



ÅRSREGNSKAPET FOR REGNSKAPSÅRET 2023 - GENERELL INFORMASJON

Enheten

Organisasjonsnummer: 985 958 246
Organisasjonsform: Aksjeselskap
Foretaksnavn: WÄRTSILÄ MOSS AS
Forretningsadresse: Værftsgata 9A
1511 MOSS

Regnskapsår

Årsregnskapets periode: 01.01.2023 - 31.12.2023

Konsern

Morselskap i konsern: Nei

Regnskapsregler

Regler for små foretak benyttet: Nei
Benyttet ved utarbeidelsen av årsregnskapet til selskapet: Regnskapslovens alminnelige regler

Årsregnskapet fastsatt av kompetent organ

Bekreftet av representant for selskapet: Anette Bjørnbom
Dato for fastsettelse av årsregnskapet: 26.06.2024

Grunnlag for avgivelse

År 2023: Årsregnskapet er elektronisk innlevert
År 2022: Tall er hentet fra elektronisk innlevert årsregnskap fra 2023

Det er ikke krav til at årsregnskapet m.v. som sendes til Regnskapsregisteret er undertegnet. Kontrollen på at dette er utført ligger hos revisor/enhetens øverste organ. Sikkerheten ivaretas ved at innsender har rolle/rettighet for innsending av årsregnskapet via Altinn, og ved at det bekreftes at årsregnskapet er fastsatt av kompetent organ.

Brønnøysundregistrene, 17.07.2025



Resultatregnskap

Beløp i: NOK	Note	2023	2022
RESULTATREGNSKAP			
Inntekter			
Sales Revenue	1	780 401 000	679 043 000
Other Operating income		18 854 000	16 026 000
Sum inntekter		799 255 000	695 069 000
Kostnader			
Material & Services		450 241 000	344 210 000
Employee benefit expenses	2	154 889 000	180 301 000
Depreciation & amortisation	3,4	6 261 000	1 482 000
Disposals	3,4		1 161 000
Other operating expensen		131 560 000	128 435 000
Sum kostnader		742 951 000	655 589 000
Driftsresultat		56 304 000	39 480 000
Finansinntekter og finanskostnader			
Net gain on sale of shares			1 200 000
Other financial income	5	6 754 000	6 579 000
Interest Income	5	31 915 000	28 435 000
Sum finansinntekter		38 669 000	36 214 000
Other financial expense	5	6 905 000	8 967 000
Interest expenses	5	5 072 000	6 008 000
Sum finanskostnader		11 977 000	14 975 000
Netto finans		26 692 000	21 239 000
Ordinært resultat før skattekostnad		82 996 000	60 719 000
Income taxes	6	18 553 000	13 496 000
Ordinært resultat etter skattekostnad		64 443 000	47 223 000
Årsresultat		64 443 000	47 223 000
Overføringer og disponeringer			
Group contribution	7		25 000 000



Resultatregnskap

Beløp i: NOK	Note	2023	2022
Dividend payment	7	82 000 000	100 000 000
Transferred from Other Equity		-17 558 000	-77 777 000
Sum overføringer og disponeringer		64 442 000	47 223 000



Balanse

Beløp i: NOK	Note	2023	2022
BALANSE - EIENDELER			
Anleggsmidler			
Immaterielle eiendeler			
Intangible assets	3	95 373 000	67 662 000
Deffered tax assets	6	23 409 000	41 962 000
Sum immaterielle eiendeler		118 782 000	109 624 000
Varige driftsmidler			
Property, plant & equipment	4	4 690 000	6 076 000
Sum varige driftsmidler		4 690 000	6 076 000
Sum anleggsmidler		123 472 000	115 700 000
Omløpsmidler			
Varer			
Inventories	9	83 090 000	264 824 000
Sum varer		83 090 000	264 824 000
Fordringer			
Trade receivables	10	82 967 000	74 287 000
Other receivables		36 914 000	20 242 000
Receivables from group companies	11,12	539 136 000	871 625 000
Sum fordringer		659 017 000	966 154 000
Sum omløpsmidler		742 107 000	1 230 978 000
SUM EIENDELER		865 579 000	1 346 678 000
BALANSE - EGENKAPITAL OG GJELD			
Egenkapital			
Innskutt egenkapital			
Share capital	8	26 180 000	26 180 000
Sum innskutt egenkapital		26 180 000	26 180 000



Balanse

Beløp i: NOK	Note	2023	2022
Opptjent egenkapital			
Retained Earnings	7	348 556 000	366 113 000
Sum opptjent egenkapital		348 556 000	366 113 000
Sum egenkapital		374 736 000	392 293 000
Gjeld			
Langsiktig gjeld			
Provisions non-current	13	19 688 000	54 956 000
Pension obligations	2	1 804 000	2 072 000
Sum avsetninger for forpliktelser		21 492 000	57 028 000
Annen langsiktig gjeld			
Sum langsiktig gjeld		21 492 000	57 028 000
Kortsiktig gjeld			
Trade and other payables		32 047 000	55 970 000
Tax payable	6		1 524 000
Public duties payable		10 486 000	10 288 000
Payables to group companies	11	44 454 000	183 353 000
Prepayment from customers		54 551 000	44 073 000
Provisions current	15	64 653 000	93 282 000
Other short-term liabilities	15	181 159 000	408 867 000
Accrued dividend		82 000 000	100 000 000
Sum kortsiktig gjeld		469 350 000	897 357 000
Sum gjeld		490 842 000	954 385 000
SUM EGENKAPITAL OG GJELD		865 578 000	1 346 678 000



Skatteetaten

Vår dato
26.03.2021

Din/Deres dato
22.03.2021

Saksbehandler
Kjell Knutsen

800 80 000
Skatteetaten.no

Din/Deres referanse

Telefon
94897296

Org.nr
974761076

Vår referanse
2021/5518562

Postadresse
Postboks 9200 Grønland
0134 OSLO

WÄRTSILÄ MOSS AS
Postboks 1053 Jeløy
1510 MOSS

Dispensasjon fra kravet om å utarbeide årsregnskap og årsberetning på norsk for 985958246 Wärtsilä Moss AS

Vi viser til søknad av 22. mars 2021 om dispensasjon fra kravet om å utarbeide årsregnskap og årsberetning på norsk for Wärtsilä Moss AS, organisasjonsnummer 985 958 246.

Skattekontoret gir på bakgrunn av en konkret helhetsvurdering selskapene dispensasjon fra kravet til å utarbeide årsregnskap og årsberetning på norsk språk, jf. regnskapsloven § 3-4 tredje ledd. Dispensasjonen forutsetter at engelsk språk benyttes i stedet ved utarbeidelsen, og at øvrige opplysninger som vedtaket baserer seg på, heller ikke endres vesentlig.

Kopi av dette brevet må sendes Regnskapsregisteret i Brønnøysund sammen med årsregnskapet. Det påligger den regnskapspliktige å dokumentere ved dette brev at tillatelsen er gitt.

Bakgrunn

Fra søknaden siteres:

Wartsila Moss AS norsk aksjeselskap med hovedkontor på Moss kommune. Selskapet er heleid av Wartsila Technology Oy Ab, hjemmehørende i Finland. Dette selskapet er i sin tur heleid datterselskap av Wartsila Finland Oy, også hjemmehørende i Finland, og notert på Helsinki Børs.

