	13,427

Contract asset and contract liability balances are not disclosed for the Parent Company, due to the small balances and corresponding small movements.

P3 Personnel information remuneration to management

The average number of employees was 3,605 (3,600) percent were women (28). All personnel in the Parent Company are based in Sweden.

Wages, salaries, other remuneration and social security costs

Wages, salaries and other remuneration
Social costs
Pension costs
Total
<i>of which to Board of Directors, President and members of Group Executive Management¹⁾</i>
Salaries and other remunerations
Variable salary
Pension costs

¹⁾ The Parent Company's pension liability relating to these persons was 3 million (2).

Gender distribution in senior management

Proportion of women, %
Senior management
Other senior executives

For information regarding incentive programs see note G1.

§ Accounting principles

Employee benefits

The Parent Company calculates expenses for defined pension plans differently from the manner presented in the Act on Income Security. The Parent Company applies the Act on Income Security issued by the Swedish Financial Supervisory Authority as a prerequisite for income tax purposes. Comparative significant differences relate to the determination of the rate and the fact that the obligation to calculate current salary level disregarding assumptions a

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P4 Remuneration to auditors

PwC	2023	2024
Audit fees	-1.4	-1.6
Audit activities other than the audit assignment	-	0
Other services	-7	-6
Total	-21	-22
Other audit firms		
Tax consultancy services	-1	-1
Other services	-34	-29
Total	-35	-30

P6 Financial income and expenses

Result from shares in Group companies		
	2023	2024
Dividend, net of withholding tax	8,400	7,629
Group contributions paid/received	4,501	1,518
Impairment	-46	-
Total	12,855	9,147
Interest income and similar items		
Interest income, Group companies	412	24
Derivatives, Group companies	37	30
Other	19	52
Total	468	106

P5 Other operating income and expenses

The Parent Company's other operating income amounted to SEK 78 million (32). The amount is mainly related to Transfer Price Adjustment SEK 45 million (-240) between group companies, gain on disposals of assets SEK 1.5 million (1.1) and unrealized hedges SEK 11.1 million (-13).

The Parent Company's other operating expenses amounted to SEK -1,017 million (-1,139). The amount is mainly related to royalties between Group companies of SEK -957 million (-834) and costs for acquisitions of SEK -42 million (-38).

§ Accounting principles

Group contributions and shareholders' contribution accounts
Group contributions that a Parent Company recognizes in the Parent Company are recognized in the Parent Company under the same policies as normal dividends from subsidiaries. Contributions paid by the Parent Company to subsidiaries are recognized as investments in shares in the subsidiaries.

Anticipated dividends
Anticipated dividends from subsidiaries are recognized where the Parent Company unilaterally may determine the dividend, provided that the Parent Company has made a decision before it published its financial statements.

Financial guarantee
The Parent Company applies a relaxation rule pursuant to Swedish Financial Reporting Board to the reporting guaranties as opposed to the rules stipulated in the relaxation rule pertains to financial guarantee on the benefit of subsidiaries, associated companies. The Parent Company recognizes financial guarantee in the balance sheet when the company has an obligation to make the payment is probably necessary to settle the con-



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P7 Income tax

Recognized in profit and loss

Income tax expense for the year	2023	2024
Current tax	-1,023	-371
Adjustment of taxes attributable to prior years	1,544	577
Total current tax expense	521	206
Deferred taxes relating to temporary differences and tax losses carried forward	117	90
Total tax expense	638	296

Reconciliation of the Parent Company's tax expense

The Parent Company's effective tax rate is lower than the nominal tax rate in Sweden, mainly due to received dividends from shares in Group companies which are non-taxable incomes.

Reconciliation of the Parent Company's nominal tax rate and actual tax expense:

	2023		2024	
	MSEK	%	MSEK	%
Profit after financial items	4,759		8,421	
Weighted average tax based on each country's tax rate	-980	-20.6	-1,735	-20.6
Tax effect of				
Non-deductible expenses	-1,626	-34.2	-126	-1.5
Tax-exempt income	1,833	38.5	1,578	18.7
Adjustments relating to prior years	1,544	32.5	577	6.9
Other	-133	-2.8	2	0.0
Total recognized tax expense	638	13.4	296	3.5

**Recognized in the balance sheet
Deferred tax assets and liabilities**

The deferred tax assets and liabilities recognized in the balance sheet are attributable to the following assets and liabilities

	2023	2024
Property, plant and equipment	-24	-24
Inventories	14	14
Provisions	-27	-27
Non-interest-bearing assets and liabilities	160	154
Total	174	117
Offsetting	-174	-264
Total deferred tax assets and liabilities	-	117

Change of deferred tax in temporary differences and unutilized tax losses carried forward

	2023	2024
Balance at the beginning of the year, net	1	117
Recognized in profit and loss	116	90
Balance at end of year, net	117	207

In addition to the deferred tax assets and liabilities, Sandvik reports the following tax liabilities and receivables:

	2023	2024
Income tax liabilities	-	-
Income tax receivables	2,038	1,955
Net tax liabilities/receivables	2,038	1,955

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P9 Property, plant and equipment

Cost	Land and buildings	Plant and machinery	Equipment, fixtures and fittings	Construction in progress	Total
At January 1, 2023	1,546	5,560	1,066	612	8,784
Additions	7	97	22	295	421
Divestments and disposals	-3	-201	-7	-	-211
Reclassifications	42	225	29	-304	-8
At December 31, 2023	1,592	5,681	1,110	603	8,986
<i>Revaluations</i>					
At January 1, 2023	32	-	-	-	32
Divestments and disposals	0	-	-	-	0
At December 31, 2023	32	-	-	-	32
<i>Accumulated depreciation and impairment losses</i>					
At January 1, 2023	740	4,281	773	-	5,794
Divestments and disposals	-3	-187	-6	-	-196
Reclassifications	-4	-4	-1	-	-9
Depreciation for the year	46	244	62	-	352
Impairment losses	-	13	-	-	13
At December 31, 2023	779	4,347	828	-	5,954
<i>Net carrying amount</i>					
At December 31, 2023	845	1,334	282	603	3,064

§ Accounting principles

Borrowing costs
In the Parent Company, borrowing costs are expensed in the periods to which they relate. Borrowing costs for assets are not capitalized.

P10 Leases

Operating leases with Sandvik as lessee according to RFR 2

Operating leases with Sandvik as lessee	2023	2024
Within one year	168	174
Between one and five years	487	501
Later than five years	309	321
Net carrying amount	964	996

Leasing fees for assets under operating leases, such as leased premises, machinery and office equipment are recognized within operating expenses. In 2024, the Parent Company expensed SEK 159 million.

Cost	Land and buildings	Plant and machinery	Equipment, fixtures and fittings	Construction in progress
At January 1, 2024	1,592	5,681	1,110	603
Additions	24	197	56	295
Divestments and disposals	-13	-206	-83	-
Reclassifications	48	112	36	-304
At December 31, 2024	1,651	5,784	1,119	603
<i>Revaluations</i>				
At January 1, 2024	32	-	-	-
Divestments and disposals	0	-	-	-
At December 31, 2024	32	-	-	-
<i>Accumulated depreciation and impairment losses</i>				
At January 1, 2024	779	4,347	828	-
Divestments and disposals	-11	-198	-81	-
Reclassifications	19	-8	11	-
Depreciation for the year	48	253	67	-
Impairment losses	9	43	3	-
At December 31, 2024	844	4,437	906	-
<i>Net carrying amount</i>				
At December 31, 2024	899	1,347	313	603

Operating leases with Sandvik as lessor
No future minimum lease payments under non-cancellable lease contracts (0).

§ Accounting principles

Leased assets

The Parent Company recognizes all lease contracts under the rules for operating leases.



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P11 Shares in Group companies

	2023	2024
<i>Cost</i>		
At the beginning of the year	42,284	58,522
Additions	0	0
Capital contributions	16,473	13
Capital reductions	-235	0
Divestment	0	-10
Total	58,522	58,525
<i>Accumulated impairment losses</i>		
At the beginning of the year	-707	-518
Impairment losses for the year	-46	0
Impairment reversed for the year	235 ¹⁾	0
Total	-518	-518
<i>Accumulated revaluations</i>		
At the beginning of the year	0	0
Total	0	0
Carrying amount at year-end	58,004	58,007

1) Reversal of impairment related to divestment of Russia

Sandvik AB's holdings of shares and participations in subsidiaries, direct holdings, according to balance sheet at Dec 31, 2023

Company, domicile	Corp. Reg. number	No. of shares	Holding, % ²⁾	Carrying amount 000s SEK
SWEDEN				
Gimo Utbildningsaktiefbolag, Gimo	556061-4041	910	91	16,882
Industri AB Skomab, Sandviken	556008-8345	2,000	100	21,946
Sandvik Global Purchasing AB, Stockholm	556052-4315	1,000	100	50
AB Sandvik Coromant, Sandviken ¹⁾	556234-6865	1,000	100	50
Sandvik Coromant Sverige AB, Stockholm ¹⁾	556350-7846	1,000	100	100
Sandvik Far East Ltd, AB, Sandviken	556043-7781	10,000	100	10,000
Sandvik Försäkrings AB, Sandviken	516401-6742	1,500	100	81,000
Sandvik Besökservice AB, Sandviken ¹⁾	556235-3838	1,000	100	50
Sandvik Intellectual Property AB, Sandviken	556288-9401	1,000,000	100	3,499,950
AB Sandvik International, Sandviken ¹⁾	556147-2977	1,000	100	50
Sandvik Mining and Construction Sverige AB, Sandviken ¹⁾	556288-9443	1,000	100	50
Sandvik Mining and Construction Tools AB, Sandviken ¹⁾	556234-7343	1,000	100	50
Sandvik Rotary Tools AB, Köping	556191-8920	101,000	100	103,230
AB Sandvik Skogsfastigheter, Sandviken	556579-5464	1,000	100	51
AB Sandvik Steel Investment, Sandviken	556350-7853	1,000	100	100
Sanrip AB, Sandviken ¹⁾	556692-0038	1,000	100	100
Sandvik Machining Solutions AB, Sandviken ¹⁾	556692-0053	1,000	100	100
Sandvik Utbildnings AB, Sandviken	556304-8791	910	91	67,601
Domer Pramet AB, Halmstad	556240-8210	80,000	100	46,145
Walter Norden AB, Halmstad	556752-4698	15,000	100	6,839
Sandvik Group IT, Sandviken ¹⁾	556788-9059	1,000	100	100
Sandvik Venture AB, Stockholm	556868-7155	1,000	100	281,048
Sandvik Financial Services AB, Stockholm	556843-7296	10,000	100	75,000
Seco Tools AB, Fagersta	556071-1060	1,454,67,690	100	15,658,859
Sandvik Invest Aktiefbolag, Sandviken	556020-6517	1	0	0
Sandhest 3 AB, Stockholm	559291-1035	25,000	100	25

1) Subsidiaries conducting business on behalf of the Parent Company

2) Refers to voting rights, which also equals share of capital unless otherwise indicated.



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→ P.11, continued

Sandvik AB's holdings of shares and participations in foreign subsidiaries, direct holdings, according to balance sheet at December 31

Country/location	Company	2023			2024		
		No. of shares	Holding, % ¹⁾	Carrying amount KSEK	No. of shares	Holding, % ¹⁾	Carrying amount KSEK
Brazil	Sandvik Holding Do Brasil Ltda	339,135,756	100	1,080,289	339,135,756	100	1,080,289
Bulgaria	Sandvik Bulgaria Ltd	—	100	0	—	100	0
Chile	Sandvik Financial Services S.A.	9,900	99 ²⁾	165,331	9,900	99 ²⁾	165,331
	Sandvik Rock Processing Chile S.A.	1	0 ²⁾	8	1	0 ²⁾	8
China	Sandvik China Holding Co Ltd.	—	100	2,009,106	—	100	2,009,106
Czech Republic	Sandvik CZ s.r.o.	—	100	0	—	100	0
Democratic Republic of Congo	Sandvik Mining and Construction DRC S.P.R.L.	9,990	100	43,235	9,990	100	43,235
Hungary	Sandvik Magyarorszag Kft.	—	100	3,258	—	100	3,258
India	Sandvik Coromant India Private Ltd.	1,801,241	75 ²⁾	252,482	1,801,241	75 ²⁾	252,482
	Sandvik Mining and Rock Technology India Private Limited	1,801,241	75 ²⁾	2,084	1,801,241	75 ²⁾	2,084
Ireland	Sandvik Mining and Construction Logistics Ltd.	100	100	5,508	100	100	5,508
Japan	Sandvik K.K.	8,000	100	224,207	8,000	100	224,207
Luxembourg	DSI Underground Holdings SA.	1,539,861	100	7,435,652	1,539,861	100	7,435,652
	Rocbolt Technologies Holdings Mongolia S.à.r.l.	6,000	50 ²⁾	1	—	—	—
Mali	Sandvik Mining and Construction Mali Ltd	25,000	100	3,462	25,000	100	3,462
Mauritius	Rocbolt of Mauritius Ltd	956,768	50 ²⁾	0	956,768	50 ²⁾	0
Mexico	Sandvik de Mexicana S.A.	406,642,873	90 ²⁾	712,312	406,642,873	90 ²⁾	712,312
Mongolia	Sandvik Mongolia LLC.	400,000	100	2,682	400,000	100	2,682
Netherlands	Sandvik Finance B.V.	18,788	100	23,552,902	18,788	100	23,552,902
Peru	Sandvik del Peru S.A.	6,562,795	90 ²⁾	26,025	6,562,795	90 ²⁾	26,025
Portugal	Frezigest SGPS S.A.	1,001,069	100	1,071,546	1,001,069	100	1,071,546
Republic of Korea	Sandvik Korea Ltd.	752,730	100	5,992	752,730	100	5,992
Serbia	Sandvik Mining and Rock Technology LLC Belgrade	—	100	7,898	—	100	7,898
Slovakia	Sandvik Slovakia s.r.o.	—	100	1,238	—	100	1,238
South Africa	Sandvik Holding Southern Africa (Pty) Ltd	1,107,501	100	1,377,126	1,107,501	100	1,377,126
	Rocbolt Technologies Holdings Pty Ltd	500,000	50 ²⁾	125,966	500,000	50 ²⁾	125,966
Türkiye	Sandvik Endüstriyel Mamüller Sanayi ve Ticaret A.Ş.	125,154,588	100	3,200	125,154,588	100	3,200
UAE	Sandvik Middle East FZE.	1	100	19,886	1	100	19,886
Zimbabwe	Sandvik Mining and Construction Zimbabwe (Pty) Ltd.	233,677	100	3,269	233,677	100	3,269
Total				58,004,042			58,004,938

1) Refers to voting rights, which also equals share of capital unless otherwise indicated.
2) Remaining shares are held by other Group companies.

