

ÅRSREDOVISNING

för

Rippling Sweden AB


Org.nr. 559434-8871

Styrelsen får härmed avlämna årsredovisning för räkenskapsåret 2024-02-01 - 2025-01-31

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Undertecknad styrelseledamot i Rippling Sweden AB intygar härmed, dels att denna kopia av årsredovisningen överensstämmer med originalet, dels att resultat- och balansräkning fastställts på årsstämma den . 2025-07-25
Stämman beslöt tillika godkänna styrelsens förslag till vinstdisposition.

Stockholm 2025-08-01



Vanessa Wu

2025081204352

ÅRSREDOVISNING

för

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Innehåll	Sida
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FÖRVALTNINGSBERÄTTELSE

Årsredovisningen är upprättad i svenska kronor, SEK.

Verksamheten

Bolagets verksamhet är att tillhandahålla programvara och tjänster inom HR, IT och ekonomi, inklusive HR-programvara, administration av förmåner, tillhandahållande av appar, tillhandahållande av enheter, löneadministration, betalning av entreprenörer och arbetsgivartjänster.
Säte, Stockholm.

Flerårsjämförelse*

	2024/2025	2023/2024
Nettoomsättning	1 479 364	22 218
Res. efter finansiella poster	67 438	0
Res. i % av nettoomsättningen	4,55	0,00
Balansomslutning	5 048 068	25 000
Soliditet (%)	1,56	100,00
Avkastning på eget kapital (%)	129,82	0,00
Avkastning på totalt kapital (%)	7,58	0,99
Kassalikviditet (%)	101,58	0,00

*Definitioner av nyckeltal, se noter

Ägarförhållanden

Bolaget är helägt dotterbolag till Rippling Europe Limited, Org. nr 712265, säte Irland.

Förändringar i eget kapital

	Aktiekapital	Övrigt bundet eget kapital	Övrigt fritt eget kapital	Årets resultat	Summa fritt eget kapital
Belopp vid årets ingång	25 000	0	0	0	0
Årets vinst				53 894	53 894
Belopp vid årets utgång	25 000	0	0	53 894	53 894
Resultatdisposition					

Förslag till disposition av bolagets vinst

Till årsstämman förfogande står årets vinst

53 894
53 894

Styrelsen föreslår att i ny räkning överföres

53 894
53 894

Beträffande bolagets resultat och ställning i övrigt hänvisas till efterföljande resultat- och balansräkningar med tillhörande noter.

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BALANSRÄKNING

TILLGÅNGAR

Not

2025-01-31

2024-01-31

Omsättningstillgångar

Kortfristiga fordringar

Fordringar hos koncernföretag

Övriga fordringar

4 268 903

95 922

4 364 825

19 477

5 523

25 000

Kassa och bank

Kassa och bank

Summa kassa och bank

683 243

683 243

0

0

Summa omsättningstillgångar

5 048 068

25 000

SUMMA TILLGÅNGAR

5 048 068

25 000

2025081204355

Rippling Sweden AB

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BALANSRÄKNING

EGET KAPITAL OCH SKULDER

Eget kapital

Bundet eget kapital

Aktiekapital

2025-01-31

2024-01-31

Not

25 000

25 000

25 000

25 000

Fritt eget kapital

Årets resultat

53 894

53 894

0

0

Summa eget kapital

78 894

25 000

Kortfristiga skulder

Skulder till koncernföretag

3 134 310

0

Aktuell skatteskuld

116 050

0

Övriga skulder

1 715 613

0

Upplupna kostnader och förutbetalda intäkter

3 201

0

Summa kortfristiga skulder

4 969 174

0

SUMMA EGET KAPITAL OCH SKULDER

5 048 068

25 000

2025081204356

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KASSAFLÖDESANALYS

Den löpande verksamheten

	Not	2024-02-01 2025-01-31	2023-05-22 2024-01-31
Rörelseresultat		37 578	124
Erhållen ränta m.m.		154 791	0
Erlagd ränta		-124 931	-124
Betald inkomstskatt		102 506	0

Kassaflöde från den löpande verksamheten före förändringar av rörelsekapital

169 944 0

Kassaflöde från förändringar av rörelsekapital

Minskning(+)/ökning(-) av kundfordringar		-3 432 106	0
Minskning(+)/ökning(-) av fordringar		-907 719	0
Minskning(-)/ökning(+) av leverantörsskulder		3 134 310	0
Minskning(-)/ökning(+) av kortfristiga skulder		1 718 814	0

Kassaflöde från den löpande verksamheten

683 243 0

Förändring av likvida medel

Likvida medel vid årets slut 683 243 0

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NOTER

Not 1 Redovisnings- och värderingsprinciper

Årsredovisningen har för första gången upprättats i enlighet med årsredovisningslagen och BFNAR 2012:1 Årsredovisning och koncernredovisning (K3).

Fordringar

Fordringar har upptagits till de belopp varmed de beräknas inflyta.

Övriga tillgångar, avsättningar och skulder

Övriga tillgångar, avsättningar och skulder har värderats till anskaffningsvärden om inget annat anges nedan.

Intäkts- och kostnadsredovisning

EOR verksamhet

Bolaget agerar som formell arbetsgivare (Employer of Record) för personal som tillhandahålls kundföretag. Bolaget ansvarar för anställningsavtal, löner och sociala avgifter, men har inte arbetsledningsansvar – det ligger hos kundföretagen.