Wartsila Finland Oy utarbeider konsernregnskap for alle selskaper i gruppen. Konsernregnskapet omfatter også Wartsila Moss AS. Konsernregnskapet utarbeides på engelsk.

Våre kunder strekker seg alt fra lokale rederiselskaper, til store internasjonale konsernselskaper- ofte involvert i olje- og gassvirksomhet, samt shippingvirksomhet. En stor del av selskapets omsetning skjer i tillegg mot andre Wartsila- selskaper, hjemmehørende i utlandet. Kommunikasjonen med våre kunder og samarbeidspartnere foregår på engelsk.

Selskapet har virksomhet som strekker seg internasjonalt. Vi har verksted i Moss, og serviceteknikere som reiser world-wide for å utføre serviceoppdrag for kunder. Som presentert over er brukerne av vårt regnskap i stor grad utenlandske selskaper og personer.



Skattekontorets vurdering

Etter regnskapsloven § 3-4 tredje ledd skal *”årsregnskapet og årsberetningen ... være på norsk. Departementet kan ved ... enkeltvedtak bestemme at årsregnskapet og/eller årsberetningen kan være på et annet språk.”*

I Ot. prp. nr. 42 (1997-1998) Om lov om årsregnskap mv., er det uttalt følgende om regnskapslovens formål, jf. pkt. 1.1:

Regjeringen har som siktemål at regnskapsloven skal bidra til informative regnskaper for ulike grupper av regnskapsbrukere. Regnskapsbrukerne er dels investorer og kreditorer som tilfører kapital til foretakene, og dels andre grupper som har interesse av å vite hvordan foretaket drives, f.eks. de ansatte og lokalsamfunnet. Informasjonen til kapitalmarkedet skal gi grunnlag for riktig prising av finansielle objekter. Riktig prisdannelse på aksjer er en forutsetning for at ressursbruken i samfunnsøkonomien skal bli best mulig. Gode regnskaper vil også gjøre det vanskeligere for markedsdeltakere å ta ut spekulasjonsgevinster med basis i skjevt fordelt informasjon.

Det fremgår således at et av hovedformålene med regnskapsloven er å bidra til *”informative regnskaper for ulike grupper av regnskapsbrukere”*. Regnskapsbrukere vil omfatte, jf. uttalelsen i proposisjonen, blant andre investorer, kreditorer, ansatte, kunder og lokalsamfunnet.

Det er etter skattekontorets vurdering derfor avgjørende ved vurdering av om dispensasjon fra kravet til å utarbeide årsregnskap og/eller årsberetning på norsk kan gis, at det ikke foreligger mulige brukere av regnskapsinformasjon som blir vesentlig berørt negativt ved en eventuell dispensasjon.

Som nevnt ovenfor er det særlig hensynet til brukerne av regnskapsinformasjon som skal vurderes ved en dispensasjonssøknad. Ifølge søknaden er brukerne av selskapets regnskap i stor grad utenlandske selskaper og personer. Det er opplyst at selskapet har internasjonale kunder og at kommunikasjonen med kunder og samarbeidspartnere foregår på engelsk. Skattekontoret har videre vektlagt at selskapet er del av et finsk børsnotert konsern og at morselskapet utarbeider konsernregnskapet på engelsk. Skattekontoret finner at disse forholdene samlet tilsier at dispensasjon fra kravet om å utarbeide årsregnskap og årsberetning på norsk kan gis.

Vennligst oppgi vår referanse ved henvendelse i saken.

Med hilsen

Gro Stangeland
underdirektør
Innsats, storbedrift
Skatteetaten

Kjell Knutsen

Dokumentet er elektronisk godkjent og har derfor ikke håndskrevne signaturer.



EQUALITY STATEMENT

Wärtsilä Moss AS 2023

Wärtsilä is committed to embrace an inclusive corporate culture where everyone is appreciated regardless of gender, age, sexual orientation, ethnicity, social background or disability. We recognise that diversity is important for many different reasons in today's world

Status gender equality

	22	106	2	21
	17 %	83 %	9 %	91 %

The work community in Wärtsilä is characterized by male-dominated occupations. This is reflected in the number of applicants for open vacancies as most of the applicants are men. As shown in above figure around 90 % of our employees are males.

In 2023 we onboarded 4 new employees. Out of these 1 female and 3 males.

We have a professional recruiting process and use tools and descriptions that contributes to prevent discrimination. As stated in our job ads: *“At Wärtsilä we value, respect and embrace all our differences, and are committed to diversity, inclusion and equal employment opportunities; everyone can be their true self and succeed based on their job-relevant merits and abilities”.*

As part of a global organisation this is also reflected due to several nationalities hired in Wärtsilä in Norway.



Gender balance

Description of position level/group	Female	Male	Share of female	Total
Total	22	106	17%	128
Level/Group 1	4	33	11%	37
Level/Group 2	6	45	12%	51
Level/Group 3	12	27	31%	39
Level/Group 4	-	1	0%	1
Level/Group 5				

Description of position level/group	Total Cash Benefits				
	Average cash benefits female (NOK)	Average cash benefits male (NOK)	Differences cash benefits (%)	Differences cash benefits (NOK)	Differences cash benefits (total)
Total	2 488 950	3 714 687	67,0%	-1 225 737	3 101 819
Level/Group 1	1 097 197	1 157 710	94,8%	-60 513	1 127 454
Level/Group 2	797 558	953 263	83,7%	-155 705	875 411
Level/Group 3	594 195	1 039 105	57,2%	-444 910	816 650
Level/Group 4	0	564 609	0%	-564 609	282 305
Level/Group 5					

Description of position levels and salary

For the calculation of differences in salary we have split fixed salary and variables. We have also considered similar work and work of same value when creating the position levels. The position levels are based on existing job categories in the company and an evaluation of which positions that fit into the different levels. The position groups are used actively in the yearly local salary negotiations. Union representatives for the employees have participated when we have planned, implemented and evaluated the salary of the employees. We can see the biggest gap in group 3 and 4 and this is mainly because there are many males who have high variables paid and long seniority. Most of the variables are travelling time and overtime related to travel. There is mostly male applicants to positions with extensive travel activity.



Temporary employees

Temporary employees	
Temporary employees female	Temporary employees male
0	0

Employees in part time positions

Part time			
Actual part time		Involuntary part time	
Part time women	Part time men	Involuntary part time women	Involuntary part time men
1	0	0	0

Parental leave

Parental Leave	
Parental leave for women (average number of weeks)	Parental leave for men (average number of weeks)
15,4	4,4

Males have a lower average period of their parental leave. The company encourage both male and female to take their parental leave by offering full salary for this period. That is of course if the employee are entitled to parental benefits according to National insurance decisions.



Our work to ensure equality and non-discrimination in practice

Diversity is an asset that is valued in Wärtsilä. Our culture is an inclusive one where diversity is promoted and respected. All individuals are given the same opportunity to grow and advance in their careers, irrespective of their nationality, gender identities, age, sexual orientations, educational background etc. Diversity and inclusion are important elements when driving for culture of high performance.

Our work with equality and non-discrimination is an integral part of the company's strategic framework work and operations. This is reflected in our guidelines, procedures and standards.

Work regulations

The work regulations which all employee sign upon appointment, address issues that involve respect for and recognition of human rights and equality for all.