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Sandvik AB's holdings of shares and participations in subsidiaries, indirect holdings in %¹⁾

Country/Location	Company
Sweden	DSI Underground Nordics AB
Sweden	Edvrit AB
	Metrolog Services Nordic AB
	Pramet Scandinavia AB
	Sandvik Financial Services SPV AB
	Sandvik Invest Aktiebolag
	Sandvik Mining and Construction Haparanda AB
	Sandvik SRP AB
	Sandvik Treasury AB
	Seco AB
	SETP Invest AB
Argentina	DSI Underground Argentina S.A.
	Sandvik Argentina S.A.
	Sandvik Mining and Construction Argentina S.A.
	Seco Tools Argentina S.A.
	Sandvik Mining and Rock Technology LLC
Armenia	Deswik Brazil Holdings Ltd
Australia	Deswik Group Pty Ltd
	Deswik Mining Consultants (Australia) Ltd
	Deswik Software Solutions Pty Ltd
	DSI Australia (Holdings) Pty Ltd
	DSI Holdings 1 Australia Pty Ltd
	DSI Holdings 2 Australia Pty Ltd
	DSI Underground Australia Pty Limited
	Fero Group (Queensland) Pty Ltd
	Fero Group Pty Ltd
	Fero Reinforcing Pty Ltd
	Fero Strata Systems Pty Ltd
	Heintzmann Australia Pty Ltd
	NTX Australia Pty Ltd

1) Refers to share of capital, which also corresponds to voting rights unless otherwise stated.



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Sandvik AB's holdings¹ of shares and participations in subsidiaries, indirect holdings in %¹

Country/ Location	Company	2023	2024	Country/ Location	Company	2023	2024
Australia	Polymathian Pty Ltd	100	0		Frezite Ferramentas de Corte Ltda	100	100
	Sandvik Australia Holdings Pty Ltd	100	100		MCB Serviços e Mineração Ltda.	100	100
	Sandvik Australia Pty Ltd	100	100		Sandvik Coromant Do Brasil Industria e Comercio de Ferramentas Ltda	100	100
	Sandvik Financial Services Pty Ltd	100	100		Sandvik Mining and Rock Technology do Brasil Ltda	100	100
	Sandvik Mining and Construction Australia (Production/Supply) Pty Ltd	100	100		Sandvik Rock Processing Brasil Ltda	100	100
	Sandvik Mining and Construction Australia Pty Ltd	100	100		Seco Tools Indústria e Comércio Ltda.	100	100
	Sandvik Rock Processing Australia Pty Limited	100	100		SigmaTEK Systems Brasil Ltda.	100	100
	Seco Tools Australia Pty Ltd	100	100		Walter do Brazil Ltda	100	100
	SigmaTEK Pty. Ltd. (Australia)	100	100	Burkina Faso	Sandvik Mining and Rock Technology Burkina Faso SARL	100	100
	S-Process Equipment Australia Pty Limited	100	100	Canada	1.1740750 Canada Limited	100	100
	Stratobolt Resins Australia Pty Ltd	100	100		Artisan Vehicles, Inc.	100	100
	Tereolon (Australia) Pty Ltd	100	100		Cimatron Technologies Inc (Canada)	100	100
	Tricon Drilling Solutions Pty Ltd	100	100		Deswik (Canada) Inc	100	100
	UFR Holdings Pty Ltd	0	100		DSI Underground Canada Ltd.	100	100
	UFR Technology Pty Ltd	0	100		ICAM Technologies Corporation	100	100
	Universal Field Robots Pty Ltd	0	100		Indexable Cutting Tools of Canada LLC	100	100
Austria	DSI Underground Austria GmbH	100	100		Inrock Ltd.	100	100
	Sandvik in Austria Gesellschaft GmbH	100	100		Newtrax Holdings Inc	100	100
	Sandvik Mining and Construction GmbH	100	100		Newtrax Technologies Inc	100	100
	Seco Tools Gesellschaft GmbH	100	100		Norgeliv Limited	100	100
	Walter Austria GmbH	100	100		Norprop Limited	100	100
	Wolfram Bergbau und Hütten AG	100	100		Postability Inc.	100	100
	WBH Holding GmbH	0	100		Sandvik Canada, Inc.	100	100
Belgium	S.A. Seco Tools Benelux N.V.	100	100	Chile	SigmaTEK Canada, LLC (Delaware)	100	100
	Walter Benelux N.V./S.A.	100	100		Deswik Chile SpA	100	100
Botswana	Sandvik Botswana (Pty) Ltd	100	100		DSI Underground Chile SpA	100	100
Brazil	CGTech Brasil Consultoria de Software Eireli	100	100		DSI Underground Ventilation Systems S.p.A.	51	51
	Dormer Pramet Solucoes Para Usinagem Ltda	100	100		NTX Chile SpA	100	100
	DSI Underground System Brasil Industria e Comercio Ltda	100	100		Sandvik Chile S.A.	100	100
					Sandvik Financial Services S.A.	1	1
					Sandvik Mining and Construction Chile S.A.	100	100

1) Refers to share of capital, which also corresponds to voting rights for the total number of shares unless otherwise stated.



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	Shanghai Jianshe Luqiao Machinery Co. Ltd	100	100
	SigmaTEK Systems China, LLC	100	100
China	Suzhou Xinlan Nano Technology Co., Ltd.	72	72
	Suzhou Yongpu Precision Technology Co., Ltd.	72	72
	Suzhou Yongpu Technology Management Co., Ltd.	72	72
	Walter Wuxi Co. Ltd.	100	100
	Wuhan Yongpu Carbide Tools Co., Ltd.	72	72
	Yongpu Global Trading Shanghai Co., Ltd.	72	72
	Suzhou Ahno Precision Cutting Tool Technology Co. Ltd	0	72
	Ahno (Beijing) Precision Tool Co., Ltd.	0	72
	Chongqing Ahno-Well Cutting Tool Co., Ltd.	0	72
	Access Precision Tools (Suzhou) Co., Ltd	0	72
	Changshu Ahno Cutting Tools Co., Ltd.	0	72
	Changshu Wanke Precision Tools Technology Co., Ltd.	0	72
	Hangzhou Bino Precision Cutting Tool Co., Ltd	0	72
	Hefei Ahno Precision Tool Co., Ltd.	0	72
	Jinan Ahno Cutting Tool Co., Ltd	0	72
	Ningbo Ahno Precision Tool Co., Ltd.	0	72
	Suzhou Ahno Cutting Tool Technology Co., Ltd	0	72
	Suzhou Ahno Medical Devices Co., Ltd	0	72
	Suzhou Jiheng Nano Technology Co., Ltd.	0	72
	Guangdong Jiheng Nano Technology Co., Ltd.	0	72
	Tianjin Jiheng Nano Technology Co., Ltd.	0	72
	Wuhan Ahno Precision Tool Co., Ltd.	0	72
	Yantai Ahno Cutting Tool Co., Ltd.	0	72
	Zhuzhou Ke'er nuo New Materials Co., Ltd.	0	72
Colombia	Chongqing Ahno-Well Cutting Tool Co., Ltd.	0	72
	Deswik Colombia S.A.S	100	100
	DSI Underground Colombia S.A.S.	100	100
	Sandvik Colombia S.A.S.	100	100
Côte d'Ivoire	Sandvik Mining and Rock Solutions Cote d'Ivoire SARLU	0	100

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Country/ Location	Company	2023	2024
Czech Republic	Dormer Pramet s.r.o.	100	100
	FREZITE s.r.o.	100	100
	Seco Tools CZ s.r.o.	100	100
	WALTER CZ s.r.o.	100	100
Denmark	Sandvik A/S	100	100
	Seco Tools A/S	100	100
DR Congo	Sandvik DRC Services SASU	49	49
Finland	Oy Tampella Ab	100	100
	Sandvik Coromant Finland Oy	100	100
	Sandvik Mining and Construction Finland Oy	100	100
	Sandvik Mining and Construction Oy	100	100
	Seco Tools Oy	100	100
	Tannerfors Linne och Jern Ab	100	100
	Tamrock Oy	100	100
	Vetrolq Oy	100	100
France	A.O.B. S.A.S	100	100
	CGTech SARL	100	100
	Industrial Metrology Solutions SAS	100	100
	Financiere Metrolog SAS	100	100
	Gunther Tools	100	100
	Metrologic Group SAS	100	100
	Metrologic Services SAS	100	100
	Sandvik Coromant Inserts France S.A.S	100	100
	Sandvik Holding France S.A.S	100	100
	Sandvik Mining and Construction France S.A.S	100	100
	Sandvik Mining and Construction Lyon S.A.S	100	100
	Sandvik Tooling France S.A.S	100	100
	Seco Resources et Finances SA	100	100
	Seco Tools France S.A.S.	100	100
	Seco Tools Reaming SAS	100	100
	SECO Tools Tooling Systems SAS	100	100
	SigmaNEST France	100	100
	Walter France S.A.S.	100	100

Country/ Location	Company
Germany	Almü Präzisions-Werkzeug GmbH
	CGTech Deutschland GmbH
	Cimatron Technologies GmbH
	DSI Underground GmbH
	esco GmbH engineering solutions consulting
	FMT Frezite Metal Tooling GmbH
	Gold Werkzeugfabrik GmbH
	Metrologic Group GmbH
	pro-micon GmbH
	Protomedical GmbH
	Prototyp-Werke GmbH
	Sandvik Holding GmbH
	Sandvik Mining and Construction Europe GmbH
	Sandvik Mining and Construction Deutschland GmbH
	Sandvik Tooling Deutschland GmbH
	Schaum-Chemie Beteiligungen 1 GmbH
	Seco Tools GmbH
	SigmaNEST GmbH
	TDM Systems GmbH
	Walter AG
	Walter Deutschland GmbH
	WALTER Deutschland Service GmbH
	Werner Schmitt PKD-Werkzeug GmbH
Ghana	Sandvik Mining & Construction Ghana Limited
Hong Kong	DWFRITZ Hong Kong Limited
	Sandvik Hongkong Ltd
Hungary	Pramet Kft
	Seco Tools Kereskedelmi Kft
	Walter Hungaria Kft
India	CGTech India Software Solutions PLC
	Cimatron Technologies Pvt. Ltd.
	Deswik Software Solutions India Private Limited
	Dormer Pramet India Private Limited



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India	DSI Underground India Pvt. Ltd.	100	0
	Sandvik Coromant India Private Ltd.	25	25
	Sandvik Mining and Rock Technology India Private Limited	25	25
	Seco Tools India Private Limited	100	100
	SigmaTEK Systems India Private Limited	100	100
	Vaal Triangle Systems Private Limited	100	100
	Walter Tools India Private Limited	100	100
Indonesia	PT DSI Indonesia	100	100
	PT DSI Underground	100	100
	PT Sandvik Indonesia	100	100
	PT Sandvik Mining and Construction Indonesia	100	100
	PT Sandvik SMC	100	100
	PT Seco Tools Indonesia	100	100
Ireland	Premier Machine Tools (Ireland)	95	100
Israel	Cimatron Limited	100	100
Italy	CGTech srl	100	100
	Cimatron Technologies srl (Italy)	100	100
	Metrologic Group Italia S.R.L.	100	100
	Preziss, SRL	100	100
	Sandvik Italia S.p.A.	100	100
	Seco Tools Italia S.p.A SU	100	100
	SigmaTEK Srl (Italy)	100	100
	SSC Holding Italia SRL	100	100
	Walter Italia SRL	100	100
Japan	KK CGTech	100	100
	Sandvik Tooling Supply Japan K.K.	100	100
	Seco Tools Japan K.K.	100	100
	SigmaTEK Japan LTD.	100	100
	Walter Japan K.K.	100	100
Kazakhstan	Deswik Kazakhstan LLP	100	100
	Sandvik Mining and Construction Kazakhstan Ltd	100	100
Korea	CGTech Co. Ltd	100	100
	Sandvik Suh-Jun Ltd	100	100
	Seco Tools Korea Ltd	100	100

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Country/ Location	Company	2023	2024
	SigmaTEK Systems LLC Korea	100	100
	Walter Korea Ltd	100	100
Luxembourg	DSI Underground IP Holding Luxembourg S.à r.l	100	100
	DSI Underground SMART S.à r.l	100	100
	Jupiter LuxCo 2 S.à r.l.	100	100
	Rocbolt Technologies Holdings Mongolia S.à r.l.	50	100
Malaysia	Sandvik Equipment Sdn Bhd	100	100
	Sandvik Mining And Construction (M) Sdn Bhd	100	100
	Seco Tools Sdn Bhd	100	100
	Walter Malaysia Sdn Bhd	100	100
Mauritius	Rocbolt of Mauritius Ltd	50	50
Mexico	Deswik Mexico S.A de C.V	100	100
	DSI Underground Mexico S.A. de C.V.	100	100
	FMT Tooling Systems S de RL de CV	100	100
	Mansour Mining Technolog De Mexico S.A DE C.V	100	100
	Mansour Mining Technolog De Mexico Servicios S.A. de C.V.	100	100
	NTX Mining Services S de RL de CV	100	100
	Preziss Tools de Mexico, S de P.L. de C.V.	100	100
	Sandvik de Mexicana S.A.	10	10
	Sandvik Hard Materials de Mexico S.A. de C.V.	100	100
	Sandvik Mining and Construction de Mexico S.A. de C.V.	100	100
	Sandvik SA de CV	100	100
	Seco Tools de Mexico S.A. de C.V.	100	100
	SigmaTEK Systems Mexico S. de R.L. de C.V.	100	100
	Terelion de Mexico S.A. de C.V.	100	100
	Valente de Mexico	100	0
	Walter Tools S.A. de C.V.	100	100
Mongolia	Rocbolt Technologies Mongolia LLC	100	100
	Sandvik Mongolia Engineering Solutions LLC	0	100
Morocco	Seco Tools S.A.	100	100