Med hänvisning till punkt 23.4 i BFNAR 2012:1 (K3) bedöms bolaget inte vara den huvudsakliga motparten i transaktionen. Intäkterna redovisas därför netto, det vill säga endast det belopp som bolaget har rätt att behålla (marginalen) redovisas som nettoomsättning.

Löner och sociala avgifter till uthyrd personal redovisas inte som personalkostnader i resultaträkningen. Dessa kostnader kvittas mot motsvarande vidarefakturerering till kund. Uthyrd personal ingår inte i uppgiften om medelantalet anställda.

Inkomstskatt

Aktuell skatt är inkomstskatt för innevarande räkenskapsår som avser årets skattepliktiga resultat och den del av tidigare räkenskapsårs inkomstskatt som ännu inte har redovisats.

Aktuell skatt värderas till det sannolika beloppet enligt de skattesatser och skatteregler som gäller på balansdagen.

UPPLYSNINGAR TILL ENSKILDA POSTER

Not 2	Medelantal anställda	2024/2025	2023/2024
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Medelantal anställda

Medelantalet anställda bygger på av bolaget betalda närvarotimmar relaterade till en normal arbetstid.

Medelantal anställda har varit	2,00	0,00
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Not 3	Ställda säkerheter	2025-01-31	2024-01-31
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Summa ställda säkerheter	0	0
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Not 4	Eventualförpliktelser	2025-01-31	2024-01-31
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	0	0
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Not 5 Koncernförhållanden

Bolaget är helägt dotterbolag till Rippling Europe Limited, Org.nr. 712265 säte Irland.

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NOTER

Not 6 Definition av nyckeltal

Soliditet

Justerat eget kapital i procent av balansomslutning

Avkastning på eget kapital

Resultat efter finansiella poster i procent av genomsnittligt justerat eget kapital

Avkastning på totalt kapital

Rörelseresultat med tillägg för finansiella intäkter, i procent av genomsnittlig balansomslutning

Kassalikviditet

Omsättningstillgångar exkl. varulager i procent av kortfristiga skulder

2025081204359

Rippling Sweden AB

Org.nr. 559434-8871

Stockholm

Signed by:

Vanessa Wu

FAAF7DB8EE77445...
Vanessa Wu

2025081204360

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med originalet intygas:

BA

2025081204361

Certificate Of Completion

Envelope Id: F3C00D72-1760-446C-BDAB-A2C3109B9E02 Status: Completed
Subject: VW action required & MM action required: Approval of financial statements - Rippling Sweden AB
Source Envelope:
Document Pages: 11 Signatures: 5 Envelope Originator:
Certificate Pages: 5 Initials: 0 Esteban Morales Morales Gonzalez
AutoNav: Enabled 4184 20th Street
Envelopeld Stamping: Enabled San Francisco, CA 94114
Time Zone: (UTC-08:00) Pacific Time (US & Canada) emgonzalez@rippling.com
IP Address: 80.233.57.143

Record Tracking

Status: Original Holder: Esteban Morales Morales Gonzalez Location: DocuSign
July 25, 2025 | 15:31 emgonzalez@rippling.com

Signer Events

Charles Matthew MacInnis
macinnis@rippling.com
Chief Operating Officer
People Center, Inc dba Rippling
Security Level: Email, Account Authentication (None)

Signature

DocuSigned by:
Matthew
32D0E90C770141E...

Timestamp

Sent: July 25, 2025 | 15:45
Viewed: August 1, 2025 | 14:44
Signed: August 1, 2025 | 14:44

Signature Adoption: Uploaded Signature Image
Using IP Address: 12.50.194.250

Electronic Record and Signature Disclosure:
Accepted: January 10, 2020 | 16:53
ID: 72ef86bf-d244-400c-b3a3-637ecebb122a

Vanessa Wu
vanessa@rippling.com
General Counsel
People Center, Inc. dba Rippling
Security Level: Email, Account Authentication (None)

Signed by:
Vanessa Wu
EAAF7DB8EE77445...

Sent: July 25, 2025 | 15:45
Viewed: July 25, 2025 | 16:05
Signed: July 25, 2025 | 16:05

Signature Adoption: Pre-selected Style
Using IP Address: 2600:387:15:541b::8
Signed using mobile

Electronic Record and Signature Disclosure:
Accepted: July 25, 2025 | 16:05
ID: 101fb284-fe3a-4fdb-ab9b-d0aef42c3676

In Person Signer Events

Signature

Timestamp

Editor Delivery Events

Status

Timestamp

Agent Delivery Events

Status

Timestamp

Intermediary Delivery Events

Status

Timestamp

Certified Delivery Events

Status

Timestamp

Carbon Copy Events

Status

Timestamp

Compliance Ops
compliance-ops@rippling.com
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mcraig@rippling.com

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Security Level: Email, Account Authentication
(None)

Electronic Record and Signature Disclosure:

Accepted: September 12, 2024 | 15:13
ID: 13a5a6a3-f28e-449b-8193-403720bb8a0c

Witness Events

Signature

Timestamp

Notary Events

Signature

Timestamp

Envelope Summary Events

Status

Timestamps

Envelope Sent

Hashed/Encrypted

July 25, 2025 | 15:45

Certified Delivered

Security Checked

July 25, 2025 | 16:05

Signing Complete

Security Checked

July 25, 2025 | 16:05

Completed

Security Checked

August 1, 2025 | 14:44

Payment Events

Status

Timestamps

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