Wärtsilä Code of Conduct

Wärtsilä promotes freedom from discrimination based on race, ethnic or national origin, colour, gender, family status, sexual orientation, creed, disability, age or political beliefs, or other characteristic protected by law. Wärtsilä fosters equal opportunity and employees are selected and treated based on their abilities and merits. Wärtsilä continues to employ fair employment practices and these are in the essence of Wärtsilä code of conduct.

Well-being, harassment and bullying

Each person has the right to maintain their mental and physical integrity. Any kind of harassment or bullying is not tolerated in the work community and any incidences must be

dealt with immediately. In Wärtsilä we have procedures related to notification of censurable conditions.

Equality and non-discrimination in practice

The prohibition against discrimination applies to all aspect of an employment relationship, including amongst other: job posting, hiring, onboarding, relocation and promotion of employees, training and competence development, pay and working condition and the termination of an employment relationship.



WÄRTSILÄ

In Wärtsilä we have a close and good cooperation with Unions and Safety Representatives. We have scheduled meetings every month. In these meetings HR, unions and safety representatives are participating.

Development discussion is held on annual basis to all Wärtsilä employees. Development discussions includes an evaluation of the past, reflection of the present and planning of the future. Development discussions are held once a year (beginning) and check-in discussion are made regularly during the year.

Assessment of required skills and development needs can be done in the development discussion. A development plan to acquire the needed skills is made based on the positions requirements and accountabilities.

The basis for training and personnel development rests upon the know-how needs and requirements of the business operations.

Everyone must have an opportunity to participate in the training necessitated by their work and the business operations, taking into consideration the principles of non-discrimination and equal treatment.

A global employee survey is conducted regularly and everyone has the opportunity to participate. These surveys are used to gain information to help us to improve our policies and procedures. In addition, during the year, Impulse Surveys are conducted within the different business in the company.

In Wärtsilä we maintain the employees' physical and psychological well-being and behaving in a decorous and respectful manner. We do cooperate with external Occupational Health Services. They perform health controls, both related to the individuals and to Working environment.

Our rewarding principles are designed for Wärtsilä purposes reflecting commonly accepted position evaluation methods. The job grading structure describes position requirements, scope of responsibility and impact of the position. A common global framework provides the basis for transparent, fair and equal treatment of employees across the company. This also provides us means to analyse salaries and their competitiveness, internally and externally, in all Wärtsilä countries and entities.

There should be no pay differences based on gender in comparative roles. Salary differences or increases depend on performance and development.

Possible causes for risks and obstacles

The low number of females in the company is largely due to the type of positions and we still see that there are few females applying for most of our open positions. This might be the way our job ads are formulated. The content of the announcements may not reflect the real



WÄRTSILÄ

content of the position. If the job advertisement text is made more inviting and informative this might improve the situation.

We see that there is a risk in the recruiting process that manager might have bias. In order to avoid bias there should always be a neutral third party, like HR, participating in the interview to challenge any kind of bias.

The company contribute to transfer of skills and experience within their teams and across the departments. When searching for candidates to new positions the company are seeking skilled and experienced candidates but should perhaps seek for these in own organisation and hire more junior employees externally instead. A risk is that knowledge is not shared internally and also that majority of our employees are 40+. By developing own employees we could fill up the gap with younger employees.

Wärtsilä rewarding principles is a good framework. A risk might be that when an employee's performance are evaluated by his/her manager this may lead to unfair treatment. Although the company has a procedure related to the off-cycle process and overall performance evaluation, managers might need more information and instructions how this should be used and grandfather should challenge. Also for the company to focus on the importance to make sure that no one is treated unfair.

In our facilities the entrances are easy to access and there are elevators.



**Minutes of
Ordinary Annual General Meeting of Shareholders 2023
in Wärtsilä Moss AS**

The Annual General Meeting of Shareholders in Wärtsilä Moss AS for the financial year 2023 was held on Teams on 26 June 2023.

The following voting shares were present;

Wärtsilä Hamworthy Ltd represented by Sigurd Jenssen: 26,180 shares, which represent 100 % of the outstanding shares.

Sigurd Jenssen led the meeting and it was noted that the meeting was duly convened and constituted. Anette Bjørnbom was elected to co-sign the minutes of meeting together with the chairman.

Agenda

Item 1 Statutory accounts ending 31 December 2023

- a) The statutory accounts and allocation of profit were approved.
- b) The meeting decided that the annual profit, NOK 64 442 thousand is allocated as follows:

<u>Dividend payment</u>	<u>NOK</u>	<u>82 000 thousand</u>
<u>Transferred from other equity</u>	<u>NOK</u>	<u>17 558 thousand</u>
<u>Total</u>	<u>NOK</u>	<u>64 442 thousand</u>

Item 2 Auditor's fee

The audit fee paid to PWC AS for the year 2023 were approved.

Item 3 Re-election of PWC as Auditor

PWC was re-elected as Auditor.

The Annual General Meeting was adjourned and the minutes were signed.

Moss, 26 June 2023

Sigurd Jenssen

Anette Bjørnbom [Jun 26, 2024 08:57 GMT+2]

Anette Bjørnbom



Wärtsilä Moss AS

FINANCIAL STATEMENTS

2023



Wärtsilä Moss AS

FINANCIAL STATEMENTS

INCOME STATEMENT

NOK '000	Note	2023	2022
REVENUE			
Sales revenue	1	780 401	679 043
Other operating income		18 854	16 026
Total revenue		799 255	695 069
OPERATING EXPENSES			
Material and services		(450 241)	(344 210)
Employee benefit expenses	2	(154 889)	(180 301)
Depreciation and amortisation	3, 4	(6 261)	(1 482)
Disposals	3, 4	-	(1 161)
Other operating expenses		(131 560)	(128 435)
Total operating expenses		(742 951)	(655 589)
Operating profit		56 304	39 480
FINANCIAL ITEMS			
Interest income	5	31 915	28 435
Other financial income	5	6 754	6 579
Interest expenses	5	(5 072)	(6 008)
Other financial expense	5	(6 905)	(8 967)
Net gain on sale of shares		-	1 200
Net financial items		26 692	21 239
Profit before taxes		82 996	60 719
Income taxes	6	18 553	13 496
Result of the year		64 442	47 223
Attributable to			
Group contribution post tax	7	-	(25 000)
Dividend payment	7	(82 000)	(100 000)
Transferred from Other Equity		17 558	77 777
Result for the year		(64 442)	(47 223)



Wärtsilä Moss AS

FINANCIAL STATEMENTS

BALANCE SHEET AT 31.12

NOK '000	Note	2023	2022
Assets			
Non-current assets			
Intangible assets			
Deferred tax asset	6	23 409	41 962
Intangible assets	3	95 373	67 662
Total intangible assets		118 781	109 624
Tangible assets			
Property, plant & equipment	4	4 690	6 076
Total tangible assets		4 690	6 076
Total non-current assets		123 471	115 700
Current assets			
Inventories	9	83 090	264 824
Trade receivables	10	82 967	74 287
Other receivables		36 914	20 242
Receivables from group companies	11, 12	539 136	871 625
Total current assets		742 107	1 230 978
Total Assets		865 578	1 346 678