Country/ Location	Company
Mozambique	Sandvik Mining & Construction Mozambique Lda
Namibia	Sandvik Namibia (Pty) Ltd
Netherlands	Sandvik Benelux B.V.
	Sandvik Mining and Construction B.V.
	Seco Tools BV
Nigeria	Sandvik Mining & Construction Nigeria Limited
Norway	Sandvik Norge AS
	Sandvik Coromant AS
	Seco Tools AS
Papua New Guinea	Sandvik Mining and Construction PNG Limited
Peru	Deswik Peru S.A.C
	DSI Underground Peru S.A.C.
	Sandvik del Peru S.A.
	Sandvik Forestal S.A.
Philippines	Terelion, LLC Sucursal del Peru Sandvik Philippines Inc
	Sandvik Tamrock Philippines Inc
Poland	"DSI Schaubach Chemie" Sp.z o.o.
	DSI Underground Chemex sp. z o.o.
	DSI Underground Mirolip Sp. z.o.o.
	DSI Underground Polanski Sp. z.o.o. W likwidacji
	Fabryka Narzędzi FANNA S.A.
	Pramet Sp. Z.o.o.
	Sandvik Polska Sp. Z.o.o.
	Seco Tools Sp Z.o.o.
	Walter Polska Sp. Z.p.o.
Portugal	FHP – Frezite High Performance, Unipessoal, LDA
	Frezite – Ferramentas e Sortes S.A.
	Sandvik SRL
	Seco Tools Portugal Lda
	Seri - Sociedade de Estudos e Realizaçoes Industriais, Unipessoal, Lda
Romania	Sandvik SRL



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Romania	Seco Tools Romania SRL	100	100
	Walter Tools SRL	100	100
Russia	Deswik RUS	100	0
Serbia	Seco Tools SRB d.o.o.	100	100
Singapore	Anno Precision Cutting Tools Pte. Ltd.	0	72
	Sandvik Mining and Construction S.E. Asia Pte Ltd	100	100
	Sandvik South East Asia Ptd Ltd	100	100
	Seco Tools (SEA) Pte Ltd	100	100
	Walter AG Singapore Pte Ltd	100	100
Slovakia	PRAMET Slovakia, spol. s r.o.	100	100
	Seco Tools SK, s.r.o.	100	100
	Walter Slovakia s.r.o.	100	100
Slovenia	Seco Tools SI trgovina d.o.o.	100	100
	Walter Tools, d.o.o.	100	100
South Africa	Business Venture Investments No 2263 (Pty) Ltd	0	75
	Deswik Mining Consultants (Pty) Ltd	100	100
	Kwatani (Pty) Ltd	75	75
	Kwatani Global (Pty) Ltd	75	75
	Kwatani Holding Pty Ltd	75	75
	Mine & Quarry Supplies (Pty) Ltd	100	100
	Newtrax Pty. Ltd	100	100
	RB Technology Holdings (Pty) Ltd	65	65
	Rocbolt Technologies Africa Pty Ltd	100	100
	Rocbolt Technologies Holdings Pty. Ltd.	50	50
	Rocbolt Technologies Pty. Ltd	75	75
	Sandvik (Pty) Ltd	100	100
	Sandvik Financial Services (Pty) Ltd	100	100
	Sandvik Mining & Construction Delmas (Pty) Ltd	100	100
	Sandvik Mining RSA (Pty) Ltd	75	75
	Sandvik Rock Processing Solutions International (PTY) LTD	100	100
	Sandvik SRP Holdings South Africa	100	100
	Sandvik SRP RSA (PTY) LTD	75	75
	Schenck Process Africa (Pty) Limited	100	100

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Country/ Location	Company	2023	2024
	Schenck Process South Africa (Pty) Limited	100	100
	Seco Tools South Africa (Pty) Ltd	100	100
Spain	Zebenza Karzima (Pty) Ltd	49	49
	DSI Underground Spain SAU	100	100
	Frezite Herramientas de Corte SL	100	100
	Herramientas Prziiss, S.L.	100	100
	Metrologic Group Spain S.L.	100	100
	Preziss Diamant S.L.	100	100
	Sandvik Española	100	100
	Seco Tools España S.A.	100	100
	Walter Tools Iberica S.A.U.	100	100
Switzerland	HC Holding Alpha AG	100	100
	P. Rieger Werkzeugfabrik AG	100	100
	Sandvik AG	100	100
	Sandvik Holding AG	100	100
	Santrade Ltd	100	100
	Seco Tools AG	100	100
	Sphinx Werkzeuge AG	100	100
	Walter (Schweiz) AG	100	100
Taiwan	Sandvik Taiwan Ltd	100	100
Tanzania	Sandvik Mining & Construction Tanzania Limited	80	80
Thailand	Sandvik Thailand Limited	91	91
	Seco Tools (Thailand) Co Ltd	100	100
	Walter (Thailand) Co Ltd	100	100
Türkiye	Seco Tools Kesici Takimlar Makina San. Tic.A.S.	100	100
	Walter Cutting Tools Industry and Trade LLC	100	100
Ukraine	LLC Seco Tools Ukraine	100	0
	Sandvik Ukraine	100	100
United Kingdom	BTA Heller Drilling Systems Ltd	100	0
	CGTech Limited	100	100
	Deswik Europe Ltd	100	100
	Dormer Pramet Ltd	100	100
	DSI Underground UK Holdings Ltd.	100	100

Country/ Location	Company
	DSI Underground UK Ltd.
	Edvirt UK Limited
	Extec Mobile Crushers and Screens Ltd
	Fintec Crushing and Screening Limited
	FMT Tooling Systems Limited
	Inrock Ltd. (UK)
	Mastercam UK Limited
	Premier Machine Tools (UK)
	Sandvik Holdings Ltd
	Sandvik Ltd
	Sandvik Materials Limited
	Sandvik Mining and Construction LTD
	Sandvik Osprey Ltd
	Sandvik Services Limited
	Seco Tools (UK) Limited
	SigmaTEK Europe Limited
	Tamrock Great Britain Holdings Ltd
	Walter GB Ltd
USA	Advanced Theodolite Technology, Inc
	Alliance CNC LLC
	Artisan Vehicle Systems Inc.
	Benchmark Carbide LLC
	Buffalo Tungsten Inc
	Cambrio Acquisition, LLC
	CGTech
	Cimatron Gibbs LLC (California)
	Cimatron Technologies, Inc. (Michigan)
	Cinquest, Inc.
	CJT Tool LLC
	CNC Software, LLC
	CTMI Tool LLC
	Deswik USA Inc.
	Diamond Tool Coating, Inc.
	Dimensional Control Systems, Inc.
	Dormer Pramet LLC
	DWFritz Automation, LLC



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USA	DWFRITZ International, Inc.	100	0
	Industrial Metrology Solutions LLC	100	100
	GWS Tool Group LLC	100	100
	GWS Tool LLC	100	100
	Indexable Holding LLC	100	100
	Inrock Acquisitions, Inc.	100	100
	Inrock Drilling Systems, Inc.	100	100
	Intrepid LLC	100	100
	Melin Tool Company, Inc.	100	100
	Metrologic Group Services, Inc.	100	100
	MG USA Properties, Inc.	100	100
	Monster Tool LLC	100	100
	NATC LLC	100	100
	Niagara Cutter LLC	100	100
	PDQ Workholding LLC	0	100
	Sandvik Financial Services LLC	100	100
	Sandvik Machining Solutions USA LLC	100	100
	Sandvik Mining and Construction USA LLC	100	100
	Sandvik Rock Processing Solutions North America	100	100
	Sandvik, Inc.	100	100
	Seco Tools, LLC	100	100
	SigmaTEK Systems, LLC (Delaware)	100	100
	ST Acquisition Co.	100	100
	STF Precision LLC	100	100
	Taurus Tool LLC	100	100
	TDM Systems Inc	100	100
	Terellon LLC	100	100
	uFab LLC	100	100
	Valenite LLC	100	100
	Walter USA LLC	100	100
	Weimore Tool and Engineering Company	100	100
Vietnam	Sandvik Vietnam Company Ltd	100	100
	Seco Tools Vietnam Co Ltd	100	100
Zambia	Sandvik Mining and Construction Zambia Limited	100	100

5 Accounting principles

Shares in Group companies and associated companies
The Parent Company recognizes shares in Group companies and associated companies in accordance with the cost model, meaning that transaction costs are included in the carrying amount of holdings in subsidiaries and associated companies. Transaction costs related to shares in Group companies are recognized directly in profit or loss in the consolidated financial statements when they arise. Contingent consideration is valued based on the probability that the consideration will be paid. Any changes in the provision/receivable are added to/deducted from the cost. Contingent consideration is measured at fair value in the consolidated financial statements with changes in value recognized in profit or loss. Dividends from subsidiaries are recognized in full as income in profit or loss for the year.

P12 Non-current receivables and other current receivables

	2023	2024
Non-current receivables		
Derivatives	3	2
Other interest-bearing receivables	17	22
Total	20	24
Other current receivables		
Derivatives	22	0
Other non-interest-bearing receivables	488	440
Other interest-bearing receivables	0	0
Total	510	440

P13 Inventories

Raw materials and consumables
Work in progress
Finished goods and goods for resale
Total

P14 Capital and reserves

Share capital

According to the Articles of Association of Sandvik, the share capital shall amount to a minimum of SEK 7,000,000,000. All issued shares are of the same class and carry the same voting rights and are equally entitled to dividends. Share capital has changed as follows over the period:

Share capital at:	No. of shares	Quotient SEK
December 31, 2022	1,254,385,926	
December 31, 2023	1,254,385,926	
December 31, 2024	1,254,385,926	

A dividend is proposed by the Board of Directors in accordance with the stipulations in the Swedish Companies' Act at the Annual General Meeting. The proposed dividend is estimated to amount to SEK 7,213 million, corresponding to SEK 5.75 per share. The amount has not been recognized in the consolidated financial statements. No shares have been reserved for transfer under the Swedish Companies' Act.

The Sandvik share is officially listed only on the Stockholm Stock Exchange. Shares can also be traded in the US in the form of American Depositary Receipts (ADRs).



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→ P14, continued

The following information is presented in accordance with the provisions of Chapter 6, Section 2.a. of the Swedish Annual Accounts Act.

The Parent Company has issued one series of shares and each share carries one vote. The total number of shares shall be no less than 1,000,000,000 and no more than 4,000,000,000.

At the end of 2024, 1,254,385,923 shares (1,254,385,923) with a quotient value of SEK 1.20 per share had been issued. Shareholders have a preferential right to subscribe to newly issued shares issued for cash or with terms and conditions concerning rights of set off. All shares are fully negotiable.

§ Accounting principles

Undistributable equity

Undistributable equity may not be paid to the shareholders in the form of dividends.

Statutory reserve

The purpose of the statutory reserve has been to tie up part of the net profit that is not needed to cover an accumulated deficit. The statutory reserve includes amounts that before January 1, 2006, were included in the share premium reserve.

Distributable equity

Share premium reserve

Comprises the value of shares that have been issued at a premium, meaning the price paid was in excess of the share's quotient value. The amount received in excess of the quotient value was transferred to the share premium reserve.

Retained earnings

Retained earnings comprise the distributable reserves recognized in the preceding year less any dividend declared. The total of such profits brought forward and the profit for the year constitute the total distributable reserves, that is the maximum amount available for distribution to the shareholders.

P15 Provisions for pension and other non-current post-employment liabilities

Present value of funded and unfunded pension obligations

Present value of funded and unfunded pension obligations	
Plan assets	
Deficit in the assets of the pension foundation	
Net amount recognized for pension obligations	

The Parent Company's recognized pension provision was SEK 946 million (848). The Parent Company's PRI pensions are secured through the pension foundation belonging to Sandvik, the Sandvik Pension Foundation in Sweden, Sandvik AB and most of its Swedish subsidiaries are members of the foundation. The deficit was recognized as a liability in the companies. The Parent Company's funded obligations mainly comprise ITP Plans.

P16 Other provisions

	Warranties	Restructuring	Employee benefits	Environmental obligations	Legal disputes
Balance at January 1, 2023	3	175	135	2	0
Provisions made during the year	-	90	125	-	-
Provisions used during the year	0	-115	-82	-2	-
Unutilized provisions reversed during the year	-	0	-	-	-
Reclassifications	-	-1	-	-	-
Balance at December 31, 2023	3	149	178	0	0
Balance at January 1, 2024	3	149	178	0	0
Provisions made during the year	8	323	128	1	-
Provisions used during the year	-3	-250	-136	-	-
Unutilized provisions reversed during the year	-	-	-	-	-
Reclassifications	-	0	-	-	-
Balance at December 31, 2024	8	222	170	1	0



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P17 Non-current interest-bearing liabilities

Non-current interest-bearing liabilities fall due as follows:

	2023			2024		
	Within one to five years	Later than five years	Total	Within one to five years	Later than five years	Total
Loans from Group companies	-	1	1	-	1	1
Other liabilities ¹⁾	18,583	8,065	26,648	21,670	2,392	24,062
Total	18,583	8,066	26,649	21,670	2,393	24,063

¹⁾ Other liabilities mainly comprise bond loans.

P18 Accrued expenses and deferred income

	2023	2024
Personnel related	1,379	1,072
Expense related to finance	393	267
Other	7,587	801
Total	9,359	2,140

P20 Transactions with related parties

Sales to Group companies from the Parent Company amounted to SEK 11,826 million (12,284), or 88 percent (90) of total sales. The share of exports was 60 percent (58). The Parent Company's purchases from Group companies amounted to SEK 2,325 million (2,044), or 1.2 percent (1.8) of total purchases. The Parent Company granted no loans to associated companies. Guarantees have been made for obligations of associated companies in the amount of SEK 0 million (0). All transactions are effected at "arm's length" basis. For information regarding employment agreements see note G4.

P19 Contingent liabilities and pledged assets

	2023	2024
Contingent liabilities	72	80
Guarantees issued for customers and others	16,981	17,684
Other contingencies	17,053	17,764
Total	17,105	17,828

The Parent Company's surety undertakings and contingent liabilities amounted to SEK 17,764 million (17,053), of which SEK 8,294 million (8,877) related to the Parent Company's guarantees for Sandvik Treasury AB's financial borrowings. The remainder comprised mainly indemnity bonds for commitments of Group companies to their customers and vendors on advances received and various types of performance bonds and guarantees to financial institutions relating to local borrowings, and guarantee facilities as well as to pension commitments.

No assets of the Parent Company had been pledged in 2023 and 2024.

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P21 Supplementary information cash flow statement

Cash and cash equivalents	
Cash and cash equivalents comprise:	
Cash and bank	
Total in the balance sheet	
Total in the cash flow statement	
Interest and dividend paid and received	
Dividend received	
Interest received	
Interest paid	
Total	

Other adjustments for non-cash items, etc.

Changes in value of financial instruments	
Unappropriated results of associated companies	
Gains and losses on disposal of non-current assets	
Gains on disposal of companies and shares	
Provision for pensions	
Other provisions	
Other	
Total	

P22 Events after the end of the reporting period

No major events to report after the end of the reporting period.



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Board statement on dividend proposal

Board statement in accordance with Chapter 18, Section 4 of the Swedish Companies Act.

The nature and extent of the company's operations are stated in the Articles of Association and issued annual reports. Such nature and extent do not entail risks over and above those inherent, or reasonably to be expected, in the industry or otherwise inherent in business operations. For information on significant events, reference is made to the Directors' Report.

The company's financial position as of December 31, 2024, is apparent from this Annual Report. The proposed dividend does not infringe on investments deemed to be required. In addition, the company's main liquidity reserve is in the form of an unutilized revolving credit facility amounting to SEK 11,000 million, which means that

the company should reasonably be able to meet unexpected events and temporary fluctuations in cash flows of reasonable proportions. The company's financial position supports the assessment that the company will be able to continue its business and meet its obligations in both the short and long term.

In view of the above and based on what the Board is otherwise aware of, the proposed dividend in the Board's opinion is justified considering the requirements which the nature, extent and risks associated with the operations place on the size of the equity of the company, and also taking into consideration the company's need to strengthen its balance sheet, liquidity and financial position in general.

Stockholm, March 6, 2025

Sandvik Aktiebolag (publ)
BOARD OF DIRECTORS



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Proposed appropriation of profits

The Board of Directors proposes that the profits at the disposal of the Annual General Meeting:

profits carried forward	19,273,190,868
and result for the year	8,716,807,211
SEK	27,989,998,079

be appropriated as follows:

a dividend of 5.75 SEK per share to the shareholders	7,212,719,057
profits carried forward	20,777,279,022
SEK	27,989,998,079

The proposed record date for dividends is Friday, May 2, 2025. The income statements and the balance sheets of the Group and of the Parent Company are subject to adoption by the Annual General Meeting on Tuesday, April 29, 2025.

The Board of Directors and the President hereby certify that the Annual Report has been prepared in accordance with generally accepted accounting principles in Sweden, and that the consolidated financial statements have been prepared in accordance with the international accounting standards referred to in the regulation (EU) no. 1606/2002 of the European Parliament and Council dated July 19, 2002 on the application of international accounting standards. The Annual Report and the consolidated financial statements give a true and fair view of the Parent Company's and the Group's financial position and results. The Report of the Directors pertaining to the Parent Company and the Group gives a fair overview of the development of the Parent Company's and the Group's operations, financial position and results, and describes the significant risks and uncertainties facing the Parent Company and the companies included in the Group.

Stockholm, March 6, 2025

Johan Molin
Chairman

Claes Boustedt
Board member

Marika F
Board

Fredrik Häf
Board member

Thomas Lilja
Board member

Andreas
Board

Susanna Schneeberger
Board member

Helena Stjernholm
Board member

Kai
Board

Stefan Widing
Board member
President and CEO

Our auditors' report was submitted on March 7, 2025
PricewaterhouseCoopers AB

Anna Rosendal
Authorized Public Accountant
Partner in charge

Martin By
Authorized Public Accountant

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To the general meeting of the shareholders Sandvik AB (publ), corporate identity number 556000-3468

Report on the annual accounts and consolidated accounts

Opinions

We have audited the annual accounts and consolidated accounts of Sandvik AB (publ) for the year 2024. The annual accounts and consolidated accounts of the company are included on pages 47-132 in this document.

In our opinion, the annual accounts have been prepared in accordance with the Annual Accounts Act and present fairly, in all material respects, the financial position of the parent company and the group as of 31 December 2024 and its financial performance and cash flow for the year then ended in accordance with the Annual Accounts Act. The consolidated accounts have been prepared in accordance with the Annual Accounts Act and present fairly, in all material respects, the financial position of the group as of 31 December 2024 and its financial performance and cashflow for the year then ended in accordance with International Financial Reporting Standards (IFRS), as adopted by the EU, and the Annual Accounts Act.

A Corporate Governance statement has been prepared. The Directors report and the Corporate Governance statement are consistent with the annual accounts and the consolidated accounts, and the Corporate Governance statement has been prepared in accordance with the Annual Accounts Act.

We therefore recommend that the general meeting of shareholders adopts the income statement and balance sheet for the parent company and the group.

Our opinions in this report on the annual accounts and consolidated accounts are consistent with the content of the additional report that has been submitted to the parent company's audit committee in accordance with the Audit Regulation (537/2014) Article 11.

Basis for Opinions

We conducted our audit in accordance with International Standards on Auditing (ISA) and generally accepted auditing standards in Sweden. Our responsibilities under those standards are further described in the Auditor's Responsibilities section. We are independent of the parent company and the group in accordance with professional ethics for accountants in Sweden and have otherwise

fulfilled our ethical responsibilities in accordance with these requirements. This includes that, based on the best of our knowledge and belief, no prohibited services referred to in the Audit Regulation (537/2014) Article 5.1, have been provided to the audited company or, where applicable, its parent company or its controlled companies within the EU.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinions.

Our audit approach

Audit scope

We designed our audit by determining materiality and assessing the risks of material misstatement in the consolidated financial statements. In particular, we considered where management made subjective judgements; for example, in respect of significant accounting estimates that involved making assumptions and considering future events that are inherently uncertain. As in all of our audits, we also addressed the risk of management override of internal controls, including among other matters consideration of whether there was evidence of bias that represented a risk of material misstatement due to fraud.

We tailored the scope of our audit in order to perform sufficient work to enable us to provide an opinion on the consolidated financial statements as a whole, taking into account the structure of the group, the accounting processes and controls, and the industry in which the group operates.

Our audit strategy is built on our knowledge and understanding of the Sandvik operations, strategy, governance and overall control environment. With this as a foundation, we tailor our Group audit with a focus on the key audit matters and other risks with the purpose of gaining audit comfort in order to express an opinion on the consolidated Financial statements. Our business understanding, risk assessment and section of entities to be included in the group audit is a continuous process which is updated once a year during our planning phase.

We build our overall understanding of Sandvik for the purpose of our Group audit, by interviewing Management for the Business Areas, Divisions and Group Functions and by updating our process understanding and understanding of relevant controls and systems that support the financial reporting. We also obtain and read management reports, policies and procedures etc.

The Group audit team coordinates the Group audit instructions to component auditors in scope. We obtain and read reporting deliverables in order to coordinate the overall Group audit strategy. The Group is responsible for auditing the consolidation process to the overall Group audit strategy. The Group is responsible for reporting to the Audit Board of Directors (once per year). The interim quarter is subject to an ISRE 2410 review. In addition, entities in the Group are subject to statutory audits based on local regulation.

Materiality

The scope of our audit was influenced by our approach to materiality. An audit is designed to obtain reasonable assurance that the financial statements are free from material misstatements that may arise due to fraud or error. The scope of the audit is designed to provide a high level of assurance that the financial statements are free from material misstatements that may arise due to fraud or error. The scope of the audit is designed to provide a high level of assurance that the financial statements are free from material misstatements that may arise due to fraud or error. The scope of the audit is designed to provide a high level of assurance that the financial statements are free from material misstatements that may arise due to fraud or error.

Based on our professional judgment, we determined quantitative thresholds for materiality, including materiality for the consolidated financial statements. These, together with qualitative considerations, informed the scope of our audit and the nature, timing and extent of audit procedures and to evaluate the effect of any identified misstatements on the financial statements and on the overall financial statements.

Key audit matters

Key audit matters of the audit are those matters that, in our professional judgment, were of most significance in the audit of the consolidated financial statements of the Group for the year ended 31 December 2024. These matters were addressed in the context of our audit of the consolidated financial statements, and are not intended to provide a separate opinion on these matters.

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Other information than the annual accounts and consolidated accounts

This document also contains other information than the annual accounts and consolidated accounts and is found on pages 1-46 and 156-158, and the Statutory sustainability report and sustainable Business Report on pages 11-13, 18, 65-69 and 138-154.

The other information also contains the Remuneration report which we expect to receive after the release of the Auditor's Report. The board of directors and the Managing Director are responsible for this other information.

Our opinion on the annual accounts and consolidated accounts does not cover this other information and we do not express any form of assurance conclusion regarding this other information.

In connection with our audit of the annual accounts and consolidated accounts, our responsibility is to read the information identified above and consider whether the information is materially in consistent with the annual accounts and consolidated accounts. In this procedure we also take into account our knowledge otherwise obtained in the audit and assess whether the information otherwise appears to be materially misstated.

If we, based on the work performed concerning this information, conclude that there is material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Board of Directors and the Managing Director

The Board of Directors and the Managing Director are responsible for the preparation of the annual accounts and consolidated accounts and that they give a fair presentation in accordance with the Annual Accounts Act and, concerning the consolidated accounts, in accordance with IFRS as adopted by the EU. The board of directors and Managing Director are also responsible for such internal control as they determined is necessary to enable the preparation of annual accounts and consolidated accounts that are free from material misstatement, whether due to fraud or error.

In preparing the annual accounts and consolidated accounts, The Board of Directors and the Managing Directors are responsible for the assessment of the company's and the group's ability to continue as a going concern. They disclose, as applicable, matters related to going concern and using the going concern basis of accounting. The going concern basis of accounting is however not applied if the Board of directors and the Managing Director intend to liquidate the company. The company, to cease operations, or has no realistic alternative but to do so.

The Audit Committee shall, without prejudice to the Board of Directors responsibilities and tasks in general, among other things oversee the company's financial reporting process.

Auditor's responsibility

Our objectives are to obtain reasonable assurance about whether the annual accounts and consolidated accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and generally accepted auditing standards in Sweden will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these annual accounts and consolidated accounts.

A further description of our responsibility for the audit of the annual accounts and consolidated accounts is available on Revisorsinspektionen's website: www.revisorsinspektionen.se/revisorsansvar. This description is part of the auditor's report.

Report on other legal and regulatory requirements
The auditor's examination of the administration of the company and the proposed appropriations of the company's profit or loss
Opinions

In addition to our audit of the annual accounts and consolidated accounts, we have also audited the administration of the Board of Directors and the Managing Director of Sandvik AB (publ) for the year 2024 and the proposed appropriations of the company's profit or loss.

We recommend to the general meeting of shareholders that the profit be appropriated in accordance with the proposal in the statutory administration report and that the members of the Board of Directors and Managing Director will be discharged from liability for the financial year.

Basis for opinions

We conducted the audit in accordance with generally accepted auditing standards in Sweden. Our responsibilities under those standards are further described in the Auditor's Responsibilities section. We are independent of the parent company and the group in accordance with professional ethics for accountants in Sweden and have otherwise fulfilled our ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the Board of Directors and the Board of Directors

The Board of Directors is responsible for the preparation of the annual accounts of the company's profit or loss. At the same time, this includes an assessment of whether the company is complying with the requirements which the company is subject to in its operations, size and risks place on the company's and the group's equity, consolidation liquidity and position in general.

The Board of directors is responsible for the preparation and the administration of the company's financial statements and ensuring that the company's financial statements are prepared in a manner that gives a true and fair view of the company's financial position and performance. The Board of Directors shall also ensure that the company's financial statements are prepared in accordance with the requirements of the Annual Accounts Act and the proposed appropriations of the company's profit or loss.

Auditor's responsibility

Our objective concerning the audit of the administration of the company and the proposed appropriations of the company's profit or loss is to assess with a reasonable degree of assurance whether the Board of Directors or the Managing Director has acted in accordance with the Annual Accounts Act or the proposed appropriations of the company's profit or loss.

- has undertaken any action or been guilty of a breach of the law, or
- in any other way has acted in contravention of the Annual Accounts Act or the proposed appropriations of the company's profit or loss.

Our objective regarding the audit of the company's profit or loss, and therefore the basis for our opinion, is to assess with reasonable assurance whether the company's financial statements are prepared in accordance with the requirements of the Annual Accounts Act and the proposed appropriations of the company's profit or loss.

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A further description of our responsibility for the audit of the administration is available on Revisorsinspektionen's website: www.revisorsinspektionen.se/revisornsansvar. This description is part of the auditor's report.

The auditor's examination of the ESEF report

Opinion

In addition to our audit of the annual accounts and consolidated accounts, we have also examined that the Board of Directors and the Managing Director have prepared the annual accounts and consolidated accounts in a format that enables uniform electronic reporting (the Esef report) pursuant to Chapter 16, Section 4(a) of the Securities Market Act (2007:528) for Sandvik AB (publ) for the financial year 2024.

Our examination and our opinion relate only to the statutory requirements.

In our opinion, the Esef report has been prepared in a format that, in all material respects, enables uniform electronic reporting.

Basis for opinion

We have performed the examination in accordance with FAR's recommendation RevR 18 Examination of the Esef report. Our responsibility under this recommendation is described in more detail in the Auditors' responsibility section. We are independent of Sandvik AB (publ) in accordance with professional ethics for accountants in Sweden and have otherwise fulfilled our professional ethical responsibilities in accordance with these requirements.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the Board of Directors and the Managing Director

The board of Directors and the Managing Director are responsible for the preparation of Esef report in accordance with the Chapter 16, Section 4(a) of the Securities Market Act (2007:528), and for maintaining such internal control that the Board of Directors and the Managing Director determine is necessary to prepare the Esef report without material misstatements, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to obtain reasonable assurance whether the Esef report is in all material respects prepared in a format that meets the requirements of Chapter 16, Section 4(a) of the Securities Market Act (2007:528), based on the procedures performed.

RevR 18 requires us to plan and execute procedures to achieve reasonable assurance that the Esef report is prepared in a format that meets these requirements.

Reasonable assurance is a high level of assurance but it is not a guarantee that an engagement carried out according to RevR 18 and generally accepted auditing standards in Sweden will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the ESEF report. The firm applies International Standard on Quality Management 1, which requires the firm to design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standard and applicable legal and regulatory requirements.