Wärtsilä Norway AS
FINANCIAL STATEMENTS

BALANCE SHEET AT 31.12

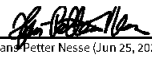
NOK '000	Note	2023	2022
Equity and liabilities			
Equity			
Share capital	8	26 180	26 180
Total paid-in capital		26 180	26 180
Retained earnings	7	348 556	366 113
Total equity		374 736	392 293
Liabilities			
Non-current liabilities			
Pension obligations	2	1 804	2 072
Provisions non-current	13	19 688	54 956
Total non-current liabilities		21 492	57 028
Current liabilities			
Trade and other payables		32 047	55 970
Payables to group companies	11	44 454	183 353
Prepayments from customers		54 551	44 073
Tax payable	6	-	1 524
Public duties payable		10 486	10 288
Provisions current	15	64 653	93 282
Other short-term liabilities	15	181 159	408 867
Accrued dividend		82 000	100 000
Total current liabilities		469 350	897 357
Total liabilities		490 842	954 385
Total equity and liabilities		865 578	1 346 678


Moss, 25.06.2024

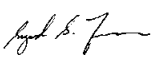

Jan Gunnar Othman (Jun 25, 2024 11:26 GMT+3)
Jan Gunnar Othman
Chairman of the Board


Walter Reggente (Jun 25, 2024 10:15 GMT+2)
Walter Reggente
Board Member


Lars Olav Nilsen
Employee representative


Hans Petter Nesse (Jun 25, 2024 10:07 GMT+2)
Hans Petter Nesse
Board Member


Albert Erik Johannes More
Employee representative


Sigurd Jenssen
Managing Director/Board Member



Wärtsila Moss AS

Cash flow statement

Cash flow from operating activities	Note	2023	2022
Profit before tax		82 996	60 720
Income tax paid	6	(1 129)	(57 066)
Ordinary depreciation	3, 4	6 261	2 420
Net effect pension liabilities	2	(268)	201
Change in inventory and projects	9	181 734	(178 110)
Change in receivables excluding Bank deposits with Group Treasu	11	126 338	479 377
Change in accounts payable	11	19 077	(100 060)
Change in working capital and provisions		(438 221)	(148 731)
Net cash flow operating activities		(23 212)	58 750
Cash flow from investing activities			
Development and purchase of equipment	3, 4	(32 586)	(16 620)
Net cash flow from investing activities		(32 586)	(16 620)
Cash flow from financing activities			
Paid group contribution	7	(125 000)	(200 000)
Increase/(decrease) Bank deposits with Group Treasury	11	180 798	157 784
Proceeds from sale of shares in other companies		-	85
Net cash flow from financing activities		55 798	(42 131)
Net increase /decrease) in cash and cash equivalents		(0)	0
Cash & cash equivalents at the beginning of the period		0	(0)
Cash & cash equivalents at the end of the period		(0)	0



WÄRTSILÄ MOSS AS

Accounting principles

The annual accounts have been prepared in compliance with the Norwegian Accounting Act and generally accepted accounting principles in Norway (NGAAP). The financial information presented in NOK thousand has been rounded, therefore the subtotals in some tables including the notes may not equal the sum of the amounts shown.

Group accounts

The annual accounts of Wärtsilä Moss AS inclusive subsidiaries are consolidated in the group accounts of Wärtsilä Corporation. According to the Accounting Act in Norway no group accounts are prepared for the sub-group in Norway. The annual report including the consolidated financial statements 2023 of Wärtsilä Corporation are available on web site: https://www.wartsila.com/docs/default-source/investors/financial-materials/annual-reports/w%c3%a4rtsil%c3%a4-annual-report-2023.pdf?sfvrsn=7d481943_1

Use of estimates

The preparation of financial statements in compliance with the Norwegian Accounting Act and the application of the company's accounting principles require management to use estimates which are judgemental. Areas which to high extent contains such judgement, a high degree of complexity or areas in which assumptions and estimates are significant for the financial statement, are described in the notes.

Foreign currency

Transactions in foreign currencies are translated at the exchange rates at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are posted at exchange rate at the balance sheet date rates. Currency difference are included in the income statement. Non-monetary items in foreign currencies measured at historical cost are translated at exchange rate of the transaction.

The company uses forward contracts in foreign currencies to hedge the exchange rate risk of future, estimated contractual cash flows from customer and supplier contracts (cash flow hedging). For accounting purposes the forward contracts are classified as hedging instruments. Assets/liabilities secured through forward contracts are reflected in the balance sheet at forward exchange rate and the value change is taken to income. Profit or loss on hedging of transactions which result in balance sheet recognition of a non-financial asset (for instance inventories) are included in cost of sales. Forward contracts which secure future transactions are not recognised.

Revenues and Cost of sales

Revenue from sale of goods and services are recognised at fair value of the consideration, net after deduction of VAT, returns, discounts and reductions. Revenue recognition takes place when the company has delivered its products to the customer and there are no unsatisfied commitments which may influence the customers's acceptance of the product. Delivery is not completed until the products have delivered according to the contractual terms and risk transferred to the customer. Provision for expected warranty work are recognised as expenses. Revenue from services are recognised in line with execution.

Income tax

Income tax in the income statement includes both payable taxes for the period and changes in deferred tax except to extent that it relates to items recognised directly in equity. Deferred tax is calculated at relevant tax rates on the basis of the temporary differences which exist accounting and tax values, and any carryforward losses for tax purposes at the year-end. Tax enhancing or tax reducing temporary between differences, which are reversed or may be reversed in the same period, have been eliminated. The disclosure of deferred tax benefits on net tax reducing differences which have not been eliminated, and carryforward losses, is based on estimated future earnings. Deferred tax and tax benefits which may be shown in the balance sheet are presented net. Tax reduction on group contributions given and tax on group contribution received, directly to equity, are booked directly against tax in the balance sheet (offset against payable taxes if the group contribution has affected payable taxes, and offset against deferred taxes if the group contribution has affected deferred taxes). Deferred tax is reflected at nominal value.



WÄRTSILÄ MOSS AS

Classification of balance sheet items

Assets intended for long term ownership or use have been classified as fixed assets. Assets related to the trading cycle have been classified as current assets. Other receivables are classified as current assets if they are to be repaid within one year after the transaction date.

Similar criteria applies to liabilities. First year's instalment on long term liabilities are, however, not classified as current liabilities and current assets. Fixed assets includes the acquisition cost less cumulative depreciation and write down for impairment.

Acquisition cost

Acquisition cost for assets includes the purchase price, with deductions for bonus, discounts and similaire, and with additions for purchase expenses (shipping, customs, non-refundable public taxes and other direct purchase expenses). In the case of purchases in foreign currency, the asset is capitalized at the exchange rate at the time of the transaction. For property, plant and equipment and intangible assets, the acquisition cost also includes direct expenses to prepare the asset for use, such as expenses for testing.

R&D expenses and Intangible assets

R&D expenses are taken into the balance sheet providing a future financial benefit relating to the development of an identifiable intangible asset can be identified and the expenses can be reliably measured. Otherwise such expenses are expensed as and when incurred.

Capitalized R&D expenses are depreciated on a straight -line basis over the assets's expected useful life.

Fixed assets

Fixed assets are reflected in the balance sheet at historical cost and depreciated to residual vale over the asset's expected useful life on a straight line basis. Direct maintenance of an asset is expensed under operating expenses as and when is incurred.

Additions or improvements are added to the asset's cost price and depreciated together with the asset.

Government grants

Grants from the government are recognised at their fair value where there is a reasonable assurance that the grant will be received and the Company will comply with all attached conditions.

Grants relating to R&D projects are recognised as reduction to the intangible asset and will be credited to profit or loss on a straight-line basis over the asset's expected useful life.

Asset impairment

Impairment tests are carried out if there is indication that the carrying amount of an asset exceeds the estimated recoverable amount.

The test is performed on the lowest level of fixed assets at which independent cashflows can be identified. If the carrying amount is higher than both fair value less cost to sell and recoverable amount (net present value of future use/ownership), the asset is written down to the highest of value less cost to sell and the recoverable amount. Previous impairment charges, except writedown of goodwill, are reversed in later periods if the conditions causing the write-down are no longer present.

Investments in other companies

Except for short term investments in listed shares, the cost method is applied to investments in other companies. The cost price is increased when funds are added through capital increases or when group contributions are made to subsidiaries. Dividends received are initially taken to income. Dividends exceeding the portion of retained equity after the purchase are reflected as a reduction in purchase cost. Dividend/group contribution from subsidiaries are reflected in the same year as the subsidiary makes a provision for the amount. Dividend from other companies are reflected as financial income when it has been approved.

Inventories

Inventories are valued at the lower of purchase cost (according to the FIFO principle) and fair value. Recoverable amount has been used as approximation to net realisable value for raw mateials and work in progress. For finished goods and work in progress purchase cost comprises cost of product design, material consumption, direct payroll expenses and other direct and indirect production expenses (based on normal capacity). Fair value is estimated sales costs less expenses for completion and sale. Only variable expenses are considered necessary to sell finished goods, whilst fixed production expenses are also included as necessary for not finished goods.



WÄRTSILÄ MOSS AS

Receivables

Trade debtors are recognised in the balance sheet after provision for bad debts. The bad debts provision is made on basis of an individual assessment of each debtor and an additional provision is made for other debtors to cover expected losses. Significant financial problems at the customers, the likelihood that the customer will become bankrupt or experience financial restructuring and postponements and insufficient payments, are considered indicators that the debtors should be written down.

Other debtors, both current and long term, are recognised at the lower of nominal and net realisable value. Net realisable value is the present value of estimated future payments. When the effect of a writedown is insignificant for accounting purposes this is, however, not carried out. Provisions for bad debts are valued the same way as for trade debtors.

Liabilities

Liabilities, with the exception of certain liability provisions, are recognised in the balance sheet at nominal amount.

Warranty liability

Warranty liability related to completed sales are valued at the estimated cost of such work. The estimate is made on the basis of historical figures for guarantee work, but adjusted for expected differences due to, for instance, changes in quality assurance routines and changes in product range. The provision for warranty liability is recognised under "Provisions" in the balance sheet and changes in warranty provision is recognised in income statement.

Pensions

The company has both defined contribution plan and AFP.

For the defined contribution plan the company pays contributions to an insurance company. After the contribution has been made the company has no further commitment to pay. The contribution is recognised as payroll expenses. Prepaid contributions are reflected as an asset (pension fund) to the degree the contribution can be refunded or will reduce future payments.

The early retirement pension scheme (AFP) is an unsecured defined benefit multi-enterprise scheme. Such a scheme is de facto a defined, benefit plan but is for accounting purposes treated as a defined contribution plan as the result of the administrator of the scheme not providing sufficient information to calculate the liability in a reliable manner.

Cash flow statement

The cash flow statement has been prepared according to the indirect method. Cash and cash equivalents include cash, bank deposits, and other short term investments which immediately and with minimal exchange risk can be converted into known cash amounts, with due date less than three months from purchase date.

The company participate in a global cash pool and inter-group bank balances are reported as receivables from related parties (note 11).

In the cash flow statement an increase in inter-group bank balances in the cash pool is classified as an investment activity and a correspondingly decrease as a financing activity. The company does not have any external bank deposits outside the global cash pool.

Comparatives

Certain prior year amounts have been reclassified for consistency with the current year presentation.

These reclassifications had no effect on the reported results of operations.



Wärtsilä Moss AS
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Note 1 Sales Revenue

Business area	2023	2022
Inert gas	263 128	183 210
Exhaust gas	517 273	495 833
Total Sales Revenue	780 401	679 043

Geographical distribution	2023	2022
China and Hong Kong	202 719	213 704
Korea	107 630	37 242
Singapore	42 046	8 842
Norway	25 608	94 547
Finland	17 397	0
United Kingdom	17 136	17 531
Italy	16 097	6 949
Brazil	16 080	9 105
Croatia	14 727	634
Greece	11 776	5 804
Japan*	35 383	-13 340
France	3 783	10 891
Canada	3 493	10 539
United Arab Emirates	2 420	6 616
Other European countries	18 636	15 681
Other countries	74 431	30 556
Intercompany	171 040	223 742
Total	780 401	679 043

* Negative sales revenue in 2022 for Japan is due to timing of recognizing revenue for projects.



Wärtsilä Moss AS FINANCIAL STATEMENTS

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Note 2 - Wages, number of employees, benefits and loans to employees

Salaries	2023	2022
Wages and salaries	124 993	146 639
Social security cost	20 633	21 774
Pension cost	8 090	10 305
Other personnel cost	1 173	1 583
Total	154 888	180 301

Average number of employees during the fiscal year 134 144

Salary (incl bonus) for the Managing Director	1 753	1 949
Pension	-	99
Other remuneration	258	292

Bonus schemes

Managing Director participates in a bonus scheme which entitles to a bonus of up to 36% of annual salary, based on the achievements of pre-defined goals.

No bonus was paid in 2023 or 2022.

The Managing Director is in connection with his resignation not entitled to any special compensation, but he does hold an extra pension benefit

Other senior executives are participating in the bonus scheme entitling bonuses from 16 % upto 36 % of annual salary based on the achievement of specified objectives related to the company and personal goals.

Other employees participate in profit-sharing which entitles to payment of up to one month's salary based on the achievement of performance goals related to Wärtsilä Corporation.

Accrued bonuses per 31.12.2023 amount to MNOK 3,2 (MNOK 5,9 in 2022.)

Pensions

The Company's pension plan is a defined contribution plan, and satisfies the requirements in "Lov om obligatorisk tjenestepensjon". In June 2018, the Company decided to change the pension scheme from defined benefit-plan to defined contribution plan.

	31.12.2023	31.12.2022
Earned pension commitments 31.12	1 581	1 816
Calculated gross pension commitments 31.12	1 581	1 816
Social security	223	256
Net pension commitments	1 804	2 072

Employee loans

	2023	2022
Employee loans	0	0

Employee loans includes interest rates and should be paid off within 5 years Interest rate was 4,5% 31.12.2023 (2,3% 31.12.2022)

Audit fees

	2023	2022
Audit fee	1 445	1 567
Tax consultancy	29	180
Total	1 474	1 747

**Wärtsilä Moss AS**
FINANCIAL STATEMENTS**Notes**

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Note 3 Intangible Assets

	Long term expenditures	Intangible assets in progress	Total
Cost			
At 1. January 2023	4 247	66 364	70 611
Additions and transfers	116	32 289	32 405
Cost at 31 December 2023	4 363	98 653	103 016
Accumulated depreciation and impairment losses at 01.01 2023	2 949	-	2 949
This years depreciation	499	4 195	4 694
Accumulated depreciation at 31 December 2023	3 448	4 195	7 643
Carrying amount 31. December 2023	915	94 458	95 373

Expected economic life 18 years No
Depreciation schedule Linear depreciation

	Long term expenditures	Intangible assets in progress	Total
Cost			
At 1. January 2022	3 930	50 918	54 848
Additions and transfers	674	15 446	16 120
Disposals at cost/ retirement	(357)	-	(357)
Cost at 31 December 2022	4 247	66 364	70 611
Accumulated depreciation and impairment losses at 01.01 2022	2 597	-	2 597
This years depreciation	522	-	522
Disposal of depreciation	(170)	-	(170)
Accumulated depreciation at 31 December 2022	2 949	-	2 949
Carrying amount 31. December 2022	1 298	66 364	67 662

Expected economic life 18 years No
Depreciation schedule Linear depreciation

The Company has during the year worked on R&D development projects related to exhaust gas cleaning. Total of MNOK 11,2 in 2023 (MNOK 15,6 in 2022) is taken to P&L in the financial year for R&D. Expected total revenue from ongoing R&D equals total used expenses.