The examination involves obtaining evidence through various procedures that the Esef report has been prepared in a format that enables uniform electronic reporting of the annual accounts and consolidated accounts. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement in the report, whether due to fraud or error, in carrying out this risk assessment, and in order to design audit

procedures that are appropriate in the circumstances. The auditor considers those elements of internal control that the preparation of the Esef report by the Board of Directors and the Managing Director, but not for the purpose of expressing an opinion on the effectiveness of those internal controls, includes an evaluation of the appropriateness and of assumptions made by the Board of Directors and the Managing Director.

The procedures mainly include a validation that the Esef report has been prepared in a valid XHTML format and that the Esef report with the audited annual accounts is in accordance with the ESEF format and has been marked with iXBRL in accordance with the ESEF regulation.

Furthermore, the procedures also include an assessment of whether the consolidated statements of financial position, changes in equity, cashflow and Esef report have been marked with iXBRL in accordance with the ESEF regulation.

PricewaterhouseCoopers AB, Torsgatan 21, 111 22 Stockholm, appointed auditor of Sandvik AB (publ) by the general meeting of shareholders on 29 April 2024 and has been the auditor since 27 April 2018.

Stockholm March 7th, 2025
PricewaterhouseCoopers AB

Martin By
Authorized Public Accountant

Anna Rosendal
Authorized Public Accountant
Auditor in charge



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NF1 About this report

This is our nineteenth consecutive year of sustainability reporting, and our commitment to annual sustainability reporting remains unchanged. The report was published on March 10, 2025. The data presented refers to the fiscal year 2024. The most recent Sustainable Business Report was published in March 2024. The non-financial notes include information on strategy, management approaches, stakeholder dialogues, and sustainability data. Information meeting the Swedish legal requirements on sustainability reporting, the Statutory Sustainability Report, and Sandvik Sustainable Business Report, are found on pages 6–7, 11, 18, 62–69, 138–154. Please refer to note P11 for a list of entities included in the figures unless otherwise specified.

This report adheres to the Global Reporting Initiative, GRI Standards 2021. The figures presented are accumulated for the 2024 fiscal year for all active reporting units, unless stated otherwise. An operational control approach was used for consolidations. The report covers material aspects defined in the materiality assessment described on page 65 and has undergone external review. No restatements of information from previous reporting periods have been made.

Sandvik has been a signatory to the UN Global Compact (UNGC) since 2013, reporting on the ten principles in accordance with the UN Global Compact advanced level criteria.

In 2023, the Science Based Targets initiative (SBTi) approved Sandvik science-based greenhouse gas emission reduction targets. Our climate impact is disclosed through the non-profit organization CDP.

An independent assurance provider, engaged by the Board of Directors and the CEO of Sandvik, has undertaken a combined assurance of the Sandvik Annual Report 2024.

The Sandvik Code of Conduct, Sandvik Supplier Code of Conduct, and Sandvik Business Partner Code of Conduct are publicly accessible on home.sandvik/sustainability. Group policies, classified as internal documents, are available on the company intranet, having received approval from the Group Executive Management team. 14 policies, including the Anti-Bribery and Corruption Policy, have also been approved by the Board of Directors. These commitments apply organization-wide, including for business relationships, and are communicated via the line organization.

For additional details on our reporting, please visit home.sandvik/sustainability.

NF2 Stakeholder dialogues

Sandvik has identified a range of stakeholders who are anticipated to be impacted by the company or have the potential to influence Sandvik. We actively engage with these stakeholders to gain insights into their relationships with Sandvik and to identify potential impacts, risks, and opportunities as part of our materiality assessment. Stakeholders include customers, employees and investors as well as affected stakeholders in our value chain.

In 2024, Sandvik actively engaged with analysts, investors, and shareholders to discuss the implementation of strategic initiatives, the impact of the 2030 Sustainability Goals on Sandvik business, specific targets and outcomes, and our contributions to the UN Sustainable Development Goals. We continued to prioritize ongoing dialogues with customers, focusing on key areas such as product development for enhanced safety, increased energy efficiency, and encouraging electrification. Continuous communication with employees is ensured through regular meetings, employee surveys, and performance dialogues, and sustainability-related perspectives are integrated into Sandvik employee surveys. Furthermore, Sandvik maintains regular interactions and discussions with unions around the sustainability agenda.

Membership in organizations

Sandvik is a signatory of the UN Global Compact and is active in various industry associations, such as Jernkontoret (steel producers), Svemin (mines, minerals, and metal producers), the International Council of Swedish Industry (NIR), the Cobalt Institute, the International Tungsten Industry Association, the Responsible Minerals Initiative, and The Tungsten Industry Conflict Minerals Council.

NF3 Code of Conduct

The Sandvik Code of Conduct, rooted in our core values, underscores our strong commitment to ethical and responsible business practices, ensuring compliance with relevant laws and regulations across all our markets. The Code of Conduct defines the principles governing individual and corporate behavior, providing guidance for our actions and everyday business decisions.

To uphold these standards, Sandvik has set a target to train 100 percent of employees and long-term contractors who have been employed for over 90 days, in the Code of Conduct. This training covers critical topics such as anti-bribery, corruption, diversity and inclusion, among others. The target is monitored via compliance

reports and training dashboards. By the end of 2024, 100 percent of employees and long-term contractors had completed training. All members of the Group Executive Board and the Board of Directors have undergone training. The goal for onboarding new employees is to complete the Code of Conduct training within three months of their hiring. By the end of 2024, 79 percent (83). Additionally, refresher training for all employees is automatically deployed. The goal for 2025 is to have 100 percent of employees who completed the training more than two years ago successfully completed this refresher training.

NF4 Whistleblowing (Speak Up)

Employees and external stakeholders who observe a breach of the Code of Conduct, laws, or our policies to report such violations, anonymously if preferred, through the global reporting tool, Speak Up. The act of speaking up is an essential element of the Sandvik culture, fostering trust, integrity, and mitigating risks for the company.

According to our employee engagement survey, 95 percent of employees reported that they would report a serious issue if they felt confident. Sandvik would take action to rectify it, and the process would be transparent and fair, which falls within the benchmark range.

Speak Up is accessible through our intranet as well as via telephone hotlines in all major countries. Reports submitted through Speak Up are reviewed and each case is subsequently assigned to an investigator. Investigators conduct the necessary investigations to determine the facts of the case. In 2024, there were 412 (343) reported Speak Up cases, including 69 (57) cases that were closed within 90 days.

The substantiation rate for closed cases, including 37 percent (29) zero cases, was 79 percent. In 2024, 32 (21) cases involved zero cases, and 32 (21) cases involved one or more cases. All cases undergo investigation, resulting in either substantiated findings based on the allegations or unsubstantiated findings based on the allegations. For substantiated cases, Sandvik provides training to employee dismissal, controls, and other measures to prevent further incidents. For unsubstantiated cases, Sandvik provides training to employees and managers on the importance of reporting and the consequences of not reporting. The execution of the Code of Conduct is managed within the remit of the law, and our policy is to protect the identity of the whistleblower in accordance with applicable data privacy regulations.

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→ NF6, continued

To underscore our commitment to an inclusive, equal opportunity workplace and foster well-being and more equal societies, Sandvik offers (since 2024), 14 weeks of gender-neutral paid parental leave to all our employees, who recently had or adopted a baby. This includes single parents, LGBTQ+ families, and other family arrangements.

Employee engagement

Sandvik conducts regular Engagement Surveys (QPulse) to measure employee engagement and recognize improvement possibilities in identified priority areas. At year-end, the Engagement Index was 7.7 (7.6), (measured on a scale of 0 to 10, with a measurement of 7 or above indicating a positive score) and the Inclusion Index was 8.0 (8.0), with a response rate of 88 percent. In 2024, we added health & well-being to our Engagement Surveys to improve productivity and engagement and reduce absenteeism and work-related disease, which reached a score of 7.9 (7.8). All key performance indicators based on results continue to be implemented in each business area and Group functions. In the third quarter, we introduced a monthly survey frequency to our office-based employees, to enhance the user experience and enable an ongoing dialogue. Workers in production environments continue with their quarterly frequency.

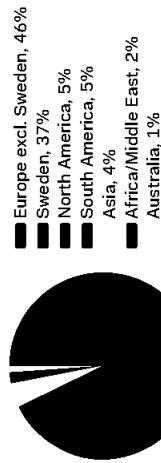
Every Sandvik employee is offered at least one annual individual performance dialogue with their manager, focusing on past performance, new goals, and development plans for the upcoming years. In 2024, 97 percent (94) of employees participated in these dialogues and performance management bias training for managers and HR was embedded into the process.

In 2024, 44 percent (42) of employees were covered by collective bargaining agreements.

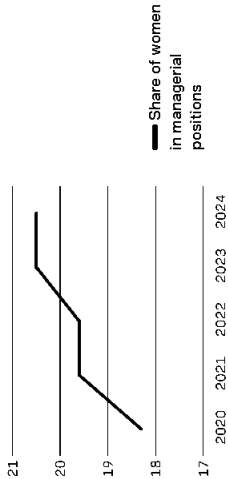
Remuneration

The ratio of the annual total compensation for the President and CEO to the average remuneration per employee in the Parent Company (excluding the President and CEO) is 28 to 1. The ratio of the percentage increase in these respective compensations for 2024 compared to 2023 is 1.0 to 1. Regarding remuneration, see note G4.

Top 300 managers, nationalities



Share of women in managerial positions, %



Employees by employment type and gender

	Women		Men		Total
	2023	2024	2023	2024	
Permanent	7,043	7,349	27,400	28,577	34,443
Temporary	345	322	1,007	1,161	1,483
Total	7,388	7,671	28,407	29,738	35,795

Employees by employment type and gender

	Women		Men		Total
	2023	2024	2023	2024	
Full time	6,785	7,079	27,890	29,216	36,295
Part time	603	592	517	522	1,114
Total	7,388	7,671	28,407	29,738	37,409

Employees by employment contract and region

	Permanent		Temporary		Total
	2023	2024	2023	2024	
Europe	17,428	17,388	516	471	17,944
North America	4,492	4,776	27	20	4,519
South America	2,310	2,558	32	47	2,605
Africa & Middle East	2,122	2,424	380	465	2,889
Asia	6,671	6,805	362	448	7,253
Australia	1,434	1,994	36	33	1,470
Total	34,457	35,940	1,353	1,484	35,810

Employees by employment type and region

	Full time		Part time	
	2023	2024	2023	2024
Europe	16,895	16,824	1,049	1,120
North America	4,503	4,786	16	19
South America	2,323	2,576		
Africa & Middle East	2,497	2,887	5	5
Asia	7,028	7,243	5	5
Australia	1,444	1,994	26	26
Total	34,690	36,310	1,120	1,120

Employee hires by age

	2023
Hired	1,146
Under 30	2,141
30-50	3,575
Over 50	100
Total	7,432

Employee hires by gender

	2023
Hired	8,277
Women	2,774
Men	3,556
Total	7,777

Employee hires by region

	2023
Hired	1,120
Europe	8,133
North America	4,519
South America	2,605
Africa & Middle East	2,889
Asia	7,253
Australia	1,470
Total	35,810



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Employee turnover by age

	2023		2024	
	Left	%	Left	%
Under 30	547	15	623	17
30-50	1,887	9	2,178	10
Over 50	946	10	1,210	13
Total	3,380	10	4,011	11

Employee turnover by gender

	2023		2024	
	Left	%	Left	%
Women	716	10	839	12
Men	2,665	10	3,172	11
Total	3,381	10	4,011	11

Employee turnover by region

	2023		2024	
	Left	%	Left	%
Europe	1,325	8	1,541	9
North America	762	17	841	18
South America	328	15	487	20
Africa & Middle East	216	10	221	10
Asia	508	8	587	9
Australia	243	19	334	19
Total	3,382	10	4,011	11

Employees by gender and employee category, %

	2023				2024			
	Women		Men		Total		Total	
	2023	2024	2023	2024	2023	2024	2023	2024
Staff	27	27	73	73	57	57	57	57
Workers	12	12	88	88	43	43	43	43
Total	20	20	80	80	100	100	100	100

Employees by age group and employee category, %

	Under 30			30-50			Over 50			Total
	2023	2024	2023	2024	2023	2024	2023	2024		
Staff	8	8	64	64	28	28	57	57	57	
Workers	17	17	58	58	25	25	43	43	43	
Total	12	12	63	62	25	26	100	100	100	

Share of women and age structure

	Share of women, %	Age structure, %		
		Under 30	30-50	Above 50
Board of Directors	33 (25)	0 (0)	33 (25)	67 (75)
Management	21 (21)	1 (1)	67 (68)	31 (31)
Other employees	20 (21)	14 (14)	60 (60)	26 (26)

Reporting principles

Employee statistics regarding Full Time Equivalent (FTE) are sourced from the financial reporting system. To align with financial reporting standards, we specifically report on continuing operations. All additional employee metrics, such as age distribution, turnover rates, new hires, part-time/full-time status, gender demographics, and performance dialogues, are extracted from the Group's centralized HR system, covering 91 percent of the workforce at Sandvik.

These figures are compiled annually and serve as the basis for various calculations, including performance reviews. Differences in the total number of employees in tables are due to incomplete data. The gender-related charts do not include 1.5 employees (1.5) who are reported as non-binary or not disclosed. We define a manager as an employee responsible for overseeing an organizational unit. Sandvik does not have a substantial portion of workers who are not categorized as formal employees.

NF 7 Health and Safety

Management systems

Each non-administrative Sandvik facility with mining activities is required to attain external ISO 45001 certification. In 2024, about 80 percent of the established sites (recently commenced and acquired sites excluded).

Health and safety metrics

We utilize a wide range of leading and lagging in health and safety performance across all Sandvik metrics include the Lost Time Injury Frequency Total Recordable Injury Frequency Rate (TRIFR), exhibited positive long-term trends. In 2024, the hours worked) remained stable at 1.2 (1.2), and number of recordable injuries per million hours 3.0 (3.2). Hand and finger cuts and pinches were injury types.

Acquisitions continue to have a negative impact on LTI/FTR trends, and we are working actively to bring down to the same level as more established Sandvik. We continue our strong focus on health and safety.

Training

We strive to equip every employee with the necessary knowledge, and competencies to ensure their safety, reducing the risk of occupational injury, illness, and harm. In each Sandvik location, we identify and train on specific safety requirements for each operation and competencies required for each operation. Training needs. Attendance at crucial training sessions and records of attendance are maintained.