On 12.05.22, the Company received a grant for its carbon capture storage project. The grant amounting to MNOK 3.8 is presented as a deduction to intangible assets in progress. There are no unfulfilled conditions and contingencies attached to the recognised grant.



Wärtsilä Moss AS FINANCIAL STATEMENTS

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Note 4 Property, plant and equipment

	Land & Buildings	Machinery & Equipment	Asset under construction	Total
Cost				
At 1. January 2023	9 440	19 788	-	29 228
Additions and transfers	-	181	-	181
Cost at 31 December 2023	9 440	19 969	-	29 409
losses at 01.01.2022	9 440	13 712	-	23 152
This years depreciation	-	1 567	-	1 567
Per 31. December 2023	9 440	15 279	-	24 719
Carrying amounts at 31.December 2023	-	4 690	-	4 690

Economic life cycle
Depreciation plan

linear

3-5 years
linear

No depreciation

	Land & Buildings	Machinery & Equipment	Asset under construction	Total
NOK '000				
Cost				
At 1. January 2022	9 532	17 555	2 221	29 308
Additions and transfers	-	2 945	(2 221)	724
Disposals at cost/ retirement	(92)	(712)	-	(804)
Cost at 31 December 2022	9 440	19 788	-	29 228
losses at 01.01.2022	9 532	12 489	-	22 021
This years depreciation	-	1 898	-	1 898
Disposal of depreciation	(92)	(675)	-	(767)
Per 31. December 2022	9 440	13 712	-	23 152
Carrying amounts at 31.December 2022	-	6 076	-	6 076

Economic life cycle
Depreciation plan

20 years
linear

3-5 years
linear

No depreciation

Yearly leasing of buildings off balance sheet

Tangible assets	Leasing period	Yearly rent
Leasing of office and test building in Moss	30.11.2027	4 890



Wärtsilä Moss AS
FINANCIAL STATEMENTS

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Note 5 Financial income and expenses

	2023	2022
Financial income		
Interest income from group companies	31 859	28 321
Other interest income	56	114
Other financial income	6 754	6 579
Total financial income	38 669	35 014

	2023	2022
Financial expense		
Interest expense from group companies	5 035	5 931
Other interest expenses	37	77
Other financial expenses	6 905	8 967
Total financial expense	11 977	14 975



Wärtsilä Moss AS
FINANCIAL STATEMENTS

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Note 6 - Tax

Calculation of deferred tax/deferred tax benefit

	2023	2022
Temporary differences		
Fixed assets	(6 292)	(5 762)
Inventories	(716)	(606)
Receivables	(990)	(3 667)
Pension	(1 804)	(2 072)
Guarantees and other accruals	(84 341)	(148 238)
Accruals	(10 176)	(30 391)
Contracts	2 763	-
Net temporary differences	(101 556)	(190 736)
Tax losses carried forward	(4 846)	0
Basis for deferred tax	(106 402)	(190 736)
Deferred tax	(23 408)	(41 962)
Deferred tax benefit not shown in the balance sheet	0	0
Deferred tax in the balance sheet	(23 408)	(41 962)

Basis for income tax expense, changes in deferred tax and tax payable

Result before taxes	82 996	60 720
Permanent differences	1 338	628
Basis for the tax expense for the year	84 334	61 348
Change in temporary differences	(89 180)	(29 422)
Change in tax loss carried forward	4 846	0
Basis for payable taxes in the income statement	(0)	31 926
+/- Group contributions received/given	-	(25 000)
Taxable income (basis for payable taxes in the balance sheet)	(0)	6 926

Components of the income tax expense

Payable tax on this year's result	(0)	7 024
Total payable tax	(0)	7 024
Change in deferred tax based on original tax rate	18 553	6 472
Tax expense	18 553	13 496

Reconciliation of the tax expense

Result before taxes	82 996	60 720
Calculated tax	18 259	13 358
Tax expense	18 553	13 496
Difference	(294)	(138)

The difference consist of:

Tax of permanent differences	294	138
Sum explained differences	294	138

Payable taxes in the balance sheet

Payable tax in the tax charge	(0)	7 024
Tax effect of group contribution	-	(5 500)
Payable tax in the balance sheet	(0)	1 524



Wärtsilä Moss AS
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Note 7 Equity and shareholders information

Equity	Share capital	Retained earnings	Total
Equity per 01.01.2023	26 180	366 113	392 293
Change in equity:			
Annual result	0	64 442	64 442
Dividends	0	(82 000)	(82 000)
Equity per 31.12.2023	26 180	348 555	374 735

Note 8 Share capital

Share Capital in Wärtsilä Moss AS per 31.12.2022

	Number of shares	Nominal value	Book value
A-shares	26 180	1 000	26 180 000

Shareholders information

Wärtsilä Hamworthy Limited, England, holds 100% of the shares in the Company. Wärtsilä Moss AS is included in the consolidated financial statement for Wärtsilä Corporation, Finland. The consolidated financial statements are available at www.wartsila.com. The consolidated financial statements are presented in other currency, EUR, than the company accounts.



Wärtsilä Moss AS
FINANCIAL STATEMENTS

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Note 9 Inventory

See accounting principals for description.

Inventory	2023	2022
Finished Goods	1 794	1 342
Goods in process	4 468	264 060
Devaluation of goods	76 828	(578)
Inventory	83 090	264 824

Note 10 Trade receivables

Accounts Receivable	2023	2022
Trade receivables - external	83 431	78 155
Credit loss accruals	(464)	(3 867)
Total Accounts Receivable	82 967	74 288

Accounts receivable are valued at nominal value less provision for bad debts.



Wärtsilä Moss AS
FINANCIAL STATEMENTS

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Note 11 Related party transactions and balances

	31.12.2023	31.12.2022
Trade receivable from related parties within the Group	35 255	160 497
Other receivables from related parties within the Group	503 881	711 128
Total receivables group related parties within the Group	539 136	871 625
Other payables to related parties within the Group	90 046	222 123
Trade payables to related parties within the Group	36 408	61 230
Total payables group to related parties within the Group	126 454	283 353

Transactions with related parties

	2023	2022
a) Sale of goods and services		
Sale of goods to Sister companies	102 426	157 572
Sale of services to Sister companies	68 614	66 171
	2023	2022
b) Purchase of goods and services		
Purchase of goods from Sister companies	189 790	187 971
Purchase of services from Mother company (adm services)	25 412	25 493
Purchase of services from Sister companies	36 041	56 598

Note 12 Cash and cash equivalents

	2023	2022
Restricted bank deposits	-	-
Bank deposits	-	-
Total	0	0

The Company has started using bank guarantees for taxes related to payroll. The guarantee is amounted to 20 MNOK

The Company is incorporated into the corporation's cashpool agreement.