Occupational health and well-being

Sandvik offers health and well-being programs across all locations. These initiatives cover a diverse range of work/life balance, healthy eating, and access to medical and healthcare services and programs are tailored to local needs. External partnerships provide professional healthcare to external partners. Vaccinations and health checks for employees.

Occupational risk management

All Sandvik locations are required to incorporate risk assessments, such as exposure to noise, dust, fumes, and materials in their location risk assessments as part of their EHS Management Systems. We consistently strive to substitute hazardous materials with less harmful alternatives. Where



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feasible, we actively minimize the use of hazardous materials. We invest in new equipment and refining processes to diminish employee exposure to hazards, including noise, dust, and gases. Our products and solutions are thoughtfully designed with a focus on enhancing operators' health and safety, reducing their exposure to hazards. For example, our battery-driven underground mining equipment plays a crucial role in mitigating potential health impacts from diesel particulate matter and other engine emissions. Our mining automation solutions offer the potential for remote work and contribute to a safer and healthier environment.

§ Reporting principles

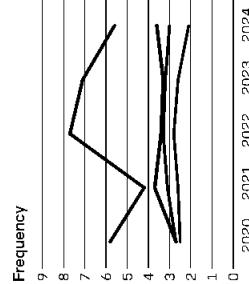
Health and safety data is sourced from our EHS reporting system on a monthly basis. The key figures compiled are based on information available at the date of the most recent year-end accounts, which may require that historical figures are adjusted. All EHS data refers to continuing operations. Acquisitions are included in the actual data set once they are merged with Sandvik and start reporting EHS data.

An LTI (Lost Time Injury) refers to an incident resulting in a full shift away from work. An RWI (Restricted Work Injury) involves an injury where an individual can be at work but cannot perform all of their regular duties. An MTI (Medical Treatment Injury) is an injury requiring medical treatment but allowing the individual to perform all of their usual work tasks. Worked hours are defined as exposure hours, i.e. all hours exposed to risk by employees, contractors, and subcontractors. These exposure hours are collected and entered into the EHS database on a monthly basis.

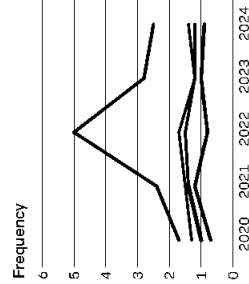
Incidents categorized as "high-consequence injury/illness" in GRI reports are integrated into our data for Lost Time Injuries. In 2024, we recorded two incidents meeting the criteria for a six-month absence. Our approach to mitigate these low frequency/high severity injuries/illnesses is a key part of our management system and is handled within the processes for serious potential incident management including, for example, in our work with critical controls.

Information on occupational illnesses and frequency rates is an integral part of our EHS reporting processes. Capturing illness data can be challenging, often surrounded by regulatory obligations, particularly concerning worker privacy. Complicating matters is the fact that occupational illnesses may not be detected until some time after exposure, and there may be non-work-related factors contributing to the illness, making it challenging to recognize as work-related. This uncertainty increases the complexity of handling illness data. Occupational illness is defined as physical or mental harm or disease that develops over time during the course of work, not resulting from a single instantaneous event. Determining an illness as work-related is a complex process.

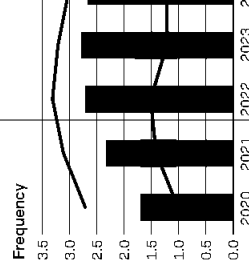
TRIFR by business area



LTIFR by business area



Safety indicators, Group



Work-related incidents

	2023			2024		
	Employees	Non-employees ¹⁾	Total workforce	Employees	Non-employees ¹⁾	Total workforce
Number of fatalities	1	0	1	0	0	0
Number of LTI	93	8	101	98	10	110
LTIFR ²⁾	1.2	0.73	1.2	1.3	0.84	1.3
Number of TRI	247	32	279	241	26	267
TRIFR ²⁾	3.2	2.9	3.2	3.1	2.2	3.1
Exposure hours, hazards and near misses						
Million exposure hours	76.5	10.9	87.4	77.7	11.9	89.6
Hazards reported	-	-	71,294	-	-	-
Hazards closed out	-	-	70,091	-	-	-
Hazard close out ratio (%)	-	-	98.31	-	-	-
Near misses reported	-	-	3,908	-	-	-
NMFR	-	-	44.7	-	-	-

¹⁾ All who are not employees but whose work and/or workplace is controlled by Sandvik.

²⁾ Normalization factor = 1,000,000 hours worked.

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Water

Water usage is carefully monitored, and steps are taken to minimize withdrawal, including the circulation of process and cooling water to reduce the reliance on fresh water.

In manufacturing operations, particularly in hot environments, a certain amount of water will naturally transpire and evaporate. However, the volumes evaporated are negligible in comparison to overall consumption and water quantities. All wastewater from production processes is either released following appropriate treatment (either in our own facilities or through third-party treatment operations) or is recirculated and reused. Water withdrawal and discharges are executed with control and adhere to applicable permits.

Sandvik employs the WWF tool, the Water Scarcity Risk Map, to identify sites situated in water stress areas. We have mapped sites representing 95 percent of our water consumption, with 10 facilities located in areas experiencing high to very high water stress risk. These specific sites account for approximately 6 percent of our total water consumption.

Water intensity

Water withdrawal in relation to revenues	2023	2024
m ³ /MSEK	31	33

Water withdrawal, 1,000 m³

Fresh water by source of withdrawal	All areas		Water stressed areas	
	2023	2024	2023	2024
Surface	2,354	2,202	0	0
Ground	460	503	30	33
Third party	1,142	1,314	196	197
Rain	3	6	3	4
Total withdrawal	3,959	4,025	228	234

Waste

Circularity is a material topic for Sandvik and we reuse and recycle to minimize the use of virgin raw materials and reduce waste. Our most significant waste input is various forms of metal raw materials as our products are refined products based on metal handling. A metal raw material can be melted down and used many times, without compromising quality, which creates favorable conditions for circular material handling. We strive to increase recycled material in our products.

We systematically collect and categorize waste generated from our production processes to facilitate the reuse or recycling of the materials. Through buyback programs with our tooling customers, we retrieve and reintegrate the collected material back into our production cycles. Our commitment to sustainable waste management includes partnerships with external entities, including waste service companies, with whom we collaborate to explore innovative recycling methods for our waste streams. Each of our locations bears the responsibility of ensuring that third-party waste companies handle the waste in strict accordance with contractual and legislative obligations. Furthermore, all employees and contractors are responsible for accurate waste sorting and disposal.

Total actual waste increased by 12 percent to 371 ktms in 2024, primarily driven by an increased amount of tailings, digestion sludge and slag. With a few exceptions, waste is treated off-site.

Our overarching objective is to achieve a waste circularity of 90 percent by 2030. The current waste circularity rate stands at 74 percent (73). Circular waste is defined as reuse and recycling. In circularity rate reporting, we exclude tailings, digestion sludge, foundry sand and slag because we assess that it is not feasible in the foreseeable future to take further actions to avoid sending these fractions to landfill.

Waste intensity

Total waste in relation to revenues
Tons/MSEK

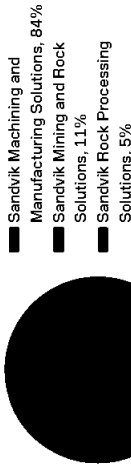
Waste by type and disposal method

Tons
Hazardous waste
Circular waste
to reuse
to recycling
Non-circular waste
to energy recovery
to incineration
to landfill
whereof digestion sludge disposal method unknown
Non-hazardous waste
Circular waste
to reuse
to recycling
Non-circular waste
to energy recovery
to incineration
to landfill
whereof slag and foundry sand
whereof mining tailings and digestion sludge disposal method unknown
Total waste
Waste excluding landfilled slag, foundry sand, tailings and digestion sludge

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Total waste by business area



Disclosure related to sustainability-linked loan

In 2022, Sandvik signed a SEK 1.1 billion revolving credit facility with a group of 14 banks. The new credit facility has a clear link to our sustainability targets for 2030 with regards to the ambitions to reduce carbon emissions by 50 percent and increase waste circularity to 90 percent. The annual KPIs are aligned with those goals and the interest margin on the facility is affected positively or negatively depending on whether the KPI levels are met. The targets are based on comparable data, which means we adjust the data for a more accurate reflection of the outcome. Acquisitions are included once their historical baseline data has been recalculated. At the end of 2024, we reached a 47 percent reduction in Scope 1 and 2 GHG emissions, compared to the 2019 baseline (using the comparable dataset). Waste circularity reached 74 percent (using the comparable dataset).

§ Reporting principles

Environmental data is sourced from our EHS reporting system, with reporting occurring quarterly for environmental indicators. To ensure accuracy, the environmental data is offset by one month, allowing time for data collection, quality control, and consolidation. The data encompasses the period from December 2023 to November 2024. The key figures presented are based on information available as of December 2024, and adjustments to historical figures may be necessary based on subsequent updates. All EHS data refers to continuing operations. Acquisitions are incorporated into the dataset once they are integrated with Sandvik and start reporting EHS data.

In calculating our Scope 1–3 GHG emissions, we adhere to the GHG Protocol, employing an operational control consolidation approach. Scope 1 and 3 calculations encompass CO₂, CH₄, N₂O, HFCs, PFCs, SF₆, and NF₃. The Scope 2 calculations were limited to CO₂ emissions since it is the only emission that energy companies are obligated to report, thus the emission factors are also limited to CO₂. This exclusion is estimated to represent less than 1 percent of total emissions.

Scope 1 and 2 calculations are based on reported energy consumption data. Scope 1 biogenic emissions are restricted to use of biofuels, such as ethanol, biogas and bio-based fractions of gasoline and diesel. We account for a reduction in fossil GHG Scope 1 emissions following our purchase of biogas, which takes place through contractual instruments.

In our Scope 3 calculations, we employ a hybrid approach combining both screening and inventory-based methodologies. It is important to apply caution when analyzing Scope 3 data, as it represents a complex methodology and includes data uncertainty. Spend-based emission factors, including the influence of inflation and currency fluctuation, causes data uncertainty and we aim to move away from spend-based data in order to enhance data reliability. Emission factors sourced from DEFRA,ecoinvent, IEA, US EPA's Power Profiler, Canada National Inventory Report, and Exiobase are utilized, along with supplier-specific data. Emission factors represent GWP100. For market-based emissions (Scope 2), consumption data incorporates specific emission factors when available; otherwise, it relies on the same factors used for location-based emissions.

Emissions of NO_x and SO_x are calculated using emission factors from the Swedish Environmental Protection Agency. In our waste management framework, reportable waste disposal methods are defined based on the disposal codes outlined in the EU Regulation (EC) No 1013/2006 of the European Parliament and Council dated June 14, 2006, concerning shipments of waste. These definitions are applied by our reporting entities.

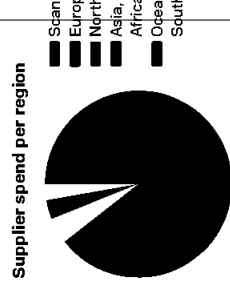
The determination of waste disposal method varies in the company but primarily relies on information provided by waste disposal companies.

NF 9 Sustainable supplier r

At Sandvik, we are committed to sustainable procurement with a focus on minimizing negative social and environmental impacts while enhancing the sustainability performance of our suppliers. Our sourcing and procurement operations realize our Sandvik sustainability goals. We focus on opportunities, addressing adverse sustainability due diligence and setting priorities, exercising pressure and it is important for us to partner with suppliers and embrace our sustainability standards. The environmental protection, climate-change mitigation as well as respecting human and labor rights in our business with high ethical integrity. The Sandvik Supplier Code of Conduct, accessible at [Supplier Code of Conduct](#), imposes sustainability requirements on our suppliers and continuous improvement in collaboration and partnership.

With a global presence and a vast supply chain, we have approximately 45,000 suppliers across 100 countries, with a strong emphasis on a risk-based approach and sustainable practices. We strategically source raw materials, products and services, integrating sustainability into our procurement. In this work, Sandvik collaborates with recognized assessment platforms that rates business risk and performance. This solution supports our risk mapping of our supply chain and aligns with the Sandvik Supplier Code of Conduct. We monitor and data management importance when selecting suppliers for risk related to environmental, labor, ethics, and procurement risks.

Supplier spend per region 2024 for 934015436





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NF 11 EU Taxonomy

The EU Taxonomy identifies specific activities in certain sectors that contribute significantly to at least one of the EU's environmental goals. These activities must also avoid causing significant harm to any of the other objectives and adhere to minimum social safeguards (Taxonomy-aligned). Sandvik has assessed its operations to determine applicable eligible activities, as outlined by the criteria in the EU delegated acts and supporting NACE code information. Applying the precautionary principle, any activities not clearly defined in the EU Taxonomy have been left out. Changes from the previous year's reporting is the exclusion of some of the activities related to Repair, refurbishment and remanufacturing as eligible. In 2024, the NACE codes where reassessed with the conclusion that our activities related to the Sandvik Mining and Rock Solutions and Sandvik Rock Processing Solutions business areas are not included in the EU Taxonomy definition and therefore not eligible.

Only a few Sandvik activities qualify for reporting on climate change mitigation. Parts of Sandvik Rock Processing are included within Manufacture of steel but the majority of the Group's eligible activities are related to owned and leased facilities (real estate). Energy efficiency and solar panels are considered separate activities related to real estate, as activities deemed eligible are focused on climate mitigation. Certain limitations in the evaluation of alignment arise from the fact that European reporting standards are not applied globally. In such cases, activities are deemed eligible but not aligned. Over the past year, the focus has been on enhancing processes related to the Minimum Safeguards. While our company policies and procedures align with taxonomy requirements, we have opted to maintain a conservative compliance approach to the Minimum Safeguards, resulting in a reported zero percent alignment across all three KPIs. We closely monitor developments regarding the taxonomy and, as reporting practices and guidelines evolve, we may reassess our current stance.

The assessment of aligned activities, including turnover, capital expenditures (CapEx), and operational expenditures (OpEx), has been determined by reviewing the EU criteria for substantial contribution, review of applicable Do no significant harm (DNSH) criteria and requirements for Minimum Safeguards.

Sandvik has used the Platform on Sustainable Finance's Final report on Minimum Safeguards to assess compliance with the minimum safeguards laid down in Article 18 in Regulation (EU) 2020/852. There are processes in place to secure minimum safeguards relating to anti-corruption, fair competition and taxation, as well as following the OECD's six steps for due diligence of human rights. For more information, see pages 65–68 and 138–139. There have been no court convictions in any of these areas.