Total amount reported was MNOK 472 in 2023 and MNOK 653 in 2022, classified as other receivable



Wärtsilä Moss AS
FINANCIAL STATEMENTS

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Note 13 Guarantees **2023** **2022**

All companies in the corporation have a guarantee liability against delivered products

Provisions regarding future liabilities are recognized as short term and long term debt	84 341	148 238
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Note 14 Government grants **2023** **2022**

SkatteFUNN	0	0
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Sum Government grants	0	0
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Note 15 Other liabilities

Short term debt	2023	2022
Project provisions	135 149	334 708
Accruals related to salaries	20 663	25 364
Provisions for guarantees	64 653	93 282
Other short term debt	25 347	48 795
Total short-term liabilities	245 812	502 149

Note 16 Subsequent events

There are no subsequent events after the reporting date, that impacts the financial position or economic situation of the company.



BOARD OF DIRECTORS' REPORT 2023

Wärtsilä Moss AS

PLACE AND NATURE OF BUSINESS

Wärtsilä Moss AS registered office is Værftsgata 9A, 1511 Moss, Norway.

The company sells and services inert gas systems for ships and offshore vessels, and exhaust gas cleaning systems for ships.

Inert gas systems are safety equipment for preventing fire and explosion in vessels' cargo tanks. Exhaust gas cleaning systems apply a similar technology to reduce the ship's SOx and Particulate Matter emissions to air.

The company has control of all essential functions from product development, through marketing and sales, project management, design, production, purchasing, commissioning and aftermarket. Production of standard inert gas plants takes place mainly at Wärtsilä (Suzhou) Ltd in China, while customised solutions such as offshore deliveries are primarily produced by suppliers in Europe. The production of exhaust gas cleaning plants takes place at suppliers in Europe and Asia, depending on the customer location.

The company conducts continuous product development based on new requirements and opportunities in the market, both in terms of functionality and price. For both business lines, there is a healthy product development pipeline, addressing future market demands related to the decarbonisation of the marine industry. To optimize such development, the company has a test facility in Moss. This facility also provides the company with opportunities to train own personnel as well as offer services to shipping companies and ship operating companies within training of personnel associated with the operation of sailing ships.

For new sales the company's customers are primarily Asian and European shipyards, but especially for the exhaust gas cleaning business, shipping companies are also an important customer group as the equipment is also retrofitted on existing vessels. For the aftermarket activity, the company's customers are shipping companies, oil companies and organizations that are responsible for the operation of ships and offshore vessels.

The company sells through its own employees in Moss with assistance from sales offices in the Wärtsilä Group, as well as a network of agents.



Wärtsilä Moss AS is fully owned by the company Wärtsilä Hamworthy Ltd with address in Poole, Dorset, UK. The group's ultimate parent company is Wärtsilä Corporation, which is listed on the Helsinki Stock Exchange, Finland.

The board is of the opinion that the annual accounts give a correct picture of the company's assets and liabilities, financial position and result.

GOING CONCERN

In compliance with Section 4.5 of the Norwegian Accounting Act we confirm that the going concern assumption continue to apply.

The company has satisfactory liquidity.

FINANCIAL RISKS

Market risk

The market for new inert gas plants for tankers is almost exclusively driven by newbuilding of vessels in Asia. This market is dominated by Asian suppliers, and the company has decided to withdraw from this market segment.

Inert Gas systems are also required for some offshore installations, the company is currently the only supplier meeting the requirements for such applications.

Exhaust gas cleaning systems are sold to both existing ships as retrofits, and to newbuilds.

The volume of newbuilding of ships and offshore vessels in the world is distinctly cyclical.

The financial motivation for investing in exhaust gas systems depends on the oil price, and the price difference between ordinary bunker oil and marine diesel (which has a lower sulphur content). Low oil prices and a smaller difference in price between the two types of fuel reduce economic motivation.

Over time, the overall aftermarket business is expected to grow as the installed base of Exhaust Gas Cleaning systems grows. The company's aftermarket operations are exposed to competition from external players.



Foreign exchange and interest risk

Wärtsilä Moss AS has a currency strategy which means that future income and expenses in currencies other than NOK are to a large extent secured through forward contracts or other hedging instruments through the group.

The company does not have interest-bearing debt to external lenders.

Liquidity risk

Wärtsilä Moss' cash and cash equivalents are part of the group's cash pool. Wärtsilä Moss does not have interest-bearing debt to external lenders, but borrows from the group's ultimate parent, Wärtsilä Corporation, if necessary.

Directors and officers liability insurance

The Company has in connection with The Group signed a directors and officers liability insurance from XL Insurance Company. The limit of the liability is up to 10 MEUR for all financial loss covered in the insurance agreement. This is also including defence costs and investigation costs. The insurance is valid all over the world.

WORKING ENVIRONMENT AND PERSONNEL

Wärtsilä Moss AS has been certified in accordance with the working environment standard ISO 45001. The certification has been merged with other Wärtsilä units during 2019, and we are now part of a joint ISO 45001 certificate issued for «Wärtsilä Marine and Energy Business in Europe and Africa ». The company has a combined Working Environment Committee & Business Committee (AMU / BU) which normally meets four times a year. The company is affiliated with a publicly approved Occupational Health Service. The combined AMU / BU was constituted in 2018 after previously existing as two separate committees, and several representatives have been elected from the employees to the committee.

The company also has its own IA committee and AKAN committee. The company has established an agreement with Moss Padel, which offers courses for paddle games, as well as a gym with weights and various exercise equipment. In addition the company organises participation in "Holmenkollstafetten, an annual relay run in Oslo. The collaboration with the employees' organizations has been constructive and contributed to the operation.



There were no injuries with absence from the company in 2023. In 2023, total sickness absence was 4.1%, which is higher than 2022 (2.9%), and in above the target of 3.00%.

EQUALITY

The company traditionally has a predominance of male employees, as similar industries. The number of employees as of 31 December 2023 was 128, divided into 22 women and 106 men. In the company's opinion, gender equality issues have been satisfactorily addressed, and no concrete measures have been implemented or planned in this area. No feedback has been received from employees, in employee interviews or in any other way, that anyone perceives the company's personnel policy as discriminatory.

Regardless of gender, background, religion, nationality or disability, all employees in Wärtsilä Moss have the same rights and possibilities. The Company promotes freedom from discrimination based on race, ethnic or national origin, colour, gender, family status, sexual orientation, creed, disability, age or political beliefs, or other characteristics protected by law. Wärtsilä Moss fosters equal opportunities and employees are selected and treated on the basis of their abilities and merits. The Company continues to employ fair employment practices, and these are in the essence of Wärtsilä's code of conduct. Recruitment & resourcing policies and practices support the actions that encourage the hiring of more females in senior and technical roles.

For more information on equality please see attached Equality Statement Wärtsilä Moss AS 2023 report.

CLIMATE AND ENVIRONMENT

Wärtsilä Moss AS has been certified in accordance with the environmental standard ISO14001 since 2006. The certification has been merged with other Wärtsilä units during 2019, and we are now part of a joint ISO 14001 certificate issued for «Wärtsilä Marine and Energy Business in Europe and Africa ». The company's activities do not pollute the external environment to any significant extent. The company's activities in the test hall are subject to the Pollution Control Regulations § 15 and § 27. §27 sets restrictions on emissions of dust, NOx and CO to air, while §15 sets restrictions on discharges of oil into wastewater. Analyses that have been carried out show that the company is well within the requirements for emissions in relation to § 15. In accordance with § 27, there is a requirement for air measurement every other year, however, the company has been exempted from the county governor's environmental protection department due to the limited operational hours of installed equipment.