Nuclear and fossil gas-related activities

Row	Nuclear energy-related activities	YES/NO
1.	The undertaking carries out, funds or has exposures to research, development, demonstration and deployment of innovative electricity generation facilities that produce energy from nuclear processes with minimal waste from the fuel cycle.	NO
2.	The undertaking carries out, funds or has exposures to construction and safe operation of new nuclear installations to produce electricity or process heat, including for the purposes of district heating or industrial processes such as hydrogen production, as well as their safety upgrades, using best available technologies.	NO
3.	The undertaking carries out, funds or has exposures to safe operation of existing nuclear installations that produce electricity or process heat, including for the purposes of district heating or industrial processes such as hydrogen production from nuclear energy, as well as their safety upgrades.	NO
4.	The undertaking carries out, funds or has exposures to construction or operation of electricity generation facilities that produce electricity using fossil gaseous fuels.	NO
5.	The undertaking carries out, funds or has exposures to construction, refurbishment, and operation of combined heat/cool and power generation facilities using fossil gaseous fuels.	NO
6.	The undertaking carries out, funds or has exposures to construction, refurbishment and operation of heat generation facilities that produce heat and cool using fossil gaseous fuels.	NO

§ Reporting principles

Total turnover included in the denominator including revenue (line revenues). The allocation of the el been prepared using product accounts.
Total CapEx included in the denominator including acquisitions and business combinations in property equipment (note G13), intangible assets, excluded G12) and right-of-use assets (note G14). The al activities has been prepared by using cost type
Total OpEx included in the denominator are R&D maintenance and repairs and other direct expenses maintenance of buildings. The allocation of the been prepared using cost types.



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Proportion of Taxonomy-aligned economic activities

Proportion of turnover from products or services associated with Taxonomy-aligned economic activities.

Financial year 2024	Year	Code	Turnover MSEK	Substantial Contribution Criteria							Minimum Safeguards	Proportion of Taxonomy aligned (A.1.) or eligible (A.2.) turnover, year 2023	Category enabling activity	Category transitional activity		
				Climate Change Mitigation	Climate Change Adaptation	Water	Pollution	Circular Economy	Biodiversity	DNSH criteria (Do no significant harm)						
A. TAXONOMY-ELIGIBLE ACTIVITIES																
A.1. Environmentally sustainable activities (Taxonomy-aligned)																
Turnover of environmentally sustainable activities (Taxonomy-aligned) (A.1)																
Of which Enabling																
Of which Transitional																
A.2 Taxonomy-eligible but not environmentally sustainable activities (not Taxonomy-aligned activities)																
Manufacture of iron and steel		CCM 3.9	560	EL	EL	EL	EL	EL	EL	EL	EL	EL	EL	0%		
Sorting and material recovery of non-hazardous waste		CE 2.7	212	0%	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL	0%		
Repair, refurbishment and remanufacturing		CE 5.1	448	0%	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL	12%		
Turnover of Taxonomy-eligible but not environmentally sustainable activities (not Taxonomy-aligned activities) (A.2)			1.220	1%	1%	-	-	-	-	-	-	-	-	12%		
A. Turnover of Taxonomy-eligible activities (A1+A2)			1.220	1%	1%	-	-	-	-	-	-	-	-	12%		
B. TAXONOMY-NON-ELIGIBLE ACTIVITIES																
Turnover of Taxonomy-non-eligible activities			121.658	99%												
TOTAL			122.878	100%												



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Proportion of CapEx from products or services associated with Taxonomy-aligned economic activities.

Financial year 2024	Year		Substantial Contribution Criteria						DNSH criteria (Do no significant harm)								
	Code	CapEx MSEK	%	Climate Change Mitigation	Climate Change Adaptation	Water	Pollution	Circular Economy	Biodiversity	Climate Change Mitigation	Climate Change Adaptation	Water	Pollution	Circular Economy	Biodiversity	Minimum Safeguards	
Economic Activities																	
A. TAXONOMY-ELIGIBLE ACTIVITIES																	
A.1. Environmentally sustainable activities (Taxonomy-aligned)																	
CapEx of environmentally sustainable activities (Taxonomy-aligned) (A.1)																	
Of which Enabling																	
Of which Transitional																	
A.2 Taxonomy-eligible but not environmentally sustainable activities (not Taxonomy-aligned activities)																	
Manufacture of iron and steel	CCM 3.9	27	0%	EL	N/EL	EL	N/EL	EL	N/EL	EL	N/EL	EL	N/EL	EL	N/EL	EL	N/EL
Installation, maintenance and repair of energy efficiency equipment	CCM 7.3	29	0%	EL	N/EL	EL	N/EL	EL	N/EL	EL	N/EL	EL	N/EL	EL	N/EL	EL	N/EL
Installation, maintenance and repair of charging stations for electric vehicles in buildings	CCM 7.4	1	0%	EL	N/EL	EL	N/EL	EL	N/EL	EL	N/EL	EL	N/EL	EL	N/EL	EL	N/EL
Installation, maintenance and repair of instruments and devices for measuring, regulation and controlling energy performance of buildings	CCM 7.5	3	0%	EL	N/EL	EL	N/EL	EL	N/EL	EL	N/EL	EL	N/EL	EL	N/EL	EL	N/EL
Installation, maintenance and repair of renewable energy technologies	CCM 7.6	17	0%	EL	N/EL	EL	N/EL	EL	N/EL	EL	N/EL	EL	N/EL	EL	N/EL	EL	N/EL
Acquisition and ownership of buildings	CCM 7.7	1,192	12%	EL	N/EL	EL	N/EL	EL	N/EL	EL	N/EL	EL	N/EL	EL	N/EL	EL	N/EL
Repair, refurbishment and remanufacturing	CE 5.1	27	0%	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL
CapEx of Taxonomy-eligible but not environmentally sustainable activities (not Taxonomy-aligned activities) (A.2)		1,296	13%	13%													
A. CapEx of Taxonomy-eligible activities (A1+A2)		1,296	13%	13%													
B. TAXONOMY-NON-ELIGIBLE ACTIVITIES																	
CapEx of Taxonomy-non-eligible activities																	
TOTAL		9,023	87%														
		10,319	100%														



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Proportion of OpEx from products or services associated with Taxonomy-aligned economic activities.

Financial year 2024	Year	Substantial Contribution Criteria							DNSH criteria (Do no significant harm)
		Climate Change Mitigation	Climate Change Adaptation	Water	Pollution	Circular Economy	Biodiversity	Minimum Safeguards	
Code	OpEx MSEK	Y: N/ N/EL	Y: N/ N/EL	Y: N/ N/EL	Y: N/ N/EL	Y: N/ N/EL	Y: N/ N/EL	Y: N/ N/EL	Y: N/ N/EL
Economic Activities									
A. TAXONOMY-ELIGIBLE ACTIVITIES									
A.1. Environmentally sustainable activities (Taxonomy-aligned)									
OpEx of environmentally sustainable activities (Taxonomy-aligned) (A.1)									
Of which Enabling									
Of which Transitional									
A.2 Taxonomy-eligible but not environmentally sustainable activities (not Taxonomy-aligned activities)									
Manufacture of iron and steel	34	0%	0%	0%	0%	0%	0%	0%	0%
Installation, maintenance and repair of energy efficiency equipment	5	0%	0%	0%	0%	0%	0%	0%	0%
Installation, maintenance and repair of instruments and devices for measuring, regulation and controlling energy performance of buildings	1	0%	0%	0%	0%	0%	0%	0%	0%
Acquisition and ownership of buildings	499	5%	5%	5%	5%	5%	5%	5%	5%
Repair, refurbishment and remanufacturing	17	0%	0%	0%	0%	0%	0%	0%	0%
OpEx of Taxonomy-eligible but not environmentally sustainable activities (not taxonomy-aligned activities) (A.2)	556	6%	6%	6%	6%	6%	6%	6%	6%
A. OpEx of Taxonomy-eligible activities (A1+A2)	556	6%	6%	6%	6%	6%	6%	6%	6%
B. TAXONOMY-NON-ELIGIBLE ACTIVITIES									
OpEx of Taxonomy-non-eligible activities	9,332	94%	94%	94%	94%	94%	94%	94%	94%
TOTAL	9,888	100%	100%	100%	100%	100%	100%	100%	100%



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Standard and disclosure	Page	Comments
Disclosure 2-26 Mechanisms for seeking advice and raising concerns	138–139	
Disclosure 2-27 Compliance with laws and regulations	139	a, b) Data unavailable/incomplete. We report on significant fines
Disclosure 2-28 Membership associations	138	
Stakeholder engagement		
Disclosure 2-29 Approach to stakeholder engagement	65–68, 138	
Disclosure 2-30 Collective bargaining agreements	67, 139–141	b) Data unavailable/incomplete. The working conditions and terms of employment of employees not covered by collective bargaining agreements are based on the Sandvik Code of Conduct and local country legislation
GRI 3: Material topics 2021		
Disclosures on material topics		
Disclosure 3-1 Process to determine material topics	65–66	
Disclosure 3-2 List of material topics	66	
Disclosure 3-3 Management of material topics	18, 21, 65–69, 138–147	
GRI 205: Anti-corruption 2016		
Disclosure 3-3 Management of material topics	65–69, 138–147	iii) Not Applicable. Positive impacts are not material.
Disclosure 205-1 Operations assessed for risks related to corruption	66–67, 139	
Disclosure 205-2 Communication and training about anti-corruption policies and procedures	66–67, 139	
Disclosure 205-3 Confirmed incidents of corruption and actions taken	139	c) Information unavailable/incomplete
GRI 301: Materials 2016		
Disclosure 3-3 Management of material topics	18, 21, 65–69, 146–147	
Disclosure 301-1 Materials used by weight or volume		Information unavailable/incomplete for the entire disclosure materials 2016. Data is available in some divisions but not compiled for Sandvik as a whole.

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Standard and disclosure	Page	Comments
Disclosure 301-2 Recycled input materials used		
Disclosure 301-3 Reclaimed products and their packaging materials		
GRI 302: Energy 2016		
Disclosure 3-3 Management of material topics	65–68, 138, 143–146	
Disclosure 302-1 Energy consumption within the organization	143–144, 146	c, iii and d, iii) Information No separate data on cooling
Disclosure 302-2 Energy consumption outside of the organization	143–144, 146	Information unavailable/incomplete date of energy consumption organisation.
Disclosure 302-3 Energy intensity	144	
Disclosure 302-4 Reduction of energy consumption	143–144, 146	Entire disclosure information incomplete
Disclosure 302-5 Reductions in energy requirements of products and services	143–144, 146	Entire disclosure information incomplete
GRI 303: Water and Effluents 2018		
Disclosure 3-3 Management of material topics	65–68, 138, 145–146	
Disclosure 303-3 Water withdrawal	145	
GRI 304: Biodiversity 2016		
Disclosure 3-3 Management of material topics	18, 65–68, 138	
GRI 305: Emissions 2016		
Disclosure 3-3 Management of material topics	18, 21, 65–69, 138, 143–147	
Disclosure 305-1 Direct (Scope 1) GHG emissions	143–144, 146	
Disclosure 305-2 Energy indirect (Scope 2) GHG emissions	143–144, 146	
Disclosure 305-3 Other indirect (Scope 3) GHG emissions	143–144, 146	c) Information unavailable/incomplete
Disclosure 305-4 GHG emissions intensity	144	
Disclosure 305-5 Reduction of GHG emissions	143–144, 146	
Disclosure 305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	144, 146	



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Material topics

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GRI 306: Waste 2020		
Disclosure 3-3 Management of material topics	18, 21, 65-68, 138, 143, 145	
Disclosure 306-1 Waste generation and significant waste-related impacts	65-68, 145	
Disclosure 306-2 Management of significant waste-related impact	145	
Disclosure 306-3 Waste generated	145-146	
Disclosure 306-4 Waste diverted from disposal	145-146	
Disclosure 306-5 Waste directed to disposal	145-146	
GRI 308: Supplier Environmental Assessment 2016		
Disclosure 3-3 Management of material topics	65-68, 146-147	
Disclosure 308-2 Negative environmental impacts in the supply chain and actions taken	65-68, 146-147	
GRI 401: Employment 2016		
Disclosure 3-3 Management of material topics	18, 65-68, 138-147	
Disclosure 401-1 New employee hires and employee turnover	67, 139-141	
Disclosure 401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employee		Entire disclosure information unavailable/incomplete. No global information collected
GRI 403: Occupational Health and Safety 2018		
Disclosure 3-3 Management of material topics	18, 65-68, 138, 141-142	
Disclosure 403-1 Occupational health and safety management system	67-68, 141-142	
Disclosure 403-2 Hazard identification, risk assessment, and incident investigation	67-68, 141-142	
Disclosure 403-3 Occupational health services	141-142	
Disclosure 403-4 Worker participation, consultation, and communication on occupational health and safety	67-68, 141-142	
Disclosure 403-5 Worker training on occupational health and safety	67-68, 141-142	

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Standard and disclosure

Page

Comments

Disclosure 403-6 Promotion of worker health

67-68, 141-142

Disclosure 403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships

67-68, 141-142

Disclosure 403-8 Workers covered by an occupational health and safety management system

67-68, 141-142

Disclosure 403-9 Work-related injuries

141-142

Disclosure 403-10 Work-related ill health

142

Entire disclosure information incomplete. Explanation or available in NF7, under 're'

GRI 405: Diversity and Equal Opportunity 2016

Disclosure 3-3 Management of material topics

20-21, 65-68, 139-141

Disclosure 405-1 Diversity of governance bodies and employees

139-141

Disclosure 405-2 Ratio of basic salary and remuneration of women to men

139-141

iii) Not applicable. Sandvik information on e.g. minority

Disclosure 405-2 Ratio of basic salary and remuneration of women to men

139-141

Entire disclosure information incomplete. Not possible to required on significant loca

GRI 408: Child Labor 2016

Disclosure 3-3 Management of material topics

65-68, 146-147

Disclosure 408-1 Operations and suppliers at significant risk for incidents of child labor

146-147

GRI 409: Forced or Compulsory Labor 2016

Disclosure 3-3 Management of material topics

65-68, 146-147

Disclosure 409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor

146-147

GRI 414: Supplier social assessment 2016

Disclosure 3-3 Management of material topics

65-68, 146-147

Disclosure 414-2 Negative social impacts in the supply chain and actions taken

146-147



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Assurance report

This is a literal translation of the Swedish original report

Auditor's Combined Assurance Report on the Sustainable Business Report and Statement on the Statutory Sustainability Report

To the annual general meeting of Sandvik AB (publ), corporate identity number 556000-3468

Introduction

We have been engaged by the Board and the President and CEO to undertake an examination of Sandvik's Sustainable Business Report for 2024 on pages 6–7, 11, 18, 62–69, 138–154, which also constitutes the Statutory Sustainability Report. Within the scope for this assignment and our assurance report note NF11 EU Taxonomy, on pages 148–151, have not been included in our assurance engagement.