The test hall has been used for the following types of activities:

- a) Development and testing of products, processes and components for inert gas



- b) Development and testing of products, processes and components for exhaust gas cleaning
- c) Education and training of internal and external personnel
- d) Development activities for Carbon Capture and Storage product development

Amounts of energy and raw materials consumed in the test hall last year:

- 13,1 ton diesel/MGO (23,6 ton in 2022, reduced due to lower activity)
- 32,1 ton heavy fuel oil. All use of heavy fuel oil is for testing of exhaust gas cleaning (49,1 ton in 2022)
- 0,0 ton biogas (1,0 ton in 2022).

Waste (waste from office in Værftsgata 7 is not included):

- 17,24 ton non-hazardous waste
 - o 8,20 ton for incineration
 - o 8,88 ton for recycling
 - o 0,16 ton to landfill
- 15,54 ton hazardous waste
 - o 10,80 ton for incineration
 - o 4,74 ton for recycling
 - o 0,0 ton to landfill
- All waste is delivered to approved suppliers.
- There have been no accidental or non-controlled discharges to water or air.
- No environmental investments have been made in 2023.

NORWEGIAN TRANSPARENCY ACT REPORTING

The Norwegian Transparency Act is an act relating to companies' transparency and responsibility in the supply chain and its purpose is to promote companies' respect for fundamental human rights and decent working conditions in connection with the production of goods and the provision of services.

Wärtsilä Corporation has global processes and instructions for all subsidiaries related to Transparency, Sustainability and how to act as a Responsible business. The extensive information and reporting can be found on the web site: *Wartsila.com/sustainability*. The latest Sustainability report is available from the Wärtsilä Corporation annual report 2023 pages 32-91. (Ref.web site: [wartsila-annual-report-2023.pdf](#) .)



OUTLOOK

The inert gas products sold by Wärtsilä Moss AS are largely based on known technology and are well established in the market. In recent years, the price pressure has increased, and the company has decided to withdraw from the market for new tankers, and focus its efforts on the offshore market.

The exhaust gas cleaning products sold by Wärtsilä Moss AS are based on some of the same technology. After a long period of development and introduction, the products are now well established in the market and have given the company a leading position in this segment. As Asian suppliers are moving into this market, development efforts in recent years have mainly been aimed at solutions addressing other pollutants, first and foremost developing a solution for Carbon Capture.

Continued efforts are planned in the same areas, as well as increased efforts on the technology side to ensure that the products meet expected stricter environmental requirements, while at the same time establishing additional competitive advantages in relation to copy producers in low-cost countries.

Following the decision by IMO in June 2021 to implement regulations to reduce CO₂ emissions from shipping activities worldwide, the company started development of products for on-board Carbon Capture and Storage (CCS). Relevant equipment has been installed in the test hall in Moss, testing is well progressed producing reliable and promising results. Market interest is already high, and the first pilot installation is due for delivery in 2024. The company plans to have a commercial offering in 2025.

The company has a dedicated research and development department to ensure that resource access and progress of development work is as independent as possible of ongoing production.

The impact of the Covid-19 epidemic has largely passed, but the war in Ukraine has added some uncertainty. This presents both an opportunity and risk, related to both the market demand and the supply chain. The company follows the supply chain and the customers closely to be able to handle deviation situations as early as possible. Furthermore, both the company and the group take measures to adapt the organization and cost base to the new market and risk picture. The company expects that the effects of the war will persist for some time, but that demand for the company's products and services will return to normal levels in the longer term.



ORDER INTAKE AND ORDER BOOK

MNOK	2023	2022
Order intake:	775	554
Order book at year end:	661	569

MNOK 178 of order book at year end 2023 is for delivery in 2024.

REVENUE, OPERATING PROFIT, CASH-FLOW, INVESTMENTS, FINANCING AND LIQUIDITY

MNOK	2023	2022
Revenues:	799,2	695,1
Operating profit:	56,3	39,5
Profit:	64,4	47,2
Net cash from operating activities:	-23,2	58,8
Investments:	11,2	15,4

Wärtsilä Moss' cash holdings are included in the group's cash pool. As of 31 December 2023, Moss' balance was 472 MNOK, which in the balance sheet is classified under receivables from the group.

Wärtsilä Moss AS has self-financed all investments for 2023.

ALLOCATIONS

The Board proposes the following allocation of the annual result in Wärtsilä Moss AS:

Dividend payment	NOK	82 000 000,-
From Equity:	NOK -	17 557 600,-
Total allocated:	NOK	64 442 400,-



Moss, 25.06.2024

Sigurd Jenssen
Managing Director
& Board Member

Walter Reggente (Jun 25, 2024 10:20 GMT+2)

Walter Reggente
Board Member

Jan Othman (Jun 25, 2024 10:35 GMT+3)

Jan Othman
Chairman

Lars Olav Nilsen
Employee
Representant

Hans-Petter Nesse (Jun 25, 2024 10:09 GMT+2)

Hans-Petter
Nesse
Board Member

Albert Erik
Johannes More
Employee
Representant



To the General Meeting of Wärtsilä Moss AS

Independent Auditor's Report

Opinion

We have audited the financial statements of Wärtsilä Moss AS (the Company), which comprise the balance sheet as at 31 December 2023, the income statement and cash flow statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion the financial statements comply with applicable statutory requirements, and the financial statements give a true and fair view of the financial position of the Company as at 31 December 2023, and its financial performance and its cash flows for the year then ended in accordance with the Norwegian Accounting Act and accounting standards and practices generally accepted in Norway.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Company as required by relevant laws and regulations in Norway and the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards) (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The Board of Directors and the Managing Director (management) are responsible for the information in the Board of Directors' report. The other information comprises information in the annual report, but does not include the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the information in the Board of Directors' report.

In connection with our audit of the financial statements, our responsibility is to read the Board of Directors' report. The purpose is to consider if there is material inconsistency between the Board of Directors' report and the financial statements or our knowledge obtained in the audit, or whether the Board of Directors' report otherwise appears to be materially misstated. We are required to report if there is a material misstatement in the Board of Directors' report. We have nothing to report in this regard.

Based on our knowledge obtained in the audit, it is our opinion that the Board of Directors' report

- is consistent with the financial statements and
- contains the information required by applicable statutory requirements.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Norwegian Accounting Act and accounting standards and practices generally accepted in Norway, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern. The financial statements use the going concern basis of accounting insofar as it is not likely that the enterprise will cease operations.

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Statsautoriserte revisorer, medlemmer av Den norske Revisorforening og autorisert regnskapsførerselskap



Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

For further description of Auditor's Responsibilities for the Audit of the Financial Statements reference is made to: <https://revisorforeningen.no/revisjonsberetninger>

Oslo, 25 June 2024

PricewaterhouseCoopers AS

Peter W. Wallace

State Authorised Public Accountant

(This document is signed electronically)



 Securely signed with Brevio

Revisjonsberetning Wärtsilä Moss AS

Signers:

Name	Method	Date
Wallace, Peter William	BANKID	2024-06-25 20:55

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