Responsibilities of the Board and the Managing Director

The Board of Directors and the Managing Director are responsible for the preparation of the Sustainable Business Report, including the statutory sustainability report, in accordance with the applicable criteria and the Annual Accounts Act in accordance with the older wording that applied before 1 July 2024. The criteria are described on page 138 of the Sustainable Business Report, and consists of the Global Reporting Initiative (GRI) Sustainability Reporting Standards which are applicable to the Sustainable Business, the Greenhouse Gas Protocol for CO₂ emissions as well as the accounting and calculation principles that Sandvik has developed. This responsibility also includes the internal control which is deemed necessary to establish a sustainability report that does not contain material misstatement, whether due to fraud or error.

Responsibilities of the auditor

Our responsibility is to express a conclusion on the Sustainable Business Report based on the procedures we have performed, and to provide a statement on the Statutory Sustainability Report. Our assignment is limited to the historical information

that is presented and thus does not include future-oriented information.

We conducted our engagement in accordance with ISAE3000 (revised) Assurance Engagements Other than Audits or Reviews of Historical Financial Information. We have conducted our examination regarding the Statutory Sustainability Report in accordance with FAR's recommendation RevR 12, the Auditor's Opinion on the Statutory Sustainability Report.

The audit firm applies ISQM 1 (International Standard on Quality Management) and accordingly maintains a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements. We are independent in relation to Sandvik according to generally accepted auditing standards in Sweden and have fulfilled our professional ethics responsibility according to these requirements.

The objective of an audit is to obtain reasonable assurance that the information is free of material misstatements. A reasonable assurance engagement includes examining, on a test basis, evidence supporting the quantitative and qualitative information in the Sustainable Business Report.

A limited assurance engagement consists of making inquiries, primarily of persons responsible for the preparation of the Sustainable Business Report, and applying analytical and other limited assurance procedures. A limited assurance engagement and an examination according to RevR 12 have a different focus and a considerably smaller scope compared to the focus and scope of an audit in accordance with International Standards on Auditing and other generally accepted auditing standards in Sweden. The procedures performed in a limited assurance engagement and an examination according to RevR 12 do not allow us to obtain such assurance that we become aware of all significant matters that could have been identified if an audit was performed. The stated conclusion based on a limited assurance and an examination in accordance with RevR 12, therefore, does not have the security that the conclusion of our reasonable assurance procedures.

Since this assurance engagement is combined, our conclusions regarding the reasonable assurance, the limited

assurance and the review according to RevR 12 is presented in separate sections.

Our reasonable assurance engagement in relation to the Sustainable Business Report is based on the following criteria: "Fair play", and specifically the following KPIs: – CO₂ emission in Scope 1 and Scope 2 (page 148) – Total waste (page 145) – Share of women in managerial positions (page 145)

Our procedures are based on the criteria defined by the Board of Directors and the Managing Director as described in the Statutory Sustainability Report. We consider these criteria suitable for the purpose of the Sustainable Business Report.

We believe that the evidence we have obtained is sufficient to provide a basis for our conclusion.

Conclusion

Based on the limited assurance procedures performed, nothing has come to our attention that causes us to believe that the Sustainable Business Report is not prepared in accordance with the criteria defined by the Board of Directors and the Managing Director.

In our opinion the information in the Sustainable Business Report which has been subject to our reasonable assurance procedures, in all material respects, is in accordance with the criteria defined by the Board of Directors and the Managing Director.

A Statutory Sustainability Report has been prepared in accordance with the criteria defined by the Board of Directors and the Managing Director.

Stockholm, March 7, 2024
PricewaterhouseCoopers

Anna Rosendal
Authorized Public Accountant



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Annual General Meeting

Annual General Meeting

The Annual General Meeting will be held on Tuesday, April 29, 2025, in Sandviken, Sweden.

Shareholders who wish to participate in the Meeting must:
 – be recorded as a shareholder in the share register maintained by Euroclear Sweden AB on Thursday, April 17, 2025, and
 – give notice of their intention to participate in the Meeting, not later than Wednesday, April 23, 2025.

Shareholders whose shares are registered in the name of a nominee must, to be entitled to participate in the Meeting, temporarily have re-registered the shares in their own name so that the shareholder is registered in the share register as of Thursday, April 17, 2025.

Further information on the right to participate and notice of participation will be available in the formal notice convening the Meeting. The information will also be available on the company's website, home.sandvik.

Dividend

The Board of Directors proposes that the 2025 Annual General Meeting declare a dividend of SEK 5.75 per share.

The proposed record date is Friday, May 2, 2025. If the proposal is adopted by the Annual General Meeting, it is expected that dividends will be paid on Wednesday, May 7, 2025. Dividends will be sent to those who on the record date are entered in the share register or on the separate list of assignees, etc. To facilitate the distribution of dividends, shareholders who have changed address should report this change to their bank in sufficient time prior to the record date.

Annual Report

The Annual Report is available at home.sandvik, where a printed copy can also be ordered.

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Financial targets

Sandvik has long-term financial targets focusing on growth, profitability, dividend and financial position.

Financial targets are excluding discontinued operations, unless otherwise stated.

Growth 7 percent

A growth of 7 percent through a business cycle, organically and through acquisitions, in fixed currency

Adjusted EBITA margin range: 20–22 percent

An EBITA margin range of 20–22 percent through a business cycle, adjusted for items affecting comparability

Dividend payout ratio: 50 percent

A dividend payout ratio of 50 percent of EPS through a business cycle, adjusted for items affecting comparability, (Group total)

Financial net debt / EBITDA: <1.5

A financial net debt / EBITDA <1.5, excluding transformational acquisitions (Group total)

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Definitions

Adjusted earnings per share¹⁾

Profit/loss for the year adjusted for items affecting comparability attributable to equity holders of the Parent Company divided by the average number of shares outstanding during the year.

Adjusted EBITA¹⁾

Earnings before interest, tax and accounting effects arising from business combinations, referring to amortizations, depreciations and impairments, adjusted for items affecting comparability.

Adjusted EBITA margin¹⁾

Earnings before interest, tax and accounting effects arising from business combinations, referring to amortizations, depreciations and impairments, adjusted for items affecting comparability, in relation to sales.

Capital turnover

Rolling 12 months revenue divided by the average total assets in the five last quarters.

Cash conversion

Free operating cash flow, adjusted for items affecting comparability divided by adjusted EBITA.

Earnings per share

Profit/loss for the year attributable to equity holders of the Parent Company divided by the average number of shares outstanding during the year.

EBITA

Earnings before interest, tax and accounting effects arising from business combinations, referring to amortizations, depreciations and impairments.

EBITDA

Operating profit (EBIT) less depreciation, amortization and impairments.

Financial net debt/EBITDA

Interest-bearing current and non-current liabilities, excluding net pension liabilities and leases, less cash and cash equivalents divided by rolling 12 month EBITDA.

Free operating cash flow

Earnings before interest, taxes and depreciation adjusted for noncash items and adjusted for cash items related to acquisitions not considered operational plus the change in net working capital minus investments and disposals of rental equipment and tangible and intangible assets.

Items affecting comparability (IAC)

Sandvik reports EBITA, EBIT, profit before tax and earnings per share adjusted for items affecting comparability. IAC includes capital gains and losses from divestments and larger restructuring initiatives, impairments, capital gains and losses from divestments of financial assets, M&A related costs as well as other material items having a significant impact on the comparability.

Lost Time Injury Frequency Rate (LTIFR)

Number of lost time injuries per million worked hours.

Net debt/equity ratio

Interest-bearing current and non-current debts, including net pension liabilities, less cash and cash equivalents divided by total equity.

Net working capital (NWC)

Total of inventories, trade receivables, account payables and other current non-interest-bearing receivables and liabilities, including those classified as asset and liabilities held for sale/distribution, but excluding tax assets and liabilities and provisions.

Order intake

Order intake for a period refers to the value of all orders received for immediate delivery and those orders for future delivery for which delivery dates and quantities have been confirmed. General sales agreements are included only when they have been finally agreed upon and confirmed. Service contracts are included in the order intake with the full binding contract amount upon signing.

Organic growth

Change in order intake and revenues after adjustments for exchange rate effects and structural changes such as divestments and acquisitions. Sandvik generates the majority of its revenues in currencies other than in the reporting currency (i.e. SEK, Swedish Krona). Organic growth is used to analyze the underlying sales performance in the Group.

Return on capital employed
Earnings before interest and financial income, on a 12 month average of an average capital employed.

Return on capital employed amortization of surplus value
Earnings before interest and for accounting effects arising from combinations, referring to a depreciation and impairment income, on a 12 month rolling average of an average capital employed.

Return on total equity
Consolidated net profit/loss as a percentage of average total equity.

Total Recordable Injury Frequency Rate (TRIFR)
Total number of injuries per 100,000 working hours.

1) Alternative Performance Measures: Sandvik presents certain financial measures that are not defined in accordance with IFRS. Sandvik believes that these measures have an important purpose of providing useful supplemental information to investors and the company's management when they allow evaluation of trends and the company's performance. As not all companies calculate the financial measures in the same way, these are not always comparable to measures used by other companies. These financial measures should not be seen as a substitute for measures defined under IFRS.

Key figures, Group total

	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Revenue, MSEK	90,822	84,430	93,906	100,924	103,533	86,409	99,110	123,463	126,503	122,878
Change, %	2	-7	11	8	3	-17	15	25	2	-3
of which organic, %	-6	-6	10	11	-1	-11	12	3	5	-2
of which structural, %	0	0	0	-6	-1	-1	6	10	-7	1
of which currency, %	8	-1	1	2	4	-4	-3	10	4	-2
EBIT, MSEK	6,062	9,657	18,011	18,103	13,182	11,184	18,644	20,912	22,418	18,420
as % of revenue	7	11	19	18	13	13	19	17	18	15
Adjusted EBITA, MSEK ¹⁾	-	-	-	-	-	-14,846	19,364	24,470	25,240	23,583
as % of revenue ²⁾	-	-	-	-	-	-17	20	20	20	19
Profit before tax, MSEK	4,059	7,996	16,940	17,315	11,945	11,238	18,451	16,983	19,794	16,461
as % of revenue	4	9	18	17	12	13	19	17	16	13
Consolidated net profit for the year, MSEK	2,194	5,468	13,160	12,669	8,523	8,721	14,484	11,225	15,301	12,245
Equity, MSEK	34,060	39,290	48,722	58,163	61,858	65,082	77,332	81,270	87,697	96,999
Net debt/equity ratio, multiple	1.0	0.7	0.3	0.2	0.2	0.0	0.3	0.5	0.5	0.4
Financial net debt/EBITDA ³⁾	-	-	-	-	-	-0.5	0.7	1.3	1.2	1.2
Capital turnover, %	86	83	90	89	85	72	76	72	70	68
Cash and cash equivalents, MSEK	6,376	8,818	12,724	18,089	16,987	23,752	13,585	10,489	4,363	4,528
Return on total equity, %	6.2	15.2	31.3	23.3	13.9	13.6	20.5	14.2	17.6	13.3
Return on capital employed, %	7.9	12.9	23.8	22.0	15.0	13.3	19.5	16.5	16.4	13.4
Return on capital employed, excl. amortizations of surplus values, % ³⁾	-	-	-	-	-	-	-	-	-17.9	14.8
Investments in non-current assets, MSEK	4,161	3,691	3,578	3,984	4,147	3,278	3,598	4,530	5,354	4,841
Total investments, MSEK	4,168	3,722	3,578	8,615	6,018	6,552	27,195	20,213	7,345	8,052
Cash flow from operations, MSEK	11,952	12,032	14,286	14,914	16,894	15,347	13,177	10,465	18,797	20,607
Cash flow, MSEK	79	2,288	3,963	5,382	-1,188	7,261	-10,527	-3,617	-5,913	-51
Number of employees, December 31 ³⁾	45,808	43,732	43,024	41,705	40,246	37,125	44,136	40,489	40,877	41,447

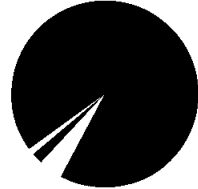
1) New financial target from 2022, historical values presented for two years.
 2) New key figure for 2024, historical values presented for one year.
 3) Full-time equivalent.

Data per share	2015	2016	2017	2018	2019	2020	2021
Earnings, basic, SEK ¹⁾	1.79	4.39	10.50	10.11	6.81	6.96	11.53
Earnings, diluted, SEK ²⁾	1.79	4.39	10.49	10.09	6.79	6.95	11.52
Equity, SEK	27.1	31.2	38.8	46.4	49.3	51.9	61.6
Dividend, SEK (2024 as proposed)	2.50	2.75	3.50	4.25	-	6.50	4.75
Dividend yield, % ³⁾	3.4	2.4	2.4	3.4	-	3.2	1.9

Quoted prices, Sandvik share:	2015	2016	2017	2018	2019	2020	2021
highest, SEK ⁴⁾	107.00	116.20	153.90	165.05	190.35	205.60	255.40
lowest, SEK ⁴⁾	67.95	64.55	113.50	123.05	122.70	115.55	194.85
year-end, SEK	74.05	112.70	143.70	126.35	182.65	201.30	252.60
No. of shares at year-end, million	1,254.4	1,254.4	1,254.4	1,254.4	1,254.4	1,254.4	1,254.4
P/E ratio ⁵⁾	41.4	25.7	13.7	12.5	26.9	28.9	22.0
Quoted price, % of equity ⁶⁾	273	361	370	273	370	388	410

- Profit for the year per share.
- Profit for the year per share, after dilution of outstanding share-based program.
- Dividend by quoted price at year-end.
- End of day 2015-2020, intraday from year 2021.
- Market price of share at year-end in relation to earnings per share after dilution.
- Market price of share at year-end, as a percentage of equity per share.

Group costs by type



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